## FLORIDA DIFFERENTIATED ACCOUNTABILITY PROGRAM 2012-2013 SCHOOL IMPROVEMENT PLAN

School Name: ORANGE CENTER ELEMENTARY

District Name: Orange

Principal: Margarete Talbert-Irving

SAC Chair: Gail Terrell

Superintendent: Dr. Barbara Jenkins

Date of School Board Approval: January 29, 2013

Last Modified on: 1/29/2013



Gerard Robinson, Commissioner Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

Dr. Mike Grego, Chancellor K-12 Public Schools Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

### PART I: CURRENT SCHOOL STATUS

#### STUDENT ACHIEVEMENT DATA

Note: The following links will open in a separate browser window.

School Grades Trend Data

Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

#### **ADMINISTRATORS**

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and Ambitious but achievable annual measurable objective (AMO) progress.

Position	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO Progress along with the associated school year)
					<ul> <li>2004-2005- School Grade "A" Bottom 25</li> <li>percent 54 Reading AYP 100</li> <li>93% of students reading at or above grade</li> <li>level</li> <li>73% of students making a year's worth of</li> <li>progress in reading</li> <li>54% of struggling students making a year's worth or progress in reading</li> <li>2005-2006- School Grade "A" Bottom 25</li> <li>percent 61 Reading AYP 100</li> <li>92% of students reading at or above grade</li> <li>level</li> <li>66% of students making a year's worth of progress in reading</li> <li>61 of struggling students making a year's worth of progress in reading</li> <li>2006-2007- School Grade "A" Bottom 25</li> <li>percent 56 Reading/59 Math AYP 95</li> <li>86% of students reading at or above grade</li> <li>level</li> <li>2006-2007- School Grade "A" sottom 25</li> <li>percent 56 Reading/59 Math AYP 95</li> <li>86% of students making a year's worth of progress in reading at or above grade</li> <li>level</li> </ul>

Principal	Margarete Talbert-Irving	B.S. Elementary Ed 1-6 M.S. Educational Leadership School Certification Elementary Education 1-6 School Principals all levels /Supervision	4	13	<ul> <li>56% of struggling students making a years' worth of progress in reading</li> <li>2007-2008- School Grade "A" Bottom 25 percent 64 Reading/70 Math AYP 95</li> <li>89% of students reading at or above grade level</li> <li>75% of students making a year's worth of progress in reading</li> <li>64% of struggling students making a year's worth of progress in reading</li> <li>2008-2009- School Grade "A" Bottom 25 percent 70 Reading/51 Math AYP 97</li> <li>92% of students making a years' worth of progress in reading</li> <li>2008-2009- School Grade "A" Bottom 25 percent 70 Reading/51 Math AYP 97</li> <li>92% of students making a years' worth of progress in reading</li> <li>70% of students making a years' worth of progress in reading</li> <li>2009-2010- School Grade "C" Bottom 25 percent 60 Reading/57 Math AYP 82 Percent</li> <li>57% of students at or above grade level in math</li> <li>73% of students making a year's worth of progress in reading</li> <li>63% of struggling students making a years' worth of progress in reading</li> <li>63% of struggling students making a years' worth of progress in reading</li> <li>2010-2011- School Grade "C" Bottom 25 percent 47 Reading/43 Math/AYP 92 Percent</li> <li>66% of students making a years' worth of progress in reading</li> <li>2011-2012- School Grade "B" Bottom 25 percent</li> <li>50% of students reading at or above grade level</li> <li>61% of students making a years' worth of progress in reading</li> <li>2011-2012- School Grade "B" Bottom 25 percent</li> <li>50% of students reading at or above grade level</li> <li>65% made a year's worth of progress in reading</li> <li>2011-2012- School Grade "B" Bottom 25 percent</li> <li>50% of students reading at or above grade level</li> <li>50% of students reading at or above grade level</li> <li>50% of students reading at or above grade level</li> <li>50% of students reading at or above grade level</li> <li>50% of students reading at or above grade level</li> <li>50% of students reading at or above grade level</li> <li>50% of stud</li></ul>
Assis Principal	Gwendolyn Carter-Inge	B.S Psychology M. S Educational Leadership	4	14	<ul> <li>2009-2010- School Grade "C" Bottom 25 percent 60 Reading/57 Math AYP 82</li> <li>Percent</li> <li>57% of students at or above grade level in math</li> <li>73% of students making a year's worth of progress in reading</li> <li>63% of struggling students making a years' worth of progress in reading</li> <li>2010-2011- School Grade "C" Bottom 25</li> <li>percent 47 Reading/43 Math/AYP 92</li> <li>Percent</li> <li>66% of students reading at or above grade level</li> <li>61% of students making a years' worth of progress in reading</li> <li>2011-2012- School Grade "B" Bottom 25</li> <li>percent</li> <li>50% of students reading at or above grade level</li> </ul>

### INSTRUCTIONAL COACHES

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (Percentage data for achievement levels, learning gains, Lowest 25%), and AMO progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

				Prior Performance Record (include
		# of	# of Years as	prior School Grades, FCAT/Statewide
Subject Area	Name	Years at Current	an Instructional	Assessment Achievement Levels, Learning Gains, Lowest 25%), and

			School	Coach	AMO progress along with the associated school year)
Reading	Harriett Issertell	Bachelor of Science Elementary Education K-6 Master of Education Early Childhood Education (Nursery- Kindergarten Reading (Grades K-12)	6	6	<ul> <li>1985-1987 Lakemont Elementary School</li> <li>1987-2005 Bonneville Elementary School</li> <li>Grade A- 100% AYP</li> <li>2005-2007Andover Elementary School</li> <li>Grade A- 100% AYP</li> <li>2009-2010- School Grade "C" Bottom 25</li> <li>percent 60 Reading/57 Math AYP 82</li> <li>Percent</li> <li>57% of students at or above grade level in</li> <li>math</li> <li>73% of students making a year's worth of</li> <li>progress in reading</li> <li>63% of struggling students making a years'</li> <li>worth of progress in reading</li> <li>2010-2011- School Grade "C" Bottom 25</li> <li>percent 47 Reading/43 Math/AYP 92</li> <li>Percent</li> <li>66% of students reading at or above grade</li> <li>level</li> <li>61% of struggling students making a years' worth of</li> <li>progress in reading</li> <li>2011-2012- School Grade "B" Bottom 25</li> <li>percent</li> <li>50% of students reading at or above grade</li> <li>level</li> <li>50% of students reading at or above grade</li> <li>level</li> <li>50% of students reading at or above grade</li> <li>level</li> <li>50% of students reading at or above grade</li> <li>level</li> <li>50% of students reading at or above grade</li> <li>level</li> <li>56% made a year's worth of progress in reading</li> </ul>
Math	Farah Henderson	B.S. Interdisciplinary Social Sciences Certification – 5- 9 Integrated Curriculum Certification – Pre-K through 3	2	2	<ul> <li>reading</li> <li>72% of struggling students making a year's worth of progress in reading</li> <li>2010-2011- School Grade "C" Bottom 25 percent 47 Reading/43 Math/AYP 92</li> <li>Percent</li> <li>66% of students reading at or above grade level</li> <li>61% of students making a years' worth of progress in reading</li> <li>47% of struggling students making a year's worth of progress in reading</li> <li>2011-2012- School Grade "B" Bottom 25 percent</li> <li>50% of students reading at or above grade level</li> <li>56% made a year's worth of progress in reading</li> <li>72% of struggling students making a year's worth of progress in reading</li> </ul>
Science	Tawanda Carter	Bachelor of Science Elementary Education	3	3	<ul> <li>2009-2010- School Grade "C" Bottom 25 percent 60 Reading/57 Math AYP 82</li> <li>Percent</li> <li>57% of students at or above grade level in math</li> <li>73% of students making a year's worth of progress in reading</li> <li>63% of struggling students making a years' worth of progress in reading</li> <li>2010-2011- School Grade "C" Bottom 25 percent 47 Reading/43 Math/AYP 92</li> <li>Percent</li> <li>66% of students reading at or above grade level</li> <li>61% of struggling students making a years' worth of progress in reading</li> <li>2011-2012- School Grade "B" Bottom 25 percent</li> <li>50% of students reading at or above grade level</li> <li>50% of students reading</li> <li>2011-2012- School Grade "B" Bottom 25 percent</li> <li>50% of students reading at or above grade level</li> </ul>

### EFFECTIVE AND HIGHLY EFFECTIVE TEACHERS

Describe the school-based strategies that will be used to recruit and retain high quality, effective teachers to the school.

	Description of Strategy	Person Responsible	Projected Completion Date	Not Applicable (If not, please explain why)
	1. Administration will follow the district's protocol for			

		Ongoing	Principal Assitant Principal Instructional Coaches	Conter Elementary
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### Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and/or who received less than an effective rating (instructional staff only).

\*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Number of staff and paraprofessional that are teaching out- of-field/ and who are not highly effective.	Provide the strategies that are being implemented to support the staff in becoming highly effective
20%(5)	Teachers will be provided staff development on specific teaching strategies/ tools and classroom management skills.

### Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

\*When using percentages, include the number of teachers the percentage represents (e.g., 70% (35)).

Total Number of Instructional Staff	% of First-Year Teachers		% of Teachers with 6-14 Years of Experience	% of Teachers with 15+ Years of Experience	% of Teachers with Advanced Degrees	% Highly Effective Teachers		% National Board Certified Teachers	% ESOL Endorsed Teachers
25	4.0%(1)	40.0%(10)	32.0%(8)	24.0%(6)	40.0%(10)	80.0%(20)	8.0%(2)	4.0%(1)	68.0%(17)

### Teacher Mentoring Program/Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee	Rationale	Planned Mentoring
	Assigned	for Pairing	Activities
Brenda Zelt Brandon LeSuer	Stenhanie	Experience/ Subject Matter	Mentor/Mentee program at OCE includes both veteran and new teachers. A variety of activities take place such as: one/one mentoring, weekly mentor meetings, instructional observations and instructional coaching. Feedback is given to the mentee from the mentor.

### ADDITIONAL REQUIREMENTS

#### Coordination and Integration

#### Note: For Title I schools only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition

programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

Title I, Part A

The school will use Federal Title I funds to provide instructional resource materials, support personal, and Staff Development opportunities.

Title I, Part C- Migrant

Title I, Part D

Title II

The school will use Federal Title II funds to provide Professional Learning Communities, a Lesson Study, and Staff Development on Marizano's Best Practices.

Title III

The school will use Federal Title III funds to provide Multilingual Tutoring.

Title X- Homeless

Supplemental Academic Instruction (SAI)

The school will use SAI funds to tutor identified students reading below grade level in grades 3, 4, and 5.

Violence Prevention Programs

Nutrition Programs

Housing Programs

Head Start

Adult Education

The school provides funds through title I to pay for parents in the community to get their GED.

Career and Technical Education

Job Training

Other

Multi-Tiered System of Supports (MTSS)/Response to Instruction/Intervention (RtI)

School-based MTSS/Rtl Team-

Identify the school-based MTSS leadership team.

The school based RTI/MTSS leadership team is made up of our School Psychologist, Staffing Specialist, Social Worker, Reading Coach, Exceptional Education Teachers, Guidance Counselor, Parent Resource Teacher, Assistant Principal and Principal. Principal provides a common vision for the use of data-based decision making strategies that will ensure that the school-based team is implementing RTI/MTSS. The team conducts assessment of RTI/MTSS skills for the school which, ensures

implementation of intervention support and documentation, adequate professional development to support RTI/MTSS implementation, and communicates with parents regarding school-based RTI/MTSS plans and activities. Select General Education Teachers (Primary and Intermediate): Provides information about core instruction, participates in student data collection, delivers Tier 1 instruction/intervention, collaborates with other staff to implement Tier 2 interventions, and integrates Tier 1materials/instruction with Tier 2/3 activities. Exceptional Student Education (ESE) Teachers: Participates in student data collection, integrates cores instructional activities/materials into Tier 3 instruction, and collaborates with general education teachers. Develops, leads, and evaluates school core content standards/programs; identifies and analyzes existing literature on scientifically based curriculum /behavior assessment and intervention approaches. Identifies systematic patterns of student need while working with district personnel to identify appropriate, evidence-based intervention strategies; assists with whole school screening programs that provide early intervening services for children to be considered "at risk;" assists in the design and implementation for progress monitoring, data collection, and data analysis; participates in the design and delivery of professional development; and provides support for assessment and implementation monitoring. Reading Coach: Provides guidance on districts reading plan; facilitates and supports data collection activities; assists in data analysis; provides professional development and technical assistance to teachers and supports the implementation of Tier 1, Tier 2, and Tier 3 intervention plans. School Psychologist: Participates in collection, interpretation, and analysis of data; facilitates development of intervention plans; provides support for intervention fidelity and documentation; provides professional development and technical assistance for problem-solving activities including data collection, data analysis, intervention planning, and program evaluation; facilitates data-based decision making activities. Staffing Specialist: Monitors the RTI/MTSS process with monthly meetings. Data is documented and graphed at Educational Planning Team meetings to support intervention levels and notes are collected to assist with the RTI/MTSS process.

Describe how the school-based MTSS Leadership Team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?

Each member of RTI/MTSS Team will focus meetings around one question: How do we develop a systemic approach to ensure a problem-solving system to produce the best results for our students? The team meets once a month to engage in the following activities: Review data and link to instructional decisions; review progress monitoring data at the grade level and classroom level to identify students who are meting/exceeding benchmarks, at moderate risk or at high risk for not meeting benchmarks. Review PMRN data to identify students at risk for not meeting grade level standards. The team will use the above information to identify staff development and resources. The team will also collaborate and problem solve. The team will also facilitate the process of RTI decisions and making decisions revolving around problem solving and data.

Describe the role of the school-based MTSS Leadership Team in the development and implementation of the school improvement plan. Describe how the RtI Problem-solving process is used in developing and implementing the SIP?

The RTI/MTSS Leadership Team met with the School Advisory Council (SAC) and to help develop the SIP. The team provided data on: Struggling and severely deficit students. The team also provided social and emotional areas that needed to be addressed along with setting clear expectations for instruction (Rigor, Relevance, Relationship); facilitated the development of a systemic approach to teaching and aligned processes and procedures.

#### MTSS Implementation

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.

Progress Monitoring and Reporting Network (PMRN), Prior FAIR, Florida Comprehensive Assessment Test (FCAT) Progress Monitoring: PMRN, DRA, Curriculum Based Measurement (CMB), Edusoft Benchmarks Midyear: Florida Assessments for Instruction in Reading (FAIR), DRA, CBM Curriculum Based Measurements, Edusoft Benchmarks End of year: FAIR, DRA, FCAT Frequency of Data Days: Intermediate: Weekly for data analysis Primary: Twice a month for data analysis

#### Describe the plan to train staff on MTSS.

Orange Center teachers were introduced to the RtI process during the 2009-2010 school-year. District resource MTSS/RtI attend district meetings and share information monthly with the instructional staff. The MTSS/RtI team will also evaluate professional development needs during their meetings.

Continuation of MTSS/RtI specific instruction on analyzing student data and matching of appropriate resources to support learning/behavior gaps. In addition, the MTSS/RtI introduction will be held for new and less experienced teachers with the process. Feedback from MTSS/RtI leadership team will be given to support teachers as they work through the MTSS/RtI process.

Mentor teachers will be provided to new teachers to the profession and new teachers to Orange Center Elementary School as well. The mentors to teachers new to the teaching profession will provide new teachers with added support in understanding and working through the initial stages of the MTSS/RtI process. The mentors to teachers new to Orange Center will provide support that will fast forward those teachers to the year three implementation of the MTSS/RtI process in

Describe the plan to support MTSS.

The MTSS/RtI team will meet weekly to discuss identified students. In addition, the team will be allowed to attend district trainings on the MTSS/RtI process, the FCIM model, and any additional applicable trainings.

Literacy Leadership Team (LLT)

School-Based Literacy Leadership Team—

Identify the school-based Literacy Leadership Team (LLT).

Mrs. Margarete Talbert-Irving-Principal Ms. Gwendolyn Carter-Inge-Assistant Principal Mrs. Harriett Issertell- CRT and Reading Coach Ms. Orethia Grant-Media Specialist Mrs. Utomudo- Staffing Specialist/Compliance Teacher Mrs. Natasha Tondreau-Demosthenes – CCT/ Testing Coordinator Mrs. Goldie Goodheim- Borjas- Guidance Counselor

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

The school based LLT will hold monthly meetings. The meetings will focus on Reading topics, Reading Curriculum nights and Read Across America Challenge. We will review intervention techniques and instructional best practices. The LLT also serves as a model for best practices in reading.

What will be the major initiatives of the LLT this year?

The major focus and initiative of the LLT this school year will be:

Introduce Media Lessons to intermediate grade levels with a focus on Inquiry and higher order thinking questions. To help implement this, our new Media Specialist will provide direct instruction and implement the Accelerated Reader program.

The Media Specialist will implement My On Reader to help promote reading at home and in school. We will implement a book fair for the upcoming school year and host a Dr. Seuss night on campus.

Assist in the implementation of novel studies and literature circles to help increase the exposure to rigorous and authentic text.

Ensure that components of the Imagine It! core reading program used reflect NGSSS of the specific grade level and that other components are not used for instruction in the classroom to ensure a strong tier 1. Support the transition of K and 1st grade to the Common Core Standards.

Increase participation in reading programs that can be utilized during and after school such as Reading Plus and Accelerated Reader.

Progress from seeing tiers 2 and 3 students as a group to individuals with varying and specific needs. Along with this would be the increased use of progress monitoring tools, in contrast to just using long term assessments, to access the success of an intervention.

Public School Choice

Supplemental Educational Services (SES) Notification View uploaded file (Uploaded on 10/17/2012)

\*Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

\*Grades 6-12 Only

#### Sec. 1003.413(b) F.S.

For schools with Grades 6-12, describe the plan to ensure that teaching reading strategies is the responsibility of every teacher.

N/A

\*High Schools Only

Note: Required for High School - Sec. 1003.413(g)(j) F.S.

How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?

N/A

How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful?

N/A

### Postsecondary Transition

#### Note: Required for High School - Sec. 1008.37(4), F.S.

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the <u>High School</u> <u>Feedback Report</u>

N/A

N/A

## PART II: EXPECTED IMPROVEMENTS

# Reading Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	l on the analysis of studer provement for the following	nt achievement data, and re g group:	eference to "Guiding	g Questions", identify and o	define areas in need	
readi		g at Achievement Level 3	By June 2013, 3 proficiency by s	Reading Goal #1a. By June 2013, 37% (43) of students will demonstrate reading proficiency by scoring a Level 3. This is an increase of 4%(4) from the 2011-2012 academic year.		
2012	Current Level of Perform	mance:	2013 Expected	d Level of Performance:		
stude	l on FCAT Reading Data,in nts scored a Level 3 in rea entary School.		the FCAT for Re	37% (43) of all students at Orange Center Elementary taking the FCAT for Reading will score at Level 3. This is in line with the OCPS Elementary School Baseline and Improvement Targets		
	P	roblem-Solving Process 1	to Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	1a.1.	1a.1.	1a.1.	1a.1.	1a.1.	
1	Parents lack the necessary skills to help their children at home.	The Parent Resource teacher/PTA staff members continue to provide incentives and resourceful strategies to get parents more involved in their child's education.	Principal Assistant Principal Parent Resource PTA Staff Member	Monthly SAC meetings, monthly Parent Pride Breakfast, Yearly School Survey.	Survey, monthly SAC meeting, Parent/Teacher Compact form.	
2						

2					
3	1a.2. Students lack background knowledge and have minimal exposure to literacy.	Safari Montage, Morning		responses, daily observations.	1a.2. EduSoft mini- assessments, OCPS Benchmark tests, SRA Imagine It! Benchmark Assessments, and FAIR
4	1a.3. N/A	1a.3. N/A	1a.3. N/A	1a.3. N/A	1a.3. N/A

Based on the analysis of student achievement data, and refer of improvement for the following group:	rence to "Guiding Questions", identify and define areas in need
1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in reading. Reading Goal #1b:	N/A
2012 Current Level of Performance:	2013 Expected Level of Performance:
N/A	N/A

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	1b.1.	1b.1.	1b.1.	1b.1.	1b.1.
1	N/A	N/A	N/A	N/A	N/A
2	1b.2.	1b.2.	1b.2.	1b.2.	1b.2.
2	N/A	N/A	N/A	N/A	N/A
2	1b.3.	1b.3.	1b.3.	1b.3.	1b.3.
3	N/A	N/A	N/A	N/A	N/A

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

Level 4 in reading.	t Reading Goal #2a: By June 2013, 16% (18) of students will demonstrate reading proficiency by scoring a Level 4 or 5. This is a 3% (3) increase from the 2012-2013 academic school year.		
2012 Current Level of Performance:	2013 Expected Level of Performance:		
Based on FCAT Reading Data in June 2012 16% (8) of students at Orange Center Elementary scored a Level 4 or 5.	16% (8) of all students at Orange Center Elementary taking the FCAT for Reading will score at Level 4 or 5. This is in line with the NCLB Adequate Yearly Progress goal.		

Problem-Solving Process to Increase Student Achievement					
nticinated Barrier	Strategy	Person or Position	Process Used to Determine	Evalua	

	Anticipated Barrier	Strategy	Position Responsible for Monitoring	Determine Effectiveness of Strategy	Evaluation Tool
1	2a.1. Students lack background knowledge and experiences.	2a.1. 2a.1. The school will incorporate Safari Montage, Morning News which includes vocabulry enrichment, current events, and incentive reading programs.		2a.1. Weekly classroom responses, daily observations.	2a.1. EduSoft mini- assessments, OCPS Benchmark tests, SRA Imagine It! Benchmark Assessments, and FAIR.
2	2a.2. Teachers do not provide enrichment for level 4 and 5 students.	training on incorporating	Assistant Principal	2a.2. Weekly classroom responses, daily observations	2a.2. EduSoft mini- assessments, OCPS Benchmark tests, SRA Imagine It! Benchmark Assessments, and FAIR
3	2a.3. N/A	2a.3. N/A	2a.3. N/A	2a.3. N/A	2a.3. N/A

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in ne of improvement for the following group:				
2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in reading. Reading Goal #2b:	Reading Goal #2b: N/A			
2012 Current Level of Performance:	2013 Expected Level of Performance:			

	NI/A
l	N/A

1

Problem-Solving	Process to Increas	se Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	2b.1.	2b.1.	2b.1.	2b.1.	2b.1.
	N/A	N/A	N/A	N/A	N/A
2	2b.2.	2b.2.	2b.2.	2.b.2.	2b.2.
	N/A	N/A	N/A	N/A	N/A
3	2b.3.	2b.3.	2b.3.	2b.3.	2b.3.
Ŭ	N/A	N/A	N/A	N/A	N/A

Based on the analysis of student achievement data, and refere of improvement for the following group:	ence to "Guiding Questions", identify and define areas in need
3a. FCAT 2.0: Percentage of students making learning	

gans in redding.	Reading Goal #3a: By June 2013, 59% (63) of the students taking the Reading FCAT 2.0 will make Learning Gains in Reading.	
2012 Current Level of Performance:	2013 Expected Level of Performance:	
In grades 3-5, 56% (60) of the students made Learning Gains on the 2012 Reading FCAT 2.0.	In grades 3-5, 59% (63) of the students will make Learning Gains on the 2013 FCAT Reading 2.0.	

	Problem-Solving Process to Increase Student Achievement					
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	3a.1.	3a.1.	3a.1.	3a.1.	3a.1.	
1	Students lack background knowledge and exposure.	We will use Safari Montage, Morning News which includes vocabulary enrichment, current events and incentive reading programs.		Weekly classroom responses, daily observations	EduSoft mini- assessments,OCPS Benchmark tests, SRA Imagine It! Benchmark Assessments, and FAIR	
	3a.2.	3a.2.	3a.2.	3a.2.	3a.2.	
2	New students have a difficult time transitioning to OCES.	OCE has implemented Common Board Configuration. Consistent delivery of instruction, and impeccable classroom set up and delivery will help students transition more effectively.	Assistant Principal CRT Reading Coach Leadership Team	Weekly Data Meeting	EduSoft mini- assessments, OCPS Benchmark tests, SRA Imagine It! Benchmark Assessments, and FAIR	
0	3a.3.	3a.3.	3a.3.	3a.3.	3a.3	
3	N/A	N/A	N/A	N/A	N/A	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

Percentage of students making Learning Gains in reading.	Reading Goals #3b:				
Reading Goal #3b:	N/A				
2012 Current Level of Performance:	2013 Expected Level of Performance:				
N/A	N/A				
Problem-Solving Process to Increase Student Achievement					

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	3b.1.		3b.1.	3b.1.	3b.1.
	N/A			N/A	N/A
2	3b.2.	3b.2.	3b.2.	3b.2.	3b.2.
	N/A	N/A	N/A	N/A	N/A
3	3b.3.	3b.3.	3b.3.	3b.3.	3b.3.
	N/A	N/A	N/A	N/A	N/A
4					

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
4. FCAT 2.0: Percentage of students in Lowest 25% making learning gains in reading. Reading Goal #4:	Reading Goal #4a. By June 2013, 79% (24) of the lowest 25% will make learning gains on the 2012 FCAT Reading 2.0.				
2012 Current Level of Performance:	2013 Expected Level of Performance:				
In grades 3-5 76% (22) of the lowest 25% of students made learning gains on the 2012 FCAT Reading 2.0.	In grades 3-5, 79% (24)of the lowest 25% of students will make learning gains on the 2013 FCAT Reading 2.0				

	Problem-Solving Process to Increase Student Achievement							
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
	4a.1.	4a.1.	4a.1.	4a.1.	4a.1.			
1	Students come with extreme deficits in basic reading skills and strategies.	Using a reading program that will increase basic reading skills like phonemic awareness, letter recognition, and word recognition. Provide supplemental material such as LEXIA to accelerate learning.	Principal Assistant Principal CRT Reading Coach Instructional Coaches	Weekly Data Meeting Classroom Observations Progress Monitoring	EduSoft mini- assessments, OCPS Benchmark tests, SRA Imagine It! Benchmark Assessments, and FAIR			
	4a.2.	4a.2.	4a.2.	4a.2.	4a.2.			
2	Students lack background knowledge and exposure.	We will use Safari Montage, Morning News which includes vocabulary/enrichment	Principal Media Specialists Classroom teachers	Weekly classroom responses,daily observations	EduSoft mini- assessments, OCPS Benchmark tests, SRA Imagine			

		current events, and incentive reading programs.			It! Benchmark Assessments, and FAIR.
3	4a.3.		4a.3.		4a.3.
	N/A	N/A	N/A	N/A	N/A

Meas	surable Ob ol will red	but Achievable ojectives (AMOs uce their achiev	). In six year	achievem and incr	is to incr ent gap. We ease profic	will loo iency by	dent proficiency b bk at our sub group four points in orc by June 2017.	p population
	eline data I0-2011	2011-2012	2012-2013	2013-2014	4 20	14-2015	2015-2016	2016-2017
		analysis of stud It for the followi		ent data, and re	eference to "(	Guiding Qu	estions", identify and	define areas in need
Hisp satis	anic, Asia	ubgroups by e an, American I progress in rea #5B:	ndian) not m		By June 2 proficience		of the black subgroup ing by scoring a level	
2012	2 Current	Level of Perfc	ormance:		2013 Ex	pected Le	evel of Performance:	
		ne subgroup, bla e 2012 Reading		did not make	proficience FCAT Rea White: N Black: 99 Hispanic: Asian: N	cy in Read ading 2.0 /A] % 1%	of the black subgroup ing by scoring a level /A	
			Problem-Sol	ving Process t	to Increase S	Student A	chievement	
	Antic	ipated Barrier	St	rategy	Person Positio Responsib Monitor	n le for	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	5b.1.		5b.1.		5b.1.	5b	.1.	5b.1.
1	encoura	s do not ge critical skills within	on critical	ovide al development thinking and er questioning	Principal Assistant Pri Reading Coa Instructional Coaches	ncipal be ch stu ma or Cla	ekly data meetings will held to determine if ident success is being intained, decreased, increasing. assroom observations t Slips	assessments,
	5b.2.		5b.2.		5b.2.	5b	.2.	5b.2.
	knowled RtI/MTS to use d identify	s lack of ge of the S process, how lata to effective appropriate tion and monito	ely through bri district sup	ent of the process inging in oport and data	Principal Assistant Pri RtI/MTSS tea	ncipal wil am if s bei de	Weekly data meetings I be held to determine student success is ing maintained, creased, or incresing. team will determine	

2	student progress in identified subgroups.	school RtI/MTSS team.		gains. Constant communication with parents to highlight	beginning, mid- year and final year assessments, FAIR progress monitoring, fluency
3	5b.3.	5b.3.	5b.3.	5b.3.	5b.3.
0	N/A	N/A	N/A	N/A	N/A

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:						
5C. English Language Learners (ELL) not making satisfactory progress in reading. Reading Goal #5C:	Reading Goal #5C: Based on 2012 data, English Language Learners was not identified as a subgroup at Orange Center Elementary.					
2012 Current Level of Performance:	2013 Expected Level of Performance:					
N/A	N/A					

	Pi	roblem-Solving Process	to Increase Studer	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	5C.1.	5C.1.	5C.1.	5C.1.	5C.1.
2	N/A 5C.2.	N/A 5C.2.	N/A 5C.2.	N/A 5C.2.	N/A 5C.2.
2	N/A	N/A	N/A	N/A	N/A
3	5C.3.	5C.3.	5C.3.	5C.3.	5C.3.
	N/A	N/A	N/A	N/A	N/A

	on the analysis of studen or over the following		d refer	ence to "Guiding	g Questions", identify and	define areas in need
satisfactory progress in reading.			Reading Goal #5D: Based on 2012 data, students with Disabilities was not identified as a subgroup at Orange Center Elementary.			
2012 Current Level of Performance:			2013 Expected	d Level of Performance:		
N/A	N/A			N/A		
	Pr	roblem-Solving Proces	ss to I	ncrease Studer	nt Achievement	
	Anticipated Barrier	Strategy	R	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	5D.1.	5D.1.	5D	.1.	5D.1.	5D.1.

	N/A	N/A	N/A	N/A	N/A
	5D.2.	5D.2.	5D.2.	5D.2.	5D.2.
2					
	N/A	N/A	N/A	N/A	N/A
	5D.3.	5D.3.	5D.3.	5D.3.	5D.3.
3					
	N/A	N/A	N/A	N/A	N/A

	2		nd refer	ence to "G	uiding Questions", identif	y and define areas in need
of improvement for the following subgroup: 5E. Economically Disadvantaged students not making satisfactory progress in reading. Reading Goal #5E:				Reading Goal #5E: By June 2013, 59% (63) of the students in grades 3-5 will score a level 3 or higher on the 2013 Reading FCAT 2.0.		
201	2 Current Level of Perfo	ormance:		2013 Exp	ected Level of Perform	ance:
In grades 3-5 56% (60)of the students scored a level 3 or higher on the 2012 Reading 2.0					3-5 59% (63) of the stur the 2013 Reading FCAT 2	dents will score a level 3 or 2.0.
		Problem-Solving Proce	ess to Li	ncrease S <sup>-</sup>	tudent Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	5E.1.	5E.1.	5E.1.		5E.1.	5E.1.
	Students lack resources and tools outside of the school setting.		Classroo	nt Principal om rs g Coach	Classroom observations. Weekly data meetings.	FAIR, Edusoft mini- assessment, FCAT, Edusoft, Imagine It! Benchmark Assessments, comparison between beginning, mid-year and final year assessments. FAIR progress monitoringfluencypasages, sight word lists.
	5E.2.	5E2.	5E.2.		5E.2.	5E.2.
	Parents lack the knowledge and resources to assist their children at home.		Guidance Counselor		Classroom observations Monthly Newsletters Weekly data meetings Parent Pride Breakfast	FAIR, Edusoft mini- assessment, FCAT, Edusoft, Imagine It! Benchmark Assessments, comprison between begining, mid-year nd final year assessments. FAIR progress monitoring, fluency passages, sight word lists
3	5E.3.	5E.3.	5E.3.		5E.3.	5E.3.
-	N/A	N/A	N/A		N/A	N/A

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Working with the Curriculum/SRAImagine It! Refresher and insgtructiona Best Practices.	K-5	Harriett Issertell	School Wide	August and Monthly PLC meetings with Grade Levels	Classroom walkthroughs and attending team PLC meetings.	Principal AsistantPrincipal Reading/CRT Leadership Team
Common Planning/PLC time built into academic schedule	K-5	Principal Reading Coach Grade Level Chairperson Leadership Team	Grade K-5	2012-2013	Weekly grade level PLC meeting to discuss student data, instructional best practices, intervention techniques, etc.	Principal Assistant Principal Reading Coach/CRT Leadership Team
FAIR Refresher	К-2	Harriett Issertell	Gradess K-5	September 2012	Observation of testing	Principal Assistant Principal Reading Coach/CRT Leadership Team
Parent Literacy Events	K-5	Principal Reading Coach Grade Level Chairperson Leadership Team	Grades K-5	2012-2013	Weekly grade level meetings/PLC meeting to discuss student data, instructional best practices, intervention techniques, etc.	Literacy Leadership Team
Staff Development Effective SRA/Imagine It! Workshop and Small Group Instruction	K-5	Reading Coach	Grades K-5	September 2012	Attend grade level meetings and classroom walkthroughs and observations	Principal Assistant Principal Reading Coach/CRT Leadership Team
Common Core/NGSS	K-5	Reading Coach Math Coach Science Coach Testing Coordinator	Grades K- 5	Ongoing	Attend grade level meetings and classroom observations	Principal Assistant Principal Reading Coach/CRT Literacy Team

### Reading Budget:

Evidence-based Program(s)/Material(s)					
Strategy	Description of Resources	Funding Source	Available Amount		
SRA Imagine it!Comprehensive Core Curriculum (Florida Edition)	Imagine it Student Resources (basils and consumables	School Budget	\$20,000.00		
STARS- Reading Intervention	Student Materials for Reading Intervention program	School Budget	\$2,500.00		
SRA Early Intervention in Reading Intervention	Student Materials	School Budget	\$1,500.00		
Early Reading Tutor	Student Materials	School Budget	\$500.00		
Corrective Reader	Student Materials	School Budget	\$900.00		
Reading Mastery	Student Materials	School Budget	\$200.00		
Florida Ready	Student Materials	School Budget	\$3,000.00		
			Subtotal: \$28,600.00		

Technology

Strategy	Description of Resources	Funding Source	Available Amount
Reading Plus Lexia	Computer-based Reading Intervention Program	School Improvement Funds	\$23,000.00
		Su	ıbtotal: \$23,000.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
Professional Learning Community	Professional Development	Title I	\$1,200.00
Imagine It Reading	Professional Development	Title I	\$1,000.00
Lesson Study	Professional Development	Title I	\$1,000.00
		S	Subtotal: \$3,200.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
Accelerated Reader	Computer-based Reading Intervention Program	School Budget	\$3,500.00
		S	Subtotal: \$3,500.00
		Grand	d Total: \$58,300.00

End of Reading Goals

## Comprehensive English Language Learning Assessment (CELLA) Goals

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g., 70% (35)).

Students speak in English and understand spoken English at grade level in a manner similar to non-ELL students.

1. Students scoring proficient in listening/speaking.	
	By 2013 the number of ELL students scoring proficient in
CELLA Goal #1:	listening/speaking will be 75%

2012 Current Percent of Students Proficient in listening/speaking:

As of 2012 CELLA results, 70%(13) of ELL students scored proficient in listening/speaking.

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier Strategy		Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	1.1	1.1	1.1	1.1	1.1
1	academic vocabulary dictionary to ELL necessary to be students.		Staffing/CCT Instructional Coaches Media Specialist	Ongoing Progress Monitoring CELLA Results FCAT Results	CELLA Results FCAT Results
	1.2	1.2	1.2	1.2	1.2
2	Teachers do not incorporate ESOL Strategies	Provide training/ assistance to teachers of ELL/ESOL students.	Staffing/CCT Instructional Coaches Media Specialist	Ongoing Progress Monitoring CELLA Results FCAT Results	CELLA Results FCAT Results

Students read in English at grade level text in a manner similar to non-ELL students.

2. Students scoring proficient in reading.

CELLA Goal #2:

By the 2013 CELLA,50%(10) of students being tested will score proficient in Reading.

2012 Current Percent of Students Proficient in reading:

As of the 2012 CELLA testing, 40% (7) of the students tested scored proficient in Reading.

	Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	2.1 ELL students lack the academic vocabulary necessary to be successful	2.1 We provide translation dictionaries to ELL students Rooms are print rich.	2.1 Staffing/CCT Instructional Coaches Media Specialist	2.1 Ongoing Progress Monitoring CELLA Results FCAT Results	2.1 CELLA Results FCAT Results		
2	2.2 Teachers do not incorporate ESOL strategies.	2.2 Provide training/ assistance to teachers of ELL/ESOL students.	Coaches	2.2 Ongoing Progress Monitoring CELLA Results FCAT Results	2.2 CELLA Results FCAT Results		

Students write in English at grade level in a manner similar to non-ELL students.

3. Students scoring proficient in writing.

CELLA Goal #3:

By the 2013 CELLA testing, 40%(7) of the students being tested will score proficient in Writing.

2012 Current Percent of Students Proficient in writing:

As of the 2012 CELLA testing, 5% (5) of the students being tested scored proficient in Writing.

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	3.1 ELL Students lack the vocabulary to be proficient in writing.	3.1 We provide native language support for ELL students.	3.1 Staffing/CCT Instructional Coaches Media Specialist	- 3- 3 - 3	3.1 CELLA Results FCAT Results
2	3.2 ELL students need additional practice writing to be proficient.	3.2 We will provide practice writing prompts during the year.	Instructional Coaches	- 3- 3 - 3	3.2 CELLA Results FCAT Results

Evidence-based Progra			A ! - ! - ! - ! - ! - ! - ! - ! -
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
echnology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
	Training required for ESOL Compliance of any teacher with ESOL Students.	District	\$0.00
			Subtotal: \$0.0
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
			Grand Total: \$0.0

End of CELLA Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

1a.F	CAT2.0: Students scoring	g at Achievement Level 3	3 in		
	nematics. nematics Goal #1a:			51% if students tested at 0 el 3 on the FCAT Mathemat	
2012	2 Current Level of Perforn	nance:	2013 Expected	d Level of Performance:	
	d on 2011-2012 FCAT testii ge Center ES scored a leve			51% if students tested at ( al 3 on the FCAT Mathemat	
	Pr	oblem-Solving Process t	o Increase Studer	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Teachers have difficulty deconstructin the standards.	We will provide professinal development on un-wrapping the standards.	Math Coach Instructional Coaches	grading, and performance assessment.	Edusoft mini- assessment, FOCUS, benchmarck assessments, FCAT, Edusoft Math, EnVision benchmarck assessments, comparison between betweer beginning, mid- year adn final yea assessments, bas math tests.
2	Teachers have difficulty instructing in whole group and in small group	We will provide professional development and provide strategies on how to correctly insrtuct the curriculum. Provide PLCs to provide support to teachers for on, above, and below level students.	Coaches	scale from teachers at trainings.	Edusoft mini- assessments, FOCUS, benchmar assessments, FCAT, Edusoft Math, EnVision benchmark assessments, comparison between beginnin and mid-year.

of improvement for the following group:	
1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in mathematics.	
Mathematics Goal #1b:	
2012 Current Level of Performance:	2013 Expected Level of Performance:

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
No Data Submitted					

	I on the analysis of studen provement for the following		eference to "Guiding	g Questions", identify and o	lefine areas in need	
Leve	CAT 2.0: Students scorin 4 in mathematics. ematics Goal #2a:	ng at or above Achievem	By June 2013, 1	By June 2013, 22%(25) of students tested at Orange Center ES will score a level 4 of 5 on teh FCAT in mathematics.		
2012	Current Level of Perforn	nance:	2013 Expected	d Level of Performance:		
	I on 2012 FCAT mathemati d at Orange Center ES scol			22%(25) of students teste level 4 or 5 on teh FCAT m		
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Lack of enrichment activities being integrated into both whole group adn small group instruction.	Utilize enrichment components of EnVision math including enrichment centers, games, performance tasks at the end of topic tests adn enrichment sheets.	Math coach Instructional coaches teachers	Track student progress on Fast Math adn ST Math. Evaluation with teacher created rubric, standard grading, and performance assessment. Daily classroom observations.	Edusoft mini- assessments, FOCUS benchmark assessments, FCAT, Edusoft math, EnVision benshcmark assessments, comparison between beginning, mid- year, and final year assessments, basic math computation math tests.	
2		Utilize vertical PLCs to provide support to teachers for on, above, and below level students. Adapt the pacing of the lessons to better match grade level benchmarks. Provide staff development to help support Webb's Depth of Knowledge and review Higher Order Thinking Questions.	Math coach Instructional coaches Teachers	Student data, exit slips, scale from teachers at training.	Edusoft mini- assessments, FOCUS benchmark assessments, FCAT, Edusoft math, EnVision benshcmark assessments, comparison between beginning, mid- year, and final year assessments, basic math computation math tests.	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2b. Florida Alternate Assessment:

Students scoring at or above Achievement Level 7 in mathematics.

2012 Current Level of Performance:		2013 Expected Level of Performance:			
N/A		N/A			
	Problem-Solving Process to Increase Student Achievement				
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
No Data Submitted					

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
3a. FCAT 2.0: Percentage of students making learning gains in mathematics. Mathematics Goal #3a:	By 2013, 90% (91) of students at Orange Center ES will make learning gains in math.				
2012 Current Level of Performance:	2013 Expected Level of Performance:				
In June 2012, 86% (87) if Orange Center ES students made learning gains in mathematics.	In June 2013, 90% (91) of students at Orange Center ES students will make learning gains in math.				

Pr	oblem-Solving Process 1	to Increase Studer	nt Achievement	
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Too
Lack of parent understanding of expectations and benchmarks being taught at specific grade levels.	Hold math curriculum night in teh fall in which math FCAT rigor is explained and the difference between FCAT in previous years and FCAT 2.0 is discussed. Provide parents with a curriculum map for each grade level K-5 in math. Re-introduce parents to the online components of the EnVision website to assist their children and which resource is good for which area of improvement for their children. Invite parents and children to participate in Math Night for a math scavenger hunt to see the skills being practiced in real-world applications.		Parent attendance adn input from SAC, parent survey to gather feedback from parents sent home via teacher/school distribution lists. Parent input(survery) about effectiveness of FCAT 2.0 night.	Sign-in sheet ad feedback to teacher via emai and verbal interaction.
Teachers lack ability to identify learning gaps from previous grades and the best practices to intervene.	Teachers will give topic opener assessment to quickly indentify any learning gaps of students. Reteach skills	Teachers Vertical and horizontal PLCs RTI team Math Coach	Topic Opener, quick check, and topic tests, FOCUS adn edusoft assessment, teacher observatin, Progress	Projects, class discussions, Edusoft mini- assessments, FCAT, FOCUS

2	<ul> <li>not acquired during the initial instruction f a topic or a lesson using Quick Checks and topic unit tests. The data from these can be referenced when using the EnVision interventin kit.</li> <li>Exchange of resources adn teaching ideas from vertical and horizontal PLCs will provide support working through the problem-solving model.</li> <li>Math coach will assist PLC teams in examining teh gaps in benchmarks and common core standards.</li> <li>Learning gaps will be addressed using EnVision intervention kit adn key math program.</li> <li>Students will use online components of EnVision math to supplement the learning.</li> <li>Provide after school tutoring to the lowest 25% if students in grade 2-5.</li> <li>Develop and implement a response to intervention (RTI) plan for students who continue to struggle in mathematics and track student progress on individual strands.</li> </ul>	Monitoring	benchmark tests, Edusoft, EnVision benchmark assessments, comparison between beginning, mid- year, and final assessments, basic math computation math tests
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Based on the analysis of of improvement for the f		data, and refer	ence to "G	Suiding Questions", iden	tify and define areas in need
3b. Florida Alternate Assessment: Percentage of students making Learning Gains in mathematics. Mathematics Goal #3b:			N/A		
2012 Current Level of Performance:			2013 Expected Level of Performance:		
N/A			N/A		
	Problem-Solvir	ng Process to I	ncrease S	Student Achievement	
Anticipated Barrier	Strategy	Posit Resp for	on or tion oonsible toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
		No Data :	Submitted	·	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
4. FCAT 2.0: Percentage of students in Lowest 25% making learning gains in mathematics. Mathematics Goal #4:	By June 2013, 75%(26) of the lowest 25% of students at Orange Center ES will make learning gains in math.				
2012 Current Level of Performance:	2013 Expected Level of Performance:				
In June 2012, 72%(21) of the lowest 25% of students at Orange Center ES made learning gains.	By June 2013, 75%(26) of the lowest 25% of students at Orange Center ES will make learning gains in math.				

	Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	Students lack of basic computation facts and basic skills and strategies.	Progress monitoring for basic math computation (+,-, and x) through timed tests. Math instruction using thinking maps to show organizatin/computation of basic math and word problems. ST math and FAST Math to practice math facts for fluency (speed and accuracy).	Teachers Math coach	Timed math tests, flash cards, thinking maps, ST Math progress monitoring reports.	Class discussions, Edusoft mini- assessment, FCAT, Edusoft, EnVision benchmark assessments, comparison between beginning, mid- year, and final assessment, basic math computation math tests.		
2	Students unable to break apart multi-step word problems.	Teachers will use the problem solving organizations sheet with the math seris EnVision. Teachers will include the word problem in their review of the day's lesson. Hands-on verbal problem solving program to increase the rigor in algebraic word problems.	Teachers	Timed tests, EnVision write to explain questions adn word problems, verbal problems from hands on equations.	Class discussions, Edusoft mini- assessment, FCAT, Edusoft, EnVision benchmark assessments, comparison between beginning, mid- year, and final assessment, basic math computation math tests.		

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target							
5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%. Elementary School Mathematics Goal # Our goal is to increase student proficiency in math by closing the achievement gap. We will look at our students with disabilities and increase the proficienty by seven points to ensure subgroup proficciency at 57 percent by							
Baseline data 2010-2011	2011-2012	2012-2013	2013-2014 2014-2015 2015-2016 2016-2017				

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in mathematics.

By June 2013, 52% of the black subgroup will demonstrate proficiency in math by scoring a level 3 of higher on the

Mathematics Goal #5B:			FCAT Reading 2.0.				
2012	Current Level of Perforn	nance:	2013 Expected	2013 Expected Level of Performance:			
52% of the subgroup black students did not make progress on the 2012 reading FCAT 2.0		proficiency in re	By June 2013, 52% of the black subgroup will demonstrate proficiency in reading by scoring a level 3 or higher on teh FCAT Reading 2.0				
Asian:	48 nic: N/A		White: N/A Black: 52 Hispanic: N/A Asian: N/A American Indiar	1: N/A			
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
	Lack of parent understanding of expectations and grade level benchmarks.	Hold math curriculum night in the fall in which parents are provided grade level specific curriculum maps.	Administration adn teachers Math coach Parent Resource	Parent attendance and input from SAC	Sing-in sheet and feedback to teacher via email and verbal interaction.		
1		Reintroduce parents to the online compoents of the EnVision website to assist their children.					
		Explain teh correlation of Common Core to NGSS Standards.					
	Teachers lack knowledge of the RTI process to identify subgroups and the learning gaps to then effectively identify appropriate interventions on specific strands.	Teachers will give topic opener assessment to quickly identify any learning gaps of students. Re-teach skills not acquired during the initial instruction of a topic or lesson using quick checks adn topic unit tests. The data from these can be referenced when using the EnVision intervention kit.		RTI meeting notes, dialogue with vertical teams on teh levels of support.	Class discussions Edusoft mini- assessments, FCAT, Edusoft, EnVision benchmark assessment, comparison between beginning, mid- year, and final assessments, bas math computation math tests.		
2		Learning gaps will be addressed using EnVision interventin kits. Training by math coach on how to track and monitor specific strands in math or key math with struggling learnings. Students will use online					
		components of EnVision math to supplement the learning. Teachers will get support on teh RTI process from RTI team adn math coach on how to specifically target math areas needing improvement. Exchange of resources and teaching ideas from vertical and horizontal					

	PLCs will provide support working through the problem-solving model. Develop and implement a Response To Intervention (RTI) plan for students who continue to struggle.			
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Based on the analysis of of improvement for the fo	student achievement data, an illowing subgroup:	d refer	ence to "Gu	uiding Questions", identify	and define areas in need
5C. English Language Learners (ELL) not making satisfactory progress in mathematics. Mathematics Goal #5C:			Based on 2012 data, English Language Learners was not identified as a subgroup at Orange Center ES.		
2012 Current Level of Performance:			2013 Exp	ected Level of Performa	ance:
N/A			N/A		
	Problem-Solving Proces	ss to I	ncrease St	tudent Achievement	
Anticipated Barrier	Strategy	for		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
No Data Submitted					

Based on the analysis of of improvement for the fo		data, and refer	ence to "G	uiding Questions", ident	ify and define areas in need
5D. Students with Disabilities (SWD) not making satisfactory progress in mathematics. Mathematics Goal #5D:			Based on 2012 data, students with disabilities was not identified as a subgroup at Orange Center ES		
2012 Current Level of Performance:			2013 Expected Level of Performance:		
N/A			N/A		
	Problem-Solving	g Process to I	ncrease S	tudent Achievement	
Anticipated Barrier	Strategy	for		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	No Data Submitted				

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

E. Economically Disadvantaged students not making	
satisfactory progress in mathematics.	By June 2013, 52% of Economically Disadvantaged subgroup will demonstrate proficiency in math by scoring a level 3 or
Mathematics Goal E:	higher on the FCAT Reading 2.0

2012 Current Level of Performance:	2013 Expected Level of Performance:
	By June 2013, 52% of Economically Disadvantaged subgroup will demonstrate proficiency in math by scoring a level 3 or
48% of the economically disadvantaged subgroup students did make progress on the Reading FCAT 2.0	higher on the FCAT Reading 2.0

did make progress on the Reading FCAT 2.0					
	Pr	oblem-Solving Process 1	to Increase Studer	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Lack of parent understanding of NGSSS adn curriculum being used during whole group adn small group instruction.	Hold math curriculum night in the fall in which EnVision lessons are modeled, materials are shared to prepare parents to help their children with FCAT, curriculum maps for grade K-5 are shared adn reviewed, and NGSSS and Common Core Standards are reviewed. Provide parents with a curriculum map adn information on teh NGSSS via the school website adn monthly grade level newsletter. Reintroduce parents to the online components fo the EnVision website to assist their children.		Parent attendance adn input from SAC	Sign-in sheet adn feedback to teacher via email and verbal interaction, handouts for parents scanned adn put on school website, math website created to share information with parents.

End of Elementary School Mathematics Goals

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
EnVision Lesson Planning	K-5	Math Coach	School-wide	September 2011	Feedback sheets/classroom observations	Principal Math coach CRT
Technology and EnVision	K-5	Math Coach	School-Wide	October 2011	Feedback sheets/classroom observations	Principal Math coach CRT
Math Word Walls	K-5	Math Coach	School-Wide	January 2012	Feedback sheets/classroom obervations	Principal Math coach CRT
FCAT Preparation Workshop	K-5	Math Coach	School-wide	February 2012	Feedback sheets/classroom observations	Principal Math coach CRT
On-going support through use of math coach	K-5	Math Coach	School-wide	Year-long	Feedback sheets/classroom observations PLC/Data meetings	Principal Math coach CRT
FCAT Preparation Workshop Part 2	K-5	Math Coach	School-wide	April 2012	Feedback sheets/classroom observations	Principal Math coach CRT
Incorporating					Feedback	Principal

Interactive Projects	K-5	Math Coach	School-wide	March 2012	sheets/classroom observations	math coach CRT
Step-Up Lesson Training	K-5	Math Coach	School-wide	May 2012	Feedback sheets/classroom observations	Principal Math coach CRT
Provide on- going assessments	K-5	Math Coach	School-wide	Year-long	Feedback sheets/classroom observations Data Reports	Principal Math coach CRT
Additional Resources: What to look for and how to use it	K-5	Math Coach	School-wide	December 2011	Feedback sheets/classroom observations	Principal Math coach CRT
Data - What to look for and how to interpret it	K-5	Math Coach	School-wide	November 2011	Feedback sheets/classroom obervations	Principal Math coach CRT
Instructional Demonstrations	K-5	Math Coach	School-wide	Year-long	Feedback sheets/classroom observations	Principal Math coach CRT

Mathematics Budget:

			Subtotal: \$0.00 Grand Total: \$7,000.00
No Data	No Data	No Data	\$0.00
Strategy	Description of Resources	Funding Source	Available Amount
Other			Subtotal: \$0.00
EnVision Training	Face-to-face training	School Improvement	\$0.00
STMath Training	Face-to-face training	School Improvement	\$0.0C
Strategy	Description of Resources	Funding Source	Available Amount
Professional Development			Subtotal: \$3,000.00
STMath	Program	School Improvement	\$3,000.00 
Strategy	Description of Resources Computer-based Intervention	Funding Source	Available Amount
Fechnology			
			Subtotal: \$4,000.00
Florida Ready	Student resources	School budget	\$2,500.00
STAMS - Math Skills Intervention	Student resources	School budget	\$1,500.00
EnVision	Student and teacher resources	OCPS funds	Amount \$0.00
Strategy	Description of Resources	Funding Source	Available

End of Mathematics Goals

# Elementary and Middle School Science Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:			
1a. FCAT2.0: Students scoring at Achievement			
Level 3 in science.	By June 2013, 40% (17) of all students taking the FCAT		
Science Goal #1a:	Science test at Ornage Center Elementary will score at a level 3.		

2012	2 Current Level of Perf			2013 Expected Level of Performance: By June 2013. 40% (17) of all studnts taking the FCAT Science Test will score at a level 3.			
In Ju Scier		ed leveled 3 on the FCA					
	Prob	lem-Solving Process t	o Increase Stude	ent Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Too		
1	Lack of resources for science instruction, K- 5	for use at each grade level with list created by grade level representatives from books suggested in CIA	CRT, with support from Classroom Teachers b. Science Coach with assistance and direction from Classroom Teachers. c. Administration, Classroom Teacher, and	teacher surveys. b. Administration, CRT, and SAC review of	survey b. Teacher survey c. Teacher survey and Q&A session at end o first 9 weeks to assess understanding o		
2	Lack of time spent and instructional focus on science in K-4 classrooms.	<ul> <li>a. All K-5 classrooms follow OCPS</li> <li>Instructional Calender for science, which will also allow for entering and exiting students to maintain instructional sequence and help us adhere to One Vision, One Voice initiatives.</li> <li>b. Add science learing goal to Common Board Configuration, K-5.</li> <li>c. Time for science instruction built in to daily/weekly schedule, K-5, alternating weekly or bi-weekly with social studies if</li> </ul>	Science Coach Science Lab Teacher. b. Science Coach/Science Lab Teacher. c. Administration	in data meetings, K-5 b. Informal Observation	<ul> <li>a. Lesson Plan</li> <li>Checklist, BOY,</li> <li>MOY, and EOY</li> <li>assessments,</li> <li>Educoft, and ur</li> <li>benchmark</li> <li>assessments,</li> <li>FCAT Science</li> <li>results-5th grad</li> <li>b. Informal</li> <li>Observation</li> <li>guidelines</li> <li>c. Teacher</li> <li>survey</li> </ul>		
		necessary.					

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 1b. Florida Alternate Assessment:

Students scoring at Levels 4, 5, and 6 in science.

Science Goal #1b:

2012	2 Current Level of Perfo	ormance:	2013 Expecte	ed Level of Performanc	ce:	
N/A			N/A			
	Problem-Solving Process to Increase Student Achievement					
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	1b.1.	1b.1.	1b.1.	1b.1.	1b.1.	
2	1b.2.	1b.2.	1b.2.	1b.2.	1b.2.	
3	1b.3.	1b.3.	1b.3.	1b.3.	1b.3.	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:				
2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in science. Science Goal #2a:	By June 2013, 6% (3) of our fifth grades will score a 4 or 5 on FCAT Science.			
2012 Current Level of Performance:	2013 Expected Level of Performance:			
5% (2) of our fifth graders scored a 4 or 5 on FCAT Science.	By June 2013, 6% (3) of our fifth graders will score level 4 or 5 on FCAT Science.			

	Prob	lem-Solving Process t	o Increase Stude	ent Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Enrichment and increase rigor for high achieving and gifted students.	<ul> <li>a. STEM activities</li> <li>training for gifted</li> <li>teachers (and others</li> <li>as time allows)</li> <li>b. Student</li> <li>participation and</li> <li>design challenges.</li> </ul>	scheduling,	<ul> <li>A. Percentage of teachers applying strategies/activities</li> <li>b. Review indicated progress assessments in data meetings</li> </ul>	a. Lesson Plans b. BOY, MOY, and EOY assessments, Edusoft, and unit benchmark assessments, FCAT
2	Teachers have a lack of enrichment materials		Administration CRT Classroom Teachers	a. Review teacher survey b. Review money spend and teacher survey	a. Budget and Teacher survey b. Budget and Teacher survey

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2b. Florida Alternate Assessment:
Students scoring at or above Achievement Level 7
in science.

2012 Current Level of Performance:			2013 Expecte	2013 Expected Level of Performance:		
N/A			N/A	N/A		
	Problem-Solving Process to Increase Student Achievement					
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	2b.1.	2b.1.	2b.1.	2b.1.	2b.1.	
2	2b.2.	2b.2.	2b.2.	2b.2.	2b.2.	
3	2b.3.	2b.3.	2b.3.	2b.3.	2b.3.	

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
		Ν	No Data Submittee	d		

#### Science Budget:

Evidence-based Progra			Available
Strategy	Description of Resources	Funding Source	Awanabie Amoun
			\$0.00
			Subtotal: \$0.0
Technology			
Strategy	Description of Resources	Funding Source	Available Amoun
			\$0.00
			Subtotal: \$0.0
Professional Developme	ent		
Strategy	Description of Resources	Funding Source	Available Amoun
			\$0.00
			Subtotal: \$0.0
Other			
Strategy	Description of Resources	Funding Source	Available Amoun
			\$0.00
			Subtotal: \$0.0
			Grand Total: \$0.0

#### Writing Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)). Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 1a. FCAT 2.0: Students scoring at Achievement Level 100% (21) of 4th grade students taking the FCAT Writing 3.0 and higher in writing. test will score a Level 4.0 or higher. Writing Goal #1a: 2012 Current Level of Performance: 2013 Expected Level of Performance: 95% (20) of 4th Grade students who took the 2012 FCAT 100% (21) of the 4the grade students at Orange Center writing test scored a Level 4.0 or higher. ES will score a Level 4.0 or higher. Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy Administration and CRT CWT Teachers not familiar Principal Observations with the change in will host onsite training Assistant Principal Lesson Plan Monitoring Teacher scoring criteria to meet on new scoring PLC Notes Evaluation Tools high standards guidelines. CRT Formative Writing Professional Classroom Assessments development in writing Teacher and school-wide writing Writing PLC prompts. New staff members will be sent to district trainings which focus on Writing and writing rubrics . Writing PLC will meet to discuss scoring criteria and bring student work to score. Parents lack strategies Provide Family Writing PLC School Effectiveness School to help their students Curriculum Night to Principal Survey Effectiveness become better writers. feature Writing. Also, Assistant Principal Sign in sheet Survey will integrate writing CRT Feedback Forms Sian in sheet into each curriculum 4th Grade Team Parent/Teacher Feedback Forms night for other subjects conference notes Monthly in school Monthly in school writing prompts 2 Grade Levels will create writing prompts FCAT Writes brochures which will outline the grade level expectations for each subject areas, including writing Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas

n need of improvement for the following group:					
1b. Florida Alternate Assessment: Students scoring at 4 or higher in writing. Writing Goal #1b:	N/A				
2012 Current Level of Performance:	2013 Expected Level of Performance:				

N/A			N/A	N/A			
	Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	N/A	N/A	N/A	N/A	N/A		

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Write From the Beginning "refresher" training K-5	K-5		K-5 Teachers new to Write From Beginning	Pre-Panning	Monitoring School-wide	CRT Writing Resource Teacher Administration
4th Grade Writing Lesson Study	4th Grade Team	Writing Resource Teacher	/ith (Frado Loam	Year-long Lesson Study Cycle	Lesson	Administration CRT Writing Resource Teacher

Writing Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of attendance data, and reference to "Guiding Questions", identify and define areas in need of improvement:				
1. Attendance	By June 2013, we expect to increase the attendance rate at Orange Center to 98%.			
Attendance Goal #1:	By the end of 2013 we will maintain the low number of students with excessive tardiness and absenteeism.			
2012 Current Attendance Rate:	2013 Expected Attendance Rate:			
Based on 2012, attendance date, the average daily attendance rate at Orange Center Elementary was 90%.	By June 2013, the average daily attendance at Orange Center Elementary will be increased to 95%.			
2012 Current Number of Students with Excessive Absences (10 or more)	2013 Expected Number of Students with Excessive Absences (10 or more)			
Based on 2012 attendance Data, 75 students were identified to have 10 or more absences.	By June 2013, the number of students with 10 or more absences will be decreased by 20%.			
2012 Current Number of Students with Excessive Tardies (10 or more)	2013 Expected Number of Students with Excessive Tardies (10 or more)			
Based on 2012 attendance Data, 55 students were identified to have 10 or more tardies.	By June 2013, the number of students with 10 or more tardies will be decreased by 20%.			

Problem-Solving Process to Increase Student Achievement

					1
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	1.1 Parents not aware of the OCPS attendance policies and what is included as an excused absence.	<ul> <li>1.1 Attendance policy will be included in student planner for parents to review at the beginning of the year.</li> <li>Attendance policy will be added to the school web site for easy access to parents.</li> <li>Attendance policy will be added to presentation during open house session.</li> </ul>	1.1 Classroom Teacher Registrar Principal Assistant Principal Guidance Counselor Social Worker	1.1 Daily Attendance reporting on SMS. Parent surveys Parent-Teacher Conference Notes.	1.1 Attendance reporting in SMS
2	1.2 Parents unaware of the tardy policy, what is included as an excused tardy and academic bell schedule.	included in student planner for parents to review at the beginning	1.2 Classroom Teacher Registrar Principal Assistant Principal Guidance Counselor Social Worker	1.2 Daily Attendance reporting on SMS. Parent surveys Parent-Teacher Conference Notes.	1.2 Attendance reporting in SMS

tardy	bell	rings.
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Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
		Ν	lo Data Submitte	d		

Attendance Budget:

			Available
Strategy	Description of Resources	Funding Source	Amount
		-	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
			\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
Grammar, Usage, and Mechanics	Cunningham, Riley, & Associates	General	\$5,900.00
			Subtotal: \$5,900.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
			\$0.00
			Subtotal: \$0.00
			Grand Total: \$5,900.00

End of Attendance Goal(s)

### Suspension Goal(s)

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of suspension data, and reference to "Guiding Questions", identify and define areas in need of improvement:

1. Suspension

Susp	ension Goal #1:		one-third.	one-third.			
2012	? Total Number of In–Sc	hool Suspensions	2013 Expecte	2013 Expected Number of In-School Suspensions			
None			None				
2012	? Total Number of Stude	ents Suspended In-Sch	ool 2013 Expecte School	ed Number of Students	Suspended In-		
None			None				
2012	2 Number of Out-of-Sch	ool Suspensions	2013 Expecte Suspensions	ed Number of Out-of-So	chool		
	d on 2012 suspension da er Elementary received ou	0	e more than 31	To meet the goal of decreasing suspensions by 1/3, no more than 31 incidents resulting in out-of-school suspension can occur on campus.			
2012 Scho	2 Total Number of Stude	ents Suspended Out-of-	- 2013 Expecte of-School	2013 Expected Number of Students Suspended Out- of-School			
Oran	d on 2012 suspension dai ge Center Elementary rec ension.			To meet the goal of decreasing suspensions by 1/3, no more than 19 (5%) students can receive out-of-school suspension.			
	Prol	olem-Solving Process t	o Increase Stude	ent Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	Parental Involvement continues to be a concern and opportunity for improvement. Increasing parent support and involvement would be extremely beneficial for decreasing the number of discipline incidents resulting in suspensions	The school will continue to employ a parent resource and have them implement events and different strategies to get more parent involvement. In addition, administration will continue to use the connect-ed system to maintain regular parental communication	Asst. Principal Parent Resource	Climate survey data collection of discipline incidents	OCPS referral process In-house created parent communication logs		

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
PBS Store - Weekly Positive Reinforcement Program	K-5	Asst. Principal	School-Wide	Year-long		Assistant Principal

Quarterly Review of Code of Student Conduct	K-5	Asst. Principal Classroom Teacher	School-Wide	Quarterly	Completed forms submitted to Asst. Principal	Assistant Principal
Positive Behavior Support Training	K-5	Asst. Principal	School-Wide	August 2012	Data Collection PLC Team Meetings PBS Committee Meetings	Assistant Princiapl Guidance Counselor
Establishment of Code of Student Conduct	К-5	Asst. Principal Classroom Teacher	School-Wide	Year-Long	Teacher implementation, monitoring, and recognition of student commitment to creed	Assistant Principal

Suspension Budget:

Evidence-based Program(s)/	'Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
CHAMPS Training	ED-TRAK	Title I	\$2,500.00
CHAMPS Training Manual	Pacific NW Publishing	General	\$550.00
			Subtotal: \$3,050.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$3,050.00

End of Suspension Goal(s)

## Parent Involvement Goal(s)

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of parent involvement data, and reference to "Guiding Questions", identify and define areas in need of improvement:						
1. Parent Involvement						
Parent Involvement Goal #1:	By June 2013, 50% (55) of Orange Center Parents will have participated in at least two school events.					
*Please refer to the percentage of parents who participated in school activities, duplicated or unduplicated.						
2012 Current Level of Parent Involvement:	2013 Expected Level of Parent Involvement:					

The current level of Parent Involvement at Orange Center By June 2013, 50% (55) of Orange Center Parents will

	Problem-Solving Process to Increase Student Achievement								
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool				
1	Parents unaware of the purpose of SAC and PLC and their alignment with student achievement	parental involvement		Sign-in sheets teacher and parent feedback Meeting Minutes School Effectiveness Survey	School climate survey Connect Orange Results SAC Board Roster Sign in sheets PLC Sign in sheets				

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)		Person or Position Responsible for Monitoring
School Curruiculum Night	K-5	Principal CRT	School-wide	Bi-Monthly	Sign-in Sheets	Principal Assistant Principal
Parent Communication	K-5	Principal Parent Resource	School-wide	Winter 2012	PLC Reflection sheet	Principal
Open House	K-5	Principal Asst. Principal Leadership team Classroom Teacher	School-wide	September 2012	Sign-in Sheets	Principal Asst. Principal Parent Resource

Parent Involvement Budget:

Strategy	Description of Resources	Funding Source	Available Amount
			\$0.00
		-	Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
			\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
			\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
Parent Monthly Workshops		Title I	\$2,000.00
			Subtotal: \$2,000.00
			Grand Total: \$2,000.00

End of Parent Involvement Goal(s)

### Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of school data, identify and define areas in need of improvement:

	By using STEM lesson and the STEMS model of instruction, Orange Center Elementary will maintain its
ISTEM Cool #1.	achieve 20% (10) more level 3 or higher in science and math on the 2013 FCAT 2.0.

	Problem-Solving Process to Increase Student Achievement							
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
1	Teachers lack resources (both lab equipment and instructional materials) to provide rigorous, engaging and applicable labs which align with NGSSS in Science and the STEMS model.	Team Leaders will meet monthly with Science Lab Resource Teacher to align grade level benchmarks and essential labs with what is being covered during the Science Special areas class. CRT will order copies of the OCPS Essential Labs for each classroom teacher to supplement the lab instructional materials provided through the new science curriculum.	Teacher Science PLC CRT	Benchmark assessments	OCPS Science Benchmark assessments (5th Grade) BOY, MOY, EOY Benchmark tests (grades K-5			

### (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
STEMS	K-5	Science Lab Teacher Math Coach Science Coach	K-5 Instructional Staff		· • · • · · · • • • · · · · · · · · · ·	Science Coach Science Lab Teacher CRT Math Coach

#### STEM Budget:

Strategy	Description of Resources	Funding Source	Available Amount
STEM	UCF-National Societ of Black Engineers	General	\$2,500.00
			Subtotal: \$2,500.0
Technology			
Strategy	Description of Resources	Funding Source	Available Amoun
			\$0.00
			Subtotal: \$0.0
Professional Developn	nent		
Strategy	Description of Resources	Funding Source	Available Amount
			\$0.00
			Subtotal: \$0.0
Other			
Strategy	Description of Resources	Funding Source	Available Amount
			\$0.00
			Subtotal: \$0.0
			Grand Total: \$2,500.0

End of STEM Goal(s)

# Additional Goal(s)

Orange Center elementary will have successfully completed year 1 of Destination College implementation as part of the One-Vision-One Voice 11 Essential Outcomes to try to create a more college-and career-ready student body. Retention data will be used as measure of effectiveness. Goal:

	d on the analysis of stude ed of improvement for the		nd reference to "G	uiding Questions", identif	y and define areas	
comp imple 11 Es colle data Oran comp imple 11 Es colle	ange Center elementar oleted year 1 of Destina ementation as part of t ssential Outcomes to tr ge-and career-ready s <sup>2</sup> will be used as measur ge Center elementary o oleted year 1 of Destina ementation as part of t ssential Outcomes to tr ge-and career-ready s <sup>2</sup> will be used as measur	ation College he One-Vision-One Voi ry to create a more tudent body. Retention re of effectiveness. Goa will have successfully ation College he One-Vision-One Voi ry to create a more tudent body. Retention	ce al Orange Center completed year as part of the Outcomes to tr ready student ce measure of eff	elementary will have su r 1 of Destination College One-Vision-One Voice 11 ry to create a more colle body. Retention data wil ectiveness. Goal	implementation Essential ge-and career-	
2012	Current level:		2013 Expecte	ed level:		
	June 2012, 0 Teachers h nation College.	nave been trained in		By June 2013, 10 teachers at Orange Center Elementary School will be trained in Destination College.		
	Prol	olem-Solving Process t	o Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Staff unfamiliar with Destination College program and the different components.	Destination College overview to entire staff to introduce them to the Destination College roll-out Destination College module training to Grades 4 and 5 classroom teachers	Destination College team Assistant Principal Principal CRT Media Specialist	Destination College PDS online course participation Destination College Team meeting notes Grades 4 and 5 team meeting notes	Destination college notebook Destination College PDS Online training completion report	
2	Parents unfamiliar with the Destination College program and how it impacts student learning.	Provide Destination College overview presentation to parents during Open House Provide Destination College information on the School Website. Provide Destination College overview in Grades 4 and 5 classroom brochures. Communicate Destination College	Destination College Team	Parent-teacher conference notes Student work from Destination College- centered activities Destination College School-wide notebook	School- effectiveness survey Parent-Teacher conference notes Destination College School- wide notebook	

		activities in monthly grade level news letter Host a Destination College Kick-off Tailgate to help increase parental excitement and interest in the Destination College program			
3	Lack of time in the academic schedule to teach and model some of the different DC components.	team will partner with	Grades 3-5 Classroom teachers Destination College Team Assistant Principal Media Specialist CRT Principal	Lesson plan reviews Classroom observations Team meeting notes	Destination College notebook Student Work samples

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Destination College PDS Course	3rd -5th Grade Teachers	District	3rd - 5th grade teachers	Year-long PDS	Completion of Destination College Notebook	District Destination College contact person

Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
			\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
			\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
			\$0.00

#### Subtotal: \$0.00

Funding Source

Other
Strategy

Available Amount \$0.00

Subtotal: \$0.00

Grand Total: \$0.00

End of Orange Center elementary will have successfully completed year 1 of Destination College implementation as part of the One-Vision-One Voice 11 Essential Outcomes to try to create a more college-and career-ready student body. Retention data will be used as measure of effectiveness. Goal(s)

Description of Resources

## FINAL BUDGET

Evidence-based Progran	m(s)/Material(s)			
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Reading	SRA Imagine it! Comprehensive Core Curriculum (Florida Edition)	Imagine it Student Resources (basils and consumables	School Budget	\$20,000.00
Reading	STARS- Reading Intervention	Student Materials for Reading Intervention program	School Budget	\$2,500.00
Reading	SRA Early Intervention in Reading Intervention	Student Materials	School Budget	\$1,500.00
Reading	Early Reading Tutor	Student Materials	School Budget	\$500.00
Reading	Corrective Reader	Student Materials	School Budget	\$900.00
Reading	Reading Mastery	Student Materials	School Budget	\$200.00
Reading	Florida Ready	Student Materials	School Budget	\$3,000.00
Mathematics	EnVision	Student and teacher resources	OCPS funds	\$0.00
Mathematics	STAMS - Math Skills Intervention	Student resources	School budget	\$1,500.0C
Mathematics Science	Florida Ready	Student resources	School budget	\$2,500.00 \$0.00
Attendance				\$0.00
Parent Involvement	STEM	UCF-National Societ of Black Engineers	General	\$0.00 \$2,500.00
year 1 of Destination College implementation as part of the One- Vision-One Voice 11 Essential Outcomes to try to create a more college-and career- ready student body. Retention data will be used as measure of effectiveness.				\$0.00
<b>T</b>				Subtotal: \$35,100.0
Technology		Departmention of		
Goal	Strategy	Description of Resources Computer-based	Funding Source	Available Amount
Reading	Reading Plus Lexia	Reading Intervention Program	School Improvement Funds	\$23,000.00
Mathematics	STMath	Computer-based Intervention Program	School Improvement	\$3,000.00
Science				\$0.0C
Attendance				\$0.00
Parent Involvement				\$0.00
STEM				\$0.00
Orange Center elementary will have successfully completed year 1 of Destination College implementation as part of the One- Vision-One Voice 11 Essential Outcomes to try to create a more college-and career- ready student body. Retention data will be used as measure of effectiveness.				\$0.00
				Subtotal: \$26,000.0

Goal	Strategy	Description of Resources	Funding Source	Available Amount
Reading	Professional Learning Community	Professional Development	Title I	\$1,200.00
Reading	Imagine It Reading	Professional Development	Title I	\$1,000.00
Reading	Lesson Study	Professional Development	Title I	\$1,000.00
CELLA		Training required for ESOL Compliance of any teacher with ESOL Students.	District	\$0.00
Mathematics	STMath Training	Face-to-face training	School Improvement	\$0.00
Mathematics	EnVision Training	Face-to-face training	School Improvement	\$0.00
Science				\$0.00
Attendance	Grammar, Usage, and Mechanics	Cunningham, Riley, & Associates	General	\$5,900.00
Suspension	CHAMPS Training	ED-TRAK	Title I	\$2,500.00
Suspension	CHAMPS Training Manual	Pacific NW Publishing	General	\$550.00
Parent Involvement				\$0.00
STEM				\$0.00
successfully completed year 1 of Destination College implementation as part of the One- Vision-One Voice 11 Essential Outcomes to try to create a more college-and career- ready student body. Retention data will be used as measure of effectiveness.				\$0.00
Other				Subtotal: \$12,150.0
Goal	Strategy	Description of Resources	Funding Source	Available Amoun
Reading	Accelerated Reader	Computer-based Reading Intervention		
		Program	School Budget	\$3,500.00
Science			School Budget	
Science Attendance			School Budget	\$0.00
	Parent Monthly Workshops		Title I	\$0.00 \$0.00
Attendance	Parent Monthly Workshops			\$0.00 \$0.00 \$2,000.00
Attendance Parent Involvement				\$3,500.00 \$0.00 \$2,000.00 \$0.00 \$0.00 \$0.00
Attendance Parent Involvement STEM Orange Center elementary will have successfully completed year 1 of Destination College implementation as part of the One- Vision-One Voice 11 Essential Outcomes to try to create a more college-and career- ready student body. Retention data will be used as measure of				\$0.00 \$0.00 \$2,000.00 \$0.00

# Differentiated Accountability

School-level Differentiated Accountability Compliance

jn Prevent

Are you a reward school: in Yes in No

A reward school is any school that improves their letter grade or any school graded A.

No Attachment (Uploaded on 1/29/2013)

## School Advisory Council

School Advisory Council (SAC) Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting "Yes" or "No" below.

Yes. Agree with the above statement.

Projected use of SAC Funds	Amount
Sac funds will be used for nooks and tutoring.	\$1,500.00

Describe the activities of the School Advisory Council for the upcoming year

The SAC council meets monthly to go over the areas of Reading, Math, Writing, Science and subgroup populations. As a group we monitor the activities and instruction data to see how we as a committee can help the students succeed. We will break into sub groups and focus on specific subject areas as a committee to ensure student achievement.

# AYP DATA

Adequate Yearly Progress (AYP) Trend Data 2011-2012 Adequate Yearly Progress (AYP) Trend Data 2010-2011 Adequate Yearly Progress (AYP) Trend Data 2009-2010 SCHOOL GRADE DATA

No Data Found

	Reading	Math	Writing	Science	Grade Points Earned	
% Meeting High Standards (FCAT Level 3 and Above)	66%	62%	92%	24%		Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.
% of Students Making Learning Gains	61%	43%			104	3 ways to make gains: Improve FCAT Levels Maintain Level 3, 4, or 5 Improve more than one year within Level 1 or 2
Adequate Progress of Lowest 25% in the School?	47% (NO)	43% (NO)			90	Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.
FCAT Points Earned					438	
Percent Tested = 100%						Percent of eligible students tested
School Grade*					С	Grade based on total points, adequate progress, and % of students tested

	Reading	Math	Writing	Science	Grade Points Earned	
% Meeting High Standards (FCAT Level 3 and Above)	57%	63%	84%	24%	228	Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.
% of Students Making Learning Gains	46%	60%			106	3 ways to make gains: Improve FCAT Levels Maintain Level 3, 4, or 5 Improve more than one year within Level 1 or 2
Adequate Progress of Lowest 25% in the School?		57% (YES)			117	Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.
FCAT Points Earned					451	
Percent Tested = 100%						Percent of eligible students tested
School Grade*					с	Grade based on total points, adequate progress, and % of students tested