ORANGE CENTER ELEMENTARY Title I, Part A Parental Involvement Plan

I, margarete talbert-irving, do hereby certify that all facts, figures, and representations made in this application are true, correct, and consistent with the statement of assurances for these waivers. Furthermore, all applicable statutes, regulations, and procedures; administrative and programmatic requirements; and procedures for fiscal control and maintenance of records will be implemented to ensure proper accountability for the expenditure of funds on this project. All records necessary to substantiate these requirements will be available for review by appropriate state and federal staff. I further certify that all expenditures will be obligated on or after the effective date and prior to the termination date of the project. Disbursements will be reported only as appropriate to this project, and will not be used for matching funds on this or any special project, where prohibited.

Assurances

- The school will be governed by the statutory definition of parental involvement, and will carry out programs, activities, and procedures in accordance with the definition outlined in Section 9101(32), ESEA;
- Involve the parents of children served in Title I, Part A in decisions about how Title I, Part A funds reserved for parental involvement are spent [Section 1118(b)(1) and (c)(3)];
- Jointly develop/revise with parents the school parental involvement policy and distribute it to parents of participating children and make available the parental involvement plan to the local community [Section 1118 (b)(1)];
- Involve parents, in an organized, ongoing, and timely way, in the planning, review, and improvement of programs under this part, including the planning, review, and improvement of the school parental involvement policy and the joint development of the schoolwide program plan under section 1114(b)(2) [Section 1118(c)(3)];
- Use the findings of the parental involvement policy review to design strategies for more effective parental involvement, and to revise, if necessary, the school's parental involvement policy [Section 1118(a)(E)];
- If the plan for Title I, Part A, developed under Section 1112, is not satisfactory to the parents of participating children, the school will submit parent comments with the plan when the school submits the plan to the local educational agency [Section 1118(b)(4)];
- Provide to each parent an individual student report about the performance of their child on the state assessment in at least mathematics, language arts, and reading [Section 1111(h)(6)(B)(i)];
- Provide each parent timely notice when their child has been assigned or has been taught for four
 (4) or more consecutive weeks by a teacher who is not highly qualified within the meaning of the term in 34 CFR Section 200.56 [Section 1111(h)(6)(B)(ii)]; and
- Provide each parent timely notice information regarding their right to request information on the
 professional qualifications of the student's classroom teachers and paraprofessionals [Section
 (h)(6)(A)].

Signature of Principal or Designee

Date Signed

10-12-2015

Mission Statement

Parental Involvement Mission Statement (Optional)

Response: Orange Center Elementary School is dedicated to leading our students to success with the support and involvement of families and the community by involving parents in Title I policies as well as all school events in order to build a strong community partnership and strong parent-student-school relationship.

Describe how the school will involve parents in an organized, ongoing, and timely manner, in the planning, review, and improvement of Title I programs including involvement in the decisions regarding how funds for parental involvement will be used [Sections1118(c)(3), 1114(b)(2), and 1118(a)(2)(B)].

Response: Orange Center Elementary School believes in involving parents in its Title I programs. The School Advisory Council has the responsibility for developing, implementing, and evaluating the school level plans, including the School Improvement Plan and the Parent Involvement Plan. The School Advisory Council members are parents, staff members, and community members who have volunteered and have been approved by the parents of Orange Center Elementary. Input from parents will be documented in the meeting minutes for the School Advisory Council meetings. All parents were given surveys at the end of the 2014-2015 school year seeking their input on activities and training they would like to have implemented help their child. Results of the parent surveys were used to plan activities for the 2015-2016 school year. Parents are given the opportunity to review the PIP and offer their input during the Title I Annual Parent Meeting. OCE involves the parents of children served in Title I, Part A in decisions about how Title I funds are spent. In addition to informing parents through the School Advisory Council Orange Center will do the following:

Jointly develop/revise with parents the school parental involvement policy and distribute to the local community.

Provide each parent an individual student report about the performances of their child on the State assessment in at least mathematics, and language arts.

Provide each parent timely notice when their child has been taught for four (4) or more consecutive weeks by a teacher who is not highly qualified within the meaning of the term section 200.56 of the title I Regulations.

PTA/SAC/PLC/Parental Involvement meetings will be held monthly for parents.

Coordination and Integration

Describe how the school will coordinate and integrate parental involvement programs and activities that teach parents how to help their children at home, to the extent feasible and appropriate, including but not limited to, other federal programs such as: Head Start, Early Reading First, Even Start, Home Instruction Programs for Preschool Youngsters, the Parents as Teachers Program, public preschool, Title I, Part C,

Title II, Title III, Title IV, and Title VI [Section 1118(e)(4)].

| count | Program | Coordination | | |
|-------|---|---|--|--|
| | Pre- Kindergarten (VPK) | OCE will Include Pre-K in all communication and Title I events | | |
| 2 | Title II | Professional development trainings will be provided to teachers relating to Parl Involvement, especially focusing on teaching parents how to help students at home. Sign in sheets of the training will be documentation. | | |
| 3 | Title I/ATS Staff will be qualified OCE teachers that are trained on the different curriculum to will be used during ATS. Tutoring will be held two days per week and focus on | | | |

academic deficits of students based upon their benchmark assessments and mini assessments given

Annual Parent Meeting

Describe the specific steps the school will take to conduct an annual meeting designed to inform parents of participating children about the school's Title I program, the nature of the Title I program (schoolwide or targeted assistance), Adequately Yearly Progress, school choice, supplemental educational services, and the rights of parents. Include timeline, persons responsible, and evidence the school will use to

demonstrate the effectiveness of the activity [Section 1118(c)(1)].

| count | Activity/Tasks | Person Responsible | Timeline | Evidence of Effectiveness |
|-------|--|--|-------------------|--|
| 1 | Send Invitations/Notices | Administration | September 2015 | Number of parents that attend and sign in sheets |
| 2 | An agenda, handouts, and sign in sheets will be created. | Title I Parent Involvement Contact | August 2015 | Copy of agenda & Sign in sheetsParents want to participate more |
| 3 | PowerPoint Presentation of Title I Services | School Counselors | August 2015 | Copy of agenda & Sign in sheets & All parents understood information in PowerPoint |
| 4 | ConnectEd phone call | Mrs. Talbert-Irving- Principal | August 2015 | Number of parents that attended due to phone call |
| 5 | Send out invitations via students | Mrs. Demosthenes | August 2015 | Number of forms returned |
| 6 | The tentative Parent Involvement Plan will be reviewed and requests for changes will be made | Title I Parent Involvement Contact and Principal | August 2015 | Copy of agenda, parent sign- In sheets & number of parents attending |
| 7 | Send home handouts to all parents that did not attend | Title I Parent Involvement Contact | Day after meeting | Copy of handouts sent home |
| 8 | The meeting will be conducted in the media center. The Title I Program will be explained to parents. | Title I Parent Involvement Contact and Principal | August 2015 | Copy of agenda & Sign in sheets |
| 9 | Maintain Documentation | Title 1 Parental Involvement Contact | August 2015 | Copy of agenda, advertisement and sign in sheets |

Flexible Parent Meetings

Describe how the school will offer a flexible number of meetings, such as meetings in the morning or evening, and may provide with Title I funds, transportation, child care, or home visits, as such services related to parental involvement [Section 1118(c)(2)].

Response: During the first semester of school, morning, afternoon, and evening parent conferences will be scheduled to discuss student progress. In order to provide flexibility and ensure all parents are accommodated, conferences may also be scheduled before school and/or during teacher planning time as needed throughout the year. Telephone conferences will also be offered to provide flexibility. Orange Center Elementary School will:

^{*}Offer breakfast meetings (PTA, SAC, Title I, etc.) for parents

- *Invite parents to special assemblies and hold meetings right before the event begins.
- *Allow parents to bring their children to meetings and provide childcare
- *Work with the Orange County Mental Health dept. to offer free counseling services to parents and students if the parents do not have insurance
- *Walk to parent's homes to talk with them about school/student information.
- *Speak with parents informally after school to talk about how the Parent Resource Liaison can be of benefit to them and other families in the community.
- *Food will be provided by our Partners in Education for Open House and Family Nights.

Building Capacity

Describe how the school will implement activities that will build the capacity for strong parental involvement, in order to ensure effective involvement of parents and to support a partnership among the school involved, parents, and the community to improve student academic achievement [Section 1118(e)]. Describe the actions the school will take to provide materials and training to help parents work with their child to improve their child's academic achievement [Section 1118(e)(2)]. Include information on how the school will provide other reasonable support for parental involvement activities under Section 1118 as parents may request [Section 1118(e)(14)].

| count | Content and Type of Activity | Person Responsible | Anticipated Impact on Student Achievement | Timeline | Evidence of Effectiveness |
|-------|------------------------------------|---------------------------------|---|-------------------|--|
| 1 | All About Standards Night | Grade level teachers | Parents will have a better understanding of how students are learning in reading and math based upon the FL State Standards | September 2015 | Increased parent involvement, increased student academic focus, better behavior towards others |
| 2 | Reading Literacy Night | Reading Coach, Media Specialist | land the | October 2015 | Parent turnout, parent volunteers, student's desire to read increases & Parent Sign-In Sheets |
| 3 | Additions | School Counselor/Parent Liaison | Help tutor, mentor | Weekly | Increase in |

| | Volunteer Meetings | | and assist with school activities to close the academic achievement gap | | student test scores, increase in parent participation |
|---|---|--------------------------------------|--|--------------------------------------|---|
| 4 | PRIDE Breakfast | PLC/PTA/SAC/Counselor/Administration | aware of student | Every other month 2015-2016 | Increase in parent involvement, parent school pride, parent support & Parent Sign-In Sheets |
| 5 | FSA Night (Reading, Math, Writing, Science (FCAT)) | Teachers (Gr. 3-5) | what is expected | February & March 2016 | Increase parental involvement and student test scores & Parent Sign-In Sheets |
| 6 | Math Night | | Increase parental understanding of what is required for students at their grade level. | January 2016 | Increase student involvement and scores |
| 7 | STEM & UCF (NSBE) | UCF/Teachers 3-5/Parent Liaison | Increase parental understanding of what students are learning in science and STEMat their grade level. | Octobor | Parent turn- out/student awareness |
| | Winter Music Program | | | December 2015 | Increase awareness and parental involvement & Parent Sign-In Sheets |
| | Parent Workshop | Parent Besource Liaison | Increase parent awareness | Every other month 2015-2016 | Increase involvement and interest in furthering future goals & Parent Sign-In Sheets |

Staff Training

Describe the professional development activities the school will provide to educate the teachers, pupil services personnel, principals, and other staff in how to reach out to, communicate with, and work with parents as equal partners, in the value and utility of contributions of parents, and in how to implement and coordinate parent programs, and build ties between parents and schools [Section 1118(e)(3)].

| count | Content and Type of Activity | Person Responsible | Anticipated Impact on Student Achievement | Timeline | Evidence of Effectiveness |
|-------|------------------------------|---------------------------------------|--|----------|--|
| 11 | Parental Involvement | Resource Teacher, Title 1 Contact and | | October | Sign in sheets from PI activities and parent conference attendance |

| | | | will learn how effective parental involvement affects higher achievement | | |
|---|---|---|---|------------------|---|
| 2 | Building Ties Between Home and School Training Module 2 | Parent Liason Resource Teacher, Title 1 Contact and principal | Faculty and staff will be able to identify barriers to academic achievement and ways to support students through involving home and school in activities that are occurring within the classroom. | December 2015 | Increased student interest in classroom activities, increased communication with parents, less apprehension of parents to communicate with teachers and other school employees. |
| 3 | Implementation and Coordination of Parental Involvement Programs Training Module 3 | Parent Liason Resource Teacher, Title 1 Contact and principal | Faculty and staff will be able to understand how PIP are created and how classroom activities can support the implementation of the PIP thereby increasing student achievement. | February 2016 | Lessons involve activities that involve an element of parental engagement that acknowledges some of the barriers and helps to reduce them. |
| 4 | Communicating and Working with Parents Training Module 4 | Parent Liason Resource Teacher, Title 1 Contact and principal | Teachers conducting parent-teacher conferences will be able to communicate the needs of the student in such a way as to create a relationship with parents that gets the students the support needed to support their academic success. | April 2016 | Increased positive communication between parents and teachers. |

Other Activities

Describe the other activities, such as parent resource centers, the school will conduct to encourage and support parents in more fully participating in the education of their children [Section 1118 (e)(4)].

Response: Resources for parents will be available for checkout through the media center. The media center will be open in September during Open House and conference night hours in November and April for parents to check out materials. The school Reading Coach, Curriculum Resource Teacher, Math Coach, and classroom teachers will provide materials for parents to use at home with their children as needed.

- * Additions School Volunteers-invite parents and volunteers to participate in school activities.
- * Meet the Teacher parents and students are invited to familiarize themselves with the school campus and meet their teacher for the new school year.
- * Literacy Night-students come in the evening in their pajamas with parents and participate in reading activities to support literacy.

| * Thanksgiving Luncheon-parents come to school during their child's lunch time and eat |
|---|
| lunch with their child and other students. Lunch is specially prepared by the cafeteria |
| staff. Supports community and parent involvement and students feel supported by their |
| parents/guardian. |

- * Open House Parents and students are invited to attend to meet with their teacher, receive curricular/core subject area information, receive skills and strategies that can be utilized at home to help the child, as well as learn of allied agencies and organizations that can help parents and children as well.
- * Report Card Conference Night-Parents are invited to have a one-on- one talk with the teachers about their child's academic and behavioral progress.
- * FSA Parent Workshops Reading, Math, and Writing expectations are shared with parents and students. Parents receive strategies to aids their students in increasing test scores.
- * Provide a food and clothing pantry for impoverished families with students attending our school. Parents receive information skills and strategies that will help improve their role as parents.
- * Partner with National Society of Black Engineers from the University of Central FL. to facilitate community and classroom STEM activities/projects for students and parents to increase interest, awareness, and parental support, and student achievement.
- * AVID Kick-off Tailgate program modules, provide a parent overview to increase their motivation, knowledge, awareness, and interest in helping their child reach the goal of being college bound and graduating.
- *AHA Teaching Garden along with partners from Orlando Health encourage parents to come out and volunteer in the upkeep of the garden and the facilitation of the farmers garden that will be held during the year.
- *ProgressBook parent and student access will be made available so parents can be informed of their students academic progress.

Describe how the school will provide parents of participating children the following [Section 1118(c)(4)]:

- Timely information about the Title I programs [Section 1118(c)(4)(A)];
- Description and explanation of the curriculum at the school, the forms of academic assessment used to measure student progress, and the proficiency levels students are expected to meet [Section 1118(c)(4)(B)];
- If requested by parents, opportunities for regular meetings to formulate suggestions and to participate, as appropriate, in decisions relating to the education of their children[Section 1118(c)(4)(C)]; and
- If the schoolwide program plan under Section 1114 (b)(2) is not satisfactory to the parents of participating children, the school will include submit the parents' comments with the plan that will be made available to the local education agency [Section 1118(c)(5)].

Response: Information about Title I programs will be presented at the Title I Annual Parent Meeting and at School Advisory Council Meetings. Each child will receive a calendar of events fro the school year to inform them of the Title 1 and PIP activities that will take place during the course of the school year. Information will also be posted on the Orange Center Elementary School website. Flyers will be sent home inviting parents to Family Nights and other school events. This information will also be posted on the website.

A description and explanation of the curriculum, assessments, and proficiency levels students are expected to meet will be posted on the school website. Parents will be invited to participate in conferences with the teachers in October 2015 and April 2016. In addition to these dates parents may schedule a conference with the teacher at any time that it is convenient to both parties. Teachers and parents can also communicate by phone and by writing in the student planner.

- * PRIDE Breakfast-Explain to parents Title I information over a light breakfast. Takes place every two months.
- * Open House-Inform parents about school policies, academic curriculum, academic assessment measures and test dates.
- * Meet the Teacher parents familiarize themselves with the campus, meet their child's teacher, and learn of school expectations.
- *Student planners are utilized and notes are sent home with weekly updates

Accessibility

for all parents (including parents with limited English proficiency, disabilities, and migratory children). Include how the school plans to share information related to school and parent programs, meetings, school reports, and other activities in an understandable and uniform format and to the extent practical, in a language parents can understand [Section 1118(e)(5) and 1118(f)].

Response: Interpreters and translated documents for parents will be provided as needed. Services for disabled parents will be provided as needed. We do not have any migrant students at this time.

- * All activities will have a staff member who is able to translate Haitian-Creole and Spanish for parents that are more fluent in Creole and Spanish than English.
- * Letters and flyers sent home to parents will be translated in Creole and Spanish for Haitian and Hispanic parents.
- * Meetings, assemblies, and programs will have a staff member present to translate information as necessary.
- * Any individuals needing accommodations based upon a disability will have materials adjusted to fit the extent of their disability.

Discretionary Activities

Discretionary School Level Parental Involvement Policy Components Check if the school does not plan to implement discretionary parental involvement activities. Check all activities the school plans to implement: \underline{X} Not Applicable

| count Activity | Description of Implementation Strategy | Person Responsible | Anticipated Impact on Student Achievement | Timeline |
|----------------|---|-----------------------|--|----------|
|----------------|---|-----------------------|--|----------|

Upload Evidence of Input from Parents

Upload evidence of parent input in the development of the plan. <u>Uploaded Document</u>

Upload Parent-School Compact

Note: As a component of the school-level parental involvement policy/plan, each school shall jointly develop, with parents for all children served under this part, a parent-school compact that outlines how parents, the entire school staff, and students will share the responsibility for improved student academic achievement Section 1118(d)].

Upload an electronic version of the Parent-School Compact. <u>Uploaded Document</u>

Upload Evidence of Parent Involvement in Development of Parent-School Compact

Note: As a component of the school-level parental involvement policy/plan, each school shall jointly develop, with parents for all children served under this part, a parent-school compact that outlines how parents, the entire school staff, and students will share the responsibility for improved student academic achievement Section 1118(d)].

Upload evidence of parent input in the development of the compact. Uploaded Document

Evaluation of the previous year's Parental Involvement Plan

Building Capacity Summary

Provide a summary of activities provided during the previous school year that were designed to build the capacity of parents to help their children [Section 1118 (e)(1-2)]. Include participation data on the Title I

| annua | l meeting. | | | |
|-------|---|-------------------------|---------------------------|--|
| count | Content and Type of Activity | Number of Activities | Number of Participants | Anticipated Impact on Student Achievement |
| 1 | Literacy Night | 1 | 52 | Increase student interest in reading and the importance of reading |
| 2 | Math Night | 1 | 62 | Increase student interest in math and the importance of math in everyday life. |
| 1:-∢ | Additions Volunteer Meetings | 4 | 20 | Help tutor, mentor and assist with school activities to close the academic achievement gap |
| ΙΔ Ι | Meet Your Teacher Night | 1 | 115 | Parents and students were able to familiarize themselves with the facility and meet the teacher |
| 5 | Open House | 1 | 86 | Parents and students received an overview of academic and behavioral expectations which parents are able to reinforce in the home. |
| 6 | Title 1 Parent Meeting | 3 | 15 | Increase general knowledge about Title 1 and it's role to increase parent involvement and student success |
| 1/ 1 | Additions volunteer Breakfast | 1 | 20 | incourage parents and community stakeholders to stay involved in students academics. |
| 8 | National Elementary Honor Society induction | 1 | 40 | parents become more aware of the impact of grades upon student success |

Staff Training Summary

Provide a summary of the professional development activities provided by the school during the previous school year to educate staff on the value and utility of contributions of parents; how to reach out to, communicate with, and work with parents as equal partners; the implementation and coordination of

parent programs; and how to build ties between parents and the school [Section 1118 (e)(3)].

| count | Content and Type of Activity | Number of Activities | Number of Participants | Anticipated Impact on Student Achievement |
|-------|--|----------------------|---------------------------|--|
| 1 | Information on effective parental involvement and communication will be provided to school personnel | 3 | 110 | When parents and schools work together and communicate effectively there will be an increase in student achievement. |
| | Professional Learning Community Meetings | 36 | 25 | Teachers learn educational best practices to increase student achievement and reach parents |
| 3 | Team Leader Meetings | 15 | 10 | Teacher increase in knowledge, teachers learn effective ways to communicate with parents |
| 4 | School Advisory Council (SAC) | 8 | 80 | Parents and teachers unite to build a community and increase student achievement. |
| 5 | Parent Leadership Council | 3 | 5 | Teachers and parents of ESOL |

| | 1 | |
|--|---|-----------------------------------|
| | | students unite to build community |
| | | and increase student achievement |

Barriers

Describe the barriers that hindered participation by parents during the previous school year in parental involvement activities. Include the steps the school will take during the upcoming school year to overcome the barriers (with particular attention to parents who are economically disadvantaged, are disabled, have limited English proficiency, have limited literacy, or are of any racial or ethnic minority background)

[Section 1118(a)(E)].

| count | Barrier (Including the Specific Subgroup) | Steps the School will Take to Overcome |
|-------|--|---|
| 17 | | Provide documents translated in the students home languge and provide an interpretor for the languages that are represented at our school. For ex. Spanish and Haitian-Creole |
| 2 | Economically disadvantaged families lack involvement in school sponsored events. | The school will provide at least one Family Night at an off- campus location in the economically disadvantaged neighborhood. |
| 1:3 | | Activities will be varied in the time that they are presented. Ex. Morning vs. Evening and rotating this schedule. |

Best Practices (Optional)

Describe the parental involvement activity/strategy the school implemented during the previous schoool year that the school considers the most effective. This information may be shared with other LEAs and schools as a best practice. (Optional)

count Content/Purpose Description of the Activity