## KELSEY L. PHARR ELEMENTARY SCHOOL Title I, Part A Parental Involvement Plan

I, Dr. Carol R. Sampson , do hereby certify that all facts, figures, and representations made in this application are true, correct, and consistent with the statement of assurances for these waivers. Furthermore, all applicable statutes, regulations, and procedures; administrative and programmatic requirements; and procedures for fiscal control and maintenance of records will be implemented to ensure proper accountability for the expenditure of funds on this project. All records necessary to substantiate these requirements will be available for review by appropriate state and federal staff. I further certify that all expenditures will be obligated on or after the effective date and prior to the termination date of the project. Disbursements will be reported only as appropriate to this project, and will not be used for matching funds on this or any special project, where prohibited.

# **Assurances**

- The school will be governed by the statutory definition of parental involvement, and will carry out
  programs, activities, and procedures in accordance with the definition outlined in Section
  9101(32), ESEA;
- Involve the parents of children served in Title I, Part A in decisions about how Title I, Part A funds reserved for parental involvement are spent [Section 1118(b)(1) and (c)(3)];
- Jointly develop/revise with parents the school parental involvement policy and distribute it to
  parents of participating children and make available the parental involvement plan to the local
  community [Section 1118 (b)(1)];
- Involve parents, in an organized, ongoing, and timely way, in the planning, review, and improvement of programs under this part, including the planning, review, and improvement of the school parental involvement policy and the joint development of the schoolwide program plan under section 1114(b)(2) [Section 1118(c)(3)];
- Use the findings of the parental involvement policy review to design strategies for more effective parental involvement, and to revise, if necessary, the school's parental involvement policy [Section 1118(a)(E)];
- If the plan for Title I, Part A, developed under Section 1112, is not satisfactory to the parents of
  participating children, the school will submit parent comments with the plan when the school
  submits the plan to the local educational agency [Section 1118(b)(4)];
- Provide to each parent an individual student report about the performance of their child on the state assessment in at least mathematics, language arts, and reading [Section 1111(h)(6)(B)(i)];
- Provide each parent timely notice when their child has been assigned or has been taught for four
   (4) or more consecutive weeks by a teacher who is not highly qualified within the meaning of the term in 34 CFR Section 200.56 [Section 1111(h)(6)(B)(ii)]; and
- Provide each parent timely notice information regarding their right to request information on the professional qualifications of the student's classroom teachers and paraprofessionals [Section (h)(6)(A)].

Signature of Principal or Designee

Date Signed

# Mission Statement

Parental Involvement Mission Statement (Optional)

Response: Kelsey L. Pharr Elementary School will involve parents in the planning and implementation of the Title I Program and extend an open invitation to our school's Parent Resource Center in order to inform parents of programs, their rights under No Child Left Behind (NCLB) and other referral services. We will increase parental engagement/involvement/awareness through the utilization of the Title I School-Parent Compact, scheduling of the Title I Orientation/Annual Meeting, and other documentation/activities necessary in order to comply with dissemination and reporting requirements.

Mission statements are written concisely, free of jargon, and parent-friendly and inspire stakeholders to be involved and supportive of the program. Strong mission statements include:

- Explanation of the purpose of the parental involvement program;
- Description of what will be done; and
- Description of the beliefs or value of the LEA.

#### **Review Status:**

#### **Review Comments:**

### Involvement of Parents

Describe how the school will involve parents in an organized, ongoing, and timely manner, in the planning, review, and improvement of Title I programs including involvement in the decisions regarding how funds for parental involvement will be used [Sections1118(c)(3), 1114(b)(2), and 1118(a)(2)(B)].

Response: Kelsey L. Pharr Elementary School's Title I program is committed to fostering parental involvement as required in Title I Part A [Section 1118(c)(3)]; [Section 1114(b)(2)] and [Section 1118(a)(2)(B)]. In order to accomplish this goal, many activities will be supported at the Title I served school with the involvement of parents in the development of the plan and the process of school review and improvement. District Advisory Council and Parent Advisory Council members represent our school.

Person or Position responsible for the planning, review, and improvement of the Title I program; School Administration, Reading Coach, Mathematics Coach, Curriculum Support Specialists, Success Coach, Community Involvement Specialist, and designated parents.

Designated parents will be involved in the planning, review, and improvement of this School Parental Involvement Plan through workshops at the school, flyers sent to parents informing them of meeting dates and times, and EESAC meeting invitations.

# **Review Rubric:**

Strong responses include:

- Identification of the group responsible for the development, implementation and evaluation of the plans;
- Description of the procedures for selecting members of the group;
- Explanation of how the input from parents will be documented; and
- Description of the process and involvement of parents in the development of required plans; and
- Information on how the school will provide other reasonable support for parental involvement activities under section 1118 as parents may request [Section 1118(e)(14)].

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**Review Comments:** 

# **Coordination and Integration**

Describe how the school will coordinate and integrate parental involvement programs and activities that teach parents how to help their children at home, to the extent feasible and appropriate, including but not limited to, other federal programs such as: Head Start, Early Reading First, Even Start, Home Instruction Programs for Preschool Youngsters, the Parents as Teachers Program, public preschool, Title I, Part C,

Title II, Title III, Title IV, and Title VI [Section 1118(e)(4)].

count	Program	Coordination
11	Volunteer Pre- Kindergarten	Our "Welcome to Kindergarten" program helps to build partnerships with local early education programs, including the in-school prekindergarten program. Through this joint venture, parents and children will gain familiarity with kindergarten as well as receive information relative to the enrollment of students at the school. The principal will also meet with the center directors of neighborhood centers. Title 1 Administration assists the school by providing supplemental funds beyond
2	Title III	Title III funds are used to supplement and enhance the programs for English Language Learners (ELL) and immigrant students by providing funds to implement and/or provide:
3		The School Food Service Program, school breakfast, school lunch, and after care snacks, follows the Healthy Food and Beverage Guidelines as adopted in the District's Wellness Policy.
4	Parental	Involve parents in the planning and implementation of the Title I Program and extend an open invitation to our school's parent resource center to disseminate regarding available programs, their rights under No Child Left Behind and other referral services.

## **Review Rubric:**

Strong responses include:

- Identification of the specific federal programs; and
- Description of how the programs will be coordinated.

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# **Review Comments:**

# **Annual Parent Meeting**

Describe the specific steps the school will take to conduct an annual meeting designed to inform parents of participating children about the school's Title I program, the nature of the Title I program (schoolwide or targeted assistance), Adequately Yearly Progress, school choice, supplemental educational services, and the rights of parents. Include timeline, persons responsible, and evidence the school will use to demonstrate the effectiveness of the activity [Section 1118(c)(1)].

count	Activity/Tasks	Person Responsible	Timeline	Evidence of Effectiveness
11		Principal, Assistant Principal, and CIS	September 2015	Sign-in sheets, annual parent survey and Title I School/Parent Compact
2	Parent Workshops	CIS,The Parent Academy/Bilin. Parent Outreach Prog	ii inaalina	Sign-in sheets and end of the year parent survey
3	Open House	Principal and Assistant Principal		Sign-in sheets and School/Parent Compact

Strong responses include:

- Identification of specific activities or tasks;
- Identification of the person(s) responsible for completing the task;
- · Reasonable and realistic timelines; and
- Description of the evidence the school will use to demonstrate the effectiveness and/or completion of the activity/task.

**Review Status:** 

**Review Comments:** 

# **Flexible Parent Meetings**

Describe how the school will offer a flexible number of meetings, such as meetings in the morning or evening, and may provide with Title I funds, transportation, child care, or home visits, as such services related to parental involvement [Section 1118(c)(2)].

**Response:** Kelsey L. Pharr Elementary School will conduct (1) parent workshop/activity/event per month, some of which may be held in the evening. Topics will include but are not limited to Bullying/Children Safety Tips, Literacy/Reading, Mathematics, and Attendance.

## **Review Rubric:**

Strong responses include:

- Description of the process the school will use to ensure that workshops/meetings are offered at a flexible times; and
- Specific examples of the flexible schedule offered to parents.

**Review Status:** 

**Review Comments:** 

# **Building Capacity**

Describe how the school will implement activities that will build the capacity for strong parental involvement, in order to ensure effective involvement of parents and to support a partnership among the school involved, parents, and the community to improve student academic achievement [Section 1118(e)]. Describe the actions the school will take to provide materials and training to help parents work with their child to improve their child's academic achievement [Section 1118(e)(2)]. Include information on how the school will provide other reasonable support for parental involvement activities under Section 1118 as parents may request [Section 1118(e)(14)].

count	Content and Type of Activity	Person Responsible	Anticipated Impact on Student Achievement	Timeline	Evidence of Effectiveness
11	Parent Leadershin	Community	Increase the involvement of parents to become active in the decisions made by the	K INANINA	End of the year parent survey

		Specialist	Title I served school.		
	Title I Annual Parent Meeting	Administrative	Provide information and extend opportunities to parents of how they can become involved in their child's education.		Sign-in sheets, PIP receommendations
1.4	Carseat Safety Tips	Counselor	Increase parental involvement to become more knowledgeable in children safety.	October 2015	Sign-in sheets
4	Literacy Night	Reading Coach	Increase involvement of parents to become active in their child's literacy skills.	December 2015	Sign-in sheets
5	Math Night	Mathematics Coach	Increase the involvement of parents to become active in students' educational growth.	January 2016	Sign-in sheets
16	Attendance Workshop	Counselor	Increase involvement of parents.	October 2015	Sign-in sheets

Strong responses include:

- Description of the content and type of activity including the following: o The state's academic
  content standards and state student academic achievement standards, State and local
  assessments including alternative assessments, Parental involvement requirements of Section
  1118, and How to monitor their child's progress and work with educators to improve the
  achievement of their child:
- Identification of the person(s) responsible;
- Correlation to student academic achievement;
- Reasonable and realistic timelines; and
- Description of the evidence the LEA will use to demonstrate the effectiveness and/or completion of the activity/task

Review Status:		
Review Comments:		

# **Staff Training**

Describe the professional development activities the school will provide to educate the teachers, pupil services personnel, principals, and other staff in how to reach out to, communicate with, and work with parents as equal partners, in the value and utility of contributions of parents, and in how to implement and coordinate parent programs, and build ties between parents and schools [Section 1118(e)(3)].

count	Content and Type of Activity	Person Responsible	Anticipated Impact on Student Achievement	Timeline	Evidence of Effectiveness
1	Classroom	II 'Aachae/I 'Hrrichillim	Increase student learning gains	Ongoing	Grade level planning sessions/classroom walkthroughs
2	Development Focus on	Reading Coaches/Curriculum Support Specialists	Increase the involvement of parents to become active in students'	Ongoing	Grade level planning sessions/classroom walkthroughs

	Instruction		educational growth		
3	Instruction in Effective Writing Strategies	Writing Teacher/Reading Coach		November 2015	Classroom walkthrough logs; review of lesson plans and student artifacts
1/1		Grade-Level Chairpersons and Reading Coach	Increase student writing scores	October 2015	Classroom walkthrough logs; review of lesson plans and student artifacts
5	Data Analysis	Administration	Data Driven Instruction	ongoing	Classroom walkthrough logs; review of lesson plans and student artifacts
6	myON Reader	Assistant Principal/myON Reader Representative	ncrease student achievement	September 2015	Sign-in sheets
1/	Promethean Board Training	Assistant Principal/Promethean World Trainer	Increase student achievement	September 2015	Sign-in sheets
	Deliberate Practice Growth Target	Assistant Principal	Increase proffesional development and student achievement	October 2015	Sign-in sheets

- Content and type of activity including the following: Valuefollowing:
  - · Valuing of parental involvement,
  - · Communicating and working with parents,
  - Implementation and coordination of parental involvement program,
  - Building ties between home and school,; and
  - Cultural sensitivity;
- Identification of person(s) responsible;
- Correlation to student academic achievement:
- Reasonable and realistic timelines; and
- Description of the evidence the LEA will use to demonstrate the effectiveness and/or completion of the activity/task.

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# **Review Comments:**

# **Other Activities**

Describe the other activities, such as parent resource centers, the school will conduct to encourage and support parents in more fully participating in the education of their children [Section 1118 (e)(4)].

**Response:** Kelsey L. Pharr Elementary School's Parent Resource Center is available for parents Monday through Friday from 8:30 am-3:25 pm. Teachers will continue to send parents to the school's Resource Center located on the first floor of the building.

Strong responses include:

- Identification of the type of activity;
- Specific steps necessary to implement this activity;
- Person(s) responsible;
- Timeline: and
- Description of the evidence the school will use to demonstrate the effectiveness and/or completion of the activity/task.

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## **Review Comments:**

## Communication

Describe how the school will provide parents of participating children the following [Section 1118(c)(4)]:

- Timely information about the Title I programs [Section 1118(c)(4)(A)];
- Description and explanation of the curriculum at the school, the forms of academic assessment used to measure student progress, and the proficiency levels students are expected to meet [Section 1118(c)(4)(B)];
- If requested by parents, opportunities for regular meetings to formulate suggestions and to participate, as appropriate, in decisions relating to the education of their children[Section 1118(c)(4)(C)]; and
- If the schoolwide program plan under Section 1114 (b)(2) is not satisfactory to the parents of participating children, the school will include submit the parents' comments with the plan that will be made available to the local education agency [Section 1118(c)(5)].

**Response:** Kelsey L. Pharr Elementary School will build personal ties between our District, school, and parents by providing parents of participating children timely information about Title I Programs as well as descriptions and explanations of the curriculum in use at the school. The parents will also be provided the forms of academic assessment used to measure student progress, and the proficiency level students are expected to meet, as well as interim progress reports and report cards every nine weeks.

### **Review Rubric:**

Strong responses include:

- Process for providing information to parents;
- Dissemination methods;
- Reasonable and realistic timelines for specific parent notifications; and
- Description of how the school will monitor that the information was provided.

### **Review Status:**

### **Review Comments:**

# **Accessibility**

Describe how the school will provide full opportunities for participation in parental involvement activities for all parents (including parents with limited English proficiency, disabilities, and migratory children). Include how the school plans to share information related to school and parent programs, meetings, school reports, and other activities in an understandable and uniform format and to the extent practical, in a language parents can understand [Section 1118(e)(5) and 1118(f)].

**Response:** Kelsey L. Pharr Elementary School will provide full opportunities for the participation of parents with Limited English proficiency and parents with disabilities through Bilingual Parent Outreach Program workshops in Spanish, Haitian Creole, parent classes, and SPED meetings with parents.

#### **Review Rubric:**

Strong responses include:

- Process the school will use for translating information into a parent's native language;
- Description of how the school will ensure that parents with disabilities will have access to parental involvement activities and/or services:
- Description of how the school will ensure that information is available to parents considering the fluctuating student populations;
- Specific languages in which information will be provided; and
- Process the school will use to monitor that schools provide information to parents in a language they can understand, if feasible.

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# **Discretionary Activities**

Discretionary School Level Parental Involvement Policy Components Check if the school does not plan to implement discretionary parental involvement activities. Check all activities the school plans to implement:  $\underline{X}$  Not Applicable

## **Review Rubric:**

Strong responses include:

- Identification of the activity which may include the following:
- Involving parents in the development of staff training, providing literacy training, paying
  reasonable and necessary expenses to conduct parental involvement activities, training parents
  to help other parents, adopting and implementing model parental involvement programs,
  organizing a local education agency parent advisory council, and/or developing roles for
  community organizations and/or business in parental involvement activities;
- Description of the implementation strategy;
- Identification of person(s) responsible;
- Correlation to student academic achievement; and
- Reasonable and realistic timelines.

Review Status:
Review Comments:
Upload Evidence of Input from Parents
Upload evidence of parent input in the development of the plan. <u>Uploaded Document</u>
Review Rubric:
Review Status:
Review Comments:
Upload Parent-School Compact
Note: As a component of the school-level parental involvement policy/plan, each school shall jointly develop, with parents for all children served under this part, a parent-school compact that outlines how parents, the entire school staff, and students will share the responsibility for improved student academic achievement Section 1118(d)].  Upload an electronic version of the Parent-School Compact.  Uploaded Document
Review Rubric: School-Parent Compact must include the following components:
<ul> <li>Description of the school's responsibility to provide high-quality curriculum and instruction in a supportive and effective learning environment that enables children to meet the State's student academic achievement standards;</li> <li>Identification of ways parents will be responsible for supporting their children's learning (for example, monitoring attendance, homework completion, or television watching; volunteering in their child's classroom; and participating as appropriate in decisions relating to the education of their children and positive use of extracurricular time); and</li> <li>Highlight the importance of communication between teachers and parents on an ongoing basis through, at a minimum: parent-teacher conferences in elementary schools, at least annually, during which the compact will be discussed as it relates to the individual child's achievement; Frequent reports to parents on their child's progress; and Reasonable access to staff, opportunities to volunteer and participate in their child's class, and observation of classroom activities; and</li> <li>Evidence that parents were involved in the development/revisions to the compact [Section 1118(d), ESEA].</li> </ul>
Review Status:
Pavious Comments:

Note: As a component of the school-level parental involvement policy/plan, each school shall jointly develop, with parents for all children served under this part, a parent-school compact that outlines how parents, the entire school staff, and students will share the responsibility for improved student academic achievement Section 1118(d)].

Upload evidence of parent input in the development of the compact.

Uploaded Document

Review Status:  Review Comments:	Review Rubric:			
Review Comments:	Review Status:			
	Review Comments:			

# **Evaluation of the previous year's Parental Involvement Plan**

# **Building Capacity Summary**

Provide a summary of activities provided during the previous school year that were designed to build the capacity of parents to help their children [Section 1118 (e)(1-2)]. Include participation data on the Title I annual meeting.

count	Content and Type of Activity	Number of Activities	Number of Participants	Anticipated Impact on Student Achievement
1	Parent Informational Meetings	1	IXX	Increase student achievement
2	Parent Workshops	0	I( )	increase parental involvement
	Professional Development Focus on Rigorous Instruction	0	(()	increase student learning gains

## **Review Rubric:**

Strong responses include the content and type of activity, number of activities, number of participants, and the correlation to student achievement.

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# **Staff Training Summary**

Provide a summary of the professional development activities provided by the school during the previous school year to educate staff on the value and utility of contributions of parents; how to reach out to, communicate with, and work with parents as equal partners; the implementation and coordination of parent programs; and how to build ties between parents and the school [Section 1118 (e)(3)].

count	Content and Type of Activity	Number of Activities	Number of Participants	Anticipated Impact on Student Achievement
	Content Specific Professional Development	5	15	Increase student achievement
1/	Use of Technology in the Classroom	3	20	Increase student achievement

# **Review Rubric:**

Strong responses include the content and type of activity, number of activities, number of participants, and the correlation to student achievement.

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**Review Comments:** 

# **Barriers**

Describe the barriers that hindered participation by parents during the previous school year in parental involvement activities. Include the steps the school will take during the upcoming school year to overcome the barriers (with particular attention to parents who are economically disadvantaged, are disabled, have

limited English proficiency, have limited literacy, or are of any racial or ethnic minority background)

[Section 1118(a)(E)].

count	Barrier (Including the Specific Subgroup)	Steps the School will Take to Overcome
11	Language barrier with Spanish speaking parents	Bilingual presentation and Connect Ed messages
<b>Z</b>	•	Survey parents to see what time is best to conduct meetings

## **Review Rubric:**

Strong responses include:

- Identification of barrier which hindered participation by parents in parental involvement activities (with particular attention to parents who are economically disadvantaged, are disabled, have limited English proficiency, have limited literacy, or are of any racial or ethnic minority background); and
- Description of how the LEA will use the information gathered from the evaluation to design strategies for more effective parental involvement policies described in Section 1118.

Review Status:		
Review Comments:		
Best Practices (Optional)		

Describe the parental involvement activity/strategy the school implemented during the previous schoool year that the school considers the most effective. This information may be shared with other LEAs and schools as a best practice. (Optional)

count Content/Purpose Description of the Activity

## **Review Rubric:**

Activities described in this section should be correlated to student achievement and include sufficient detail that another LEA or school could use the information to develop a similar program.

**Review Status:** 

**Review Comments:**