## FLORIDA DIFFERENTIATED ACCOUNTABILITY PROGRAM 2012-2013 SCHOOL IMPROVEMENT PLAN

School Name: SAMUEL W. WOLFSON HI GH SCHOOL
District Name: Duval
Principal: David A. Garner
SAC Chair: Gary Weltman
Superintendent: Ed Pratt-Dannals
Date of School Board Approval: October 19, 2012


Gerard Robinson, Commissioner Florida Department of Education 325 West Gaines Street
Tallahassee, Florida 32399
Dr. Mike Grego, Chancellor K-12 Public Schools
Florida Department of Education 325 West Gaines Street
Tallahassee, Florida 32399

Last Modified on: 10/ 18/ 2012

## PART I: CURRENT SCHOOL STATUS

## STUDENT ACHIEVEMENT DATA

Note: The following links will open in a separate browser window.

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School Grades Trend Data
Florida Comprehensive Assessment Test (FCAT)/ Statewide Assessment Trend Data
High School Feedback Report
K-12 Comprehensive Research Based Reading Plan
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## ADMINISTRATORS

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25\%), and Ambitious but achievable annual measurable objective (AMO) progress.

| Position | Name | Degree(s)/ Certification(s) | \# of Years at Current School | $\begin{gathered} \text { \# of Years as } \\ \text { an } \\ \text { Administrator } \end{gathered}$ | Prior Performance Record (include prior School Grades, FCAT/ Statewide Assessment Achievement Levels, Learning Gains, Lowest 25\% ), and AMO Progress along with the associated school year) |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Principal | David A. Garner | Ed.D, M.Ed/Level II, Principal All Levels | 2 | 9 | Samuel Wolfson 2012 Grade C AYP: N 2011 Grade D AYP : N Lee High School 2010 Grade D AYP: N 2009 Grade C AyP : N |
| Assis Principal | Yvon R. J oinville | M.Ed. | 4 | 6 | Wolfson High School 2012 Grade C AYP: N 2011 Grade D AYP: N 2010 Grade D AYP: N 2009 Grade D AYP: N 2008 Grade D AYP: N Northwestern Middle 2007 Grade D: AYP N |
| Principal | Megan B. Pardue | M. Ed. | 1 | 1 | Wolfson High School |
| Principal | Scott C. <br> Stuart | M. Ed. | 1 | 1 | Wolfson High School |
| Principal | Cynthia D. Smith | M.Ed. | 1 | 1 | Wolfson High School |

## INSTRUCTIONAL COACHES

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (Percentage data for achievement levels, learning gains, Lowest $25 \%$ ), and AMO progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

| Subject Area | Name | Prior Performance Record (include <br> Degree(s)/ <br> Certification(s) | \#ears at <br> Current <br> School | \# of Years as <br> an <br> Instructional <br> Coach | Prior School Grades, FCAT/ Statewide <br> Assessment Achievement Levels, <br> Learning Gains, Lowest 25\%), and <br> AMO progress along with the <br> associated school year) |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Math | Leslie R. <br> Doan | B.S. Math <br> Education <br> M.Ed. Curriculum <br> and Instruction/ <br> Math 5-12 | 9 | 2 | Wolfson High School <br> 2012 Grade C AYP: N <br> 2011 Grade D AYP: N |
| Reading | Helen <br> Johnson | B.S | 7 | Wolfson High School <br> 2012 Grade C AYP: N <br> 2011 Grade D AYP: N |  |

## EFFECTIVE AND HIGHLY EFFECTIVE TEACHERS

Describe the school-based strategies that will be used to recruit and retain high quality, effective teachers to the school.

|  | Description of Strategy | Person <br> Responsible | Projected <br> Completion <br> Date | Not Applicable (If not, please <br> explain why) |
| :--- | :--- | :--- | :--- | :--- |
| 1 | 1.Content specific professional development through course <br> offerings at the Schultz Center for Teaching and Learning | Principal | Ongoing |  |
| 2 | 2. Providing new teachers with evidence-based effective <br> teaching strategies. | Principal | Ongoing |  |
| 3 | 3. Weekly PLC meetings to allow for collaborative planning <br> and learning, team building, and sharing of best practices | Assistant <br> Principal | Completion of <br> the year |  |
| 4 | 4. In-House Professional Development offered on Early <br> Release days | Assistant <br> Principal | Completion of <br> the year |  |

## Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and/or who received less than an effective rating (instructional staff only).
*When using percentages, include the number of teachers the percentage represents (e.g., 70\% [35]).

| Number of <br> staff and <br> paraprofessional <br> that are <br> teaching out- <br> of-field/ and <br> who are not <br> highly <br> effective. | Provide the strategies <br> that are being <br> implemented to <br> support the staff in <br> becoming highly <br> effective |
| :--- | :--- |
| There are currently 14 <br> teachers who received <br> less than effective in a <br> domain or competency <br> but not overall <br> unsatisfactory and 7 <br> teachers who have less <br> than 3 years experience <br> in the classroom. | Mentor Teachers; Mentor <br> and Induction for Novice <br> Teachers (MINT) |

## Staff Demographics

Please complete the following demographic information about the instructional staff in the school.
*When using percentages, include the number of teachers the percentage represents (e.g., 70\% (35)).
$\left.\begin{array}{|l|l|l|l|l|l|l|l|l|}\hline \begin{array}{c}\text { Total Number } \\ \text { of } \\ \text { Instructional } \\ \text { Staff }\end{array} & \begin{array}{c}\text { \% of } \\ \text { First-Year } \\ \text { Teachers }\end{array} & \begin{array}{c}\text { \% of } \\ \text { Teachers } \\ \text { with 1-5 } \\ \text { Years of } \\ \text { Experience }\end{array} & \begin{array}{c}\text { \% of } \\ \text { Teachers } \\ \text { with 6-14 } \\ \text { Years of } \\ \text { Experience }\end{array} & \begin{array}{c}\text { \% of } \\ \text { Teachers } \\ \text { with 15+ } \\ \text { Years of } \\ \text { Experience }\end{array} & \begin{array}{c}\text { \% of } \\ \text { Teachers } \\ \text { with } \\ \text { Advanced } \\ \text { Degrees }\end{array} & \begin{array}{c}\text { \% Highly } \\ \text { Effective } \\ \text { Teachers }\end{array} & \begin{array}{c}\text { \% Reading } \\ \text { Endorsed } \\ \text { Teachers }\end{array} & \begin{array}{c}\text { National } \\ \text { Board } \\ \text { Certified } \\ \text { Teachers }\end{array} \\ \hline 98 & 5.1 \%(5) & 24.5 \%(24) & 38.8 \%(38) & 26.5 \%(26) & 30.6 \%(30) & 66.3 \%(65) & 5.1 \%(5) & 4.1 \%(4) \\ \hline \text { Endorsed } \\ \text { Teachers }\end{array}\right\}$

## Teacher Mentoring Program/ Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

| Mentor Name | Mentee Assigned | Rationale for Pairing | Planned Mentoring Activities |
| :---: | :---: | :---: | :---: |
| Donna Morris | Rick <br> Naumann | 3rd Year Teacher/ has worked with him for 2 previous years | Meet monthly as a group and mentors meet weekly or more as needed with their mentee. We have a MINT Program Timeline to follow. Conduct formal and informal classroom visits, collaboratively update learning log. |
| Donna Morris/ A. Brown | Judson Corey | Mr. Brown currently enrolled in Mentor Program | Meet monthly as a group and mentors meet weekly or more as needed with their mentee. We have a MINT Program Timeline to follow. Conduct formal and informal classroom visits, collaboratively update learning log. |
| Donna Morris/Vicky Crowell | Cristina Ledford | Mrs. Crowell Cadre and helping since she was hired after school started. | Meet monthly as a group and mentors meet weekly or more as needed with their mentee. We have a MINT Program Timeline to follow. Conduct formal and informal classroom visits, collaboratively update learning log. |
| Michael King | Charlotte Atkinson | Strong Working relationship and Background in subject area | Meet monthly as a group and mentors meet weekly or more as needed with their mentee. We have a MINT Program Timeline to follow. Conduct formal and informal classroom visits, collaboratively update learning log. |
| Todd Steele | Dana Thomas | Dept. Chair | Meet monthly as a group and mentors meet weekly or more as needed with their mentee. We have a MINT Program Timeline to follow. Conduct formal and informal classroom visits, collaboratively update learning log. |
| Steven Kelley | J osh Altman \& Camille Anglin | Math teacher/level 2 Mentor | Meet monthly as a group and mentors meet weekly or more as needed with their mentee. We have a MINT Program Timeline to follow. Conduct formal and informal classroom visits, collaboratively update learning log. |
| Dr. Sundstrom | J ana Hoffman | Positive prior relationship on which to build | Meet monthly as a group and mentors meet weekly or more as needed with their mentee. We have a MINT Program Timeline to follow. Conduct formal and informal classroom visits, collaboratively update learning log. |

## ADDITIONAL REQUIREMENTS

## Coordination and Integration

Note: For Title I schools only
Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

## Title I, Part A

Academic/Instructional services are provided to ensure students requiring additional resources are assisted through a variety of interventions both during and after school. An essential element of Title I resources is the professional development which will be enhanced through the use of professional learning communities, small learning communities, lesson study, formative assessment, summative assessment, and the use of authentic literacy strategies for all at risk students.

Title I, Part C- Migrant
$\square$
Title I, Part D
Duval County receives funding to support alternative education. The District receives funds to support the Educational Alternative Outreach program. Services are coordinated with district Drop-out Prevention programs.

Title II
$\square$
Title III
$\square$
Title X- Homeless
$\square$

## Supplemental Academic Instruction (SAI)

SAI funds provide a variety of grade recovery interventions designed to assist students with identified academic needs beyond Tier I.

Violence Prevention Programs
The district continues to provide ongoing training and support using Dr. Randy Sprick's Foundations program. Additionally, students who may be at risk for discipline infractions are served through night-time substance abuse programs, student options for success, Alternative to Outside Suspension Sites (ATOSS), in-school suspension, and a variety of alternative education settings. The district also promotes character education through ongoing curriculum to support the schools.

## Nutrition Programs

Breakfast and lunch are offered at tiered cost levels including free meals to those who qualify under Title I.

## Housing Programs

None

Head Start
None

Adult Education

Night classes are offered on campus for a fee.

## Career and Technical Education

Wolfson High School has three CTE programs that enable students the opportunity to explore multiple career paths. Wolfson is also working toward national certification in the Finance Academy. Wolfson continues to provide CTE classes in Law, business, industrial arts where students may earn industry certification as well as qualify for Florida Gold Seal scholarships.

## J ob Training

Through Avid program, in collaboration with Big Brothers \& Big Sisters of America, in partnership with Hyatt hotels students are offered an opportunity to be included into a Job Mentoring Program

## Other

$\square$

[^0]Describe how the school-based MTSS Leadership Team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?

Weekly meetings to discuss the provision of MTSS (RTI) needs and progress, and to review the effects, successes, short-falls, and productivity of said processes with a focus on ensuring the students in need are provided with the most effective and essential support systems at the school's disposal.

Following guidelines structured around the four critical questions defined by Richard DuFour, the Leadership Team will work to develop and implement strategies to assist departmental professional learning communities, particularly to aid in the identification and provision of effective interventions to assist Tier 1, 2 and 3 students:

- What do we want students to know and be able to do?
- How will we know if they have learned it?
- What will we do when some of them have not met the standards?
- What will we do for students who have met the standard?

Describe the role of the school-based MTSS Leadership Team in the development and implementation of the school improvement plan. Describe how the Rtl Problem-solving process is used in developing and implementing the SIP?

Through the coordinated subject area PLC's, team members were able to share ideas and provide collaboratively developed responses to a number of "guiding questions" intended to evoke thought and group conversation pertaining to the subjects listed in the SIP. Important Data drawn from FCAT, FAIR, PSAT, District Benchmarks and teacher developed common formative assessments is also used to develop action plans to be set into motion as a preventative measure, keeping students from falling below the success mark.

## -MTSS I mplementation

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.

The FAIR assessment will be used as the universal screen to establish baseline data. Teachers will also be using ongoing assessment data generated through classroom assessments to monitor student responses to instruction. It is important to note that student voice/student self-assessment represents a major component of teacher reflections which is used to refine
lesson delivery as well identify students who need extended time and support. We recently created a (Data Center) better known as our strategic pedagogical study. In our data center, we display our latest district, state and even teacher generated data. We also create a PMP folder for primarily our lowest quartile. We do pull outs and use the data room for intervention.

Describe the plan to train staff on MTSS.

Baseline data will be established using the FAIR assessment. Additionally, Teachers will use ongoing assessment data generated through both individual and common assessments to monitor student comprehension/understanding. Beyond teacher developed and district mandated assessments, Teacher reflect on student self-assessments and classroom discussions to refine lesson delivery and to identify students in need of extended time and support. Finally, as Data is constantly flowing in from a number of sources in multiple accountability areas, the collection, organization, and posting of information in a format that is readily accessible and easily decipherable has been a necessity in order to maintain and, where possible, increase accountability. With this in mind, we have developed a Data Center that acts as a living model of student performance, learning, understanding, gains, etc., displaying the latest district, state and even teacher generated data to be viewed, analyzed, and acted upon.

Describe the plan to support MTSS.

Ongoing professional development will be provided from the district as we work to build consensus and create the infrastructure necessary to improve both teaching and learning. Wolfson High School has four assistant principals, a reading coach and interventionist, and a math coach and interventionist who, along with the designated department heads, will function as MTSS Facilitators. The Math and Reading coaches and interventionists will be tasked with working with Tier 2 and 3 students, while sharing the task of serving as a liaison between the leadership team and the faculty with Administrators over individual PLC's. PLC's will work closely with the MTSS team as they carefully analyze data and design content specific interventions

## Literacy Leadership Team (LLT)

$\left[\begin{array}{l}\text { School- Based Literacy Leadership Team- } \\ \text { Identify the school-based Literacy Leadership Team (LLT). }\end{array}\right.$

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Reading Coach
Reading Interventionist
Reading Department Chair
ELA Department Chair
Reading Instructors
Assistant Principal
Principal
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Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).
Meetings are held once a month. Students who are identified as Level I and Level II FCAT Reading Students will continue to be monitored. It is the responsibility of the Literacy Leadership Team (LLT) to develop strategies for those students who are not experiencing significant gains with FCAT testing. It is the responsibility of the LLT to ensure there are sufficient professional development opportunities available for all reading instructors and that those opportunities are taken advantage of.

What will be the major initiatives of the LLT this year?
The primary initiative for this year will be to ensure that effective strategies and safety-nets are in place and are being implemented in order to successfully provide students scoring in the Lower 25 Percentile on FCAT Reading and students who are on the cusp of achieving proficiency with instruction, guidance, skills, and support necessary for significant gains to be realized by these students, as well as to obtain the extra bonus points for FCAT retake.

## Public School Choice

Supplemental Educational Services (SES) Notification View uploaded file (Uploaded on 10/17/2012)

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.
$\square$
*Grades 6-12 Only
Sec. 1003.413(b) F.S.
For schools with Grades 6-12, describe the plan to ensure that teaching reading strategies is the responsibility of every teacher.
$\square$
*High Schools Only
Note: Required for High School - Sec. 1003.413(g)(j) F.S.
How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?

Wolfson High school offers students elective courses in art, business, finance, industrial arts, technology, and the legal fields. Students have an opportunity to explore career paths, engage in internships and read, write and speak about their goals for the future.

Reading Instruction across curriculums and subject areas is covered in a number of ways and numerous times throughout the year: during pre-planning activities, through weekly PLC meetings, and through Professional development on an individual basis (both in-house with Reading Interventionist and frequently provided workshops through the Schultz Center). Teachers take part in common planning through PLC's to develop lessons, activities, and assessments designed to incorporate best practices in reading instruction. Observations are performed and documented by assigned administrators to ensure that effective reading strategies are being demonstrated and implemented by students throughout each and every lesson.

Teachers have been given in-service on the five R's.

- Relationships
- Relevance
- Rigor
- Results
- Responsibility

This emphasis is intended to provide the daily relevance and engagement to move student performance. Teachers are encouraged to share best practices in their PLC's to improve student learning throughout the school community and action plan to better serve their student's needs.
Wolfson is in the process of attaining an IB program. IB offers a well balanced curriculum that connects local and global issues. IB students are compassionate lifelong learners who incorporate critical thinking skills in their daily classroom experience and also respect and accept the beliefs and customs of those individuals different than themselves.

How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful?

Wolfson is one of the few high schools in the nation to have a nationally recognized Academy of Finance. The students and teachers in this academy are aware of the National Academy standards and we are pursuing national academy certification. Students in the Law and Business academy as well as in our other career and technical classes are given the opportunity to qualify for Florida Bright Futures scholarships through the Florida Gold Seal scholarship requirements. Wolfson has been very successful in earning Gold Seal scholarships and placement in career fields through the students' participation in our magnet offerings.

## Postsecondary Transition

Note: Required for High School - Sec. 1008.37(4), F.S.
Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the High School Feedback Report

All students are enrolled in Algebra I and must complete four years of mathematics. All students now enrolled at Wolfson High School except those students who have three years of Intensive Reading are enrolled in two years of World Languages. Wolfson continues to emphasize post-secondary readiness through goal setting and career exploration.

- Open enrollment of AP
- AVID
- Intensive academic counseling

As an IB School, Wolfson will offer an IB Diploma Program. A two year implementation program is underway. The IB program, when initialized, will provide students with wide equity and access to a well balanced curriculum with academic rigor to our students. Goals of the IB program include college preparedness, opportunities for college admission, academic success in college and financial scholarships.

## PART II: EXPECTED IMPROVEMENTS

## Reading Goals

* When using percentages, include the number of students the percentage represents (e.g., 70\% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

| 1a. FCAT2.0: Students scoring at Achievement Level 3 in reading. <br> Reading Goal \#1a: |  |  | The percentage of students achieving a level 3 or higher on the FCAT Reading Assessment will increase from $37 \%$ to $43 \%$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| 37\% (130) |  |  | 43\% (184) |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Instructional Method/ Classroom Management not meeting the needs of lower level readers | Provision of Professional development via PLC, Workshops, and individua support through mentor programs and frequent observations with feedback | Reading Coach <br> Classroom <br> Teachers <br> Assistant Principal <br> Principal | Formative Assessments Summative Assessments Teacher Observations | C.A.S.T. <br> District <br> Assessments <br> Teacher Made <br> Assessments Etc. |
| 2 | Vocabulary Comprehension | Academic Vocabulary: Teachers will build vocabulary through effective use of reading programs and will use Cornell notes, word walls, context clues. Etc. | Reading Coach <br> Classroom <br> Teachers <br> Assistant Principal <br> Principal | Formative Assessments Summative Assessments Teacher Observations | Vocabulary Quizzes <br> Reading <br> Assessments <br> Classroom <br> Discussions <br> Student Writing |
| 3 | Student Apathy | Increase educational rigor. Employ best practices in building student engagement and implement the gradual release model of instruction to build student involvement and increase student driven instruction. | Reading Coach <br> Classroom <br> Teachers <br> Assistant Principal <br> Principal | Student Discussions Student Surveys | Comprehension assessments. |
| 4 | 1.1 Current methods of instruction | 1.1 Implementing new teaching methods along with a new reading program titled Plugged Into Reading (largely based on non- fiction and historically based fiction) | 1.1 Reading Coach Classroom Teachers Assistant Principal Principal | 1.1 Formative and Summative Assessments | 1.1 Various |
| 5 | 1.2 Depth of vocabulary | 1.2 Academic Vocabulary: Teachers buid vocabulary through effective use of reading programs and will use Cornell notes, word walls, context clues. | 1.2 Reading Coach Classroom Teachers Assistant Principal Principal | 1.2 Classroom use of new vocabulary terms | 1.2 Daily assessments Vocabulary Quizzes |
|  | 1.3 Student Interest | 1.3 Common Readings: Read 180 will use common text. Plugged into Reading will use | 1.3 Reading Coach Classroom Teachers Assistant Principal | 1.3 Student Surveys | 1.3 Comprehension assessments |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

| 1b. Florida Alternate Assessment: <br> Students scoring at Levels 4, 5, and 6 in reading. <br> Reading Goal \#1b: |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  | 2013 Expected Level of Performance: |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |
| Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine <br> Effectiveness of Strategy | Evaluation Tool |
| No Data Submitted |  |  |  |  |


| Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in reading. <br> Reading Goal \#2a: |  |  | The percentage of students achieving a level 4,5, or 6 on the FCAT Reading Assessment will increase from 15\% to 23\% |  |  |
| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| 15\% [54] |  |  | 23\% [98] |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Students failing to obtain the depth of knowledge necessary due to time constraints | Increase of educational rigor which stresses college level instruction and performance and incorporating Focus Lessons into every classroom agenda | Reading Coach <br> Classroom <br> Teachers <br> Assistant Principal <br> Principal | Classroom Discussions <br> Student Writing <br> Formative Assessments <br> Summative Assessments | Summative <br> Assessments Formative Assessments |
| 2 | Student Apathy | Increase educational rigor. Employ best practices in building student engagement and implement the gradual release model of instruction to build student involvement and increase student driven instruction. | Coach <br> Classroom <br> Teachers <br> Assistant Principal <br> Principal | Classroom Discussions <br> Student Writing <br> Student Surveyss | Various Formats |


| 3 | Academic momentum of incoming 9th graders who fall under the Level 4 and 5 FCAT Reading category | \|Introduce students to AVID and IB with possible admission to either program | Guidance <br> Assistant <br> Principal/Curriculum <br> Principal | Number of students admitted to either program | IB and AVID student numbers |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 4 | Test Anxiety \& Time Management | Provide frequent opportunities for students to practice taking exams on the computers and using online resources; timed practice exams | Classroom Teacher Department Head | Pre and post tests (DCPS Benchmark) <br> Focus Lessons <br> Exit Slips | Benchmark assessments, Focus lesson assessments, Curriculum assessments and FCAT |
| 5 | Lack of Effort | Provide students with access to a team of individuals who will stress academic accountability. | Classroom Teacher Assist. Principal Principal | Monitor student progress in data folder | Data Folder Progress Report Report Card |
| 6 | Student interest | Students will be provided more advanced and challenging assignments and interactive assignments to develop skill and knowledge base beyond the basic. | Coach <br> Interventionist <br> Classroom <br> Teachers <br> Assistant Principal | Student surveys | Comprehension assessments |
| 7 | Lack of Attendance | Provide feedback to parents on their student's attendance record. | Attendance Clerk Classroom Teacher <br> Department Head Assistant Principals <br> Principal | Follow attendance policy | Attendance records |
| 8 | 2.1 Student Apathy | 2.1 Increase of educational rigor which stresses college level instruction and performance. | 2.1 Reading Coach Classroom Teachers Assistant Principal Principal | 2.1 Numerous formative and occasional summative assessments which gauge comprehension | 2.1 Various formats with adjusted rubrics |
| 9 | 2.2 Academic momentum of incoming 9th graders who fall under the Level 4 and 5 FCAT Reading category | 2.2 Introduce students to AVID and IB with possible admission to either program | 2.2 Guidance <br> Assistant <br> Principal/Curriculum <br> Principal | 2.2 Number of students admitted to either program | 2.2 IB and AVID student numbers |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

| 2b. Florida Alternate Assessment: <br> Students scoring at or above Achievement Level 7 in reading. <br> Reading Goal \#2b: |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  | 2013 Expected Level of Performance: |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |
| Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine <br> Effectiveness of Strategy | Evaluation Tool |
| No Data Submitted |  |  |  |  |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

| 3a. FCAT 2.0: Percentage of students making learning gains in reading. <br> Reading Goal \#3a: |  |  | The number points received for students making learning gains in reading will increase from 50 to 61 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| 50 points |  |  | 61 points |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Students failing to obtain the depth of knowledge necessary due to time constraints | Increase of educational rigor which stresses college level instruction and performance and incorporating Focus Lessons into every classroom agenda | Reading Coach <br> Classroom <br> Teachers <br> Assistant Principal <br> Principal | Classroom Discussions Student Writing Formative Assessments Summative Assessments | Summative Assessments Formative Assessments |
| 2 | Student Apathy | Increase educational rigor. Employ best practices in building student engagement and implement the gradual release model of instruction to build student involvement and increase student driven instruction | Reading Coach <br> Classroom <br> Teachers <br> Assistant Principal <br> Principal | Classroom Discussions Student Writing Student Surveyss | Various Formats |
| 3 | Teachers not increasing rigor \& depth of instruction while Students are being forced to read increasingly more challenging texts | Implementing new teaching methods along with a new reading program titled Plugged Into Reading (largely based on non- fiction and historically based fiction). | Reading Coach <br> Classroom <br> Teachers <br> Assistant Principal <br> Principal | Formative and Summative Assessment | Various Formats |
| 4 | 3.1 Current methods of instruction | 3.1 Implementing new teaching methods along with a new reading program titled Plugged Into Reading (largely based on non- fiction and historically based fiction). | 3.1 Reading Coach Classroom Teachers Assistant Principal Principal | 3.1 Formative and Summative Assessments | 3.1 Various |
| 5 | 3.2 Depth of vocabulary | 3.2 Academic <br> Vocabulary: The Reading Department will be teaching Latin \& Greek Roots which serve as the basis of the English Language and opens the door to tens of thousands of words. | 3.2 Reading Coach Classroom Teachers Assistant Principal Principal | 3.2 Classroom use of new vocabualry terms | 3.2 Daily assessments Vocabulary Quizzes |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:
3b. Florida Alternate Assessment:
Percentage of students making Learning Gains in
reading.
Reading Goal \#3b:

| Problem-Solving Process to I ncrease Student Achievement |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Anticipated Barrier | Strategy | Person or <br> Position <br> Responsible <br> for <br> Monitoring | Process Used to <br> Determine <br> Effectiveness of <br> Strategy | Evaluation Tool |


| Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 4. FCAT 2.0: Percentage of students in Lowest $25 \%$ making learning gains in reading. <br> Reading Goal \#4: |  |  | The number of points received for students scoring in the lowest $25 \%$ making learning gains will increase from 53 to 58 |  |  |
| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| 53 Points |  |  | 58 Points |  |  |
| Problem-Solving Process to I ncrease Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Current methods Of instruction | Implementing new teaching methods along with a new reading program titled Plugged Into Reading (largely based on non- fiction and historically based fiction) | Reading Coach <br> Classroom <br> Teachers <br> Assistant Principal <br> Principal | Formative and Summative Assessments | Teacher Assessments |
| 2 | Depth of vocabulary | Academic Vocabulary: The Reading Department will be teaching Latin \& Greek Roots which serve as the basis of the English Language and opens the door to tens o thousands of words. | Reading Coach <br> Classroom <br> Teachers <br> Assistant Principal <br> Principal | Classroom use of new vocabulary terms. | Daily assessments Vocabulary Quizzes |
| 3 | Student interest | Common Readings: plugged into reading will use common text. Plugged into Reading will use prescribed books as well as common texts. Academic Literacy will use Impact 5.2 and other common texts. | Reading Coach Classroom Teachers Assistant | Student surveys | Comprehension assessments |
| 4 | 4.1 Current methods on instruction | 4.1 Implementing new teaching methods along with a new reading program titled Plugged Into Reading (largely based on non-fiction and historically based fiction) | 4.1 Reading Coach Classroom Teachers Assistant Principal Principal | 4.1 Formative and Summative Assessments | 4.1 Various |
| 5 | 4.2 Depth of vocabulary | 4.2 1. Academic Vocabulary: The Reading Department will be teaching Latin \& Greek Roots which serve as the | 4.2 Reading Coach Classroom Teachers Assistant Principal Principal | 4.2 Classroom use of new vocabulary terms. | 4.2 Daily assessments Vocabulary Quizzes |


|  |  | basis of the English <br> Language and opens the <br> door to tens of <br> thousands of words. |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 6 | 4.3 Student interest | 4.3 Common Readings: <br> Read 180 will use <br> common text. Plugged <br> into Reading will use <br> prescribed books as well <br> as common texts. <br> Academic Literacy will <br> use Impact 5.2 and other <br> common texts. | 4.3 Reading Coach <br> Classroom <br> Teachers <br> Assistant | 4.3 Student surveys | 4.3 Comprehension <br> assessments |


| Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by $50 \%$. |  |  | Reading Goal \#$\left.\quad \begin{array}{ll}\text { To reduce the achievement gap in Reading by } 50 \% \text { in } 6 \text { years } \\ \end{array}\right]$ |  |  |  |  |
| $\begin{array}{\|c} \hline \text { Baseline data } \\ \text { 2010-2011 } \end{array}$ | 2011-2012 | 2012-2013 | 2013-2014 | 2014-2015 | 2015-2016 | 2016-2017 |  |
|  |  | 52 | 57 | 61 | 66 |  |  |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

| 5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in reading. <br> Reading Goal \#5B: |  |  | The number of Students in each subgroup failing to make satisfactory progress in reading will reduce by $5 \%$ between 2012 \& 2013 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| White: 53\% <br> Black: 29\% <br> Hispanic: 39\% <br> Asian: n/a <br> American Indian: n/a |  |  | White: 48\% <br> Black: 24\% <br> Hispanic: 34\% <br> Asian: n/a <br> American Indian: n/a |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Students lacking access to computers and other forms of technology. | Classroom and media center computers available before and after school | Teacher \& Administrator | Teacher Monitoring | Teacher Observation |
| 2 | Cultural Bias and lack of background knowledge necessary to understand the subtext of certain readings. | Teachers include a wide range of reading materials and background knowledge on authors, subjects, history in the instruction. | Teacher \& Administrator | Teacher Made <br>  <br> Evaluations; Teacher Observations | Teacher Observation |
| 3 | Students lacking knowledge regarding the use of technology. | Teacher assistance with classroom computers and instruction with useful programs. | Teacher \& Administrator | Teacher Observations and Student Feedback | Teacher Observation <br> Practice Assessments |
| 4 | 5A. 1 Current methods of instruction | 5A. 1 Implementing new teaching methods along with a new reading program titled Plugged Into Reading (largely | 5A. 1 Reading Coach Classroom Teachers Assistant Principal | 5A. 1 Formative and Summative assessments | 5A.1 Various |


|  |  | based on non- fiction and <br> historically based fiction). | Principal |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 5 | 5 A.2 Depth of vocabulary | 5A.2 Academic <br> Vocabulary: The Reading <br> Department will be <br> teaching Latin \& Greek <br> Roots which serve as the <br> basis of the English <br> Language and opens the <br> door to tens of <br> thousands of words. | 5A.2 Reading <br> Coach <br> Classroom <br> Teachers <br> Assistant Principal <br> Principal | 5A.2 Classroom use of <br> new vocabulary terms | 5A.2 Daily <br> assessments <br> Vocabulary Quizzes |
| 6 | 5 A.3 Student Interest | 5A.3 Common Readings: <br> Read 180 will use <br> common text. Plugged <br> into Reading will use <br> prescribed books as well <br> as common texts. <br> Academic Literacy will <br> use Impact 5.2 and other <br> common texts. | 5A.3 Reading <br> Coach <br> Classroom <br> Teachers | Assistant | 5 A.3 Student Surveys |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

| 5C. English Language Learners (ELL) not making satisfactory progress in reading. <br> Reading Goal \#5C: |  |  | The percentage of English Language Learners (ELL) students, not making Adequate Yearly Progress will decrease by 5\% on the 2011 FCAT Reading Test. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| N/A |  |  | N/A |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Language interpretation | If numbers support a designated Paraprofessional then involve the student with an assigned Para. | Para Professional Guidance Counselor Assistant Principal | Student's classroom performance Teacher Evaluation | Teacher Evaluations \& Assessments |
| 2 | Insufficient prerequisite skills | Teachers will incorporate FCIM lessons to build upon prerequisite knowledge. | Classroom Teacher <br> Coach <br> Interpreter <br> Para Professional <br> Assistant Principal | Monitored by many FCIM assessments | Teacher Made \& District Assessments |
| 3 | Lack of attendance | Provide feedback to parents on their student's attendance record. | Attendance Clerk Reading Coach Department Chair Assistant Principals <br> Principal Interpreter | Follow attendance policy | Attendance records |
| 4 | 5B. 1 Language interpretation | 5B. 1 If numbers support a designated Paraprofessional then involve the student with an assigned Para. | 5B. 1 Para Professional Guidance Counselor Assistant Principal | 5B. 1 Student's classroom performance Teacher Evaluation | 5B.1 Assessments |
| 5 | 5B. 2 Insufficient prerequisite skills | 5B. 2 Teachers will incorporate FCIM lessons to build upon prerequisite knowledge. | 5B. 2 . Classroom Teacher Reading Coach Interpreter Para Professional Assistant Principal | 5B. 2 Monitored by many FCIM assessments | 5B. 2 Assessments |
|  | 5B. 3 Lack of attendance | 5B. 3 Provide feedback to parents on their | 5B. 3 Attendance Clerk | 5B. 3 Follow attendance policy | 5B. 3 Attendance records |


| 6 | student's attendance <br> record. | Reading Coach <br> Department Chair <br> Assistant Principals <br> Principal <br> Interpreter |
| :--- | :--- | :--- | :--- |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

| 5D. Students with Disabilities (SWD) not making |
| :--- |
| satisfactory progress in reading. |

Reading Goal \#5D:

2012 Current Level of Performance: | n/a |
| :--- |



Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

| 5E. Economically Disadvantaged students not making satisfactory progress in reading. <br> Reading Goal \#5E: |  |  | The number of Economically Disadvantaged students unable to make satisfactory progress in reading will be reduced by 5\% |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| 35\% (127) |  |  | 30\% (128) |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Students lacking access to computers and other forms of technology. | Classroom and media center computers available before and after school | Teacher \& Administrator | Teacher Monitoring | Teacher Observation |
| 2 | Lack of attendance | Provide feedback to parents on their student's attendance record. | Attendance Clerk <br> Assistant Principals <br> Principal <br> Interpreter | Follow attendance policy | Attendance records |
| 3 | Insufficient prerequisite skills | Teachers will incorporate FCIM lessons to build upon prerequisite knowledge. | Classroom Teacher Para Professional Assistant Principal | Monitored by many FCIM assessments | Assessments |
| 4 | Student Interest | Students will be provided more advanced and challenging assignments and interactive assignments to develop skill and knowledge base beyond the basic. | Coach <br> Classroom <br> Teachers <br> Assistant | Student surveys | Comprehension assessments |
| 5 | 5D. 1 Insufficient prerequisite skills | 5D. 1 Teachers will incorporate FCIM lessons to build upon prerequisite knowledge. | 5D. 1 Classroom Teacher Reading Coach Interpreter Para Professional Assistant Principal | 5D. 1 Monitored by many FCIM assessments | 5D. 1 Assessments |
| 6 | 5D. 2 Lack of attendance | 5D. 2 Provide feedback to parents on their student's attendance record. | 5D. 2 Attendance <br> Clerk <br> Reading Coach <br> Department Chair <br> Assistant Principals <br> Principal <br> Interpreter | 5D. 2 Follow attendance policy | 5D. 2 Attendance records |
| 7 | 5D. 3 Student Interest | 5D. 3 Common Readings: Read 180 will use common text. Plugged into Reading will use prescribed books as well as common texts. Academic Literacy will use Impact 5.2 and other common texts. | 5D. 3 Reading Coach Classroom Teachers Assistant | 5D. 3 Student surveys | 5D. 3 <br> Comprehension assessments |

## Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

| Content / Topic and/ or PLC Focus | Grade Level/ Subject | PD Facilitator and/ or PLC Leader | PD Participants (e.g. , PLC, subject, grade level, or school-wide) | Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings) | Strategy for Followup/ Monitoring | Person or Position Responsible for Monitoring |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Reading Strategies | 9 | Assistant Principals | Various PLC's | Pre-planning; Twice Weekly | Anecdotal Notes/Minutes taken from PLC Meetings | Department Chairs Assistant Principals |
| Reading Strategies | 10 | Assistant Principals | Various PLC's | Pre-planning; Twice Weekly | Anecdotal Notes/Minutes taken from PLC Meetings | Department Chairs Assistant Principals |

## Reading Budget:

| Evidence-based Program(s)/ Material(s) |  |  |  |
| :---: | :---: | :---: | :---: |
| Strategy | Description of Resources | Funding Source | Available Amount |
| Increase student reading scores | Copies of Student self assessment - Copies of Cornell Note Taking • TDE for professional development | Title 1 funds SAI funds SIP funds AP funds Operating funds | \$0.00 |
| Subtotal: \$0.00 |  |  |  |
| Technology |  |  |  |
| Strategy | Description of Resources | Funding Source | Available Amount |
| Purchase additional software and equipment to meet our students needs. | Plug Into Reading, Compass Odyssey, Memeo Boards | Title 1 funds SAI funds SIP funds AP funds Operating funds | \$0.00 |
| Subtotal: \$0.00 |  |  |  |
| Professional Development |  |  |  |
| Strategy | Description of Resources | Funding Source | Available Amount |
|  |  | \$0.00 |  |
| Provide opportunities for teacher training in the area of Reading | District Provided Workshops, Inhouse professional Development, Solution Tree training, AVID summer institute, AP Workshops ,Inclusion workshops, ESOL training | Title 1 funds SAI funds SIP funds AP funds Operating funds | \$0.00 |
|  |  | Subtotal: \$0.00 |  |
| Other |  |  |  |
| Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | \$0.00 |
| Subtotal: \$0.00 |  |  |  |
| Grand Total: \$0.00 |  |  |  |

## Comprehensive English Language Learning Assessment (CELLA) Goals

[^1]| Students speak in English and understand spoken English at grade level in a manner similar to non- ELL students. |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1. Students scoring proficient in listening/ speaking. CELLA Goal \#1: |  |  | The number of students scoring proficient in Listening / Speaking on the CELLA will increase from 70\% (14) to 75\% (15) |  |  |
| 2012 Current Percent of Students Proficient in listening/ speaking: |  |  |  |  |  |
| 70\% (14/20) |  |  |  |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
| Anticipated Barrier | Strategy | Pers <br> Posi <br> Resp <br> for <br> Mon | on or tion ponsible <br> itoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| No Data Submitted |  |  |  |  |  |


| Students read in English at grade level text in a manner similar to non- ELL students. |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| 2. Students scoring proficient in reading. <br> CELLA Goal \#2: |  | Students scoring proficient in reading will increase from $30 \%$ to $37 \%$ |  |  |
| 2012 Current Percent of Students Proficient in reading: |  |  |  |  |
| 30\% (6/20) |  |  |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |
| Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| No Data Submitted |  |  |  |  |

Students write in English at grade level in a manner similar to non- ELL students.

| 3. Students scoring proficient in writing. | Student scoring proficient in writing will increase from <br> $40 \%$ to $46 \%$ |
| :--- | :--- |
| $\mathbf{2 0 1 2}$ Current Percent of Students Proficient in writing: |  |
| $40 \%(8 / 20)$ |  |
| Problem-Solving Process to I ncrease Student Achievement |  |


| Anticipated Barrier | Strategy | Person or <br> Position <br> Responsible <br> for <br> Monitoring | Process Used to <br> Determine <br> Effectiveness of <br> Strategy | Evaluation Tool |
| :--- | :--- | :--- | :--- | :--- |

## CELLA Budget:

| Evidence-based Program(s)/ Material(s) |  |  |  |
| :---: | :---: | :---: | :---: |
| Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | \$0.00 |
|  |  |  | otal: \$0.00 |
| Technology |  |  |  |
| Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | \$0.00 |
|  |  |  | otal: \$0.00 |
| Professional Development |  |  |  |
| Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | \$0.00 |
|  |  |  | otal: \$0.00 |
| Other |  |  |  |
| Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | \$0.00 |
|  |  |  | otal: \$0.00 |
| Grand Total: \$0.00 |  |  |  |

## Florida Alternate Assessment High School Mathematics Goals

| * When using percentages, include the number of students the percentage represents next to the percentage (e.g., 70\% (35)). |
| :--- |
| Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas <br> in need of improvement for the following group:  <br> 1. Florida Alternate Assessment: Students scoring at <br> Levels 4, 5, and 6 in mathematics. <br> Mathematics Goal \#1:  <br> 2012 Current Level of Performance: 2013 Expected Level of Performance: |
| Problem-Solving Process to Increase Student Achievement |
| Anticipated Barrier |
| Strategy |


| 2. Florida Alternate Assessment: Students scoring at or above Level 7 in mathematics. <br> Mathematics Goal \#2: |  | g at |  |  |
| :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  | 2013 Expected Level of Performance: |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |
| Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| No Data Submitted |  |  |  |  |


| Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas <br> in need of improvement for the following group: |  |
| :--- | :--- |
| 3. Florida Alternate Assessment: Percent of students <br> making learning gains in mathematics. |  |
| Mathematics Goal \#3: |  |
| 2012 Current Level of Performance: | 2013 Expected Level of Performance: |
|  |  |


| Anticipated Barrier | Strategy | Person or <br> Position <br> Responsible <br> for <br> Monitoring | Process Used to <br> Determine <br> Effectiveness of <br> Strategy | Evaluation Tool |
| :--- | :--- | :--- | :--- | :--- |
| No Data Submitted |  |  |  |  |

## Algebra End-of-Course (EOC) Goals

* When using percentages, include the number of students the percentage represents (e.g., 70\% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1. Students scoring at Achievement Level 3 in Algebra.

| Algebra Goal \#1: |  |  | in 2012 to 34\% in 2013 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| 29\% [66] |  |  | 36\% [133] |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Attendance | Provide feedback to parents on their student's attendance record via progress reports, scholarship warnings, and automated parent contact | Attendance Clerk Classroom Teacher Department Head Assistant Principals Principal | Follow attendance policy | Attendance records |
| 2 | Lack of Effort | Provide students with access to a team of individuals who will stress academic accountability. RTI | Classroom Teacher Assist. Principal Principal | Monitor student progress in data folder | Data Folder Progress Report Report Card |
| 3 | Lack of experience in taking standardized tests on the computer | Provide students with access to practice assessments on the computer \&/or "extra help" personnel for Technological support | Classroom Teacher <br> Math Coach <br> Department Head <br> Assist. Principal | Monitor student progress/success | Teacher Observations Practice Assessments |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

| 2. Students scoring at or above Achievement Levels 4 <br> and 5 in Algebra. <br> Algebra Goal \#2: | Students scoring at or above Level 4 and 5 will increase from <br> $2 \%$ to $10 \%$ |
| :--- | :--- |
|  |  |


| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2\% [7] |  |  | 10\% [37] |  |  |
| Problem-Solving Process to I ncrease Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Student Apathy | Increase educational rigor. Employ best practices in building student engagement and implement the gradual release model of instruction to build student involvement and increase student driven instruction. | Coach <br> Classroom <br> Teachers <br> Assistant Principal <br> Principal | Classroom Discussions Student Writing Student Surveyss | Various Formats |
| 2 | Test Anxiety \& Time Management | Provide frequent opportunities for students to practice taking exams on the computers and using online resources; timed practice exams | Classroom Teacher Department Head | Pre and post tests (DCPS Benchmark) <br> Focus Lessons <br> Exit Slips | Benchmark assessments, Focus lesson assessments, Curriculum assessments and FCAT |
| 3 | Lack of Effort | Provide students with access to a team of individuals who will stress academic accountability. | Classroom Teacher Assist. Principal Principal | Monitor student progress in data folder | Data Folder Progress Report Report Card |
| 4 | Student interest | Students will be provided more advanced and challenging assignments and interactive assignments to develop skill and knowledge base beyond the basic. | Coach <br> Interventionist <br> Classroom <br> Teachers <br> Assistant Principal | Student surveys | Comprehension assessments |
| 5 | Lack of Attendance | Provide feedback to parents on their student's attendance record. | Attendance Clerk Classroom Teacher <br> Department Head Assistant Principals <br> Principal | Follow attendance policy | Attendance records |


| Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 3A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by $50 \%$. |  |  | Algebra Goal \# |  |  |  |
| $\begin{array}{\|l} \text { Baseline data } \\ \text { 2010-2011 } \end{array}$ | 2011-2012 | 2012-2013 | 2013-2014 | 2014-2015 | 2015-2016 | 2016-2017 |
|  | 23 | 30 | 37 | 44 | 51 |  |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:
3B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in Algebra.

The number of Students unable to make satisfactory progress in Algebra 1 will decrease by 5\% in each subgroup.
Algebra Goal \#3B:

| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| White: 20\% [9] <br> Black: 29\% [43] <br> Hispanic: 35\% [9] <br> Asian: n/a <br> American Indian: n/a |  |  | White: 15\%[7] <br> Black: 24\% [36] <br> Hispanic: 30\% [8] <br> Asian: n/a <br> American Indian: n/a |  |  |
| Problem-Solving Process to I ncrease Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Students lacking access to computers and other forms of technology. | Classroom and media center computers available before and after school | Teacher \& Administrator | Teacher Monitoring | Teacher Observation |
| 2 | Cultural Bias and lack of background knowledge necessary to understand the subtext of certain readings. | Teachers include a wide range of reading materials and background knowledge on authors, subjects, history in the instruction. | Teacher \& Administrator | Teacher Made Assessments \& Evaluations; Teacher Observations | Teacher Observation |
| 3 | Students lacking knowledge regarding the use of technology. | Teacher assistance with classroom computers and instruction with useful programs. | Teacher \& Administrator | Teacher Observations and Student Feedback | Teacher Observation <br> Practice Assessments |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

| 3C. English Language Learners (ELL) not making satisfactory progress in Algebra. <br> Algebra Goal \#3C: |  |  | n/a |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| n/a |  |  | n/a |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Language interpretation | If numbers support a designated Paraprofessional then involve the student with an assigned Para. | Para Professional Guidance Counselor Assistant Principal | Student's classroom performance Teacher Evaluation | Teacher Evaluations \& Assessments |
| 2 | Insufficient prerequisite skills | Teachers will incorporate FCIM lessons to build upon prerequisite knowledge. | Classroom Teacher <br> Coach <br> Interpreter <br> Para Professional <br> Assistant Principal | Monitored by many FCIM assessments | Teacher Made \& District Assessments |
| 3 | Lack of attendance | Provide feedback to parents on their student's attendance record. | Attendance Clerk <br> Reading Coach <br> Department Chair <br> Assistant Principals <br> Principal <br> Interpreter | Follow attendance policy | Attendance records |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need

| 3D. Students with Disabilities (SWD) not making satisfactory progress in Algebra. <br> Algebra Goal \#3D: |  |  | The number of student with disabilities unable to make satisfactory progress in Algebra 1 will reduce by 5\% |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| 20\% [10] |  |  | 15\% [8] |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Accommodations not being provided at the regular education classroom level. | Provide each instructor with a list of those students who fall under an Individual Education Plan (IEP) in their respective classroom. Train teachers not experienced with IEP's the correct way to read an IEP and how to provide the required Accommodations to the student. | Department Chair Guidance Counselors Regular Education Teachers Assistant Principals <br> Principal | Assessment Results Regular Education Teacher Interview Documentation IEP Reviews | Documentation of <br> Applied <br> Accommodations |
| 2 | Insufficient prerequisite skills | Teachers will incorporate FCIM lessons to build upon prerequisite knowledge. | Classroom Teacher <br> Reading Coach <br> Para Professional <br> Assistant Principal | Monitored by many FCIM assessments | Assessments |
| 3 | Lack of attendance | Provide feedback to parents on their student's attendance record. | Attendance Clerk <br> Assistant Principals <br> Principal <br> Interpreter | Follow attendance policy | Attendance records |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

3E. Economically Disadvantaged students not making
satisfactory progress in Algebra.

The number of Economically Disadvantaged students unable to make satisfactory progress in Algebra I will reduce by 5\%
Algebra Goal \#3E:

2012 Current Level of Performance:

27\%[38]

Problem-Solving Process to I ncrease Student Achievement

|  | Anticipated Barrier | Strategy | Person or <br> Position <br> Responsible for <br> Monitoring | Process Used to <br> Determine <br> Effectiveness of <br> Strategy | Evaluation Tool |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 1 | Students lacking access <br> to computers and other <br> forms of technology. | Classroom and media <br> center computers <br> available before and after <br> school |  <br> Administrator | Teacher Monitoring | Teacher <br> Observation |
| 2 | Lack of attendance | Provide feedback to <br> parents on their <br> student's attendance | Attendance Clerk <br> Assistant Principals <br> Principal | Follow attendance policy | Attendance <br> records |


|  |  | \|record. | \| $n$ nterpreter |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 3 | Insufficient prerequisite skills | Teachers will incorporate FCIM lessons to build upon prerequisite knowledge. | Classroom Teacher Para Professional Assistant Principal | Monitored by many FCIM assessments | Assessments |
| 4 | Student Interest | Students will be provided more advanced and challenging assignments and interactive assignments to develop skill and knowledge base beyond the basic. | Coach Classroom Teachers Assistant | Student surveys | Comprehension assessments |

## Geometry End-of-Course (EOC) Goals

* When using percentages, include the number of students the percentage represents (e.g., 70\% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

| 1. Students scoring at Achievement Level 3 in Geometry. <br> Geometry Goal \#1: |  |  | Students scoring at a level 3 in geometry will increase from 72\% to 75\% |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| 72\% [230] |  |  | 75\% [221] |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Attendance | Provide feedback to parents on their student's attendance record via progress reports, scholarship warnings, and automated parent contact | Attendance Clerk <br> Classroom <br> Teacher Department Head Assistant <br> Principals <br> Principal | Follow attendance policy | Attendance records |
| 2 | Lack of Effort | Provide students with access to a team of individuals who will stress academic accountability. RTI | Classroom <br> Teacher <br> Assist. Principal <br> Principal | Monitor student progress in data folder | Data Folder Progress Report Report Card |
| 3 | Insufficient prerequisite skills | Provide students with access to practice materials \&/or "extra help" personnel for purposes of relearning needed skills | Classroom Teacher Math Coach Department Head Assist. Principal Principal | Monitor student progress in data folder | Data Folder Progress Report Report Card |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

```
2. Students scoring at or above Achievement Levels
4 and 5 in Geometry.
```

Students scoring at a level 4 or above will increase from 25\% to 33\%

```
Geometry Goal \#2:
```

|l|

| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 25\% [81] |  |  | 33\% [97] |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Student Apathy | Increase educational rigor. Employ best practices in building student engagement and implement the gradual release model of instruction to build student involvement and increase student driven instruction. | Coach <br> Classroom <br> Teachers <br> Assistant Principal <br> Principal | Classroom Discussions <br> Student Writing <br> Student Surveyss | Various Formats |
| 2 | Test Anxiety \& Time Management | Provide frequent opportunities for students to practice taking exams on the computers and using online resources; timed practice exams | Classroom <br> Teacher Department Head | Pre and post tests (DCPS Benchmark) Focus Lessons Exit Slips | Benchmark assessments, Focus lesson assessments, Curriculum assessments and FCAT |
| 3 | Lack of Effort | Provide students with access to a team of individuals who will stress academic accountability. | Classroom <br> Teacher <br> Assist. Principal <br> Principal | Monitor student progress in data folder | Data Folder Progress Report Report Card |
| 4 | Student interest | Students will be provided more advanced and challenging assignments and interactive assignments to develop skill and knowledge base beyond the basic. | Coach <br> Interventionist <br> Classroom <br> Teachers <br> Assistant Principal | Student surveys | Comprehension assessments |
| 5 | Lack of Attendance | Provide feedback to parents on their student's attendance record. | Attendance Clerk <br> Classroom <br> Teacher Department Head Assistant <br> Principals <br> Principal | Follow attendance policy | Attendance records |



Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:
3B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in Geometry.

Students who are unable to make satisfactory progress in Geometry will decrease by $5 \%$ in each subgroup.

| Geometry Goal \#3B: |  |  | 2013 Expected Level of Performance: |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Performance: |  |  |  |  |  |
| White: 83\% [67] <br> Black: 68\% [122] <br> Hispanic: 75\% [15] <br> Asian: n/a <br> American Indian: n/a |  |  | White: 78\% [63] <br> Black: 63\% [113] <br> Hispanic: 70\% [14] <br> Asian: n/a <br> American Indian: n/a |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Students lacking access to computers and other forms of technology. | Classroom and media center computers available before and after school | Teacher \& Administrator | Teacher Monitoring | Teacher Observation |
| 2 | Cultural Bias and lack of background knowledge necessary to understand the subtext of certain readings. | Teachers include a wide range of reading materials and background knowledge on authors, subjects, history in the instruction. | Teacher \& Administrator | Teacher Made <br>  <br> Evaluations; Teacher Observations | Teacher Observation |
| 3 | Students lacking knowledge regarding the use of technology. | Teacher assistance with classroom computers and instruction with useful programs. | Teacher \& Administrator | Teacher Observations and Student Feedback | Teacher Observation <br> Practice Assessments |


| Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 3C. English Language Learners (ELL) not making satisfactory progress in Geometry. <br> Geometry Goal \#3C: |  |  | n/a |  |  |
| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| n/a |  |  | n/a |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Language interpretation | If numbers support a designated Paraprofessional then involve the student with an assigned Para. | Para Professional Guidance Counselor Assistant Principal | Student's classroom performance Teacher Evaluation | Teacher Evaluations \& Assessments |
| 2 | Insufficient prerequisite skills | Teachers will incorporate FCIM lessons to build upon prerequisite knowledge. | Classroom <br> Teacher <br> Coach <br> Interpreter <br> Para Professional <br> Assistant Principal | Monitored by many FCIM assessments | Teacher Made \& District Assessments |
| 3 | Lack of attendance | Provide feedback to parents on their student's attendance record. | Attendance Clerk Reading Coach Department Chair Assistant Principals | Follow attendance policy | Attendance records |


|  |  |  | Principal Interpreter |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: |  |  |  |  |  |
| 3D. Students with Disabilities (SWD) not making satisfactory progress in Geometry. <br> Geometry Goal \#3D: |  |  | The number of Students with Disabilities unable to make satisfactory progress in Geometry will reduce by $5 \%$. |  |  |
| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| 61\% [24] |  |  | 56\% [22] |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Accommodations not being provided at the regular education classroom level. | Provide each instructor with a list of those students who fall under an Individual Education Plan (IEP) in their respective classroom. Train teachers not experienced with IEP's the correct way to read an IEP and how to provide the required Accommodations to the student. | Department Chair Guidance Counselors Regular Education Teachers Assistant Principals Principal | Assessment Results Regular Education Teacher Interview Documentation IEP Reviews | Documentation of Applied Accommodations |
| 2 | Insufficient prerequisite skills | Teachers will incorporate FCIM lessons to build upon prerequisite knowledge. | Classroom <br> Teacher <br> Reading Coach <br> Para Professional <br> Assistant Principa | Monitored by many FCIM assessments | Assessments |
| 3 | Lack of attendance | Provide feedback to parents on their student's attendance record. | Attendance Clerk <br> Assistant <br> Principals <br> Principal <br> Interpreter | Follow attendance policy | Attendance records |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

| 3E. Economically Disadvantaged students not making satisfactory progress in Geometry. <br> Geometry Goal \#3E: |  | The number of Economically Disadvantaged students NOT making satisfactory progress in Geometry will be reduced by $5 \%$ |  |  |
| :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Perfo |  | 2013 Expected Level of Performance: |  |  |
| 26\% (31) |  | 21\% (29) |  |  |
| Problem-Solving Process to I ncrease Student Achievement |  |  |  |  |
| Anticipated Barrier | Strategy | Person or Position Responsible for | Process Used to Determine <br> Effectiveness of | Evaluation Tool |


|  |  |  | Strategy |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 1 | Students lacking <br> access to computers <br> and other forms of <br> technology. | Classroom and media <br> center computers <br> available before and <br> after school |  <br> Administrator | Teacher Monitoring | Teacher <br> Observation |
| 2 | Lack of attendance | Provide feedback to <br> parents on their <br> student's attendance <br> record. | Attendance Clerk <br> Assistant <br> Principals <br> Principal <br> Interpreter | Follow attendance <br> policy | Attendance <br> records |
| 3 | Insufficient prerequisite <br> skills | Teachers will <br> incorporate FCIM <br> lessons to build upon <br> prerequisite knowledge. | Classroom <br> Teacher <br> Para Professional <br> Assistant Principal | Monitored by many <br> FCIM assessments | Assessments |
| 4 | Student Interest | Students will be <br> provided more <br> advanced and <br> challenging assignments <br> and interactive <br> assignments to develop <br> skill and knowledge <br> base beyond the basic. | Coach <br> Classroom <br> Assistant | Student surveys | Comprehension <br> assessments |

## Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

| PD Content /Topic and/or PLC Focus | Grade Level/Subject | PD Facilitator and/or PLC Leader | PD Participants (e.g. , PLC, subject, grade level, or school-wide) | Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings) | Strategy for Followup/Monitoring | Person or Position Responsible for Monitoring |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| AVID Institute | Math 9-12 | Robert Beach | All teachers teaching AVID classes; All grade levels | Summer 2012 | AVID: \% of Academic Improvement Plans based on nonmastery levels | Principal, <br> Assistant Principal, \& Leadership Team |
| AP Summer Institute | Math 9-12 | Robert Beach | All teachers teaching AP classes; All grade levels | Summer 2012 | AP: \% of passing scores - 3 or higher on AP Exams | Principal, <br> Assistant Principal, \& Leadership Team |
| IB Program | Math 9-12 | Pat Schneider | All teachers teaching IB classes; All grade levels | Summer 2012 | IB: \% of successful students graduating in 2014 | Principal Assist. Principal IB Coordinator |
| Pearson Limelight / Inform | Math 9-12 | Megan Pardue | All teachers; All grade levels | August 2012 | Quarterly Curriculum Review \& during PLCs | Principal Assist. Principal |

## Mathematics Budget:

| Evidence-based Program(s)/ Material(s) |  |  |  |
| :--- | :--- | :--- | ---: |
| Strategy | Description of Resources | Funding Source | Available <br> Amount |
| No Data | No Data | No Data | $\$ 0.00$ |
|  |  |  | Subtotal: $\mathbf{\$ 0 . 0 0}$ |
| Technology | Description of Resources | Funding Source | Available <br> Amount |
| Strategy | FCAT Style Calculators | Title 1 funds SAI funds SIP funds <br> AP funds Operating funds | $\$ 0.00$ |
| Practicing with FCAT Style <br> Calculators in the classroom to <br> prepare for the use of on-screen <br> calculators with the online Exam. |  |  |  |


| Strategy | Description of Resources | Funding Source | Available <br> Amount |
| :--- | :--- | ---: | ---: |
| No Data | No Data | No Data | $\$ 0.00$ |
|  |  |  | Subtotal: $\$ 0.00$ |
| Other |  |  | Available |
| Strategy | Description of Resources | Funding Source | Amount |
| No Data | No Data | No Data | Subtotal: $\mathbf{\$ 0 . 0 0}$ |
|  |  |  | Grand Total: $\mathbf{\$ 0 . 0 0}$ |

## Florida Alternate Assessment High School Science Goals

* When using percentages, include the number of students the percentage represents next to the percentage (e.g., $70 \%$ (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in science.

Science Goal \#1:

| 2012 Current Level of Performance: |  | 2013 Expected Level of Performance: |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |
| Anticipated Barrier | Strategy | Person or <br> Position <br> Responsible <br> for <br> Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| No Data Submitted |  |  |  |  |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:
2. Florida Alternate Assessment: Students scoring at or above Level 7 in science.

Science Goal \#2:


## Biology End-of-Course (EOC) Goals

| Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1. Students scoring at Achievement Level 3 in Biology. <br> Biology Goal \#1: |  |  | Students scoring at a level 3 in Biology will increase from 76\% [236] to 78\% [241] |  |  |
| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| 76\% [236] |  |  | 78\% [241] |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Attendance | Monitor and provide feedback to parents in regards to student attendance | Attendance Clerk <br> Department Chair <br> Assistant <br> Principals <br> Principal | Attendance Policy | Attendance Letters |
| 2 | Subject is relatively new in regards to being an accountability area. Teachers will still be working to better understand the specific demands of this assessment | Fidelity to the (FCIM) and teach to mastery of the Florida states standards in Biology. | DistrictSience Coach, Biology Teacher, Assistant Principal | Benchmark Testing, mini assessment and criterion refernce test. | Formative and Summative assessments |
| 3 | Insufficient prerequisite skills | Teachers will incorporate FCIM lessons to build upon prerequisite knowledge. | Classroom <br> Teacher Reading Coach Interpreter Para Professional Assistant Principal | Monitored by many FCIM assessments | Assessments |
| 4 | Attendance | Monitor and provide feedback to parents in regards to student attendance | Attendance Clerk <br> Department Chair <br> Assistant <br> Principals <br> Principal | Attendance Policy | Attendance Letters |
| 5 | Students will be unfamiliar with the new assessment and the teachers will not have current data to inform targeted instruction. | Fidelity to the (FCIM) and teach to mastery of the Florida states standards in Biology. | DistrictSience Coach, Biology Teacher, Assistant Principal | Benchmark Testing, mini assessment and criterion refernce test. | Formative and Summative assessments |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define


Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

| ```PD Content / Topic and/ or PLC Focus``` | Grade Level/ Subject | PD Facilitator and/ or PLC Leader | PD Participants (e.g. , PLC, subject, grade level, or schoolwide) | Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings) | Strategy for Followup/ Monitoring | Person or Position Responsible for Monitoring |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Common Planning for each course | All Grade Levels/ All Science Courses | Department Chair \& Assistant Principal | All Biology teachers | Early Release days twice Monthly \& biweekly PLC's | Reports submitted to Assistant Principal | Department Chair Assistant Principal |
| Key Grade Level Skills, Concepts and Academic Vocabulary | All Grade Levels/ All Science Courses | Department Chair \& Assistant Principal | All Biology teachers | Early Release days twice Monthly \& biweekly PLC's | Reports submitted to Assistant Principal | Department Chair Assistant Principal |
| Determination of Common Readings | All Grade Levels/ All Science Courses | Department Chair \& Assistant Principal | All Biology teachers | Early Release days twice Monthly \& biweekly PLC's | Reports submitted to Assistant Principal | Department Chair Assistant Principal |

## Science Budget:

| Evidence-based Program(s)/ Material(s) |  | Available <br> Amount |  |
| :--- | :--- | :--- | :--- |
| Strategy | Description of Resources | Funding Source | $\$ 0.00$ |
| No Data | No Data | No Data | Subtotal: \$0.00 |
|  |  |  | Available <br> Amount |
| Technology | Description of Resources | Funding Source | $\$ 0.00$ |
| Strategy | No Data | No Data | Subtotal: \$0.00 |
| No Data |  |  |  |
|  |  |  |  |
| Professional Development |  |  |  |


| Strategy | Description of Resources | Funding Source |
| :--- | :--- | ---: | | Available <br> Amount |
| ---: |
| No Data |

## Writing Goals

| * When using percentages, include the number of students the percentage represents (e.g., 70\% (35)). |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: |  |  |  |  |  |
| 1a. FCAT 2.0: Students scoring at Achievement Level 3.0 and higher in writing. <br> Writing Goal \#1a: |  |  | The number of students scoring at Achievement Level 3.0 and higher in writing will increase from $88 \%$ to $89 \%$ |  |  |
| 2012 Current Level of Performance: |  |  | 2013 Expected Level of Performance: |  |  |
| 88\% [318] |  |  | 89\% [322] |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Attendance <br> Lack of prior skills Student apathy | Provide parents with attendance records Professional development for teachers directing instruction towards remedial efforts Create lesson with student interest in mind | Department Chair <br> Teachers <br> Assistant <br> Principals <br> Principal <br> Attendance Clerk | Attendance Policy Classroom Assessments <br> Student Self Assessment/ Analysis | Attendance <br> Letters <br> Formatives <br> Summatives <br> Writing products |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

| 1b. Florida Alternate Assessment: Students scoring <br> at 4 or higher in writing. <br> Writing Goal \#1b: |  |
| :--- | :--- |
| 2012 Current Level of Performance: | 2013 Expected Level of Performance: |
|  |  |


| Anticipated Barrier | Strategy | Person or <br> Position <br> Responsible <br> for <br> Monitoring | Process Used to <br> Determine <br> Effectiveness of <br> Strategy |
| :--- | :--- | :--- | :--- |
| No Data Submitted |  |  |  | Evaluation Tool |  |
| :--- |

## Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

| ```PD Content / Topic and/ or PLC Focus``` | Grade <br> Level/ Subject | PD Facilitator and/ or PLC Leader | PD Participants (e.g. , PLC, subject, grade level, or schoolwide) | Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings) | Strategy for Followup/ Monitoring | Person or Position Responsible for Monitoring |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4-Square Writing Method | 9th \& 10th grade all core curricula | Administrators, Literacy Team | All faculty and administrators | Early Dismissal Trainings \& PLC's Classroom Observations, FCAT Writing Data, PLC Collaborations, Pearson Data Systems Classroom Teachers Assistant Principals | Classroom <br> Observations, FCAT <br> Writing Data, PLC <br> Collaborations, <br> Pearson Data <br> Systems Classroom <br> Teachers <br> Assistant Principals | Classroom <br> Teachers <br> Assistant <br> Principals |
| Claim, Evidence, Comentary | 9th \& 10th grade all core curricula | Administrators, Literacy Team | All faculty and administrators | Early Dismissal <br> Trainings \& PLC's | Classroom <br> Observations, FCAT <br> Writing Data, PLC <br> Collaborations, <br> Pearson Data <br> Systems | Classroom <br> Teachers <br> Assistant <br> Principals |
| FCAT Writes Scoring | 9th \& 10th grade ELA and CT Teachers | Classroom <br> Teachers Reading Coach, <br> Assistant Principal | 9th \& 10th ELA \& CT Teachers | Bi-Weekly PLC Meetings | Classroom Observations, FCAT Writing Data, PLC Collaborations, Pearson Data Systems | Classroom <br> Teachers <br> Assistant <br> Principals |

## Writing Budget:

| Evidence-based Program(s)/ Material(s) |  |  |  |
| :---: | :---: | :---: | :---: |
| Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | \$0.00 |
|  |  |  | otal: \$0.00 |
| Technology |  |  |  |
| Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | \$0.00 |
|  |  |  | tal: \$0.00 |
| Professional Development |  |  |  |
| Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | \$0.00 |
|  |  |  | otal: \$0.00 |
| Other |  |  |  |
| Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | \$0.00 |
| Subtotal: \$0.00 |  |  |  |

## U.S. History End-of-Cource (EOC) Goals

| * When using percentages, include the number of students the percentage represents (e.g., 70\% (35)). |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: |  |  |  |  |
| 1. Students scoring at Achievement Level 3 in U.S. History. <br> U.S. History Goal \# 1: |  |  |  |  |
| 2012 Current Level of Performance: |  | 2013 Expected Level of Performance: |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |
| Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| No Data Submitted |  |  |  |  |


| Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| 2. Students scoring at or above Achievement Levels 4 and 5 in U.S. History. <br> U.S. History Goal \#2: |  | vels |  |  |
| 2012 Current Level of Performance: |  | 2013 Expected Level of Performance: |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |
| Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| No Data Submitted |  |  |  |  |

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

| ```PD Content / Topic and/ or PLC Focus``` | Grade Level/ Subject | PD Facilitator and/ or PLC Leader | PD <br> Participants (e.g. , PLC,subject, grade level, or school-wide) | Target Dates (e.g. , early release) and Schedules (e.g., <br> frequency of meetings) | Strategy for Followup/ Monitoring | Person or Position Responsible for Monitoring |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| No Data Submitted |  |  |  |  |  |  |

## U.S. History Budget:



End of U.S. History EOC Goals

## Attendance Goal(s)

| * When using percentages, include the number of students the percentage represents (e.g., $70 \%$ (35)). |
| :--- |
| Based on the analysis of attendance data, and reference to "Guiding Questions", identify and define areas in need <br> of improvement:  <br> 1. Attendance <br> Attendance Goal \#1: The overall attendance goal is to improve by $5 \%$ the <br> number of students who have 10 or more absences per <br> each 9 week period <br> $\mathbf{2 0 1 2}$ Current Attendance Rate: 2013 Expected Attendance Rate: <br> $79 \%$ 90 <br> 2012 Current Number of Students with Excessive <br> Absences (10 or more) $\mathbf{2 0 1 3}$ <br> Absences (10 or more) <br> 130 40 |


| 2012 Current Number of Students with Excessive Tardies (10 or more) |  |  | 2013 Expected Number of Students with Excessive Tardies (10 or more) |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 90 |  |  | 40 |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Daily attendance | During Pre- Planning and continuing throughout the year teachers will receive updates and training as to procedures to follow when taking attendance | Attendance Clerk | Daily monitoring of attendance taken or not taken by classroom teachers | On Course |
| 2 | Students socializing in the halls and common areas. | A coordinated effort every class change with security personnel, Administrators and teachers in the halls encouraging students to keep moving towards their assigned class. | All certificated staff and security personnel | We will measure success by a decrease in the number of reported tardies | Tardy report from Oncourse |
| 3 | Teachers maintaining accurate attendance each day and turning in attendance by the deadline each day (3 p.m.) | Discrepancy reports will be produced and placed in teacher's boxes each day to identify students who were marked as "present" in one class but not in another. Teachers will go back to verify and validate their attendance to ensure accuracy. | Attendance Clerk <br> Classroom <br> Teachers <br> Assistant <br> Principals | Attendance clerk will produce discrepancy reports to be reviewed by individual teachers and evaluated by administrators | Discrepancy <br> Reports <br> Daily Attendance <br> Reports <br> Monthly <br> Attendance <br> Reports |

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

| ```PD Content / Topic and/ or PLC Focus``` | Grade Level/ Subject | PD Facilitator and/ or PLC Leader | PD Participants (e.g. , PLC, subject, grade level, or schoolwide) | Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings) | Strategy for Followup/ Monitoring | Person or Position Responsible for Monitoring |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Accurate Attendance | All Grade Levels Attendance Clerk Entire Staff PrePlanning Daily Monitoring Attendance Clerk | Attendance Clerk Entire Staff Pre-Planning Daily Monitoring Attendance Clerk | Entire Staff | Pre-Planning | Daily Monitoring | Attendance Clerk |

Attendance Budget:

Evidence-based Program(s)/ Material(s)

| Strategy | Description of Resources | Funding Source | Available <br> Amount |
| :--- | :--- | :--- | :--- |
| No Data | No Data | No Data | $\$ 0.00$ |
|  |  |  | Subtotal: $\$ 0.00$ |


| Technology | Description of Resources | Funding Source |
| :--- | :--- | :--- |
| Strategy | No Data | No Data |
| No Data |  |  |
| Available |  |  |
| Amount |  |  |$|$| $\$ 0.00$ |
| ---: |
| Professional Development |
| Strategy |
| No Data |

End of Attendance Goal(s)

## Suspension Goal(s)

| * When using percentages, include the number of students the percentage represents (e.g., 70\% (35)). |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Based on the analysis of suspension data, and reference to "Guiding Questions", identify and define areas in need of improvement: |  |  |  |  |  |
| 1. Suspension <br> Suspension Goal \#1: |  |  | Reduce by $10 \%$ the number of Outside School Suspensions, Inside Schools Suspensions, After School Detentions and ATOSS Placements |  |  |
| 2012 Total Number of In-School Suspensions |  |  | 2013 Expected Number of In-School Suspensions |  |  |
| 5144 |  |  | 4630 |  |  |
| 2012 Total Number of Students Suspended I n-Schoo |  |  | 2013 Expected Number of Students Suspended InSchool |  |  |
| 883 |  |  | 795 |  |  |
| 2012 Number of Out- of- School Suspensions |  |  | 2013 Expected Number of Out- of-School Suspensions |  |  |
| 117 |  |  | 0 |  |  |
| 2012 Total Number of Students Suspended Out- ofSchool |  |  | 2013 Expected Number of Students Suspended Out-of-School |  |  |
| 102 |  |  | 0 |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | $\qquad$ | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Student behavior | Involve parents when students find themselves in less than | Assistant Principals Classroom | Anecdotal Contact Logs | Student Discipline Records |

## Professional Development (PD) aligned with Strategies through Professional Learning Community

 (PLC) or PD ActivityPlease note that each Strategy does not require a professional development or PLC activity.

| PD <br> Content/ Topic <br> and/ or PLC <br> Focus | Grade <br> Level/ Subject | Pacilitator <br> and/ or PLC <br> Leader | PD Participants <br> (e.g., PLC, subject, <br> grade level, or <br> school-wide) | Target Dates <br> (e.g., early <br> release) and <br> Schedules (e.g., <br> frequency of <br> meetings) | Strategy for <br> Follow- <br> up/ Monitoring | Person or <br> Position <br> Monitoring |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Foundations <br> Training | All Grade <br> Levels | Assistant <br> Principals | Teachers, <br> Administrators | District Training <br> Schedule | Data Analysis | Assistant <br> Principal |
| Champs <br> Training | All Grade levels | Assistant <br> Principals | Teachers, <br> Administrators | District Training <br> Schedule | Data Analysis | Assistant <br> Principal |

## Suspension Budget:



End of Suspension Goal(s)

## Dropout Prevention Goal(s)

Note: Required for High School - F.S., Sec. 1003.53

* When using percentages, include the number of students the percentage represents (e.g., 70\% (35)).

Based on the analysis of parent involvement data, and reference to "Guiding Questions", identify and define areas in need of improvement:

## 1. Dropout Prevention

Dropout Prevention Goal \#1:
*Please refer to the percentage of students who
dropped out during the 2011-2012 school year.

| 2012 Current Dropout Rate: |  |  | 2013 Expected Dropout Rate: |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 3.1\% (2011) |  |  | 2.5\% (2012) |  |  |
| 2012 Current Graduation Rate: |  |  | 2013 Expected Graduation Rate: |  |  |
| 72.9\% (2011) |  |  | 75\% (2012) |  |  |
| Problem-Solving Process to I ncrease Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Poor performance on FCAT | Provide focus lessons as part of FCIM | APs | Analysis of student assessments | Benchmark, pma, classroom assessments |
| 2 | Students with overage for grade become frustrated and lose focus | Report card analyses will bring awareness to the amount of D's and F's being given each quarter <br> RTI Team Identifies these students and works to provide strategies and resources to support these students | Principal and House Administrators | OnCourse Grade Portal monitoring; Progress Report data | Teacher Assessements |

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

| PD <br> Content / Topic <br> and/ or PLC <br> Focus | Grade <br> Level/ Subject | PD <br> Facilitator <br> and/ or PLC <br> Leader | PD Participants <br> (e.g., PLC, <br> subject, grade <br> level, or school- <br> wide) | Target Dates (e.g., <br> early release) and <br> Schedules (e.g., <br> frequency of <br> meetings) | Strategy for <br> Follow- <br> up/ Monitoring | Person or <br> Position <br> Responsible for <br> Monitoring |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| CHAMPS <br> training | ALL | Vicki Crowell | PLCs | When Available <br> Through Schultz <br> Center | Classroom <br> observations | Assistant <br> Principal |

Dropout Prevention Budget:

| Evidence-based Program(s)/ Material(s) |  | Funding Source | Available <br> Amount |
| :--- | :--- | :--- | ---: |
| Strategy | Description of Resources | No Data | $\$ 0.00$ |
| No Data | No Data |  | Subtotal: $\$ 0.00$ |
|  |  | Funding Source | Available <br> Amount |
| Technology | Description of Resources | No Data | $\$ 0.00$ |
| Strategy | No Data |  | Subtotal: $\mathbf{\$ 0 . 0 0}$ |
| No Data |  |  |  |
|  |  |  |  |
| Professional Development |  |  |  |


| Strategy | Description of Resources | Funding Source | Available Amount |
| :---: | :---: | :---: | :---: |
| No Data | No Data | No Data | \$0.00 |
| Subtotal: \$0.00 |  |  |  |
| Other |  |  |  |
| Strategy | Description of Resources | Funding Source | Available Amount |
| No Data | No Data | No Data | \$0.00 |
| Subtotal: \$0.00 |  |  |  |
| Grand Total: \$0.00 |  |  |  |

## Parent Involvement Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70\% (35)).

Based on the analysis of parent involvement data, and reference to "Guiding Questions", identify and define areas in need of improvement:

| 1. Parent I nvolvement <br> Parent I nvolvement Goal \#1: <br> *Please refer to the percentage of parents who participated in school activities, duplicated or unduplicated. |  |  | Increase parent involvement in both PTSA membership and SAC by 20\% |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2012 Current Level of Parent I nvolvement: |  |  | 2013 Expected Level of Parent I nvolvement: |  |  |
| PTSA-5 SAC- 5 |  |  | PTSA- 5 SAC- 13 |  |  |
| Problem-Solving Process to Increase Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or <br> Position <br> Responsible for <br> Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Because of the time SAC and PTSA are held, many parents are unable to attend. The meetings were not advertised correctly. | We will fluctuate the time and days for some of our parent engagement meetings. We will use our district phone automated service for future meetings. | J oinville. Assistant Principal | Weekly monotoring log. | Sign-in sheet. |

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

| PD <br> Content / Topic and/ or PLC Focus | Grade <br> Level/ Subject | PD Facilitator and/ or PLC Leader | PD <br> Participants (e.g., PLC,subject, grade level, or school-wide) | Target Dates (e.g. , early release) and Schedules (e.g., frequency of meetings) | Strategy for Followup/ Monitoring | Person or Position Responsible for Monitoring |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |

Parent I nvolvement Budget:

| Evidence-based Program(s)/Material(s) |  | Available <br> Amount |
| :--- | :--- | :--- |
| Strategy | Description of Resources | Funding Source |
| No Data | No Data | No Data |
| Technology |  |  |
| Strategy | Description of Resources | Funding Source |
| No Data | No Data | Subtotal: \$0.00 |
|  |  | Fata |
| Professional Development | Description of Resources | Available |
| Amount |  |  |

End of Parent Involvement Goal(s)

## Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70\% (35)).

Based on the analysis of school data, identify and define areas in need of improvement:

| 1. STEM | Incorporate cross- curricular instruction between STEM <br> Core classes |
| :--- | :--- |

Problem-Solving Process to I ncrease Student Achievement

|  | Anticipated Barrier | Strategy | Person or <br> Position <br> Responsible for <br> Monitoring | Process Used to <br> Determine <br> Effectiveness of <br> Strategy | Evaluation Tool |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 1 | Lack of Common <br> Planning | Collaboration of <br> department chairs <br> through monthly <br> leadership meetings | Department Chair <br> Assistant Principal <br> Principal | Report and Feedback <br> brought to Leadership <br> Meetings | Classroom <br> Observations |
| Teacher |  |  |  |  |  |
| Assessments |  |  |  |  |  |

## Professional Development (PD) aligned with Strategies through Professional Learning Community

 (PLC) or PD ActivityPlease note that each Strategy does not require a professional development or PLC activity.

| PD Content / Topic and/ or PLC Focus | Grade Level/ Subject | PD Facilitator and/ or PLC Leader | PD Participants (e.g. , PLC, subject, grade level, or schoolwide) | Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings) | Strategy for Followup/ Monitoring | Person or Position Responsible for Monitoring |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Common Planning for each course | All Grade Levels/ All Science Courses | Department Chair \& Assistant Principal | STEM Subject Area Instructors | Early Release Days <br> Twice monthly <br> Weekly PLC <br> Meetings <br> Monthly <br> Leadership <br> Meetings | Reports submitted to Assistant Principal <br> Feedback at Leadership Meetings | Department Chair <br> Assistant <br> Principal <br> Principal |
| Key Grade Level Skills, Concepts and Academic Vocabulary | All Grade Levels/ All STEM Related Courses | Department Chair \& Assistant Principal | STEM Subject Area Instructors | Early Release Days <br> Twice monthly <br> Weekly PLC <br> Meetings <br> Monthly <br> Leadership <br> Meetings | Reports submitted to Assistant Principal <br> Feedback at Leadership Meetings | Department Chair <br> Assistant <br> Principal <br> Principal |

STEM Budget:

| Evidence-based Program(s)/ Material(s) |  | Available <br> Amount |  |
| :--- | :--- | :--- | :--- |
| Strategy | Description of Resources | Funding Source | $\$ 0.00$ |
| No Data | No Data | No Data | Subtotal: \$0.00 |
|  | Description of Resources | Funding Source | Available <br> Amount |
| Technology | No Data | No Data | \$0.00 |
| Strategy |  |  | Subtotal: \$0.00 |
| No Data | Description of Resources | Funding Source | Available |
|  | No Data |  | Amount |

## Career and Technical Education (CTE) Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70\% (35)).

Based on the analysis of school data, identify and define areas in need of improvement:

1. CTE

CTE Goal \#1:

Improve participation and number of certifications acquired through CTE

|  | Anticipated Barrier | Strategy | Position <br> Responsible for <br> Monitoring | Determine <br> Effectiveness of <br> Strategy | Evaluation Tool |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 1 | New Instructor in <br> Culinary Arts with <br> limited background in <br> teaching the course | Culinary Arts Instructor <br> being provided <br> resources and support <br> to build stronger <br> program from <br> experienced Culinary | Assistant Principal | Teacher Evaluation <br> Review CTE <br> Certifications Achieved <br> Arts Instructor at <br> through program | CAST <br> CTE Cert. |

## Professional Development (PD) aligned with Strategies through Professional Learning Community

 (PLC) or PD ActivityPlease note that each Strategy does not require a professional development or PLC activity.

| ```PD Content / Topic and/ or PLC Focus``` | Grade Level/ Subject | PD <br> Facilitator and/ or PLC Leader | PD Participants (e.g. , PLC, subject, grade level, or schoolwide) | Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings) | Strategy for Followup/ Monitoring | Person or Position Responsible for Monitoring |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Key Grade Level Skills, Concepts and Academic Vocabulary | All CTE CoursesAll Grade Levels | Assistant Principal | School-wide PD through Faculty Meetings <br> PLC Group Meetings | Early Release Days <br> Twice monthly <br> PLC Meetings each week | Observations Reports submitted to Assistant Principal | Assistant Principal |
| Building Progressive Curriculum for Career Tech. focused classrooms | All CTE CoursesAll Grade Levels | Assistant Principal | School-wide PD through Faculty Meetings <br> PLC Group Meetings | Early Release Days <br> Twice monthly <br> PLC Meetings each week | Observations Reports submitted to Assistant Principal | Assistant Principal |

## CTE Budget:



Safety Goal:

| Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1. Safety Goal Safety Goal \#1: |  |  | Reduce the number of students leaving campus without permission. |  |  |
| 2012 Current level: |  |  | 2013 Expected level: |  |  |
| 15\% (240) |  |  | 5\% (12) |  |  |
| Problem-Solving Process to I ncrease Student Achievement |  |  |  |  |  |
|  | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1 | Student Access to main road in front of school | Student parking has been limited to an isolated and monitored parking lot | Assistant Principals | Monitoring by Security \& Administration | Attendance <br> Report <br> Discipline Report |

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

| PD <br> Content / Topic and/ or PLC Focus | Grade <br> Level/ Subject | PD Facilitator and/ or PLC Leader | PD <br> Participants (e.g. , <br> PLC,subject, grade level, or school-wide) | Target Dates (e.g. , early release) and Schedules (e.g., frequency of meetings) | Strategy for Followup/ Monitoring | Person or Position Responsible for Monitoring |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| No Data Submitted |  |  |  |  |  |  |

## Budget:

| Evidence-based Program(s)/Material(s) |  |  |  |
| :--- | :--- | :--- | ---: |
| Strategy | Description of Resources | Funding Source | Available <br> Amount |
| No Data | No Data | No Data | $\$ 0.00$ |
|  |  |  | Subtotal: $\mathbf{\$ 0 . 0 0}$ |
| Technology |  |  |  |
| Strategy | Description of Resources | Funding Source | Available <br> Amount |
| No Data | No Data | No Data | $\$ 0.00$ |
|  |  |  | Subtotal: $\mathbf{\$ 0 . 0 0}$ |


| Professional Development | Description of Resources | Funding Source | Available <br> Amount |
| :--- | :--- | :--- | :--- |
| Strategy | No Data | No Data | $\$ 0.00$ |
| No Data |  |  | Subtotal: \$0.00 |
|  | Description of Resources | Funding Source | Available <br> Amount |
| Other | No Data | No Data | $\$ 0.00$ |
| Strategy |  |  | Subtotal: $\$ 0.00$ |
| No Data |  |  | Grand Total: $\$ 0.00$ |
|  |  |  |  |

FINAL BUDGET


## Differentiated Accountability

School-level Differentiated Accountability Compliance
jn Priority
$j$ Focus
j Prevent
j $\cap$ NA

Are you a reward school: j Yes j No

A reward school is any school that improves their letter grade or any school graded A.

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## School Advisory Council

School Advisory Council (SAC) Membership Compliance
The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately
balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting "Yes" or "No" below.

## Y Yes. Agree with the above statement.

| Projected use of SAC Funds | Amount |
| :--- | :--- |
| To develop a Parent Intervention Facility on campus to provide parents with a location on campus to pull resources to <br> provide more academic and behavioral support to students at home. | $\$ 0.00$ |

Describe the activities of the School Advisory Council for the upcoming year

Our SAC will plan activities for the upcoming school year that include efforts to increase parent and community involvement with the school. We will work with parents and local community organizers to better serve the student body. SAC will help in the decision making process of where and how certain funds should be allocated and will play a major part in the non-employee side of the shared decision making process of the school regarding school improvement.

## AYP DATA

Adequate Yearly Progress (AYP) Trend Data 2011-2012
Adequate Yearly Progress (AYP) Trend Data 2010-201
Adequate Yearly Progress (AYP) Trend Data 2009-2010
SCHOOL GRADE DATA
No Data Found

Duval School District
SAMUEL W. WOLFSON HIGH SCHOOL
2010-2011

|  | Reading | Math | Writing | Science | Grade <br> Points <br> Earned |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \% Meeting High Standards (FCAT Level 3 and Above) | 36\% | 66\% | 72\% | 31\% | 205 | Writing and Science: Takes into account the \% scoring 4.0 and above on Writing and the \% scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component. |
| \% of Students Making Learning Gains | 45\% | 71\% |  |  | 116 | 3 ways to make gains: <br> - Improve FCAT Levels <br> - Maintain Level 3, 4, or 5 <br> - Improve more than one year within Level 1 or 2 |
| Adequate Progress of Lowest 25\% in the School? | 47\% (NO) | 57\% (YES) |  |  | 104 | Adequate Progress based on gains of lowest $25 \%$ of students in reading and math. Yes, if $50 \%$ or more make gains in both reading and math. |
| FCAT Points Earned |  |  |  |  | 425 |  |
| Percent Tested $=96 \%$ |  |  |  |  |  | Percent of eligible students tested |
| School Grade* |  |  |  |  | C | Grade based on total points, adequate progress, and \% of students tested |

Duval School District
SAMUEL W. WOLFSON HIGH SCHOOL
2009-2010

|  | Reading | Math | Writing | Science | Grade <br> Points <br> Earned |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \% Meeting High Standards (FCAT Level 3 and Above) | 30\% | 62\% | 87\% | 40\% | 219 | Writing and Science: Takes into account the \% scoring 4.0 and above on Writing and the \% scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component. |
| \% of Students Making Learning Gains | 38\% | 65\% |  |  | 103 | 3 ways to make gains: <br> - Improve FCAT Levels <br> - Maintain Level 3, 4, or 5 <br> - Improve more than one year within Level 1 or 2 |
| Adequate Progress of Lowest 25\% in the School? | 35\% (NO) | 57\% (YES) |  |  | 92 | Adequate Progress based on gains of lowest $25 \%$ of students in reading and math. Yes, if $50 \%$ or more make gains in both reading and math. |
| FCAT Points Earned |  |  |  |  | 424 |  |
| Percent Tested $=96 \%$ |  |  |  |  |  | Percent of eligible students tested |
| School Grade* |  |  |  |  | D | Grade based on total points, adequate progress, and \% of students tested |


[^0]:    -School-based MTSS/ RtI Team
    Identify the school-based MTSS leadership team.

    Identify the school-based MTSS leadership team.

    This team is composed of the administrative staff, the department heads, the Math Coach, the Reading Coach, and the Math \& Reading Interventionists.

    Principal: Provides a common vision for the use of data-based decision-making, ensures that the school-based team is implementing MTSS, conducts assessment of MTSS skills of school staff, ensures implementation of intervention support and documentation, ensures adequate professional development to support MTSS implementation, and communicates with parents regarding school-based MTSS plans and activities.

    School Instructional Leadership Team: This team is comprised of teachers from every core content area. The team analyzes both academic and behavioral data and provides information about core instruction, participates in student data collection, delivers Tier 1 instruction/intervention, provides feedback and collaborates with other staff to implement Tier 2 interventions, and integrates Tier 1 materials/instruction with Tier 2/3 activities.

    Exceptional Student Education (ESE) Teachers: Participates in student data collection, integrates core instructional activities/materials into Tier 3 instruction, and collaborates with general education teachers.

    Math \& Reading Coaches/Interventionist: Develops, leads, and evaluates school core content standards/ programs; identifies and analyzes existing literature on Research- based curriculum/behavior assessment and intervention approaches. Identifies systematic patterns of student need while working with district personnel to identify appropriate, evidence-based intervention strategies; assists with whole school screening programs that provide early intervening services for children to be considered "at risk;" assists in the design and implementation for progress monitoring, data collection, and data analysis; participates in the design and delivery of professional development; and provides support for assessment and implementation monitoring; facilitates and supports data collection activities; assists in data analysis; provides professional development and technical assistance to teachers regarding data-based instructional planning; supports the implementation of Tier 1, 2, and 3 intervention plans; works directly with students, providing one-on one and small group instruction via classroom pull-outs and push-ins.

[^1]:    * When using percentages, include the number of students the percentage represents next to the percentage (e.g., 70\% (35)).

