# FLORIDA DIFFERENTIATED ACCOUNTABILITY PROGRAM 2012-2013 SCHOOL IMPROVEMENT PLAN

School Name: NORTH TWIN LAKES ELEMENTARY SCHOOL

District Name: Dade

Principal: RICHELLE T. LUMPKIN

SAC Chair: TIFFANIE O'REILLY

Superintendent: ALBERTO M. CARVALHO

Date of School Board Approval: Pending

Last Modified on: 10/11/2012



Gerard Robinson, Commissioner Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

Dr. Mike Grego, Chancellor K-12 Public Schools Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

### PART I: CURRENT SCHOOL STATUS

#### STUDENT ACHIEVEMENT DATA

Note: The following links will open in a separate browser window.

School Grades Trend Data

Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

#### **ADMINISTRATORS**

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and Ambitious but achievable annual measurable objective (AMO) progress.

Position	Name	Degree(s)∕ Certification(s)	# of Years at Current School	# of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO Progress along with the associated school year)
Principal	Richelle T. Lumpkin	BS-Elementary Education MS-Educational Leadership Certifications- Elementary Education, Occupational Specialist, and Educational Leadership	4	11	12, '11,'10, '09','08 School Grade: A A A D D AYP: N/A N N N High Standards Rdg. 59 77 87 36 39 High Standards Math 64 86 93 31 28 Lrng Gains-Rdg 76 62 75 56 58 Lrng Gains-Math 62 64 74 63 64 Gains-Rdg-25% 80 60 66 73 63 Gains-Math-25% 78 74 62 68
Assis Principal	Idaniel Gonzalez	BS-Elementary Education MS-Educational Leadership Certifications- Elementary Education, Gifted Education, ESOL	15	8	'12,'11,'10, '09, '08 School Grade: A A A A A AYP: N/A N N Y Y High Standards Rdg 59 77 87 82 76 High Standards Math 64 86 93 95 86 Lrng Gains-Rdg 76 62 75 75 72 Lrng Gains-Math 62 64 74 76 80 Gains-Rdg-25% 80 60 66 67 79 Gains-Math-25% 78 74 62 77 81
		BS-Spanish and French MS-Reading			

Assis Principal	Edith Norniella	Ed.S-Educational Leadership Certifications- Administration/Supervision, (grades 1-6), Elementary Education, (grades 1-6), French, (grades 7-12), Reading, (grades K-12) School Principal, (all levels), Spanish, (grades 7-12)	4	15	'12,'11,'10, '09, '08 School Grade: A A A A A AYP: N/A N N Y N High Standards Rdg 59 77 87 82 62 High Standards Math 64 86 93 95 60 Lrng Gains-Rdg 76 62 75 75 69 Lrng Gains-Math 62 64 74 76 71 Gains-Rdg-25% 80 60 66 67 75 Gains-Math-25% 78 74 62 77 74
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#### INSTRUCTIONAL COACHES

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (Percentage data for achievement levels, learning gains, Lowest 25%), and AMO progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

Subject Are	a Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Instructional Coach	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year)

### EFFECTIVE AND HIGHLY EFFECTIVE TEACHERS

Describe the school-based strategies that will be used to recruit and retain high quality, effective teachers to the school.

	Description of Strategy	Person Responsible	Projected Completion Date	Not Applicable (If not, please explain why)
1	1. Regular meetings of new teachers with Principal	Principal and Assistant Principal	June 7, 2013	
2	2. Mentoring Program	Principal and Assistant Principal	June 7, 2013	
3	3. Lesson Study Groups in Professional Learning Communities	Principal and Assistant Principal	June 7, 2013	
4	<ol> <li>Attend New Teacher Recruitment Fair provided by the district to recruit and retain high quality, highly qualified teachers.</li> </ol>	Principal and Assistant Principal	June 7, 2013	

### Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and/or who received less than an effective rating (instructional staff only).

\*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Number of staff and paraprofessional that are teaching out- of-field/ and who are not highly effective.	Provide the strategies that are being implemented to support the staff in becoming highly effective
0% (0.00)	N/A

#### Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

Total Number of Instructional Staff	% of First-Year Teachers		% of Teachers with 6-14 Years of Experience	% of Teachers with 15+ Years of Experience	% of Teachers with Advanced Degrees	% Highly Effective Teachers	% Reading	% National Board Certified Teachers	% ESOL Endorsed Teachers
42	0.0%(0)	14.3%(6)	59.5%(25)	26.2%(11)	47.6%(20)	78.6%(33)	4.8%(2)	0.0%(0)	78.6%(33)

#### Teacher Mentoring Program/Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee	Rationale	Planned Mentoring
	Assigned	for Pairing	Activities

### ADDITIONAL REQUIREMENTS

#### Coordination and Integration

#### Note: For Title I schools only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

#### Title I, Part A

Services are provided to ensure that students who require additional remediation are met through the after-school tutorial programs and intervention sessions. The district coordinates with Title II and Title III in ensuring staff development needs are provided. Curriculum Facilitators develop, lead, and evaluate school core content standards/programs; identifies and analyzes existing literature on scientifically based curriculum/behavior assessment and intervention approaches. They also identify systematic patterns of student needs while working with district personnel to provide evidence-based intervention strategies. The Curriculum Facilitators also assist with whole school screening programs that provide early intervening services for students to be considered "at risk". They assist in the design and implementation for progress monitoring, data collection, and data analysis. These highly qualified leaders participate in the design and delivery of professional development and provide support for assessment and implementation monitoring.

Title I, Part C- Migrant

N/A			
Title I, Part D			
N/A			

Title II

#### We are a Title II District.

The District uses supplemental funds for improving basic education as follows:

- Training to certify qualified mentors for the New Teacher (MINT) Program
- Training to add-on endorsement programs such as Reading, Gifted, ESOL
- Training and substitute release time for Professional Development Liaisons (PDL) at each school focusing on Professional

Learning Community (PLC) development and facilitation, as well as Lesson Study Group implementation and protocols.

Title III

Title III funds are used to supplement and enhance the programs for English Language Learner (ELL) and immigrant students by providing funds to implement and/or provide:

• Tutorial Programs (PK-5)

- Parent outreach activities (PK-5)
- Behavioral/mental counseling services (PK-5)
- Professional development on best practices for ESOL and content area teachers
- Coaching and mentoring for ELL and content area teachers (PK-5)
- ELL student participation in citizenship mentoring/acculturation provided by the Close Up for new Americans Program (PK-5)
- Reading and supplementary instructional materials (PK-5)
- Hardware and software for the development of language and literacy skills in reading, mathematics and science, is

purchased for selected schools to be used by ELL and immigrant students (PK-5)

Title X- Homeless

Miami-Dade County Public Schools' School Board approved the School Board Policy 5111.01 titled, Homeless Students. The board policy defines the McKinney-Vento Law and ensures homeless students receive all the services they are entitled to.
The Homeless Assistance Program seeks to ensure a successful educational experience for homeless children by collaborating with parents, schools, and the community.

• Project Upstart, Homeless Children & Youth Program assists schools with the identification, enrollment, attendance, and transportation of homeless students. All schools are eligible to receive services and will do so upon identification and classification of a student as homeless.

• The Homeless Liaison provides training for school registrars on the procedures for enrolling homeless students and for school counselors on the McKinney Vento Homeless Assistance Act-ensuring homeless children and youth are not to be stigmatized or separated, segregated, or isolated on their status as homeless-and are provided with all entitlements.

• Project Upstart provides a homeless sensitivity, awareness campaign to all the schools - each school is provided a video and curriculum manual, and a contest is sponsored by the homeless trust-a community organization.

· Project Upstart provides tutoring and counseling to twelve homeless shelters in the community.

• The District Homeless Student Liaison continues to participate in community organization meetings and task forces as it relates to homeless children and youth.

Each school will identify a school based homeless coordinator to be trained on the McKinney-Vento Law ensuring appropriate services are provided to the homeless students.

Supplemental Academic Instruction (SAI)

This school will receive funding from Supplementary Academic Instruction (SAI) as part of its Florida Education Finance Program (FEFP) allocation.

#### Violence Prevention Programs

• The Safe and Drug-Free Schools Program addresses violence and drug prevention and intervention services for students through curriculum implemented by classroom teachers, elementary counselors, and/or TRUST Specialists.

• Training and technical assistance for elementary, middle, and senior high school teachers, administrators, counselors, and/or TRUST Specialists is also a component of this program.

TRUST Specialists focus on counseling students to solve problems related to drugs and alcohol, stress, suicide, isolation, family violence, and other crises.

#### Nutrition Programs

1) The school adheres to and implements the nutrition requirements stated in the District Wellness Policy.

2) Nutrition education, as per state statute, is taught through physical education.

3) The School Food Service Program, school breakfast, school lunch, and after care snacks, follows the Healthy Food and Beverage Guidelines as adopted in the District's Wellness Policy.

Housing Programs

	N/A
ŀ	lead Start
	N/A

Adult Education

N/A

Career and Technical Education

N/A

Job Training

N/A

Other

Involve parents in the planning and implementation of the Title I Program and extend an open invitation to our school's Parent Resource Center in order to inform parents regarding available programs, their rights under No Child Left Behind and other referral services.

Increase parental engagement/involvement through developing (with on-going parental input) our Title I School-Parent Compact (for each student); our school's Title I Parental Involvement Policy; schedule the Title I Orientation Meeting; and other documents/activities necessary in order to comply with dissemination and reporting requirements.

Conduct informal parent surveys to determine specific needs of our parents, and schedule workshops. Parent Academy courses, etc., with flexible times to accommodate our parents' schedule as part of our goal to empower parents and build their capacity for involvement.

Complete Title I Administration Parental Involvement Monthly School Reports and the Title I Parental Involvement Monthly Activities Report, and submit to Title I Administration by the 5th of each month as documentation of compliance with NCLB Section 1118.

Multi-Tiered System of Supports (MTSS)/Response to Instruction/Intervention (RtI)

School-based MTSS/Rtl Team-

Identify the school-based MTSS leadership team.

Identify the school-based MTSS/RtI Leadership Team.

The MTSS/RtI Leadership Team is composed of key educators who consistently analyze data to drive the instructional program. The team will focus on student achievement, school safety, school culture, literacy, attendance, and most importantly, the prevention of student failure through prescriptive intervention programs. MTSS/RtI is a general education initiative in which the levels of support are allocated in direct proportion to student needs with a focus on supplemental and intensive interventions.

The team consists of the following:

Principal, Assistant Principal, Reading Facilitator, Student Services Personnel, and School Psychologist.

Describe how the school-based MTSS Leadership Team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?

The school's MTSS/Rtl Leadership Team will meet biweekly to confer regarding the following activities: Analyze data such as Edusoft and PMRN Reports and link it to instructional decisions; review progress monitoring data at the grade level and classroom level to recognize students who are meeting/exceeding benchmarks. Based on the following information, the leadership team will provide professional development and resources necessary to carry out effective interventions. The team will also collaborate regularly, resolve problematic issues, share efficient practices, assess implementation, execute choices, and practice new processes and skills. The team will also support the process of building consensus, increasing communications, and managing decisions about implementation. More specifically the roles and responsibilities are as follows:

Principal, Assistant Principal and Reading Facilitator: Provides a common vision for the use of data-based decision making to include CELLA and District Interim Assessments; establish that the school-based team is implementing MTSS/RtI; conducts assessments of MTSS/RtI skills; ensures implementation of intervention, support, and documentation; determine adequate professional development to support MTSS/RtI implementation; and communicates with parents regarding school-based MTSS/RtI plans and activities. They will consult all stakeholders to verify that the intervention plan devised is appropriate to the needs of the targeted student or students. The Principal and Assistant Principal will make certain that the team process and decisions are implemented in accordance with the goals and desired outcome of the team and the evidence-based strategies chosen.

Student Service Personnel: Offer quality services and expertise on areas of concern ranging from outlining a plan to assisting individual students with assessment and interventions. In addition to providing interventions, student service personnel continue to link child-serving and community agencies to the schools and families to support the child's academic, emotional, behavioral, and social success.

Describe the role of the school-based MTSS Leadership Team in the development and implementation of the school improvement plan. Describe how the RtI Problem-solving process is used in developing and implementing the SIP?

The MTSS/Rtl Leadership Team met with the Educational Excellence School Advisory Council (EESAC) to help develop the SIP. The team provided data on Tier 1, Tier 2, and Tier 3 Targets; academic and social/emotional areas that needed to be addressed; help set clear expectations for instruction. The team facilitated the development of a systematic approach to teaching and aligned processes and procedures.

The MTSS/RtI Problem-solving process guides the development and implementation of the SIP through its self-correcting method. Data collected and analyzed on Tier 1, Tier 2, and Tier 3 Targets identify the problem(s) and determines academic and behavioral goals. Further problem analysis determines possible causes of the identified problem so that evidenced-based interventions are selected or developed, and then implemented. Constant progress monitoring of SIP goals are reviewed and discussed during monthly EESAC meetings.

-MTSS Implementation-

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics,

science, writing, and behavior.

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.

Mid Year: Florida Assessments for Instruction in Reading (FAIR); Interim Assessment

End of year: FAIR; Florida Comprehensive Assessment Test; Post Test

Describe the plan to train staff on MTSS.

The Assistant Principal will conduct a hands-on MTSS/Rtl Professional Development session in September 2012 with a focus on Problem Solving and Supporting and Evaluating Interventions. A refresher professional development will take place in January 2013. The MTSS/Rtl Leadership Team will also evaluate additional staff PD needs during the weekly MTSS/Rtl Leadership Team meetings. Additional MTSS/Rtl training will take place during Professional Learning Communities and common planning times.

Describe the plan to support MTSS.

The MTSS/Rtl Leadership Team will provide evidence-based instructional and behavioral strategies by highly qualified staff that is matched to student needs and monitored on a frequent basis.

#### Literacy Leadership Team (LLT)

School-Based Literacy Leadership Team-

Identify the school-based Literacy Leadership Team (LLT).

Richelle Lumpkin, Principal; Idaniel Gonzalez, Assistant Principal; Victor Gonzalez, Student Services Personnel; Maura Morales, SPED Chairperson; Tiffanie O'Reilly; Reading Facilitator; Evelyn Gomez, CELLA Coordinator, and Grade level chairpersons: Adrianna Beatty, Gloria Martinez, Cecilia Llerena, Linda Williams, Nancy Rodriguez, Jalitze Horta, and Rebecca Castaneda.

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

The North Twin Lakes Literacy Leadership Team meets monthly, in conjunction with the Administration/Leadership Team to discuss the implementation of literacy activities and programs ongoing at the school site that increase school-wide literacy across all content areas. The Principal chairs all meetings with grade level chairpersons and department heads in attendance. Information is disseminated, data trends from assessments, both District mandated and NTL generated are discussed and suggestions are given to improve the success of all student stakeholders. It is here that additional programs, professional development needs, and supplementary materials or interventions are identified and/or researched for possible inclusion to the curriculum that we mold to the specific student population found at North Twin Lakes Elementary. Furthermore, there is continual review of practices already in place, and review of fidelity to the state of Florida's K-12 CRRP.

What will be the major initiatives of the LLT this year?

During the 2012-2013 school year, the LLT will be searching for possible programs, materials, and/or personnel to provide the best learning environment for the students identified as the lowest twenty-five percent in each grade level. Specifically, teachers will establish monthly classroom reading goals. Students will be encouraged to participate in several reading activities including: book clubs, literacy clubs, book fairs, reading promotion campaigns, Accelerated Reader, and reading contests. Classroom teachers will plan collaboratively with the library media specialist and schedule regular visits to the media center for the purpose of instruction and checking out library materials.

#### Public School Choice

Supplemental Educational Services (SES) Notification View uploaded file (Uploaded on 10/11/2012)

#### \*Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

Students in the Kindergarten program are assessed at the beginning of the school year using the Florida Kindergarten Readiness Screening (FLKRS). Data collected from this screening will be used to plan academic and social/emotional instruction for students in kindergarten. Instruction will include modeling, guided practice, and independent practice of all skills. FLKRS will be re-administered mid-year and analyzed to drive instruction for the remainder of the year. An end-of-year assessment will indicate if students have achieved mastery on the Kindergarten grade level expectations.

Assessment tools to determine student readiness in Pre-Kindergarten and Kindergarten General Education and Special Education:

-Oral Language Proficiency Scale (OLPS)

Pre-Kindergarten General Education:

-Houghton Mifflin – Early Growth Indicators Benchmark Assessment

-Child Observation Record (COR)

Pre-Kindergarten Special Education:

-The Devereux Early Childhood Assessment (DECA)

-Learning Accomplishment Profile Diagnostic edition (LAP-D)

-LAP-D screening for General Education students

-Phonological and Early Literacy Inventory

-Battelle Developmental Inventory (BDI 2)

-Preschool Key Experience Note Form

#### \*Grades 6-12 Only

#### Sec. 1003.413(b) F.S.

For schools with Grades 6-12, describe the plan to ensure that teaching reading strategies is the responsibility of every teacher.

#### N/A

#### \*High Schools Only

#### Note: Required for High School - Sec. 1003.413(g)(j) F.S.

How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?

N/A

How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful?

N/A

#### Postsecondary Transition

Note: Required for High School - Sec. 1008.37(4), F.S.

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the <u>High School</u> <u>Feedback Report</u>

#### N/A

# PART II: EXPECTED IMPROVEMENTS

# Reading Goals

	provement for the following				
1a. F read	CAT2.0: Students scoring	g at Achievement Level 3		he 2011-2012 FCAT Readin udents achieved Level 3 pr	
Read	ding Goal #1a:			e 2012-2013 school year is ency by 2 percentage point	
2012	2 Current Level of Perforr	nance:	2013 Expected	d Level of Performance:	
27%	(83)		29% (88)		
	Pr	oblem-Solving Process 1	to Increase Studer	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	The area of deficiency as noted on the 2012 administration of the FCAT Reading Test for Grade 3 was Reporting Category 2 Reading Application. Students need to utilize text structure strategies needed to formulate comparisons within and across texts.	Align instruction to provide grade-level appropriate texts to incorporate text structures such as cause/effect, compare/contrast, chronological order, problem/solution, argumentative/support, and descriptions.	LLT	Results of ongoing classroom assessments will be reviewed to ensure that students are focusing on ability to identify text structures such as cause/effect, compare/contrast, chronological order, problem/solution, argumentative/support, and descriptions	Formative: Monthl assessments Summative: 2013 FCAT 2.0 Assessment.
2	The area of deficiency as noted on the 2012 administration of the FCAT Reading Test for Grade 4 was Reporting Category 3 Literary Analysis: Fiction and Non-Fiction. Students need to be exposed to poetry in order to identify descriptive language that defines modes and imagery.	Students will be exposed to a variety of fiction and non-fiction genres during their weekly scheduled Media Center visit.		Results of ongoing classroom assessments will be reviewed to ensure that students are focusing on identifying text structures such as cause/effect, compare/contrast, chronological order, problem/solution, argumentative/support, and descriptions.	Formative: Monthly assessments Summative: 2013 FCAT 2.0 Assessment.
3	The area of deficiency as noted on the 2012 administration of the FCAT Reading Test for Grade 5 was Reporting Category 4 Informational Text/Research Process. Students need to utilize critical thinking strategies needed to locate, interpret, and organize	magazines, how-to articles, brochures, fliers and websites, and utilize text features to locate, interpret and organize information	LLT	Results of ongoing circulation statistics report will indicate percent of students circulating fiction and non-fiction genres.	Formative: Monthl assessments Summative: 2013 FCAT 2.0 Assessment.

determine the validity and reliability of information within and across text.		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in reading. Reading Goal #1b:			N/A		
2012 Current Level of Performance:			2013 Exp	ected Level of Performa	nce:
N/A			N/A		
	Problem-Solving Proces	is to I	ncrease St	tudent Achievement	
Anticipated Barrier	Strategy	for		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
No Data Submitted					

Based on the analysis of student achievement data,	and reference to	"Guiding Questions",	identify and	define areas	in need
of improvement for the following group:					

2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in reading.	The results of the 2011-2012 FCAT Reading Test indicate that 29% of students achieved levels 4 and 5 proficiency.
Reading Goal #2a:	Our goal for the 2012-2013 school year is for levels 4 and 5 to remain at 29%.
2012 Current Level of Performance:	2013 Expected Level of Performance:
29% (87)	29% (88)

	Pr	oblem-Solving Process 1	to Increase Studer	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	The area of deficiency as noted on the 2012 administration of the FCAT Reading Test for Grade 3 was Reporting Category 2 Reading Application. Students need to utilize text structure strategies to formulate comparisons within and across texts.	provide grade-level appropriate texts to incorporate text structures such as cause/effect, compare/contrast, chronological order, problem/solution, argumentative/support,	LLT	Results of ongoing classroom assessments will be reviewed to ensure that students are focusing on ability to identify text structures such as cause/effect, compare/contrast, chronological order, problem/solution, argumentative/support, and descriptions. These reports will be analyzed monthly.	Formative: Monthly assessments Summative: 2013 FCAT 2.0 Assessment.
	The area of deficiency as	Students will be exposed	LLT	Results of ongoing	Formative: Monthly

2	noted on the 2012 administration of the FCAT Reading Test for Grade 4 was Reporting Category 3 Literary Analysis: Fiction and Non-Fiction. Students need to be exposed to poetry in order to identify descriptive language that defines modes and imagery.	to a variety of fiction and non-fiction genres during their weekly scheduled Media Center visit.		circulation statistics report will indicate percent of students circulating fiction and non-fiction genres. These reports will be analyzed monthly.	assessments Summative: 2013 FCAT 2.0 Assessment.
3	The area of deficiency as noted on the 2012 administration of the FCAT Reading Test for Grade 5 was Reporting Category 4 Informational Text/Research Process. Students need to utilize critical thinking strategies to locate, interpret, and organize information and to determine the validity and reliability of information within and across text.	documents such as, how-to articles, brochures, fliers and websites, and utilize text features to locate, interpret and organize information.	LLT	Results of ongoing classroom assessments focusing on students' knowledge of Reference/Research skills. These reports will be analyzed monthly.	Formative: Monthly assessments Summative: 2013 FCAT 2.0 Assessment.

Based on the analysis of of improvement for the f		t data, and refer	ence to "G	uiding Questions", iden	tify and define areas in need
2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in reading. Reading Goal #2b:		N/A			
2012 Current Level of	2012 Current Level of Performance:			pected Level of Perfor	mance:
N/A			N/A		
	Problem-Solvir	ng Process to I	ncrease S	tudent Achievement	
Anticipated Barrier	Strategy	Pers Posit gy Resp for Moni		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
No Data Submitted					

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:			
3a. FCAT 2.0: Percentage of students making learning gains in reading.	The results of the 2011-2012 FCAT Reading Test indicate that 76% of students made learning gains.		
Reading Goal #3a:	Our goal for the 2012-2013 school year is to increase students achieving learning gains by 5 percentage points to 81%.		
2012 Current Level of Performance:	2013 Expected Level of Performance:		
76% (126)	81% (134)		

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Pi	oblem-Solving Process t	o Increase Studer	nt Achievement	
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
The area of deficiency as noted on the 2012 administration of the FCAT Reading Test for Reporting Category 2 Reading Application. 1 Students need to utilize text structure strategies to formulate comparisons within and across texts.	level appropriate texts that include identifiable author's purpose for writing; including informing, telling a story, conveying a particular mood, entertaining and explaining.	LLT	will be reviewed to ensure that students are	Formative: Monthly assessments Summative: 2013 FCAT 2.0 Assessment.

Based on the analysis of of improvement for the fo		lata, and refer	ence to "G	uiding Questions", ident	ify and define areas in need
3b. Florida Alternate Assessment: Percentage of students making Learning Gains in reading. Reading Goal #3b:		N/A			
2012 Current Level of F	2012 Current Level of Performance:			pected Level of Perform	nance:
N/A		N/A			
	Problem-Solving	Process to I	ncrease S	tudent Achievement	
Anticipated Barrier Strategy Posit for		son or ition ponsible itoring Process Used to Determine Effectiveness of Strategy Evaluation Tool		Evaluation Tool	
No Data Submitted					

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:						
	AT 2.0: Percentage of stung ng learning gains in read			ne 2011- 2012 FCAT Read lowest 25% made learnin	0	
Reading Goal #4:			0	Our goal for the 2012-2013 school year is to increase the lowest 25% achieving learning gains by 5 percentage points to 93%.		
2012 Current Level of Performance:			2013 Expected	2013 Expected Level of Performance:		
88% (39)			93% (41)	93% (41)		
Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	

The area of deficiency as noted on the 2012 administration of the FCAT Reading Test was Reporting Category 2 Reading Application. Students need to utilize text structure strategies to formulate comparisons within and across texts.	strategies to provide grade-level appropriate texts to incorporate text structures such as cause/effect, compare/contrast, chronological order, problem/solution, argumentative/support,		classroom assessments will be reviewed to ensure that students are	Formative: Monthly assessments Summative: 2013 FCAT 2.0 Assessment.
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Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target						
5A. Ambitious Measurable Ol school will red by 50%.	ojectives (AMO	s). In six year	profitcicito by 500.			
Baseline data 2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
	59	63	66	70	74	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making	The results of the 2011-2012 FCAT Reading Test indicate that 60% of the Black students sub-group and 59% of the Hispanic student sub-group achieved Level 3 proficiency.
satisfactory progress in reading. Reading Goal #5B:	Our goal for the 2012-2013 school year is to increase level 3 student proficiency of the Black student sub-group by 5 percentage points to 65% and the Hispanic student sub-group by 4 percentage points to 63%.
2012 Current Level of Performance:	2013 Expected Level of Performance:
White: N/A Black: 60% (7) Hispanic: 59% (170) Asian American: N/A Indian: N/A	White: Black: 65% (7) Hispanic: 63% (181) Asian: American N/A Indian: N/A

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Hispanic: 63% (181) Asian: N/A American Indian: N/A	Students will read informational text, such as graphs, charts, and manuals, and will organize information for different purposes.	LLT	during the weekly common planning time meetings attended by grade level teachers and Reading Facilitator	Formative: FAIR, District, and School-site assessment data, Voyager and Reading Plus assessments. Summative: 2013 FCAT 2.0 Assessment

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5C. English Language Learners (ELL) not making satisfactory progress in reading.

The results of the 2011-2012 FCAT Reading test indicate that 46% of students in the ELL subgroup achieved proficiency.

Reading Goal #5C:

Our goal is to increase student proficiency by 7 percentage

	points to 53% .
2012 Current Level of Performance:	2013 Expected Level of Performance:
46% (51)	53% (58)
Problem-Solving Process to I	ncrease Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	proficiency and	Ensure that students focus in key vocabulary and effectively use Reading Response Journals/Venn Diagrams.		during the weekly common planning time meetings attended by grade level teachers and Reading Facilitator	Formative: FAIR, District, and School-site assessment data, Voyager and Reading Plus assessments. Summative: 2013 FCAT 2.0 Assessment

Based on the analysis of student achievement data, and re of improvement for the following subgroup:	eference to "Guiding	Questions", identify and c	define areas in need	
5D. Students with Disabilities (SWD) not making satisfactory progress in reading.		The results of the 2011-2012 FCAT Reading test indicate that 20% of students in the ELL subgroup achieved proficiency.		
Reading Goal #5D:	Our goal is to ir points to 26% .	Our goal is to increase student proficiency by 6 percentage points to 26%.		
2012 Current Level of Performance:	2013 Expected	2013 Expected Level of Performance:		
20% (6)	26% (8)	26% (8)		
Problem-Solving Process 1	to Increase Studer	it Achievement		
	Person or	Process Used to		

	Anticipated Barrier	Strategy	Position Responsible for Monitoring	Determine Effectiveness of Strategy	Evaluation Tool
1					
2					
3					

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:				
5E. Economically Disadvantaged students not making satisfactory progress in reading.	The results of the 2012-2012 FCAT Reading test indicate that 59% of students in the Economically Disadvantaged subgroup achieved proficiency.			
Reading Goal #5E:	Our goal is to increase students' proficiency by 3 percentage points to 62%			
2012 Current Level of Performance:	2013 Expected Level of Performance:			
59% (174)	62% (183)			

	Problem-Solving Process to Increase Student Achievement					
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1					Monitoring Reporting Network (PMRN). Summative: 2012 FCAT Assessment	

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Common Core Standards	K-5	Reading Facilitator	School-wide	Monthly Protossional	Classroom visitations by administrators	Administrators
CORE Incentive	K-5	Reading Facilitator	School wide	Monthly Professional	Classroom	Administrators

Reading Budget:

Strategy	Description of Resources	Funding Source	Available
Strategy		r driding Source	Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developmer	ht		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Reading Goals

# Comprehensive English Language Learning Assessment (CELLA) Goals

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g., 70% (35)).

Students speak in English and understand spoken English at grade level in a manner similar to non-ELL students.				
	The results of the 2011-2012 CELLA Test indicate that 42% of English Language Learners are proficient in Listening/Speaking.			

2012 Current Percent of Students Proficient in listening/speaking:

42% (105)

	Problem-Solving Process to Increase Student Achievement					
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Students in the English Language Learners program are working towards acquiring the English Language verbally. Students in the lower levels of the program have demonstrated a need for continuous repetition of words, phrases, directions, and instructions to complete reading assignments.	obtain the necessary listening skills to acquire the English language, teachers will incorporate the ELL strategies of: repetition, visual aids, oral repetition of vocabulary words, phonemic awareness	Administration	Data Debriefing Sessions with ELL Reading teachers, Reading Facilitator, and Leadership Team.	CELLA 2013 Results	

Students read in English at grade level text in a manner similar to non-ELL students.				
2. Students scoring proficient in reading. The results of the 2011-2012 CELLA Test indicate that				
CELLA Goal #2:	23% of English Language Learners are proficient in Reading			
2012 Current Percent of Students Proficient in reading:				

23% (59)

Problem-Solving Process to Increase Student Achievement							
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
program are working towards acquiring the skills to read the English Language in written form. Students in the lower levels of the	obtain the necessary skills to read the English language at grade level,			CELLA 2013 Results			

1	for continuous repetition of phonemes, words, phrases, vocabulary recognition, visual representations, extended time and practice, and	close passages,			
---	--	-----------------	--	--	--

Students write in English at grade level in a manner similar to non-ELL students.					
3. Students scoring proficient in writing.	The results of the 2011-2012 CELLA Test indicate that				
CELLA Goal #3:	23% of English Language Learners are proficient in Writing.				

2012 Current Percent of Students Proficient in writing:

23% (56)

	Prol	blem-Solving Process t	o Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	in the lower levels of the program have demonstrated a need for continuous repetition of phonemes, vocabulary words, and	obtain the necessary skills to write in the English language at grade level, teachers will incorporate the ELL strategies of: repetition, visual aids, vocabulary lists, translation dictionaries,	Administration	Data Debriefing Sessions with ELL Reading teachers, Reading Facilitator, and Leadership Team.	CELLA 2013 Results	

### CELLA Budget:

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
	·	•	Subtotal: \$0.00
echnology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00

Ava An	Funding Source	Description of Resources	Strategy
	No Data	No Data	No Data
Subtotal:	-		
			Other
Ava An	Funding Source	Description of Resources	Strategy
	No Data	No Data	No Data
Subtotal:			
Grand Total:			
End of CEL			

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	d on the analysis of studen provement for the following		eference to "Guidir	ng Questions", identify and	define areas in need
	CAT2.0: Students scoring nematics.	g at Achievement Level 3		the 2011-2012 FCAT Math 30% of students achieved	
Math	ematics Goal #1a:			ne 2012-2013 school year is iency by 5 percentage poin	
2012	Current Level of Perforn	nance:	2013 Expecte	ed Level of Performance:	
30%	(90)		35% (107)		
	Pr	oblem-Solving Process t	to Increase Stude	ent Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	The area of deficiency as noted on the 2012 administration of the FCAT Mathematics Test for Grade 3 was Reporting Category 1 – Number and Operations. Students need to have an understanding of basic fractions and fraction equivalence.	activities to use technology such as GIZMOS, Riverdeep, and SuccessMaker that will assist them in developing an understanding that will assist them with quick recall of identifying	Administrators	Ongoing review of student grouping rosters and coordination of teacher data chats in order to ensure groups are fluid and redesigned to target the needs of students based on assessment.	Formative: Monthl assessments Summative: 2013 FCAT 2.0 Assessment.
2	The area of deficiency as noted on the 2012 administration of the FCAT Mathematics Test for Grade 4 was Reporting Category 2 – Geometry Measurement. Students need to have an understanding of area and determining area of two-dimensional shapes	Engage students in activities to use technology such as GIZMOS, Riverdeep and SuccessMaker that will assist them finding the area of two dimensional shapes with a focus on classifying angles	Administrators	Ongoing review student grouping rosters and coordination of teacher data chats in order to ensure groups are fluid and redesigned to target the needs of students based on assessment.	Formative: Monthl assessments Summative: 2013 FCAT 2.0 Assessment.

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

Administrators

Review ongoing

classroom assignments

and assessments that

target application of the

skills taught and monitor

**GIZMOS** Data Reports

Formative:

Interim

Program

FCAT 2.0

Assessment

GIZMOS Data

Assessments,

Observational

Data, and In-

Assessment Data.

Summative: 2013

Reports. District

1b. Florida Alternate Assessment:

noted on the 2012

for Grade 5 was

3

administration of the

FCAT Mathematics Test

Reporting Category 1 -

Base Ten and Fractions

Students need to have

an understanding of

factors and multiples

within the context of

Students scoring at Levels 4, 5, and 6 in mathematics.

The area of deficiency as Students will be given

opportunities to develop

exploration and inquiry

understanding of skills

experiences with grade-

fractions with a focus on

activities to increase

through hands-on

level appropriate

concepts involving

real world situations.

Mathematics Goal #1b:

fraction.

2012 Current Level of Performance:			2013 Exp	2013 Expected Level of Performance:		
N/A			N/A			
	Problem-Solving Process to Increase Student Achievement					
Anticipated Barrier Strategy Resp for			on or ion onsible toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
No Data Submitted						

Based on the analysis of student achievement data, and refer of improvement for the following group:	ence to "Guiding Questions", identify and define areas in need
2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in mathematics.	The results of the 2011-2012 FCAT Mathematics test indicates that 31% of students achieved proficiency (Level 4 and 5).
Mathematics Goal #2a:	Our goal is to increase student proficiency by 3 percentage points to 34%.
2012 Current Level of Performance:	2013 Expected Level of Performance:
31% (95)	34% (104)

	Problem-Solving Process to Increase Student Achievement							
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
1	administration of the	Students will participate in enrichment activities, such as the Interactive Notebook daily to gain knowledge of equations and expressions on exponents and parenthesis.	Administration		Formative: Monthly assessments Summative: 2013 FCAT 2.0 Assessment.			
2								
3								

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in nee of improvement for the following group:				
N/A				
2013 Expected Level of Performance:				

N/A		N/A			
	Problem-Solving Proces	ss to Increase St	udent Achievement		
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
No Data Submitted					

rence to "Guiding Questions", identify and define areas in need
The results of the 2011-2012 FCAT Mathematics test indicate that 62% of students made learning gains. Our goal for the 2012-2013 school year is to provide appropriate interventions, remediation and enrichment opportunities in order to increase the percentage of students making learning gains by 5 percentage points to 67%.
2013 Expected Level of Performance:
67% (111)

	Problem-Solving Process to Increase Student Achievement							
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
1	administration, was Reporting Category 2.	familiar with FCAT 2.0 Mathematics Reference Sheet and use it when solving real world problems involving surface areas.	Administration	5	Formative: GIZMOS Data Reports. District Interim Assessments, Observational Data, and In- Program Assessment Data.			
2								

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
3b. Florida Alternate Assessment: Percentage of students making Learning Gains in mathematics. Mathematics Goal #3b:	N/A				
2012 Current Level of Performance:	2013 Expected Level of Performance:				
N/A	N/A				

Anticipated Barrier		Position Responsible for	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
No Data Submitted					

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: The results of the 2011-2012 FCAT Mathematics Test 4. FCAT 2.0: Percentage of students in Lowest 25% indicate that 78% of students in the lowest 25% made learning gains. making learning gains in mathematics. Our goal for the 2012 - 2013 school year is to increase the Mathematics Goal #4: lowest 25% of students achieving learning gains by 5 percentage point to 83%. 2012 Current Level of Performance: 2013 Expected Level of Performance: 78% (33) 83% (35) Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy Review 1 The area of deficiency as Use BrainPop, an Administrators Review student data on a Formative: noted on the 2012 FCAT animated, curriculum weekly basis to ensure GIZMOS Data Mathematics Reports. District based educational progress is being made administration, students and adjust intervention Interim software program, as an making learning gains, intervention strategy. as needed. Assessments, was Reporting Category Provide differentiated Observational 2 2 Data, and Ininstruction activities during small group Program Students need to an instruction and After-Assessment Data.

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target								
5A. Ambitious but Achievable Annual Measurable Objectives (AMOS). In six year school will reduce their achievement gap by 50%.				n 2011-2017 is to	reduce the perce	nt of non-		
Baseline data         2011-2012         2012-2013			2013-2014	2014-2015	2015-2016	2016-2017		
	70	73	75	78	81			

School Tutorial Academy

mathematical concepts.

that focuses on

understanding basic

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in mathematics.

understanding of fact

families, multiplication

basic computation.

facts, mental math, and

The results of the 2011-2012 FCAT Mathematics Test indicate that 70% of students in the Black student subgroup and 63% of students in the Hispanic subgroup achieved proficiency

Summative: 2013 FCAT 2.0

Assessment

Mathematics Goal #5B:	Our goal for the 2012-2013 school year is to increase level 3 student proficiency of the Black student sub-group by 3 percentage points to 73% and the Hispanic student sub-group by 10 percentage points to 73%.
2012 Current Level of Performance:	2013 Expected Level of Performance:
White: N/A Black: 70% (8) Hispanic:63% (181) Asian:N/A American Indian: N/A	White: N/A Black: 73% (8) Hispanic: 73% (210) Asian: N/A American Indian: N/A

Problem-Solving Process to Increase Student Achievement

		1			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Students require basic skills in the area of Number and Operations. Students need more practice in developing quick recall of basic mathematical concepts.	Students will participate in tutorial programs that focus Number: Operations and Problems and Statistics, Geometry and Measurement, and Numbers: Fractions. Students will practice number relationships, mathematical reasoning, problem solving skills including techniques on how to solve non-routine problems.	Administration		Formative Baseline, Interim Assessments, Chapter Tests, and Summative FCAT 2013

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:						
5C. English Language Learners (ELL) not making satisfactory progress in mathematics.	The results of the 2011-2012 FCAT Mathematics test indicate that 52% of students in the ELL subgroup achieved proficiency.					
Mathematics Goal #5C:	Our goal is to increase student proficiency by 11 percentage points to 63% .					
2012 Current Level of Performance:	2013 Expected Level of Performance:					
52% (57)	63% (69)					

	Problem-Solving Process to Increase Student Achievement							
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
1	The ELL student subgroup lacks language proficiency and appropriate grade level vocabulary. Appropriate and timely placement of students in interventions will ensure the academic success of ELL students.	Intervention program that provides alternate approaches for concepts and skills. Provide real-life contexts for mathematical	Administration	meet monthly to analyze current data reports generated through	Effectiveness will be determined through in-house assessments, Edusoft Data Reports, District Interim Assessments and the 2013 FCAT 2.0 results.			

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:						
5D. Students with Disabilities (SWD) not making satisfactory progress in mathematics. Mathematics Goal #5D:				indicate that 58 gains. Our goal interventions an increase the per	ne 2009-2010 FCAT Mathe % of students with disabili for the 2010-2011 school nd remediation opportunitie rcentage of students with by 6 percentage points to 6	ties made learning year is to provide s in order to disabilities making
2012 Current Level of Performance:				2013 Expected	Level of Performance:	
26% (8)				34% (10)		
Problem-Solving Process to I				ncrease Studer	nt Achievement	
	Anticipated Barrier	Strategy	R	Person or Position esponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	The SWD student subgroup lacks language proficiency and appropriate grade level vocabulary	Utilize the Go Math! Florida Online Intervention program that provides alternate approaches for concepts and skills.	Adr	ministration		Effectiveness will be determined through in-house assessments, Edusoft Data Reports, District Interim Assessments and the 2013 FCAT 2.0 results.

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:						
5E. Economically Disadvantaged students not making satisfactory progress in mathematics.	The results of the 2011-2012 FCAT Mathematics test indicate that 63% of students in the Economically Disadvantaged subgroup achieved proficiency.					
Mathematics Goal #5E:	Our goal is to increase student proficiency by 8 percentage points to71%.					
2012 Current Level of Performance:	2013 Expected Level of Performance:					
63% (186)	71% (209)					

	Problem-Solving Process to Increase Student Achievement							
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
1	lack appropriate grade level vocabulary, and there was limited time for hands-on activities during small group instruction.	discussions, and demonstrations during the 60 minute mathematics instructional block. Provide time for hands-on activities during small group		meet monthly to analyze current data reports generated through Edusoft in order to monitor the effectiveness of the interventions.	Effectiveness will be determined through in-house assessments, Edusoft Data Reports, District Interim Assessments and the 2013 FCAT 2.0 results.			

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade		grade level, or	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Common Core Standards	K-5	Assistant Principal	School-wide	Professional Development Days	Classroom Visitations	Administrations

Mathematics Budget:

			A !   .   .   .
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Fechnology			
Strategy	Description of Resources	Funding Source	Available Amount
BrainPop Educational Software	Animated, Curriculum Content	SAC Funds	\$1,495.0C
			Subtotal: \$1,495.0
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
			Grand Total: \$1,495.0

End of Mathematics Goals

### Elementary and Middle School Science Goals

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:				
1a. FCAT2.0: Students scoring at Achievement Level 3 in science.	The results of the 2011-2012 FCAT Science Test indicate that 40% of students achieved proficiency (FCAT Level 3).			
Science Goal #1a:	Our goal for the 2012-2013 school year is to increase student proficiency by 3 percentage points to 43%.			
2012 Current Level of Performance:	2013 Expected Level of Performance:			
40% (37)	43% (40)			

	Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	The area of deficiency as noted on the 2012 administration of the FCAT Science Test for Grade 5 was Physical. Students need instruction that includes teacher demonstrated as well as student-centered laboratory activities that apply, analyze, and explain concepts related to matter, energy, force, and motion.	laboratory experiments for grades K-5 with a focus on the nature of	Administrators	The laboratory experiments will be implemented with fidelity and monitored by the Science Facilitator.	Formative: Bi- weekly quizzes laboratory experiments Summative 2013 FCAT 2.0 Assessment.		

	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in science. Science Goal #1b:			N/A			
2012 Current Level of Performance:			2013 Expected Level of Performance:			
N/A			N/A			
	Problem-Solving Proces	s to I	ncrease S	Student Achievement		
Anticipated Barrier	Strategy	on or tion ponsible itoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
No Data Submitted						

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:				
2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in science.	The results of the 2011-2012 FCAT Science Test indicate that 10% of students achieved proficiency (FCAT Levels 4 and 5).			
Science Goal #2a:	Our goal for the 2012-2013 school year is to increase student proficiency by 1 percentage point to 11%.			
2012 Current Level of Performance:	2013 Expected Level of Performance:			
10% (9)	11% (10)			
Problem-Solving Process to	Increase Student Achievement			
	Person or Process Used to			

	Anticipated Barrier	Strategy	Position Responsible for Monitoring	Determine Effectiveness of Strategy	Evaluation Tool
1	administration of the FCAT Science Test for Grade 5 was Earth and Space Science. Students need to be provided with more opportunities to relate that the rotation of the Earth and apparent	activities for students to design and develop science and engineering project to increase scientific thinking, and the development and implementation of inquiry-based activities that allow for testing		The laboratory experiments will be implemented with fidelity and monitored bi-weekly by the Science Teacher.	Formative: Bi- weekly quizzes laboratory experiments Summative 2013 FCAT 2.0 Assessment.

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in science. Science Goal #2b:			N/A		
2012 Current Level of	Performance:		2013 Expected Level of Performance:		
N/A			N/A		
	Problem-Solving Proces	is to I	ncrease S	tudent Achievement	
Anticipated Barrier Strategy Person Respon for Monitor				Process Used to Determine Effectiveness of Strategy	Evaluation Tool
No Data Submitted					

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade PD Facilita Level/Subject and/or Lead	r (e.g. , PLC,	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)		Person or Position Responsible for Monitoring
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Common Core K-5 Standards	5 Assistnat Principal	School_Wide	Professional Development Days	Classroom Visitiations	Administration
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Science Budget:

Evidence-based Program(s)/Ma	teriar(s)		
Strategy	Description of Resources	Funding Source	Available Amoun
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Technology			
Strategy	Description of Resources	Funding Source	Available Amoun
Brain Pop Educational Software	Animated, Curriculum Based Content	SAC Funds	\$1,495.00
			Subtotal: \$1,495.0
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amoun
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Other			
Strategy	Description of Resources	Funding Source	Available Amoun
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
			Grand Total: \$1,495.0

End of Science Goals

# Writing Goals

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:				
1a. FCAT 2.0: Students scoring at Achievement Level 3.0 and higher in writing.	The results of the 2011- 2012 FCAT Writing Test indicate that 82% of students achieved a level of 3.0 and higher of proficiency.			
Writing Goal #1a:	Our goal for the 2012-2013 school year is to increase the percentage of students achieving at or above proficiency from 82% to 83%.			
2012 Current Level of Performance:	2013 Expected Level of Performance:			
82% (75)	83% (77)			
Problem-Solving Process to Increase Student Achievement				

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
deficiency as noted on the administration of the 2012 FCAT Writing Tests was support and	graphic organizers that will remind and encourage students to	Assistant Principal	fourth grade students.	Formative: District Baseline, weekly writing prompts Summative:

1	improvement in applying appropriate tools or strategies to evaluate and refine the draft to	strengthen their writing and writing expression. Additionally, teacher conferencing and peer editing will be used to strengthen the revision process.	5 01 1	2013 FCAT 2.0 Writing Test
	writing process.	Provide small group instruction to students needing similar skills		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:							
1b. Florida Alternate Assessment: Students scoring at 4 or higher in writing. Writing Goal #1b:							
2012 Current Level of Performance:				2013 Expected Level of Performance:			
N/A			N/A				
	Problem-Solving Proces	s to I	ncrease S	Student Achievement			
Anticipated Barrier	Strategy	Posit Resp for	on or tion oonsible toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
	No	Data S	Submitted	•			

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)		Person or Position Responsible for Monitoring
Enhancing Effective Writing Skills	K = 5	Reading Facilitator	Language Arts Teachers		visitations by	Administrative Team

Writing Budget:

Evidence-based Program(s)/Material(s)								
Strategy	Description of Resources	Funding Source	Available Amount					
Finish Line Common Core State Standards	Writing Skills aligned with Common Core Standards	SAC	\$600.00					
		•	Subtotal: \$600.00					
Technology								
Strategy	Description of Resources	Funding Source	Available Amount					
No Data	No Data	No Data	\$0.00					

Subtotal: \$0.00

Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$600.00

End of Writing Goals

# Attendance Goal(s)

	d on the analysis of atten provement:	ndance data, and referer	nce to "Guiding Qu	estions", identify and def	ine areas in need		
	tendance ndance Goal #1:		attendance to illnesses and t school where welcomed and In addition, ou number of stu	Our goal for the 2012-2013 school year is to increase attendance to 96.82% by minimizing absences due to illnesses and truancy, and to create a climate in our school where parents, students, and faculty feel welcomed and appreciated. In addition, our goal for this year is to decrease the number of students with excessive absences (10 or more), and excessive tardiness (10 or more) by 5%.			
2012	Current Attendance R	ate:	2013 Expecte	ed Attendance Rate:			
96.32	2 (622)		96.82% (625)				
	Current Number of Stunces (10 or more)	udents with Excessive	2013 Expecte Absences (10	ed Number of Students ) or more)	with Excessive		
171			162	162			
	Current Number of Stu les (10 or more)	udents with Excessive		2013 Expected Number of Students with Excessive Tardies (10 or more)			
85			81	81			
	Pro	blem-Solving Process t	o Increase Stude	ent Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	Absences are due mainly because of student illnesses. There is a great need to motivate students to come to school daily regardless of the circumstances.	Identify and refer students who may be developing a pattern of nonattendance to the Attendance Review Committee for intervention services.	Administration	Administrative Team, Counselor, Community Involvement Specialist	Attendance Review Committee		
	Illnesses-excused absences have	Maintain a clean environment throughout	Administrative Team	Administrative Team wil monitor school's	Attendance Rosters		

2	previous year.	the school. Teach and emulate healthy choices and prevention strategies.		environment and ascertain health education and health prevention strategies are implemented throughout the school.	
3	schedule.	to parents through	Administrative Team	Review Connect Ed Reports and Parent Workshop logs.	Sign-in logs

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
		Ν	No Data Submitte	d		

Attendance Budget:

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
			Grand Total: \$0.0

End of Attendance Goal(s)

# Suspension Goal(s)

	d on the analysis of susp provement:	ension data, and referen	ice	to "Guiding Que	stions", identify and defi	ne areas in need
1. Su	spension					
Susp	ension Goal #1:				e 2012-2013 school yea pensions by 11% (1).	r is to decrease
2012	Total Number of In–Sc	hool Suspensions		2013 Expecte	d Number of In-School	Suspensions
0				0		
2012	Total Number of Stude	ents Suspended In-Sch	ool	2013 Expecte School	d Number of Students	Suspended In-
0				0		
2012	Number of Out-of-Sch	ool Suspensions		2013 Expected Number of Out-of-School Suspensions		
7				6		
2012 Scho	Total Number of Stude ol	ents Suspended Out-of	-	2013 Expected Number of Students Suspended Out- of-School		
5				5		
	Prol	blem-Solving Process t	to I	ncrease Stude	nt Achievement	
	Anticipated Barrier	Strategy	Re	Person or Position esponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Classroom instructional requirements may make it difficult for teachers to dedicate the necessary time to infuse character education into their lessons.			ministrative am	Monitor COGNOS report on student indoor/outdoor suspension rate.	Participation Log for students who are recognized for complying with the Student Code of Conduct along with the monthly COGNOS suspension report.

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
	-	Ν	lo Data Submitted	d		

Suspension Budget:

Evidence-based Progr			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Professional Developn	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
			Grand Total: \$0.0

End of Suspension Goal(s)

# Parent Involvement Goal(s)

Based on the analysis o in need of improvement:	f parent involvement data, a	and re	ference to	"Guiding Questions", ide	entify and define areas
1. Parent Involvemen	t				
Parent Involvement G	oal #1:				
*Please refer to the per participated in school ad unduplicated.	Refer to PIP.				
2012 Current Level of Parent Involvement:			2013 Expected Level of Parent Involvement:		
N/A	N/A				
	Problem-Solving Proces	s to I	ncrease S	tudent Achievement	
Anticipated Barrier	pated Barrier Strategy Resp for		son or ition ponsible ffectiveness of Strategy		Evaluation Tool
	No	Data	Submitted		

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
	-	Ν	No Data Submitte	d		

Parent Involvement Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	lent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Parent Involvement Goal(s)

# Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

1. ST STEN	EM / Goal #1:		Based on the data gathered from Mathematics and Science there is a need to provide students with an opportunity to apply both Mathematical and Scientific concepts with-in the real life setting.										
	Pro	blem-Solving Process t	to Increase Stude	ent Achievement									
	Anticipated Barrier	Anticipated Barrier Strategy		Anticipated Barrier Strategy		Anticipated Barrier Strategy		' SS Re		ipated Barrier Strategy Person or Responsible for Monitoring		Process Used to Determine Effectiveness of Strategy	Evaluation Too
	Students learn both Mathematical and Science concepts in	Students in grades K-5 will participate in a school-wide Science	Administration	Follow through with classrooms teachers.	Summative FCAT 2.0 Mathematics and Science Tes								

fundamental skills with- in the real life setting. 1	Night. Students and parents will attend a		Scores
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Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)		Person or Position Responsible for Monitoring
Common Core Science	K-5	Science Liaison	School-wide		Classroom Visitations	Administration

STEM Budget:

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		•	Subtotal: \$0.0
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Professional Developmen	t		
Strategy	Description of Resources	Funding Source	Available Amoun
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Other			
Strategy	Description of Resources	Funding Source	Available Amoun
Supplies for SWAT	Science with a Twist - materials and experiments	General Account	\$500.00
			Subtotal: \$500.0
			Grand Total: \$500.0

End of STEM Goal(s)

### Additional Goal(s) No Additional Goal was submitted for this school

# FINAL BUDGET

Goal	Strategy	Resources Writing Skills aligned	Funding Source	Available Amoun
Writing	Finish Line Common Core State Standards	with Common Core Standards	SAC	\$600.00
				Subtotal: \$600.00
Technology				
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Mathematics	BrainPop Educational Software	Animated, Curriculum Content	SAC Funds	\$1,495.00
Science	Brain Pop Educational Software	Animated, Curriculum Based Content	SAC Funds	\$1,495.00
				Subtotal: \$2,990.00
Professional Develo	opment			
Goal	Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00
Other				
Goal	Strategy	Description of Resources	Funding Source	Available Amount
STEM	Supplies for SWAT	Science with a Twist - materials and experiments	General Account	\$500.00
				Subtotal: \$500.00

# Differentiated Accountability

School-level Differentiated Accountability Compliance

jn Priority jn Focus jn Prevent jn NA

Are you a reward school: jn Yes jn No

A reward school is any school that improves their letter grade or any school graded A.

No Attachment (Uploaded on 10/11/2012)

### School Advisory Council

School Advisory Council (SAC) Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting "Yes" or "No" below.

Yes. Agree with the above statement.

Projected use of SAC Funds	Amount
SAC funds will be used to purchase BrainPop, an animated, curriculum-content based educational software program to assist students with mathematical and science concepts. Finish Line Writing will be purchased to assist students with the writing process.	

The School Advisory Council (SAC) is the sole governing body responsible for the final decision-making at the school relative to the School Improvement Plan (SIP). The SAC also analyzes data and utilizes it for developing school wide objectives to meet the educational needs of all students for academic achievement. The SIP is approved by unanimous consensus before implementation. At regularly scheduled monthly meetings, the SIP is reviewed utilizing the school's SIP checklist of objectives and strategies. The SAC takes into consideration the school's demographics, the school's budget, and the results of the FCAT when developing these strategies. The council schedules meetings monthly, notifies its members, and creates agendas in accordance with district and state guidelines.

# AYP DATA

Adequate Yearly Progress (AYP) Trend Data 2011-2012 Adequate Yearly Progress (AYP) Trend Data 2010-2011 Adequate Yearly Progress (AYP) Trend Data 2009-2010 SCHOOL GRADE DATA

No Data Found

Dade School District NORTH TWIN LAKES E 2010-2011	LEMENTARY	SCHOOL				
	Reading	Math	Writing	Science	Grade Points Earned	
% Meeting High Standards (FCAT Level 3 and Above)	77%	86%	96%	61%		Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.
% of Students Making Learning Gains	62%	64%			126	3 ways to make gains: Improve FCAT Levels Maintain Level 3, 4, or 5 Improve more than one year within Level 1 or 2
Adequate Progress of Lowest 25% in the School?	60% (YES)	74% (YES)				Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.
FCAT Points Earned					580	
Percent Tested = 100%						Percent of eligible students tested
School Grade*					А	Grade based on total points, adequate progress, and % of students tested

	Reading	Math	Writing	Science	Grade Points Earned	
% Meeting High Standards (FCAT Level 3 and Above)	87%	93%	95%	59%	334	Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.
% of Students Making Learning Gains	75%	74%			149	3 ways to make gains: Improve FCAT Levels Maintain Level 3, 4, or 5 Improve more than one year within Level 1 or 2
Adequate Progress of Lowest 25% in the School?	66% (YES)	62% (YES)			128	Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.
FCAT Points Earned					611	
Percent Tested = 100%						Percent of eligible students tested
School Grade*					А	Grade based on total points, adequate progress, and % of students tested