# FLORIDA DIFFERENTIATED ACCOUNTABILITY PROGRAM 2012-2013 SCHOOL IMPROVEMENT PLAN

School Name: DEANE BOZEMAN SCHOOL

District Name: Bay

Principal: Josh Balkom

SAC Chair: Tabitha Kirke

Superintendent: William V. Husfelt

Date of School Board Approval:

Last Modified on: 11/12/2012



Gerard Robinson, Commissioner Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

Dr. Mike Grego, Chancellor K-12 Public Schools Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

# PART I: CURRENT SCHOOL STATUS

#### STUDENT ACHIEVEMENT DATA

Note: The following links will open in a separate browser window.

School Grades Trend Data

Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

### **ADMINISTRATORS**

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and Ambitious but achievable annual measurable objective (AMO) progress.

Position	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO Progress along with the associated school year)
Principal	Josh Balkom	B.S. Social Science Education M.S. Educational Leadership. Certifications: Social Science 6- 12. ESE K-12	1	6	2011-2012 Principal of Deane Bozeman School. Grade: Pending, 2010-2011 Assistant Principal of Bay High School. Grade: B . Reading Mastery 49%, Math Mastery: 77%, Writing Master: 75%, Science Mastery: 48%, Learning Gains: Reading 45% and Math 73%. Lowest 25%: Reading 38% and Math 73%. Lowest 25%: Reading 38% and Math 58%. AYP: 82%. None of the subgroups made AYP in Reading. Blacks and ED did not make AYP in Math. 2009-2010 Administrative Assistant Mosley High School. Grade: . Reading Mastery: 63%, Math Mastery: 90%, Science Mastery: 58%. Learning Gains: Reading: 57% and Math: 74%. Learning Gains in Lowest 25%: Reading 43% and Math 74%. AYP: 92%, Whites and Economically Disadvantated did not make AYP in Reading or Math. 2008-2009 Assistant Principal Emerald Bay Academy. Alternative School Grade: Maintaining. 2007-2008: Educational Specialist Emerald

					Bay Academy. Grade: Maintaining.
Assis Principal	Ivan Beach	B.S. Interdisciplinary Social Science M.S. Psychology and Counseling Ed.S. Edcuational Leadership Educational Leadership, Guidance and Counseling	1	4	2011-1012 Assistant Principal of Deane Bozeman School. Grade:Pending. Reading Mastery 49%, Math Mastery: 77%, Writing Mastery: 75%, Science Mastery: 48%, Learning Gains: Reading 45% and Math 73%. Lowest 25%: Reading 38% and Math 58%. AYP: 82%. None of the subgroups made AYP in Reading. Blacks and ED did not make AYP in Math. 2011-2012 Assistant Principal of Tyndall Elementary. Grade: A. 2009-2011 Administrative Assistant at Springfield Elementary. Grade: C. 2005-2009 Guidance Counselor at Surfside Middle School. Grade: A
Assis Principal	Aaron York	Physical Education K-12 Middle Grades Integrated B.A. Health and Physical Education M.S. Health and Human Performance	7	17	<ul> <li>2011-2012 Deane Bozeman School. Grade: Pending</li> <li>2010-2011 Deane Bozeman School. Grade: B</li> <li>2009-2010 Deane Bozeman School. Grade: B Reading Learning Gains 57%. Math</li> <li>Learning Gains 65%. Lowest 25% had 53%</li> <li>Learning Gains in Reading and 57% in</li> <li>Math. AYP was not met.</li> <li>2008-2009 Deane Bozeman School. Grade: B</li> <li>Reading Learning Gains 55%. Math</li> <li>Learning Gains 63%. Lowest 25% had 49%</li> <li>Learning Gains in Reading and 60% in</li> <li>Math.</li> <li>2007-2008 Deane Bozeman School. Grade: A</li> <li>Reading Learning Gains 61%. Math</li> <li>Learning Gains 72%. Lowest 25% had 57%</li> <li>Learning Gains in Reading and 71% in</li> <li>Math.</li> <li>2005-2006 Deane Bozeman School. Grade: A</li> <li>Reading Learning Gains 60%. Math</li> <li>Learning Gains in Reading and 71% in</li> <li>Math.</li> <li>2005-2006 Deane Bozeman School. Grade: A</li> <li>Reading Learning Gains 60%. Math</li> <li>Learning Gains in Reading. No data</li> <li>available for Math.</li> <li>2004-2005 Deane Bozeman School. Grade: B</li> <li>Reading Learning Gains 54%. Math</li> <li>Learning Gains 67%. Lowest 25% had 61%</li> <li>Learning Gains in Reading. No data</li> <li>available for Math.</li> </ul>
Assis Principal	Claudia Comerford	A.A. B.S. Elementary Education M.S. Educational Leadership Ele. Education 1- 6 ESOL	3	13	<ul> <li>2011-2012 Deane Bozeman School. Grade: Pending</li> <li>2010-2011 Deane Bozeman School. Grade: B</li> <li>2009-2010 Deane Bozeman School. Grade: B Reading Learning Gains 57%. Math</li> <li>Learning Gains 65%. Lowest 25% had 53%</li> <li>Learning Gains in Reading and 57% in</li> <li>Math. AYP was not met.</li> <li>2008-2009 A.D. Harris High School. School</li> <li>was not graded. AYP was not met.</li> <li>2006-2007 A.D. Harris High School. School</li> <li>was not graded.</li> <li>AYP was not met.</li> <li>2006-2007 A.D. Harris High School. Grade: P</li> <li>Reading Learning Gains 22%. Math</li> <li>Learning Gains in Reading and 60% in</li> <li>Math.</li> <li>2005-2006 A.D. Harris High School. Grade: P</li> <li>Reading Learning Gains 32%. Math</li> <li>Learning Gains 62%. Lowest 25% had 43%</li> <li>Learning Gains in Reading. No data</li> <li>available for Math. AYP was not met.</li> <li>2011-2012 Deane Bozeman School. Grade: Pending</li> <li>2010-2011 Deane Bozeman School. Grade:</li> </ul>
					B 2010-2011 Deane Bozeman School. Grade: B Reading Learning Gains 57%. Math Learning Gains 65%. Lowest 25% had 53% Learning Gains in Reading and 57% in Math. AYP was not met. 2008-2009 Deane Bozeman School. Grade: B

Assis Principal	Kim Timmins	A.A. B.S. Elementary Education M.S Educational Leadership Ele. Education, Primary Education, Educational Leadership, ESOL	11	8	Reading Learning Gains 55%. Math Learning Gains 63%. Lowest 25% had 49% Learning Gains in Reading and 60% in Math. 2007-2008 Deane Bozeman School. Grade: A Reading Learning Gains 61%. Math Learning Gains 72%. Lowest 25% had 57% Learning Gains in Reading and 71% in Math. 2005-2006 Deane Bozeman School. Grade: A Reading Learning Gains 60%. Math Learning Gains 75%. Lowest 25% had 60% Learning Gains in Reading. No data available for Math. 2004-2005 Deane Bozeman School. Grade: B Reading Learning Gains 54%. Math Learning Gains 67%. Lowest 25% had 61% Learning Gains in Reading. No data available for Math.
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## INSTRUCTIONAL COACHES

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (Percentage data for achievement levels, learning gains, Lowest 25%), and AMO progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

Subject Area	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Instructional Coach	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year)
Literacy	Jeannie P. Williams	BS Special Education K12 Emot Handicp/K12 English 6-12 CAR-PD NGCAR-PD	1	1	Year Grade School Data 09-10: B Mosley High 63% Level 3 & above 10th Grade 88% Meeting Writing Standard LA Teacher 57% Making Learning Gains 43% Lowest 25% Making Gains 567 Points Earned (FCAT) 10-11: A Mosley High 66% Level 3 & above 10th Grade 90% Meeting Writing Standard LA Teacher 63% Making Learning Gains 50% Lowest 25% Making Gains 572 Points Earned (FCAT) 11-12: Pending Mosley High 64% Level 3 & above Dept. Head 89 % Meeting Writing Standard 10th Grade 63 Reading Points for Gains LA Teacher 59 % Lowest 25% Making Gains 570 Points Earned (FCAT)

# EFFECTIVE AND HIGHLY EFFECTIVE TEACHERS

Describe the school-based strategies that will be used to recruit and retain high quality, effective teachers to the school.

	Description of Strategy	Person Responsible	Projected Completion Date	Not Applicable (If not, please explain why)
1	Administrator Designee will meet regularly with new teachers.	Administrator/Designee	On-going	
2	New teachers are partnered with highly effective teachers.	Assistant Principal	On-going	
3	New teachers will participate in Bay District New Teacher Induction Program	Assistant Principal	May 2013	
4	ESOL Endorsement and Reading Endorsement opportunities provided to all staff members via Bay District Initiatives	Principal	May 2013	
5	Professional development will be organized by the Literacy Coach for teachers K-12.	Literacy Coach	On-going	

# Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and/or who received less than an effective rating (instructional staff only).

\*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Number of staff and paraprofessional that are teaching out- of-field/ and who are not highly effective.	Provide the strategies that are being implemented to support the staff in becoming highly effective
1	

## Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

\*When using percentages, include the number of teachers the percentage represents (e.g., 70% (35)).

Total Number of Instructional Staff	% of First-Year Teachers	% of Teachers with 6-14 Years of Experience	% of Teachers with 15+ Years of Experience	% of Teachers with Advanced Degrees	% Highly Effective Teachers	% Reading	% ESOL Endorsed Teachers

## Teacher Mentoring Program/Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee	Rationale	Planned Mentoring
	Assigned	for Pairing	Activities
Amy Griffith	Kristina Malburg Danielle Brennan	Griffith's students have shown consistent	Mrs. Griffith will meet regularly with teachers to discuss evidence-based strategies that are being used in the classroom. She will assist each teacher as needed.

# ADDITIONAL REQUIREMENTS

Coordination and Integration

#### Note: For Title I schools only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

Title I, Part A

N/A				
Title I, Part C- Migrant				
N/A				
Title I, Part D				

N/A

Title II

	N/A	
-	Title III	

N/A

Title X- Homeless

N/A

Supplemental Academic Instruction (SAI)

N/A

Violence Prevention Programs

N/A

Nutrition Programs

N/A

Housing Programs

N/A

Head Start

N/A

Adult Education

N/A

Career and Technical Education

	N/A
,	Job Training

N/A
Other
N/A

# Multi-Tiered System of Supports (MTSS)/Response to Instruction/Intervention (RtI)

School-based MTSS/Rtl Team-

Identify the school-based MTSS leadership team.

Administrators: Claudia Comerford, Kim Timmins

Provide a common vision for the use of data-based decision-making, ensure that the school-based team is implementing MTSS process, ensure implementation of intervention support and documentation with regards to school-wide data, and communicate with parents regarding school- wide MTSS plans and activities.

Literacy Coach: Jeannie Williams

Assists in development and communication of a common vision for the use of data-based decision-making, ensures adequate professional development to support MTSS implementation, models intervention strategies in the classroom.

School Improvement Representatives: Lisa Carter, Jessica Sims, Carmen Riviere Assist in reviewing student data (academic and/or behavioral); identify trends that may demonstrate areas of concern. Relay the concerns of grade level teachers (Elementary, Middle, High) to the MTSS team.

Guidance Counselors: Pam Rudd (Elementary), Angel Kent (Secondary) Provide quality services and expertise on issues ranging from program design to assessment and intervention with individual students; assist the school and families to support the child's academic, emotional, behavioral and social success.

MTSS Coaches: Dana Manis (Elementary), Kelly Chishlom (Secondary)

Develop, lead, and evaluate school core content standards and programs; identify and analyze existing literature on scientifically based curriculum and behavior assessment and intervention approaches; identify appropriate, evidence-based intervention strategies; support the implementation of Tier 1, Tier 2, and Tier 3 intervention plans; assist in the design and implementation for progress monitoring, data collection, and data analysis; participate in the design and delivery of professional development; and provide support for assessment and implementation monitoring.

Speech Language Pathologist: Bobbie Earp (Elementary), Ashley Daniels (Secondary)

Educate the team in the role language plays in curriculum, assessment, and instruction, as a basis for appropriate program design; assist in the selection of screening measures; help identify systemic patterns of student need with respect to language skills.

School Psychologist: Angelina Collins

Participates in collection, interpretation, and analysis of data; provides support for intervention fidelity and documentation; provides technical assistance for problem-solving activities including data collection, data analysis, intervention planning, and program evaluation.

ESE Resource Teacher: Rhonda Hooks Participates in student data collection, integrates core instructional activities/material into Tier 3 instruction.

Describe how the school-based MTSS Leadership Team functions (e.g., meeting processes and roles/functions). How does it work

with other school teams to organize/coordinate MTSS efforts?

The school-based MTSS leadership team focuses on school-wide data to determine weaknesses in standards-based instruction. At these meetings, the chairperson leads discussion to collaborate and determine professional development needs for teachers. An agenda is followed and meeting notes are taken and disseminated after the meeting. Information is shared at department meetings as well as faculty meeting to ensure that all stakeholders are working toward common goals.

Describe the role of the school-based MTSS Leadership Team in the development and implementation of the school improvement plan. Describe how the RtI Problem-solving process is used in developing and implementing the SIP?

Before our school-based inservice in July, school-wide data was presented and analyzed by the MTSS Leadership team. After careful review the team defined weaknesses based on achievement of standards. During school-based inservice, the MTSS Leadership Team presented data to the entire faculty (K-12). Grade Level (Elementary) and subject area (Secondary) teachers reviewed and analyzed data while the MTSS Leadership Team was on hand to assist and answer questions relevant to the data. These same groups brainstormed interventions based on the 2012-13 School Improvement Goals. Strategies were used to develop the School Improvement Plan. The MTSS Leadership Team will monitor and assess the success of these strategies at their weekly meetings.

MTSS Implementation-

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.

Tier 1 – School-wide data: FCAT, DEA, EOC, Focus, Behavior, Attendance, Climate Survey, Bucks Read, Bucks Write, Bucks Measure Up, Buck Trails

Tier 2 – Grade-level/subject area data: FCAT, DEA, DEA Probes, Bucks Read, Bucks Write, Bucks Measure Up, Buck Trails Tier 3 – Individual Child Data: FCAT, DEA, Probe Data, Grades, Focus (Grades, attendance, behavior), Bucks Read, Bucks Write, Bucks Measure Up

MTSS decisions are based on data from assessments that measure student achievement based on instruction on the Common Core Standards (K-1) and Next Generation Sunshine State Standards (2-10). The data is the necessary link between assessment and academic interventions and is sensitive to small changes over time. Assessment is used for the purposes of screening, collecting diagnostic information, and monitoring progress. The multi-tiered approach provides services and interventions to students at increasing levels of intensity based on progress monitoring and data analysis. The rate of progress over time assists in making important decisions, including possible determination of eligibility of exceptional education services. Data is reviewed monthly by the MTSS team and weekly by the MTSS Coach and teacher. The student's level of need dictates the level of support. Students receive Tier 1, Tier 2, or Tier 3 services depending on the data collected. The three intervention tiers reflect a continuum that is fluid. All documentation is collected and kept in a pink MTSS folder in the student's cumulative record.

Describe the plan to train staff on MTSS.

The MTSS Coaches provided an overview of the MTSS process at the school-based inservice. Further professional development opportunities will be provided and MTSS members will review, update, and train staff on the MTSS process.

Describe the plan to support MTSS.

School-wide data will be kept in a centralized location for review during meetings. The MTSS Coach will be available to meet with the MTSS team on a weekly basis to analyze data, provide training, and use the problem solving process at each tier to develop appropriate interventions.

## Literacy Leadership Team (LLT)

School-Based Literacy Leadership Team-

Identify the school-based Literacy Leadership Team (LLT).

Principal: Josh Balkom Literacy Coach: Jeannie Williams Assistant Principal: Kim Timmins Administrative Assistant: Claudia Commerford Grade Chair Level (K-2): Debbie Parker Grade Level Chair (3-5): Janet Davis Middle School Chair: Jessica Sims Aspire Leader: Peggy Wiggins Language Arts Department Chair: Lisa Carter ESE Teacher: Mike Memmen School Improvement Representative: Carmen Riviere

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

Chaired by our principal, Josh Balkom, the Literacy Leadership Team will reflect members from all grade levels, disciplines, and specialties who effectively use literacy strategies in their classroom. Both the principal and the literacy coach will have the responsibility of determining agendas and facilitating the Literacy Leadership Team meetings. Both the principal and the literacy coach will be expected to attend all meetings. Meeting monthly, the Literacy Leadership Team will analyze student data, review the Comprehension Instructional Sequence (CIS) model, close reading, and wide reading as well as progress monitor data gathered from school-wide initiatives. This data will be used to develop an appropriate plan for professional development.

What will be the major initiatives of the LLT this year?

After careful study and consideration of our school data and the Comprehensive Reading Plan of Bay District Schools, Bozeman will focus on teaching the skills of analyzing, synthesizing and evaluating passages of informational complex text to aid in comprehension. Professional development will be provided on the CIS model, close reading, and wide reading by the literacy coach. The following initiatives will encourage school-wide use of this model as well as student engagement in the classroom Data collected from these initiatives will be used to drive instruction.

Bucks Read (Infusion of informational text with Article of the Month) Bucks Write (Monthly writing in response to text) Bucks Measure Up (Monthly writing in response to Math literacy) Buck Trails (Student self-reporting of grades) Bucks Brag (Showcasing literacy in connection with College and Career Readiness)

#### Public School Choice

Supplemental Educational Services (SES) Notification No Attachment

### \*Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

N/A

### \*Grades 6-12 Only

#### Sec. 1003.413(b) F.S.

For schools with Grades 6-12, describe the plan to ensure that teaching reading strategies is the responsibility of every teacher.

Deane Bozeman will ensure that text complexity, along with colse reading and rereading of texts, is central to all lessons; provide scaffolding that does not prempt or replace text reading by students; develp and ask text dependent questions from a range of question types; emphasize students supporting thier answers with edvidence form the text; and provide extensive research and writing opportunities (claims and evidence). All teachers will create classroom rosters in DEA for the purpose of data analysis to drive their instruction with the use of research-based reading strategies. All teachers will have 'data chats' with their students to establish the relevance of reading in their subject area based on Common Core Literacy Standards. Bay District Comprehensive Reading Plan will be implemented by all teachers and documented by analysis of FCAT 2.0 and DEA assessments and probes as well as classroom assessments. School-wide intiatives(Bucks Read, Bucks Write, Bucks Measure Up, Buck Trails, and Bucks Brag)are based on the College and Career Readiness Standards in reading, writing, speaking, listening, and language as well as in mathematics and will be monitored closely by the School Improvement Team, MTSS Leadership Team, and the Literacy Leadership Team in order to provide support and feedback to administration and teachers.

#### \*High Schools Only

#### Note: Required for High School - Sec. 1003.413(g)(j) F.S.

How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?

Deane Bozeman has carefully analyzed the College and Career Readiness Standards and initiated the TRACCs and Pre-TRACCs programs. These programs are specifically designed to work in tandem to provide college and career readiness for our students. Design of the courses exhibit the rigorous high standards we have set for our TRACCs and Pre-TRACCs' students in order to prepare them for success in college or career programs.

The following courses are specific examples of opportunities afforded to Deane Bozeman students to train for future paths: AP Language and Composisition

AP Music AP Art Dual Enrolled Spanish Computing for College and Careers Digital Design Digital Media Agriculture Science Foundation Agriculture Biotech Teaching Assistant

The Springboard Curricullum will be integrated in 6th and 7th grade this year and be added to 8th grade next year. We believe that all of our students in middle school should be exposed to the higher order thinking and strategies for understanding informational complex text emphasized within the Common Core Standards and the Springboard Curriculum.

How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful?

Beginning in middle school, all students are encouraged to complete a course request form after College and Career Day. Students are oriented to the different pathways or tracks they may take in order to achieve their goal after graduation. These pathways or tracks are flexible and can be altered with the assistance of the guidance counselors. Student credit checks are completed in the fall for all juniors and seniors to ensure that academic and career choices are in line with the courses completed and planned for post graduation success. Representatives from various colleges meet with studnets and parents throughout the school year. Field trips to local colleges and universities as well as technical programs encourage students to continue to follow their educational goals. Military installations in the area also offer information to explore career

#### Postsecondary Transition

#### Note: Required for High School - Sec. 1008.37(4), F.S.

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the <u>High School</u> <u>Feedback Report</u>

Based on the analysis of the High School Feedback Report, Bozeman will implement the following strategies to foster student readiness for post-secondary transition: TRACCs/Pre-TRACCs Program College and Career Day Field Trips and visits to include universities, colleges, technical centers, military installations, and chambers of commerce Advanced Placement Classes Dual-enrolled Classes Career Training in the fields of Science, Technology, and Education Before and After school tutoring ACT and SAT waivers for economically disadvantaged students ASVAB Testing

# Reading Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1a. FCAT2.0: Students scor reading.	Number of Stud	n Number of Students scoring at Achievement Level 3 in reading will increase by at least 3% above current levels.				
Reading Goal #1a:						
2012 Current Level of Perfo	rmance:	2013 Expected	2013 Expected Level of Performance:			
3rd 25% (14) 4th 38% (21) 5th 29% (15) 6th 21% (22) 7th 31% (39) 8th 32% (38) 9th 30% (44) 10th 32% (38) All 28% (222)		3rd 28% 4th 41% 5th 33% 6th 24% 7th 34% 8th 35% 9th 33% 10th 35% All 31%	4th 41% 5th 33% 6th 24% 7th 34% 8th 35% 9th 33% 10th 35%			
	Problem-Solving Process 1	to Increase Studer	nt Achievement			
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1.1 Decreased number minutes dedicated to Reading instruction in grades 6-12 as compar	of 1.1 Students who have been identified as Level 1 and Disfluent Level 2 ed students will recieve	1.1 Assistant Principal, guidance Literacy Coach, and classroom	1.1 Evaluations of DEA data(base line, midyear and end of year) and FCAT 2.0 achievement	1.1 FCAT 2.0 achievement data, DEA data (baseline, midyear,		

	grades 6-12 as compared with elementary grades		Literacy Coach, and classroom	monitoring of probes, and	DEA data (baseline, midyear, and end of year) along with data from probes and school-wide initiatieve data
	students in higher grade levels	1.s Provide haigh interest, relevant reading material with a focus on informational text and engaging learning strategies (CIS, Kagan, CRISS) as well as school- wide initiatives to encourage studnet attendance and participation in class	1.2 Literacy coach and classroom teachers	data(base line, midyear and end of year) and FCAT 2.0 achievement data along with progress	1.2 FCAT 2.0 achievement data, DEA data (baseline, midyear, and end of year) along with data from probes and school-wide initiatieve data
	matereials in the ELA classrooms where the majority of reading	1.3 Identify and procure informational complex text as appropriate for grade level instruction such as weekly publications of Time for	Coach, classroom teachers	1.3 Evaluations of DEA data(base line, midyear and end of year) and FCAT 2.0 achievement data along with progress monitoring of probes, and	1.3 FCAT 2.0 achievement data, DEA data (baseline, midyear, and end of year) along with data

3	Kids, National Geographic Explorer, Time, newspapers, that can be used in the classroom. Also, improve integration of ELA with Science/Social Studies teachers to increase a common vocabulary among the specific disciplines	school-wide initiatives.	from probes and school-wide initiatieve data
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Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
1b. Florida Alternate A Students scoring at Le Reading Goal #1b:	eading.	Students scoring at achievement levels 4 and 5 in reading will increase by at least 3% above current levels.			
2012 Current Level of	Performance:		2013 Exp	ected Level of Perfor	mance:
3rd 48% [26] 4th 39% [22] 5th 31% [16] 6th 30% [32] 7th 24% [30] 8th 18% [21] 9th 15% [22] 10th 23% [32] All 25% [203]			3rd 51% 4th 42% 5th 34% 6th 33% 7th 27% 8th 21% 9th 18% 10th 26% All 28% ncrease Student Achievement		
Anticipated Barrier	Strategy	for		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
No Data Submitted					

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need	
of improvement for the following group:	

20 F	CAT 2 0. Studente coori	ng at an abaya Aabiayan	nont				
	I 4 in reading.	ng at or above Achiever	Number of Stude	Number of Students scoring at or above Achievement Level			
Read	ing Goal #2a:		performance.	in reading will increase by at 3% above current level of performance.			
2012	Current Level of Perfor	mance:	2013 Expected	Level of Performance:			
3rd 4	8% [26]		3rd 51%				
4th 3	9% [22]		4th 42%				
5th 3	1% [16]		5th 34%				
6th 3	0% [32]		6th 33%	6th 33%			
7th 2	4% [30]		7th 27%	7th 27%			
	8% [21]		8th 21%				
	5% [22]			9th 18%			
	23% [32]		10th 23%				
All 25	% [203]		All 28%	All 28%			
	P	roblem-Solving Process	to Increase Studen	t Achievement			
			Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Too		
	2.1 Increased complexity of text in higher grade		2.1 Administrators, ELA/Writng Coach,	2.1.Student data (Grades on Focus, DEA	2.1 Lesson plans, Standards-		

1	levels	(CIS) will be employed to help students build stamina and capacity in comprehension and vocabulary	Literacy Coach, Guidance, Department Heads, Grade Level Chairs, and classroom teachers	and DEA probes), lesson plan reviews, assessment reviews, Literacy Coach's Log	assessments to
2	2.2 Past focus on bottom three question strategies in Blooms' Revised Taxonomy as well as teacher directed questions vs. student generated questions	2.2 Teacher and student development of higher order text dependent questions with an increased focus on the top three levels of Blooms' Revised Taxomony for discussion and assessment	ELA/Writing Coach, LiteracyCoach,	(Grades on Focus, DEA and DEA probes), lesson plan reviews, assessment reviews, Literacy Coach's Log	assessments to
3					
4	2.3 Past focus on matching and multiple choice questions for assessments	2.3 Provide extensive research and writing opportunities (claims and evidence)as related to text	2.3 Administrators, ELA/Writing Coach, LiteracyCoach, Guidance, Department Heads, Grade Level Chairs, and Classroom Teachers	(Grades on Focus, DEA and DEA probes), lesson plan reviews, assessment reviews, Literacy Coach's Log	assessments to

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
2b. Florida Alternate As Students scoring at or a reading.	ssessment: above Achievement Level 7	' in			
Reading Goal #2b:					
2012 Current Level of P	erformance:		2013 Exp	ected Level of Performa	ance:
	Problem-Solving Proce	ess to Li	ncrease St	tudent Achievement	
for			Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
No Data Submitted					

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:				
3a. FCAT 2.0: Percentage of students making learning gains in reading. Reading Goal #3a:	Percentage of students making learning gains in reading will increase by at least 3%.			
2012 Current Level of Performance:	2013 Expected Level of Performance:			
4th 52% [27 5th 62% [31] 6th 50% [49] 7th 44% [76] 8th 56% [65]	4th 55% 5th 65% 6th 53% 7th 47% 8th 59%			

9th 52% [69] 10th 41% [56] All 53% [373] 9th 55% 10th 44% All 56%

#### Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	3.1 Teacher knowledge of literacy strategies across the disciplines	3.1 Provide support in the form of inservices, model lessons, and lesson study in applying the Common Core Literacy Standards for History, Social Studies, Science, and Technical subjects in grades 6-12	ELA/Wrtiting Coach, Literacy Coach,Department	Plan review, inservice	3.1 Lesson Plans, inservice records, Agenda/minutes from Department/Grade Level meetings
2	been through NGCARPD or Reading Endorsement training	3.2 Level 1 and 2 students will receive intensive instruction from NGCARPD,Reading Endorsed or Reading Certified teachers based on Bay District Schools contract with the State of Florida for providing intensive reading instruction to these students	Literacy Coach,		3.2 Inservice Records, Surveys, DEA Data to assess the success of students placed in NGCARPD and Intensive Reading Classes
3	3.3 Time allowed for planning and implementation of literacy strategy collaboration across the content areas	(elementary)school for	Guidance,	3.3 Analysis of scheduled to ensure implementation of common planning	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 3b. Florida Alternate Assessment: Percentage of students making Learning Gains in reading. Reading Goal #3b: 2012 Current Level of Performance: 2013 Expected Level of Performance: Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Responsible Evaluation Tool Strategy Effectiveness of for Strategy Monitoring No Data Submitted

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

makir	AT 2.0: Percentage of stung ng learning gains in read ng Goal #4:			Percentage of students in lowest 25% making learning gains in reading will increase by at least 3%.		
2012	Current Level of Perforn	nance:	2013 Expected	Level of Performance:		
5th 28 6th 19 7th 29 8th 39 9th 14	1% [5] 3% [3] 5% [4] 9% [10] 9% [11] 4% [5] 14% [5]		4th 34% 5th 31% 6th 18% 7th 32% 8th 42% 9th 17% 10th 17% All 27% 10th 14% All 2	5th 31% 6th 18% 7th 32% 8th 42% 9th 17% 10th 17% All 27% 10th 14%		
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	remote rual area	4.1 Increase student attendance by identifying those studnets with attendance problems and increasing communication	Attendance Clerks, classroom teachers	reports for improvement in tose students	4.1 Attendance Records, Intervention Record	
2	4.2 Number of teaching units and student scheduling	<ul><li>4.2 Implementation of</li><li>ASPIRE model in grades</li><li>6-8 to provide intensive,</li><li>differentiated instruction</li></ul>	4.2 Assistant Principal, ASPIRE Instructional Specialist, ASPIRE teachers, and Guidance	4.2 Analysis of FCAT and DEA data, DEA probes, Springboard embedded assesments, grades	4.2 FCAT 2.0, DEA data (baseline, mid-year and end- of-year), grades on Focus	
3	4.3 Lack of knowledge on standards-based assesments	4.3 Train teachers on upacking the standards used to assess students	4.3 Administrator, Literacy Coach, Department Heads, Grade Level Chairs, classroom teachers	assessments	4.3 Lesson plans and assessments used in classrooms	

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target							
5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%.			Reading Goal #				
Baseline data 2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5B. Student subgroups by ethnicity (White, Black,	
Hispanic, Asian, American Indian) not making	Student subgroup by ethnicity (white) not making
	satisfactory progress in reading will decrease by at least 3%.
Reading Goal #5B:	

2012 Current Level of Performance:

White: 48% (325) Black: NA Hispanic: NA Asian: NA American Indian: NA

White: 51%

	Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	5B.1 Background knowledge of students from rual area	5B.1 School-wide Article of the Month to increase global knowledge	Coach, Classroom Teachers	5B.1 Students will produce higher order questions about the article and answer them using evidence form the text	5B.1 Higher order question foldable		
2	5B.2 Lack of exposure to research materials	5B.2 Partnership with Bay County Public Library, Bay County Reading Association, and increased access to Deane Bozeman Media Center	Specialist, Literacy Coach, and classroom teachers	media center use with research materials and	5B.2 Class sign in sheet for media center use and book check out records		
3	5B.3 Lack of transportation for tutoring services needed		Guidance, Classroom teachers	to provide open	5B.3 Parent sign in sheets, Tutoring sign in sheets.		

Based on the analysis of s of improvement for the fo	student achievement data, and llowing subgroup:	d refer	ence to "Gu	uiding Questions", identify	and define areas in need
5C. English Language Le satisfactory progress in Reading Goal #5C:	earners (ELL) not making reading.	NA			
2012 Current Level of P	erformance:		2013 Exp	ected Level of Performa	nce:
NA			ΝΑ		
	Problem-Solving Proces	ss to l	ncrease St	udent Achievement	
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	Nc	Data S	Submitted		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:				
5D. Students with Disabilities (SWD) not making satisfactory progress in reading. Reading Goal #5D:	Number of Students with Disabilities (SWD) not making satisfactory progress in reading will decrease by at least 3%.			
2012 Current Level of Performance:	2013 Expected Level of Performance:			

1

2

3

2% (	65)		49%					
	Problem-Solving Process to Increase Student Achievement							
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
	5D.1 Limited faculty and staff	accommodations as	Principal, ESE Department Head,Speech	5CD1 A yearly (at the very least) evaluation by the IEP team to include participation from all members providing services	5D.1 IEP Guidelines, classroom documentation, and team determination			
	from traditional classroom setting	provide intensive and relevant instruction in an inclusive environment	ESE Team members,	analysis, parent, studentt and teacher feedback, and lab attendance records	5D.2 FCAT and DEA data,re- valuation data, lesson plans,and lab attendance sheet			
	5D.3 Access to materials	5D.3 Provide explicit relevant and rigorous standards-based instruction that is data driven with appropriate scaffolding for students with disabilities	Administration, ESE teachers, ESE Department Head, and Literacy Coach		5D.3 FCAT 2.0, DEA data, embedded assessments, probes, research based assessments			

 Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

 5E. Economically Disadvantaged students not making satisfactory progress in reading.

 Reading Goal #5E:

 2012 Current Level of Performance:

 49% (192)

	Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	5E.1 Transportation and Attendance	attendance by identifying	and classroom teacher	5E.1 Montor attendance and review goals with parents and students on a regular basis	5E.1 Attendance reports		
	5E.2 Limited background knowledge and global experiences	SE.2 Increase students' background knowledge by incorporating			5E.2 Classroom Walk-throughs, lesson plans, DEA		

49%

2		informational text daily in the classroom in the form of articles or news media telecasts to increase vocabulary		vocabulary	data,
3	5E.3 Funding for field trips	5E.3 Increase student	and classroom teachers		5E.3 Lesson plans, and walk throughs

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Lesson Study	К12	PLC Leaders	Elementary, Middle and High	Quartlerly	Strategy review, emails	District Instructional Specialist, Literacy Coach, PLC Leaders, Classroom Teachers
Kagan	6-12	Kagan Coach	Grade Level (Secondary)	Monthly	Agenda, meeting notes, strategies review, model lessons	Kagan PIC
DEA Assessment Training	K12	LA Department Chair, Literacy Coach,	School-wide	Pre-school inservice and embedded professional development	Review data and monitor lesson plans	Administrators, Literacy Coach, classroom teachers
Teacher Appraisal System Training	K12	Administrator/Literacy Coach	School-wide	Inservice will be provided in advance of deadlindes on the Teacher Appraisal Continum		Administrators, Literacy Coach
Text Complexity	3. K12	3. Literacy Coach, Department Heads, Grade Level Chairs	3. School- wide	Monthly and embedded professional development	Lesson plans, materials check,	Aministrators, Literacy Coach, Department Heads, Grade level Chairs
Unpacking the Common Core Standards	К12	Literacy Coach	Subject areas (secondary) and grade levels (elementary)	Monthly and embedded professional develpment throughout the year	Lesson plans, observations, modle lessons, emails	Administrators, Department Heads, Grade Level Chairs, Classroom teacher,Literacy Coach
Higher Order Questioning	K12	Literacy Coach	School-wide	Monthly	Lesson plans, observations, model lessons,small group and individual consultation	Administrators,Department Heads, Grade Level Chairs, Classroom teachers, Literacy Coach
Comprehension Instructional Sequence (CIS) Model	K12	Literacy Coach	School-wide	Monthly	Lesson plans, observations, model lessons, small group/individual consultation,	Administrators,Deparment Heads, Grade Level Chairs, Literacy Coach, classroom teachers

					email	
MTSS	K12	MTSS Coach	Subject Area (Secondary), Grade Level (Elementary)	Preschool overview,Monthly		MTSS Leadership Team,Classroom teachers

## Reading Budget:

Evidence-based Program	n(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developme	nt		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Reading Goals

# Comprehensive English Language Learning Assessment (CELLA) Goals

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g., 70% (35)).

Students speak in English and understand spoken English at grade level in a manner similar to non-ELL students.					
1. Students scoring proficient in listening/speaking. CELLA Goal #1:					
2012	Current Percent of Stu	idents Proficient in liste	ening/speaking:		
N/A					
	Pro	blem-Solving Process to	o Increase Stude	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	N/A	N/A	N/A	N/A	N/A

Students read in English at grade level text in a manner similar to non-ELL students.						
2. Students scoring pr	oficient in reading.					
CELLA Goal #2:						
2012 Current Percent	of Students Proficient in r	eading:				
	Problem-Solving Proces	ss to Increase S	Student Achievement			
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
No Data Submitted						

Students write in English at grade level in a manner similar to non-ELL students.						
3. Students scoring pr	roficient in writing.					
CELLA Goal #3:						
2012 Current Percent	of Students Profici	ent in writing:				
	Problem-Solving	pProcess to Increase	Student Achievemen	t		
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
No Data Submitted						

## CELLA Budget:

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00

Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of CELLA Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of studen of improvement for the following				
1a. FCAT2.0: Students scoring mathematics. Mathematics Goal #1a:	Students scorin	Students scoring at Achievement Level 3 in mathematics at grade levels 3 – 5 will increase by at least 3% above current		
2012 Current Level of Perforr	2013 Expected	d Level of Performance:		
Brd – 25% [14] 4th – 32% [18] 5th – 31% [16] Elementary Total 29% [48	3rd - 28% 4th - 35% 5th - 34%			
Pr	roblem-Solving Process t	o Increase Studer	nt Achievement	
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Too
<ul> <li>1A.1. Lack of readily available multi-level, hands on materials, and real world activities and problem situations</li> <li>1A.2. Student learning gaps</li> <li>1A.3. Time involved to collect and analyze data</li> <li>1A.4 Attendance and lack of parental/guardian involvement</li> <li>1A.5 Implementation of Common Core Standards</li> <li>1A.6 Teacher training for available technology.</li> </ul>	gaps. 1A.3. Teachers will use Buck Trails for looking at incoming student data. Teachers will use	1A.1. TeachersAdministrationLiteracy Coach1A.2. TeachersAdministration1A.3. TeachersAdministrationLiteracy Coach1A.4 TeachersAdministration1A.5 TeachersAdministration1A.6 TeachersTechnology TOSALiteracy Coach	<ul> <li>1A.2. Discovery</li> <li>Education assessments</li> <li>given at beginning,</li> <li>middle, and end of the school year.</li> <li>Teachers may keep</li> <li>student portfolios to show individual student</li> <li>work on bridging gaps.</li> <li>1A.3.</li> </ul>	1A.2. Discovery Education Student Portfolios 1A.3. Buck Trails Discovery Education

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in mathematics. Mathematics Goal #1b:

2012 Current Level of Performance:

2013 Expected Level of Performance:

	Problem-Solving Proces	ss to Increase S <sup>a</sup>	tudent Achievement	
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	Nc	Data Submitted		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in mathematics. Mathematics Goal #2a:	Students scoring at or above Achievement Level 4 in mathematics in grade levels 3-5 will increase by at least 3% above current levels.
2012 Current Level of Performance:	2013 Expected Level of Performance:
3rd – 60% [33] 4th – 40% [22] 5th – 23% [12] Elementary Total 41% [67	3rd - 63% 4th - 43% 5th - 26%

Problem-Solving Process to Increase Student Achievement

		obiem-solving rocess i			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	involvement 2A.5 Implementation of	<ul> <li>2A.1. Teachers will share resources with each other including physical and digital resources</li> <li>2A.2. Teachers will use Guided Math to differentiate instruction and bridging learning gaps.</li> <li>2A.3. Teachers will use Buck Trails for looking at incoming student data.</li> <li>Teachers will use discovery education reports for progress monitoring.</li> <li>2A.4 Parental Contact Perfect Attendance Awards</li> <li>2A.5. Teachers will attend Common Core trainings</li> <li>Teachers will use their PlayBook to review Common Core Standards as needed</li> <li>2A.6 Teachers will request technology available</li> </ul>	2A.1. Teachers Administration Literacy Coach 2A.2. Teachers Administration 2A.3. Teachers Administration Literacy Coach 2A.4 Teachers Administration Literacy Coach 2A.5 Teachers Administration Literacy Coach 2A.6 Teachers Technology TOSA Literacy Coach	2A.2. Discovery Education assessments given at beginning, middle, and end of the school year. Teachers may keep student portfolios to show individual student work on bridging gaps. 2A.3.	2A.2. Discovery Education assessments given at beginning, middle, and end of the school year. Teachers may keep student portfolios to show individual student work on bridging gaps. 2A.3.

Based on the analysis of s of improvement for the fol		nt data, and refer	ence to "G	uiding Questions", ident	tify and define areas in need
2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in mathematics.					
Mathematics Goal #2b:					
2012 Current Level of Performance:			2013 Exp	pected Level of Perform	mance:
	Problem-Solvi	ing Process to I	ncrease S	tudent Achievement	
Anticipated Barrier Strategy Res for			on or ion onsible toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
		No Data S	Submitted		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

3a. FCAT 2.0: Percentage of students making learning gains in mathematics. Mathematics Goal #3a:	Students making learning gains in mathematics in grades 3 – 5 will increase by 3% above current levels.
2012 Current Level of Performance:	2013 Expected Level of Performance:
4th – 44% [23] 5th – 52% [26] Elementary Total 48% [49]	4th - 47% 5th - 55% Elementary Total

	Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	3A.1. Time involved to collect and analyze data 3A.2. Attendance and lack of parental/guardian involvement 3A.3. Teacher training for available technology.	incoming student data. Teachers will use discovery education reports for progress	3A.1. Teachers Administration Literacy Coach 3A.2 Teachers Administration 3A.3 Teachers Technology TOSA Literacy Coach	Sualegy	3A.1. Buck Trails Discovery Education		

of improvement for the fo	llowing group:				
3b. Florida Alternate Assessment: Percentage of students making Learning Gains in mathematics. Mathematics Goal #3b:					
2012 Current Level of Performance:		2013 Exp	ected Level of Perforn	nance:	
	Problem-Solving Pro	ocess to I	ncrease St	udent Achievement	
Anticipated Barrier Strategy Resp for			on or ion onsible toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
No Data Submitted					

Based on the analysis of student achievement data, and referred of improvement for the following group:	erence to "Guiding Questions", identify and define areas in need
4. FCAT 2.0: Percentage of students in Lowest 25% making learning gains in mathematics. Mathematics Goal #4:	Percentage of students in the lowest 25% making learning gains in mathematics in grades 3 – 5 will increase by at least 3% above current levels.
2012 Current Level of Performance:	2013 Expected Level of Performance:
4th – 0% [0] 5th 14% [2] Elementary Total 8% [2]	4th - 3% 5th - 17% Elementary Total

	Problem-Solving Process to Increase Student Achievement							
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
1	<ul> <li>4A.1. Lack or mastery of basic math skills and understanding of operations and number sense by students.</li> <li>4A.2. Time involved to collect and analyze data 4A.3. Attendance and lack of parental/guardian involvement</li> </ul>	Guided Math to differentiate instruction to all students. Students may be placed into MTSS if needed. 4A.2. Teachers will use	4A.1. Teachers Administration MTSS Team 4A.2. Teachers Administration Literacy Coach 4A.3 Teachers Administration	4A.1. Progress Monitoring. 4A.2. Evaluation of Discovery Education reports.	4A.1. Progress Monitoring and classroom assessments. 4.A.2.Discovery Education Reports			

	mbitique	aut Ashioushla A		Elementary Sc	hool	Mathematics G	oal #		
Measu	urable Ob <u></u> I will redu	out Achievable A jectives (AMOs). uce their achieve	In six year ment gap	5A :					
	ine data 0-2011	2011-2012	2012-2013	2013-201	4	2014-201	5	2015-2016	2016-2017
		nalysis of stude t for the followin		nt data, and r	efere	nce to "Guiding	J Ques	tions", identify and c	lefine areas in need
Hispa satisi	anic, Asia factory p	ubgroups by et in, American In rogress in mat Goal #5B:	dian) not m					aking satisfactory pr ease by 3% from the	
2012	Current	Level of Perfor	mance:		4	2013 Expected	d Leve	el of Performance:	
White	: 53% [5	1]			N	White: 50%			
		Ρ	roblem-Solv	ving Process	to I n	crease Studer	nt Ach	nievement	
	Antici	pated Barrier	Str	ategy		Person or Position sponsible for Monitoring		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	basic ma understa operatior sense by 5B.2. Tir collect a 5B.3. At	ns and number v students. ne involved to nd analyze data tendance and arental/guardiar	Guided Mat differentiato to all stude Students m into MTSS i Provide tuto 5B.2. Teach	h to e instruction nts. ay be placed f needed. oring hers will use for looking at udent data. ill use ducation progress cal Contact	Adm MTS 5B.2 Adm Liter 5B.3	<ul> <li>Teachers</li> <li>Team</li> <li>Teachers</li> <li>Teachers</li> <li>Teachers</li> <li>Teachers</li> <li>Teachers</li> <li>Teachers</li> <li>Teachers</li> <li>Teachers</li> </ul>	5B.2.	Progress Monitoring Data reports. Parent Contact	5B.1. Progress Monitoring. 5B.2. Buck Trails Discovery Education

of improvement for the following subgroup:	ence to Guiding Questions , identify and define areas in need
5C. English Language Learners (ELL) not making satisfactory progress in mathematics. Mathematics Goal #5C:	
2012 Current Level of Performance:	2013 Expected Level of Performance:

Problem-Solving Process to Increase Student Achievement							
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
No Data Submitted							

Based on the analysis of student achievement data, and re of improvement for the following subgroup:	ference to "Guiding Questions", identify and define areas in need
5D. Students with Disabilities (SWD) not making satisfactory progress in mathematics. Mathematics Goal #5D:	Students with Disabilities not making satisfactory progress in mathematics will decrease by 3% from the current level.
2012 Current Level of Performance:	2013 Expected Level of Performance:
77% [17]	74%
Problem-Solving Process to	D Increase Student Achievement

	,				
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	<ul> <li>5D.1. Lack or mastery of basic math skills and understanding of operations and number sense by students.</li> <li>5D.2. Time involved to collect and analyze data</li> <li>5D.3. Attendance and lack of parental/guardian involvement</li> </ul>	Guided Math to differentiate instruction to all students. Students may be placed into MTSS if needed.	5D.1. Teachers Administration MTSS Team 5D.2. Teachers Administration Literacy Coach 5D.3 Teachers Administration		5D.2. Buck Trails Discovery Education

Based on the analysis of student achievement data, and refer of improvement for the following subgroup:	ence to "Guiding Questions", identify and define areas in need
E. Economically Disadvantaged students not making satisfactory progress in mathematics. Mathematics Goal E:	Economically Disadvantaged students not making satisfactory progress in mathematics will decrease by 3%from the current level.
2012 Current Level of Performance:	2013 Expected Level of Performance:
47% [29]	44%

	Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	<ul> <li>5E.1. Lack or mastery of basic math skills and understanding of operations and number sense by students.</li> <li>5E.2. Time involved to collect and analyze data</li> <li>5E.3. Attendance and lack of parental/guardian involvement</li> </ul>	Guided Math to differentiate instruction to all students. Students may be placed into MTSS if needed. Provide tutoring	5E.1. Teachers Administration MTSS Team 5E.2. Teachers Administration Literacy Coach 5E.3 Teachers Administration	5E.1. Progress Monitoring. 5E.2. Monitoring of Discovery Education Reports.	5E.1. Progress Monitoring Reports. 5E.2. Buck Trails Data. Discovery Education Reports.		

End of Elementary School Mathematics Goals

# Middle School Mathematics Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student of improvement for the following		eference to "Guiding	Questions", identify and c	lefine areas in need	
1a. FCAT2.0: Students scoring mathematics. Mathematics Goal #1a:	Students achiev	Students achieving proficiency in mathematics at grade levels 6 – 8 will increase by 3% above current levels			
2012 Current Level of Perform	nance:	2013 Expected	Level of Performance:		
6th – 29% [31] 7th – 29% [37] 8th – 28% [34] Middle School Total 29% [102]		6th - 32% 7th - 32% 8th - 31% Middle School T	7th - 32%		
Pro	oblem-Solving Process t	o Increase Studer	nt Achievement		
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
available multi-level and in hands on materials	1A.1. Teachers will share resources with each other including physical and digital resources.	1A.1. Teachers Administration Literacy Coach	1A.1. Professional Learning Communities will discuss shared resources.	1A.1. Student portfolios/grades.	
1A.2. Student learning gaps 1A.3. Time involved to collect and analyze data 1A.4 Attendance and lack of parental/guardian involvement 1A.5 Insufficient interest,	1A.2. Teachers will use Guided Math to differentiate instruction and bridging learning gaps. 1A.3. Teachers will use Buck Trails for looking at incoming student data.	1A.2.Teachers Administration 1A.3. Teachers Administration Literacy Coach 1A.4 Teachers Administration 1A.5 Teachers Administration Literacy Coach	1A.2. Discovery Education assessments given at beginning, middle, and end of the school year. Teachers may keep student portfolios to show individual student	<ul> <li>1A.2. Discovery</li> <li>Education</li> <li>Student Portfolios</li> <li>1A.3. Buck Trails</li> <li>Discovery</li> <li>Education</li> <li>1A.4</li> <li>1A.5 Student</li> <li>Portfolios/Grades</li> <li>1A.6 Student</li> <li>evaluations.</li> </ul>	

1	to real world problem solving 1A.6 Teacher training for available technology.	Teachers will use discovery education reports for progress monitoring. 1A.4 Parental Contact Perfect Attendance Awards 1A.5. Teachers will attend Common Core trainings Teachers will use their PlayBook to review Common Core Standards as needed 1A.6 Teachers will request technology training to best utilize new technology available	Literacy Coach	work on bridging gaps. 1A.3. Discovery Education Reports. 1A.4 1A.5 Student Grades 1A.6 Teacher evaluation of technology implemented.	
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Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:						
1b. Florida Alternate As Students scoring at Lev						
Mathematics Goal #1b:						
2012 Current Level of Performance:				2013 Expected Level of Performance:		
	Problem-Solving Proce	ss to I	ncrease S	tudent Achievement		
for				Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	No Data Submitted					

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2a. FCAT 2.0: Students scoring at or above Achieve Level 4 in mathematics. Mathematics Goal #2a:	Students scoring at or above Achievement Level 4 in mathematics in grade levels 6 – 8 will increase by at least 3% above current levels.
2012 Current Level of Performance:	2013 Expected Level of Performance:
6th – 29% [31] 7th – 20% [25] 8th – 14% [17] Middle School Total 21% [73	6th - 32% 7th - 23% 8th - 17% Middle School Total
Problem-Solving Proces	ss to Increase Student Achievement
	Person or Process Used to

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
available multi-level and		Administration		2A.1. Student Portfolios/Grades

1	2A.2. Student learning gaps 2A.3. Time involved to collect and analyze data 2A.4 Attendance and lack of parental/guardian involvement 2A.5 Insufficient interest, motivation, and application from students to real world problem solving 2A.6 Tteacher training for available technology.	Buck Trails for looking at incoming student data.	2A.2.Teachers Administration 2A.3. Teachers Administration Literacy Coach 2A.4 Teachers Administration 2A.5 Teachers Administration Literacy Coach 2A.6 Teachers Technology TOSA Literacy Coach	differentiate instruction and bridge learning gaps. 2A.3. Teachers will use Buck Trails for looking at incoming student data. Teachers will use Discovery Education Reports for progress monitoring. 2A.4. Parental Contact Perfect Attendance Awards. 2A.5. Teachers will attend Common Core trainings. Teachers will use their PlayBook to review Common Core Standards as needed. 2A.6. Teachers will request technology training to best utilize new technology available.	2A.2. Discovery Education Student Portfolios 2A.3. Buck Trails Discovery Education 2A.4 Sign-in rosters. 2A.5 Inservice Training Attendance Verification. 2A.6. Technology training sign-in rosters.
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Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:						
Mathematics Goal #2b:						
2012 Current Level of Performance: 20				2013 Expected Level of Performance:		
	Problem-Solv	ing Process to I	ncrease S	tudent Achievement		
for			Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
No Data Submitted						

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:				
3a. FCAT 2.0: Percentage of students making learning	Percentage of students making learning gains in mathematics			
gains in mathematics.	in grades 6 –8 will increase by at least 3% above current			
Mathematics Goal #3a:	levels.			
2012 Current Level of Performance:	2013 Expected Level of Performance:			
6th – 57% [56]	6th - 60%			
7th – 55% [67]	7th - 58%			

	Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	3A.1. Time involved to collect and analyze data 3A.2. Attendance and lack of parent/guardian involvement 3A.3. Teacher training for available technology	<ul> <li>3A.1. Teachers will use Buck Trails for looking at incoming student data.</li> <li>Teachers will use discovery education reports for progress monitoring.</li> <li>3A.2 Parental Contact</li> <li>3A.3 Teachers will request technology training to best utilize new technology available</li> </ul>	3A.1. Teachers Administration Literacy Coach 3A.2 Teachers Administration 3A.3 Teachers Technology TOSA Literacy Coach	3A.1. Progress Monitoring. 3A.2. Documentation of Parent contacts. 3A.3. Documentation of teachers participation in technology training.	<ul><li>3A.1. Buck Trails Discovery Education</li><li>3A.2. Parent Contact Logs.</li><li>3A.3. Inservice and Training participation logs.</li></ul>		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
3b. Florida Alternate Assessment: Percentage of students making Learning Gains in mathematics. Mathematics Goal #3b:					
2012 Current Level of Performance:			2013 Expected Level of Performance:		
	Problem-Solving Proce	ss to I	ncrease St	udent Achievement	
for			Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
No Data Submitted					

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

4. FCAT 2.0: Percentage of students in Lowest 25% making learning gains in mathematics. Mathematics Goal #4:	Students in the lowest 25% making learning gains in mathematics in grades 6 – 8 will increase by 3% above current levels.
2012 Current Level of Performance:	2013 Expected Level of Performance:
6th – 15% [4] 7th – 34% [11] 8th – 24% [7] Middle School Total 25% [22]	6th - 18% 7th - 37% 8th - 27% Total - 28%

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	4A.1. Lack or mastery of basic math skills and understanding of operations and number sense by students.	4A.1. Teachers will use Guided Math to differentiate instruction to all students. Students may be placed into MTSS if needed.	4A.1. Teachers Administration MTSS Team	4A.1. Progress Monitoring.	4A.1. Students' grades/progress.
2	4A.2. Time involved to collect and analyze data	4A.2. Teachers will use Buck Trails for looking at incoming student data. Teachers will use discovery education reports for progress monitoring.	4A.2. Teachers Administration Literacy Coach	4A.2. Progress Monitoring, evaluation of Discovery Education Reports.	4A.2. Buck Trails Discovery Education
3	4A.3. Attendance and lack of parental/guardian involvement	4A.3 Parental Contact	4A.3 Teachers Administration	4A.3. Analysis of Parent Participation.	4A.3. Parent Contact Logs.

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target								
5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%.			Middle School Mathematics Goal #					
Baseline data 2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in mathematics. Mathematics Goal #5B:	White students not making satisfactory progress in mathematics will decrease by 3% from the current level.
2012 Current Level of Performance:	2013 Expected Level of Performance:
White: 46% [150]	White: 49%

Problem-Solving Process to Increase Student Achievement							
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
5B.1. Lack of mastery of basic math skills and understanding of operations and number sense by students	Guided Math to	5B.1. Teachers Administration MTSS Team	5B.1. Progress Monitoring. 5B.2. Monitoring of Discovery Education Reports.	5B.1. Discovery Education Reports. 5B.2. Buck Trails			
5B.2. Time involved to collect and analyze data	into MTSS if needed.	5B.2. Teachers Administration Literacy Coach 5B.3 Teachers	5B.3. Analysis of parent participation.	Discovery Education 5B.3.Copies of parent contact			

5B.3. Attendance and lack of parent/guardian involvement	5B.2. Teachers will use Buck Trails for looking at incoming student data. Teachers will use discovery education reports for progress monitoring. 5B.3 Parental Contact Perfect Attendance Awards	Administration		logs.	
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Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:						
5C. English Language Learners (ELL) not making satisfactory progress in mathematics.						
Mathematics Goal #5C	:					
2012 Current Level of F	Performance:		2013 Exp	2013 Expected Level of Performance:		
	Problem-Solving	g Process to I	ncrease S	tudent Achievement		
for			Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
No Data Submitted						

Based on the analysis of student achievement data, and re of improvement for the following subgroup:	ference to "Guiding Questions", identify and define areas in need			
5D. Students with Disabilities (SWD) not making satisfactory progress in mathematics. Mathematics Goal #5D:	Students with Disabilities not making satisfactory progress in mathematics will decrease by 3% from the current level.			
2012 Current Level of Performance:	2013 Expected Level of Performance:			
61% [ 40]	64%			
Problem-Solving Process to Increase Student Achievement				

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
5D.1. Lack of mastery of basic math skills and understanding of operations and number sense by students	5D.1. Teachers will use Guided Math to differentiate instruction to all students.	5D.1. Teachers Administration MTSS Team	5	5D.1.Discovery Education Reports. 5D.2. Buck Trails
5D.2. Time involved to collect and analyze data 5D.3. Attendance and	into MTSS if needed.	5D.2. Teachers Administration Literacy Coach 5D.3 Teachers Administration		Discovery Educatior 5D.3. Parent contact/participatio logs.

	5D.2. Teachers will use Buck Trails for looking at incoming student data.		
	Teachers will use discovery education reports for progress monitoring. 5D.3 Parental Contact Perfect Attendance Awards		

	I on the analysis of studen provement for the following		eference to "Guiding	g Questions", identify and	define areas in need		
satisi	onomically Disadvantag factory progress in math ematics Goal E:	-		Economically Disadvantaged students not making satisfactory progress in mathematics will decrease by 3% from the current level.			
2012	Current Level of Perforr	nance:	2013 Expected	d Level of Performance:			
52% [96]			55%	55%			
	Pr	oblem-Solving Process	to Increase Studer	nt Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	<ul> <li>5E.1. Lack of mastery of basic math skills and understanding of operations and number sense by students</li> <li>5E.2. Time involved to collect and analyze data 5E.3. Attendance and lack of parent/guardian involvement</li> </ul>	<ul> <li>5E.1. Teachers will use Guided Math to differentiate instruction to all students.</li> <li>Students may be placed into MTSS if needed.</li> <li>Provide tutoring</li> <li>5E.2. Teachers will use Buck Trails for looking at incoming student data.</li> <li>Teachers will use discovery education reports for progress monitoring.</li> <li>5E.3 Parental Contact Perfect Attendance Awards</li> </ul>	5E.1. Teachers Administration MTSS Team 5E.2. Teachers Administration Literacy Coach 5E.3 Teachers Administration	5E.1. Progress Monitoring. 5E.2. Discovery Education Reports. 5E.3. Parent Contact Sign-in logs.	5E.1.Discovery Education Reports. 5E.2. Buck Trails Discovery Education 5E.3.Parent Contact Logs.		

End of Middle School Mathematics Goals

## Florida Alternate Assessment High School Mathematics Goals

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

 Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in mathematics.

Mathematics Goal #1:

2012 Current Level of Performance:		2013 Expected Level of Performance:				
Problem-Solving Process to Increase Student Achievement						
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring		Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
No Data Submitted						

ased on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas n need of improvement for the following group:					
<ul><li>2. Florida Alternate Assessment: Students scoring at or above Level 7 in mathematics.</li><li>Mathematics Goal #2:</li></ul>					
2012 Current Level of Performance:			2013 Expected Level of Performance:		
	Problem-Solving P	Process to I	ncrease S	Student Achievement	
Anticipated Barrier	Strategy	Posit Resp for	on or tion oonsible toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
No Data Submitted					

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas n need of improvement for the following group:					
<ol> <li>Florida Alternate Assessment: Percent of students making learning gains in mathematics.</li> </ol>					
Mathematics Goal #3:					
2012 Current Level of Performance:			2013 Exp	ected Level of Perforn	nance:
	Problem-Solving Proces	is to I	ncrease S	tudent Achievement	
Anticipated Barrier Strategy Resp for		on or ion oonsible toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
No Data Submitted					

# High School Mathematics AMO Goals

Based on Ambitious but A	Achievable Annual	Measurable Objectiv	ves (AMOs	s), AMO-2, I	Reading and Math	Performance Target
5A. Ambitious but Achiev Measurable Objectives (A school will reduce their a by 50%.	Mathematics Goal 7	¥			×	
Baseline data 2010-2011 2011-207	12 2012-2013	2013-2014	201	4-2015	2015-2016	2016-2017
Based on the analysis of of improvement for the for		ent data, and refere	nce to "G	uiding Ques	tions", identify ar	nd define areas in need
5B. Student subgroups Hispanic, Asian, Americ satisfactory progress in Mathematics Goal #5B:	can Indian) not m n mathematics.					
2012 Current Level of F	Performance:		2013 Exp	ected Leve	el of Performanc	e:
	Problem-Sol	ving Process to I n	crease S	tudent Ach	lievement	
Anticipated Barrier Strategy Posit for		Deter		Jsed to e E ness of	valuation Tool	
		No Data S	ubmitted			
Based on the analysis of of improvement for the fo		ent data, and refere	nce to "G	uiding Ques	tions", identify ar	nd define areas in need

5C. English Language Learners (ELL) not making satisfactory progress in mathematics. Mathematics Goal #5C:	
2012 Current Level of Performance:	2013 Expected Level of Performance:

Problem-Solving Process to Increase Student Achievement

Anticipated Barrier		Position Responsible for	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
No Data Submitted						

Based on the analysis of soft of improvement for the fo	student achievement data, an llowing subgroup:	d refer	ence to "Gu	uiding Questions", identify	and define areas in need
5D. Students with Disabilities (SWD) not making satisfactory progress in mathematics.					
Mathematics Goal #5D:					
2012 Current Level of Performance:			2013 Expected Level of Performance:		
	Problem-Solving Proces	ss to l	ncrease St	udent Achievement	
for			Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
No Data Submitted					

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:					
E. Economically Disadvantaged students not making satisfactory progress in mathematics.					
Mathematics Goal E:					
2012 Current Level of Performance:			2013 Expected Level of Performance:		
	Problem-Solving F	Process to I	ncrease S	tudent Achievement	
Anticipated Barrier	Strategy	for		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
No Data Submitted					

End of High School Mathematics Goals

Algebra End-of-Course (EOC) Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	d on the analysis of stud ed of improvement for th		nd reference to "G	uiding Questions", identify	y and define areas
Algel	udents scoring at Achi bra. bra Goal #1:	evement Level 3 in	Students achie by 3% above	eving proficiency in Algebr current levels	ra 1 will increase
2012	Current Level of Perfo	ormance:	2013 Expecte	ed Level of Performance	2:
	42% 37% 36%		8th - 45% 9th - 40% All - 39%		
	Pro	blem-Solving Process	to Increase Stude	ent Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	1A.1. Lack of readily available multi-level, hands on materials, and real world activities and problem situations		1A.1. Teachers Administration Literacy Coach	1A.1. Professional Learning Communities/Department Meetings.	1A.1. Students' grades/progress monitoring.
2	1A.2. Student learning gaps	1A.2. Teachers will differentiate instruction and bridging learning gaps.	1A.2.Teachers Administration	1A.2. Discovery Education assessments given at beginning, middle, and end of the school year.	1A.2. Discovery Education
				Teachers may keep student portfolios to show individual student work on bridging gaps	
	1A.3. Time involved to collect and analyze data	1A.3. Teachers will use Buck Trails for looking at incoming student data.	1A.3. Teachers Administration Literacy Coach	1A.3. Discovery Education Report scores.	1A.3. Buck Trails Discovery Education
3		Teachers will use discovery education reports for progress monitoring.			
4	1A.4 Attendance and lack of parental/guardian involvement	1A.4 Parental Contact Perfect	1A.4 Teachers Administration	Analysis of parent contacts.	1A.4. Parent contact logs.
-	1A.5 Implementation of Common Core Standards	1A.5. Teachers will attend Common Core trainings	1A.5 Teachers Administration Literacy Coach	1.A.5. Discovery Education Report scores analysis.	1A.5. Discovery Education Reports.
5		Teachers will use their PlayBook to review Common Core Standards as needed			
6	1A.6 Teacher training for available technology.	1A.6 Teachers will request technology training to best utilize new technology available	1A.6 Teachers Technology TOSA Literacy Coach	1A.6. Professional Learning Communities/Department Level Meetings.	1A.6. Students' grades/progress monitoring.

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2. Students scoring at or above Achievement Levels	
4 and 5 in Algebra.	Students achieving above proficient in Algebra 1 will
Algebra Goal #2:	increase by 3% above current levels

2012 Current Level of Performance:	2013 Expected Level of Performance:
9th – 3%	8th - 55% 9th - 6% All - 13%

	Pro	blem-Solving Process	to Increase Stude	ent Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	2A.1. Lack of readily available multi-level, hands on materials, and real world activities and problem situations	2A.1. Teachers will share resources with each other including physical and digital resources	2A.1. Teachers Administration Literacy Coach	2A.1. Professional Learning Communities/Department Meetings.	2A.1. Students grades/portfolios.
2	2A.2. Student learning gaps	2A.2. Teachers will differentiate instruction and bridging learning gaps.	2A.2.Teachers Administration	2A.2. Discovery Education assessments given at beginning, middle, and end of the school year. Teachers may keep student portfolios to show individual student work on bridging gaps	2A.2. Discovery Education Student Portfolios
3	2A.3. Time involved to collect and analyze data	2A.3. Teachers will use Buck Trails for looking at incoming student data. Teachers will use discovery education reports for progress monitoring.	2A.3. Teachers Administration Literacy Coach	2A.3. Discovery Reports analysis.	2A.3. Buck Trails Discovery Education
4	2A.4 Attendance and lack of parental/guardian involvement	2A.4 Parental Contact	2A.4 Teachers Administration	2A.4. Parent Contact participation analysis.	2A.4. Parent Contact Logs.
	2A.5 Implementation of Common Core Standards	2A.5. Teachers will attend Common Core trainings	2A.5 Teachers Administration Literacy Coach	2A.5 Analysis of Common Core implementation.	2A.5. Inservice sign-in logs.
5		Teachers will use their PlayBook to review Common Core Standards as needed			
6	2A.6 Teacher training for available technology.	2A.6 Teachers will request technology training to best utilize new technology available	2A.6 Teachers Technology TOSA Literacy Coach	2A.6. Analysis of technology implementation.	2A.6. Inservice sign-in logs.

End of Algebra EOC Goals

### Geometry End-of-Course (EOC) Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1. Students scoring at Achievement Level 3 in Geometry.

Geometry Goal #1:

ï

2012 Current Level of Performance:			2013 Exp	ected Level of Performance:		
Problem-Solving Process to Increase Student Achievement						
Anticipated Barrier Strategy Perso Positi Respo for Monite		tion oonsible	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
No Data Submitted						

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:						
<ol> <li>Students scoring at 4 and 5 in Geometry.</li> </ol>	or above Achievement Le	evels				
Geometry Goal #2:						
2012 Current Level of	Performance:	20	2013 Expected Level of Performance:			
	Problem-Solving Proces	s to Incr	rease St	tudent Achievement		
Anticipated Barrier Strategy Resp for Mon			n Isible	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	No Data Submitted					

End of Geometry EOC Goals

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Common Core Standards	K - 12 Math	Debbie Parker Janet Davis Jessica Sims Jared Smith Jeannie Williams	Math Teachers K-12	May 2013	Review Lesson Plans	Grade Group/Department Chair Administration
		Debbie				

8 Mathematical Practices	K - 12 Math	Parker Janet Davis Jessica Sims Jared Smith Jeannie Williams	Math Teachers K-12	May 2013	Review Lesson Plans Classroom Walkthroughs	Grade Group/Department Chair Administration
Math Literacy	K-12 Math	Jeannie Williams Debbie Parker Janet Davis Jessica Sims Jared Smith	Math Teachers K - 12	May 2013	Classroom Walkthroughs	Grade Group/Department Chair Administration
College and Career Ready in Mathematics	6 - 12 Math	Ivan Beach Jessica Sims Jared Smith	Math Teachers 6-12	May 2013	Classroom Walkthroughs Review Lesson Plans	Grade Group/Department Chair Administration

Mathematics Budget:

Evidence-based Progra			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Mathematics Goals

## Elementary and Middle School Science Goals

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:				
1a. FCAT2.0: Students scoring at Achievement Level 3 in science. Science Goal #1a:	N/A			
2012 Current Level of Performance:	2013 Expected Level of Performance:			
N/A	N/A			
Problem-Solving Process to Increase Student Achievement				

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	1a.1 Students lack knowledge of scientific terminology.	1a.1 Integrate scientific terminology across the disciplines.	1a.1 Assistant Principal, Science Chair, Middle School Chair,Grade Level Chair, and teachers	1a.1 FCAT Explorer, DEA, Classroom Walkthroughs, Department Meetings, Lesson Plan Review	1a.1DEA Reports,Grades on Focus, lesson plans, student lab folders
2	1a.2 Students lack higher order questioning and critical thinking skills	1a.2 Utilize higher order questions and steps of scientific method (both teacher and student generated)	1a.2 Administrators, Grade Level Chair, Middle School Chair, Science Chair, and teachers	1a.2. FCAT Explorer, DEA, Classroom walkthroughs, Department meeting, Science Fair Projects,Lesson Plan Review	1a.2 DEA Reports,Grades on Focus, lesson plans, student lab folders
3	1a.3 Students lack knowledge of real- world scientific applications	1a.3 Conduct labs using every step of the scientific method (teacher/student generated)	School Chair,	1a.3 FCAT Explorer, DEA, Classroom Walkthroughs,Lab assignments, Science Fair Projects	1a.3DEA Reports,Grades on Focus, lesson plans, student lab folders

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:						
1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in science. Science Goal #1b:			NA			
2012 Current Level o	f Performance:		2013 Expected Level of Performance:			
NA	NA			NA		
	Problem-Solving Proce	ss to I	ncrease S	Student Achievement		
Anticipated Barrier	Strategy	on or tion ponsible itoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
No Data Submitted						

	ed on the analysis of st as in need of improvem			I reference to "Gu	iding Questions", ident	ify and define
			Students achieving above proficient in science will increase by 3% above current levels.			
2012 Current Level of Performance:			2013 Expected Level of Performance:			
5th - 10% [5] 8th - 2% [2]			5th - 13% 8th - 5%			
	Pr	oblem-Solving Proce	ess to I	ncrease Student	Achievement	
	Anticipated Barrier	Strategy	Re	son or Position sponsible for Vlonitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool

1	1a.1 Students lack knowledge of scientific terminology.	scientific terminology	1a.1 Administrators, Science Chair, Middle School Chair,Grade Level Chair, and teachers	Walkthroughs, Department Meetings, Lesson Plan Review	1a.1 DEA Reports,Grades on Focus, lesson plans, student lab folders
2	1a.2 Students lack higher order questioning and critical thinking skills	steps of scientific method (both teacher	1a.2 Administrators, Grade Level Chair, Middle School Chair, Science Chair, and teachers	DEA, Classroom	1a.2 Grades on Focus, lesson plans, student lab folders
3	1a.3 Students lack knowledge of real- world scientific applications	scientific method (teacher/student	School Chair, Science	DEA, Classroom	1a.3 Grades on Focus, lesson plans, student lab folders
4	1a.4 Computer access	1a.4 Using digital resources to produce technical reports (ex. using Excel to display data)	School Chair, Science Chair, and teachers	DEA, Classroom	1a.4Grades on Focus, lesson plans, student lab folders

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in science.					
Science Goal #2b:					
2012 Current Level of Performance:			2013 Exp	pected Level of Perfo	ormance:
	Problem-Solving	Process to	Increase S	Student Achievemen	t
Anticipated Barrier	Strategy	Pos Res for	son or ition ponsible nitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
		No Data	Submitted		

### Florida Alternate Assessment High School Science Goals

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in science. Science Goal #1:	N/A
2012 Current Level of Performance:	2013 Expected Level of Performance:

N/A		N/A		
	Problem-Solving Proces	s to Increase S	tudent Achievement	
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	No	Data Submitted		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
2. Florida Alternate Assessment: Students scoring at or above Level 7 in science.					
Science Goal #2:					
2012 Current Level of Performance:			2013 Exp	pected Level of Perfor	rmance:
	Problem-Solving Pr	ocess to I	ncrease S	Student Achievement	
Anticipated Barrier Strategy Res for		on or tion ponsible itoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
No Data Submitted					

## Biology End-of-Course (EOC) Goals

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:			
1. Students scoring at Achievement Level 3 in Biology. Biology Goal #1:			
2012 Current Level of Performance:	2013 Expected Level of Performance:		
Problem-Solving Process to Increase Student Achievement			

Anticipated Barrier	Strategy	Responsible	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
No Data Submitted					

	of student achievement of vement for the following		reference	to "Guiding Questions	", identify and define
2. Students scoring at or above Achievement Levels 4 and 5 in Biology.					
Biology Goal #2:					
2012 Current Level of Performance:			2013 Exp	pected Level of Perfo	rmance:
	Problem-Solving Proc	cess to I	ncrease S	Student Achievement	t
Anticipated Barrier Strategy Res for		on or tion ponsible itoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
		No Data S	Submitted		

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
		Ν	lo Data Submitteo	d		

#### Science Budget:

Evidence-based Progr	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00

Strategy	Description of Resources	Funding Source	Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Science Goals

### Writing Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:				
1a. FCAT 2.0: Students scoring at Achievement Level 3.0 and higher in writing. Writing Goal #1a:	Students scoring at Achievement Level 3.0 and higher in writing will increase by at least 3%			
2012 Current Level of Performance:	2013 Expected Level of Performance:			
4th Grade 80%(45) 8th Grade 52%(64) 10th Grade 82%(118)	4th Grade 83% 8th Grade 52% 10th Grade 82%			

	Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	1a.1 New rigorous scoring guidelines must be accespted and implemented school- wide	1a.1 Training will be provided for scoring writing based on the rigorous standards	1a.1 Administration, Literacy Coach, Department Heads,Grade Level Chairs	1a.1 Bucks Write	1a.1 FCAT Writing Rubric		
2	1a.2 Willingness of teachers to incorporate literacy strategies for writing in the classroom	Common Core Literacy	1a.2 Administration, ELA/Writing Coach, Literacy Coach	1a.2 Bucks Write	1a.1 Bozeman Writing Rubric for extended and short response		
3	1a.3 Background knowledge needed for narrative, expository, persuasive writing	1a.3 Students will write providing supporting details from an informational text passage	1a.3 Literacy Coach, Grade Level Chairs, Department Heads, and classroom teachers	1a.3 Bucks Write, formative classroom writng, extended and short response questions on content area assessments	1a.3 FCAT Writing Rubric, Bozeman Writing Rubric for extended and short response		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1b. Florida Alternate Assessment: Students scoring at 4 or higher in writing.

Writing Goal #1b:					
2012 Current Level of Performance:			2013 Expected Level of Performance:		
Problem-Solving Process to Increase Student Achievement					
Anticipated Barrier Strategy Posi for		on or tion oonsible toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
No Data Submitted					

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
ELA Common Core/Writing	K-12	ELA/Writing Coach	School-wide LA arts teachers	ongoing	Lesson-plan reviews, professional learning communities	Administrators, LA Department Head
Six Traits of Writing	K12	Literacy Coach	LA Teachers	September	Lesson plan reviews, observations, model lessons	Literacy Coach
Anchor Set Training	4th, 8th, 10th grade LA teachers	Literacy Coach	4th, 8th, and 10th grade language arts teachers	October	Lesson plan reviews	Literacy Coach

Writing Budget:

Evidence-based Progran	n(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Professional Developme	nt		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		•	Subtotal: \$0.00

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Writing Goals

## Civics End-of-Course (EOC) Goals

ased on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas n need of improvement for the following group:					
1. Students scoring at	Achievement Level 3 in C	ivics.			
Civics Goal #1:					
2012 Current Level of	Performance:		2013 Exp	ected Level of Perform	nance:
	Problem-Solving Proces	s to I	ncrease S	tudent Achievement	
Anticipated Barrier Strategy Resp for		Posit Resp for	on or tion ponsible toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	No Data Submitted				

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
<ol> <li>Students scoring at or above Achievement Levels</li> <li>4 and 5 in Civics.</li> </ol>					
Civics Goal #2:					
2012 Current Level of Performance:			2013 Exp	pected Level of Perform	mance:
	Problem-Solving Proces	is to I	ncrease S	tudent Achievement	
Anticipated Barrier	er Strategy Re for		on or tion ponsible toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
No Data Submitted					

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
No Data Submitted						

Civics Budget:

Evidence-based Program	m(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developme	ent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Civics Goals

### U.S. History End-of-Cource (EOC) Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:				
<ol> <li>Students scoring at Achievement Level 3 in U.S. History.</li> <li>U.S. History Goal #1:</li> </ol>				
2012 Current Level of Performance:	2013 Expected Level of Performance:			
Problem-Solving Process to Encrease Student Achievement				

oblem-solving process to increase student achieven

Anticipated Barrier	Strategy	Position Responsible for	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
No Data Submitted					

	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas n need of improvement for the following group:				
<ol> <li>Students scoring at or above Achievement Levels</li> <li>4 and 5 in U.S. History.</li> </ol>					
U.S. History Goal #2:					
2012 Current Level of Performance:			2013 Expected Level of Performance:		
	Problem-Solving	g Process to I	ncrease S	Student Achievemen	t
Anticipated Barrier Strategy Rest for		son or tion ponsible itoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	No Data Submitted				

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
		Ν	lo Data Submitte	b		

#### U.S. History Budget:

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00

Subtotal: \$0.00

Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of U.S. History EOC Goals

## Attendance Goal(s)

	ed on the analysis of att aprovement:	endance data, and refe	rence	to "Guiding Ques	tions", identify and defir	ne areas in need
	ttendance endance Goal #1:		Decrease the number of excessive absences and tardies, and increase the attendance rate by at least 3% overall.			
201	2 Current Attendance	Rate:		2013 Expected	Attendance Rate:	
92.3%				95.3%		
	2 Current Number of S ences (10 or more)	tudents with Excessiv	'e	2013 Expected Absences (10 c	Number of Students v or more)	vith Excessive
Elementary - 152 Middle - 114 High - 248 Total - 514				Elementary - 147 Middle - 111 High - 241 Total - 499		
	2 Current Number of S lies (10 or more)	itudents with Excessiv	'e	2013 Expected Number of Students with Excessive Tardies (10 or more)		
Midd High	nentary - 17 Ie - 150 - 300 I - 467			Elementary - 16 Middle - 145 High - 291 Total - 452		
	Pr	oblem-Solving Proces	is to I	ncrease Studen	t Achievement	
	Anticipated Barrier	Strategy	Re	son or Position sponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	1.1 Transportation issues in rural area	1.2 Increase communication with parents to encourage use of bus system for transportation	Administration, Guidance, and classroom teachers		Interventions documented by MTSS Team	Attendance Reports from Focus
2	1.2 Students assisting with familial duties	1.2 Increase awareness of available county agencies and assistance	1.2 Aministration,Guidance Counselors, classroom teachers, MTSS Leadership Team			Attendance reports from focus

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
		Ν	No Data Submitte	b		

Attendance Budget:

			Available
Strategy	Description of Resources	Funding Source	Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.0
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
			Grand Total: \$0.0

End of Attendance Goal(s)

## Suspension Goal(s)

Based on the analysis of suspension data, and reference to "Guiding Questions", identify and define areas in need of improvement:					
1. Suspension Suspension Goal #1:	Decrease the number of students in OSS/ISS by at least 3%.				
2012 Total Number of In–School Suspensions	2013 Expected Number of In-School Suspensions				
Elementary - 0 Middle - 337 High School - 339 Total - 676	Elementary - NA Middle School - 327 High School - 329 Total- 656				
2012 Total Number of Students Suspended In-School	2013 Expected Number of Students Suspended I n- School				

Elementary - NA	Elementary - NA			
Middle School -75	Middle School - 73			
High School - 121	High School - 117			
Total - 195	Total School - 189			
2012 Number of Out-of-School Suspensions	2013 Expected Number of Out-of-School Suspensions			
Elementary - 31 Middle School - 37 High School - 51 Total - 95	Elementary - 30 Middle School - 36 High School - 49			
2012 Total Number of Students Suspended Out-of-	2013 Expected Number of Students Suspended Out-			
School	of-School			
Elementary - 7	Elementary - 6			
Middle - 37	Middle - 36			
High - 51	High - 49			
Total - 88	Total - 83			
Problem-Solving Process to Increase Student Achievement				

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	1.1 Lack of student engagement.	1.1 Implementation of positive interactions among teacher-to- student as well as student-to-students while engaged in learning (Kagan)	1.1 Admistrators and classroom teachers	1.1 Discipline data reports from attendance clerk	1.1 ISS and OSS reports, discipline Referrals in Focus
2	1.2 Isolation	1.2 Increased participation in classroom, school, and extra curricular activities to promote a sense of community		1.2 Discipline data reports from attendance clerk	1.2 ISS and OSS reports, discipline referrals in Focus
3	1.3 Peer Pressure	1.3 Use Bullyproofing Curriculum K12 which includes Teen Dating Curriculum		1.3 Discipline data reports from attendance clerk	1.3 ISS and OSS reports, discipline referrals in Focus

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	(e.g., early release) and Schedules (e.g.	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Bullyproofing Your School	School-wide	Assistant Principal over Guidance	All teachers	August, 2012	Department	Administration, Guidance, classroom teachers
Kagan Training	Middle school, 9th grade students	state, and		August, 2012	Monthly meetings with Kagan PLC led by Kagan Coach	Kagan Coach, Literacy Coach,classroom teachers

Suspension Budget:

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Suspension Goal(s)

## Dropout Prevention Goal(s)

#### Note: Required for High School - F.S., Sec. 1003.53

	d on the analysis of pare ed of improvement:	nt involvement data, and	d ref	ference to "Guid	ding Questions", identify a	and define areas
Drop *Plea	ropout Prevention yout Prevention Goal #1 ase refer to the percenta ped out during the 2011-	ge of students who		Decrease the n	umber of dropouts by 39	6
2012	2012 Current Dropout Rate:			2013 Expecte	d Dropout Rate:	
5%				2%%		
2012	2 Current Graduation Ra	ite:		2013 Expecte	d Graduation Rate:	
5%				2%		
	Pro	blem-Solving Process	to I r	ncrease Stude	nt Achievement	
	Anticipated Barrier	Strategy		Person or Position esponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	/1Low GPA	Classroom visits on career choices		Assistant ncipal	1.1 Student/teacher surveys.	1.1 Students' grades.
2		Individual student conferences (Buck Trails)	tea gui	ministrators, chers and dance inselors.	1.1 Conferences with all stakeholders.	1.1 Students' grades/ progress.

3				1.1 Conferences with all stakeholders.	1.1 Students' grades/progress.
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Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
		Ν	lo Data Submitte	d		

Dropout Prevention Budget:

Evidence-based Progra	nm(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	ent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Dropout Prevention Goal(s)

### Parent Involvement Goal(s)

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of parent involvement data, and reference to "Guiding Questions", identify and define areas in need of improvement:

1. Parent Involvement

Parent Involvement Goal #1:

\*Please refer to the percentage of parents who

Parent participation will increase by 3%.

ľ	ticipated in school act duplicated.	ivities, duplicated or				
20	12 Current Level of P	arent Involvement:		2013 Expected Level of Parent Involvement:		
12%			15%1.3			
		Problem-Solving Process	to I	ncrease Student A	chievement	
	Anticipated Barrier	Strategy		erson or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	1.1.Parent time restraints with Jobs, family obligations, transportation	1.1 Rotate meeting schedules.	Merr	PTO Board hbers and hinistration	1.1 Sign in rosters for meetings and activities.	1.1 PTO membership Roster
2	1.2 Lack of technology and knowledge.	1.2 Provide alternative means of communication to parents (School/Classroom newsletter,Teacher/School Websites, Iris Alerts, community news/radio channels		ninistration/teachers	1.2 Climate Survey, PTO/SAC feedback	1.2 Climate Survey Results, PTO/SAC results

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
		Ν	lo Data Submitteo	d		

Parent Involvement Budget:

Evidence-based Program	n(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developme	ent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00

Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00

Grand Total: \$0.00

End of Parent Involvement Goal(s)

### Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of school data, identify and define areas in need of improvement:

1. STEM	
	Increase the number of students who are successful in STEM classes throughout the school.

	Probl	em-Solving Process to	Increase Studer	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	1.1 Lack trained teachers	1.1 Provide training for teachers in STEM areas		Application of feedback	1.1 Final Report of Lesson Study, Lesson Plans
2		month or 3 days a	Adminstrators,	student-generated assessment	1.2 School-wide Math and Science Scores

# Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
		Ν	lo Data Submitted	d		

#### STEM Budget:

Description of Resources	Funding Source	Available Amount
No Data	No Data	\$0.00

Technology

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		•	Subtotal: \$0.00
Professional Developme	ent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of STEM Goal(s)

### Career and Technical Education (CTE) Goal(s)

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

1. C	TE				
	Goal #1:			umber of students prepa a completion of high scho	
	Pro	blem-Solving Process t	o Increase Stude	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	1.1 Teacher certification	1.1 Recruit teachers of various grade levels to become certified in CTE specialized fields		1.1 Balanced ratio of teachers to student applicants enrolled in the CTE program	1.1 Certification Tests
2	1.2 Student awareness	1.2 Market CTE programs to students early	1.2 Administrators, Guidance, teachers	1.1 Student/teacher/parent surveys.	1.1 High School Feedback Report

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
		Ν	lo Data Submitte	d		

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of CTE Goal(s)

### Additional Goal(s) No Additional Goal was submitted for this school

### FINAL BUDGET

Evidence-based	Program(s)/Material(s)			
Goal	Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00
Technology				
Goal	Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00
Professional Dev	relopment			
Goal	Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00
Other				
Goal	Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00
				Grand Total: \$0.00

### Differentiated Accountability

School-level Differentiated Accountability Compliance

jm Priority jm Focus jn Prevent jm NA

Are you a reward school: jn Yes jn No

A reward school is any school that improves their letter grade or any school graded A.

No Attachment (Uploaded on 8/29/2012)

### School Advisory Council

School Advisory Council (SAC) Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting "Yes" or "No" below.

Yes. Agree with the above statement.

Describe projected use of SAC funds

Amount

No data submitted

Describe the activities of the School Advisory Council for the upcoming year

## AYP DATA

Adequate Yearly Progress (AYP) Trend Data 2011-2012 Adequate Yearly Progress (AYP) Trend Data 2010-2011 Adequate Yearly Progress (AYP) Trend Data 2009-2010 SCHOOL GRADE DATA

No Data Found

2010-2011	1			1		
	Reading	Math	Writing	Science	Grade Points Earned	
% Meeting High Standards (FCAT Level 3 and Above)	67%	74%	74%	36%	251	Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.
% of Students Making Learning Gains	55%	66%			121	3 ways to make gains: Improve FCAT Levels Maintain Level 3, 4, or 5 Improve more than one year within Level 1 or 2
Adequate Progress of Lowest 25% in the School?	51% (YES)	61% (YES)			112	Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.
FCAT Points Earned					484	
Percent Tested = 99%						Percent of eligible students tested
School Grade*					-	Grade based on total points, adequate progress, and % of students
					В	tested
Bay School District DEANE BOZEMAN SCH	OOL				В	
Bay School District DEANE BOZEMAN SCH	OOL Reading	Math	Writing	Science	Crada	tested
Bay School District DEANE BOZEMAN SCH 2009-2010 % Meeting High Standards (FCAT		Math 73%	Writing	Science	Grade Points	tested
Bay School District DEANE BOZEMAN SCH 2009-2010 % Meeting High Standards (FCAT Level 3 and Above) % of Students Making	Reading 69%				Grade Points Earned	tested Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/o
Bay School District DEANE BOZEMAN SCH 2009-2010 % Meeting High Standards (FCAT Level 3 and Above) % of Students Making Learning Gains Adequate Progress of Lowest 25% in the	Reading 69% 57%	73% 65%			Grade Points Earned 265	Writing and Science: Takes into account the % scoring 4.0 and above or Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/o science component. 3 ways to make gains: Improve FCAT Levels Maintain Level 3, 4, or 5 Improve more than one year within Level 1 or 2
Bay School District DEANE BOZEMAN SCH 2009-2010 % Meeting High Standards (FCAT Level 3 and Above) % of Students Making Learning Gains Adequate Progress of	Reading 69% 57%	73% 65%			Grade Points Earned 265 122	<ul> <li>Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/o science component.</li> <li>3 ways to make gains:</li> <li>Improve FCAT Levels</li> <li>Maintain Level 3, 4, or 5</li> <li>Improve more than one year within Level 1 or 2</li> <li>Adequate Progress based on gains of lowest 25% of students in reading</li> </ul>
Bay School District DEANE BOZEMAN SCH 2009-2010 % Meeting High Standards (FCAT Level 3 and Above) % of Students Making Learning Gains Adequate Progress of Lowest 25% in the School?	Reading 69% 57%	73% 65%			Grade Points Earned 265 122 110	<ul> <li>Writing and Science: Takes into account the % scoring 4.0 and above or Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.</li> <li>3 ways to make gains:</li> <li>Improve FCAT Levels</li> <li>Maintain Level 3, 4, or 5</li> <li>Improve more than one year within Level 1 or 2</li> <li>Adequate Progress based on gains of lowest 25% of students in reading</li> </ul>