## FLORIDA DIFFERENTIATED ACCOUNTABILITY PROGRAM 2012-2013 SCHOOL IMPROVEMENT PLAN

School Name: JAMES I RVI N EDUCATION CENTER

District Name: Pasco

Principal: Nancy Guss

SAC Chair: Manuel Zatarain

Superintendent: Heather Fiorentino

Date of School Board Approval: November 6, 2012

Last Modified on: 9/9/2012



Gerard Robinson, Commissioner Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

Dr. Mike Grego, Chancellor K-12 Public Schools Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

## PART I: CURRENT SCHOOL STATUS

### STUDENT ACHIEVEMENT DATA

Note: The following links will open in a separate browser window.

School Grades Trend Data

Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

## **ADMINISTRATORS**

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and Ambitious but achievable annual measurable objective (AMO) progress.

Position	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO Progress along with the associated school year)
Principal	Nancy N. Guss	MEd-Master of Education in Educational Leadership, University of South Florida; BA-Bachelor of Arts, University of South Florida (Speech/English Education), Certifications: School Principal K-12, Educational Leadership K-12, English 6-12, English 6-12, Endorsements: ESOL, Gifted, MG English	2	13.5	<ol> <li>2011-2012=no grade-Declining: Maintaining in Reading; declining in math; satisfied, no</li> <li>2010-11=no grade-Declining; AYP 92%, Safe Harbor met in Rdg, AYP not met in math; satisfied, no</li> <li>2009-2010=A, AYP 82%, satisfied?, no</li> <li>2008-2009=A, AYP 87% satisfied, no</li> <li>2007-2008-A, AYP = 95% satisfied, no</li> <li>2006-7=A, 92% satisfied, no</li> <li>2006-7=A, 92% satisfied, no</li> <li>2006-7=A, 92% satisfied, no</li> <li>2006-7=A, 87% satisfied, no</li> <li>2004-5-=C, 80% criteria satisfied, no</li> <li>2003-4=B, 90% criteria satisfied, no</li> </ol>

## INSTRUCTIONAL COACHES

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (Percentage data for achievement levels, learning gains, Lowest 25%), and AMO progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

Subject Area	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Instructional Coach	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year)
Literacy Coach for 1 day per week	Kim Rulison	BA - Elementary Education 1-6, K-12 Reading Certification, ESOL/Reading Endorsement		7	2012: C, AYP=no, Learning gains 61%, PMS 2011: B, AYP=no, Learning gains 77%, PMS 2010: C, AYP=no, Learning gains 74%, PMS 2009: A, AYP=no, Learning gains 79%, PMS 2008: B, AYP=no, Learning gains 85%, PMS

## EFFECTIVE AND HIGHLY EFFECTIVE TEACHERS

Describe the school-based strategies that will be used to recruit and retain high quality, effective teachers to the school.

	Description of Strategy	Person Responsible	Projected Completion Date	Not Applicable (If not, please explain why)
1	The principal interviews prospective applicants and looks for the ability to work with alternative school students, as well as using data-driven and research-based best practices for	Principal	by the beginning of the school year or as needed if there are openings	
2	planning and delivering instruction. The district recruits across the country, throughout the state, and via the Internet to attract teachers to Pasco County. All applicants go through an extensive screening process to ensure that they are the most highly qualified teacher for the position.	Resources	throughout the school year	
3	To retain highly effective teachers we will implement professional development to facilitate collaboration and provide assistance in working with at risk students. this will include visits to our feeder schools to observe classrooms, Professional Learning Community meetings, and Lunch 'n Learns.	Principal Literacy Coach Content Leaders	Throughout the year; the first will be completed between August 6th and 10.	

## Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and/or who received less than an effective rating (instructional staff only).

\*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Number of staff and paraprofessional that are teaching out- of-field/ and who are not highly effective.	Provide the strategies that are being implemented to support the staff in becoming highly effective
There were none.	

## Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

\*When using percentages, include the number of teachers the percentage represents (e.g., 70% (35)).

Total Number of Instructional Staff	% of First-Year Teachers	% of Teachers with 1-5 Years of Experience	% of Teachers with 6-14 Years of Experience	% of Teachers with 15+ Years of Experience	% of Teachers with Advanced Degrees	% Highly Effective Teachers	% Reading Endorsed Teachers	% National Board Certified Teachers	% ESOL Endorsed Teachers
14	7.1%(1)	28.6%(4)	42.9%(6)	21.4%(3)	21.4%(3)	100.0%(14)	21.4%(3)	0.0%(0)	42.9%(6)

## Teacher Mentoring Program/Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee Assigned	Rationale for Pairing	Planned Mentoring Activities
Anthony Lister	Rajesh Mahbubani	has years experience of successful 	weely meetings, observations, reflection activities, data discussions, journal and book reviews
Lori Savoy	ТВА	risk youth. Ms. Savoy has 30 years experience of successful English/Language Arts instruction. S/he has served as a mentor in the past and is very knowledgeable about teaching grade level content to at risk youth.	weely meetings, observations, reflection activities, data discussions, journal and book reviews

## ADDITIONAL REQUIREMENTS

Coordination and Integration

## Note: For Title I schools only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

Title I, Part A

Title I, Part C- Migrant

Title I, Part D

We receive Title 1, Part D funds to supplement instruction, credit retrieval, and parent involvement efforts.

Title II

Title X- Homeless

Supplemental Academic Instruction (SAI)

Violence Prevention Programs

Nutrition Programs

Housing Programs

Head Start

Adult Education

Career and Technical Education

Job Training

Other

#### Multi-Tiered System of Supports (MTSS)/Response to Instruction/Intervention (Rtl)

School-based MTSS/Rtl Team-

Identify the school-based MTSS leadership team.

Teachers (academic, vocational, and elective), Guidance Counselor, Behavioral Specialist, Technology/Media Specialist, Social Worker, School Nurse, School Psychologist, Reading/Literacy Specialist, and Principal.

Describe how the school-based MTSS Leadership Team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?

The RtI Leadership Team (Student Assistant Team) meetings will be held weekly. The team will serve as the S-Bit Team and:

- Review of Universal Screening data.
- Review of Progress Monitoring data.
- Planning for Interventions.
- Assessment of RtI implementation progress (Self-Assessment of Problem Solving Implementation
- Assessment of school staff's practices and skill development (RtI Skills and RtI Perception of Practices Surveys).
- Development of professional development/technical assistance plan to support RtI implementation.
- Analyze student data and success of interventions (behavioral and academic)
- Work with feeder schools to facilitate smooth transitions to and from JIEC.

Describe the role of the school-based MTSS Leadership Team in the development and implementation of the school improvement plan. Describe how the RtI Problem-solving process is used in developing and implementing the SIP?

• Analysis of relevant demographic/school profile data for the purpose of problem analysis and hypothesis generation.

- Identification of critical RtI infrastructure already established and/or in need of development and provide plan for building capacity.
- Analysis of schoolwide and grade-level data in order to identify student achievement trends.
- Analysis of disaggregated data in order to identify trends and groups in need of intervention.
- Development of assessment strategies and calendars (i.e., Universal Screening, Progress Monitoring, Diagnostic Assessment).
- Development of data review plans, supports, and calendars.
- Development of processes to ensure intervention fidelity
- Review of Progress Monitoring data.
- Planning for Interventions.
- Assessment of RtI implementation progress (Self- Assessment of Problem Solving Implementation (SAPSI).
- Assessment of school staff's skill development (Rtl Skills Survey).

• The leadership team met during the summer and at the beginning of the year to review last year's schoolwide data to provide necessary information and guide us as we prepared and strengthened our Tier 1 and Tier 2 supports with a formal and well planned schoolwide system that served as the foundation of our program and school improvement. They met with the support staff (school social worker, school psychologist, school nurse) to review the plan and gather additional advice and ideas.

#### MTSS Implementation-

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.

- FAIR Student Achievement Data
- Star Reading and Math Data
- Teacher Classroom assessment data and observations
- Point Card Level and Monitoring System
- Accelerated Math Data
- FCAT Explorer Data
- Read 180 Data
- Student Attendance Data
- Student Discipline Data
- Pasco Star Data to include the Risk Warning Indicators chart
- Early Warning Risk Indicators chart with our school data divided by three tier levels
- Course recovery data for students completing our recovery program

Describe the plan to train staff on MTSS.

All JIEC staff will participate in training in implementation of the WhyTry program that will be implemented within the Leadership Techniques class. This program focuses on how staff approaches students, teaches desired behaviors, helps students practice desired behaviors, and uses positive guidance to change behavior. This is one of our TIER 1 supports. Staff will use Risk Warning indicators to look for school-wide trends and needs for program activities.

Staff will be trained in using research-based best practices to plan, instruct, and assess students using planned formative and summative assessment to drive instructional practices and content.

When it is offered and available, James Irvin Education Center will participate in a 2 day professional development training that will focus on the following:

- Description of data collection processes to assess current staff skills.
- Identification of days available for RtI professional development.
- Content of professional development days based on state model
- professional development plan
- Resources to conduct professional development
- · Resources to provide technical assistance and follow-up/support
- Plan for data collection to evaluate RtI implementation levels (e.g., SAPSI).
- Ensure plan includes action steps for the development of absent or partially present RtI infrastructure components

Several staff members have received RtI/PBIS training in the area of student discipline during the Summer of 2012.

Finally, the itinerant student services team will conduct training sessions as needed.

Describe the plan to support MTSS.

Teams meet weekly to review data and discuss students in need of additional intervention, monitoring, or supports. In addition, teachers will share data with students, and they will monitor their own progress.

## Literacy Leadership Team (LLT)

School-Based Literacy Leadership Team-

Identify the school-based Literacy Leadership Team (LLT).

The following Academic Performance Leaders comprise this year's Lead Literacy Team:

1. Principal

2. Reading Teacher/ESE Liaison

- 3. Writing Teacher
- 4. English Teacher/Drama Teacher
- 5. Technology/Media Specialist
- 6. Literacy Coach

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

The LLT meets monthly to:

- Review student data
- Develop, Monitor, and adjust SIP goals
- · Promote Reading to students, create incentives and reward programs
- · Help to promote best practices as related to literacy
- Establish and monitor focus areas across curriculum literacy activities
- Participate in professional development activities and bring lessons learned back to the faculty.

What will be the major initiatives of the LLT this year?

- Our efforts will involve professional development and schoolwide implementation in the following areas:
- Monitor student gains within content areas
- •Establish common practices for lesson plan review, monitoring, and planning.
- •Use FAIR data in the area of Word Analysis/Vocabulary to drive instruction across all curriculum areas
- Increase the amount of books that students are reading; identify one common book to be read at each grade level
- Increase the profiency level of students in reading by using FAIR, FCAT, and classroom data to drive instruction across all content areas

• Providing professional development in the areas of Assessment prompts, Extend/Refine activities, and using the Gradual Release model to present instruction

- Increase the amount of higher order thinking type questions used
- · Work with content areas to help plan collaboratively; monitor results

Public School Choice

Supplemental Educational Services (SES) Notification No Attachment

#### \*Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

#### \*Grades 6-12 Only

#### Sec. 1003.413(b) F.S.

For schools with Grades 6-12, describe the plan to ensure that teaching reading strategies is the responsibility of every teacher.

All teachers will participate in content area weekly meetings that will focus on data, professional development, planning reading across the curriculum, and utilizing data to drive reading instruction. One of the Reading supervisors at the district level has agreed to help with professional development and use of FAIR decision tree to help in all content areas. All teachers will be incorporating vocabulary/word analysis instruction, extending and refining strategies, formative assessments, and the Gradual Release model into their lessons. The Literacy Committee will be creating a monthly instructional focus calendar that

### \*High Schools Only

#### Note: Required for High School - Sec. 1003.413(g)(j) F.S.

How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?

Content area teachers plan units together and incorporate other academic disciplines within their curriculum. The Leadership class will integrate many of the literacy and mathematical skills through students maintaining a portfolio and monitoring their own progress. Elective teachers will be involved in creating literacy focus videos for the student news show.

How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful?

All eighth graders will take a Career Inventory and select a learning community for their home high school. Also, 8th graders will be able to work with the counselor at James Irvin Education center to select the appropriate academic Majors and/or Minors. Students receive career and academic counseling from Student Services Staff via assemblies, classroom presentations, and individual counseling sessions. The Student Services team also coordinates presentations from local agencies to help support students in this area.

The guidance counselor meets with students individually upon registration and discusses their goals, courses required to meet their goals, and their individual academic history to create a graduation plan of study that may include (in addition to regular coursework) virtual, career and technical education, and fine arts options.

Academic placement for students transitioning from our school is based upon student goals and course of study.

### Postsecondary Transition

#### Note: Required for High School - Sec. 1008.37(4), F.S.

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the High School Feedback Report

The staff at James Irvin Education Center works to help all students successfully prepare for education/training at the postsecondary level. Guidance and other Student Services staff assist students with FACTS.org, ePep, career counseling, college/trade school counseling, and employment counseling/education. Students also are given the TABE test to determine their eligibility for GED testing, as well as the PLAN test. Students have the opportunity to take courses not offered at James Irvin Education Center through Florida Virtual Schools, Pasco Virtual Schools, Pasco County Adult Education, and Dual-Enrollment through Pasco-Hernando Community College.

The new English IV course that we have developed should improve student readiness for postsecondary work be providing reading and writing applications that establish relevance to students' futures. Also, our career academies offer courses that apply academics to career-specific content that will be relevant to students' futures. Schools provide academic and career planning that engages students in developing a personally meaningful course of study so they can achieve goals they have set for themselves.

At the conclusion of each semester, students will use their portfolios to compose resumes, establish their strengths, and discover their aptitudes. They will then set goals and create action plans for future study or experiences.

# PART II: EXPECTED IMPROVEMENTS

# Reading Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

a. FCAT2.0: Students scoring	g at Achievement Level 3	3 in		
eading.			of students scoring level 3 ding will increase by 5%.	3 or higher on the
Reading Goal #1a:		201010/11/000		
012 Current Level of Perform	nance:	2013 Expected	Level of Performance:	
of the 58 matched students test tudents scored 3 or above in Re 012 FCAT Reading Test. This is nore than exceeded our goal.	eading as measured by the	e 29%+ of studer	nts will score 3 or above in e 2013 FCAT Reading Test	
Pro	oblem-Solving Process t	o Increase Studer	nt Achievement	
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
pervasively include the teacher modeling and student extension of higher order thinking and vocabulary/word analysis.	Teachers will provide direct explicit instruction in higher order thinking, vocabulary analysis, and content area reading in all subject areas. Teachers will use the Gradual Release Model for presenting new concepts. Teachers will meet weekly to discuss student data and use this information to help drive instruction. Vocabulary in context strategies (word analysis, context clues) will be used throughout all curricular areas. Review of FAIR decision tree and use to address individual student needs. Instruction will have increased extend and refine activities through writing to increase student critical thinking skills. Use reading strategies in content area textbooks Use of Read 180, Edge Reading, and other researched-based, district approved intensive reading	Literacy Committee, Teachers, Principal	Content area teachers will review formative assessments, content area vocabulary, and student FAIR reading levels to determine percentage of students correctly answering questions in these focus areas. Teachers will use results to drive instructional decisions to meet all students' needs.	Department Instructional Focu Calendar will include higher order thinking skills, vocabulary/word analysis activities and content area reading strategies

		Programs.			
		Teachers will have regular data chats with students in their morning Leadership classes.			
		In the leadership class, teachers will model graphing and charting individual student progress, which covers many reading and math skills.			
2	our population varies significantly throughout the year. Students assigned to our school have either not met academic requirements at their zoned schools and have been retained, or they have had significant behavior problems, so, when students arrive at our school, a significant number (81/98) struggle in reading and math (90/100 students were below grade level).	designed to include background knowledge and vocabulary required to learn each day's lesson. Teachers will use this information to bridge	counselor, literacy coach, teachers, technology specialist	We have created an Academic Performance leadership team to organize, implement, and model a system of on- going progress monitoring. Students and teachers will use formative/summative assessments to establish where to begin bridging each day's gap and monitor student gains. Students will monitor their gains in the Leadership class.	Lesson Plans will reflect vocabular and background knowledge that needs to be built prior to teaching lesson (see activating strategies) assessments; There will be a record of data review and discussions from the Weekly Content meeting minutes/notes; Each student will have a portfolio where he/she sel monitors progress
3	applied throughout all content areas. There has not been a systematic	Teachers will use pre/post assessments to adjust instruction and measure gains.	Teachers Students Principal Academic Performance Leadership Team	The Academic Performance Leadership Team will establish common practices for all teachers that include pre/post assessment levels.	Lesson plans, eSembler, Student portfolio Gains grades
	Due to the fluid nature of	achievements as defined as those making gains and/or demonstrating standard mastery. The master schedule will	Principal	Math and science scores	FCAT
	our school population, the master schedule had to accommodate multiple math courses in one room	allow for a 7 period day, with only one high school math and science course		will increase on all assessments.	Core K-12 Teacher pre/pos tests Teacher grade

4		time for the most frequently taken courses. Low incidence courses will be combined with like courses so that lessons can be taught as a class and differentiated during independent student work.		focus on one lesson happening at a time in a classroom.	distribution that reflects gains and mastery
5	Students have been struggling to learn grade level content; therefore, they have become disengaged and unmotivated.	By preparing students for each day's lesson prior to teaching the lesson, students will be more motivated to attend and participate in each lesson because they will be able to understand and succeed on a daily basis. We will also develop a reading incentive program.	principal, literacy coach, technology specialist, community partners (St. Leo)	All test scores will show student gains. Attendance will improve. Students will be motivated to complete work, so their grades will improve, as well.	FCAT Grade Distribution Attendance information
6	Teachers do not have many opportunities to collaborate with our feeder schools to see what students are learning in their regular schools. Therefore, they cannot prepare students for the rigors of the curriculum and requirements.	Teachers will work in collaborative content area and interdisciplinary teams and visit one of two feeder schools known for excellence in PLCs and model classrooms.	principal teachers	Teachers will be able to utilize the best practices used in the regular schools. Teachers will collaborate to increase the rigor of instruction.	attendance at feeder school visits, content planning notes

Based on the analysis of s of improvement for the fo		ta, and refer	rence to "Gi	uiding Questions", identi	fy and define areas in need
1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in reading.					
Reading Goal #1b:					
2012 Current Level of Performance:			2013 Expected Level of Performance:		
	Problem-Solving P	Process to I	ncrease St	tudent Achievement	
Anticipated Barrier	Strategy	Posit Resp for	on or tion ponsible toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
		No Data	Submitted		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in r of improvement for the following group:				
2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in reading. Reading Goal #2a:	The percentage of students scoring 4 or 5 on the 2013 FCAT will increase by 5%.			
2012 Current Level of Performance:	2013 Expected Level of Performance:			
Of the 58 students tested in reading, 15% (9) of students				

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Toc
The core instruction does not consistently and pervasively include the teacher modeling and student extension of higher order thinking and vocabulary/word analysis.	Teachers will provide direct explicit instruction in higher order thinking, vocabulary analysis, and content area reading in all subject areas. Teachers will use the Gradual Release Model for presenting new concepts. Teachers will meet weekly to discuss student data and use this information to help drive instruction. Vocabulary in context strategies (word analysis, context clues) will be used throughout all curricular areas. Review of FAIR decision tree and use to address individual student needs. Instruction will have increased extend and refine activities through writing to increase student critical thinking skills. Use reading strategies in content area textbooks Use of Read 180, Edge Reading, and other researched-based, district approved intensive reading Programs. Teachers will have regular data chats with students in their morning Leadership classes.Literacy Committee, Teachers, Principal	Literacy Committee,	Content area teachers will review formative assessments, content area vocabulary, and student FAIR reading levels to determine percentage of students correctly answering questions in these focus areas. Teachers will use results to drive instructional decisions to meet all students' needs.	Department Instructional Foc Calendar will include higher order thinking skills, vocabulary/word analysis activitie and content area reading strategie Lesson Plans will reflect word attack/vocabular strategies that were implemente from students results on FAIR assessment.
have been retained, or they have had significant behavior problems, so, when students arrive at	lesson. Teachers will use this information to bridge	Principal, guidance counselor, teachers	We have created an Academic Performance leadership team to organize, implement, and model a system of on- going progress monitoring. Students and teachers will use formative/summative assessments to monitor student gains. Students	Lesson Plans will reflect assessments; There will be a record of data review and discussions from the Weekly Content meeting minutes/notes; Each student will have a portfolio where he/she se

2	number (81/98) struggle in reading.	We will analyze entry data and work with each student to monitor his/her progress toward making gains. Our focus will be on continuous improvement with the ultimate goal of developing proficient readers and students. All non-proficient readers are placed in an intensive reading classroom.		will monitor their gains in the Leadership class.	monitors progress.
3	The adjustment of instruction based on formative assessment data is inconsistently applied throughout all content areas. There has not been a systematic way to measure gains in each area.	Teachers will use pre/post assessments to adjust instruction and measure gains.	Teachers Students Principal Academic Performance Leadership Team	Team will establish	Lesson plans, eSembler, Student portfolios Gains grades
4	Students have been struggling to learn grade level content; therefore, they have become disengaged and unmotivated.	By preparing students for each day's lesson prior to teaching the lesson, students will be more	principal, literacy coach, technology specialist, community	All test scores will show student gains. Attendance will improve. Students will be motivated to complete work, so their grades will improve, as well.	FCAT Grade Distribution Attendance information
5	Teachers do not have many opportunities to collaborate with our feeder schools to see what students are learning in their regular schools. Therefore, they cannot prepare students for the rigors of the curriculum and requirements.	Teachers will work in collaborative content area and interdisciplinary teams and visit one of two feeder schools known for excellence in	principal teachers		attendance at feeder school visits, content planning notes

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in n of improvement for the following group:				
2b. Florida Alternate Assessment:				
Students scoring at or above Achievement Level 7 in				
reading.				
Reading Goal #2b:				
2012 Current Level of Performance:	2013 Expected Level of Performance:			

Problem-Solving Process to Increase Student Achievement							
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
No Data Submitted							

Based on the analysis of studen of improvement for the following		eference to "Guiding	Questions", identify and o	define areas in need	
3a. FCAT 2.0: Percentage of s gains in reading. Reading Goal #3a:	tudents making learning	The percentage	The percentage of students making Learning Gains on the 2013 FCAT Reading will increase by 5%.		
2012 Current Level of Perform	nance:	2013 Expected	Level of Performance:		
Of the 58 matched students wh (33) of students made Learning by the 2012 FCAT Reading Test 1%.	Gains in Reading as measu		s will make Learning Gains e 2013 FCAT Reading Test		
Pr	oblem-Solving Process t	o Increase Studer	nt Achievement		
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1         The core instruction does not consistently and pervasively include the teacher modeling and student extension of higher order thinking and vocabulary/word analysis.	<ul> <li>Teachers will provide direct explicit instruction in higher order thinking, vocabulary analysis, and content area reading in all subject areas.</li> <li>Teachers will use the Gradual Release Model for presenting new concepts.</li> <li>Teachers will meet weekly to discuss student data and use this information to help drive instruction.</li> <li>Vocabulary in context strategies (word analysis, context clues) will be used throughout all curricular areas.</li> <li>Review of FAIR decision tree and use to address individual student needs.</li> <li>Instruction will have increased extend and refine activities through writing to increase student critical thinking skills.</li> <li>Use reading strategies in content area textbooks</li> <li>Use of Read 180, Edge Reading, and other</li> </ul>	Literacy Committee, Teachers, Principal	Content area teachers will review formative assessments, content area vocabulary, and student FAIR reading levels to determine percentage of students correctly answering questions in these focus areas. Teachers will use results to drive instructional decisions to meet all students' needs.	Department Instructional Focus Calendar will include higher order thinking skills, vocabulary/word analysis activities, and content area reading strategies. Lesson Plans will reflect word attack/vocabulary strategies that were implemented from students results on FAIR assessment.	

		researched-based, district approved intensive reading Programs. Teachers will have regular data chats with students in their morning Leadership classes.Literacy Committee, Teachers, Principal			
2	our population varies significantly throughout the year. Students assigned to our school have either not met academic requirements at their zoned schools and have been retained, or they have had significant behavior problems, so,	We will collaborate to write lesson plans and assessments that are designed to include background knowledge and vocabulary required to learn each day's lesson. Teachers will use this information to bridge the gaps between what our students know and what they need to know to learn the lesson.	Principal, guidance counselor, teachers, Literacy Coach	We have created an Academic Performance leadership team to organize, implement, and model a system of on- going progress monitoring. Students and teachers will use formative/summative assessments to monitor student gains. Students will monitor their gains in the Leadership class.	Lesson Plans will reflect assessments; There will be a record of data review and discussions from the Weekly Content meeting minutes/notes; Each student will have a portfolio where he/she self monitors progress
		are placed in an intensive reading classroom.			
3	The adjustment of instruction based on formative assessment data is inconsistently applied throughout all content areas. There has not been a systematic way to measure gains in each area.	Teachers will use pre/post assessments to adjust instruction and measure gains. Gain scores will be included in student grades in lieu of participation grades.	Teachers Students Principal Academic Performance Leadership Team	The Academic Performance Leadership Team will establish common practices for all teachers that include pre/post assessment levels.	Lesson plans, eSembler, Student portfolio: Gains grades
		Students will monitor their gains. We will celebrate achievements as defined as those making gains and/or demonstrating standard mastery.			
4		By preparing students for each day's lesson prior to teaching the lesson, students will be more motivated to attend and participate in each lesson because they will be able to understand and succeed on a daily basis.	principal, literacy coach, technology specialist, community	All test scores will show student gains. Attendance will improve. Students will be motivated to complete work, so their grades will improve, as well.	FCAT Grade Distribution Attendance information
		We will also develop an academic (reading and math) incentive program.			
	Teachers do not have many opportunities to collaborate with our feeder schools to see	Teachers will work in collaborative content area and interdisciplinary teams and visit one of	principal teachers	Teachers will be able to utilize the best practices used in the regular schools.	attendance at feeder school visits, content planning notes

5	what students are learning in their regular schools. Therefore, they cannot prepare students for the rigors of the	PLCs and model	Teachers will collaborate to increase the rigor of instruction.	
	curriculum and requirements.			

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:						
3b. Florida Alternate Assessment: Percentage of students making Learning Gains in reading. Reading Goal #3b:						
2012 Current Level of P	2013 Exp	ected Level of Performa	nce:			
Problem-Solving Process to I ncr				tudent Achievement		
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring		Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	No Data Submitted					

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

Deading Cool #4	If statistically possible to match, we will increase the learning gains of the lowest quartile by 10% to 32% of students attending JIEC between October and February will make gains.
2012 Current Level of Performance:	2013 Expected Level of Performance:
The lowest quartile did not have a significant number of matched students. Of those matched to us, very few were in the lowest quartile. According to Pasco Star, 9 of the lowest quartile were matched; of these, 22% (2) made gains.	32% of students in the Lowest 25% will make Learning Gains in Reading as measured by the 2013 FCAT Reading Test.

Problem-Solving Process to Increase Student Achievement							
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
pervasively include the teacher modeling and student extension of higher order thinking and vocabulary/word analysis.	Teachers will provide direct explicit instruction in higher order thinking, vocabulary analysis, and content area reading in all subject areas. Teachers will use the Gradual Release Model for presenting new concepts.	Teachers, Principal	Content area teachers will review formative assessments, content area vocabulary, and student FAIR reading levels to determine percentage of students correctly answering questions in these focus areas. Teachers will use results	Department Instructional Focus Calendar will include higher order thinking skills, vocabulary/word analysis activities, and content area reading strategies. Lesson Plans will			
	Teachers will meet weekly to discuss		to drive instructional decisions to meet all	reflect word attack/vocabulary			

1		student data and use this information to help drive instruction. Vocabulary in context strategies (word analysis, context clues) will be used throughout all curricular areas. Review of FAIR decision tree and use to address individual student needs. Instruction will have increased extend and refine activities through writing to increase student critical thinking skills. Use reading strategies in content area textbooks Use of Read 180, Edge Reading, and other researched-based, district approved intensive reading Programs. Teachers will have regular data chats with students in their morning Leadership classes.Literacy Committee, Teachers,		students' needs.	strategies that were implemente from students results on FAIR assessment.
2	As an alternative school, our population varies significantly throughout the year. Students assigned to our school have either not met academic requirements at their zoned schools and have been retained, or they have had significant behavior problems, so, when students arrive at our school, a significant number (81/98) struggle in reading.	Principal We will collaborate to write lesson plans and assessments that are designed to include background knowledge and vocabulary required to learn each day's lesson. Teachers will use this information to bridge	counselor, teachers	We have created an Academic Performance leadership team to organize, implement, and model a system of on- going progress monitoring. Students and teachers will use formative/summative assessments to monitor student gains. Students will monitor their gains in the Leadership class.	Lesson Plans will reflect assessments; There will be a record of data review and discussions from the Weekly Content meeting minutes/notes; Each student wil have a portfolio where he/she se monitors progres
3	formative assessment data is inconsistently applied throughout all content areas. There has not been a systematic	Teachers will use pre/post assessments to adjust instruction and measure gains.	Teachers Students Principal Academic Performance Leadership Team	The Academic Performance Leadership Team will establish common practices for all teachers that include pre/post assessment levels.	Lesson plans, eSembler, Student portfolic Gains grades

		Students will monitor their gains. We will celebrate achievements as defined as those making gains and/or demonstrating standard mastery.			
4	Students have been struggling to learn grade level content; therefore, they have become disengaged and unmotivated.	5	principal, literacy coach, technology specialist, Community partners (St. Leo)	student gains.	FCAT Grade Distribution Attendance information
5	Teachers do not have many opportunities to collaborate with our feeder schools to see what students are learning in their regular schools. Therefore, they cannot prepare students for the rigors of the curriculum and requirements.		principal teachers	Teachers will be able to utilize the best practices used in the regular schools. Teachers will collaborate to increase the rigor of instruction.	attendance at feeder school visits, content planning notes

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target							
5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%.				ge of students mal 3% every year.	king learning gai	ns will	
Baseline data 2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	
	57%	62%	67%	72%	77%		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in reading. Reading Goal #5B:				<u> </u>	hnic subgroup was coun one that met the criteria	1
2012 Current Level of Performance:			2	2013 Expected	Level of Performance:	
No ethnic subgroup was counted in this year's report.			٦	No ethnic subgroup was counted in this year's report.		
	Pr	oblem-Solving Proces	ss to I n	crease Studer	nt Achievement	
	Anticipated Barrier	Strategy	Re	Person or Position sponsible for Vonitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	n/a	n/a	n/a		n/a	n/a

	d on the analysis of studen provement for the following		eference to "Guiding	g Questions", identify and	define areas in need	
satis	5C. English Language Learners (ELL) not making satisfactory progress in reading. Reading Goal #5C:			This is not an identified AYP category at JIEC.		
2012	Current Level of Perform	nance:	2013 Expected	2013 Expected Level of Performance:		
This was not an identified subgroup at JIEC.			This is not an ic	This is not an identified subgroup at JIEC.		
	Pr	oblem-Solving Process	to Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	n/a	n/a	n/a	n/a	n/a	

	d on the analysis of studen provement for the following		eference to "Guiding	g Questions", identify and	define areas in need	
5D. Students with Disabilities (SWD) not making satisfactory progress in reading. Reading Goal #5D:			This is not an ic	This is not an identified subgroup at JIEC.		
2012 Current Level of Performance:			2013 Expected	2013 Expected Level of Performance:		
This v	vas not an identified subgr	roup at JIEC.	This was not ar	This was not an identified subgroup at JIEC.		
	Pr	roblem-Solving Process	to Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	n/a	n/a	n/a	n/a	n/a	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:				
5E. Economically Disadvantaged students not making satisfactory progress in reading. Reading Goal #5E:	The percentage of Economically Disadvantaged students making learning gains will increase by at least 5%.			
2012 Current Level of Performance:	2013 Expected Level of Performance:			
In 2012, JIEC maintained increased those making gains in reading from 46% to 57% (28/52); this is an increase of 11% from the previous year; when compared to the same matched students gains the prior year, JIEC students maintained at 57%.	62% of economically disadvantaged students will make learning gains in 2013.			

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	The core instruction does not consistently and pervasively include the teacher modeling and student extension of higher order thinking and vocabulary/word analysis.	direct explicit instruction in higher order thinking, vocabulary analysis, and content area reading in		Content area teachers will review formative assessments, content area vocabulary, and student FAIR reading levels to determine percentage of students correctly answering questions in these focus areas.	Department Instructional Focus Calendar will include higher order thinking skills, vocabulary/word analysis activities, and content area reading strategies. Lesson Plans will reflect word attack/vocabulary strategies that were implemented from students results on FAIR assessment.
2	As an alternative school, our population varies significantly throughout the year. Students assigned to our school have either not met academic requirements at their zoned schools and have been retained, or they have had significant behavior problems, so, when students arrive at our school, a significant number (81/98) struggle in reading.	We will collaborate to write lesson plans and assessments that are designed to include background knowledge and vocabulary required to learn each day's lesson. Teachers will use this information to bridge	Principal, guidance counselor, teachers	model a system of on- going progress monitoring. Students and teachers will use formative/summative assessments to monitor student gains. Students	Lesson Plans will reflect assessments; There will be a record of data review and discussions from the Weekly Content meeting minutes/notes; Each student will have a portfolio where he/she self- monitors progress.

	The address to f	improvement with the ultimate goal of developing proficient readers and students. All non-proficient readers are placed in an intensive reading classroom.			
3	The adjustment of instruction based on formative assessment data is inconsistently applied throughout all content areas. There has not been a systematic way to measure gains in each area.	included in student grades in lieu of participation grades. Students will monitor their gains. We will celebrate achievements as defined	Teachers Students Principal Academic Performance Leadership Team	The Academic Performance Leadership Team will establish common practices for all teachers that include pre/post assessment levels.	Lesson plans, eSembler, Student portfolios Gains grades
		as those making gains and/or demonstrating standard mastery.			
4	Students have been struggling to learn grade level content; therefore, they have become disengaged and unmotivated.	By preparing students for each day's lesson prior to teaching the lesson, students will be more motivated to attend and participate in each lesson because they will be able to understand and succeed on a daily basis.	principal, literacy coach, technology specialist, Community	All test scores will show student gains. Attendance will improve. Students will be motivated to complete work, so their grades will improve, as well.	FCAT Grade Distribution Attendance information
		We will also develop an academic (reading and math) incentive program.			
5	Teachers do not have many opportunities to collaborate with our feeder schools to see what students are learning in their regular schools. Therefore, they cannot prepare students for the rigors of the curriculum and requirements.	Teachers will work in collaborative content area and interdisciplinary teams and visit one of two feeder schools known for excellence in PLCs and model classrooms.	principal teachers	Teachers will be able to utilize the best practices used in the regular schools. Teachers will collaborate to increase the rigor of instruction.	attendance at feeder school visits, content planning notes

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
• Collaboration in content group using the four questions to guide discussions • Use of						

to drive instructional decisions – especially prior to the lesson • Previewing and acceleration of years • Content Leader, all instructional titeracy Coach beg offe con all instructional staff beg offe con and med acceleration of years beg offe con and med acceleration of years beg offe con and med acceleration of years beg offe con and acceleration of years beg offe con and acceleration of years beg offe con con con con con con con con	roughout the year ginning with the training fered August 6th - 10th, ntinuing by observing PLCs d LnLs at feeder schools, eeting quarterly to plan, d meeting weekly to view data and use this formation to drive struction, and ending at e end of the year Weekly content meetings, sign-in logs, lesson plans, walk- throughs; each content group maintains a binder that will be reviewed quarterly. Weekly content meetings, sign-in logs, lesson plans, walk- throughs; each content group maintains a binder that will be reviewed quarterly.
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Reading Budget:

Strategy	Description of Resources	Funding Source	Available Amount
Teacher training on bridging the gap to increase performance through engagement - included using data to differentiate prior to lesson, diffusion and classroom management strategies, motivation strategies	District CIS department provided grant funds.	Title I, Part D	\$3,750.00
The literacy coach and district office will assess what we have and what we need and develop a plan to obtain these resources.	resources and materials as determined by Literacy Coach and district staff	CIS department K-12 Reading Funds	\$2,000.00
		Subt	otal: \$5,750.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
	-		Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
The staff will receive training on working with PLCs, collaborating to review data, and teach reading across the curriculum	literacy coach, feeder schools (WRHS and JLMS),	CIS 1/2 day planning funds	\$100.00
Content teachers will visit regular schools to observe their PLCs, Lunch 'n Learns, and grade level, subject area classrooms so they can match our curriculum to theirs	feeder schools (WRHS and JLMS), substitutes required to cover classrooms	CIS 1/2 day planning funds	\$3,000.00
	-	Subt	otal: \$3,100.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00

## Comprehensive English Language Learning Assessment (CELLA) Goals

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g., 70% (35)).

Students speak in English and understand spoken English at grade level in a manner similar to non-ELL students.					
1. Students scoring p	roficient in listeni	ng/speaking.			
CELLA Goal #1:					
2012 Current Percent	of Students Profi	cient in listening/speak	ing:		
	Problem-Solvir	ng Process to Increase S	Student Achievemen	t	
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
No Data Submitted					

Students read in English at grade level text in a manner similar to non-ELL students.

2. Students scoring proficient in reading.

CELLA Goal #2:

2012 Current Percent of Students Proficient in reading:

Problem-Solving Process to Increase Student Achievement

Anticipated Barrier		tor	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
No Data Submitted					

Students write in English at grade level in a manner similar to non-ELL students.				
3. Students scoring proficient in writing.				
CELLA Goal #3:				
2012 Current Percent of Students Proficient in writing:				

Problem-Solving Process to Increase Student Achievement

Anticipated Barrier	Strategy	Responsible	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	No	Data Submitted		

## CELLA Budget:

L

Evidence-based Progr	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of CELLA Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

la. FCAT2.0: Students scoring	g at Achievement Level 3	3 in		
nathematics.			of students scoring level 3	3 or higher on the
Mathematics Goal #1a:		2013 FCAT Math	n will increase by 5%.	
2012 Current Level of Perform	nance:	2013 Expected	Level of Performance:	
1% (4) of 35 matched students Mathematics as measured by th Test. This is an increase from 59	e 2012 FCAT Mathematics		s will score 3 or above in N e 2013 FCAT Mathematics	
Pr	oblem-Solving Process t	o Increase Studer	nt Achievement	
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
pervasively include the teacher modeling and student extension of higher order thinking and vocabulary/word analysis.	Teachers will provide direct explicit instruction in higher order thinking, vocabulary analysis, and content area reading in all subject areas. Teachers will use the Gradual Release Model for presenting new concepts. Teachers will meet weekly to discuss student data and use this information to help drive instruction. Vocabulary in context strategies (word analysis, context clues) will be used throughout all curricular areas. Review of FAIR decision tree and use to address individual student needs. Instruction will have increased extend and refine activities through writing to increase student critical thinking skills. Use reading strategies in content area textbooks Use of Read 180, Edge Reading, and other researched-based, district approved intensive reading Programs. Teachers will have regular data chats with	Literacy Committee, Teachers, Principal	Content area teachers will review formative assessments, content area vocabulary, and student FAIR reading levels to determine percentage of students correctly answering	Department Instructional Focu Calendar will include higher order thinking skills, vocabulary/word analysis activities and content area reading strategies

		students in their morning Leadership classes.			
		In the leadership class, teachers will model graphing and charting individual student progress, which covers many reading and math skills.			
2	As an alternative school, our population varies significantly throughout the year. Students assigned to our school have either not met academic requirements at their zoned schools and have been retained, or they have had significant behavior problems, so, when students arrive at our school, a significant number (81/98) struggle in reading and math (90/100 students were below grade level).	We will collaborate to write lesson plans and assessments that are designed to include background knowledge and vocabulary required to learn each day's lesson. Teachers will use this information to bridge		model a system of on- going progress monitoring. Students and teachers will use formative/summative	Lesson Plans will reflect vocabular and background knowledge that needs to be built prior to teaching lesson (see activating strategies) assessments; There will be a record of data review and discussions from the Weekly Content meeting minutes/notes; Each student will have a portfolio where he/she sel monitors progress
3	The adjustment of instruction based on formative assessment data is inconsistently applied throughout all content areas. There has not been a systematic way to measure gains in each area.	adjust instruction and measure gains. Gain scores will be included in student grades in lieu of participation grades. Students will monitor their gains. We will celebrate achievements as defined as those making gains and/or demonstrating	Teachers Students Principal Academic Performance Leadership Team	The Academic Performance Leadership Team will establish common practices for all teachers that include pre/post assessment levels.	Lesson plans, eSembler, Student portfolio Gains grades
4	to accommodate multiple math courses in one room at the same time. Math	allow for a 7 period day, with only one high school math and science course		Math and science scores will increase on all assessments. Students will be able to focus on one lesson happening at a time in a classroom.	FCAT Core K-12 Teacher pre/posi tests Teacher grade distribution that reflects gains and mastery

	Students will be able to focus on one lesson happening at a time in a classroom.	courses so that lessons can be taught as a class and differentiated during independent student work.	-		
5	Students have been struggling to learn grade level content; therefore, they have become disengaged and unmotivated.	By preparing students for each day's lesson prior to teaching the lesson, students will be more motivated to attend and participate in each lesson because they will be able to understand and succeed on a daily basis. We will also develop a reading incentive program.	principal, literacy coach, technology specialist, community	All test scores will show student gains. Attendance will improve. Students will be motivated to complete work, so their grades will improve, as well.	FCAT Grade Distribution Attendance information
6	Teachers do not have many opportunities to collaborate with our feeder schools to see what students are learning in their regular schools. Therefore, they cannot prepare students for the rigors of the curriculum and requirements.		principal teachers	Teachers will be able to utilize the best practices used in the regular schools. Teachers will collaborate to increase the rigor of instruction.	attendance at feeder school visits, content planning notes
7	There has not been an avenue, other than the regular math class, for students to work on basic math remediation, i.e., addition, subtraction, multiplication, division, percent, graphing, charting, measurement	Students will use their individual daily, weekly, and monthly data to keep track of their progress. Students will calculate percentage and their daily average of their point cards every day during their 7th period class. Students will tally point card skill level points and average these on a monthly basis. Students will tally point card averages by period to determine which classes need additional goals. Students will calculate their improvement and progress using pre/post- test information for each class. Students will chart their progress on graphs in the portfolio they use in their Leadership Class.	Assistants, Principal	Teachers will review portfolios. Students will meet their goals and improve engagement as shown in their data. Instructional Assistants will maintain a record of all point card scores. Principal will monitor school progress. Math tests will indicate students are able to calculate percentages, chart numbers, calculate averages, and perform basic math functions (add, subtract, multiply, divide).	Grades Portfolios Point Cards Math tests

Based on the analysis of student achievement data, and refer of improvement for the following group:	rence to "Guiding Questions", identify and define areas in need
1b. Florida Alternate Assessment:	
Students scoring at Levels 4, 5, and 6 in mathematics.	
Mathematics Goal #1b:	
2012 Current Level of Performance:	2013 Expected Level of Performance:

	Problem-Solving Proces	ss to Increase St	udent Achievement	
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	Nc	Data Submitted		

	d on the analysis of studen provement for the following	t achievement data, and re g group:	eference to "Guiding	g Questions", identify and	define areas in need
Leve	CAT 2.0: Students scorir I 4 in mathematics. ematics Goal #2a:	ng at or above Achievem	The percentage	e of students scoring level increase by 5%.	4 or 5 on the 2013
2012	Current Level of Perform	mance:	2013 Expected	d Level of Performance:	
		scored Level 4 and 5 in ne 2012 FCAT Mathematics		students will score Level 4 s measured by the 2013 FC	
	Pr	oblem-Solving Process 1	to Increase Stude	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	The core instruction does not consistently and pervasively include the teacher modeling and student extension of higher order thinking and vocabulary/word analysis.	direct explicit instruction in higher order thinking, vocabulary analysis, and content area reading in		Content area teachers will review formative assessments, content area vocabulary, and student FAIR reading levels to determine percentage of students correctly answering questions in these focus areas. Teachers will use results to drive instructional decisions to meet all students' needs.	Department Instructional Focus Calendar will include higher order thinking skills, vocabulary/word analysis activities, and content area reading strategies. Lesson Plans will reflect word attack/vocabulary strategies that were implemented from students results on FAIR assessment.

		content area textbooks			
		Use of Read 180, Edge Reading, and other researched-based, district approved intensive reading Programs.			
		Teachers will have regular data chats with students in their morning Leadership classes.Literacy Committee, Teachers, Principal			
2	our population varies significantly throughout the year. Students assigned to our school have either not met academic requirements at their zoned schools and have been retained, or they have had significant behavior problems, so, when students arrive at our school, a significant number (81/98) struggle in reading.	lesson. Teachers will use this information to bridge	counselor, teachers	student gains. Students	Lesson Plans will reflect assessments; There will be a record of data review and discussions from the Weekly Content meeting minutes/notes; Each student will have a portfolio where he/she self monitors progress
3	The adjustment of instruction based on formative assessment data is inconsistently applied throughout all content areas. There has not been a systematic way to measure gains in each area.	Teachers will use pre/post assessments to adjust instruction and measure gains.	Teachers Students Principal Academic Performance Leadership Team	The Academic Performance Leadership Team will establish common practices for all teachers that include pre/post assessment levels.	Lesson plans, eSembler, Student portfolios Gains grades
4	Students have been struggling to learn grade level content; therefore, they have become disengaged and unmotivated.	and/or demonstrating standard mastery. By preparing students for each day's lesson prior to teaching the lesson, students will be more motivated to attend and participate in each lesson because they will be able to understand and succeed on a daily basis.	principal, literacy coach, technology specialist, community	student gains.	FCAT Grade Distribution Attendance information
		We will also develop a reading incentive program.			

5	many opportunities to collaborate with our feeder schools to see what students are learning in their regular schools. Therefore, they	Teachers will work in collaborative content area and interdisciplinary teams and visit one of two feeder schools known for excellence in PLCs and model classrooms.	principal teachers		attendance at feeder school visits, content planning notes
6	made across the school.	Teachers will meet weekly to discuss student data and use this information to help drive instruction. Monthly lunch n' learn staff development sessions will be held for teachers. Instruction will have increased extend and refine activities to increase student critical thinking skills. Increase differentiated classroom instruction through the use of best practice modalities, including small groups and increased implementation of technology. Use of Accelerated Math and Apangea Math Progams. Use of Study Island, Curriculum Pathways, and FCAT Explorer.	Principal, Math Resource Teacher, Math Teacher	Teacher assessments, administrative walkthroughs, Software reporting mechanisms	Core K-12 Results
7	our school population, the master schedule had			Math scores will increase on all assessments. Students will be able to focus on one lesson happening at a time in a classroom.	FCAT Core K-12 Teacher pre/post tests Teacher grade distribution that reflects gains and mastery

Based on the analysis of student achievement data, and refe of improvement for the following group:	rence to "Guiding Questions", identify and define areas in need
2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in mathematics. Mathematics Goal #2b:	
2012 Current Level of Performance:	2013 Expected Level of Performance:

	Problem-Solvi	ng Process to Increa	se Student Achievemer	nt
Anticipated Barrier	Strategy	Person or Position Responsib for Monitoring	Effectiveness of	Evaluation Tool
		No Data Submi	tted	
of improvement for the	following group:		<u> </u>	lentify and define areas in ne
3a. FCAT 2.0: Percentage of students making learning gains in mathematics.		0 0	The percentage of students making Learning Gains on the 2013 FCAT Math test will increase by 10%.	
-			0	0 0
-			0	0 0
Mathematics Goal #33	a:	2013	0	ease by 10%.

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	teacher modeling and student extension of	direct explicit instruction in higher order thinking, vocabulary analysis, and content area reading in all subject areas. Teachers will use the Gradual Release Model for presenting new concepts. Teachers will meet		areas. Teachers will use results to drive instructional	Department Instructional Focus Calendar will include higher order thinking skills, vocabulary/word analysis activities, and content area reading strategies. Lesson Plans will reflect word
		weekly to discuss student data and use this information to help drive instruction. Vocabulary in context strategies (word analysis, context clues) will be used throughout all curricular areas.		decisions to meet all students' needs.	attack/vocabulary strategies that were implemented from students results on FAIR assessment.
1		Review of FAIR decision tree and use to address individual student needs.			
		Instruction will have increased extend and refine activities through writing to increase student critical thinking skills.			
		Use reading strategies in content area textbooks			
		Use of Read 180, Edge			

		Reading, and other researched-based, district approved intensive reading Programs.			
		Teachers will have regular data chats with students in their morning Leadership classes.Literacy Committee, Teachers, Principal			
2	have been retained, or they have had significant behavior problems, so, when students arrive at our school, a significant number (81/98) struggle in reading. Many of these	lesson. Teachers will use this information to bridge the gaps between what our students know and what they need to know to learn the lesson.	Principal, guidance counselor, teachers, Literacy Coach	Academic Performance leadership team to organize, implement, and model a system of on- going progress monitoring. Students and teachers will use formative/summative assessments to monitor student gains. Students	Lesson Plans will reflect assessments; There will be a record of data review and discussions from the Weekly Content meeting minutes/notes; Each student will have a portfolio where he/she sel monitors progress
3	The adjustment of instruction based on formative assessment data is inconsistently applied throughout all content areas. There has not been a systematic way to measure gains in each area.	Teachers will use pre/post assessments to adjust instruction and measure gains.	Teachers Students Principal Academic Performance Leadership Team	The Academic Performance Leadership Team will establish common practices for all teachers that include pre/post assessment levels.	Lesson plans, eSembler, Student portfolic Gains grades
	Students have been	and/or demonstrating standard mastery. By preparing students for		All test scores will show	FCAT
4		each day's lesson prior to teaching the lesson, students will be more motivated to attend and participate in each lesson because they will be able to understand and succeed on a daily basis.	coach, technology specialist, community	student gains. Attendance will improve. Students will be motivated to complete work, so their grades will improve, as well.	Grade Distributio Attendance information
		We will also develop an academic (reading and math) incentive program.			
	Teachers do not have many opportunities to collaborate with our	Teachers will work in collaborative content area and interdisciplinary	principal teachers	Teachers will be able to utilize the best practices used in the regular	attendance at feeder school visits, content

5	feeder schools to see what students are learning in their regular schools. Therefore, they cannot prepare students for the rigors of the curriculum and requirements.			schools. Teachers will collaborate to increase the rigor of instruction.	planning notes
6	The core instruction of the school does not consistently reinforce best practices in math instruction across the curriculum. Improvements can be made across the school.	Teachers will meet weekly to discuss student data and use this information to help drive instruction. Monthly lunch n' learn staff development sessions will be held for teachers. Instruction will have increased extend and refine activities to increase student critical thinking skills. Increase differentiated classroom instruction through the use of best practice modalities, including small groups and increased implementation of technology. Use of Accelerated Math and Apangea Math Progams. Use of Study Island, Curriculum Pathways, and FCAT Explorer	Principal, Math Resource Teacher, Math Teacher	Teacher assessments, administrative walkthroughs, Software reporting mechanisms	Core K-12 results

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:						
3b. Florida Alternate As Percentage of students mathematics. Mathematics Goal #3b:						
2012 Current Level of P		2013 Expected Level of Performance:				
	Problem-Solving Proce	ess to I	ncrease St	tudent Achievement		
Anticipated Barrier	Strategy	for		Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	No Data Submitted					

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

making learning gains in mathematics. Mathematics Goal #4: 2012 Current Level of Performance:				The percentage of students in the Lowest 25% making learning gains in Mathematics will increase by 10%.			
			2013 Expected	Level of Performance:			
year d	(5/24) of matched lower q data in the Lowest 25% ma ematics as measured by th	ade Learning Gains in	with prior year of	s in the Lowest 25% of m data will make Learning Ga / the 2013 FCAT Mathema	ins in Mathematic		
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Too		
1	The core instruction does not consistently and pervasively include the teacher modeling and student extension of higher order thinking and vocabulary/word analysis.		Literacy Committee, Teachers, Principal	Content area teachers will review formative assessments, content area vocabulary, and student FAIR reading levels to determine percentage of students correctly answering questions in these focus areas. Teachers will use results to drive instructional decisions to meet all students' needs.	Department Instructional Foc Calendar will include higher order thinking skills, vocabulary/word analysis activitie and content are- reading strategie Lesson Plans will reflect word attack/vocabular strategies that were implemente from students results on FAIR assessment.		
	As an alternative school, our population varies significantly throughout the year. Students	We will collaborate to write lesson plans and assessments that are designed to include	Principal, guidance counselor, teachers	We have created an Academic Performance leadership team to organize, implement, and	Lesson Plans will reflect assessments; There will be a		

2	assigned to our school have either not met academic requirements at their zoned schools and have been retained, or they have had significant behavior problems, so, when students arrive at our school, a significant number (81/98) struggle in reading.	lesson. Teachers will use this information to bridge		model a system of on- going progress monitoring. Students and teachers will use formative/summative assessments to monitor student gains. Students will monitor their gains in the Leadership class.	record of data review and discussions from the Weekly Content meeting minutes/notes; Each student will have a portfolio where he/she self- monitors progress.
3	The adjustment of instruction based on formative assessment data is inconsistently applied throughout all content areas. There has not been a systematic way to measure gains in each area.	Teachers will use pre/post assessments to adjust instruction and measure gains. Gain scores will be included in student grades in lieu of participation grades. Students will monitor	Teachers Students Principal Academic Performance Leadership Team	The Academic Performance Leadership Team will establish common practices for all teachers that include pre/post assessment levels.	Lesson plans, eSembler, Student portfolios Gains grades
		their gains. We will celebrate achievements as defined as those making gains and/or demonstrating standard mastery.			
4	Students have been struggling to learn grade level content; therefore, they have become disengaged and unmotivated.	students will be more	principal, literacy coach, technology specialist, Community	All test scores will show student gains. Attendance will improve. Students will be motivated to complete work, so their grades will improve, as well.	FCAT Grade Distribution Attendance information
		We will also develop an academic (reading and math) incentive program.			
5	Teachers do not have many opportunities to collaborate with our feeder schools to see what students are learning in their regular schools. Therefore, they cannot prepare students for the rigors of the curriculum and requirements.	Teachers will work in collaborative content area and interdisciplinary teams and visit one of two feeder schools known for excellence in PLCs and model classrooms.	principal teachers	used in the regular schools. Teachers will collaborate to increase the rigor of instruction.	attendance at feeder school visits, content planning notes
	The core instruction of the school does not consistently reinforce best practices in math instruction across the curriculum. Improvements can be made across the school.	Teachers will meet weekly to discuss student data and use this information to help drive instruction. Monthly lunch n' learn staff development sessions will be held for	Principal, Math Resource Teacher, Math Teacher	Teacher assessments, administrative walkthroughs, Software reporting mechanisms	Core K-12 results

	teachers.	
	Instruction will have increased extend and refine activities to increase student critical thinking skills.	
6		
	Increase differentiated classroom instruction through the use of best practice modalities, including small groups and increased implementation of technology.	
	Use of Accelerated Math and Apangea Math Progams.	
	Use of Study Island, Curriculum Pathways, and FCAT Explorer	

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target							
5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%.			Middle School Mathematics Goal # Every year, we will increase the number of students making learning gains in mathematics by 5%. 5A :				
Baseline data 2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	
	34%	39%	44%	49%	54%		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: 5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making No ethnic subgroup was identified as applicable in the 2011 satisfactory progress in mathematics. testing. Mathematics Goal #5B: 2012 Current Level of Performance: 2013 Expected Level of Performance: n/a n/a Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

n/a

n/a

n/a

5C. English Language Learners (ELL) not making satisfactory progress in mathematics.

n/a

n/a

1

-	2012 Current Level of Performance:			2013 Expected	2013 Expected Level of Performance:		
r	n/a			n/a	n/a		
	Problem-Solving Process to I			to Increase Studer	nt Achievement		
		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
-	1	n/a	n/a	n/a	n/a	n/a	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:						
satisf	tudents with Disabilities factory progress in math ematics Goal #5D:	. ,	n/a	n/a		
2012 Current Level of Performance:			2013 Expected	Level of Performance:		
n/a			n/a	n/a		
	Pr	oblem-Solving Process t	o Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	n/a	n/a	n/a	n/a	n/a	

	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:						
satis	5E. Economically Disadvantaged students not making satisfactory progress in mathematics. Mathematics Goal #5E:				This data was not available.		
2012	2012 Current Level of Performance:				d Level of Performance:		
This o	This data was not available.				This data was not available.		
	Pr	oblem-Solving Process 1	to I i	ncrease Studer	nt Achievement		
	Anticipated Barrier	Strategy	R	Person or Position esponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	pervasively include the teacher modeling and	direct explicit instruction in higher order thinking, vocabulary analysis, and content area reading in	Cor	eracy mmittee, achers, Principal	Content area teachers will review formative assessments, content area vocabulary, and student FAIR reading levels to determine	Department Instructional Focus Calendar will include higher order thinking skills,	

vocabulary/word analysis.	Teachers will use the Gradual Release Model for presenting new concepts.		percentage of students correctly answering questions in these focus areas.	vocabulary/word analysis activities, and content area reading strategies.
	Teachers will meet weekly to discuss student data and use this information to help drive instruction.		Teachers will use results to drive instructional decisions to meet all students' needs.	Lesson Plans will reflect word attack/vocabulary strategies that were implemented from students results on FAIR
	Vocabulary in context strategies (word analysis, context clues) will be used throughout all curricular areas.			results on FAIR assessment.
	Review of FAIR decision tree and use to address individual student needs.			
	Instruction will have increased extend and refine activities through writing to increase student critical thinking skills.			
	Use reading strategies in content area textbooks			
	Use of Read 180, Edge Reading, and other researched-based, district approved intensive reading Programs.			
	Teachers will have regular data chats with students in their morning Leadership classes.Literacy Committee, Teachers, Principal			
our population varies significantly throughout the year. Students assigned to our school have either not met academic requirements at their zoned schools and have been retained, or they have had significant behavior problems, so,	lesson. Teachers will use this information to bridge the gaps between what our students know and what they need to know to learn the lesson. We will analyze entry	Principal, guidance counselor, teachers	We have created an Academic Performance leadership team to organize, implement, and model a system of on- going progress monitoring. Students and teachers will use formative/summative assessments to monitor student gains. Students will monitor their gains in the Leadership class.	Lesson Plans will reflect assessments; There will be a record of data review and discussions from the Weekly Content meeting minutes/notes; Each student will have a portfolio where he/she self- monitors progress.
	data and work with each student to monitor his/her progress toward making gains. Our focus will be on continuous improvement with the ultimate goal of developing proficient readers and students. All non-proficient readers are placed in an intensive reading classroom.			
The adjustment of instruction based on	Teachers will use pre/post assessments to	Teachers Students	The Academic Performance Leadership	Lesson plans, eSembler,

3	formative assessment data is inconsistently applied throughout all content areas. There has not been a systematic way to measure gains in each area.	adjust instruction and measure gains. Gain scores will be included in student grades in lieu of participation grades. Students will monitor	Principal Academic Performance Leadership Team	Team will establish common practices for all teachers that include pre/post assessment levels.	Student portfolios Gains grades
		their gains. We will celebrate achievements as defined as those making gains and/or demonstrating standard mastery.			
4	Students have been struggling to learn grade level content; therefore, they have become disengaged and unmotivated.	By preparing students for each day's lesson prior to teaching the lesson, students will be more motivated to attend and participate in each lesson because they will be able to understand and succeed on a daily basis.	principal, literacy coach, technology specialist, Community	All test scores will show student gains. Attendance will improve. Students will be motivated to complete work, so their grades will improve, as well.	FCAT Grade Distribution Attendance information
		We will also develop an academic (reading and math) incentive program.			
5	Teachers do not have many opportunities to collaborate with our feeder schools to see what students are learning in their regular schools. Therefore, they cannot prepare students for the rigors of the curriculum and requirements.	Teachers will work in collaborative content area and interdisciplinary teams and visit one of two feeder schools known for excellence in PLCs and model classrooms.	principal teachers	Teachers will be able to utilize the best practices used in the regular schools. Teachers will collaborate to increase the rigor of instruction.	attendance at feeder school visits, content planning notes
6	The core instruction of the school does not consistently reinforce best practices in math instruction across the curriculum. Improvements can be made across the school.	Teachers will meet weekly to discuss student data and use this information to help drive instruction. Monthly lunch n' learn staff development sessions will be held for teachers. Instruction will have increased extend and refine activities to increase student critical thinking skills. Increase differentiated classroom instruction through the use of best practice modalities, including small groups and increased implementation of technology. Use of Accelerated Math and Apangea Math Progams.	Principal, Math Resource Teacher, Math Teacher	Teacher assessments, administrative walkthroughs, Software reporting mechanisms	Core K-12 results
		Use of Study Island, Curriculum Pathways, and FCAT Explorer.			

## Florida Alternate Assessment High School Mathematics Goals

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g., 70% (35)).

	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas n need of improvement for the following group:					
1. Florida Alternate As Levels 4, 5, and 6 in m Mathematics Goal #1:		ng at	n/a			
2012 Current Level of	Performance:		2013 Expected Level of Performance:			
No JIEC students take the Alternative Assessment. I cannot seem to get this information removed from our report.				Hopefully, by 2013, this section will be removed.		
	Problem-Solving Proces	is to I	ncrease S	Student Achievement		
Anticipated Barrier Strategy Res for			on or tion ponsible itoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	No Data Submitted					

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas n need of improvement for the following group:						
2. Florida Alternate As or above Level 7 in ma	ssessment: Students scor athematics.	ing at				
Mathematics Goal #2:						
2012 Current Level of	Performance:		2013 Expected Level of Performance:			
	Problem-Solving Proces	ss to I	ncrease S	tudent Achievement		
Anticipated Barrier Strategy Resp for		on or tion oonsible toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
	No Data Submitted					

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:				
<ol> <li>Florida Alternate Assessment: Percent of students making learning gains in mathematics.</li> <li>Mathematics Goal #3:</li> </ol>	n/a			
2012 Current Level of Performance:	2013 Expected Level of Performance:			

For some reason, I cannot remove this information from this SIP. JIEC students do not take the Alternative Assessments.

Hopefully, by 2013, this section will be removed from the SIP.

Problem-Solving Process to Increase Student Achievement							
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
No Data Submitted							

# Algebra End-of-Course (EOC) Goals

Based on the analysis of studen of improvement for the following		eference to "Guidino	g Questions", identify and o	define areas in need
1. Students scoring at Achiev Algebra Goal #1:	We will increase	We will increase the number of students scoring at proficiency by 10%.		
2012 Current Level of Perform	2013 Expected	2013 Expected Level of Performance:		
9% (2) students of the 23 mate on the Algebra EOC.	tly 19% of student	19% of students will score at proficiency levels.		
Pr	oblem-Solving Process t	o Increase Stude	nt Achievement	
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
The core instruction does not consistently and pervasively include the teacher modeling and student extension of higher order thinking and vocabulary/word analysis.	<ul> <li>Teachers will provide direct explicit instruction in higher order thinking, vocabulary analysis, and content area reading in all subject areas.</li> <li>Teachers will use the Gradual Release Model for presenting new concepts.</li> <li>Teachers will meet weekly to discuss student data and use this information to help drive instruction.</li> <li>Vocabulary in context strategies (word analysis, context clues) will be used throughout all curricular areas.</li> <li>Review of FAIR decision tree and use to address individual student needs.</li> <li>Instruction will have</li> </ul>	Literacy Committee, Teachers, Principal	Content area teachers will review formative assessments, content area vocabulary, and student FAIR reading levels to determine percentage of students correctly answering questions in these focus areas. Teachers will use results to drive instructional decisions to meet all students' needs.	Department Instructional Focus Calendar will include higher order thinking skills, vocabulary/word analysis activities, and content area reading strategies.

	Use reading strategies in content area textbooks Use of Read 180, Edge Reading, and other researched-based, district approved intensive reading Programs. Teachers will have regular data chats with students in their morning Leadership classes. In the leadership class, teachers will model graphing and charting individual student			
	Reading, and other researched-based, district approved intensive reading Programs. Teachers will have regular data chats with students in their morning Leadership classes. In the leadership class, teachers will model graphing and charting			
	regular data chats with students in their morning Leadership classes. In the leadership class, teachers will model graphing and charting			
	teachers will model graphing and charting			
	progress, which covers many reading and math skills.			
r population varies gnificantly throughout e year. Students signed to our school ve either not met ademic requirements at eir zoned schools and ve been retained, or ey have had significant havior problems, so,	lesson. Teachers will use this information to bridge the gaps between what our students know and what they need to know to learn the lesson. We will analyze entry data and work with each student to monitor his/her progress toward making gains. Our focus will be on continuous improvement with the ultimate goal of developing proficient readers and students. All non-proficient readers are placed in an intensive reading classroom. Students will chart progress in their Leadership class using math and charting skills. Every day, students will calculate their percentage success on their point cards using	counselor, literacy coach, teachers, technology specialist	model a system of on- going progress monitoring. Students and teachers will use formative/summative assessments to establish where to begin bridging each day's gap and monitor student gains. Students will monitor their gains in the Leadership class.	Lesson Plans will reflect vocabulary and background knowledge that needs to be built prior to teaching a lesson (see activating strategies) assessments; There will be a record of data review and discussions from the Weekly Content meeting minutes/notes; Each student will have a portfolio where he/she self- monitors progress.
e adjustment of	Teachers will use pre/post assessments to adjust instruction and measure gains.	Teachers Students Principal Academic Performance Leadership Team	The Academic Performance Leadership Team will establish common practices for all teachers that include pre/post assessment levels.	Lesson plans, eSembler, Student portfolios Gains grades
le a	action based on ative assessment is inconsistently ad throughout all nt areas. There has	progress in their Leadership class using math and charting skills. Every day, students will calculate their percentage success on their point cards using mathematical formulas. djustment of totion based on ative assessment is inconsistently ed throughout all nt areas. There has een a systematic o measure gains in	progress in their Leadership class using math and charting skills.key students will calculate their percentage success on their point cards using mathematical formulas.key studentsrdjustment of adjustment of is inconsistently ed throughout all nt areas. There has een a systematic o measure gains inTeachers will use pre/post assessments to adjust instruction and measure gains.Teachers Students Principal Academic Performance Leadership Team	progress in their Leadership class using math and charting skills.Jeadership class using math and charting skills.Jeadership class using math and charting skills.Every day, students will calculate their percentage success on their point cards using mathematical formulas.Jeadership classJeadershiprdjustment of totion based on thive assessment is inconsistently ed throughout all nt areas. There has een a systematicTeachers will use pre/post assessments to adjust instruction and measure gains.Teachers Students Principal Academic Performance Leadership Team Performance Leadership Team Performance Leadership Team Leadership Team Performance Leadership TeamThe Academic Performance Leadership Team Performance Leadership Team

		Students will monitor their gains. We will celebrate achievements as defined as those making gains and/or demonstrating standard mastery.			
4	to accommodate multiple math courses in one room at the same time. Math scores will increase on all assessments. Students will be able to focus on one lesson	The master schedule will allow for a 7 period day, with only one high school math and science course in the classroom at a time for the most	Principal	Math and science scores will increase on all assessments. Students will be able to focus on one lesson happening at a time in a classroom.	FCAT Core K-12 Teacher pre/post tests Teacher grade distribution that reflects gains and mastery
5	Students have been struggling to learn grade level content; therefore, they have become disengaged and unmotivated.	By preparing students for each day's lesson prior to teaching the lesson, students will be more motivated to attend and participate in each lesson because they will be able to understand and succeed on a daily basis. We will also develop a reading incentive program.	principal, literacy coach, technology specialist, community	All test scores will show student gains. Attendance will improve. Students will be motivated to complete work, so their grades will improve, as well.	FCAT Grade Distribution Attendance information
6		Teachers will work in collaborative content area and interdisciplinary teams and visit one of two feeder schools known for excellence in PLCs and model classrooms.	principal teachers	Teachers will be able to utilize the best practices used in the regular schools. Teachers will collaborate to increase the rigor of instruction.	attendance at feeder school visits, content planning notes

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2. Students scoring at or above Achievement Le and 5 in Algebra. Algebra Goal #2:	evels 4 We will increase the percentage of students scoring at the 4 or 5 achievement level by 3%.
2012 Current Level of Performance:	2013 Expected Level of Performance:
0 Students were above proficiency levels.	3% of students will score at the Level 4 or 5 on the Algebra EOC.

Problem-Solving Process to Increase Student Achievement					
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
pervasively include the	Teachers will provide direct explicit instruction in higher order thinking, vocabulary analysis, and	Teachers, Principal	Content area teachers will review formative assessments, content area vocabulary, and	Department Instructional Focus Calendar will include higher	

1	student extension of higher order thinking and vocabulary/word analysis.	content area reading in all subject areas. Teachers will use the Gradual Release Model for presenting new concepts. Teachers will meet weekly to discuss student data and use this information to help drive instruction. Vocabulary in context strategies (word analysis, context clues) will be used throughout all curricular areas. Review of FAIR decision tree and use to address individual student needs. Instruction will have increased extend and refine activities through writing to increase student critical thinking skills. Use reading strategies in content area textbooks Use of Read 180, Edge Reading, and other researched-based, district approved intensive reading Programs. Teachers will have regular data chats with students in their morning Leadership classes.Literacy Committee, Teachers, Principal		student FAIR reading levels to determine percentage of students correctly answering questions in these focus areas. Teachers will use results to drive instructional decisions to meet all students' needs.	order thinking skills, vocabulary/word analysis activities, and content area reading strategies. Lesson Plans will reflect word attack/vocabulary strategies that were implemented from students results on FAIR assessment.
2	As an alternative school, our population varies significantly throughout the year. Students assigned to our school have either not met academic requirements at their zoned schools and have been retained, or they have had significant behavior problems, so, when students arrive at our school, a significant number (81/98) struggle in reading.	lesson. Teachers will use this information to bridge	counselor, teachers	We have created an Academic Performance leadership team to organize, implement, and model a system of on- going progress monitoring. Students and teachers will use formative/summative assessments to monitor student gains. Students will monitor their gains in the Leadership class.	Lesson Plans will reflect assessments; There will be a record of data review and discussions from the Weekly Content meeting minutes/notes; Each student will have a portfolio where he/she self- monitors progress.

3	The adjustment of instruction based on formative assessment data is inconsistently applied throughout all content areas. There has not been a systematic way to measure gains in each area.	adjust instruction and measure gains.	Teachers Students Principal Academic Performance Leadership Team	Performance Leadership Team will establish	Lesson plans, eSembler, Student portfolios Gains grades
4	Students have been struggling to learn grade level content; therefore, they have become disengaged and unmotivated.	By preparing students for each day's lesson prior to teaching the lesson, students will be more	principal, literacy coach, technology specialist, community	All test scores will show student gains. Attendance will improve. Students will be motivated to complete work, so their grades will improve, as well.	FCAT Grade Distribution Attendance information
5	Teachers do not have many opportunities to collaborate with our feeder schools to see what students are learning in their regular schools. Therefore, they cannot prepare students for the rigors of the curriculum and requirements.	Teachers will work in collaborative content area and interdisciplinary teams and visit one of two feeder schools known for excellence in PLCs and model classrooms.	principal teachers	Teachers will be able to utilize the best practices used in the regular schools. Teachers will collaborate to increase the rigor of instruction.	attendance at feeder school visits, content planning notes
6		assessments that are designed to include background knowledge and vocabulary required to learn each day's lesson. Teachers will use this information to bridge	counselor, literacy coach, teachers, technology specialist	leadership team to organize, implement, and model a system of on- going progress monitoring. Students and teachers will use formative/summative assessments to establish where to begin bridging each day's gap and monitor student gains. Students will monitor their gains in the Leadership class.	Lesson Plans will reflect vocabulary and background knowledge that needs to be built prior to teaching a lesson (see activating strategies) assessments; There will be a record of data review and discussions from the Weekly Content meeting minutes/notes; Each student will have a portfolio where he/she self- monitors progress.

	Every day, students will calculate their percentage success on their point cards using mathematical formulas.				
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Based on Amb	itious but Achi	evable Annual	Measurable Objectiv	es (AMOs), AMO-2, I	Reading and Math Pe	erformance Target
3A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%.			Algebra Goal # 7% (2/27) wer increase that 3A :	-	2012; in 2013, we	will
Baseline data 2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
<u> </u>	7%	12%	17%	22%	27%	

Based on the analysis of student achievement data, and reference of improvement for the following subgroup:	ence to "Guiding Questions",	identify and define	areas in need
3B. Student subgroups by ethnicity (White, Black,			
Hispanic Asian American Indian) not making			

	satisfactory progress in Algebra.			et		
Algeb	Algebra Goal #3B:					
2012 Current Level of Performance:			2013 Expected	2013 Expected Level of Performance:		
data not available yet			data not availal	data not available yet		
Problem-Solving Process to I			o Increase Studer	nt Achievement		
Anticipated Barrier Strategy R			Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	n/a	n/a	n/a	n/a	n/a	

	on the analysis of studen provement for the following		refere	nce to "Guiding	Questions", identify and	define areas in need
3C. English Language Learners (ELL) not making satisfactory progress in Algebra. Algebra Goal #3C:						
2012	Current Level of Perforr	nance:	:	2013 Expected	d Level of Performance	:
	Pr	oblem-Solving Process	s to I n	crease Studer	nt Achievement	
Anticipated Barrier Strategy R				Person or Position sponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	n/a	n/a	n/a		n/a	n/a

	l on the analysis of studen provement for the following		refere	nce to "Guiding	Questions", identify and	define areas in need
3D. Students with Disabilities (SWD) not making satisfactory progress in Algebra. Algebra Goal #3D:						
2012 Current Level of Performance:			4	2013 Expected	Level of Performance:	
	Pr	oblem-Solving Process	to I n	crease Studer	nt Achievement	
	Anticipated Barrier	Strategy	Re	Person or Position sponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	n/a	n/a	n/a		n/a	n/a

	on the analysis of student provement for the following		eference to "Guiding	g Questions", identify and o	define areas in need
3E. Economically Disadvantaged students not making satisfactory progress in Algebra.		I			
Algeb	ora Goal #3E:				
2012	Current Level of Perform	nance:	2013 Expected	d Level of Performance:	
	Pr	oblem-Solving Process t	o Increase Studer	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	pervasively include the teacher modeling and student extension of higher order thinking and vocabulary/word analysis.	Teachers will provide direct explicit instruction in higher order thinking, vocabulary analysis, and content area reading in all subject areas. Teachers will use the Gradual Release Model for presenting new concepts. Teachers will meet weekly to discuss student data and use this information to help drive instruction. Vocabulary in context strategies (word analysis, context clues) will be used throughout all curricular areas.		Content area teachers will review formative assessments, content area vocabulary, and student FAIR reading levels to determine percentage of students correctly answering questions in these focus areas. Teachers will use results to drive instructional decisions to meet all students' needs.	Department Instructional Focus Calendar will include higher order thinking skills, vocabulary/word analysis activities, and content area reading strategies. Lesson Plans will reflect word attack/vocabulary strategies that were implemented from students results on FAIR assessment.

1		Review of FAIR decision tree and use to address individual student needs.			
		Instruction will have increased extend and refine activities through writing to increase student critical thinking skills.			
		Use reading strategies in content area textbooks			
		Use of Read 180, Edge Reading, and other researched-based, district approved intensive reading Programs.			
		Teachers will have regular data chats with students in their morning Leadership classes.Literacy Committee, Teachers, Principal			
2	As an alternative school, our population varies significantly throughout the year. Students assigned to our school have either not met academic requirements at their zoned schools and have been retained, or they have had significant behavior problems, so, when students arrive at our school, a significant number (81/98) struggle in reading.	We will collaborate to write lesson plans and assessments that are designed to include background knowledge and vocabulary required to learn each day's lesson. Teachers will use this information to bridge	Principal, guidance counselor, teachers	Students and teachers will use formative/summative assessments to monitor student gains. Students	Lesson Plans will reflect assessments; There will be a record of data review and discussions from the Weekly Content meeting minutes/notes; Each student wil have a portfolio where he/she se monitors progres
		reading classroom. Teachers will use pre/post assessments to adjust instruction and measure gains. Gain scores will be included in student grades in lieu of	Teachers Students Principal Academic Performance Leadership Team	The Academic Performance Leadership Team will establish common practices for all teachers that include pre/post assessment levels.	Lesson plans, eSembler, Student portfolio Gains grades
3		participation grades. Students will monitor their gains. We will celebrate achievements as defined as those making gains and/or demonstrating standard mastery.			

4	level content; therefore, they have become disengaged and unmotivated.	teaching the lesson, students will be more motivated to attend and participate in each lesson because they will be able to understand and succeed on a daily basis. We will also develop an academic (reading and math) incentive program.	partners (St. Leo)	Attendance will improve. Students will be motivated to complete work, so their grades will improve, as well.	Attendance information
5	Teachers do not have many opportunities to collaborate with our feeder schools to see what students are learning in their regular schools. Therefore, they cannot prepare students for the rigors of the curriculum and requirements.		principal teachers	Teachers will be able to utilize the best practices used in the regular schools. Teachers will collaborate to increase the rigor of instruction.	attendance at feeder school visits, content planning notes

End of Algebra EOC Goals

# Geometry End-of-Course (EOC) Goals

	ed on the analysis of stude and of improvement for the		nd refe	erence to "Gu	iding Questions", identify	y and define areas
Geoi	tudents scoring at Achie metry. metry Goal #1:	evement Level 3 in		t least 30% o In the EOC.	f geometry students will	score proficiently
2012	2 Current Level of Perfo	rmance:	20	013 Expecte	d Level of Performance	2:
Febri year	ne 7 students matched be uary FTE, six earned a gra 's scale. However, when t ges next year, this will ch	ade of "D," according to he bar for proficiency		0% of our stu eometry.	idents will score at or ab	ove proficiency in
	Prol	olem-Solving Process	to Inc	rease Stude	nt Achievement	
	Anticipated Barrier	Strategy	F Resp	Person or Position ponsible for onitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	The core instruction does not consistently and pervasively include the teacher modeling and student extension of higher order thinking and vocabulary/word	Teachers will provide direct explicit instruction in higher order thinking, vocabulary analysis, and content area reading in all subject	Litera Comn Teach Princi	nittee, ners,	Content area teachers will review formative assessments, content area vocabulary, and student FAIR reading levels to determine percentage of students	Department Instructional Focus Calendar will include higher order thinking skills, vocabulary/word

The core instruction	Teachers will provide	Literacy	Content area teachers	Department
does not consistently	direct explicit	Committee,	will review formative	Instructional
and pervasively include	instruction in higher	Teachers,	assessments, content	Focus Calendar
the teacher modeling	order thinking,	Principal	area vocabulary, and	will include higher
and student extension	vocabulary analysis,		student FAIR reading	order thinking
of higher order thinking	and content area		levels to determine	skills,
and vocabulary/word	reading in all subject		percentage of students	vocabulary/word
analysis.	areas.		correctly answering	analysis
			questions in these	activities, and
	Teachers will use the		focus areas.	content area
	Gradual Release Model			reading
	for presenting new		Teachers will use	strategies.
	concepts.		results to drive	
			instructional decisions	
	Teachers will meet		to meet all students'	
	weekly to discuss		needs.	
	student data and use			
	this information to help			
	drive instruction.			
	Vocabulary in context			

1		strategies (word analysis, context clues) will be used throughout all curricular areas. Review of FAIR decision tree and use to address individual student needs. Instruction will have increased extend and refine activities through writing to increase student critical thinking skills. Use reading strategies in content area textbooks Use of Read 180, Edge Reading, and other researched-based, district approved intensive reading Programs. Teachers will have regular data chats with students in their morning Leadership classes. In the leadership class, teachers will model graphing and charting individual student progress, which covers many reading and math skills.			
2	varies significantly throughout the year. Students assigned to our school have either not met academic requirements at their zoned schools and have been retained, or they have had significant behavior problems, so, when students arrive at our school, a significant number (81/98) struggle in reading and math (90/100 students were below grade level).	We will collaborate to write lesson plans and assessments that are designed to include background knowledge and vocabulary required to learn each day's lesson. Teachers will use this information to bridge the gaps between what our students know and what they need to	specialist	We have created an Academic Performance leadership team to organize, implement, and model a system of on-going progress monitoring. Students and teachers will use formative/summative assessments to establish where to begin bridging each day's gap and monitor student gains. Students will monitor their gains in the Leadership class.	minutes/notes;

		math and charting skills.			
		Every day, students will calculate their percentage success on their point cards using mathematical formulas.			
3	The adjustment of instruction based on formative assessment data is inconsistently applied throughout all content areas. There has not been a systematic way to measure gains in each area.	Teachers will use pre/post assessments to adjust instruction and measure gains. Gain scores will be included in student grades in lieu of participation grades. Students will monitor their gains. We will celebrate achievements as defined as those making gains and/or demonstrating standard mastery.	Teachers Students Principal Academic Performance Leadership Team	The Academic Performance Leadership Team will establish common practices for all teachers that include pre/post assessment levels.	Lesson plans, eSembler, Student portfolios Gains grades
4	population, the master schedule had to accommodate multiple math courses in one room at the same time. Math scores will increase on all assessments. Students will be able to focus on one lesson	The master schedule will allow for a 7 period day, with only one high school math and science course in the classroom at a time for the most frequently taken courses. Low incidence courses will be combined with like courses so that lessons	Principal	Math and science scores will increase on all assessments. Students will be able to focus on one lesson happening at a time in a classroom.	FCAT Core K-12 Teacher pre/post tests Teacher grade distribution that reflects gains and mastery
5	grade level content; therefore, they have become disengaged and unmotivated.	By preparing students for each day's lesson prior to teaching the lesson, students will be more motivated to attend and participate in each lesson because they will be able to understand and succeed on a daily basis. We will also develop a reading incentive program.	coach, technology specialist, community	All test scores will show student gains. Attendance will improve. Students will be motivated to complete work, so their grades will improve, as well.	FCAT Grade Distribution Attendance information
6	what students are	Teachers will work in collaborative content area and interdisciplinary teams and visit one of two feeder schools known for excellence in PLCs and model classrooms.	principal teachers	Teachers will be able to utilize the best practices used in the regular schools. Teachers will collaborate to increase the rigor of instruction.	attendance at feeder school visits, content planning notes

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2012 Current Level of Performance:			2013 Export	ed Level of Performanc	0.
					5.
data	not available		data not availa	able	
	Pro	blem-Solving Process t	to Increase Stude	ent Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Too
1	The core instruction does not consistently and pervasively include the teacher modeling and student extension of higher order thinking and vocabulary/word analysis.	order thinking, vocabulary analysis, and content area reading in all subject areas. Teachers will use the Gradual Release Model for presenting new concepts. Teachers will meet weekly to discuss student data and use this information to help drive instruction. Vocabulary in context strategies (word analysis, context clues) will be used throughout all curricular areas. Review of FAIR decision tree and use to address individual student needs. Instruction will have increased extend and refine activities through writing to increase student critical thinking skills. Use reading strategies in content area textbooks Use of Read 180, Edge Reading, and other researched-based, district approved intensive reading Programs. Teachers will have regular data chats with students in their morning Leadership classes.Literacy Committee, Teachers,	Literacy Committee, Teachers, Principal	Content area teachers will review formative assessments, content area vocabulary, and student FAIR reading levels to determine percentage of students correctly answering questions in these focus areas. Teachers will use results to drive instructional decisions to meet all students' needs.	Department Instructional Focus Calendar will include higher order thinking skills, vocabulary/word analysis activities, and content area reading strategies. Lesson Plans will reflect word attack/vocabular strategies that were implemented from students results on FAIR assessment.
	As an alternative school, our population varies significantly	Principal We will collaborate to write lesson plans and assessments that are	Principal, guidance counselor,	We have created an Academic Performance leadership team to	Lesson Plans will reflect assessments;

2	Students assigned to our school have either not met academic requirements at their zoned schools and have	background knowledge and vocabulary required to learn each day's lesson. Teachers will use this information to bridge the gaps between what our students know and what they need to		on-going progress monitoring. Students and teachers will use formative/summative assessments to monitor student gains. Students	where he/she self-monitors
3	The adjustment of instruction based on formative assessment data is inconsistently applied throughout all content areas. There has not been a systematic way to measure gains in each area.	and measure gains.	Teachers Students Principal Academic Performance Leadership Team	The Academic Performance Leadership Team will establish common practices for all teachers that include pre/post assessment levels.	Lesson plans, eSembler, Student portfolios Gains grades
4	Students have been struggling to learn grade level content; therefore, they have become disengaged and unmotivated.	By preparing students for each day's lesson prior to teaching the lesson, students will be more motivated to attend and participate in each lesson because they will be able to understand and succeed on a daily basis. We will also develop a reading incentive	specialist, community	All test scores will show student gains. Attendance will improve. Students will be motivated to complete work, so their grades will improve, as well.	FCAT Grade Distribution Attendance information
5	Teachers do not have many opportunities to collaborate with our feeder schools to see what students are learning in their regular schools. Therefore, they cannot prepare students for the rigors of the curriculum and requirements.	program. Teachers will work in collaborative content area and interdisciplinary teams and visit one of two feeder schools known for excellence in PLCs and model classrooms.	principal teachers	Teachers will be able to utilize the best practices used in the regular schools. Teachers will collaborate to increase the rigor of instruction.	attendance at feeder school visits, content planning notes

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target

3A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%.		Geometry Goal # Of the 6 students who took the assessment, 5 passed with a D. Next year, the scale will be different, so we are increasing opportunities, time, and support for students to achieve proficiency.				
Baseline data 2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

	•
2012 Current Level of Performance:	2013 Expected Level of Performance:
Geometry Goal #3B:	
satisfactory progress in Geometry.	
Hispanic, Asian, American Indian) not making	
3B. Student subgroups by ethnicity (White, Black,	

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	n/a	n/a	n/a	n/a	n/a

	d on the analysis of stude ed of improvement for th		and re	eference to "Gu	iding Questions", identif	y and define areas
	3C. English Language Learners (ELL) not making satisfactory progress in Geometry.					
Geometry Goal #3C:						
2012 Current Level of Performance:				2013 Expected Level of Performance:		
	Pro	blem-Solving Process	stolr	ncrease Stude	nt Achievement	
	Anticipated Barrier	Strategy		Person or Position sponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	n/a	n/a	n/a		n/a	n/a

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

3D. Students with Disabilities (SWD) not making satisfactory progress in Geometry.

Geometry Goal #3D:						
2012	2012 Current Level of Performance:			2013 Expected Level of Performance:		
Problem-Solving Process to I			to Increase Stude	ncrease Student Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	n/a	n/a	n/a	n/a	n/a	

3E. Economically Disadvant	-			
making satisfactory progres	ss in Geometry.			
Geometry Goal #3E:				
2012 Current Level of Perfo	rmance:	2013 Expecte	ed Level of Performance	9:
Prol	blem-Solving Process t	o Increase Stude	ent Achievement	
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Too
and pervasively include the teacher modeling and student extension of higher order thinking and vocabulary/word analysis.	Teachers will provide direct explicit instruction in higher order thinking, vocabulary analysis, and content area reading in all subject areas. Teachers will use the Gradual Release Model for presenting new concepts. Teachers will meet weekly to discuss student data and use this information to help drive instruction. Vocabulary in context strategies (word analysis, context clues) will be used throughout all curricular areas. Review of FAIR decision tree and use to address individual student needs.	Literacy Committee, Teachers, Principal		Department Instructional Focus Calendar will include highe order thinking skills, vocabulary/word analysis activities, and content area reading strategies. Lesson Plans will reflect word attack/vocabular strategies that were implemente from students results on FAIR assessment.

		increased extend and refine activities through writing to increase student critical thinking skills.			
		Use reading strategies in content area textbooks			
		Use of Read 180, Edge Reading, and other researched-based, district approved intensive reading Programs.			
		Teachers will have regular data chats with students in their morning Leadership classes.Literacy Committee, Teachers, Principal			
2	varies significantly throughout the year. Students assigned to our school have either not met academic requirements at their zoned schools and have been retained, or they have had significant behavior problems, so, when students arrive at our school, a significant number (81/98) struggle in reading.	assessments that are designed to include background knowledge and vocabulary required to learn each day's lesson. Teachers will use this information to bridge the gaps between what our students know and what they need to		on-going progress monitoring.	where he/she self-monitors
		All non-proficient readers are placed in an intensive reading classroom.			
3	formative assessment data is inconsistently applied throughout all content areas. There has not been a systematic way to	and measure gains. Gain scores will be included in student grades in lieu of participation grades.	Teachers Students Principal Academic Performance Leadership Team	The Academic Performance Leadership Team will establish common practices for all teachers that include pre/post assessment levels.	Lesson plans, eSembler, Student portfolios Gains grades
		Students will monitor their gains. We will celebrate achievements as defined as those making gains and/or demonstrating standard mastery.			
	Students have been	By preparing students	Teachers,	All test scores will show	FCAT

4	struggling to learn grade level content; therefore, they have become disengaged and unmotivated.	for each day's lesson prior to teaching the lesson, students will be more motivated to attend and participate in each lesson because they will be able to understand and succeed on a daily basis. We will also develop an academic (reading and math) incentive program.	specialist, Community	Attendance will improve.	Grade Distribution Attendance information
5	Teachers do not have many opportunities to collaborate with our feeder schools to see what students are learning in their regular schools. Therefore, they cannot prepare students for the rigors of the curriculum and requirements.	Teachers will work in collaborative content area and interdisciplinary teams and visit one of two feeder schools known for excellence in PLCs and model classrooms.	principal teachers	practices used in the	attendance at feeder school visits, content planning notes

End of Geometry EOC Goals

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Collaboration     in content     group using     the four     questions to     guide     discussions         • Use of         formative         assessment         to drive     instructional     decisions -         especially     prior to the         lesson     • Previewing         and         acceleration     of vocabulary         and         background         knowledge         so that the         student can         learn         intended         lesson         • Plan         engaging         lessons	6-12 all subjects	Principal, Content Curriculum Leader, Literacy Coach	all instructional staff	throughout the year beginning with the training offered August 6th - 10th, continuing by observing PLCs and LnLs at feeder schools, meeting quarterly to plan, and meeting weekly to review data and use this information to drive instruction, and ending at the end of the year	throughs; each content group maintains a binder that will be reviewed guarterly	Principal, Literacy Coach, Content Leadership Team (LLT)

Stratagy	Departmention of Deservices	Funding Source	Available
Strategy	Description of Resources	Funding Source	Amoun
Teacher training on bridging the gap to increase performance through engagement - included using data to differentiate prior to lesson, diffusion and classroom management strategies, motivation strategies	District CIS department provided grant funds.	Title I, Part D	\$3,750.00
		Subtot	al: \$3,750.0
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		Su	ibtotal: \$0.0
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amoun
Teachers do not have many opportunities to collaborate with our feeder schools to see what students are learning in their regular schools. Therefore, they cannot prepare students for the rigors of the curriculum and requirements. Teachers will work in collaborative content area and interdisciplinary teams and visit one of two feeder schools known for excellence in PLCs and model classrooms. Teachers will be able to utilize the best practices used in the regular schools. Teachers will collaborate to increase the rigor of instruction. attendance at feeder school visits, content planning notes	substitutes, other schools	CIS 1/2 day LFS planning funds	\$1,000.00
		Subtot	al: \$1,000.0
Other			
Strategy	Description of Resources	Funding Source	Available Amoun
No Data	No Data	No Data	\$0.00
		Su	btotal: \$0.0

End of Mathematics Goals

### Elementary and Middle School Science Goals

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:				
1a. FCAT2.0: Students scoring at Achievement Level 3 in science. Science Goal #1a:	The percentage of students scoring level 3 or higher on the 2013 FCAT Science will increase by 5%.			
2012 Current Level of Performance:	2013 Expected Level of Performance:			
10% (3/29) of 29 matched students scored 3 or above in Science as measured by the 2012 FCAT Science Test. We maintained the same level as the prior year.	15% of students will score 3 or above in Science as measured by the 2012 FCAT Science Test.			

Anticipa	ated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
does not and perva the teach and stude of higher	er modeling ent extension	Teachers will provide direct explicit instruction in higher order thinking, vocabulary analysis, and content area reading in all subject areas. Teachers will use the Gradual Release Model for presenting new concepts. Teachers will meet weekly to discuss student data and use this information to help drive instruction. Vocabulary in context strategies (word analysis, context clues) will be used throughout all curricular areas. Review of FAIR decision tree and use to address individual student needs. Instruction will have increased extend and refine activities through writing to increase student critical thinking skills. Use reading strategies in content area textbooks Use of Read 180, Edge Reading, and other researched-based, district approved intensive reading Programs. Teachers will have regular data chats with students in their morning Leadership classes. In the leadership class, teachers will model graphing and charting individual student progress, which covers many reading and math skills.	Literacy Committee, Teachers, Principal	Content area teachers will review formative	Instructional Focus Calendar will include highe order thinking skills, vocabulary/word analysis
varies sig throughou Students our schoo not met a	ar population nificantly at the year. assigned to I have either academic ents at their	We will collaborate to write lesson plans and assessments that are designed to include background knowledge and vocabulary required to learn each day's lesson. Teachers will use this information	technology specialist	We have created an Academic Performance leadership team to organize, implement, and model a system of on-going progress monitoring. Students and teachers	vocabulary and background knowledge that needs to be buil prior to teaching a lesson (see

2	have been retained, or they have had significant behavior problems, so, when students arrive at our school, a significant number (81/98) struggle in reading and math (90/100 students were below grade level).	between what our students know and what they need to know to learn the lesson. We will analyze entry		will use formative/summative assessments to establish where to begin bridging each day's gap and monitor student gains. Students will monitor their gains in the Leadership class.	strategies) assessments; There will be a record of data review and discussions from the Weekly Content meeting minutes/notes; Each student will have a portfolio where he/she self-monitors progress.
3	The adjustment of instruction based on formative assessment data is inconsistently applied throughout all content areas. There has not been a systematic way to measure gains in each area.	Teachers will use pre/post assessments to adjust instruction and measure gains. Gain scores will be included in student grades in lieu of participation grades. Students will monitor their gains. We will celebrate achievements as defined as those making gains and/or demonstrating standard mastery.	Teachers Students Principal Academic Performance Leadership Team	The Academic Performance Leadership Team will establish common practices for all teachers that include pre/post assessment levels.	Lesson plans, eSembler, Student portfolios Gains grades
4	Due to the fluid nature of our school population, the master schedule had to accommodate multiple math courses in one room at the same time. Math scores will increase on all assessments. Students will be able to focus on one lesson happening at a time in a classroom.	The master schedule will allow for a 7 period day, with only one high school math and science course in the classroom at a time for the most frequently taken courses. Low incidence courses will be combined with like courses so that lessons can be taught as a class and		Math and science scores will increase on all assessments. Students will be able to focus on one lesson happening at a time in a classroom.	FCAT Core K-12 Teacher pre/post tests Teacher grade distribution that reflects gains and mastery
	Students have been struggling to learn grade level content; therefore, they have become disengaged	By preparing students for each day's lesson prior to teaching the lesson, students will be more motivated to	coach,	All test scores will show student gains. Attendance will improve.	FCAT Grade Distribution Attendance information

5	and unmotivated.	attend and participate in each lesson because they will be able to understand and succeed on a daily basis. We will also develop a reading incentive program.		Students will be motivated to complete work, so their grades will improve, as well.	
6	Teachers do not have many opportunities to collaborate with our feeder schools to see what students are learning in their regular schools. Therefore, they cannot prepare students for the rigors of the curriculum and requirements.	Teachers will work in collaborative content area and interdisciplinary teams and visit one of two feeder schools known for excellence in PLCs and model classrooms.	principal teachers	Teachers will be able to utilize the best practices used in the regular schools. Teachers will collaborate to increase the rigor of instruction.	attendance at feeder school visits, content planning notes
7	More than 50% of the Course Recovery students, who were enrolled in Physical Science failed the course and scored poorly on the science test. The content was very challenging, and they did not have the	Students have been ability grouped into classes. Those who have done well in science and recovered all science classes were placed in a class that will move more quickly. Those who have never passed science, scored reading, math, and/or science at Level 1, and need additional time and support have been placed in a class that will help learn the basics required for physical science, along with the essential concepts for high school science success. In addition, those needing the most help were placed with a science teacher for their 1st period Leadership class.		teacher assessments, grade distribution, walk-throughs, FCAT science scores show growth in recovery students knowledge levels	Core K-12, FCAT science, student grades, department focus calendars, formative assessments

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:				
1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in science. Science Goal #1b:				
2012 Current Level of Performance:	2013 Expected Level of Performance:			
Problem-Solving Process to Encrease Student Achievement				

roblem-Solving Process to Increase Student Achievemen

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
No Data Submitted						

2a. FCAT 2.0: Students sco	ring at or above				
Achievement Level 4 in science. Science Goal #2a:			There will be an increase of 5% more students scoring at a level 4 or 5 in science.		
2012 Current Level of Perfo	ormance:	2013 Expect	ed Level of Performan	ce:	
Currently only 2% (2) scored	a level 4 or 5.	At least 7% o	f students will score a le	evel 4 or 5.	
Prob	lem-Solving Process	to Increase Stud	ent Achievement		
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Toc	
does not consistently and pervasively include the teacher modeling and student extension of higher order thinking and vocabulary/word analysis.	order thinking, vocabulary analysis,	Literacy Committee, Teachers, Principal	Content area teachers will review formative assessments, content area vocabulary, and student FAIR reading levels to determine percentage of students correctly	Department Instructional Focus Calendar will include highe order thinking skills, vocabulary/word analysis activities, and content area reading strategies. Lesson Plans will reflect word attack/vocabular strategies that were implemente from students results on FAIR assessment.	

		Use of Read 180, Edge Reading, and other researched-based, district approved intensive reading Programs. Teachers will have regular data chats with students in their morning Leadership classes.Literacy Committee, Teachers, Principal			
2	As an alternative school, our population varies significantly throughout the year. Students assigned to our school have either not met academic requirements at their zoned schools and have been retained, or they have had significant behavior problems, so, when students arrive at our school, a significant number (81/98) struggle in reading.	We will collaborate to write lesson plans and assessments that are designed to include background knowledge and vocabulary required to learn each day's lesson. Teachers will use this	Principal, guidance counselor, teachers	We have created an Academic Performance leadership team to organize, implement, and model a system of on-going progress monitoring. Students and teachers will use formative/summative assessments to monitor student gains. Students will monitor their gains in the Leadership class.	review and discussions from the Weekly
3	The adjustment of instruction based on formative assessment data is inconsistently applied throughout all content areas. There has not been a systematic way to measure gains in each area.	an intensive reading classroom. Teachers will use pre/post assessments to adjust instruction and measure gains. Gain scores will be included in student grades in lieu of participation grades. Students will monitor their gains. We will celebrate achievements as defined as those making gains and/or demonstrating standard mastery.	Teachers Students Principal Academic Performance Leadership Team	The Academic Performance Leadership Team will establish common practices for all teachers that include pre/post assessment levels.	Lesson plans, eSembler, Student portfolios Gains grades
4	Students have been struggling to learn grade level content; therefore, they have become disengaged and unmotivated.	By preparing students for each day's lesson prior to teaching the lesson, students will be more motivated to attend and participate in each lesson because they will be able to understand and succeed on a daily	coach, technology specialist, community partners (St. Leo)	All test scores will show student gains. Attendance will improve. Students will be motivated to complete work, so their grades will improve, as well.	FCAT Grade Distributior Attendance information

		basis. We will also develop a reading incentive program.			
5	feeder schools to see what students are learning in their regular schools. Therefore,	collaborative content area and interdisciplinary teams and visit one of two	principal teachers	to utilize the best practices used in the	attendance at feeder school visits, content planning notes

5	ased on the analysis of student achievement data, and reference to "Guiding Questions", identify and define reas in need of improvement for the following group:				
2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in science. Science Goal #2b:					
2012 Current Level of	Performance:		2013 Exp	pected Level of Perfor	mance:
	Problem-Solving Proces	s to I	ncrease S	Student Achievement	
Anticipated Barrier	Strategy	Pers Posit Resp for Moni		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	No Data Submitted				

#### Florida Alternate Assessment High School Science Goals

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:				
<ol> <li>Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in science.</li> <li>Science Goal #1:</li> </ol>				
2012 Current Level of Performance:	2013 Expected Level of Performance:			

Problem-Solving Process to Increase Student Achievement

Anticipated Barrier	Strategy	Position Responsible for	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	No	Data Submitted		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
2. Florida Alternate A at or above Level 7 ir	ssessment: Students sco science.	ring			
Science Goal #2:					
2012 Current Level of Performance:			2013 Expected Level of Performance:		
	Problem-Solving Proces	s to I	ncrease S	Student Achievement	
Anticipated Barrier	Strategy	Person or Position Responsibl for Monitoring		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	No Data Submitted				

### Biology End-of-Course (EOC) Goals

	d on the analysis of stud in need of improvement			Guiding Questions", ider	ntify and define	
1. Students scoring at Achievement Level 3 in Biology. Biology Goal #1:			scores, these	Although most students earned "passing" (D grade) scores, these will not be considered proficient with students during 2013.		
2012	Current Level of Perfo	ormance:	2013 Expecte	ed Level of Performan	ce:	
2/10 (20%) of students were above proficiency. 8/10 (80%) earned a passing grade; 2/10 did not pass this test.			s 50% of studer	50% of students taking the EOC will score at the proficient level.		
	Prob	lem-Solving Process t	o Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	and pervasively include	order thinking, vocabulary analysis,	Literacy Committee, Teachers, Principal	Content area teachers will review formative assessments, content area vocabulary, and student FAIR reading levels to determine	Department Instructional Focus Calendar will include higher order thinking skills,	

1	analysis.	reading in all subject areas. Teachers will use the Gradual Release Model for presenting new concepts. Teachers will meet weekly to discuss student data and use this information to help drive instruction. Vocabulary in context strategies (word analysis, context clues) will be used throughout all curricular areas. Review of FAIR decision tree and use to address individual student needs. Instruction will have increased extend and refine activities through writing to increase student critical thinking skills. Use reading strategies in content area textbooks Use of Read 180, Edge Reading, and other researched-based, district approved intensive reading Programs. Teachers will have regular data chats with students in their morning Leadership classes. In the leadership class, teachers will model graphing and charting individual student progress, which covers many reading and math skills.		percentage of students correctly answering questions in these focus areas. Teachers will use results to drive instructional decisions to meet all students' needs.	content area reading strategies.
	As an alternative school, our population varies significantly throughout the year. Students assigned to our school have either not met academic requirements at their zoned schools and have been retained, or they have had significant behavior problems, so, when students arrive at our school, a significant number (81/98) struggle in reading and math (90/100 students were below grade level).	write lesson plans and assessments that are designed to include background knowledge and vocabulary required to learn each day's lesson. Teachers will use this information to bridge the gaps between what our students know and what they need to know to learn the lesson. We will analyze entry	technology specialist	We have created an Academic Performance leadership team to organize, implement, and model a system of on-going progress monitoring. Students and teachers will use formative/summative assessments to establish where to begin bridging each day's gap and monitor student gains. Students will monitor their gains in the Leadership class.	vocabulary and background knowledge that needs to be built prior to teaching a lesson (see

2		progress toward making gains. Our focus will be on continuous improvement with the ultimate goal of developing proficient readers and students.			where he/she self-monitors progress.
		All non-proficient readers are placed in an intensive reading classroom.			
		Students will chart progress in their Leadership class using math and charting skills.			
		Every day, students will calculate their percentage success on their point cards using mathematical formulas.			
3	The adjustment of instruction based on formative assessment data is inconsistently applied throughout all content areas. There has not been a systematic way to measure gains in each area.	Teachers will use pre/post assessments to adjust instruction and measure gains. Gain scores will be included in student grades in lieu of participation grades.	Teachers Students Principal Academic Performance Leadership Team	The Academic Performance Leadership Team will establish common practices for all teachers that include pre/post assessment levels.	Lesson plans, eSembler, Student portfolios Gains grades
		Students will monitor their gains. We will celebrate achievements as defined as those making gains and/or demonstrating standard mastery.			
4	of our school population, the master schedule had to accommodate multiple math courses in one room at the same time. Math scores will increase on all assessments. Students will be able to focus on one lesson	taken courses. Low incidence courses will be combined with like courses so that lessons can be taught as a class and		all assessments. Students will be able to focus on one lesson	FCAT Core K-12 Teacher pre/positests Teacher grade distribution that reflects gains and mastery
	happening at a time in a classroom. Students have been struggling to learn	differentiated during independent student work. By preparing students for each day's lesson	Teachers, principal, literacy	All test scores will show student gains.	FCAT Grade
5	struggling to learn grade level content; therefore, they have become disengaged and unmotivated.	for each day's lesson prior to teaching the lesson, students will be more motivated to attend and participate in each lesson because they will be able to understand and succeed on a daily basis.	coach, technology specialist, community	Attendance will improve. Students will be motivated to complete work, so their grades will improve, as well.	Grade Distribution Attendance information
		We will also develop a reading incentive program.			

	collaborate with our feeder schools to see	collaborative content area and interdisciplinary teams and visit one of two	practices used in the	feeder school visits, content planning notes
6	learning in their regular schools. Therefore,	feeder schools known for excellence in PLCs and model classrooms.	Teachers will collaborate to increase the rigor of instruction.	

5	f student achievement data ement for the following grou		l reference	to "Guiding Questions",	, identify and define	
2. Students scoring at or above Achievement Levels 4 and 5 in Biology. Biology Goal #2:			Students are below proficiency in reading and math. Since the bar has been raised, it will be more difficult for students to pass the biology EOC.			
2012 Current Level of	Performance:		2013 Exp	pected Level of Perform	mance:	
(20%) 2/10 students so level.	(20%) 2/10 students scored at or above proficiency level.			25% of students who are enrolled in biology will score above proficiency.		
	Problem-Solving Process	s to I	ncrease S	tudent Achievement		
Anticipated Barrier	Strategy	Posi Resp for	oon or tion ponsible itoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	No Data Submitted					

# Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
• Collaboration in content group using the four questions to guide discussions • Use of						

formative assessment to drive instructional decisions – especially prior to the lesson • Previewing and acceleration of vocabulary and background knowledge so that the student can learn intended lesson • Plan engaging lessons	6-12 all subjects	Principal, Content Curriculum Leader, Literacy Coach	all instructional staff	throughout the year beginning with the training offered August 6th - 10th, continuing by observing PLCs and LnLs at feeder schools, meeting quarterly to plan, and meeting weekly to review data and use this information to drive instruction, and ending at the end of the year	logs, lesson plans,	Principal, Literacy Coach, Content Leadership Team (LLT)
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Science Budget:

Strategy	Description of Resources	Funding Source	Available Amount
Teacher training on bridging the gap to increase performance through engagement - included using data to differentiate prior to lesson, diffusion and classroom management strategies, motivation strategies	District CIS department provided grant funds.	Title I, Part D	\$3,750.00
			Subtotal: \$3,750.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00

End of Science Goals

#### Writing Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas<br/>in need of improvement for the following group:1a. FCAT 2.0: Students scoring at Achievement Level<br/>3.0 and higher in writing.The percentage of students scoring a level 3 or higher on<br/>the 2013 FCAT Writing will increase by 5%.Writing Goal #1a:The percentage of students scoring a level 3 or higher on<br/>the 2013 FCAT Writing will increase by 5%.

2012 Current Level of Performance:

2013 Expected Level of Performance:

	ult scoring criteria.				
	Pro	blem-Solving Process t	o Increase Stude	ent Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Toc
1	The core instruction does not consistently and pervasively include the teacher modeling and student extension of higher order thinking and writing across the curriculum.	Teachers will meet weekly to discuss student data and use this information to help drive instruction. Instruction will have increased extend and refine activities to increase student critical thinking skills. Increase differentiated classroom instruction through the use of best practice modalities, including small groups and increased implementation of technology. DRAPES implementation.		Teacher Assessments, student writing samples, walk-throughs	Student writing samples
2	Many students are not proficient in usage, spelling, and conventions, and the FCAT Writing assessment will be scored more rigorously in these areas.	All 10th grade students will be enrolled in a writing class during semester 1; 9th grade students will have this class during semester 2.	Principal, English Teacher	Master Schedule will reflect class and enrollment. eSembler will reflect standards, grades, and content taught.	Student grades and scores on writing assessment
3	Many teachers are not comfortable with assessing student writing	All teachers will attend training in basic writing assessment.	Principal English Teacher	Lesson plans will indicate that writing is taught across the curriculum.	Principal Academic Performance Leadership Tean

Based on the analysis of in need of improvement			eference t	o "Guiding Questions"	, identify and define areas
1b. Florida Alternate Assessment: Students scoring at 4 or higher in writing.					
Writing Goal #1b:					
2012 Current Level of		2013 Expected Level of Performance:			
	Problem-Solving F	Student Achievemen	t		
Anticipated Barrier	Strategy	Posi Resp for	on or tion ponsible itoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
No Data Submitted					

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	(e.g., early release) and Schedules (e.g.	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Writing across the curriculum: extending, refining, and assessment	6-12	English	all teachers with students assigned to them	throughout the year, with at least one in the fall and one during early second semester		principal, LLT

#### Writing Budget:

Strategy	Description of Resources	Funding Source	Available Amount
Teacher training on bridging the gap to increase performance through engagement - included using data to differentiate prior to lesson, diffusion and classroom management strategies, motivation strategies	District CIS department provided grant funds.	Title I, Part D	\$3,750.00
		-	Subtotal: \$3,750.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00

End of Writing Goals

#### Civics End-of-Course (EOC) Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1. Students scoring at Achievement Level 3 in Civics.	
5	Students will need to pass and End-of-Course Exam.
Civics Goal #1:	They have not taken this yet.

2012 Current Level of Performance:	2013 Expected Level of Performance:	
n/a	At least 50% of our 7th grade students will pass the end- of-course exam.	

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Toc
and pervasively include the teacher modeling and student extension of higher order thinking and vocabulary/word analysis.	Teachers will provide direct explicit instruction in higher order thinking, vocabulary analysis, and content area reading in all subject areas. Teachers will use the Gradual Release Model for presenting new concepts. Teachers will meet weekly to discuss student data and use this information to help drive instruction. Vocabulary in context strategies (word analysis, context clues) will be used throughout all curricular areas. Review of FAIR decision tree and use to address individual student needs. Instruction will have increased extend and refine activities through writing to increase student critical thinking skills. Use reading strategies in content area textbooks Use of Read 180, Edge Reading, and other researched-based, district approved intensive reading Programs. Teachers will have regular data chats with students in their morning Leadership classes. In the leadership class, teachers will model graphing and charting individual student progress, which covers many reading and math skills.	Literacy Committee, Teachers, Principal	Content area teachers will review formative assessments, content area vocabulary, and student FAIR reading levels to determine percentage of students correctly answering questions in these focus areas. Teachers will use results to drive instructional decisions to meet all students' needs.	Department Instructional Focus Calendar will include higho order thinking skills, vocabulary/word analysis activities, and content area reading strategies.

2	school, our population varies significantly throughout the year. Students assigned to our school have either not met academic requirements at their zoned schools and have been retained, or they have had significant behavior problems, so, when students arrive at our school, a significant number (81/98) struggle in reading and math (90/100 students were below grade level).	assessments that are designed to include background knowledge and vocabulary required to learn each day's lesson. Teachers will use this information to bridge the gaps between what our students know and what they need to know to learn the lesson. We will analyze entry data and work with each student to monitor his/her progress toward making gains. Our focus will be on continuous improvement with the ultimate goal of developing proficient readers and students. All non-proficient readers are placed in an intensive reading classroom. Students will chart progress in their Leadership class using math and charting skills. Every day, students will calculate their percentage success on	specialist	leadership team to organize, implement, and model a system of on-going progress monitoring. Students and teachers will use formative/summative assessments to establish where to begin bridging each day's gap and monitor student gains. Students will monitor their gains	Lesson Plans will reflect vocabulary and background knowledge that needs to be built prior to teaching a lesson (see activating strategies) assessments; There will be a record of data review and discussions from the Weekly Content meeting minutes/notes; Each student will have a portfolio where he/she self-monitors progress.
3	The adjustment of instruction based on	their point cards using mathematical formulas. Teachers will use pre/post assessments to adjust instruction and measure gains. Gain scores will be included in student grades in lieu of participation grades. Students will monitor their gains. We will celebrate achievements as defined as those making gains and/or demonstrating standard mastery.	Teachers Students Principal Academic Performance Leadership Team	The Academic Performance Leadership Team will establish common practices for all teachers that include pre/post assessment levels.	Lesson plans, eSembler, Student portfolios Gains grades
4	of our school population, the master schedule had to accommodate multiple math courses in one room at the same time. Math scores will increase on all assessments. Students will be able to	The master schedule will allow for a 7 period day, with only one high school math and science course in the classroom at a time for the most frequently taken courses. Low incidence courses will be combined with like courses so that lessons	Principal	Math and science scores will increase on all assessments. Students will be able to focus on one lesson happening at a time in a classroom.	FCAT Core K-12 Teacher pre/post tests Teacher grade distribution that reflects gains and mastery

	happening at a time in a classroom.	during independent student work.			
5	Students have been struggling to learn grade level content; therefore, they have become disengaged and unmotivated.	By preparing students for each day's lesson prior to teaching the lesson, students will be more motivated to attend and participate in each lesson because they will be able to understand and succeed on a daily basis. We will also develop a reading incentive program.	specialist, community	<ul> <li>All test scores will show student gains.</li> <li>Attendance will improve.</li> <li>Students will be motivated to complete work, so their grades will improve, as well.</li> </ul>	Grade Distribution Attendance information
6	what students are	Teachers will work in collaborative content area and interdisciplinary teams and visit one of two feeder schools known for excellence in PLCs and model classrooms.	principal teachers	Teachers will be able utilize the best practices used in the regular schools. Teachers will collaborate to increas the rigor of instruction	feeder school visits, content planning notes e
	d on the analysis of stude ad of improvement for the		nd reference to "	Guiding Questions", iden	tify and define areas
	udents scoring at or ab 15 in Civics.	ove Achievement Leve	els		
4 and	-	oove Achievement Leve	els		
4 and Civics	5 in Civics.			ted Level of Performar	ice:
4 and Civics	1 5 in Civics. s Goal #2:			ted Level of Performar	ice:
4 and Civics	1 5 in Civics. s Goal #2: Current Level of Perfo		2013 Expec		ice:
4 and Civics 2012	1 5 in Civics. s Goal #2: Current Level of Perfo	rmance: olem-Solving Process regy	2013 Expect to Increase Stur erson or osition esponsible	dent Achievement	nce: valuation Tool

Conter and/	PD ht /Topic or PLC ocus	Grade Level/Subject	PD Facilitator and/or PLC	PD Participants (e.g., PLC, subject, grade level, or school- wide)	(e.g., early release) and Schedules	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
<ul> <li>Attend</li> </ul>							

district level training sessions when offered •Collaboration in content group using the four questions to guide discussions • Use of formative assessment to drive instructional decisions – especially prior to the lesson • Previewing and acceleration of vocabulary and background knowledge so that the student can learn intended lesson • Plan engaging lessons	7th	Principal, Literacy Coach, Content Leadership at district office	all who teach course	throughout the year beginning with the training offered August 6th - 10th,	Weekly content meetings, sign-in logs, lesson plans, walk- throughs; each content group maintains a binder that will be reviewed quarterly.	Principal, Literacy Coach, Content Leadership Team (LLT)
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Civics Budget:

Evidence-based Program(s)/	'Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
Purchase new textbooks	district textbook funds	district textbook funds	\$4,000.00
			Subtotal: \$4,000.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
		G	rand Total: \$4,000.00

End of Civics Goals

## U.S. History End-of-Cource (EOC) Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1. Students scoring at Achievement Level 3 in U.S.

U.S. I	History Goal #1:		This test has r	This test has not been given yet.		
2012 Current Level of Performance:			2013 Expecte	2013 Expected Level of Performance:		
n/a			At least 80% c (D) for this ye	of all students will score a ar's test.	at a passing grade	
	Pro	blem-Solving Process t	o Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Too	
1	The core instruction does not consistently and pervasively include the teacher modeling and student extension of higher order thinking and vocabulary/word analysis.	order thinking, vocabulary analysis,	Literacy Committee, Teachers, Principal	Content area teachers will review formative assessments, content area vocabulary, and student FAIR reading levels to determine percentage of students correctly answering questions in these focus areas. Teachers will use results to drive instructional decisions to meet all students' needs.	Department Instructional Focus Calendar will include highe order thinking skills, vocabulary/word analysis activities, and content area reading strategies.	

		individual student progress, which covers many reading and math skills.			
2	varies significantly throughout the year. Students assigned to our school have either not met academic requirements at their zoned schools and have been retained, or they have had significant behavior problems, so, when students arrive at our school, a significant number (81/98) struggle in reading and	We will collaborate to write lesson plans and assessments that are designed to include background knowledge and vocabulary required to learn each day's lesson. Teachers will use this information to bridge the gaps between what our students know and what they need to	specialist	We have created an Academic Performance leadership team to organize, implement, and model a system of on-going progress monitoring. Students and teachers will use formative/summative assessments to establish where to begin bridging each day's gap and monitor student gains. Students will monitor their gains in the Leadership class.	Lesson Plans will reflect vocabulary and background knowledge that needs to be built prior to teaching a lesson (see activating strategies) assessments; There will be a record of data review and discussions from the Weekly Content meeting minutes/notes; Each student will have a portfolio where he/she self-monitors progress.
3	The adjustment of instruction based on formative assessment data is inconsistently applied throughout all content areas. There has not been a systematic way to measure gains in each area.	Every day, students will calculate their percentage success on their point cards using mathematical formulas. Teachers will use pre/post assessments to adjust instruction and measure gains. Gain scores will be included in student grades in lieu of participation grades.	Teachers Students Principal Academic Performance	The Academic Performance Leadership Team will establish common practices for all teachers that include pre/post assessment levels.	Lesson plans, eSembler, Student portfolios Gains grades
		Students will monitor their gains. We will celebrate achievements as defined as those making gains and/or demonstrating standard mastery.			
4	population, the master schedule had to accommodate multiple math courses in one room at the same time. Math scores will	The master schedule will allow for a 7 period day, with only one high school math and science course in the classroom at a time for the most frequently taken courses. Low incidence courses will	Principal	Math and science scores will increase on all assessments. Students will be able to focus on one lesson happening at a time in a classroom.	FCAT Core K-12 Teacher pre/post tests Teacher grade distribution that reflects gains and mastery

	Students will be able to focus on one lesson	be combined with like courses so that lessons can be taught as a class and differentiated during independent student work.			
5	Students have been struggling to learn grade level content; therefore, they have become disengaged and unmotivated.	By preparing students for each day's lesson prior to teaching the lesson, students will be more motivated to attend and participate in each lesson because they will be able to understand and succeed on a daily basis. We will also develop a reading incentive program.	coach,	improve.	FCAT Grade Distribution Attendance information
6		Teachers will work in collaborative content area and interdisciplinary teams and visit one of two feeder schools known for excellence in PLCs and model classrooms.	principal teachers	Teachers will be able to utilize the best practices used in the regular schools. Teachers will collaborate to increase the rigor of instruction.	attendance at feeder school visits, content planning notes

Based on the analysis o in need of improvement	identify and define areas				
<ol> <li>Students scoring at or above Achievement Levels</li> <li>4 and 5 in U.S. History.</li> </ol>					
U.S. History Goal #2:					
2012 Current Level of	Performance:		2013 Exp	pected Level of Perfor	mance:
	Problem-Solving	g Process to I	ncrease S	Student Achievement	
Anticipated Barrier Strategy Resp for		oon or tion ponsible itoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
		No Data	Submitted		

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Collaboration     in content     group using     the four     questions to     guide     discussions     Use of     formative     assessment     to drive     instructional     decisions –     especially     prior to the     lesson     Previewing     and     acceleration     of vocabulary     and     background     knowledge     so that the     student can     learn     intended     lesson     •Plan     engaging     lessons	High school students enrolled in course, usually includes grades 10 or 11.	Principal, Content Curriculum leaders from district office	all instructional staff who teach this course	throughout the year beginning with the training offered August 6th - 10th, continuing by observing PLCs and LnLs at feeder schools, meeting quarterly to plan, and meeting weekly to review data and use this information to drive instruction, and ending at the end of the year	Weekly content meetings, sign-in logs, lesson plans, walk-throughs; each content group maintains a binder that will be reviewed quarterly.	Content Leadership

U.S. History Budget:

Evidence-based Progra			A
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Technology			
Strategy	Description of Resources	Funding Source	Available Amoun
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
			Grand Total: \$0.0

End of U.S. History EOC Goals

#### Attendance Goal(s)

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of attendance data, and reference to "Guiding Questions", identify and define areas in need

1. At	tendance			e of James Irvin Educatio		
Atte	ndance Goal #1:		excused, unexc	with excessive absences (10% or more, including excused, unexcused) will decrease by 5%, with a long term goal (3-5 years) to reach 80%.		
2012	2 Current Attendance Ra	ate:	2013 Expecte	d Attendance Rate:		
74%	average daily attendanc on and Average daily me ease from 75% the year b	mbership of 119, (an	<sup>IS</sup> The expected a year will increa	attendance rate for the 2 ise to 78%.	2012-2013 school	
	2 Current Number of Stu ences (10 or more)	udents with Excessive	2013 Expecte Absences (10	d Number of Students or more)	with Excessive	
(grea	9 students, 98% (117) v iter than 10 absences per idance.			Il reduce this number by	at least 5%.	
	2 Current Number of Stu ies (10 or more)	udents with Excessive	2013 Expecte Tardies (10 or	d Number of Students more)	with Excessive	
1 stu	dent had excessive tardie	es (25) to first period.	1 or fewer			
	Prol	olem-Solving Process t	o Increase Stude	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Too	
1	Students at JIEC have home situations which contribute to absences, i.e., taking care of younger siblings, missing bus w/no other way to attend, homelessness, outside jobs where they pick up work whereever they can		School Social Worker, Guidance Counselor	communicate with	end of year attendance report reflects improvement and/or action(s) taken	
2	Since we are an alternative school, students who enroll here are generally disengaged and arrive with many absences already acquired.	Help student change patterns of attendance problems through behavioral support system, student/parent/school agreements, and student data review meetings.	Principal, Academic Engagement Group during SAT meetin gs, guidance counselor, behavior specialist, school social worker	Meet with students and parents upon enrollment and review attendance data; track attendance reports and RtI database; Review attendance data monthly and determine the percent of students with excessive absences (5 or more per quarter). This will be compared to previous year's data.	improvement of attendance from when students arrive to the enc of the year.	
3	Students are not provided with positive reinforcement for attendance	Students will receive positive behavior support and qualify for incentives, including certificates, recognition on the news, contests, and earning extra privileges	1 5	Review attendance data monthly and determine the percent of students with excessive absences (5 or more per quarter). This will be compared to previous year's data.	Monthly attendance data	
	Many students do not feel they belong in school and have been disengaged for a long time.	Students will be enrolled in a leadership class that is part of a deck Team, where all will work together to create an inclusive and	staff	Review attendance and engagement regularly; teachers will call parents when students a designated number of days.	monthly attendance data	

4		inviting environment so that students feel they belong and are valued members of the team.		Deck teams will meet weekly to review attendance data.	
		A peer counseling panel for attendance staffed by positive student leaders will serve as supports for those who have attendance problems.			
	therefore, they have become disengaged and	prior to teaching the lesson, students will be	Teachers, principal, literacy coach, technology specialist	5	FCAT Grade Distribution Attendance information

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Collaboration     in content     group using     the four     questions to     guide     discussions     Use of     formative     assessment     to drive     instructional     decisions –     especially     prior to the     lesson     Previewing     and     acceleration     of vocabulary     and     background     knowledge     so that the     student can     learn     intended     lesson     •Plan     engaging     lessons that     students     want to     attend	6-12	district office experts, principal, and leadership	Principal, teachers staff social worker behavior enocialist	throughout the year beginning with the training offered August 6th - 10th, continuing by observing PLCs and LnLs at feeder schools, meeting quarterly to plan, and meeting weekly to review data and use to prepare attendance plans for groups, and ending at the end of the year	Weekly content meetings, sign-in logs, lesson plans, walk-throughs; each content group maintains a binder that will be reviewed quarterly.	Content Leadership

Evidence-based Program	n(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developme	nt		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Attendance Goal(s)

## Suspension Goal(s)

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of suspension data, and reference of improvement:	to "Guiding Questions", identify and define areas in need
1. Suspension Suspension Goal #1:	During the 2011-2012 school year the amount of suspensions (ISS and OSS) will decrease by 10%.
2012 Total Number of In–School Suspensions	2013 Expected Number of In-School Suspensions
1 - however, this is mis-coded; there were no ISS assignments at JIEC during 2011-2012.	0
2012 Total Number of Students Suspended In-School	2013 Expected Number of Students Suspended In- School
ISS was discontinued.	0
2012 Number of Out-of-School Suspensions	2013 Expected Number of Out-of-School Suspensions
There were 168 Out-of-School suspensions assigned in the 2011-2012 school year, which is a reduction from 253 the prior year, for a reduction by 85 referrals; we reduced the number of suspensions by more than 25%.	We will reduce the number of suspensions by more than 10%.
2012 Total Number of Students Suspended Out-of- School	2013 Expected Number of Students Suspended Out- of-School
More than 70 of our students were assigned Out-of- School Suspensions during the 2010-2011 school year as determined from the Pasco STAR system; however, many of these happened at the students' previous schools. Therefore, it is difficult to compare the impact of our interventions with our students.	We will continue to reduce the number of suspensions by 5%.

Problem-Solving Process to Increase Student Achievement

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
There are a certain percentage of students who are sent to James Irvin for behavioral issues at their home school, and many times these behaviors continue at the school.	Support system. Increased counseling	Student Services Staff and Principal, teachers, Instructional assistants	Number of suspensions will be examined on a monthly basis.	Final report of suspensions at the end of the school year.
	enrolled in a leadership class that will focus on teaching positive school skills that lead to success.			
Other than suspension, there are few alternatives for consequencing inappropriate behavior	After researching interventions that increase success, we: •discontinued the use of ISS •established a Reflection Room that serves as an intervention on a class by class basis. •empowered teachers to act on all referrals they generate with the exception of zero tolerance offenses or	Teachers, behavior specialists, guidance counselor, principal	Number of suspensions will decrease; these will be monitored on a monthly basis	Final report of suspensions at the end of the year
	any that require suspension. •expanded the preventative and supportive interventions and designed corrective interventions that are focused on changing behavior rather than just giving punitive response to misbehavior.			
	•are teaching students to choose skills that will lead them toward their diplomas as opposed to moving them backward.			
	In addition, the Behavior Specialist, Guidance Counselors, and the Principal will explore alternatives to removing students from class, including parent shadow, direct adult supervision in the classroom, and positive incentives for students who are able to remain in class after problems have arisen			
In the past, all infractions resulted in a type of suspension.		specialist, teachers, guidance	Suspension rates will be monitored and indicate they were assigned only for significant, zero-tolerance behaviors.	Monitor suspension statistics monthly review at the end of the year, as well.

3		violence, etc. When students return from suspension, they will have no campus privileges and require an adult escort when going from place to place. There will be peer panel/student court that will serve as a mentoring intervention.			Number of suspensions will decrease.
4	suspension need to transition back to	Students returning from suspension will be placed on the lowest card level that requires constant adult supervision, including adult escorts to the restroom. During these times, the adult will help the student practice the desired behavior and response. Students who make appropriate choices will be able to earn privileges after attending 5 full days of every class and earning more than 80% weekly average on point cards.	Teachers Behavior Specialist Principal Instructional Assistants	Instructional Assistants will maintain point cards, records, and establish when the data indicates a student may be promoted. Students card levels will increase past the low level card when they demonstrate the appropriate behaviors.	decrease.

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school- wide)	release) and	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
More than 1/2 of students at JIEC have significant behavioral issues. Our focus this year is using diffusion strategies and increasing engagement in content lessons.	6-12 all subjects	Principal, District supervisors and experts, Why Try? program creator, CIS supervisor of graduation enhancement programs	all teachers and staff	August 6-10, throughout the year	Weekly Academic Engagement meetings to review data	Principal, behavior specialist, guidance counselor

Suspension Budget:

Evidence-based Program(s)/Material(s)				
Strategy	Description of Resources	Funding Source	Available Amount	

No Data	No Data	No Data	\$0.00
		•	Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	ent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Suspension Goal(s)

# Dropout Prevention Goal(s)

Note: Required for High School - F.S., Sec. 1003.53

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	ed on the analysis of pa eed of improvement:	rent involvement data,	and re	ference to "Guidir	ng Questions", identify a	nd define areas
<ol> <li>Dropout Prevention</li> <li>Dropout Prevention Goal #1:</li> <li>*Please refer to the percentage of students who dropped out during the 2011-2012 school year.</li> </ol>				Of all students who enter JIEC for the 2011-12 school year, we will have a 5% decrease in the percentage of students being coded as dropping out. Of the Recovery students who enter, we will increase the promotion rate by 5%.		
201	2 Current Dropout Rat	e:		2013 Expected	Dropout Rate:	
Of the 190 students who entered JIEC, 16 (8.4%) were coded as dropping out. This was a reduction from 10.8% the previous year). Of the 56 8th Grade Course Recovery students who entered, 46 (76.6%) were promoted, many to the 10th grade.				For the 2012 school year, we will reduced or maintain the students coded as dropping out to not exceed 8% (16). We will increase the Course Recovery Completion/Promotion to 80% promoted by the end of the year.		
201	2 Current Graduation	Rate:		2013 Expected Graduation Rate:		
n/a				n/a		
	Ρ	roblem-Solving Proce	ess to I	ncrease Student	Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	Lack of student engagement	Communication with parents and students about progress. Student incentives and rewards. Motivational	Resou	ationEnhancement rce Teacher, nce Counselor, incipal	Moodle reports, student records Students will all be scheduled into a first period Leadership class.	Final Moodle Reports, Transition Data Improved grades Early Warning Risk Indicator chart to monitor

1		counseling group. Students will be enrolled in a Leadership Techniques class that includes activities designed to motivate students, success skills to help generate additional success, and a way for students to monitor their own engagement levels. Teachers will use formative assessment to differentiate instruction on an individual level so that students have the ability and interest in participating and succeeding. All teachers will use the Gradual Release Model to increase classroom engagement.		Leadership class lesson plans and portfolios include "Why Try?" motivational materials. Early Warning Risk Indicator checklist will indicate increasing enagagement by having fewer students in the Off-Track or At- Risk categories.	school and student levels of engagement. Master schedule reflects all students enrolled in Leadership class.
2	Student disengagement with current courses	Teachers will assess current student levels and determine what knowledge and vocabulary they need to preview prior to teaching lesson so that students are prepared to understand and succeed each day. Survey students to establish electives that will interest them; implement electives, focus all on success strategies for completing high school and being successful with employment	Principal and teachers	teacher collaboration to create common formative assessments, compare results, and plan instruction. Increase number of engagement electives,	a binder; these will be reviewed quarterly.
	We need a strong Tier 1 support system designed to engage students in their education and help them learn the skills for succeeding in school.	Implement a class (Leadership Techniques) that helps students become actively	principal behavior specialist Academic EngagementLeadership Team, teachers, students	Student portfolio assessment, Student-Teacher data chats, review gains scores, grades, attendance, and behavior statistics regularly through weekly Deck Meetings, monthly leadership meetings, RtI Team data reviews, and monthly Student Assistance Team meetings	Student Grades Student Attendance Rates Office Discipline Referrals

#### (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school- wide)	release) and	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
More than 1/2 of students at JIEC have significant behavioral issues. Our focus this year is using diffusion strategies and increasing engagement in content lessons.	6-12 all subjects	Principal, District supervisors and experts, Why Try? program creator, CIS supervisor of graduation enhancement programs	all teachers and staff	August 6-10, throughout the year	Engagement	Principal, behavior specialist, guidance counselor

#### Dropout Prevention Budget:

Strategy	Description of Resources	Funding Source	Available Amount
Implement a variety of tangible incentives: certificates, prizes, celebrations, etc.	SAC, Boxtops for Education, St. Leo Partnership, donations	donations, Boxtops for Education, SAC budget, St. Leo Partnership	\$300.00
		Subt	otal: \$300.0
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
Increase use of technology in the classrooms	SMART board	trade with other schools	\$1,000.00
		Subtot	al: \$1,000.0
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		Su	ubtotal: \$0.0
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		Su	ubtotal: \$0.0
		Grand Tot	al: \$1,300.0

End of Dropout Prevention Goal(s)

#### Parent Involvement Goal(s)

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of parent involvement data, and reference to "Guiding Questions", identify and define areas in need of improvement:

1. Parent Involvement

Parent Involvement Goal #1:

\*Please refer to the percentage of parents who participated in school activities, duplicated or

During the 2012-13 school year parent involvement as measured attendance at school functions, will increase.

undu	plicated.						
2012	Current Level of Parer	nt Involvement:	2013 Expecte	2013 Expected Level of Parent Involvement:			
their contr year	children are being recogn ibutions. We had over 40 events. The statistics for ailable.	) parents for our two end	a of sessions when online presenta when they occ		ents or via the		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	Many of the parents of the school live more than thirty minutes away and have difficulty coming to the school.	More announcements of school open house. More communication regarding conferences, multiple attempts (mail, phone, and email) Encourage use of parental emails as an effective form of communication with parents.		Parental Involvement through conferences and emails.	Attendance at Open House, Parent Conferences, and number of parent emails.		
2	Parents have been disengaged from their children's education and are tired of attending events focusing on students' problems.	All events will have a positive student focus	Principal, teachers,	Number of parents attending each event Student Card Documentation	Attendance at orientation, open house, and other events Student Card documentation will provide a log of communication.		

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
		٢	lo Data Submitteo	d		

Parent Involvement Budget:

Evidence-based Program(s)/Mat	erial(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
Parent involvement assistant will be working with JIEC to improve parent involvement.	District staff member will be allocated to us as a .2 unit.	Title 1, Part D	\$5,860.00
			Subtotal: \$5,860.00
			Grand Total: \$5,860.00

End of Parent Involvement Goal(s)

# Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

1. STEM				
STEM Goal #1:				
	Problem-Solving	g Process to Increase	Student Achievement	
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
	-	Ν	No Data Submitte	d		

#### STEM Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of STEM Goal(s)

## Career and Technical Education (CTE) Goal(s)

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

1. CTE			We will implem	We will implement an agriculture program that increases		
CTE Goal #1:			5 5	student engagement and helps them develop skills for local agriculture employment.		
	Pro	olem-Solving Process t	to Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Too	
	No program existed at		Principal, Teacher, district	master schedule reflects course;	master schedule, grade distributior	

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
		Ν	lo Data Submitte	d		

#### CTE Budget:

Evidence-based Progr	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Professional Developn	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of CTE Goal(s)

#### Additional Goal(s) No Additional Goal was submitted for this school

## FINAL BUDGET

Evidence-based Progra	am(s)/Material(s)			
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Reading	Teacher training on bridging the gap to increase performance through engagement - included using data to differentiate prior to lesson, diffusion and classroom management strategies, motivation strategies	District CIS department provided grant funds.	Title I, Part D	\$3,750.00
Reading	The literacy coach and district office will assess what we have and what we need and develop a plan to obtain these resources.	resources and materials as determined by Literacy Coach and district staff	CIS department K-12 Reading Funds	\$2,000.00
Mathematics	Teacher training on bridging the gap to increase performance through engagement - included using data to differentiate prior to lesson, diffusion and classroom management strategies, motivation strategies	District CIS department provided grant funds.	Title I, Part D	\$3,750.00
Science	Teacher training on bridging the gap to increase performance through engagement - included using data to differentiate prior to lesson, diffusion and classroom management strategies, motivation strategies	District CIS department provided grant funds.	Title I, Part D	\$3,750.00
Writing	Teacher training on bridging the gap to increase performance through engagement - included using data to differentiate prior to lesson, diffusion and classroom management strategies, motivation strategies	District CIS department provided grant funds.	Title I, Part D	\$3,750.00
Civics	Purchase new textbooks	district textbook funds	district textbook funds	\$4,000.00
Dropout Prevention	Implement a variety of tangible incentives: certificates, prizes, celebrations, etc.	SAC, Boxtops for Education, St. Leo Partnership, donations	donations, Boxtops for Education, SAC budget, St. Leo Partnership	\$300.00
Tabaal				Subtotal: \$21,300.00
Technology Goal	Strategy	Description of	Funding Source	Available Amount
Dropout Prevention	Increase use of technology in the	Resources SMART board	trade with other	\$1,000.00
	classrooms		schools	\$1,000.00 Subtotal: \$1,000.00
Professional Developm	nent			
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Reading	The staff will receive training on working with PLCs, collaborating to review data, and teach	literacy coach, feeder schools (WRHS and JLMS),	CIS 1/2 day planning funds	\$100.00

	reading across the curriculum			
Reading	Content teachers will visit regular schools to observe their PLCs, Lunch 'n Learns, and grade level, subject area classrooms so they can match our curriculum to theirs	feeder schools (WRHS and JLMS), substitutes required to cover classrooms	CIS 1/2 day planning funds	\$3,000.00
Mathematics	Teachers do not have many opportunities to collaborate with our feeder schools to see what students are learning in their regular schools. Therefore, they cannot prepare students for the rigors of the curriculum and requirements. Teachers will work in collaborative content area and interdisciplinary teams and visit one of two feeder schools known for excellence in PLCs and model classrooms. Teachers will be able to utilize the best practices used in the regular schools. Teachers will collaborate to increase the rigor of instruction. attendance at feeder school visits, content planning notes	substitutes, other schools	CIS 1/2 day LFS planning funds	\$1,000.00
Other				Subtotal: \$4,100.00
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Parent Involvement	Parent involvement assistant will be working with JIEC to improve parent involvement.	District staff member will be allocated to us as a .2 unit.	Title 1, Part D	\$5,860.00
				Subtotal: \$5,860.00
				Crand Tatal, \$22,260,00

## Differentiated Accountability

#### School-level Differentiated Accountability Compliance

j∩ Priority	jn Focus	jn Prevent	jn NA	

Are you a reward school: jn Yes jn No

A reward school is any school that improves their letter grade or any school graded A.

No Attachment (Uploaded on 8/27/2012)

## School Advisory Council

School Advisory Council (SAC) Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting "Yes" or "No" below.

Projected use of SAC Funds	Amount
The SAC approved 2012-2013 funds for any of the following three areas: purchasing technology to be used by students and staff in classrooms or media, providing professional development or staff support, providing students incentives or student support. Current funds are those that rolled over from last year. We have not received information on this year's amount.	186.97

Describe the activities of the School Advisory Council for the upcoming year

The SAC will work with the school and community to establish sponsorships, create a school-wide reading/literacy activity that will result in a school-wide service learning project.

## AYP DATA

Adequate Yearly Progress (AYP) Trend Data 2011-2012 Adequate Yearly Progress (AYP) Trend Data 2010-2011 Adequate Yearly Progress (AYP) Trend Data 2009-2010

# SCHOOL GRADE DATA

No Data Found No Data Found No Data Found