FLORIDA DIFFERENTIATED ACCOUNTABILITY PROGRAM 2012-2013 SCHOOL IMPROVEMENT PLAN

School Name: WEST HIALEAH GARDENS ELEMENTARY SCHOOL

District Name: Dade

Principal: Sharon Gonzalez

SAC Chair: Alicia Hernandez

Superintendent: Alberto M. Carvalho

Date of School Board Approval: Pending

Last Modified on: 10/11/2012



Gerard Robinson, Commissioner Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

Dr. Mike Grego, Chancellor K-12 Public Schools Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

PART I: CURRENT SCHOOL STATUS

STUDENT ACHIEVEMENT DATA

Note: The following links will open in a separate browser window.

School Grades Trend Data

Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

ADMINISTRATORS

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and Ambitious but achievable annual measurable objective (AMO) progress.

Position	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO Progress along with the associated school year)
Assis Principal	Sharon Gonzalez	BS – Elementary Education, Vanderbilt University; Master of Science Elementary Education – Nova Southeastern University; Educational Leadership Certification – State of Florida	6	19	'12 '11 '10 '09 '08 School Grade A A A C A AYP N/A N N N Y High Standards Rdg. 61% 72% 76% 70% 70% High Standards Math 70% 93% 80% 70% 76% Lrng Gains-Rdg. 77% 67% 69% 63% 65% Lrng Gains-Math 67% 65% 78% 53% 70 Gains-Rdg- 25% 70% 63 % 61% 55% 69% Gains-Math- 25% 48% 66 % 77% 47% 84%
					'12 '11 '10 '09 '08 School Grade A A B STATE B

Assis Principal	Lydia Vidal	BA-Elementary Education, Florida State University Masters of Educational Leadership, Florida International University	2	6	AYP N/A N N STATE N High Standards Rdg. 61% 60% 48% STATE 45 % High Standards Math 70% 86% 80% STATE 63% Lrng Gains-Rdg. 77% 60% 52% STATE 60% Lrng Gains Math 67% 75% 75% STATE 80% Gains-Rdg-25% 70% 61% 47% STATE 64% Gains-Math-25% 48% 65% 63% STATE 75%
Assis Principal	Mary Pineiro	BS-Mentally Handicapped, Florida International University Masters of Science—TESOL, Florida International University Specialist Ranking- Certificate of Educational Leadership	4	8	'12 '11 '10 '09 '08 School Grade A A A C B AYP N/A N N N High Standards Rdg. 61% 72% 76% 70% 60% High Standards Math 70% 93% 80% 70% 67% Lrng Gains-Rdg. 77% 67% 69% 63% 61% Lrng Gains-Math 67% 65% 78% 53% 71% Gains-Rdg-25% 70% 63% 61% 55% 60% Gains-Math-25% 48% 66% 77% 47% 70% Alternative Outreach—2007-2008

INSTRUCTIONAL COACHES

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (Percentage data for achievement levels, learning gains, Lowest 25%), and AMO progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

Subject Area	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Instructional Coach	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year)
N/A	N/A	N/A			N/A

EFFECTIVE AND HIGHLY EFFECTIVE TEACHERS

Describe the school-based strategies that will be used to recruit and retain high quality, effective teachers to the school.

	Description of Strategy	Person Responsible	Projected Completion Date	Not Applicable (If not, please explain why)
1	Offer Professional Development opportunities through the use of Professional Learning Communities	Principal	June 6, 2013	
2	2. Offer common planning for teachers within a grade level	Principal	June 6, 2013	
3	3. Partnering new teachers with veteran, high performing teachers	Principal	June 6, 2013	
4				
5				

Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and/or who received less than an effective rating (instructional staff only).

 ${}^*When \ using \ percentages, \ include \ the \ number \ of \ teachers \ the \ percentage \ represents \ (e.g., \ 70\% \ [35]).$

Number of staff and paraprofessional that are teaching out- of-field/ and who are not highly effective.	Provide the strategies that are being implemented to support the staff in becoming highly effective
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9.5% (8)

Teachers will be informed and advised of state-mandated subject area certification examinations in order to meet the highly-qualified teacher requirement, Teachers will be advised of the availability of professional development opportunities offered twice each year.

Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

*When using percentages, include the number of teachers the percentage represents (e.g., 70% (35)).

Total Number of Instructional Staff	% of First-Year Teachers		% of Teachers with 6-14 Years of Experience	% of Teachers with 15+ Years of Experience	% of Teachers with Advanced Degrees	% Highly Effective Teachers	% Reading Endorsed Teachers	Board	% ESOL Endorsed Teachers
84	3.6%(3)	28.6%(24)	40.5%(34)	27.4%(23)	36.9%(31)	73.8%(62)	6.0%(5)	2.4%(2)	67.9%(57)

Teacher Mentoring Program/Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee Assigned	Rationale for Pairing	Planned Mentoring Activities
Yonarkis Leon	Alexis Sigler		Planning, Modeling, Coaching
Aaron Leon	ТВА		
Myriam Lindo	ТВА		

ADDITIONAL REQUIREMENTS

Coordination and Integration

Note: For Title I schools only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

Title I, Part A

West Hialeah Gardens Elementary School ensures that services are provided to students requiring additional remediation and are assisted through after-school programs or summer school. The district coordinates with Title II and Title III in ensuring staff development needs are provided. Curriculum Coaches develop, lead, and evaluate school core content standards/programs; identify and analyze existing literature on scientifically based curriculum, assessment, and intervention approaches. They identify systematic patterns of student need while working with district personnel to identify appropriate, evidence-based intervention strategies; assists with whole school screening programs that provide early intervening services for children to be considered "at risk"; assist in the design and implementation for progress monitoring, data collection, and data analysis; participate in the design and delivery of professional development; and provide support for assessment and implementation monitoring. Other components that are integrated into the school-wide program include an extensive Parental Program; Title I Chess; and special support services to special needs populations such as homeless, migrant, and neglected and delinquent students.

Title I, Part C- Migrant

West Hialeah Gardens Elementary School provides services and support to migrant students and parents. The District Migrant liaison coordinates with Title I and other programs and conducts a comprehensive needs assessment of migrant students to ensure that the unique needs of migrant students are met.

Title I, Part D

The school district receives funds to support the Educational Alternative Outreach program. Services are coordinated with district Drop-Out Prevention programs.

Title II

The District uses supplemental funds for improving basic education as follows:

- Training to certify qualified mentors for the New Teacher (MINT) Program
- Training for add-on endorsement programs, such as Reading, Gifted, ELL
- Training and substitute release time for Professional Development Liaisons (PDL) at each school focusing on Professional Learning Community (PLC) development and facilitation, as well as Lesson Study Group implementation and protocols.

Title III

Services are provided through the district for education materials and ELL district support services to improve the education of immigrant and English Language Learners. Title III funds are used to supplement and enhance the programs for English Language Learners and immigrant students by providing funds to implement and/or provide the following:

- · Before and after-school tutorial programs
- · Parent outreach activities

Title X- Homeless

- All schools are eligible to receive services and will do so upon identification and classification of a student as homeless.
- Project Upstart, Homeless Children & Youth Program assists schools with the identification, enrollment, attendance, and transportation of homeless students.
- The Homeless Liaison provides training for school registrars on the procedures for enrolling homeless students and for school counselors on the McKinney Vento Homeless Assistance Act-ensuring homeless children and youth are not to be stigmatized or separated, segregated, or isolated on their status as homeless-and are provided with all entitlements.
- Project Upstart provides a homeless sensitivity, awareness campaign to all the schools each school is provided a video and curriculum manual, and a contest is sponsored by the homeless trust-a community organization.
- Project Upstart provides tutoring and counseling to twelve homeless shelters in the community.
- Project Upstart will be proposing a 2011 summer academic enrichment camp for students in several homeless shelters in the community, pending funding.
- The District Homeless Student Liaison continues to participate in community organization meetings and task forces as it relates to homeless children and youth.
- Each school will identify a school based homeless coordinator to be trained on the McKinney-Vento Law ensuring appropriate services are provided to the homeless students.

Supplemental Academic Instruction (SAI)

West Hialeah Gardens Elementary School will receive funding as from Supplemental Academic Instruction (SAI) as part of its Florida Education Finance Program (FEFP) allocation.

Violence Prevention Programs

West Hialeah Gardens Elementary School offers a non-violence and anti-drug program to students that incorporate field trips, community service and counseling.

Nutrition Programs

- 1) West Hialeah Gardens Elementary School adheres to and implements the nutrition requirements stated in the District Wellness Policy.
- 2) Nutrition education, as per state statute, is taught through physical education.
- 3) The School Food Service Program, school breakfast, school lunch, and after care snacks, follows the Healthy Food and Beverage Guidelines as adopted in the District's Wellness Policy.

Housing Programs

N/A

Head Start

Head Start programs are co-located in several Title I schools and/or communities. Joint activities, including professional development and transition processes are shared. Through affiliating agreements, the Summer VPK program is provided at Head Start sites.

Adult Education

N/A

N/A

Job Training

N/A

Other

Parental

- Involve parents in the planning and implementation of the Title I Program and extend an open invitation to our school's parent resource center in order to inform parents regarding available programs, their rights under No Child Left Behind and other referral services.
- Increase parental involvement through developing our Title I School-Parent Compact; our school's Title I Parental Involvement Policy; scheduling the Title I Orientation Meeting during Open House; and other documents and activities necessary in order to comply with dissemination and reporting requirements.
- Conduct informal parent surveys to determine specific needs of our parents, and schedule workshops, Parent Academy courses with flexible times to accommodate our parents' schedule as part of our goal to empower parents and build their capacity for involvement.
- Complete the Title I Administration Parental Involvement Monthly School Report and the Title I Parental Involvement Monthly Activities Report and submit to the district's

Title I Administration by the 5th of each month as documentation with NCLB Section 1118.

- Confidential "as needed" services will be provided to any students in the school in "homeless situations" as applicable.
- Additional academic and support services will be provided to students and families of the Migrant population as applicable. School Improvement Grant Fund/School Improvement Grant Initiative

West Hialeah Gardens Elementary School receives funding under the School Improvement Grant Fund/School Improvement Grant Initiative in order to increase the achievement of the lowest performing subgroups through comprehensive, ongoing data analysis, curriculum and instruction alignment, and specific interventions such as extended day remedial tutorial instruction, Differentiated instruction/intervention, classroom libraries, and Project CRISS.

Multi-Tiered System of Supports (MTSS)/Response to Instruction/Intervention (RtI)

School-based MTSS/RtI Team-

Identify the school-based MTSS leadership team.

MTSS/RtI Leadership is vital, therefore, in building our team, we have considered the following:

Administration: School Principal and Assistant Principals: Will ensure commitment and allocate resources.

Student Services Personnel: Counselors, Student Services Representative: Will work to build staff support and sustainability over time and technical assistance to teachers regarding data-based instructional planning; supports the implementation of Tier 1, Tier 2, and Tier 3 intervention plans.

School Psychologist: Will participate in collection, interpretation, and analysis of data; will facilitate development of intervention plans; provide support for intervention fidelity and documentation; provide professional development and technical assistance for problem-solving activities including data collection, data analysis, intervention planning, and program evaluation; facilitate data-based decision making activities,

Speech Language Pathologist: Will educate the team in the role language plays in curriculum, assessment, and instruction, as a basis for appropriate program design; assist in the selection of screening measures; and help identify systemic patterns of student need with respect to language skills.

Academic Coaches: Will participate in collection, interpretation, and analysis of data; will facilitate development of intervention plans; provide support for intervention fidelity and documentation; provide professional development and technical assistance for problem-solving activities including data collection, data analysis, intervention planning, and program evaluation; facilitate data-based decision making activities.

Describe how the school-based MTSS Leadership Team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?

- 1. The MTSS/RtI Leadership Team will meet regularly to gather and analyze data pertaining to academic and behavioral expectations. Professional development needs will also be determined based on the data. Data used will be EDUSOFT reports for Reading, Math and Science; PMRN for progress monitoring in reading of grades K-5; CELLA for ELL students.
- 2. The MTSS/RtI Leadership Team will also assist with the monitoring of interventions and re-evaluate the success of programs in relationship to the needs of all AMO subgroups.

Describe the role of the school-based MTSS Leadership Team in the development and implementation of the school improvement plan. Describe how the RtI Problem-solving process is used in developing and implementing the SIP?

The MTSS Leadership Team will share pertinent data and adjust the school's academic and behavioral goals. They will monitor

the fidelity of the delivery of instruction and intervention. The RtI Leadership Team will provide levels of support and interventions to all students based on data.

-MTSS Implementation

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.

Data will be used to guide instructional decisions and practices, as well as system procedures for all students in order ensure the following:

- · Adjust the delivery of curriculum and instruction to meet the specific needs of all students
- Adjust the delivery of behavior management systems
- · Adjust the allocation of school-based resources as needed
- Drive decisions regarding targeted professional development
- · Create student growth trajectories in order to identify and develop interventions and enrichment activities.

Managed data will include the following:

Reading, Mathematics, Science and Writing

- · FAIR assessment
- · Interim assessments
- State/Local Math, Science and Writing assessments
- FCAT
- · Student grades
- · School site specific assessments

Behavior

- Student Case Management System
- Detentions
- Suspensions
- · Referrals by student behavior, staff behavior, and administrative context
- · Office referrals per month
- · School Climate surveys
- Attendance
- · Referrals to Special Education programs

Describe the plan to train staff on MTSS.

The district professional development and support will include the following:

• Training for all administrators in the MTSS/RtI problem solving, data analysis process.

Describe the plan to support MTSS.

Providing support for school staff to understand basic MTSS/RtI principles and procedures.

• Providing a network of ongoing support for MTSS/RtI organized through feeder patterns.

Literacy Leadership Team (LLT)

-School-Based Literacy Leadership Team

Identify the school-based Literacy Leadership Team (LLT).

Administrators: Sharon Gonzalez, Principal; Mary Pineiro and Lydia Vidal, Assistant Principals

Grade Level Chairpersons: Josie Rodriguez-Grade K, Linda Radkiewicz-Grade 1, Jessica Espinosa-Grade 2, Arianna Flores-Grade 3, MariaCeleste Balsano-Grade 4, Kristina Ferrera-Grade 5, Lourdes Nodarse-Intermediate Reading Chair, Leslie Gomez-Primary Reading Chair, Blanca Sanjudo-Mathematics Chair

Media Specialist: Roland Adames ELL Coordinator: Yolanda Benitez

Mentor Teachers: Aaron Leon, Yonarkis Leon, Alicia Hernandez, Myriam Lindo

ESE Representative: Mary Pineiro, Assistant Principal

The school-based Literacy Leadership Team (LLT) will hold an important role in the over-all success of all programs at West Hialeah Gardens Elementary. Members of the team will include administration, mentor teachers, and grade level chairpersons, Exceptional Student Education representatives, as well as representation from special area instructional staff. Additionally,

the school's Media Specialist will play a critical role in this team.

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

The school-based LLT will meet on a monthly basis to disaggregate data from assessments and to plan and evaluate programs and processes following the FCIM.

What will be the major initiatives of the LLT this year?

The major initiatives of the school-based LLT this year will be aligned to the District K-12 CRRP 2012-2013 and will include:

- · Increasing school-wide literacy across all content areas.
- Implementing on-going professional development targeted and specific to the needs of individual grade levels and instructional staff based on data results.
- Monitoring, collecting, and utilizing assessment data, including FAIR Assessments, District interims, observational data, and in-program assessment data.

Participating in data analysis teams.

Public School Choice

Supplemental Educational Services (SES) Notification View uploaded file (Uploaded on 10/11/2012)

*Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

Title I Administration assists West Hialeah Gardens Elementary by providing supplemental funds beyond the State of Florida funded Voluntary Pre-Kindergarten Program (VPK). Funds are used to provide extended support through a full time highly qualified teacher and paraprofessional. This will assist with providing young children with a variety of meaningful learning experiences, in environments that give them opportunities to create knowledge through initiatives shared with supportive adults. In selected school communities, the Title I Program further provides assistance for preschool transition through the Home Instruction for Parents of Preschool Youngsters (HIPPY) Program. HIPPY provides in-home training for parents to become more involved in the educational process of their three- and four-year old children.

Additionally, the school staff has met with some of the local preschool center directors and given suggestions on how they can better prepare their students for kindergarten. All in-coming kindergarten students are screened upon their initial arrival to assess basic knowledge of colors, shapes, letter recognition, and letter sound identification. Most students are also screened on their English Language skills utilizing the Oral Language Proficiency Scale – Revised. Throughout the school year, Kindergarten students are closely monitored for progress using FLKRS and all three FAIR Assessments. Based on the results of these assessments, instructional strategies are modified to meet the individual needs of the students. Also, beginning during Spring registration, the school begins offering campus tours for incoming Kindergarten students and their parents. Transition packets are distributed at the conclusion of the tour. Orientation sessions are also held the week before school begins in order to prepare students and their parents and share expectations for the upcoming school year.

*Grades 6-12 Only

Sec. 1003.413(b) F.S.

For schools with Grades 6-12, describe the plan to ensure that teaching reading strategies is the responsibility of every teacher.

N/A

*High Schools Only

Note: Required for High School - Sec. 1003.413(g)(j) F.S.

How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?

N/A

How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful?

N/A
Postsecondary Transition

Note: Required for High School - Sec. 1008.37(4), F.S.

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the <u>High School Feedback Report</u>

N/A

PART II: EXPECTED IMPROVEMENTS

Reading Goals

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	on the analysis of studen		eference to "Guiding	Questions", identify and o	define areas in need
of imp	provement for the following	group:	The results of t	he 2012 FCAT 2.0 Reading	Test indicate that
1a. For	CAT2.0: Students scorino ng.	g at Achievement Level 3	3 in 26% (157) of s	tudents scored at Achiever	ment Level 3.
Read	ing Goal #1a:		percentage of s	2012-2013 school year is tudents scoring at Achieve nts to 28% (170).	
2012	Current Level of Perforn	nance:	2013 Expected	Level of Performance:	
26%	(157)		28% (170)		
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	FCAT Reading Test was Reporting Category 2 Reading Application. Students are in need of the critical thinking skills to interpret information, locate, interpret, organize information, and examine the validity and reliability of information within and across texts to be successful readers.	level appropriate texts that include identifiable author's purpose for writing, including informing, telling a story, conveying a particular mood, entertaining or explaining. Students will be provided practice in making inferences and	1A.1. Administrators, MTSS/RtI Team, Literacy Leadership Team	TA.1. Following the FCIM model, the teachers will review assessment data weekly and adjust instruction as needed. The MTSS/RtI team will review data biweekly and make recommendations based on needs assessment.	Formative: FAIR, weekly teacher generated assessments, District quarterly assessments, and computer assisted reports from SuccessMaker, Reading Plus, and FCAT Explorer. Summative: 2013 FCAT 2.0 Reading Test
		Students will use SuccessMaker, Reading Plus, and FCAT Explorer to facilitate instruction of targeted strategies. 1a.2.	1a.2.	1a.2.	1a.2.

2	administration of the FCAT Reading Test was Reporting Category 2, Reading Application. Students are in need of the critical thinking skills to compare and contrast across texts and in content material.	and across texts and use graphic organizers and FCAT task cards to support concrete application of learning strategies. Students will use SuccessMaker, Reading Plus, and FCAT Explorer to facilitate instruction of targeted strategies.	Literacy Leadership Team	model, the teachers will review assessment data weekly and adjust instruction as needed. The MTSS/RtI team will review data biweekly and make recommendations based on needs assessment.	FAIR, weekly teacher generated assessments, District quarterly assessments, and computer assisted reports from SuccessMaker, Reading Plus, and FCAT Explorer. Summative: 2013 FCAT 2.0 Reading Test
3	The area of deficiency as noted on the 2010 administration of the FCAT Reading Test was Reporting Category 4, Informational Text/Research Process. Students lack the necessary critical thinking skills to interpret graphical information, locate, interpret, organize information, and examine the validity and reliability of information within and across texts to be successful readers.	world documents such as how-to articles, brochures, fliers to identify text features, locate, interpret and organize information. Students will use graphic organizers to support concrete application of	Literacy Leadership Team (LLT)	Ongoing classroom assessments focusing on students' knowledge of informational text	Formative: Monthly Assessments Summative: 2011 FCAT Assessment
4	The area of deficiency as noted on the 2010 administration of the FCAT Reading Test was Reporting Category 2, Reading Application. Students lack the necessary critical thinking skills to compare and contrast across texts and in content material.	Students will read content material within and across texts and use graphic organizers and FCAT task cards to support concrete application of learning strategies.	Literacy Leadership Team (LLT)		Formative: Monthly Assessments Summative: 2011 FCAT Assessment

	on the analysis of studen provement for the following	t achievement data, and re group:	eference to "Guiding	Questions", identify and o	define areas in need	
1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in reading. Reading Goal #1b:			N/A	N/A		
2012 Current Level of Performance:			2013 Expected	Level of Performance:		
N/A			N/A	N/A		
	Problem-Solving Process to Increase Student Achievement					
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	N/A	N/A	N/A	N/A	N/A	

	d on the analysis of studen provement for the following	t achievement data, and reg group:	eference to "Guiding	Questions", identify and o	define areas in need	
	CAT 2.0: Students scorin	ng at or above Achievem		The results of the 2012 FCAT 2.0 Reading Test indicate that 34% (207) of students scored at Achievement Levels 4 & 5.		
Read	ing Goal #2a:		percentage of s	2012-2013 school year is tudents scoring at Achieve point to 35% (212).		
2012	Current Level of Perform	mance:	2013 Expected	d Level of Performance:		
34%	(207)		35% (212)			
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	require students to maintain or improve performance as noted on the 2012 administration of the FCAT Reading Test was Reporting Category 2, Reading Application. Students need support in the critical thinking skills to interpret graphical information, locate, interpret, organize information, and examine the validity and reliability	documents. Implement thematic teaching activities that target interdisciplinary content through novels and author studies.	MTSS/RtI Team, Literacy Leadership Team	Following the FCIM model, the teachers will review assessment data weekly and adjust instruction as needed. The MTSS/RtI team will review data biweekly and make recommendations based on needs assessment.	Formative: FAIR, weekly teacher generated assessments, District quarterly assessments, and computer assisted reports from SuccessMaker, Reading Plus, and FCAT Explorer. Summative: 2013 FCAT 2.0 Reading Test	
	I on the analysis of studen provement for the following	t achievement data, and reg group:	eference to "Guiding	Questions", identify and o	define areas in need	
2b. F	lorida Alternate Assessn	nent:				
Stude	ents scoring at or above	Achievement Level 7 in				

of improvement for the following group:

2b. Florida Alternate Assessment:
Students scoring at or above Achievement Level 7 in reading.

Reading Goal #2b:

2012 Current Level of Performance:

N/A

N/A

N/A

	Problem-Solving Process to Increase Student Achievement					
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Students need support when reading fiction, nonfiction and informational text.	Students should be guided to read fiction, nonfiction and informational text to identify the differences. Vocabulary should be introduced to students with pictures and print. Pictures should be faded for long term comprehension and retention. To improve comprehension, reading selections should be taught at a level that does not frustrate the student (high interest low readability). Students must have continuous review/practice when learning reading concepts. The students must be provided with visual choices as presented in the Florida Alternate Assessment (FAA).	Administrators, MTSS/RtI Team	Following the FCIM model, the teachers will review assessment data weekly and adjust instruction as needed. The MTSS/RtI team will review data biweekly and make recommendations based on needs assessment.	Formative: Weekly teacher generated assessments based on Access Points Summative: 2013 Florida Alternate Assessment	
2	Students need support when reading fiction, nonfiction and informational text.	2B.1. Students should be guided to read fiction, nonfiction and informational text to identify the differences. Vocabulary should be introduced to students with pictures and print. Pictures should be faded for long term comprehension and retention. To improve comprehension, reading selections should be taught at a level that does not frustrate the student (high interest low readability). Students must have continuous review/practice when learning reading concepts. The students must be provided with visual choices as presented in the Florida Alternate Assessment (FAA).	Administrators, MTSS/RtI Team	Administrators, MTSS/RtI Team	Formative: Weekly teacher generated assessments based on Access Points Summative: 2013 Florida Alternate Assessment	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

3a. FCAT 2.0: Percentage of students making learning gains in reading.

The results of the 2012 FCAT 2.0 Reading Test indicate that 77% (283) of students made learning gains in reading.

Reading Goal #3a:

Our goal for the 2012-2013 school year is to increase the percentage of students making learning gains in reading by 5 percentage points to 82% (302).

2012	Current Level of Perfori	mance:	2013 Expected	2013 Expected Level of Performance:			
77%	77% (283)			82% (302)			
	Р	roblem-Solving Process	to Increase Studer	nt Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	Formative: Weekly teacher generated assessments based on Access Points Summative: 2013 Florida Alternate Assessment	Implement tutorial services during school hours using Voyager and SuccessMaker programs and small group tutoring groups led by hourly interventionists. Provide a variety of instructional strategies and activities that include making inferences, drawing conclusions, returning to text as support for answers, analyzing stated vs. implied main ideas, using graphic organizers to analyze text, interacting with text, understanding text structures and summarizing text. Students will use SuccessMaker, Reading Plus, and FCAT Explorer to facilitate instruction of targeted strategies.	Administrators, MTSS/RtI Team, Literacy Leadership Team	Following the FCIM model, the teachers will review assessment data weekly and adjust instruction as needed. The MTSS/RtI team will review data biweekly and make recommendations based on needs assessment.	Formative: FAIR, weekly teacher generated assessments, District quarterly assessments, and computer assisted reports from Voyager, SuccessMaker, Reading Plus, and FCAT Explorer. Summative: 2013 FCAT 2.0 Reading Test		
Basec	on the analysis of studer	nt achievement data, and r	eference to "Guiding	Questions", identify and o	define areas in need		
of imp	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 3b. Florida Alternate Assessment:						

1	on the analysis of studen provement for the following	t achievement data, and r group:	eference to "Guiding	Questions", identify and o	define areas in need	
Perce readii	orida Alternate Assessn entage of students makir ng. ng Goal #3b:		N/A	N/A		
2012 Current Level of Performance:			2013 Expected	2013 Expected Level of Performance:		
N/A			N/A	N/A		
	Pr	oblem-Solving Process	to Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	N/A	N/A	N/A	N/A	N/A	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: The results of the 2012 FCAT 2.0 Reading Test indicate that 4. FCAT 2.0: Percentage of students in Lowest 25% 70% (65) of students in the lowest 25% made learning gains in reading. making learning gains in reading. Our goal for the 2012-2013 school year is to increase the Reading Goal #4: percentage of students in the lowest 25% making learning gains in reading by 5 percentage points to 75% (70). 2012 Current Level of Performance: 2013 Expected Level of Performance: 70% (65) 75% (70) Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Anticipated Barrier** Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy 4A.1. 4A.1. 4A.1. 4A.1. 4A.1. Administrators, The area which showed Implement tutorial Following the FCIM Formative: minimal growth and would services during school MTSS/RtI Team, model, the teachers will FAIR, weekly hours using Voyager and Literacy Leadership review assessment data teacher generated require students to maintain or improve SuccessMaker programs Team weekly and adjust assessments, performance as noted on and small group tutoring instruction as needed. District quarterly the 2012 administration groups led by hourly The MTSS/RtI team will assessments, and of the FCAT Reading Test interventionists review data biweekly and computer assisted was Reporting Category make recommendations reports from 2, Reading Application. Provide a variety of based on needs Voyager, instructional strategies SuccessMaker, assessment Students need support in and activities that Reading Plus, and the critical thinking skills include making FCAT Explorer. to interpret graphical inferences, drawing information, locate, conclusions, returning to Summative: interpret, organize text as support for 2013 FCAT 2.0 information, and examine answers, analyzing Reading Test the validity and reliability stated vs. implied main of information within and ideas, using graphic across texts to be organizers to analyze successful readers. text, interacting with text, understanding text structures and summarizing text. Students will use SuccessMaker, Reading Plus, and FCAT Explorer to facilitate instruction of targeted strategies.

Based on Amb	Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target						
5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%.			on the 2013 F		oring t Achieveme administration wi 3% to 65%.	_	
Baseline data 2011-2012 2012-2013			2013-2014	2014-2015	2015-2016	2016-2017	
	62%	65%	69%	72%	76%		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in reading. Reading Goal #5B:	The percentage of Hispanic students scoring at Achievement Levels 3-5 on the 2013 FCAT 2.0 Reading administration will increase by 4 percentage points from 61% (362) to 65%. (385).	
2012 Current Level of Performance:	2013 Expected Level of Performance:	
Hispanic: 61% (362)	Hispanic: 65% (385)	

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position	Process Used to Determine	Evaluation Tool
	Anticipated barrier	Strategy	Responsible for Monitoring	Effectiveness of Strategy	Evaluation 1001
	5B.1. Hispanic:	5B.1.	5B.1.	5B.1.	5B.1.
1	The Hispanic subgroup did not meet AMO target on the administration of the 2012 FCAT Reading Test. The area to show minimal growth which would require students to maintain or improve performance as noted on the 2012 administration of the FCAT Reading Test is Reporting Category 2, Reading Application.	explaining. The author's perspective should be recognizable in text. Students should focus on what the author thinks	Administrators, MTSS/RtI Team, Literacy Leadership Team	review assessment data	Formative: FAIR, weekly teacher generated assessments, District quarterly assessments, and computer assisted reports from SuccessMaker, Reading Plus, and FCAT Explorer. Summative: 2013 FCAT 2.0 Reading Test
		SuccessMaker, Reading Plus, and FCAT Explorer to facilitate instruction of targeted strategies.			

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in nee of improvement for the following subgroup:					
5C. English Language Learners (ELL) not making satisfactory progress in reading. Reading Goal #5C:	The percentage of ELL students scoring at Achievement Levels 3-5 on the 2013 FCAT 2.0 Reading administration will increase by 7 percentage points from 51% (88)to 58% (100				
2012 Current Level of Performance:	2013 Expected Level of Performance:				
ELL:	ELL:				

Problem-Solving Process to Increase Student Achievement

Anticip	ated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
ELL:		5C.1.	5C.1.	5C.1.	5C.1.
meet the the FCAT administra The anticishow miniwould requaintain operformanthe 2012 of the FCA is Reporting Words/Phrunglemental differentia	AMO target on Reading 2012 ation. pated area to mal growth and uire students to be improve as noted on administration at Reading Testing Category 1, rases. tation of atted instruction riculum has	Students will use concept maps to help build their general knowledge of word meanings and relationships, the study of synonyms and antonyms, and the practice of recognizing examples and non-examples of word relationships. Instruction should provide students with skills in understanding connotative language as it relates to vocabulary and provide opportunities to practice returning to the text to verify answers. Teachers should emphasize to students the importance of fleshing out overall meanings and help students develop tools to identify the overall concept written in the text. Students will use SuccessMaker, Reading Plus, and FCAT Explorer to facilitate instruction of		review assessment data weekly and adjust instruction as needed. The MTSS/RtI Team will review data biweekly and	Formative: FAIR, weekly teacher generated assessments, District quarterly assessments, and computer assisted reports from SuccessMaker, Reading Plus, and FCAT Explorer. Summative: 2013 FCAT 2.0 Reading Test

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5D. Students with Disabilities (SWD) not making satisfactory progress in reading. Reading Goal #5D:	The percentage of SWD students scoring at Achievement Levels 3-5 on the 2013 FCAT 2.0 Reading administration will increase by 26 percentage points from 9% (3) to 35% (13).			
2012 Current Level of Performance:	2013 Expected Level of Performance:			
SWD: 9% (3)	SWD: 35% (13)			
Problem-Solving Process to Increase Student Achievement				

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	SWD:	5D.1.	5D.1.	5D.1.	5D.1.
	The SWD subgroup did not meet the AMO target on the FCAT Reading		Administrators,	3	Formative: FAIR, weekly teacher generated

2012 administration. build their general knowledge of word meanings and relationships, the study would require students to maintain or improve performance as noted on practice of recognizing build their general knowledge of word meanings and readed. The MTSS/RtI team will assessments, and review data biweekly and computer assisted make recommendations based on needs successMaker, Reading Plus, and
the 2012 administration of the FCAT Reading Test is Reporting Category 1, Words/Phrases. Implementation of differentiated instruction in the curriculum has been an obstacle. Implementation of differentiated instruction in the curriculum has been an obstacle. Implementation of differentiated instruction in the curriculum has been an obstacle. Implementation of differentiated instruction in the curriculum has been an obstacle. Implementation of differentiated instruction in the curriculum has been an obstacle. Implementation of differentiated instruction in the curriculum has been an obstacle. Implementation of differentiated instruction in the curriculum has been an obstacle. Implementation of differentiated instruction of fleashing out overall meanings and help students develop tools to identify the overall concept written in the text. Students will use SuccessMaker, Reading Plus, and FCAT Explorer to facilitate instruction of targeted strategies.

	sed on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need improvement for the following subgroup:					
satisf	conomically Disadvantag actory progress in readi ng Goal #5E:	ged students not making ng.	n/a			
2012 Current Level of Performance:			2013 Expected	2013 Expected Level of Performance:		
n/a			N/A	N/A		
	Pr	oblem-Solving Process t	o Increase Studer	nt Achievement		
Anticipated Barrier Strategy R			Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	N/A	N/A	N/A	N/A	N/A	

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Vocabulary Implementation and Transition into Common Core State Standards Effective Instruction of the Reading Application Benchmark	3-5	Reading Teacher Liaison	3-5	October 24, 2012 November 6, 2012 December 5, 2012	Mini-assessments and student work samples	Administration
Implementation and Transition into Common Core State Standards	3-5	Reading Teacher Liaison	3-5	November 6, 2012	Mini-assessments and student work samples	Administration
Implementation and Transition into Common Core State Standards	3-5	Reading Teacher Liaison	3-5	December 5, 2012	Mini-assessments and student work samples	Administration

Reading Budget:

Strategy	Description of Resources	Funding Source	Available
Strategy			Amount
Intervention groups	Hire hourly teachers to provide interventions.	Title I	\$116,640.00
			Subtotal: \$116,640.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
			Grand Total: \$116,640.0

End of Reading Goals

Comprehensive English Language Learning Assessment (CELLA) Goals

^{*} When using percentages, include the number of students the percentage represents next to the percentage (e.g., 70% (35)).

Students speak in English and understand spoken English at grade level in a manner similar to non-ELL students. The results of the 2012 CELLA Test indicate that 44% Students scoring proficient in listening/speaking. (238) of students achieved proficiency in Listening/Speaking. CELLA Goal #1: 2012 Current Percent of Students Proficient in listening/speaking: 44% (238) Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Anticipated Barrier** Strategy **Evaluation Tool** Responsible for Effectiveness of Strategy Monitoring 1.1. 1.1. 1.1. Following the FCIM model, the reading Formative: Students will use Administrators, coach and teachers will FAIR, weekly Students need additional opportunities reader's theater and MTSS/RtI Team review assessment data teacher to practice listening paired reading to help weekly and adjust generated build listening/speaking and speaking across instruction as needed. assessments. the curriculum. abilities. The MTSS/RtI team will Implementation of ELL review data biweekly Summative: strategies will be done and make 2013 CELLA across all disciplines recommendations based and content areas. on needs assessment. Students read in English at grade level text in a manner similar to non-ELL students. 2. Students scoring proficient in reading. The results of the 2012 CELLA Test indicate that 36% (196) of students achieved proficiency in Reading. CFLLA Goal #2: 2012 Current Percent of Students Proficient in reading: 36% (196) Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Anticipated Barrier Evaluation Tool** Strategy Responsible for Effectiveness of Monitoring Strategy 2.1. 2.1. 2.1. 2.1. 2.1. Students are in need of Students will use Administrators, Following the FCIM Formative: the general knowledge concept maps to help coaches, model, the reading FAIR, weekly of word meanings and build their general MTSS/RtI Team coach and teachers will teacher relationships, synonyms knowledge of word review assessment data generated and antonyms, and meanings and weekly and adjust assessments, relationships, the study recognizing examples instruction as needed. District quarterly and non-examples of of synonyms and The MTSS/RtI team will assessments, and word relationships. antonyms, and the review data biweekly computer practice of recognizing and make assisted reports examples and nonrecommendations based from examples of word on needs assessment. SuccessMaker, Reading Plus, and relationships. Instruction should FCAT Explorer.

provide students with

skills in understanding connotative language

vocabulary and provide

as it relates to

Summative:

2013 CELLA

opportunities to practice returning to the text to verify answers.	
Students will use SuccessMaker, Reading Plus, and FCAT Explorer to facilitate instruction of targeted strategies.	

Stude	ents write in English at gr	ade level in a manner sin	nilar to non-ELL stu	udents.		
3. Students scoring proficient in writing. CELLA Goal #3:				The results of the 2012 CELLA Test indicate that 32% (175) of students achieved proficiency in Writing.		
2012	Current Percent of Stu	dents Proficient in writ	ing:			
32%	(175).					
	Prol	olem-Solving Process t	o Increase Stude	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	3.1.	3.1.	3.1.	3.1.	3.1.	
1	Students are in need of the necessary skills to develop their piece by including voice, supporting details, mature command of language and precision in word choice.	During writing instruction students will write a variety of expressive forms (e.g., chapter books, short stories, poetry, skits, song lyrics) that may employ, but not be limited to, figurative language (e.g., simile, onomatopoeia), rhythm, dialogue, characterization, plot, and appropriate format such as narrative and expository writing commensurate with their ELL level.	Administrators, MTSS/RtI Team	Following the FCIM model, the reading coach and teachers will review assessment data weekly and adjust instruction as needed. The MTSS/RtI team will review data biweekly and make recommendations based on needs assessment.	generated assessments. Summative: 2013 CELLA	

CELLA Budget:

Strategy	Description of Resources	Funding Source	Available Amount
			\$0.00
		*	Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00

Professional Developn	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of CELLA Goals

Elementary School Mathematics Goals

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	d on the analysis of studen provement for the following		eference to "Guidino	g Questions", identify and o	define areas in need
math	CAT2.0: Students scoring nematics. nematics Goal #1a:	g at Achievement Level 3	Our goal for the percentage of s	the 2012 FCAT 2.0 Mathen of students scored at Ach e 2012-2013 school year is students scoring at Achieve nts to 34% (206).	nievement Level 3. s to increase the
2012	2 Current Level of Perforn	nance:	2013 Expected	d Level of Performance:	
32% (193)			34% (206)		
	Pr	oblem-Solving Process t	to Increase Stude	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	1A.1. The areas of deficiency as noted on the 2012 administration of the FCAT Mathematics Test in Grade 3 are Reporting Category 1: Number, Operations, Problems and Statistics and Reporting Category 3: Geometry & Measurement. The deficiency is due to limited classroom opportunities to develop exploration and inquiry activities.	1A.1. Grade 3 Category 1: Develop understandings of multiplication and division and strategies for basic multiplication facts and related division facts; develop an understanding of fractions and fraction equivalence; represent, compute, estimate and solve problems using numbers through hundred thousand; and solve nonroutine problems. Grade 3 Category 3: Describe and analyze properties of two-dimensional shapes; examine and apply congruency and symmetry in geometric shapes; select appropriate units, strategies and tools to solve problems involving perimeter; measure objects using fractional parts; and tell time and determine the amount of time elapsed. Incorporate technology via Riverdeep®, SuccessMaker, GIZMOS, and FCAT Explorer Focus.	Administrators, MTSS/RtI Team	Following the FCIM model, teachers will review assessment data weekly and adjust instruction as needed. The MTSS/RtI team will review data biweekly and make recommendations based on needs assessment.	Formative: Weekly teacher generated assessments, District quarterly assessments, and computer assisted reports from Riverdeep, SuccessMaker, GIZMOS, and FCA' Explorer Focus. Summative: 2013 FCAT 2.0
	1A.2. The areas of deficiency as noted on the 2012 administration of the FCAT Mathematics Test	Grade 4 Category 1: Develop an understanding of decimals, including the connection between fractions and decimals;	Administrators, MTSS/RtI Team	Following the FCIM model, teachers will review assessment data weekly and adjust instruction as needed.	Formative: Weekly teacher generated assessments, District quarterly

2	Category 1: Number, Operations, Problems and Statistics and Reporting Category 3: Geometry & Measurement.	develop quick recall of multiplication facts and related division facts and fluency with whole number multiplication; use and represent numbers through millions in various contexts; use models to represent division; estimate and describe reasonableness of estimates; determine factors and multiples; relate fractions to decimals and percents; and generate equivalent fractions and simplify fractions. Grade 4 Category 3: Develop an understanding of area and determine the area of two-dimensional shapes; classifying angles; identify and describe the results of transformations; and identify and build a three-dimensional object from a two-dimensional representation and vice versa. Incorporate technology via Riverdeep®, SuccessMaker, GIZMOS, and FCAT Explorer Focus.		The MTSS/RtI team will review data biweekly and make recommendations based on needs assessment.	assessments, and computer assisted reports from Riverdeep, SuccessMaker, GIZMOS, and FCAT Explorer Focus. Summative: 2013 FCAT 2.0
3	in Grade 5 is Reporting Category 2: Equations, Expressions and Statistics. The deficiency is due to limited classroom opportunities to develop	Grade 5 Category 2: Construct and analyze line graphs and double bar graphs; and differentiate between continuous and discrete data and determine ways to represent those using graphs and diagrams. Use the properties of equality to solve numerical and real world situations; and use the order of operations to simplify expressions which include exponents and parentheses. Incorporate technology via Riverdeep®, SuccessMaker, GIZMOS, and FCAT Explorer Focus.	Administrators, MTSS/RtI Team	Following the FCIM model, teachers will review assessment data weekly and adjust instruction as needed. The MTSS/RtI team will review data biweekly and make recommendations based on needs assessment.	Formative: Weekly teacher generated assessments, District quarterly assessments, and computer assisted reports from Riverdeep, SuccessMaker, GIZMOS, and FCAT Explorer Focus. Summative: 2013 FCAT 2.0

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1b. Florida Alternate Assessment:

Students scoring at Levels 4, 5, and 6 in mathematics.

Mathematics Goal #1b:

N/A

2012	2012 Current Level of Performance:			2013 Expected Level of Performance:		
N/A			N/A	N/A		
Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	N/A	N/A	N/A	N/A	N/A	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:				
2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in mathematics. Mathematics Goal #2a:	The results of the 2012 FCAT 2.0 Mathematics Test indicate that 37% (224) of students scored at Achievement Levels 4-5. Our goal for the 2012-2013 school year is to increase the percentage of students scoring at Achievement Level s 4-5 by 1 percentage points to 38% (230).			
2012 Current Level of Performance:	2013 Expected Level of Performance:			
37% (224)	38% (230)			

Problem-Solving Process to Increase Student Achievement

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
2A.1. The areas of deficiency as noted on the 2012 administration of the FCAT Mathematics Test in Grade 3 are Reporting Category 1: Number, Operations, Problems and Statistics and Reporting Category 3: Geometry & Measurement. The deficiency is due to limited classroom opportunities to develop exploration and inquiry activities.	2A.1. Provide enrichment opportunities for students to participate in higher order strategies and skills that will develop their understanding of geometric and measurement concepts by using manipulatives and engaging opportunities for practice as well as grade-level appropriate activities that promote the composing and decomposing of; describing, analyzing, comparing, and classifying; and building, drawing, and analyzing models that develop measurement concepts and skills through experiences in analyzing attributes and properties of two-and three-dimensional shapes/objects. Use literature in mathematics to provide		Following the FCIM model, teachers will review assessment data weekly and adjust instruction as needed. The MTSS/RtI team will review data biweekly and make recommendations based on needs assessment.	Formative: Weekly teacher generated assessments, District quarterly assessments, and computer assisted reports from Riverdeep®, SuccessMaker, GIZMOS, and FCAT Explorer Focus. Summative: 2013 FCAT 2.0

the necessary meaning for children to successfully grasp measurement concepts and allows students to make connections with real-world situations. Infusing literacy in the mathematics classroom may include the use of mathematics terminology embedded throughout each lesson by the teacher and students, journals written by students reflecting about the math they learned, interactive "Word Walls" created by the teacher and students in conjunction with each lesson, or books used as a lesson lead-in, guided practice or closure of the lesson. Incorporate technology via Riverdeep®, SuccessMaker, GIZMOS, and FCAT Explorer Focus. Administrators, 2A.2. Following the FCIM Formative: 2A.2. The areas of deficiency MTSS/RtI Team model, teachers will Weekly teacher as noted on the 2012 Provide enrichment review assessment data generated administration of the opportunities for weekly and adjust assessments, **FCAT Mathematics Test** students to participate in instruction as needed. District quarterly in Grade 4 are Reporting higher order strategies The MTSS/RtI team will assessments, and Category 1: Number, and skills that will review data biweekly and computer assisted Operations, Problems and develop their make recommendations reports from Statistics and Reporting understanding of based on needs Riverdeep®, Category 3: Geometry & geometric and assessment. SuccessMaker, GIZMOS, and FCAT Measurement. measurement concepts by using manipulatives Explorer Focus. The deficiency is due to and engaging limited classroom opportunities for practice Summative: opportunities to develop as well as grade-level 2013 FCAT 2.0 exploration and inquiry appropriate activities activities. that promote the composing and decomposing of; describing, analyzing, comparing, and classifying; and building, drawing, and analyzing models that develop measurement concepts and skills through experiences in analyzing attributes and properties of two-and threedimensional shapes/objects. Use literature in mathematics to provide the necessary meaning for children to successfully grasp measurement concepts and allows students to make connections with real-world situations. Infusing literacy in the mathematics classroom may include the use of mathematics terminology

	2A.3. The area of deficiency as	embedded throughout each lesson by the teacher and students, journals written by students reflecting about the math they learned, interactive "Word Walls" created by the teacher and students in conjunction with each lesson, or books used as a lesson lead-in, guided practice or closure of the lesson. Incorporate technology via Riverdeep®, SuccessMaker, GIZMOS, and FCAT Explorer Focus. Implement a Chess Club to develop critical thinking skills and strategic thinking.	Administrators, MTSS/Rt1 Team	Following the FCIM model, teachers will	Formative: Weekly teacher
3	noted on the 2012 administration of the FCAT Mathematics Test in Grade 5 is Reporting Category 2: Equations, Expressions and Statistics.	use literature in mathematics to provide the necessary meaning for children to successfully grasp measurement concepts and allows students to make connections with real-world situations. Infusing literacy in the mathematics classroom may include the use of mathematics terminology embedded throughout each lesson by the teacher and students, journals written by students reflecting about the math they learned, interactive "Word Walls" created by the teacher and students in conjunction with each lesson, or books used as a lesson lead-in, guided practice or closure of the lesson. Incorporate technology via Riverdeep, SuccessMaker, GIZMOS, and FCAT Explorer Focus. Implement a Chess Club to develop critical thinking skills and strategic thinking.		model, teachers will review assessment data weekly and adjust instruction as needed. The MTSS/RtI team will review data biweekly and make recommendations based on needs assessment.	weekly teacher generated assessments, District quarterly assessments, and computer assisted reports from Riverdeep®, SuccessMaker, GIZMOS, and FCAT Explorer Focus. Summative: 2013 FCAT 2.0

Based on the analysis of student achievement data, and refer of improvement for the following group:	ence to "Guiding Questions", identify and define areas in need
2b. Florida Alternate Assessment:	
Students scoring at or above Achievement Level 7 in	
mathematics.	N/A

Mathematics Goal #2b:

2012	Current Level of Perfori	mance:	:	2013 Expected Level of Performance:			
N/A			1	N/A			
	P	roblem-Solving Process	toIn	ncrease Studer	nt Achievement		
	Anticipated Barrier	Strategy		Person or Position esponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Students need support when learning math concepts and real life math problems.	Engage students using long term learning math concepts such as rote counting, fact fluency and tools for measurement. Use guided discussion to engage students in real life math problems. Students must have continuous repetition/practice when learning math concepts. The students must be provided with visual choices as presented in the Florida Alternate Assessment (FAA).	MTS	ninistrators, SS/RtI Team	Following the FCIM model, teachers will review assessment data weekly and adjust instruction as needed. The MTSS/RtI team will review data biweekly and make recommendations based on needs assessment	Formative: Weekly teacher generated assessments based on Access Points Summative: 2013 Florida Alternate Assessment	

ased on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need fimprovement for the following group:						
3a. FCAT 2.0: Percentage of students making learning gains in mathematics.	The results of the 2012 FCAT 2.0 Mathematics Test indicate that 67% (247) of students made learning gains in mathematics.					
Mathematics Goal #3a:	Our goal for the 2012-2013 school year is to increase the percentage of students making learning gains in mathematics by 5 percentage points to 72% (265).					
2012 Current Level of Performance:	2013 Expected Level of Performance:					
67% (247)	72% (265)					
Problem-Solving Process to	Increase Student Achievement					

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	are Reporting Category 1: Number, Operations, Problems and Statistics and Reporting Category 3: Geometry & Measurement.	hours using the SuccessMaker program. Engage students in activities to use technology (such as Gizmos, Riverdeep®® or the National Library of Virtual Manipulatives) that include visual stimulus to develop conceptual understanding		model, teachers will review assessment data weekly and adjust instruction as needed. The MTSS/RtI team will review data biweekly and make recommendations based on needs assessment.	3A.1. Formative: Weekly teacher generated assessments, District quarterly assessments, and computer assisted reports from Riverdeep®, SuccessMaker, GIZMOS, and FCAT Explorer Focus. Summative: 2013 FCAT 2.0

	learning gains for these students	Incorporate technology via FCAT Explorer Focus.			
		·			
Based of imp	d on the analysis of studen provement for the following	nt achievement data, and r g group:	eference to "Guiding	Questions", identify and	define areas in need
Perce	lorida Alternate Assessr entage of students makin ematics.		N/A		
Math	ematics Goal #3b:				
2012	Current Level of Perforr	mance:	2013 Expected	d Level of Performance:	
N/A			N/A		
	Pr	roblem-Solving Process	to Increase Studer	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	N/A	N/A	N/A	N/A	N/A
maki	AT 2.0: Percentage of st ng learning gains in mat ematics Goal #4:		that 48% (47) gains in mather Our goal for the percentage of s	he 2012 FCAT 2.0 Mathen of students in the lowest 2 matics. 2 2012-2013 school year is tudents in the lowest 25% matics by 10 percentage possible.	5% made learning s to increase the making learning
2012	Current Level of Perform	mance:	2013 Expected	d Level of Performance:	
48%	(47)		58% (56)		
	Pr	roblem-Solving Process	to Increase Studer	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	4A.1. The areas of deficiency as noted on the 2012 administration of the FCAT Mathematics Test are Reporting Category 1: Number, Operations, Problems and Statistics and Reporting Category 3: Geometry & Measurement.	4A.1. Implement weekly planning meetings with grade levels to establish instructional focus to meet the needs of the students. Utilize assessment data to identify students in core curriculum needing intervention and enrichment.	4A.1. Administrators, MTSS/RtI Team	4A.1. Following the FCIM model, teachers will review assessment data weekly and adjust instruction as needed. The MTSS/RtI team will review data biweekly and make recommendations based on needs assessment.	4A.1. Formative: Weekly teacher generated assessments, District quarterly assessments, and computer assisted reports from Riverdeep®, SuccessMaker, GIZMOS, and FCAT Explorer Focus.

Summative:

2013 FCAT 2.0

Targeted intense intervention is necessary Implement tutorial

learning gains for these hours using Florida Online

services during school

to continue to increase

students.	Intervention,		
	SuccessMaker program		
	and implement		
mathematic instruction is	differentiated instruction		
critical for the	groups during the		
achievement of these	mathematics instructional		
students. Remediation	block.		
and intervention through			
differentiated instruction	Incorporate technology		
will ensure success in	via Riverdeep®, GIZMOS,		
achieving mathematics	and FCAT Explorer Focus.		
learning gains.	'		

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target Elementary School Mathematics Goal # 5A. Ambitious but Achievable Annual The percentage of students scoring t Achievement Levels 3-5 Measurable Objectives (AMOs). In six year on the 2013 FCAT 2.0 Mathematics administration will school will reduce their achievement gap increase by 5 percentage points from 69% to 74%. by 50%. • 5A: Baseline data 2011-2012 2012-2013 2013-2014 2014-2015 2015-2016 2016-2017 2010-2011 72% 745% 77% 79% 82%

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: 5B. Student subgroups by ethnicity (White, Black, The percentage of Hispanic students scoring at Achievement Hispanic, Asian, American Indian) not making Levels 3-5 on the 2013 FCAT 2.0 Mathematics administration will increase by 4 percentage points from 70% (414) to 74% satisfactory progress in mathematics. (438).Mathematics Goal #5B: 2012 Current Level of Performance: 2013 Expected Level of Performance: Hispanic: Hispanic: 70% (414) 74% (438) Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy Hispanic: 5B.1. Administrators. 5B.1. Formative: MTSS/RtI Team Weekly teacher generated The Hispanic subgroup Use literature in Following the FCIM did not meet AMO target mathematics to provide model, teachers will assessments, on the administration of the necessary meaning review assessment data District quarterly the 2012 FCAT Math for children to weekly and adjust assessments, and Test. successfully grasp instruction as needed. computer assisted measurement concepts The MTSS/RtI team will reports from and allows students to review data biweekly and Riverdeep®, make connections with The areas of deficiency make recommendations SuccessMaker, as noted on the 2012 real-world situations. based on needs GIZMOS, and FCAT administration of the Infusing literacy in the assessment Explorer Focus. **FCAT Mathematics Test** mathematics classroom are Reporting Category may include the use of Summative: 1: Number, Operations, mathematics terminology 2013 FCAT 2.0 Problems and Statistics embedded throughout each lesson by the and Reporting Category 3: Geometry & teacher and students, Measurement. journals written by students reflecting about Targeted intense the math they learned, intervention is necessary interactive "Word Walls"

to continue to increase

created by the teacher

learning gains for these	and students in		
students.	conjunction with each		
	lesson, or books used as		
Increased time in	a lesson lead-in, guided		
mathematic instruction is	practice or closure of the		
critical for the	lesson.		
achievement of these			
students. Remediation	Implement tutorial		
and intervention through	services during school		
differentiated instruction	hours using Florida Online		
will ensure success in	Intervention ,		
achieving mathematics	SuccessMaker program		
learning gains.	and implement		
	differentiated instruction		
	groups during the		
	mathematics instructional		
	block.		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: 5C. English Language Learners (ELL) not making The percentage of ELL students scoring at Achievement Levels 3-5 on the 2013 FCAT 2.0 Mathematics administration satisfactory progress in mathematics. will increase by 7 percentage points from 63% (108) to 70% (120).Mathematics Goal #5C: 2012 Current Level of Performance: 2013 Expected Level of Performance: 63% (108) 70% (120) Problem-Solving Process to Increase Student Achievement Person or Process Used to

Position Determine **Anticipated Barrier Evaluation Tool** Strategy Effectiveness of Responsible for Monitoring Strategy ELL: Emphasize vocabulary Administrators, Following the FCIM Formative: instruction in MTSS/RtI Team model, the teachers will Weekly teacher The ELL subgroup did not mathematics to provide review assessment data generated meet AMO target on the the necessary meaning weekly and adjust assessments, administration of the for children to instruction as needed. District quarterly 2012 FCAT Math Test. successfully grasp The MTSS/RtI team will assessments, and concepts and allows review data biweekly and computer assisted make recommendations students to make reports from connections with real-The areas of deficiency based on needs Riverdeep®, as noted on the 2012 world situations. Infusing SuccessMaker, assessment. administration of the GIZMOS, and FCAT vocabulary in the **FCAT Mathematics Test** mathematics classroom Explorer Focus. are Reporting Category may include the use of 1: Number, Operations, mathematics terminology Summative: Problems and Statistics 2013 FCAT 2.0 embedded throughout and Reporting Category each lesson by the 3: Geometry & teacher and students, Measurement. journals written by students reflecting about Instruction of the math they learned, mathematics vocabulary interactive "Word Walls" created by the teacher and targeted intense intervention is necessary and students in to continue to increase conjunction with each learning gains for these lesson, or books used as students. a lesson lead-in, guided practice or closure of the lesson. Implement tutorial services during school hours using Florida Online

Intervention,

and implement

SuccessMaker program

	differentiated instruction groups during the mathematics instructional block.		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: 5D. Students with Disabilities (SWD) not making The percentage of SWD students scoring at Achievement Levels 3-5 on the 2013 FCAT 2.0 Mathematics administration satisfactory progress in mathematics. will increase by 27 percentage points from 18% (6)to 45% (16).Mathematics Goal #5D: 2012 Current Level of Performance: 2013 Expected Level of Performance: SWD: SWD: 18% (6) 45% (16) Problem-Solving Process to Increase Student Achievement Process Used to Person or Position Determine **Anticipated Barrier Evaluation Tool** Strategy Responsible for Effectiveness of Monitoring Strategy SWD: 5D.1. 5D.1. Administrators, 5D.1. MTSS/RtI Team The SWD subgroup did Implement intervention Following the FCIM Formative: not meet AMO target on services during school model, the teachers will Weekly teacher the administration of the hours using the review assessment data generated 2012 FCAT Math Test. SuccessMaker program. weekly and adjust assessments, Engage students in instruction as needed. District quarterly activities The MTSS/RtI team will assessments, and The areas of deficiency to use technology (such review data biweekly and computer assisted as noted on the 2012 as Gizmos, Riverdeep®® make recommendations reports from administration of the or the National Library of based on needs Riverdeep®, **FCAT Mathematics Test** Virtual Manipulatives) assessment SuccessMaker, are Reporting Category that include visual GIZMOS, and FCAT 1: Number, Operations, stimulus to develop Explorer Focus. Problems and Statistics conceptual understanding and Reporting Category of numbers. Summative: 2013 FCAT 2.0 3: Geometry & Measurement. Incorporate technology via FCAT Explorer Focus. Students lack conceptual understanding of

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:					
5E. Economically Disadvantaged students not making satisfactory progress in mathematics. Mathematics Goal #5E:	The percentage of ED students scoring at Achievement Levels 3-5 on the 2013 FCAT 2.0 Mathematics administration will increase by 4 percentage points from 68% (357) to 72% (378)				
2012 Current Level of Performance:	2013 Expected Level of Performance:				
68% (357)	72% (378)				
Problem-Solving Process to Increase Student Achievement					

mathematics concepts.

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	did not meet AMO target	contexts for mathematical exploration and the development of	Administrators, MTSS/RtI Team	Following the FCIM model, the teachers will review assessment data weekly and adjust instruction as needed. The MTSS/RtI team will review data biweekly and make recommendations based on needs assessment.	Formative: Weekly teacher generated assessments, District quarterly assessments, and computer assisted reports from Riverdeep®, SuccessMaker, GIZMOS, and FCAT Explorer Focus. Summative: 2013 FCAT 2.0

End of Elementary School Mathematics Goals

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Effective Implementation of the Next Generation Sunshine State Standards	Math Liaison	3rd, 4th , and 5th grade mathematics teachers	September 12, 2012	modeling of lessons, classroom visits, weekly grade-level meetings	Administration
Effective Implementation & Transition of the Common Core State Standards	Math Liaison	3rd Grade Teachers	September 28, 2012	modeling of lessons, classroom visits	Administration
Effective Implementation of Number & Operations, Problems and Statistics	Math Liaison	3rd, 4th , and 5th grade mathematics teachers	November 6, 2012	modeling of lessons, classroom walkthroughs, monitoring progress through usage reports	Administration

Effective Implementation of Geometry	Math Liaison	3rd, 4th , and 5th grade mathematics teachers	modeling of lessons, classroom walkthroughs, monitoring progress	Administration
Measurement		teachers	through usage reports	

Mathematics Budget:

			Available
Strategy	Description of Resources	Funding Source	Amoun
Chess Club	Chess Club to develop critical an strategic thinking skills.	d Title I	\$1,250.00
			Subtotal: \$1,250.0
Technology			
Strategy	Description of Resources	Funding Source	Available Amoun
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.0
Professional Developme	ent		
Strategy	Description of Resources	Funding Source	Available Amoun
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Other			
Strategy	Description of Resources	Funding Source	Available Amoun
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
			Grand Total: \$1,250.0

End of Mathematics Goals

Elementary and Middle School Science Goals

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	d on the analysis of stud in need of improvemen			Guiding Questions", ider	ntify and define	
1a. FCAT2.0: Students scoring at Achievement Level 3 in science. Science Goal #1a:			that 28% (60 3. Our goal for the percentage	he results of the 2012 FCAT 2.0 Science Test indicate hat 28% (60) of students scored at Achievement Level . ur goal for the 2012-2013 school year is to increase he percentage of students scoring at Achievement evel 3 by 4 percentage points to 32% (68).		
2012 Current Level of Performance:			2013 Expect	2013 Expected Level of Performance:		
28% (60)			32% (68)	32% (68)		
	Prob	lem-Solving Process t	to Increase Stud	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	The area of deficiency on the 2011 FCAT administration was Big Idea 3, Physical	Provide opportunities for teachers to integrate literacy in the science classroom	Administrators, coaches, MTSS/RtI Team	Following the FCIM model, the teachers will review assessment data weekly and adjust	~	

Science. Students need to develop highe order thinking skills in this area of science in order to increase proficiency.	meaning through	instruction as needed. The MTSS/RtI team will review data biweekly and make recommendations based on needs assessment.	hands-on lab logs, science journals, District quarterly assessments, and computer assisted reports from GIZMOS, and FCAT Explorer. Summative: 2013 FCAT
	Explorer to facilitate instruction of targeted strategies.		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in science. N/A Science Goal #1b: 2012 Current Level of Performance: 2013 Expected Level of Performance: N/A N/A Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy N/A N/A N/A N/A N/A

	d on the analysis of stud in need of improvement			l reference to "G	Guiding Questions", ide	ntify and define
Achievement Level 4 in science. Science Goal #2a:			The results of the 2012 FCAT 2.0 Science Test indicate that 16% (34) of students scored at Achievement Levels 4 and 5. Our goal for the 2012-2013 school year is to increase the percentage of students scoring at Achievement Levels 4 and 5 by 4 percentage points to 18% (38).			
2012 Current Level of Performance:			2013 Expected Level of Performance:			
16% (34)			18% (38)			
Problem-Solving Process to I				ncrease Stude	nt Achievement	
	Anticipated Barrier	Strategy	Re	Person or Position esponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool

s c e ii t c c iii t c	engineering projects to ncrease scientific chinking, and the development and mplementation of nquiry-based activities that allow for testing of hypotheses, data analysis, explanation of variables, and experimental design in Physical Science.	on the mathematics portion of the FCAT and allow for these students to participate in enrichment activities and hands-on projects in science class. Provide activities for students to design and develop science and engineering projects to increase scientific thinking, and the development and implementation of inquiry-based activities that allow for testing of hypotheses, data analysis, explanation of variables, and experimental design in Physical Science. Students will use GIZMOS and FCAT	will review assessment data weekly and adjust instruction as needed. The MTSS/RtI team will review data biweekly and make recommendations based on needs assessment	O

	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in science. Science Goal #2b:			7 N/A	N/A		
2012	2012 Current Level of Performance:			2013 Expected Level of Performance:		
N/A	N/A			N/A		
	Prob	lem-Solving Process to	o Increase Stude	ent Achievement		
Anticipated Barrier Strategy Re		Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	N/A	N/A	N/A	N/A	N/A	

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Incorporate science journals and response logs in the science classes.	5	Science Coach	5th grade science teachers	January 14, 2013	Student work samples	Administration
How to incorporate hands-on activities into daily science lessons	ካ	Science Coach	5th grade science teachers	December 12, 2012	Classroom walk- throughs	Administration

Science Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
		-	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Science Goals

Writing Goals

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1a. FCAT 2.0: Students scoring at Achievement Level 3.0 and higher in writing.

Writing Goal #1a:

Writing Goal #1a:

Our goal for the 2012-2013 school year is to increase the percentage of students scoring at Achievement Level 3.0 and higher by 1 percentage points to 87% (157).

2012 Current Level of Performance:

2013 Expected Level of Performance:

86% (154)

87% (157)

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	Problem-Solving Process to Increase Student Achievement								
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool				
1	5	employ, but not be limited to, figurative language (e.g., simile, onomatopoeia), rhythm, dialogue, characterization, plot, and appropriate format such as narrative and expository writing. Teachers will focus on	Administrators, LLT, MTSS/RtI Team	Following the FCIM model, the teachers will administer and score students' bi-weekly writing prompts to monitor student progress	Formative: Students' scores on bi-weekly writing assessments Summative: 2013 FCAT Writing Assessment.				

	d on the analysis of stude ed of improvement for the		nd reference to "Gu	uiding Questions", identi	fy and define areas	
at 4 d	lorida Alternate Assess or higher in writing. ng Goal #1b:	sment: Students scorin	N/A	N/A		
2012	Current Level of Perfo	rmance:	2013 Expecte	ed Level of Performand	e:	
N/A			N/A	N/A		
	Pro	blem-Solving Process t	o Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Teachers need to know how to effectively use Access Points.	Students should use graphic organizers with pictures to draft their writing ideas. Student must know how to use resources to facilitate writing (i.e. dictionaries, thesaurus). Allow students to dictate written responses. Develop creative writing through journaling. Students must have continuous repetition/practice when learning writing concepts. The students must be provided with visual choices as presented in the Florida Alternate		Bi-weekly writing samples	Formative: Bi-weekly teacher generated writing assessments based on Access Points Summative: 2013 Florida Alternate Assessment	

	Assessment (FAA).		

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Writing Process Small Moments	4		4th Grade Writing Teachers	January 16, 2013		Administration Reading Chair

Writing Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
			\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Writing Goals

Attendance Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of attendance data, and reference to "Guiding Questions", identify and define areas in need of improvement:				
	Overall daily student attendance rate for the 2011-2012 school year was 96.12% (1158)			
	Our goal for the 2012-2013 school year is to increase the overall daily student attendance to 96.62% (1164).			

2012	Current Attendance Ra	ate:	2013 Expecte	2013 Expected Attendance Rate:			
96.12	% (1158)		96.62% (1164)	96.62% (1164)			
	Current Number of Stunces (10 or more)	udents with Excessive	2013 Expecte Absences (10	d Number of Students or more)	with Excessive		
310			295				
	Current Number of Stues (10 or more)	udents with Excessive	2013 Expecte Tardies (10 o	d Number of Students r more)	with Excessive		
238			226	226			
	Prok	olem-Solving Process t	o Increase Stude	Increase Student Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
	Lack of consistency with an attendance incentive program contributed to a decrease in attendance over the previous year.	Identify and refer students who may be developing a pattern of non-attendance to MTSS/RTI team for intervention services.	Assistant Principal and/or designee	Bi-Weekly updates to Administration from the MTSS/RtI team and to entire faculty.	Truancy logs and attendance rosters		
1	Lack of consistency with an attendance incentive program contributed to an increase in tardies over the previous year.	Offer attendance incentives and rewards recognizing perfect attendance students on a quarterly basis.					
2	Excessive absences due Provide parents with to excused and information on how are unexcused illnesses in need of attendance on negatively impacts education.		Provide parents with information on how are in need of of attendance negatively impacts education.	Administration and counselors will ascertain that health education and health prevention strategies are implemented throughout the school.	Attendance rosters		

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	(e.g. , PLC,	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)		Person or Position Responsible for Monitoring
N/A	N/A	N/A	N/A	N/A	N/A	N/A

Attendance Budget:

Strategy	Description of Resources	Funding Source	Available Amount
			\$0.00
	•	•	Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Attendance Goal(s)

Suspension Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of suspension data, and reference of improvement:	to "Guiding Questions", identify and define areas in need
1. Suspension	For the 2011-2012 school year, the total number of in school suspensions was 25 and out of school suspensions was 36.
Suspension Goal #1:	Our goal for the 2012-2013 school year is to decrease both indoor and outdoor suspensions to 23 and 32, respectively.
2012 Total Number of In–School Suspensions	2013 Expected Number of In-School Suspensions
25	23
2012 Total Number of Students Suspended In-School	2013 Expected Number of Students Suspended In- School
20	18
2012 Number of Out-of-School Suspensions	2013 Expected Number of Out-of-School Suspensions
36	32
2012 Total Number of Students Suspended Out-of- School	2013 Expected Number of Students Suspended Out- of-School
25	23
Problem-Solving Process to I	ncrease Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	2012 student	Utilize the Student Code of Conduct and recognize and reward positive behavior throughout the school year.	Counselors	Monitor COGNOS report on student suspension rate. Walk-throughs for enforcement of Code of Student Conduct.	,

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	(e.g. , PLC,	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)		Person or Position Responsible for Monitoring
N/A	N/A	N/A	N/A	N/A	N/A	N/A

Suspension Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
	-	-	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Suspension Goal(s)

Parent Involvement Goal(s)

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	Based on the analysis of parent involvement data, and reference to "Guiding Questions", identify and define areas in need of improvement:					
1. Pa	rent Involvement					
Parent Involvement Goal #1: *Please refer to the percentage of parents who participated in school activities, duplicated or unduplicated.			See Parent Inv	See Parent Involvement Plan		
2012	Current Level of Parer	nt Involvement:	2013 Expecte	2013 Expected Level of Parent Involvement:		
N/A			N/A	N/A		
	Pro	blem-Solving Process t	to Increase Stude	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	N/A	N/A	N/A	N/A	N/A	

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
No Data Submitted						

Parent Involvement Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Othor			

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Parent Involvement Goal(s)

Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based	d on the analysis of school	ol data, identify and defir	ne areas in need of	improvement:	
1. STEM STEM Goal #1:				pation in the Green Com oal will decrease electric	
	Prol	blem-Solving Process t	o Increase Stude	ent Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Lack of knowledge regarding energy consumption and the possible consequences on the environment and wastefulness of overusage.	Assign two monitors per class to ensure lights are turned off every time students exit the room, unplug any electronics that are not being used regularly and provide reminders about turning off Smartboards, etc. Awareness of the Green Committee activities will ensure achievement of goal.		Reports of energy and electrical usage on campus	FPL Monthly Energy Consumption reports Green Committee reports

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader		Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)		Person or Position Responsible for Monitoring
N/A	N/A	N/A	N/A	N/A	N/A	N/A

STEM Budget:

Evidence-based Program(s)/Material(s)					
Strategy	Description of Resources	Funding Source	Available Amount		
No Data	No Data	No Data	\$0.00		
			Subtotal: \$0.00		

Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	ent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of STEM Goal(s)

Additional Goal(s)

N/A Goal:

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
No Data Submitted						

Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of N/A Goal(s)

FINAL BUDGET

Evidence-based Pro	gram(s)/Material(s)			
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Reading	Intervention groups	Hire hourly teachers to provide interventions.	Title I	\$116,640.00
CELLA				\$0.00
Mathematics	Chess Club	Chess Club to develop critical and strategic thinking skills.	Title I	\$1,250.00
Science				\$0.00
Writing				\$0.00
Attendance				\$0.00
Suspension				\$0.00
				Subtotal: \$117,890.00
Technology				
Goal	Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00
Professional Develo	pment			
Goal	Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00
Other				
Goal	Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00
				Grand Total: \$117,890.00

Differentiated Accountability

School-level Differentiated Accountability Compliance

jn Priority	jn Focus	jn Prevent	jn NA

Are you a reward school: jn Yes jn No

A reward school is any school that improves their letter grade or any school graded A.

No Attachment (Uploaded on 10/11/2012)

School Advisory Council

School Advisory Council (SAC) Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting "Yes" or "No" below.

Yes. Agree with the above statement.

Trojected use of short ands	Projected use of SAC Funds	Amount
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As needed to support implementation of SIP goals and strategies.

\$5,117.62

Describe the activities of the School Advisory Council for the upcoming year

The EESAC at West Hialeah Gardens Elementary is the sole body responsible for final decision making at the school relating to the implementation of the SIP. The committee assists and evaluates the SIP, assists the principal in the development of the budget, and determines the allocations of the EESAC's budget. The function of the EESAC is to bring together all stakeholders and to involve them in decisions that impact the delivery and instruction of programs at the school site.

AYP DATA

Adequate Yearly Progress (AYP) Trend Data 2011-2012 Adequate Yearly Progress (AYP) Trend Data 2010-2011 Adequate Yearly Progress (AYP) Trend Data 2009-2010

SCHOOL GRADE DATA

No Data Found

Dade School District WEST HI ALEAH GARDENS ELEMENTARY SCHOOL 2010-2011						
	Reading	Math	Writing		Grade Points Earned	
% Meeting High Standards (FCAT Level 3 and Above)	72%	83%	85%	48%	288	Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.
% of Students Making Learning Gains	67%	65%			132	3 ways to make gains: Improve FCAT Levels Maintain Level 3, 4, or 5 Improve more than one year within Level 1 or 2
Adequate Progress of Lowest 25% in the School?	63% (YES)	66% (YES)			129	Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.
FCAT Points Earned					549	
Percent Tested = 100%						Percent of eligible students tested
School Grade*					А	Grade based on total points, adequate progress, and % of students tested

Dade School District WEST HI ALEAH GARDENS ELEMENTARY SCHOOL 2009-2010						
	Reading	Math	Writing	Science	Grade Points Earned	
% Meeting High Standards (FCAT Level 3 and Above)	76%	80%	88%	42%	286	Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.
% of Students Making Learning Gains	69%	78%			147	3 ways to make gains: Improve FCAT Levels Maintain Level 3, 4, or 5 Improve more than one year within Level 1 or 2
Adequate Progress of Lowest 25% in the School?	61% (YES)	77% (YES)			138	Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.
FCAT Points Earned					571	
Percent Tested = 100%						Percent of eligible students tested
School Grade*					А	Grade based on total points, adequate progress, and % of students tested