# FLORIDA DIFFERENTIATED ACCOUNTABILITY PROGRAM 2012-2013 SCHOOL IMPROVEMENT PLAN 

## School Name: SI LVER LAKES ELEMENTARY SCHOOL

## District Name: Broward

Principal: Tammy Gilbert
SAC Chair: Moraima Delsol

Superintendent: Robert Runcie
Date of School Board Approval: December 4, 2012


Gerard Robinson, Commissioner
Florida Department of Education
325 West Gaines Street
Tallahassee, Florida 32399

Dr. Mike Grego, Chancellor K-12 Public Schools
Florida Department of Education 325 West Gaines Street
Tallahassee, Florida 32399

Last Modified on: 10/ 22/ 2012

## PART I: CURRENT SCHOOL STATUS

## STUDENT ACHIEVEMENT DATA

Note: The following links will open in a separate browser window.

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School Grades Trend Data
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Florida Comprehensive Assessment Test (FCAT)/ Statewide Assessment Trend Data

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High School Feedback Report
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K-12 Comprehensive Research Based Reading Plan

## ADMINISTRATORS

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25\%), and Ambitious but achievable annual measurable objective (AMO) progress.

| Position | Name | Degree(s)/ Certification(s) | \# of Years at Current School | \# of Years as an Administrator | Prior Performance Record (include prior School Grades, FCAT/ Statewide Assessment Achievement Levels, Learning Gains, Lowest 25\% ), and AMO Progress along with the associated school year) |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Principal |  |  |  |  |  |
|  |  |  |  |  | 2012- "A" <br> 66\% meeting high standards in reading; $60 \%$ meeting high standards in math; $87 \%$ meeting high standards in writing; 48\% of students meeting high standards in science $77 \%$ of students making learning gains in reading; 60\% of students making learning gains in math <br> $77 \%$ of struggling students making a year's worth of progress in reading; 53\% of struggling students making a year's worth of progress in math 2011-"A" <br> 84\% meeting high standards in reading; $86 \%$ meeting high standards in math; 97\% meeting high standards in writing; 66\% of students meeting high standards in science $77 \%$ of students making learning gains in reading; 67\% of students making learning gains in math <br> $75 \%$ of struggling students making a year's |


| Principal | Tammy Gilbert | M.Ed., Learning Disabilities, B.S. <br> Special <br> Education, <br> Certifications: <br> School Principal, <br> Learning <br> Disabilities, <br> Mentally <br> Handicapped, <br> ESOL <br> Endorsement | 6 | 16 | worth of progress in reading; 63\% of struggling students making a year's worth of progress in math <br> Met AYP in reading, writing, math <br> Did not meet AYP in reading and math for Black subgroup and reading for Economically Disadvantaged subgroup 2010- "A" <br> $86 \%$ meeting high standards in reading; $87 \%$ meeting high standards in math; $92 \%$ meeting high standards in writing; 68\% of students meeting high standards in science 62\% of students making learning gains in reading; 55\% of students making learning gains in math <br> $59 \%$ of struggling students making a year's worth of progress in reading; 64\% of struggling students making a year's worth of progress in math <br> Met AYP in reading, writing <br> Did not meet AYP in math 2009- "A" <br> $87 \%$ of students meeting high standards in reading; $89 \%$ of students meeting high standards in math; 95\% of students meeting high standards in writing; 62\% of students meeting high standards in science 80\% of students making learning gains in reading; 79\% of students making learning gains in math <br> $70 \%$ of struggling students making a year's worth of progress in reading; 67\% of struggling students making a year's worth of progress in math <br> Met AYP in reading, math, writing |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Assis Principal | Alicia Aguilar | M.Ed., <br> Educational <br> Leadership, <br> B.S. in <br> Elementary <br> Education, <br> Certifications: <br> Educational <br> Leadership, <br> Elementary <br> Education 1-6, <br> ESOL <br> Endorsement | 3 | 3 | 2012-"A" <br> 66\% meeting high standards in reading; $60 \%$ meeting high standards in math; $87 \%$ meeting high standards in writing; 48\% of students meeting high standards in science $77 \%$ of students making learning gains in reading; 60\% of students making learning gains in math <br> $77 \%$ of struggling students making a year's worth of progress in reading; 53\% of struggling students making a year's worth of progress in math 2011- "A" <br> 84\% meeting high standards in reading; $86 \%$ meeting high standards in math; $97 \%$ meeting high standards in writing; 66\% of students meeting high standards in science $77 \%$ of students making learning gains in reading; 67\% of students making learning gains in math <br> $75 \%$ of struggling students making a year's worth of progress in reading; 63\% of struggling students making a year's worth of progress in math <br> Met AYP in reading, writing, math Did not meet AYP in reading and math for Black subgroup and reading for Economically Disadvantaged subgroup 2010-100\% of students in 3rd grade class achieved proficiency in Reading and Math 2009-95\% of students in 4th grade class achieved proficiency in Reading and Math 2008-95\% of students in 4th grade class achieved proficiency in Reading and Math |

## INSTRUCTIONAL COACHES

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (Percentage data for achievement levels, learning gains, Lowest $25 \%$ ), and AMO progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

| Subject Area | Name | Degree(s)/ <br> Certification(s) | \# of <br> Years at <br> Current <br> School | \# of Years as <br> an <br> Instructional <br> Coach | Prior Performance Record (include <br> prior School Grades, FCAT/ Statewide <br> Assessment Achievement Levels, <br> Learning Gains, Lowest 25\%), and <br> AMO progress along with the |
| :--- | :--- | :--- | :--- | :--- | :--- |
| associated school year) |  |  |  |  |  |


|  |  |  |
| :--- | :--- | :--- | :--- |
| Reading | Stephanie <br> Standley <br> Reading K-12; <br> Elementary <br> Education (1-6); <br> Reading <br> Endorsement; <br> Gifted <br> Endorsement; <br> ESOL <br> Endorsement; <br> National Board <br> Certified Teacher | 8 |

77\% of students making learning gains in reading; 60\% of students making learning gains in math
$77 \%$ of struggling students making a year's worth of progress in reading; 53\% of struggling students making a year's worth of progress in math
2011-"A"
84\% meeting high standards in reading;
97\% meeting high standards in writing;
$77 \%$ of students making learning gains in reading; 75\% of struggling students making a year's worth of progress in reading;
Met AYP in reading, writing, math
Did not meet AYP in reading and math for Black subgroup and reading for
Economically Disadvantaged subgroup
2010-"A", 86\% meeting high standards,
$62 \%$ of students making learning gains,
$59 \%$ of struggling students making a year's worth of progress in reading
Met AYP in reading
2009- "A", 87\% meeting high standards,
80\% of students making learning gains,
70\% of struggling students making a year's worth of progress in reading
Met AYP in reading
2008-"B", \% meeting high standards, \% of students making learning gains, \% of struggling students making a year's worth of progress in reading

## EFFECTIVE AND HIGHLY EFFECTIVE TEACHERS

Describe the school-based strategies that will be used to recruit and retain high quality, effective teachers to the school.

|  | Description of Strategy | Person <br> Responsible | Projected <br> Completion <br> Date | Not Applicable (If not, please <br> explain why) |
| :--- | :--- | :--- | :--- | :--- |
| 1 | 1. Advertise open position through Broward County Public <br> Schools Instructional Vacancies process. | Tammy Gilbert | $\mathrm{N} / \mathrm{A}$ | We are currently fully staffed. |
| 2 | 2. Interview candidate along with support team. | Tammy Gilbert | $\mathrm{N} / \mathrm{A}$ | We are currently fully staffed. |
| 3 | All new teachers will attend the New Teacher Academy. | Stephanie <br> Standley <br> (NESS) | October 6, <br> 2012 |  |

## Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and/or who received less than an effective rating (instructional staff only).
*When using percentages, include the number of teachers the percentage represents (e.g., 70\% [35]).
\(\left.$$
\begin{array}{|l|c|}\hline \begin{array}{c}\text { Number of } \\
\text { staff and } \\
\text { paraprofessional } \\
\text { that are }\end{array} & \begin{array}{c}\text { Provide the } \\
\text { strategies } \\
\text { teaching out- } \\
\text { of-field/ and } \\
\text { who are not } \\
\text { highly } \\
\text { effective. }\end{array}
$$ <br>

being\end{array}\right]\) implemented | to support |
| :---: |

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No data submitted
```


## Staff Demographics

Please complete the following demographic information about the instructional staff in the school.
*When using percentages, include the number of teachers the percentage represents (e.g., 70\% (35)).

| Total Number of Instructional Staff | \% of First-Year Teachers | \% of Teachers with 1-5 Years of Experience | \% of Teachers with 6-14 Years of Experience | \% of Teachers with 15+ Years of Experience | \% of Teachers with Advanced Degrees | \% Highly Effective Teachers | \% Reading Endorsed Teachers | \% National <br> Board Certified Teachers | \% ESOL <br> Endorsed <br> Teachers |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 47 | 4.3\% (2) | 6.4\% (3) | 63.8\% (30) | 25.5\% (12) | 34.0\% (16) | 100.0\% (47) | 6.4\% (3) | 6.4\% (3) | 95.7\% (45) |

## Teacher Mentoring Program/ Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

| Mentor Name | Mentee Assigned | Rationale for Pairing | Planned Mentoring Activities |
| :---: | :---: | :---: | :---: |
| J eanette Lis | Evajulie Ganas | New To Grade Level | Instructional Planning Assistance Observation and Feedback Modeling |
| Jessica Alonso | Charles Anderson | New to Grade Level | Instructional Planning Assistance Observation and Feedback Modeling |
| Denise Pristas | Moraima delSol | New to Grade Level | Instructional Planning Assistance Observation and Feedback Modeling |
| Melissa Hernandez | Julie Osheroff | New to Silver Lakes Elementary and Broward County | Instructional Planning Assistance Observation and Feedback Modeling |
| Nancy Panos | Christine Cline | New to Grade Level | Instructional Planning Assistance Observation and Feedback Modeling |
| Frances Lopez | Melissa Kaplan | New to Grade Level | Instructional Planning Assistance Observation and Feedback Modeling |
| Gary Blandina Delsys Navarro | Raquel Altuglu | New to Silver Lakes Elementary and Broward County | Instructional Planning Assistance Observation and Feedback Modeling |
| Delsys Navarro | Frances Gonzalez | Contract Speech Therapist New to Silver Lakes Elementary | Scheduling Assistance Procedures Guidance IEP Process Parent Conference Support |

## ADDITIONAL REQUIREMENTS

## Coordination and Integration

Note: For Title I schools only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

Title I, Part A

## N/A

Title I, Part C- Migrant

## N/A

Title I, Part D

## N/A

Title II

Title III

Title X- Homeless
N/A

Supplemental Academic Instruction (SAI)
N/A
Violence Prevention Programs
N/A

## Nutrition Programs

| N/A |
| :--- |
| Housing Programs |
| N/A |

## Head Start

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N/A
```


## Adult Education

```
N/A
```

Career and Technical Education
N/A

## J ob Training

N/A
Other
N/A

## Multi-Tiered System of Supports (MTSS)/ Response to Instruction/ Intervention (RtI)

## -School-based MTSS/ Rtl Team

Identify the school-based MTSS leadership team.

Principal, Guidance Counselor, Reading Coach, ESE Specialist, Social Worker, School Psychologist, classroom teachers

Describe how the school-based MTSS Leadership Team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?

The Rtl Leadership Team will meet on a monthly basis to discuss Rtl procedures, resources, and support needed by teachers and students to make the Rtl process more effective.
Administration and Reading Coach will conduct periodic observations to ensure the Rtl is being implemented in classrooms with fidelity.
Reading Coach, Guidance Counselor, ESE Specialist, School Psychologist will suggest supplemental academic programs and research-based strategies for teachers to implement with students.

Describe the role of the school-based MTSS Leadership Team in the development and implementation of the school improvement plan. Describe how the RtI Problem-solving process is used in developing and implementing the SIP?

The Rtl Leadership Team meets to ensure development of School Improvement Plan is aligned with school's areas of strengths and areas for growth.
The Rtl Leadership Team will meet with Professional Learning Community Chairs and will conduct periodic observations to ensure the School Improvement Plan is being implemented with fidelity.
The RtI Leadership team will meet on a consistent basis to discuss implementation procedures and report findings to School Advisory Council.

## -MTSS I mplementation

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.

## Tier 1

1. Student is identified as having academic, social, or behavioral difficulty. Instructional strategies utilized by the teacher have not proven effective to remediate academic/behavioral/social gap. Teacher needs to meet with parents to discuss concerns (Conference \#1 Conference Form must state area of concern).
2. Grade Level Collaborative Problem Solving Team meeting - Teacher asks grade level colleagues for assistance in the matter. This includes: reviewing of student data from assessments, school records (cum), parent input, etc. The grade-level team will develop hypothesis about causes for performance gap, suggest strategies for implementation, and evaluate outcomes of interventions/strategies used (allow 4 weeks for interventions to work, then meet again to discuss progress and outcomes).
**During Tier 1 process, the teacher, with the assistance of grade-level team will complete "Tier 1 Intervention Record Form", as well as conduct a formal observation which will be recorded in "Observation \#1 Form."
3. If adequate progress is shown, the student doesn't need to be referred further. The process ends at Tier 1 . However, if adequate progress is not being observed, the student needs to be referred to CPST meeting (Child Study team consisting of administration, teacher, parent, guidance, and reading coach). Please complete "Request for Intervention Assistance Form."
**Baseline data will be found using assessment results from DAR, FCAT, Fluency probe, Phonics Survey, FAIR, GO Math series assessments, Mini benchmark assessments, BAT.
Tier 2
4. During CPST meeting, the team (Administration, teacher, parent, guidance, and reading coach) will review Tier 1 attempted intervention and outcome data. New targeted interventions (Tier 2 intervention Form) and implementation will be discussed and a case manager will be assigned to provide ongoing support to teacher.
During Tier 2 process, a formal observation will be conducted by one of the CPS team members and recorded in Observation \#2 Form. The teacher, at this point, needs to communicate this information to parents via conference \#2
5. The CPS Team will meet again 3-4 weeks post intervention implementation to evaluate outcomes of targeted interventions. If adequate progress is observed, the process ends at Tier 2. However, if adequate progress is not being observed, the student needs to be referred to Collaborative Problem Solving and Consultation meeting (Child study team consisting of additional team members).
**Results of progress monitoring through targeted assessment will be documented in the school database. Rtl tracking form will be used to graph results.
Tier 3
6. In depth analysis of the problem by involvement of additional CPS team members (ESE Specialist, Speech/Language teacher, School Psychologist, Social Worker, etc.), review of Tier 1 and 2 outcome data, validation or re-definition of the problem, identification of new, intensive-level interventions, and frequent monitoring of interventions. At the intensive level, CPSC recommendations may include, but are not limited to, a social-worker referral, vision/hearing/language assessments, or a comprehensive evaluation by the school psychologist, etc.).
**Results of progress monitoring through targeted assessment will be documented in the school database. Rtl tracking form will be used to graph results.

Describe the plan to train staff on MTSS.
*RtI Leadership Team will provide training and support to each grade level to ensure Rtl process and procedures are understood.
-RtI Leadership Team will be responsible for developing staff development by gathering components and processes of Rtl for staff.
Provide resources from Mentoring Minds.
-Provide access to Response to Intervention Flip Chart, Teacher Guide, Progress Monitoring CD with entire staff.

Describe the plan to support MTSS.
-CPS Team meets twice monthly to review cases with teachers and guide implementation.
-Guidance Counselor and Reading Coach are available to individual teachers \& teams as consultant and coach.

## Literacy Leadership Team (LLT)

## [School-Based Literacy Leadership Team

Identify the school-based Literacy Leadership Team (LLT).

```
Reading Coach
Kindergarten teacher
1st Grade teacher
2nd Grade teacher
3rd Grade teacher
4th Grade teacher
5th Grade teacher
ESE teacher
```

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).
The LLT will meet once a month in the form of a learning community. Members of this team will bring concerns and feedback from their team for the LLT to address. The LLT will discuss and identify various research-based strategies to implement throughout the school. Each meeting time will be allotted to discuss various topics based on the needs of the school. Each member of the LLT will help organize the Literacy Fair, promote literacy during Academic Family Nights, and be a designated Literacy liaison for their particular grade level.

What will be the major initiatives of the LLT this year?

- Ensuring instructional focus calendar is aligned with needs of the school
- Identifying assessments that target the specific needs of students and ensuring all staff members are able to administer assessments to ensure valid and reliable results
- Based on the results of the assessments, teachers will identify research-based strategies to implement with fidelity -Communicate \& Implement Common Core Initiatives


## Public School Choice

Supplemental Educational Services (SES) Notification No Attachment
*Elementary Title I Schools Only: Pre-School Transition
Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

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N/A
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*Grades 6-12 Only
Sec. $1003.413(b)$ F.S.
For schools with Grades 6-12, describe the plan to ensure that teaching reading strategies is the responsibility of every teacher.

N/A
*High Schools Only
Note: Required for High School - Sec. 1003.413(g)(j) F.S.
How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?

N/A

How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful?

N/A

Postsecondary Transition
Note: Required for High School - Sec. 1008.37(4), F.S.

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the High School Feedback Report

## PART II: EXPECTED IMPROVEMENTS

## Reading Goals

* When using percentages, include the number of students the percentage represents (e.g., 70\% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in nee of improvement for the following group:

1a. FCAT2.0: Students scoring at Achievement Level 3 in

| reading. |
| :--- |
| Reading Goal \#1a: |


| $\mathbf{2 0 1 2}$ Current Level of Performance: | 2013 Expected Level of Performance: |
| :--- | :--- |
| Based on the 2012 FCAT Reading results, 24\% (80) of <br> students in grades 3-5 achieved proficiency (Level 3) in <br> reading. | Based on the 2012 FCAT Reading results, 27\% (92) of <br> students in grades 3-5 will achieve proficiency (Level 3) in <br> reading. |

Problem-Solving Process to Increase Student Achievement

|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Students lack application of strategies to build skills. | Teachers will implement Marzano's 9 Effective Classroom Strategies with an emphasis on similarities/differences and advanced organizers across content areas. | Administration | PLC meetings Informal classroom observations will be conducted weekly to determine effectiveness. | $\begin{aligned} & \text { iObservation tool } \\ & 2012 \text { BAT } \\ & \text { Mini Assessments } \end{aligned}$ |
| 2 | Students applying reading strategies throughout content areas. | Integrate social studies curriculum into reading curriculum to ensure students in grades 4-5 are exposed to reading in the content areas. | Administration | Data disaggregation and progress monitoring of students' assessment results on a monthly basis with data chats occurring quarterly targeting strengths and weaknesses. | Mini benchmark assessments Weekly chapter assessments FAIR |
| 3 | Students drop levels due to increased transient population that lack foundational skills. | Students will be clustered and placed into classification groups based on students' FCAT scale score: <br> Movers- should move up one level <br> Shakers- in danger of dropping a level Stabilizers- should maintain or increase Rockets- Level 1's and Level 2's, need to increase <br> Newbies- 1st time Level 3 or higher <br> Sliders- dropped a level, should go back up | Administration | Information will be provided to teachers for them to target individual instructional needs. Data chats will be held to discuss progress of these students on a quarterly basis. | BAT results Mini Benchmark Assessments Treasures Assessments FAIR |
|  | School is receiving a more transient population that affects ability to target multiple needs of incoming students. | District mini- benchmark assessments will be administered to determine small group reading instruction meets individual needs for acceleration or remediation. Remediation | Administration | Continuous progress monitoring will take place through school database and instructional focus will be adjusted based on needs of school. Data chats will be conducted quarterly to discuss progress and identify | BAT results Mini Benchmark Assessments Treasures Assessments FAIR |


| 4 |  | will occur for those students not attaining a $70 \%$ on the mini- assessments. Data Analysis meetings with grade level teams will occur for the purpose of progress monitoring, reteach opportunities, and modification of strategies if needed. |  | \|areas for improvement. |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 5 | Students lack application of strategies to build skills. | Teachers will implement Marzano's High Effect Instructional strategies across content areas. | Administration | PLC meetings conducted monthly. <br> Classroom observations will be conducted weekly to determine effective strategies are being implemented with fidelity. | iObservation tool BAT <br> Mini Assessments Treasures Assessments FAIR |


| Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in nee of improvement for the following group: |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1b. Florida Alternate Assessment: <br> Students scoring at Levels 4, 5, and 6 in reading. <br> Reading Goal \#1b: |  |  | By June 2013, 33\% (3) of students will score at levels 4, 5, and 6 as measured by the Florida Alternate Assessment. |  |  |
| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| Based on the 2012 Florida Alternate Assessment in reading $11 \%$ (1) of students scored at levels 4,5 , and 6. |  |  | Based on the 2013 Florida Alternate Assessment in reading, $33 \%$ (3) of students scored at levels 4, 5, and 6. |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | ESE Students demonstrate difficulty mastering skills with multiple answer choices. | Teachers will introduce multiple answer choices fading in during the school year. | ESE Specialist Autism Coach Administration | Teacher tally data indicating student growth and proficiency. | STAR <br> Teacher Created Assessments. |
| 2 | Some students are nonverbal. | Teacher will use visuals during instruction and fade to allowable FAA accommodations throughout the school year. | ESE Specialist Autism Coach Administration | Teacher tally data indicating student growth and proficiency. | STAR <br> Teacher Created Assessments. |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in nee of improvement for the following group:

| 2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in reading. <br> Reading Goal \#2a: | By June 2013, 43\%(133) of students in grades 3 - 5 will achieve above proficiency (Level $4 \& 5$ ) as measured by the FCAT reading assessment. |
| :---: | :---: |
| 2012 Current Level of Performance: | 2013 Expected Level of Performance: |
| Based on the 2012 FCAT Reading results, 41\% (135) of students in grades 3-5 achieved above proficiency (Levels 4 \& 5) in reading. | Based on the 2012 FCAT Reading results, 43\% (133) of students in grades $3-5$ will achieve above proficiency (Level: $4 \& 5)$ in reading. |
| Problem-Solving Process to Increase Student Achievement |  |
|  | Person or $\quad$ Process Used to |


|  | Anticipated Barrier | Strategy | Position Responsible for Monitoring | Determine Effectiveness of Strategy | Evaluation Tool |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Students maintaining proficiency due to increase of scale score. | Teachers will implement Marzano's 9 Effective Classroom Strategies with an emphasis on similarities/ differences and advanced organizers across content areas. | Administration, Reading Coach | PLC Meetings Staff Trainings Classroom Walkthroughs | iObservation Tool <br> Treasures <br> Assessment <br> BAT <br> Mini- assessments <br> FCAT |
| 2 | Money to purchase supplemental resources for enrichment. | Family Nights will be held at local business partner Barnes \& Noble bookstore. A percentage of the total sales will go back to the school to purchase books. All students in grades K-5 and teachers will participate in a yearlong study. The activities will consist of studying authors of various genres, reading several different literary selections, creative writing experiences, and displaying final projects as an extension of one of the literary pieces. | Administration | Participation at the Family Night which is held twice a year. | The amount of funds received from Barnes \& Noble |
| 3 | Due to increase in transient population, students lack foundational skills to maintain high levels of proficiency in grades 3-5. | Teachers will utilize BEEP lesson plans designed to provide acceleration and enrichment in reading. Student assessment results will be analyzed and monitored for classroom teachers to target areas for enrichment opportunities. | Administration | Classroom observations will be conducted weekly to ensure students are engaged in an highly effective classroom environment. <br> Data chats will be conducted quarterly. | iObservation tool Mini benchmark assessments BAT |
| 4 | Time in the daily schedule for teacher's to provide enrichment activities. | Student class placement will be linked to reading levels in order to provide meaningful acceleration and enrichment during the reading block. Additional time in the daily schedule will be added for these double dose opportunities. | Administration | Classroom observation of whole group and small group to ensure effective instruction is conducted highlighting various learning styles weekly. | iObservation tool |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in nee of improvement for the following group:

| 2b. Florida Alternate Assessment: <br> Students scoring at or above Achievement Level $\mathbf{7}$ in <br> reading. <br> Reading Goal \#2b: | By June 2013, 60\% (6) of students will score at level 7 as <br> measured by the Florida Alternate Assessment. |
| :--- | :--- |
| $\mathbf{2 0 1 2}$ Current Level of Performance: | $\mathbf{2 0 1 3}$ Expected Level of Performance: |
| Based on the 2012 FCAT Reading results, 55\% (5) of <br> students in grades 3-5 scored at level 7 as measured by the <br> Florida Alternative Assessment. | Based on the 2013 FCAT Reading results, $60 \%$ (6) of <br> students will score at a level $\mathbf{7}$ as measured by the Florida <br> Alternative Assessment. |


|  | Anticipated Barrier | Strategy | Person or <br> Position <br> Responsible for <br> Monitoring | Process Used to <br> Determine <br> Effectiveness of <br> Strategy | Evaluation Tool |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 1 | ESE Students <br> demonstrate difficulty <br> mastering skills with <br> multiple answer choices. | Teachers will introduce <br> multiple answer choices <br> fading in during the <br> school year. | ESE Specialist <br> Autism Coach <br> Administration | Teacher tally data <br> indicating student growth <br> and proficiency. | STAR <br> Teacher Created <br> Assessments. |
| 2 | Some students are non- <br> verbal. | Teacher will use visuals <br> during instruction and <br> fade to allowable FAA <br> accommodations <br> throughout the school <br> year. | ESE Specialist <br> Autism Coach <br> Administration | Teacher tally data <br> indicating student growth <br> and proficiency. | STAR <br> Teacher Created <br> Assessments. |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in nee, of improvement for the following group:

| 3a. FCAT 2.0: Percentage of students making learning gains in reading. <br> Reading Goal \#3a: |  |  | By June 2013, 80\% (165) of students will demonstrate learning gains in reading. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| Based on the 2012 FCAT2 Reading results, 77\% (159) of students in grades 3-5 demonstrated learning gains in reading. |  |  | Based on the 2013 FCAT2 Reading results, 80\% (165) of students will demonstrate learning gains in reading. |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Students lack mastery of skills due to the inability to apply effective strategies. | Teachers will implement Marzano's Effective Instructional Strategies. | Administration, Reading Coach | Classroom Walkthroughs Staff Trainings PLC Meetings | iObservation Tool Treasures Assessments BAT FCAT |
| 2 | Teachers in need of additional training in supplemental reading programs. | Reading Coach will provide trainings and support to teachers implementing supplemental reading programs. Reading Coach will share district training schedule with teachers for them to attend specialized trainings based on curricular needs. | Administration | Classroom observations will be conducted during the reading block time to evaluate the delivery of instruction and utilization of the supplemental programs. Meet with teachers as needed to discuss program impact on students. | iObservation tool |
| 3 | Results of diagnostic reading assessments utilized school wide are inconsistent and unreliable. | Professional Learning Communities and Reading Coach will provide teachers with trainings on how to effectively administer diagnostic reading assessments. | Administration | Rtl team will review results of assessments when students are in the process. <br> Reading coach will monitor all assessments given throughout the school on a bi-weekly basis. | Data chats and progress monitoring data disaggregation DAR <br> FAIR |
| 4 | Lack of consistent assessment schedule integrated into the instructional focus calendar. | Assessment timeline will be developed for all students throughout the school and provided for teachers to access through CAB conference. Students will be assessed bi- weekly and quarterly and entered into school database progress | Administration | Reading Coach will disaggregate assessment results and assist teachers in prescribing remediation and enrichment when needed. | Mini benchmark assessments <br> Treasures assessments BAT |


|  |  | \|monitoring system. Results will be analyzed by the classroom teacher to identify strengths and weaknesses. Reading Coach will analyze and disaggregate data and provide support to teachers. |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 5 | Students maintaining or increasing learning gains based on the significant increase in reading. | Students will be clustered and placed into potential growth groups. The following classification groups based on students' FCAT scale score: <br> Movers- should move up one level <br> Shakers- in danger of dropping a level <br> Stabilizers- should maintain or increase <br> Rockets- Level 1's and Level 2's, need to increase <br> Newbies- 1st time Level 3 or higher <br> Sliders- dropped a level, should go back up <br> Teachers/Support staff will conduct data chats twice a year with students to discuss goals for the year and successful outcomes. | Administration | Information will be provided to teachers for them to target individual instructional needs. Data chats will be held quarterly with teachers to discuss progress of these students. Data chats will be held with students to ensure they are held accountable for their success. | BAT results Mini Benchmark Assessments Treasures Assessments |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in nee, of improvement for the following group:

| 3b. Florida Alternate Assessment: <br> Percentage of students making Learning Gains in reading. <br> Reading Goal \#3b: |  |  | By June 2013 20\% (1 of 5 students) will demonstrate learnin gains in Reading. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| Based on the 2012 Florida Alternative Assessment (FAA) Reading Assessment 0 \% (1 of 1 student) of students demonstrated learning gains. |  |  | Based on the 2013 Florida Alternative Assessment (FAA) reading results, 20\% (1 of 5 students) will demonstrate learning gains in reading. |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | ESE Students demonstrate difficulty mastering skills with multiple answer choices. | Teachers will introduce multiple answer choices fading in during the school year. | Administration ESE Specialist Autism Coach | Teacher tally data. | STAR <br> Teacher Created Assessments |
| 2 | Some students are nonverbal | Teacher will use visuals during instruction and fade to allowable FAA accommodations throughout the school year. | Administration ESE Specialist Autism Coach | Teacher tally data. | STAR <br> Teacher Created Assessments |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in neel
of improvement for the following group:

| 4. FCAT 2.0: Percentage of students in Lowest 25\% making learning gains in reading. <br> Reading Goal \#4: |  |  | By June 2013, $82 \%$ (48) of students in the lowest $25 \%$ will make learning gains in reading. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| Based on the 2012 FCAT2 Reading results, 77\% (42) of students in the lowest $25 \%$ made learning gains in reading. |  |  | Based on the 2013 FCAT2 Reading results, 82\% (48) of students in the lowest $25 \%$ will make learning gains in reading. |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Students lack mastery of skills due to the inability to apply effective strategies. | Teachers will implement Marzano's 9 Effective Classroom Strategies content areas in a small group double/triple dose setting. | Administration, Reading Coach | Classroom Walkthroughs PLC Meetings | BAT <br> Treasures Assessments Mini Assessments FCAT |
| 2 | Lack of literacy environment at home (i.e., resources, motivation, assistance, etc.) | Provide Family Nights with an academic focus on reading instruction. | Administration | Parents will be provided with feedback forms at the end of the Family Night to determine strengths and weaknesses of the night. | Parent feedback form |
| 3 | No reading resource teacher available to assist struggling readers. | Utilize Istation, a computer web- based supplemental reading program that addresses the needs of students through targeted instruction and assesses them on a monthly basis. | Administration | Progress monitor through assessments reports pulled from Istation and use for RtI monthly | Istation reports |
| 4 | Ensuring all struggling students receive daily double/triple dose of iii to maintain or increase lowest 25\% on the 2012 FCAT in reading. | Ensure additional time is allotted to the mandatory 90 minute reading block to ensure iii is implemented daily with fidelity. Reading coach will provide support to teachers in need of supplemental programs to target specific needs. | Administration | Data disaggregation of assessments submitted to the Reading Coach biweekly. <br> Classroom Observations | Data Chats |
| 5 | Students lack targeted instruction based on targeted needs in reading. | Teachers will utilize Fluency centers from FCRR binders to increase student's reading rate. Teachers in grades 2-5 will administer Oral Reading Fluency Probes 3 times per year to Level 1 \& Level 2 students as well as students who score below $40 \%$ with the exception of 1st grade students who are administered these assessments twice a year. | Administration | Data will be inputted into Virtual Counselor quarterly and scores will be analyzed to determine effective reading instruction is being implemented and students in need of remediation are targeted. | Fluency probes |
|  | Lack of consistency of interventions throughout Rtl process. | All students in the lowest $25 \%$ will be monitored through RtI. Baseline data will be collected through quarterly assessments and teachers will target | Administration | RtI Leadership team will monitor progress of students and determine if student is receptive to intervention or if additional interventions are needed. (Tier 2, 3) | FAIR <br> Fluency probes Benchmark mini assessments Phonics Survey DAR <br> IRI |


| 6 | specific students needs <br> through these targeted <br> assessments in the form <br> of research- based <br> strategies and <br> supplemental reading <br> programs. Teacher will <br> conduct continuous <br> assessments to address <br> area of concern and <br> graph results to share <br> with Rtl Leadership <br> Team. |
| :--- | :--- | :--- |

|monthly

| Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by $50 \%$. |  |  |  |  |  |  |  |
| Baseline data 2010-2011 | 2011-2012 | 2012-2013 | 2013-2014 | 2014-2015 | 2015-2016 | 2016-2017 |  |
|  | 70\% | 73\% | 75\% | 78\% | 81\% |  |  |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in nee। of improvement for the following subgroup:

| 5B. Student subgroups by ethnicity (White, Black, <br> Hispanic, Asian, American Indian) not making <br> satisfactory progress in reading. <br> Reading Goal \#5B: | By June 2013, the following subgroups will maintain/increase <br> reading performance to meet AYP: White- Increase 71\% (38 <br> Black- Increase 53\% (41) Hispanic- Increase 63\% (112), <br> Asian- Maintain/Increase 72\% (19), American Indian- N/A |
| :--- | :--- |
| 2012 Current Level of Performance: | 2013 Expected Level of Performance: |
| Based on the 2012 FCAT2 the following subgroups <br> demonstrated reading proficiency based on the level of <br> performance as follows in reading: White- 71\% (37) Black- <br> 53\% (40) Hispanic- 63\% (111), Asian- 72\% (18), American <br> Indian- N/A | Based on the 2012 FCAT, the following subgroups will <br> maintain/increase reading performance to meet AYP: White- <br> Increase 71\% (38) Black- Increase 53\% (41) Hispanic- <br> Increase 63\% (112), Asian-Maintain/Increase 72\% (19), <br> American Indian- N/A |

Problem-Solving Process to Increase Student Achievement

|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Students lack acquisition of skills due to inconsistent ability to apply strategies. | Teachers will implement Marzano's 9 Effective Classroom Strategies strategies across content areas. | Adminstration, Reading Coach | PLC Meetings Classroom Walkthroughs | Treasures Assessments Mini Assessments CWT Writing Prompts |
| 2 | White, Black, Hispanic, Asian, American Indian Teachers' lack of time to disaggragate data to determine the needs of each particular subgroup and how many subgroups each student is counted in. | Students in AYP groups will be clustered and placed into potential growth groups. The following classification groups based on students' FCAT scale score: <br> Movers- should move up one level <br> Shakers- in danger of dropping a level Stabilizers- should maintain or increase Rockets- Level 1's and Level 2's, need to | Administration | Information will be provided to teachers for them to target individual instructional needs. Data chats will be held quarterly to discuss progress of these students. | BAT results Mini Benchmark Assessments Treasures Assessments FCAT FAIR |


|  | increase <br> Newbies- lst time Level <br> 3 or higher <br> Sliders- dropped a level, <br> should go back up |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Lack of motivation for <br> students to choose <br> books to read at their <br> appropriate reading level. | All students in grades 2-5 <br> will have the opportunity <br> to <br> utilize the Accelerated <br> Reader program at their <br> instructional level to <br> enhance reading <br> comprehension skills. <br> Kindergarten and 1st <br> grade students will have <br> the opportunity to begin <br> the <br> Accelerated Reader <br> program when <br> academically appropriate. | Monitor class reports and <br> provide feedback to <br> teachers. <br> Reader School anc <br> Class Reports |  |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in nee of improvement for the following subgroup:

| 5C. English Language Learners (ELL) not making <br> satisfactory progress in reading. <br> Reading Goal \#5C: | By June 2013, 44\% (4) of students that are English Language <br> Learners (ELL) will demonstrate reading proficiency to meet <br> AYP. |
| :--- | :--- |
| $\mathbf{2 0 1 2}$ Current Level of Performance: | $\mathbf{2 0 1 3}$ Expected Level of Performance: |
| Based on the 2012 FCAT2, 22\% (2) of students that are <br> English Language Learners (ELL) demonstrated reading <br> proficiency. | By June 2013, 44\% (4) of students that are English Languag <br> Learners (ELL) will demonstrate reading proficiency to meet <br> AYP. |

Problem-Solving Process to Increase Student Achievement

|  | Anticipated Barrier | Strategy | Person or <br> Position <br> Responsible for <br> Monitoring | Process Used to <br> Determine <br> Effectiveness of <br> Strategy | Evaluation Tool |
| :--- | :--- | :--- | :--- | :--- | :--- |


| 4 | Due to varying ESOL classifications, students are in need of numerous ESOL strategies on a daily basis. | All K-5 ELL students, will be assessed in reading and grouped for instruction ensuring ESOL strategies are integrated into the curriculum. Areas of weaknesses will be addressed and necessary remediation will be given through interventions listed on the Struggling Readers' Chart. | Administration | Teachers will be provided with appropriate assessments and supplemental resources as needed. | Quarterly Data Chats iObservation tool |
| :---: | :---: | :---: | :---: | :---: | :---: |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in nee of improvement for the following subgroup:

| 5D. Students with Disabilities (SWD) not making satisfactory progress in reading. <br> Reading Goal \#5D: |  |  | By June 2012, 42\% (22) of Students with Disabilities will demonstrate reading proficiency to meet AYP. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| Based on 2011 FCAT Reading results, 37\% (20) of Students with Disabilities demonstrated reading proficiency. |  |  | Based on 2012 FCAT results, 42\%(22) of Students with Disabilities will demonstrate reading proficiency to meet AYP. |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Students lack acquisition of skills due to inconsistent ability to apply strategies. | Teachers will implement Marzano's 9 Effective Classroom Strategies across content areas in a small group double/triple dose setting. | Administration, Reading Coach | Classroom Walkthroughs PLC Meetings | Mini Assessments <br> BAT <br> FCAT <br> Treasures Assessments <br> Writing Prompts |
| 2 | Teachers' lack of time to disaggregate data to determine the needs of each particular subgroup and how many subgroups each student is counted in. | Students in AYP groups are clustered and placed into classification groups based on students' FCAT scale score: <br> Movers- should move up one level <br> Shakers- in danger of dropping a level <br> Stabilizers- should maintain or increase Rockets- Level 1's and Level 2's, need to increase <br> Newbies- 1st time Level 3 or higher Sliders- dropped a level, should go back up | Administration | Information will be provided to teachers for them to target individual instructional needs. Data chats will be held quarterly to discuss progress of these students quarterly with administration and support staff. | BAT results Mini Benchmark Assessments Treasures Assessments DAR FAIR |
| 3 | Due to varying instructional IEP goals, students are in need of varying instructional programs and time with ESE teacher in addition to the general education classroom. | All K-5 ESE students, will be assessed in reading and grouped for instruction- ensuring strategies are integrated into the curriculum. Areas of weaknesses will be addressed and necessary remediation will be given through interventions listed on the Struggling Readers' | Administration | Teachers will be provided with appropriate assessments and supplemental resources as needed. | iObservation tool Quarterly Data Chats FAIR |


|  |  | Chart. |  |  |
| :--- | :--- | :--- | :--- | :--- |
| 4 | Differentiated instruction <br> to meet the needs of <br> students with disabilities <br> and tap into learning <br> styles | All classrooms will <br> implement FCRR centers <br> to address the five areas <br> of reading (phonics, <br> phonemic awareness, <br> fluency, <br> vocabulary, <br> comprehension). <br> Furthermore, staff will <br> utilize Marzano's high <br> EFFECT strategies to <br> address various needs. |  | Conduct classroom <br> observations and analyze <br> data from benchmark <br> assessments and other <br> forms of assessments on <br> a bi- weekly basis. |
| Mini Benchmark <br> Assessments <br> DAR <br> Treasures <br> Assessments |  |  |  |  |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in nee of improvement for the following subgroup:

| 5E. Economically Disadvantaged students not making satisfactory progress in reading. <br> Reading Goal \#5E: |  |  | By June 2013, 57\% (68) of Economically Disadvantaged students will demonstrate reading proficiency to meet AYP. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| Based on 2011 FCAT results, 55\% (65) of Economically Disadvantaged students will demonstrate reading proficiency to meet AYP. |  |  | Based on 2013 FCAT2 results, 57\%(68) of Economically Disadvantaged students will demonstrate reading proficiency to meet AYP. |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Students lack acquisition of skills due to inconsistent ability to apply strategies. | Teachers will implement Marzano's 9-Effective Classroom Strategies across content areas in a small group double/triple dose setting. | Administration, Reading Coach | Classroom Walkthroughs PLC Meetings | FCAT <br> Mini assessments <br> Treasures <br> Assessments <br> BAT <br> Writing Prompts |
| 2 | Lack of resources to promote literacy at home. | Provide students with take home- leveled readers along with FCRR student center activities for families to implement at home with struggling readers. | Administration | Classroom observations will be conducted weekly to examine approach to extend literacy opportunities at home. | Classroom participation iObservation tool |
| 3 | Lack of ability to receive tutoring services. | Provide students with opportunities to receive after school tutoring. | Administration | 2012 FCAT results; 2012 BAT results; progress monitoring quarterly | 2012 FCAT <br> 2012 BAT <br> Mini benchmark assessments |
| 4 | Inability to access a computer at home | Provide students with daily access to computers in the classroom. Wireless laptop carts will be available to classrooms on a weekly basis. All students will have daily access to utilize Istation, FCAT Explorer, Accelerated Reader, FOCUS, and appropriate educational websites. | Administration | Monitoring the usage of computers and wireless laptop carts in the classrooms through informal classroom observations weekly. | iObservation tool Software usage reports |
| 5 | Increase in number of students at school that are Economically Disadvantaged. | Through progress monitoring, identified students in this subgroup that are continuously struggling will receive double/triple dose reading to target their needs | Administration | Progress monitor through school database as well as classroom observations. | iObservation tool School Database progress monitoring system |


| $\|$with supplemental <br> reading programs aligned <br> with the district's <br> Struggling Reader's <br> Chart. |
| :--- | :--- |

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

| PD <br> Content / Topic <br> and/ or PLC Focus | Grade <br> Level/ Subject | PD Facilitator <br> and/ or PLC <br> Leader | PD Participants <br> (e.g., PLC, subject, <br> grade level, or <br> school-wide) | Target Dates (e.g., <br> early release) and <br> Schedules (e.g., <br> frequency of <br> meetings) | Strategy for <br> Follow- <br> up/ Monitoring | Person or Positi, <br> Responsible fo। <br> Monitoring |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Text <br> Complexity | K-5 | Reading <br> Coach | Grade Level Teams | Monthly | Classroom <br> Observations | Administration |

## Reading Budget:

| Evidence-based Program(s)/ Material(s) |  |  |  |
| :---: | :---: | :---: | :---: |
| Strategy | Description of Resources | Funding Source | Available Amount |
| Phonics direct Instruction and Comprehension through Sight Words, Sentences, and Stories | Phonics For Reading | Accountability Funds | \$650.00 |
| Interactive instruction to teach the reading strategies of: monitor and clarify, making connections, visualizing, asking questions, inferring and predicting and summarizing. | Triump Learning Comprehension Strategy Kits | Accountability Funds | \$2,300.00 |
| Subtotal: \$2,950.00 |  |  |  |
| Technology |  |  |  |
| Strategy | Description of Resources | Funding Source | Available Amount |
| Differentiated Reading Instruction and Remediation | iStation | School Budget | \$6,000.00 |
| Comprehension Assessment | Accelerated Reader | School Budget | \$3,000.00 |
| Subtotal: \$9,000.00 |  |  |  |
| Professional Development |  |  |  |
| Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | \$0.00 |
| Subtotal: \$0.00 |  |  |  |
| Other |  |  |  |
| Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | \$0.00 |
| Subtotal: \$0.00 |  |  |  |
| Grand Total: \$11,950.00 |  |  |  |

End of Reading Goc

| Students speak in English and understand spoken English at grade level in a manner similar to non- ELL students. |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1. Students scoring proficient in listening/ speaking. CELLA Goal \# 1: |  |  | By June 2013, 55\% (5) of students in grades 3-5 will score proficient in listening/speaking as measured by the Florida Comprehensive English Language Learning Assessment. |  |  |
| 2012 Current Percent of Students Proficient in listening/ speaking: |  |  |  |  |  |
| Based on the 2012 Florida Comprehensive English Language Learning Assessment, 44\% (4) of students in grades 35 scored proficient in Listening/Speaking. |  |  |  |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Students lack acquisition of skills due to inconsistent ability to apply strategies. | Teachers will implement Marzano's high effect strategies across content areas in a small group double/triple dose setting. | Administration Reading Coach | Classroom Observations PLC Meeting | FCAT2 <br> Mini Assessments <br> Treasures <br> Assessments <br> BAT <br> Writing Prompts <br> FAIR |
| 2 | Students lack English language immersion at home. | Provide resources to assist students with English language acquisition (i.e., bilingual books, website links, leveled readers, etc.). | Administration Reading Coach | Classroom Observation and progress monitoring of ELL students quarterly. | FCAT2 <br> Mini Assessments <br> Treasures <br> Assessments <br> BAT <br> Writing Prompts <br> FAIR <br> CELLA |
| 3 | Due to varying ESOL classifications, students are in need of numerous ESOL strategies on a daily basis. | All K-5 ELL students, will be assessed in reading and grouped for instruction ensuring ESOL strategies are intergrated into the curriculum. Areas of weaknesses will be addressed and necessary remediation will be given through interventions listed on the Struggling Readers' Chart. | Administration | Teachers will be provided with appropriate assessments and supplemental resources as needed. | Quarterly Data <br> Chats <br> Chats <br> iObservation Tool |


| Students read in English at grade level text in a manner similar to non- ELL students. |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| 2. Students scoring proficie CELLA Goal \#2: | eading. | By June 2013, 44\% (4) of students in grades 3-5 will score proficient in reading as measured by the Florida Comprehensive English Language Learning Assessment. |  |  |
| 2012 Current Percent of Students Proficient in reading: |  |  |  |  |
| Based on the 2012 Florida Comprehensive English Language Learning Assessment, 33\% (3) of students in grades 35 scored proficient in Reading. |  |  |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |
| Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |


| 1 | Students lack acquisition of skills due to inconsistent ability to apply strategies. | Teachers will implement Marzano's high effect strategies across content areas in a small group double/triple dose setting. | Administration Reading Coach | Classroom Observations PLC Meeting | FCAT2 <br> Mini Assessments Treasures Assessments BAT <br> Writing Prompts FAIR |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2 | Students lack English language immersion at home. | Provide resources to assist students with English language acquisition (i.e., bilingual books, website links, leveled readers, etc.). | Administration Reading Coach Guidance Counselor | Classroom Observation and progress monitoring of ELL students quarterly. | FCAT2 <br> Mini Assessments Treasures Assessments BAT <br> Writing Prompts FAIR CELLA |
| 3 | Due to varying ESOL classifications, students are in need of numerous ESOL strategies on a daily basis. | All K-5 ELL students, will be assessed in reading and grouped for instruction ensuring ESOL strategies are intergrated into the curriculum. Areas of weaknesses will be addressed and necessary remediation will be given through interventions listed on the Struggling Readers' Chart. | Administration Reading Coach | Teachers will be provided with appropriate assessments and supplemental resources as needed. | Quarterly Data Chats Chats iObservation Tool |

Students write in English at grade level in a manner similar to non- ELL students.
3. Students scoring proficient in writing.

CELLA Goal \#3:
By June 2013, 44\% (4) of students in grades 3-5as measured by the Florida Comprehensive English Language Learning Assessment.

## 2012 Current Percent of Students Proficient in writing:

Based on the 2012 Florida Comprehensive English Language Learning Assessment, 33\% (3) of students in grades 35 scored proficient in Writing.

| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Students lack acquisition of skills due to inconsistent ability to apply strategies. | Teachers will implement High Effect strategies across content areas in a small group double/triple dose setting. | Administration Reading Coach | Classroom Observations PLC Meetings | FCAT <br> Mini- assessments <br> Treasures assessments <br> BAT <br> Writing Prompts <br> FAIR |
| 2 | Teachers' lack of time to disaggregate data to determine the needs of each particular subgroup and how many subgroups each student is counted in. | Students in AYP groups are clustered and placed into classification groups based on students' FCAT scale score: Movers- should move up one level <br> Shakers- in danger of dropping a level Stabilizers- should maintain or increase Rockets- Level 1's and Level 2's, need to increase | Administration | Information will be provided to teachers for them to target individual instructional needs. Data chats will be held quarterly to discuss progress of these students quarterly with administration and support staff. | BAT results Mini Benchmark Assessments Treasures Assessments DAR FAIR |


|  | Newbies- 1st time Level <br> 3 or higher <br> Sliders- dropped a <br> level, should go back up |  |  |
| :--- | :--- | :--- | :--- |

## CELLA Budget:

| Evidence-based Program(s)/ Material(s) |  |  |  |
| :---: | :---: | :---: | :---: |
| Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | \$0.00 |
|  |  |  | tal: \$0.00 |
| Technology |  |  |  |
| Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | \$0.00 |
|  |  |  | tal: \$0.00 |
| Professional Development |  |  |  |
| Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | \$0.00 |
|  |  |  | otal: \$0.00 |
| Other |  |  |  |
| Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | \$0.00 |
| Subtotal: \$0.00 |  |  |  |
| Grand Total: \$0.00 |  |  |  |

## Elementary School Mathematics Goals

* When using percentages, include the number of students the percentage represents (e.g., 70\% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in nee of improvement for the following group:

| 1a. FCAT2.0: Students scoring at Achievement Level 3 in <br> mathematics. <br> Mathematics Goal \#1a: | By June 2012 30\% (94) of students in grades 3-5 will achiev <br> proficiency (Level 3) as measured by the FCAT math |
| :--- | :--- |
| $\mathbf{2 0 1 2}$ Current Level of Performance: | $\mathbf{2 0 1 3}$ Expected Level of Performance: |
| Based on the 2011 FCAT Math results, 27\% (91) of students <br> in grades 3-5 achieved proficiency (Level 3). | Based on the 2011 FCAT Math results, 30\% (94) of students <br> in grades 3-5 will achieve proficiency (Level 3). |

Problem-Solving Process to I ncrease Student Achievement

|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Students lack application of strategies to build skills. | Teachers will implement Marzano's 9 Effective Classroom Strategies with an emphasis on similarities/differences and advanced organizers across content areas. | Administration | PLC meetings Informal classroom observations will be conducted weekly to determine effectiveness. | iObservation tool 2012 BAT <br> Mini Assessments |
| 2 | Increase in Economically Disadvantaged students with various deficiencies in Math as well as school's increase in transient students forces teachers to conduct numerous small group lessons to remediate. | All teachers will be trained to implement GO Math effectively and be able to utilize all the supplemental materials that accompany the series to meet the needs of all learners. They will also utilize high yield strategies to target various needs of learners. | Administration | Go Math assessments will be administered based on instructional focus calendar. Assessments results will be analyzed, to determine instructional needs on a bi-weekly basis. | Go Math assessments |
| 3 | Teachers must conduct small group math lessons to meet the needs of the growing transient population with limited foundational math skills. | District mini- benchmark assessments will be administered to determine small group math <br> instruction meets individual needs for acceleration or remediation. Remediation will occur for those students not attaining a $70 \%$ on the mini- assessments. Data Analysis meetings with grade level teams will occur for the purpose of progress monitoring, reteach opportunities, and modification of strategies if needed. | Administration | Continuous progress monitoring will take place and instructional focus will be adjusted based on needs of school. Data chats will be conducted quarterly to discuss progress and identify areas for improvement. | 2011 BAT results Mini Benchmark Assessments Go Math Assessments |
|  | Students lack mastery in various Big Ideas. | Students will be clustered and placed into classification groups based on students' FCAT scale score: <br> Movers- should move up one level | Administration | Information will be provided to teachers for them to target individual instructional needs. Data chats will be held quarterly to discuss progress of these | 2011 BAT results <br> Mini Benchmark <br> Assessments GO Math Assessments GO Math Pit Stops |



Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in nee of improvement for the following group:

| 2a. FCAT 2.0: Students scoring at or above Achievement <br> Level 4 in mathematics. <br> Mathematics Goal \#2a: | By June 2012, 35\% (115) of students in grades 3-5 will <br> achieve above proficiency (Levels 4 \& 5) in math as <br> measured by FCAT Math. |
| :--- | :--- |
| $\mathbf{2 0 1 2}$ Current Level of Performance: | $\mathbf{2 0 1 3}$ Expected Level of Performance: |
| Based on the 2012 FCAT2 Math results, 32\% (106) of <br> students in grades 3-5 achieved above proficiency (Levels 4 4 <br> \& 5) in math. | Based on the 2012 FCAT Math results, 35\% (115) of <br> students in grades 3-5 will achieve above proficiency (Levels <br> $4 \& 5)$ in math. |

Problem-Solving Process to Increase Student Achievement

|  | Anticipated Barrier | Strategy | Person or <br> Position <br> Responsible for <br> Monitoring | Process Used to <br> Determine <br> Effectiveness of <br> Strategy | Evaluation Tool |
| :--- | :--- | :--- | :--- | :--- | :--- |


| 2 | due to the increase in the transient population. Teachers must conduct numerous remedial small group lessons to teach foundational concepts. | designed to provide acceleration and enrichment in reading. Student assessment results will be analyzed and monitored for classroom teachers to target areas for enrichment opportunities. |  | strategies are being implemented in math classrooms. Quarterly data chats | 2011 BAT GO Math assessments |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 3 | Students mastering Big Ideas not being challenged to their fullest potential. | All K- 5 students who are meeting/exceeding grade level expectations in math will receive acceleration using a variety of math programs, materials, technologies, and strategies including but not limited to small group instruction, manipulatives, First in Math, and Go Math resources. | Administration | Classroom observations will be conducted to ensure implementation of effective instruction is present in all math classrooms. | iObservation tool |
| 4 | Students in need of math enrichment practice opportunities. | All students in grades K- 5 will have an opportunity to participate in Sunshine Math program to enrich and strengthen math skills throughout the duration of ten weeks. | Administration | Meet with Sunshine Math Coordinator to ensure class participation. | Stars earned by students are tracked and displayed inside or outside of the classroom. |
| 5 | Students understanding challenging mathematics concepts. | Implementing CHAMP: Creating High Achieving Mathematical Performers Innovative Program to incorporate hand- on and project based learning with complex mathematical concepts. | Administration | Classroom Observations Data Review | FCAT <br> BAT <br> iObservation <br> Go Math Assessments |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in nee of improvement for the following group:

| 2b. Florida Alternate Assessment: <br> Students scoring at or above Achievement Level 7 in mathematics. <br> Mathematics Goal \#2b: |  |  | By June 2013, 66\% (6) of students will score at level 7 as measured by the Florida Alternate Assessment. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| Based on the 2012 Florida Alternate Assessment in mathematics, $55 \%$ (5) of students scored at level 7. |  |  | Based on the 2013 Florida Alternate Assessment in mathematics, $66 \%$ (6) of students scored at level 7. |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | ESE Students demonstrate difficulty mastering skills with multiple answer choices. | Teachers will introduce multiple answer choices fading in during the school year. | ESE Specialist Autism Coach Administration | Teacher tally data indicating student growth and proficiency. | Teacher Made Assessments |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in nee, of improvement for the following group:

| 3a. FCAT 2.0: Percentage of students making learning gains in mathematics. <br> Mathematics Goal \#3a: |  |  | By June 2012, 65\% (135) of students in grades $3-5$ will demonstrate learning gains in Math. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| Based on the 2011 FCAT Math results, 59\% (123) of students in grades 3-5 demonstrated learning gains in Math |  |  | Based on the 2012 FCAT Math results, 65\% (135) of students in grades 3-5 will demonstrate learning gains in Math. |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Students lack mastery of skills due to the inability to apply effective strategies. | Teachers will implement Marzano's Effective Instructional Strategies. | Administration, Reading Coach | Classroom Walkthroughs Staff Trainings PLC Meetings | iObservation Tool Treasures Assessments BAT FCAT |
| 2 | Lack of opportunities to engage in critical thinking to complete multi-step problems. | All students in grades K-5 will have the opportunity to participate in learning logs, math word walls, and/or problem of the day in order to enhance mathematics vocabulary, critical thinking, and problem solving. | Administration | Classroom observations will be conducted to ensure critical thinking activities are infused in daily instruction. | iObservation tool |
| 3 | Students' lack of practice to increase math skills. | All students in grades 1-5 will participate in First in Math to enhance math skills. | Administration | Class and school reports will be analyzed to ensure student participation on a monthly basis | First in Math class and school reports |
| 4 |  |  |  |  |  |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in nee of improvement for the following group:

| 3b. Florida Alternate Assessment: <br> Percentage of students making Learning Gains in mathematics. <br> Mathematics Goal \#3b: |  |  | By June 2013 20\% (1 of 5 students) will demonstrate learnin gains in Mathematics. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| Based on the 2012 Florida Alternative Assessment (FAA) Mathematics Assessment 0 \% (1 of 1 student) of students demonstrated learning gains. |  |  | Based on the 2013 Florida Alternative Assessment (FAA) mathematics results, 20\% (1 of 5 students) will demonstrate learning gains in mathematics. |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | ESE Students demonstrate difficulty mastering skills with multiple answer choices | Teachers will introduce multiple answer choices fading in during the school year. | Administration ESE Specialist Autism Coach | Teacher tally data | STAR Teacher Created Assessments |
|  | Some students are nonverbal | Teacher will use visuals during instruction and | Administration ESE Specialist | Teacher tally data | STAR Teacher Created |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in nee of improvement for the following group:
4. FCAT 2.0: Percentage of students in Lowest 25\% making learning gains in mathematics.

By June 2013, 57\% (32) of lowest 25\% students in grades 3 5 will demonstrate learning gains in Math.

| Mathematics Goal \#4: |
| :--- |
| $\mathbf{2 0 1 2}$ Current Level of Performance: |
| Based on the 2012 FCAT2 Math results, $53 \%$ (28) of lowest |
| 25\% students in grades 3-5 demonstrated learning gains in |
| Math. |

2013 Expected Level of Performance:

Based on the 2013 FCAT2 Math results, 57\% (32) of lowest $25 \%$ students in grades $3-5$ will demonstrate learning gains i Math.

Problem-Solving Process to I ncrease Student Achievement

|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Students lack mastery of skills due to the inability to apply effective strategies. | Teachers will implement Marzano's 9 Effective Classroom Strategies content areas in a small group double/triple dose setting. | Administration, Reading Coach | Classroom Walkthroughs PLC Meetings | BAT <br> Treasures <br> Assessments <br> Mini Assessments <br> FCAT |
| 2 | Students mastering Big Ideas not being challenged to their fullest potential. | All K- 5 students will be assessed in math and grouped for instruction using mini benchmark assessments in the GO Math series. Areas of weaknesses will be addressed and necessary remediation will be given through interventions. | Administrator | Teachers will be provided with appropriate assessments and supplemental resources. | Quarterly Data Chats iObservation tool |
| 3 | Students lack mastery of supporting ideas. | All students including ESE/ELL in grades 1-5 will receive supplemental instruction to address areas of need. | Administrator | Classroom observations will be conducted weekly to ensure effective instruction is being implemented. | iObservation tool |
| 4 | Students in lowest 25\% in need of intensive math instruction. | All students with a Progress Monitoring Plan (PMP) in math will utilize First in Math and GO Math technology resources (60 minutes per week) and the FOCUS website. All other students will have access to these programs a minimum of once a week through the use of wireless laptop carts. | Administrator | Monitor class reports and provide feedback to teachers. | School and Class Reports |
|  | Lack consistency of intervention implementation with fidelity. | All students in the lowest $25 \%$ will be monitored through RtI. Baseline data will be collected through quarterly assessments and teachers will target specific students needs through these targeted | Administration | Rtl Leadership team will monitor progress of students and determine i student is receptive to intervention or if additional interventions are needed. (Tier 2, 3) | GO MATH <br> Benchmark mini assessments 2012 FCAT 2011 BAT |


| 5 | assessments in the form <br> of research- based <br> strategies and <br> supplemental math <br> programs. Teacher will <br> conduct continuous <br> assessments to address <br> area of concern and <br> graph results to share <br> with RtI Leadership <br> Team. |
| :--- | :--- | :--- |

$\mid$

| Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO- 2, Reading and Math Performance Target |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by $50 \%$. |  |  |  |  |  |  |  |
| $\begin{aligned} & \text { Baseline data } \\ & \text { 2010-2011 } \end{aligned}$ | 2011-2012 | 2012-2013 | 2013-2014 | 2014-2015 | 2015-2016 | 2016-2017 |  |
|  | 74\% | 77\% | 79\% | 81\% | 84\% |  |  |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in nee। of improvement for the following subgroup:

| 5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in mathematics. <br> Mathematics Goal \#5B: |  |  | By June 2013, the following subgroups will maintain/increase math performance to meet AYP: White- $65 \%$ (34) Black-45\% (34) Hispanic-62\% (100) Asian-76\% (19) Amer. Indian- N/A. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| Based on the 2012 FCAT2 Math, the following subgroups demonstrated the following: White- 65\% (34) Black-45\% (34) Hispanic- 62\%(100) Asian-76\% (19) Amer. Indian- N/A. |  |  | Based on the 2013 FCAT2, the following subgroups will maintain/increase mathematics performance to meet AYP: White-65\% (34) Black-45\% (34) Hispanic-62\% (100) Asian76\% (19) Amer. Indian- N/A. |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Students lack acquisition of skills due to inconsistent ability to apply strategies. | Teachers will implement Marzano's 9 Effective Classroom Strategies strategies across content areas. | Adminstration, Reading Coach | PLC Meetings Classroom Walkthroughs | Treasures <br> Assessments <br> Mini Assessments CWT <br> Writing Prompts |
| 2 | Due to changing population, teachers must meet the needs of all students on varying levels while conducting remedial small groups. | Students will be clustered and placed into classification groups based on students' FCAT scale score: <br> Movers- should move up one level <br> Shakers- in danger of dropping a level <br> Stabilizers- should maintain or increase <br> Rockets- Level 1's and Level 2's, need to increase <br> Newbies- 1st time Level 3 or higher <br> Sliders- dropped a level, should go back up | Administration | Information will be provided to teachers for them to target individual instructional needs. Data chats will be held quarterly to discuss progress of these students. | 2011 BAT results Mini Benchmark Assessments GO Math Assessments FCAT |

(l|l|l|l|l \begin{tabular}{l}

| Students lack mastery of |
| :--- |
| supporting ideas and/or |
| opportunities to |
| challenge students to |
| their fullest potential |


 

All K-5 students will be <br>
assessed in math and <br>
grouped for instruction <br>
using mini benchmark <br>
assessments in the GO <br>
Math series. Areas of <br>
weaknesses will be <br>
addressed and necessary <br>
remediation will be given <br>
through interventions as <br>
well as areas of strength <br>
in which acceleration and <br>
enrichment opportunities <br>
will be provided.
\end{tabular}

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in nee of improvement for the following subgroup:

5D. Students with Disabilities (SWD) not making

| satisfactory progress in mathematics. <br> Mathematics Goal \#5D: |  |  | By June 2013, 47\% (25) of SWD students will demonstrate satisfactory progress in mathematics by maintain/increase levels of performance to meet AYP. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| Based on 2012 FCAT2 Math results, 39\% (21) of Students with Disabilities demonstrated AYP in math. |  |  | Based on 2013 FCAT2 Math results, 47\% (25) of SWD students will maintain/increase levels of performance to mee AYP. |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Students lack acquisition of skills due to inconsistent ability to apply strategies. | Teachers will implement Marzano's 9 Effective Classroom Strategies across content areas in a small group double/triple dose setting. | Administration, Reading Coach | Classroom Walkthroughs PLC Meetings | Mini Assessments <br> BAT <br> FCAT <br> Treasures <br> Assessments <br> Writing Prompts |
| 2 | Teachers must move whole group instruction even though some students exhibit nonmastery of skills | Remediation will occur for those ESE students not attaining a $75 \%$ on mini assessments. <br> Supplemental programs will be utilized to target specific needs to align with the Struggling Math Chart. | Administration Classroom Teachers | Teachers will meet with grade level teams to discuss effectiveness of instruction and quarterly through data chats with administration. | GO Math Mini assessments Quarterly data chats |
| 3 | Due to varying instructional IEP goals, students are in need of varying instructional programs and time with ESE teacher in addition to the general education classroom. | All K- 5 ESE students, will be assessed in math and grouped for instruction ensuring strategies are integrated into the curriculum. Areas of weaknesses will be addressed and necessary remediation will be given through interventions in the GO Math series | Administration | Teachers will be provided with appropriate assessments and supplemental resources as needed. | iObservation tool Quarterly Data Chats |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in nee of improvement for the following subgroup:

| 5E. Economically Disadvantaged students not making satisfactory progress in mathematics. <br> Mathematics Goal \#5E: |  |  | By June 2013, 50\% (60) of students will demonstrate satisfactory progress in mathematics by maintain/increase levels of performance to meet AYP. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| Based on 2012 FCAT2 Math results, 46\% (55) of Economical Disadvantaged students demonstrated AYP in math. |  |  | Based on 2013 FCAT2 Math results, 50\% (60) of Economically Disadvantaged students will maintain/increase levels of performance to meet AYP. |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Students lack acquisition of skills due to inconsistent ability to apply strategies. | Teachers will implement Marzano's 9-Effective Classroom Strategies across content areas in a small group double/triple dose setting. | Administration, Reading Coach | Classroom Walkthroughs PLC Meetings | FCAT <br> Mini assessments <br> Treasures <br> Assessments <br> BAT <br> Writing Prompts |


|  | Students lack mastery of <br> supporting ideas and <br> resources to remediate <br> outside of school. | All K-5 students will be <br> assessed in math and <br> grouped for instruction <br> using mini benchmark <br> assessments in the GO <br> Math series. Areas of <br> weaknesses will be <br> addressed and necessary <br> remediation will be given <br> through interventions <br> utilizing manipulatives to <br> accommodate ELL. If <br> students don't respond <br> to intervention, teachers <br> will start Rtl process. RtI <br> Leadership team will <br> monitor progress of <br> students. | Teachers will be provided <br> with appropriate <br> assessments and <br> supplemental resources <br> as needed. Informal <br> classroom observations <br> will be conducted weekly. | Quarterly Data <br> Chats <br> iObservation tool |
| :--- | :--- | :--- | :--- | :--- |
| 3 | Lack of resources to <br> engage in math practice <br> at home which inhibit <br> students from practicing <br> math for remediation <br> purposes. | Provide students with <br> take home practice math <br> activities from GO Math <br> Home/School Connection <br> for families to implement <br> at home. | Administration | Teachers will conduct <br> informal and formal <br> observations. |

## Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

| PD Content /Topic <br> and/or PLC Focus | Grade <br> Level/Subject | PD Facilitator <br> and/or PLC <br> Leader | PD Participants (e.g. <br> PLC, subject, grade <br> level, or school- <br> wide) | Target Dates (e.g.. <br> early release) and <br> Schedules (e.g., <br> frequency of <br> meetings) | Strategy for <br> Follow- <br> up/Monitoring | Person or Position <br> Responsible for <br> Monitoring |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Compacting <br> and | $1-5$ | CHAMP <br> Teacher | CHAMP Teachers <br> from participating <br> schools | Quarterly | Classroom <br> Observations <br> Assessments | Administration |
| Number <br> Curiculum | K-5 | Math Contact | Grade Levels | Monthly | Quarterly <br> Assessments <br> Classroom <br> Observations | Administration |

## Mathematics Budget:

Evidence-based Program(s)/ Material(s)

| Strategy | Description of Resources | Funding Source | Available <br> Amount |
| :--- | :--- | :--- | ---: |
| No Data | No Data | No Data | $\$ 0.00$ |
|  |  |  | Subtotal: $\$ 0.00$ |
| Technology | Description of Resources | Funding Source | Available |
| Amount |  |  |  |

Subtotal: \$4,000.00
Professional Development

| Strategy | Description of Resources | Funding Source | Available <br> Amount |
| :--- | :--- | :--- | ---: |
| No Data | No Data | No Data | $\$ 0.00$ |
|  |  |  | Subtotal: \$0.00 |
| Other |  |  |  |
| Strategy | Description of Resources | Funding Source | Available |
|  |  |  | Amount |


| No Data | No Data | No Data |
| :---: | :---: | :---: |
|  | Subtotal: $\$ 0.00$ |  |

## Elementary and Middle School Science Goals

* When using percentages, include the number of students the percentage represents (e.g., 70\% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1a. FCAT2.0: Students scoring at Achievement
Level 3 in science.
By June 2013, 34\% (34) of students in will achieve proficiency (Level 3) as measured by the FCAT science assessment.
Science Goal \#1a:

2012 Current Level of Performance:
2013 Expected Level of Performance:

Based on the 2012 FCAT2 Science results, 29\% (30) of Based on the 2013 FCAT Science results, 34\% (34) of students achieved proficiency (Level 3). students will achieve proficiency (Level 3).

| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Students lack application of strategies to build skills. | Teachers will implement Marzano's 9 Effective Classroom Strategies with an emphasis on similarities/differences and advanced organizers across content areas. | Administration | PLC meetings Informal classroom observations will be conducted weekly to determine effectiveness. | iObservation tool 2012 BAT <br> Mini Assessments |
| 2 | Students' lack of motivation to engage in the scientific process in a concrete manner. | All students in grades K - 5 will engage in ongoing science experiments/projects in the form of mini-boards to understand and apply the scientific process. | Administration | Provide Science miniboard guidelines and examples to all students and teachers | Science miniboard examples quarterly |
| 3 | Lack of science cluster/strand retention from previous grade levels. | Teachers will utilize BEEP lessons, science skill builders, and district mini- assessments. Based on the results, teachers will remediate and enrich classroom instruction to meet the needs of all learners. | Administration | Classroom observation will be conducted weekly to ensure instruction is aligned with assessment results. | iObservation tool Quarterly Data Chats |
| 4 | Time constraints limit engagement in authentic learning experiences | Teachers will implement monthly mad science days schoolwide. Students will participate in at least three different science projects and/or demonstrations on each Mad Science Day | Administration | Classroom Observation Informal and Formal Assessments | Science assessments iObservation Too |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

| 1b. Florida Alternate Assessment: <br> Students scoring at Levels 4, 5, and 6 in science. <br> Science Goal \#1b: |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  | 2013 Expected Level of Performance: |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |
| Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| No Data Submitted |  |  |  |  |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

| 2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in science. <br> Science Goal \#2a: |  |  | By June 2013, 22\% (23) of students will achieve above proficiency (Levels 4\&5) as measured by FCAT Science. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| Based on the 2012 FCAT2 Science results, 17\% (18) o students achieved above proficiency (Levels $4 \& 5$ ). |  |  | Based on the 2013 FCAT Science results, 22\% (23) of students will achieve above proficiency (Levels $4 \& 5$ ). |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Students maintaining proficiency due to increase of scale score. | Teachers will implement Marzano's 9 Effective Classroom Strategies with an emphasis on similarities/ differences and advanced organizers across content areas. | Administration, Reading Coach | PLC Meetings Staff Trainings Classroom Walkthroughs | iObservation Tool <br> Treasures <br> Assessment <br> BAT <br> Mini- assessments <br> FCAT |
| 2 | Students are unable to interpret science concepts without concrete learning opportunities. | All teachers in grades K-5, <br> will conduct science experiments that focus on critical thinking, application skills, and the scientific method. | Administration | Classroom observations will be conducted weekly to ensure experiments are being performed with students. | iObservation tool |
| 3 | Time to disaggregate science data continuously. | Data Analysis meetings with <br> PLCs will occur on monthly basis for the purpose of progress monitoring/reteaching | Administration | Discuss if strategy implementation was effective or ineffective in PLC monthly meetings. | Science mini benchmark assessments |


| needs and to modify strategies as needed. |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: |  |  |  |  |
| 2b. Florida Alternate Assessment: <br> Students scoring at or above Achievement Level 7 in science. <br> Science Goal \#2b: |  |  |  |  |
| 2012 Current Level of Performance: |  | 2013 Expected Level of Performance: |  |  |
| Problem-Solving Process to I ncrease Student Achievement |  |  |  |  |
| Anticipated Barrier | Strategy | Person or <br> Position <br> Responsible <br> for <br> Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| No Data Submitted |  |  |  |  |

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

| ```PD Content / Topic and/ or PLC Focus``` | Grade Level/ Subject | PD <br> Facilitator and/ or PLC Leader | PD Participants (e.g. , PLC, subject, grade level, or schoolwide) | Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings) | Strategy for Followup/ Monitoring | Person or Position Responsible for Monitoring |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| School based PLC | K-5 | Support staff School personnel | Teachers in grades K-5 | Early Release | iObservation Student assessment | Administration |
| Best <br> Practices PLC with zone schools. | 1-5 | Zone school personnel | Teachers in grades | Early Release | iObservation Student assessment | Administration |

Science Budget:

| Evidence-based Program(s)/Material(s) |  |  |  |
| :--- | :--- | :--- | ---: |
| Strategy | Description of Resources | Funding Source | Available <br> Amount |
| No Data | No Data | No Data | $\$ 0.00$ |
|  |  |  | Subtotal: $\mathbf{\$ 0 . 0 0}$ |
| Technology |  |  | Available |
| Amount |  |  |  |


| Professional Development | Description of Resources | Funding Source | Available <br> Amount |
| :--- | :--- | :--- | :--- |
| Strategy | Substitutes to Cover Classes |  |  |
| Teachers Observing Best <br> Practices in Classrooms within <br> our school and at other local <br> schools. | while teachers observe and plan <br> for implementation of best <br> practices. | School Budget | $\$ 3,000.00$ |
|  | Description of Resources | Funding Source | Subtotal: \$3,000.00 |
| Other | No Data | No Data | Available <br> Amount |
| Strategy |  |  | S0.00 |
| No Data |  |  | Grand Total: $\mathbf{\$ 3 , 0 0 0 . 0 0}$ |
|  |  |  |  |

## Writing Goals

* When using percentages, include the number of students the percentage represents (e.g., 70\% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:
1a. FCAT 2.0: Students scoring at Achievement Level
3.0 and higher in writing.

Writing Goal \#1a:
2012 Current Level of Performance:

2012 Current Level of Performance:

Based on the 2011 FCAT Writing results, $87 \%$ (90) of students achieved proficiency (Level 4.0 and higher).

## 2013 Expected Level of Performance:

Based on the 2011 FCAT Writing results, 94\% (95) of students will achieve proficiency (Level 4.0 and higher).
By June 2012, 94\% (95) of students in will achieve proficiency (Level 4.0 and higher) as measured by the FCAT writing assessment. ,

Problem-Solving Process to Increase Student Achievement

|  | Anticipated Barrier | Strategy | Person or <br> Position <br> Responsible for <br> Monitoring | Process Used to <br> Determine <br> Effectiveness of <br> Strategy | Evaluation Tool |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 1 | Consistent and reliable <br> scoring of student <br> writing samples. | 4th grade teachers will <br> plan to ensure mastery <br> of writing standards <br> and to analyze writing <br> prompts in order to <br> provide feedback by <br> utilizing anchor papers <br> issued by the Florida | Administration | Data will be analyzed <br> quarterly to determine <br> student impact. | FLDOE anchor <br> papers <br> 6 Traits rubrics |
| 2 | Department of <br> Education (FLDOE). | Lack of student <br> motivation to engage in <br> creative writing. | Classrooms will <br> participate in the entire <br> writing process by <br> creating books to be <br> published in our school's <br> publishing center <br> (Flamingo Publishing). | Administration | Books will be displayed <br> at Barnes \& Noble <br> Family Night twice a <br> year. Classroom <br> participation will be <br> monitored <br> and tracked. |
| End of each <br> quarter analyze <br> number of books <br> published from <br> each class <br> and teacher |  |  |  |  |  |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1b. Florida Alternate Assessment: Students scoring at 4 or higher in writing.

Writing Goal \#1b:

| 2012 Current Level | Performance: | 2013 Expected Level of Performance: |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |
| Anticipated Barrier | Strategy | Person or <br> Position <br> Responsible <br> for <br> Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| No Data Submitted |  |  |  |  |

## Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

| PD <br> Content / Topic <br> and/ or PLC <br> Focus | Grade <br> Level/ Subject | Facilitator <br> and/ or PLC <br> Leader | PD Participants <br> (e.g., PLC, <br> subject, grade <br> level, or school- <br> wide) | Target Dates <br> (e.g., early <br> release) and <br> Schedules (e.g., <br> frequency of <br> meetings) | Strategy for <br> Follow- <br> up/ Monitoring | Person or <br> Position <br> Responsible for <br> Monitoring |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Conventions | K-5 | Reading <br> Coach | Grade Levels | Monthly | Quarterly Writing <br> Samples | Administration |

Writing Budget:

| Evidence-based Program(s)/ Material(s) |  |  |  |
| :---: | :---: | :---: | :---: |
| Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | \$0.00 |
|  |  |  | otal: \$0.00 |
| Technology |  |  |  |
| Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | \$0.00 |
|  |  |  | otal: \$0.00 |
| Professional Development |  |  |  |
| Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | \$0.00 |
|  |  |  | otal: \$0.00 |
| Other |  |  |  |
| Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | \$0.00 |
| Subtotal: \$0.00 |  |  |  |
|  |  |  | otal: \$0.00 |

Attendance Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70\% (35)).

Based on the analysis of attendance data, and reference to "Guiding Questions", identify and define areas in need of improvement:

| 1. Attendance <br> Attendance Goal \# 1: |  |  | By June 2013, the attendance rate will increase to 97\%. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2012 Current Attendance Rate: |  |  | 2013 Expected Attendance Rate: |  |  |
| Based on the 2012 school year, the attendance rate was 96\%. |  |  | Based on the 2013 school year, the attendance rate will increase to $97 \%$. |  |  |
| 2012 Current Number of Students with Excessive Absences (10 or more) |  |  | 2013 Expected Number of Students with Excessive Absences (10 or more) |  |  |
| Based on the 2012 school year, 13 students had excessive absences. |  |  | Based on the 2013 school year, the number of students with excessive absences will decrease to 10 . |  |  |
| 2012 Current Number of Students with Excessive Tardies (10 or more) |  |  | 2013 Expected Number of Students with Excessive Tardies (10 or more) |  |  |
| Based on the 2012 school year, 148 students had excessive tardies. |  |  | Based on the 2013 school year, the number of students with excessive tardies will decrease to 125 . |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Parents lack understanding of the importance of instructional time in school. | Parents will receive Parentlink callouts, information in the Flamingo Flyer, etc. addressing that "School is the student's first job". Teachers will address frequent absences with parents at conferences. | Administration Guidance Counselor | Attendance rates will be monitored monthly and Guidance Counselor will contact parents of students with frequent absences. | TERMS |

## Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

| PD <br> Content / Topic and/ or PLC Focus | Grade <br> Level/ Subject | PD Facilitator and/ or PLC Leader | PD <br> Participants (e.g. , PLC,subject, grade level, or school-wide) | Target Dates (e.g. , early release) and Schedules (e.g., frequency of meetings) | Strategy for Followup/ Monitoring | Person or Position Responsible for Monitoring |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| No Data Submitted |  |  |  |  |  |  |


| Evidence-based Program(s)/ Material(s) |  | Available <br> Amount |  |
| :--- | :--- | :--- | :--- |
| Strategy | Description of Resources | Funding Source | \$0.00 |
| No Data | No Data | No Data | Subtotal: \$0.00 |
|  |  | Funding Source | Available |
| Amount |  |  |  |

End of Attendance Goal(s)

## Suspension Goal(s)

| Based on the analysis of suspension data, and reference to "Guiding Questions", identify and define areas in need of improvement: |  |
| :---: | :---: |
| 1. Suspension <br> Suspension Goal \#1: | By June 2013, . $001 \%$ or less of the student population will receive suspension. |
| 2012 Total Number of In-School Suspensions | 2013 Expected Number of In-School Suspensions |
| In 2012, there were 11 internal suspensions. | In 2013, we expect to reduce the suspension rate by 50\%. |
| 2012 Total Number of Students Suspended I n-School | 2013 Expected Number of Students Suspended InSchool |
| During the 2012 school year, 10 students were suspended in- school | In 2013, we expect to reduce the number of students receiving internal suspension by $50 \%$ (5). |
| 2012 Number of Out-of-School Suspensions | 2013 Expected Number of Out- of-School Suspensions |
| In 2012, there were 3 external suspensions. | In 2013, we expect to reduce the number of external suspensions by $100 \%$ (0). |
| 2012 Total Number of Students Suspended Out-ofSchool | 2013 Expected Number of Students Suspended Out-of-School |
| In 2012, 3 students were suspended out-of-school. | In 2013, we expect to reduce the number of students suspended out- of- school by $100 \%$ (0). |

Problem-Solving Process to I ncrease Student Achievement

|  | Anticipated Barrier | Strategy | Person or <br> Position <br> Responsible for <br> Monitoring | Process Used to <br> Determine <br> Effectiveness of <br> Strategy | Evaluation Tool |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 1 | Inconsistent <br> consequences for <br> varying inappropriate <br> actions | Faculty and staff will <br> enforce school wide <br> discipline plan to ensure <br> all students are held <br> accountable for their <br> actions in a fair and <br> equitable manner. | Administration, <br> Guidance <br> Counselor | Administration will track <br> the number of offenses <br> based on the District's <br> Discipline Matrix. | Matrict Discipline |
| Matrix |  |  |  |  |  |

## Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

| PD <br> Content / Topic and/ or PLC Focus | Grade <br> Level/ Subject | PD Facilitator and/ or PLC Leader | PD <br> Participants (e.g., PLC,subject, grade level, or school-wide) | Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings) | Strategy for Followup/ Monitoring | Person or Position Responsible for Monitoring |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| No Data Submitted |  |  |  |  |  |  |

Suspension Budget:


* When using percentages, include the number of students the percentage represents (e.g., 70\% (35)).

Based on the analysis of parent involvement data, and reference to "Guiding Questions", identify and define areas in need of improvement:

| 1. Parent I nvolvement <br> Parent I nvolvement Goal \#1: <br> *Please refer to the percentage of parents who participated in school activities, duplicated or unduplicated. |  |  | By June 2013, there will be a $10 \%$ increase in parent involvement at school-sponsored events, which result in 50\% (350) parent participation. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Parent I nvolvement: |  |  | 2013 Expected Level of Parent I nvolvement: |  |  |
| Based on parent participation throughout the 2012 schoo year, 40\% (260). |  |  | By June 2013, there will be a $10 \%$ increase in parent involvement at school-sponsored events, which result in $50 \%$ (350) parent participation. |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Parents are unable to assist students with academics at home. | Academic Family Nights will provide parents with innovative ways to assist their children at home in all academic areas. | PLC Chairs | Feedback forms will be distributed at the end of Family Night. They will be analyzed as means for improvement | Feedback forms and attendance sign in sheets |
| 2 | Lack of communication with parents for important school events. | Utilize database with parents email directly linked to student in order to effectively communicate important events and school information. | Administration | Increased parent participation evaluated by attendance sheets. | Feedback from parents |
| 3 | Lack of time for parents to get involved due to changing family dynamics. | School will team up with Business partners in the community to host Family Nights at various locations. Memorial Miramar Hospital will conduct parenting workshops at the school throughout the year. | Administration Guidance Counselor Reading Coach | Increased parent participation evaluated by attendance sheets. | Attendance sign in sheets |

## Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

| PD <br> Content / Topic and/ or PLC Focus | Grade <br> Level/ Subject | PD Facilitator and/ or PLC Leader | PD <br> Participants (e.g., <br> PLC,subject, grade level, or school-wide) | Target Dates (e.g. , early release) and Schedules (e.g., frequency of meetings) | Strategy for Followup/ Monitoring | Person or Position Responsible for Monitoring |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |

Parent I nvolvement Budget:

| Evidence-based Program(s)/ Material(s) |  | Available <br> Amount |
| :--- | :--- | :--- |
| Strategy | Description of Resources | Funding Source |
| No Data | No Data | No Data |
|  |  |  |
| Technology | Description of Resources | Funding Source |
| Strategy | No Data | No Data |
| No Data |  |  |
|  | Description of Resources | Funding Source |
| Professional Development | No Data | Available |
| Amount |  |  |$|$| \$0.00 |
| :---: |

$\qquad$

## Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70\% (35)).

| Based on the analysis of school data, identify and define areas in need of improvement: |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| $\begin{aligned} & \text { 1. STEM } \\ & \text { STEM Goal \#1: } \end{aligned}$ |  |  |  |  |
|  |  |  |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |
| Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| No Data Submitted |  |  |  |  |

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

| PD <br> Content / Topic and/ or PLC Focus | Grade <br> Level/ Subject | PD Facilitator and/ or PLC Leader | PD <br> Participants (e.g., PLC,subject, grade level, or school-wide) | Target Dates (e.g. , early release) and Schedules (e.g., frequency of meetings) | Strategy for Followup/ Monitoring | Person or Position Responsible for Monitoring |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| No Data Submitted |  |  |  |  |  |  |

## STEM Budget:

| Evidence-based Program(s)/ Material(s) |  | Available <br> Amount |  |
| :--- | :--- | :--- | :--- |
| Strategy | Description of Resources | Funding Source | $\$ 0.00$ |
| No Data | No Data | No Data | Subtotal: $\$ 0.00$ |
|  |  |  | Funding Source |
| Technology | Description of Resources | No Data | Available |
| Amount |  |  |  |$|$| $\$ 0.00$ |
| :---: |
| Strategy |
| No Data |

## Additional Goal(s)

No Additional Goal was submitted for this school

FINAL BUDGET

| Evidence-based Program(s)/ Material(s) |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Goal | Strategy | Description of Resources | Funding Source | Available Amount |
| Reading | Phonics direct Instruction and Comprehension through Sight Words, Sentences, and Stories | Phonics For Reading | Accountability Funds | \$650.00 |
| Reading | Interactive instruction to teach the reading strategies of: monitor and clarify, making connections, visualizing, asking questions, inferring and predicting and summarizing. | Triump Learning Comprehension Strategy Kits | Accountability Funds | \$2,300.00 |
|  |  |  |  | ubtotal: \$2,950.00 |
| Technology |  |  |  |  |
| Goal | Strategy | Description of Resources | Funding Source | Available Amount |
| Reading | Differentiated Reading Instruction and Remediation | iStation | School Budget | \$6,000.00 |
| Reading | Comprehension Assessment | Accelerated Reader | School Budget | \$3,000.00 |
| Mathematics | Technology Based Mathematics Skill Practice | First In Math | Parent Teacher Association | \$4,000.00 |
|  |  |  |  | total: \$13,000.00 |
| Professional Development |  |  |  |  |
| Goal | Strategy | Description of Resources | Funding Source | Available Amount |
| Science | Teachers Observing Best Practices in Classrooms within our school and at other local schools. | Substitutes to Cover Classes while teachers observe and plan for implementation of best practices. | School Budget | \$3,000.00 |
|  |  |  |  | ubtotal: \$3,000.00 |
| Other |  |  |  |  |
| Goal | Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | No Data | \$0.00 |
| Subtotal: \$0.00 |  |  |  |  |
| Grand Total: \$18,950.00 |  |  |  |  |

## Differentiated Accountability

School-level Differentiated Accountability Compliance
$j \cap$ Priority jn Focus jn Prevent jn NA

Are you a reward school: $\mathfrak{j} \cap$ Yes $\mathfrak{j} \cap$ No

A reward school is any school that improves their letter grade or any school graded A.

No Attachment (Uploaded on 9/11/2012)

School Advisory Council
School Advisory Council (SAC) Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting "Yes" or "No" below.

Yes. Agree with the above statement.

| Projected use of SAC Funds | Amount |
| :--- | :--- |
| Purchase "Comprehension Strategy Kits" for interactive instruction in the following reading strategies: monitor and <br> clarify, making connections, visualizing, asking questions, inferring and predicting and summarizing. | $\$ 2,300.00$ |
| Rollover Funds: Afterschool tutoring for skill remediation | $\$ 800.00$ |
| Purchase "Phonics For Reading" for direction instruction remediation for phonics and comprehension. | $\$ 650.00$ |

Describe the activities of the School Advisory Council for the upcoming year

SAC will meet every 3rd Wednesday of each month in the afternoons. All meetings are open to the entire school population and surrounding community. SAC meeting dates, minutes, By-laws, and other SAC information can be obtained on the school website or in the main hallway on the designated SAC bulletin board. Professional Learning Communities will develop school improvement objectives, strategies, and recommendations for staff development based on the FCAT, BAT and AMO Data. SAC is responsible for the monitoring the implementation of the School Improvement Plan. The SAC approves the School Improvement Plan and annual budget at the first meeting of the year.

## AYP DATA

Adequate Yearly Progress (AYP) Trend Data 2011-2012
Adequate Yearly Progress (AYP) Trend Data 2010-2011
Adequate Yearly Progress (AYP) Trend Data 2009-2010
SCHOOL GRADE DATA
No Data Found

| Broward School District <br> SI LVER LAKES ELEMENTARY SCHOOL <br> $2010-2011$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Reading | Math | Writing | Science | Grade Points Earned |  |
| \% Meeting High Standards (FCAT Level 3 and Above) | 84\% | 86\% | 97\% | 66\% | 333 | Writing and Science: Takes into account the \% scoring 4.0 and above on Writing and the \% scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component. |
| \% of Students Making Learning Gains | 77\% | 67\% |  |  | 144 | 3 ways to make gains: <br> Improve FCAT Levels <br> Maintain Level 3, 4, or 5 <br> Improve more than one year within Level 1 or 2 |
| Adequate Progress of Lowest 25\% in the School? | 75\% (YES) | 63\% (YES) |  |  | 138 | Adequate Progress based on gains of lowest $25 \%$ of students in reading and math. Yes, if $50 \%$ or more make gains in both reading and math. |
| FCAT Points Earned |  |  |  |  | 615 |  |
| $\begin{aligned} & \text { Percent Tested = } \\ & 100 \% \end{aligned}$ |  |  |  |  |  | Percent of eligible students tested |
| School Grade* |  |  |  |  | A | Grade based on total points, adequate progress, and \% of students tested |


| Broward School District <br> SI LVER LAKES ELEMENTARY SCHOOL <br> 2009-2010 |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Reading |  | Math | Writing | ScienceGrade <br> Points <br> Earned |  |
| \% Meeting High <br> Standards (FCAT <br> Level 3 and Above) |  |  |  |  |  |

