FLORIDA DIFFERENTIATED ACCOUNTABILITY PROGRAM 2012-2013 SCHOOL IMPROVEMENT PLAN

School Name: NORWOOD ELEMENTARY SCHOOL

District Name: Dade

Principal: Dr. Kevin N. Williams

SAC Chair: Lee Hawkins

Superintendent: Alberto Carvalho

Date of School Board Approval: Pending

Last Modified on: 10/17/2012



Gerard Robinson, Commissioner Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

Dr. Mike Grego, Chancellor K-12 Public Schools Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

PART I: CURRENT SCHOOL STATUS

STUDENT ACHIEVEMENT DATA

Note: The following links will open in a separate browser window.

School Grades Trend Data

Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

ADMINISTRATORS

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and Ambitious but achievable annual measurable objective (AMO) progress.

Position	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO Progress along with the associated school year)
Assis Principal	Collette Richardson	Bachelors Degree from Clark- Atlanta University, and Masters in Elementary Education from Nova Southeastern University with certification in Educational Leadership from Nova Southeastern University	8	13	12 11 '10 '09 '08 School Grade A A A A A AYP N N Y N N High Standards Rdg. 63 78 74 74 67 High Standards Math 74 91 83 86 75 Lrng Gains-Rdg. 72 73 74 81 69 Lrng Gains-Math 70 78 70 79 68 Gains-Rdg-25% 86 73 61 59 57 Gains-Math-25% 64 82 65 82 65
		Bachelors Degree in Elementary Education from			

Principal	Kevin N. Williams	Florida Memorial University, Masters in Urban Education (TESOL)from Florida International University, Doctorate in Educational Leadership from Nova Southeastern University	3	7	School 12 11 '10 '09 '08 School Grade A A A A A AYP N N Y N N High Standards Rdg. 63 78 74 74 67 High Standards Math 74 91 83 86 75 Lrng Gains-Rdg. 72 73 74 81 69 Lrng Gains-Math 70 78 70 79 68 Gains-Rdg-25% 86 73 61 59 57 Gains-Math-25% 64 82 65 82 65	
-----------	----------------------	--	---	---	--	--

INSTRUCTIONAL COACHES

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (Percentage data for achievement levels, learning gains, Lowest 25%), and AMO progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

Subject Area	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Instructional Coach	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year)
Reading	Bernadette Russell	Psychology, Reading, Educational Leadership, K-12 Elementary Education; ESOL	2	4	12 11 10 09 08 07 School Grade A C C B B C AYP N N N N N High Standards Rdg. 63 70 61 59 70 56 High Standards Math 74 73 66 66 68 59 Lrng Gains-Rdg. 72 66 59 65 73 56 Lrng Gains-Math 70 58 63 59 50 57 Gains-Rdg-25% 86 55 40 70 75 44 Gains-Math-25% 64 70 67 65 61 64

EFFECTIVE AND HIGHLY EFFECTIVE TEACHERS

Describe the school-based strategies that will be used to recruit and retain high quality, effective teachers to the school.

	Description of Strategy	Person Responsible	Projected Completion Date	Not Applicable (If not, please explain why)
1	1. Outreach to select Universities for interns	Principal, Assistant Principal	6/13	
2	Provide Mentering	Principal, Assistant Principal, MINT Teachers	6/13	
3	Provide Coaching	Principal, Assistant Principal, Reading Coach	6/13	

Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and/or who received less than an effective rating (instructional staff only).

 * When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Number of staff and paraprofessional that are teaching out- of-field/ and who are not highly effective.	Provide the strategies that are being implemented to support the staff in becoming highly effective
	Teacher is certified to teach in primary grades, needs ESOL Endorsement partnered with Ms. Fronda to assist her with curriculum planning for ESOL students. Teacher will continue taking ESOL professional development courses.

one regular education staff One SPED instructor

Teacher is certified to teach in SPED, needs Elementary Education Certification or Reading Endorsement partnered with Ms. Marrero-Alemany to assist him with curriculum planning. The teacher will partner with Ms. Ferguson for articulation with the general education population.

Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

*When using percentages, include the number of teachers the percentage represents (e.g., 70% (35)).

Total Number of Instructional Staff	% of First-Year Teachers		% of Teachers with 6-14 Years of Experience	% of Teachers with 15+ Years of Experience	% of Teachers with Advanced Degrees	% Highly Effective Teachers	% Reading Endorsed Teachers	% National Board Certified Teachers	% ESOL Endorsed Teachers
51	2.0%(1)	25.5%(13)	47.1%(24)	23.5%(12)	51.0%(26)	56.9%(29)	11.8%(6)	0.0%(0)	35.3%(18)

Teacher Mentoring Program/Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee	Rationale	Planned Mentoring
	Assigned	for Pairing	Activities
No data submitted			

ADDITIONAL REQUIREMENTS

Coordination and Integration

Note: For Title I schools only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

Title I, Part A

Title I, Part A

Norwood Elementary School provides services to ensure students requiring additional remediation are assisted through extended learning opportunities after-school and in some cases during the summer. Furthermore, the district coordinates with Title III and Title III in ensuring staff development needs are provided. Norwood also provides support services to students through the usage of a Reading Coach who identifies and analyzes existing literature on scientifically based curriculum and behavioral assessments and intervention approaches. The Reading Coach also identifies systematic patterns of student need while working with district personnel to identify appropriate, evidence-based intervention strategies; assists with whole school screening programs that provide early intervention services for children to be considered "at risk;" assists in the design and implementation of progress monitoring, data collection, and data analysis; participates in the design and delivery of professional development; and provides support for assessments and implementation monitoring. Other components that are integrated into the school-wide program include an extensive Parental Program; a Title I Championship Chess Team; Supplemental Educational Services; and special support services to special needs populations such as homeless, migrant, and neglected and delinquent students.

Title I, Part C- Migrant

Norwood provides services and support to migrant students and parents. The District Migrant liaison coordinates with Title I and other programs and conducts a comprehensive needs assessment of migrant students to ensure that the unique needs of migrant students are met. Students are also provided extended learning opportunities after-school and in some cases during summer school by the Title I, Part C, Migrant Education Program.

Title I, Part D

Miami-Dade County Public School receives funds to support the Educational Alternative Outreach program. Services are coordinated with the District's Drop-out Prevention programs.

Title II

The District uses supplemental funds for improving basic education as follows:

- training to certify qualified mentors for the New Teacher (MINT) Program
- training for add-on endorsement programs, such as Reading, Gifted, ESOL

training and substitute release time for Professional Development Liaisons (PDL) at each school focusing on Professional Learning Community (PLC) development and facilitation, as well as Lesson Study Group implementation and protocols

Title III

Title III funds are used at Norwood Elementary School to supplement and enhance the programs for English Language Learner (ELL) and immigrant students by providing:

- · parent outreach activities
- professional development on best practices for ESOL and content area teachers
- reading and supplementary instructional materials
- hardware and software for the development of language and literacy skills in reading, mathematics and science, is purchased for selected schools to be used by ELL and immigrant students.

The above services will be provided should funds become available for the 2012-2013 school year and should the FLDOE approve the application.

Title X- Homeless

Norwood seeks to ensure a successful educational experience for homeless children by collaborating with parents and community agencies.

Project Upstart, Homeless Children & Youth Program partners with Norwood Elementary to:

- assist in the identification, enrollment, attendance, and transportation of homeless students.
- provide a homeless sensitivity and awareness campaign

The Homeless Liaison provides training for Norwood's registrar on the procedures for enrolling homeless students and for the school counselors on the McKinney Vento Homeless Assistance Act-ensuring homeless children and youth are not to be stigmatized or separated, segregated, or isolated on their status as homeless-and are provided with all entitlements.

The District Homeless Student Liaison continues to participate in community organization meetings and task forces as it relates to homeless children and youth.

Supplemental Academic Instruction (SAI)

Norwood will receive funding from Supplemental Academic Instruction (SAI) as part of its Florida Education Finance Program (FEFP) allocation.

Violence Prevention Programs

Norwood ventures to decrease the violence in the lives of students by offering a Bully Prevention Program, a Gun Safety Program, a Walk Safe Program, Faux Paw internet safety campaign, Drug Abuse Awareness Program, Virus Free Living, a program which ventures to eliminate behavioral "viruses" within the child and thereby increase their academic performance, and Child Abuse and Prevention activities. Furthermore, Norwood employs the Safe and Drug-Free Schools Program to address violence, drug prevention and intervention services for students through curriculum implemented by classroom teachers, elementary counselors, and TRUST Specialists.

Finally, elementary counselors and TRUST Specialists focus on counseling students to solve problems related to drugs and alcohol, stress, suicide, isolation, family violence, and other crises.

Nutrition Programs

Norwood adheres to and implements the nutrition requirements stated in the District Wellness Policy.

Additionally, Norwood provides nutrition education, as per state statute, through physical education classes. As well as, Michelee Puppets which ventures to educate students on healthy dietary decisions.

The School Food Service Program, school breakfast, school lunch, and after care snacks, follows the Healthy Food and Beverage Guidelines as adopted in the District's Wellness Policy.

Housing Programs

N/A

N/A	
Adult Education	

Career and Technical Education

N/A

N/A

Job Training

N/A

Other

Parental Involvement Program Description

Norwood will involve parents in the planning and implementation of the Title I Program and extend an open invitation to our school's parent resource center in order to inform parents regarding available programs and services.

Norwood will also increase parental engagement/involvement through developing (with on-going parental input) our Title I School-Parent Compact (for each student); our school's Title I Parental Involvement Policy; scheduling the Title I Orientation Meeting (Open House); and other documents/activities necessary in order to comply with dissemination and reporting requirements.

Furthermore, Norwood will conduct informal parent surveys to determine specific needs of our parents, and schedule workshops, Parent Academy Courses, etc., with flexible times to accommodate our parents' schedule as part of our goal to empower parents and build their capacity for involvement.

Finally, Norwood will complete the Title I Administration's Parental Involvement Monthly School Report (FM 6914 Rev. 06-08) and the Title I Parental Involvement Monthly Activity Report (FM 6913 03-07) and submit to Title I Administration by the fifth of each month. Additionally, the Miami Dade County Public School's Title I Parent/Family Survey, distributed to school by the Title I Administration will be completed by parents/families annually in May. The survey's results are to be used to assist with revising our Title I parental documents for the approaching school year.

Multi-Tiered System of Supports (MTSS)/Response to Instruction/Intervention (RtI)

-School-based MTSS/RtI Team-

Identify the school-based MTSS leadership team.

MTSS/RTI is an extension of Norwood's Leadership Team, strategically integrated in order to support the administration through a process of problem solving as issues and concerns as they arise through an ongoing, systematic examination of available data with the goal of impacting student achievement, school safety, school culture, literacy, attendance, student social/emotional well being, and prevention of student failure through early intervention.

 $\label{thm:cond} \mbox{At Norwood Elementary School, the MTSS/RTI team will be composed of the following members:}$

- · Administrator(s)
- Teacher(s) and Coach(es)
- · Grade group chairpersons
- Special education personnel
- · School guidance counselor
- School psychologist
- · School social worker
- · Community stakeholders

MTSS/RTI is a general education initiative in which the levels of support are allocated in direct proportion to student needs. MTSS/RTI uses increasingly more intense instruction and interventions.

The first level of support is the core instructional and behavioral methodologies, practices, and supports designed for all students in the general curriculum.

The second level of support consists of supplemental instruction and interventions that are provided in addition to and in alignment with effective core instruction and behavioral supports to groups of targeted students who need additional instructional and/or behavioral support.

The third level of support consists of intensive instructional and/or behavioral interventions provided in addition to and in alignment with effective core instruction and the supplemental instruction and interventions with the goal of increasing an individual student's rate of progress academically and/or behaviorally.

There will be an ongoing evaluation method established for services at each tier to monitor the effectiveness of meeting

school goals and student growth as measured by benchmark and progress monitoring data.

Describe how the school-based MTSS Leadership Team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?

The following steps will be considered by the school's Leadership Team to address how we can utilize the MTSS/RTI process to enhance data collection, data analysis, problem solving, differentiated assistance, and progress monitoring.

The MTSS/RTI Leadership Team will:

Monitor academic and behavior data evaluating progress by reviewing universal screening data and link to instructional decisions; review progress monitoring data at the classroom and individual level, to identify students who are meeting or exceeding benchmarks and moderate or high risk for not meeting benchmarks.

Based on the above information the team will identify professional development and resources. The team will also collaborate regularly, problem solve, share effective practices, evaluate implementation, make decisions, and practice new processes and skills.

When students have learned or already know, then instruction will proceed to the next topic.

Hold monthly team meetings.

Maintain communication with staff for input and feedback, as well as updating them on procedures and progress.

Walk through monitoring and classroom visitations will be used to evaluate both daily instruction and specific interventions.

Assist with monitoring and responding to the needs of subgroups within the expectations for adequate yearly progress.

Describe the role of the school-based MTSS Leadership Team in the development and implementation of the school improvement plan. Describe how the RtI Problem-solving process is used in developing and implementing the SIP?

The MTSS/RTI Leadership Team:

- Met with the Educational Excellence School Advisory Council (EESAC) to help develop the SIP.
- The team gathered and analyzed data on the academic areas that needed to be addressed for the upcoming school year. The team will monitor the fidelity of the delivery of instruction and intervention and provide levels of support and interventions to students based on data.

-MTSS Implementation-

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.

Data will be used to guide instructional decisions and system procedures for all students to:

- · adjust the delivery of curriculum and instruction to meet the specific needs of students
- adjust the delivery of behavior management system
- · adjust the allocation of school-based resources
- drive decisions regarding targeted professional development

Managed data will include:

Academic

- · FAIR assessment through PMRN for Reading
- Interim assessments through Edusoft for Reading, Math, Science and Writing
- State/Local Reading, Writing, Math and Science assessments
- FCAT
- · Student grades
- School specific assessments/Edusoft reports

Behavioral

- Student Case Management System
- Detentions
- Suspensions/expulsions
- \bullet Referrals by student behavior, staff behavior, and administrative context
- · Office referrals per day per month
- Team climate surveys
- Attendance

Referrals to special education programs

Describe the plan to train staff on MTSS.

The district professional development and will:

- training for all administrators in the MTSS/RTI problem solving, data analysis process; and
- training for school staff to understand basic MTSS/RTI principles and procedures

Describe plan to support MTSS/RTI.

The plan to support the MTSS/RTI process will include:

- professional development to support school staff to understand basic MTSS/RTI principles and procedures; and
- providing a network or ongoing support for MTSS/RTI organized through feeder patterns.

Describe	the	plan	to	support	MTSS.
DC3CI IDC	tric	piani	ιO	Support	IVI I JJ.

Literacy Leadership Team (LLT)

School-Based Literacy Leadership Team-

Identify the school-based Literacy Leadership Team (LLT).

Dr. Kevin N. Williams, Principal Collette Richardson, Assistant Principal

Bernadette Russell, Reading Coach

Lee Hawkins, EESAC Chair

LaVenia Mobley, UTD Steward

Maria Marrero-Alemany, SPED Program Specialist

Lourdes Castillo, SPED Chairperson

Nicole Ferguson Morris, Intermediate Grade Chairperson

Erica Driver, Primary Grade Chairperson

Angela Mitchell, Guidance Counselor

Mi Yung Chung, School Psychologist

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

The following steps will be considered by the school's Literacy Leadership Team (LLT) to enhance data collection, data analysis, problem solving, differentiated assistance, and progress monitoring.

The LLT will:

The following steps will be considered by the school's Literacy Leadership Team (LLT) to enhance data collection, data analysis, problem solving, differentiated assistance, and progress monitoring.

The LLT will:

Monitor academic and behavior data evaluating progress by reviewing universal screening data and link to instructional decisions; review progress monitoring data at the classroom and individual level, to identify students who are meeting or exceeding benchmarks and moderate or high risk for not meeting benchmarks.

Based on the above information the team will identify professional development and resources. The team will also collaborate regularly, problem solve, share effective practices, evaluate implementation, make decisions, and practice new processes and skills.

When students have learned or already know, then instruction will proceed to the next topic.

Hold monthly team meetings.

Maintain communication with staff for input and feedback, as well as updating them on procedures and progress.

Walk through monitoring and classroom visitations will be used to evaluate both daily instruction and specific interventions.

Assist with monitoring and responding to the needs of subgroups within the expectations for adequate yearly progress.

What will be the major initiatives of the LLT this year?

To increase implementation of the Common Core Standards in Reading, Language Arts, History and Science in grades

Public School Choice

Supplemental Educational Services (SES) Notification View uploaded file (Uploaded on 10/11/2012)

*Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

Title I Administration assists the school by providing supplemental funds beyond the State of Florida funded Voluntary Pre-Kindergarten Program (VPK). Funds are used to provide extended support through a full time highly qualified teacher and paraprofessional. This will assist with providing young children with a variety of meaningful learning experiences, in environments that give them opportunities to create knowledge through initiatives shared with supportive adults. The Title I Program further provides assistance for preschool transition through the Home Instruction for Parents of Preschool Youngsters (HIPPY) Program. HIPPY provides in-home training for parents to become more involved in the educational process of their three- and four-year old children.

Additionally, prior to transitioning into kindergarten, some local area pre-schools visit Norwood Elementary School to orient their students with the lay-out of the building and familiarize them with the school. Furthermore, an orientation meeting is held for pre-kindergarten parents and students where kindergarten standards and expectations are reviewed and distributed. As students register for kindergarten the office provides the parents with a "Summer Learning" calendar of activities to promote student learning during the summer as well as a reading log, a requirement of the school, this aids in transitioning students from pre-school to elementary school.

*Grades 6-12 Only

Sec. 1003.413(b) F.S.

For schools with Grades 6-12, describe the plan to ensure that teaching reading strategies is the responsibility of every teacher.

N/A

*High Schools Only

Note: Required for High School - Sec. 1003.413(g)(j) F.S.

How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?

N/A

How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful?

N/A

Postsecondary Transition

Note: Required for High School - Sec. 1008.37(4), F.S.

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the <u>High School Feedback Report</u>

N/A

PART II: EXPECTED IMPROVEMENTS

Reading Goals

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 1a. FCAT2.0: Students scoring at Achievement Level 3 in The results of the 2011-2012 FCAT Reading Test indicated that 27% of students achieved level 3proficiency. Our goal reading. for the 2012-2013 school year is to increase the level 3 student proficiency by 6% percentage points to 33%. Reading Goal #1a: 2012 Current Level of Performance: 2013 Expected Level of Performance: 27% - (55 students) 33%- (67 students) Problem-Solving Process to Increase Student Achievement Person or Process Used to Determine Position **Anticipated Barrier Evaluation Tool** Strategy Responsible for Effectiveness of Monitoring Strategy 1a.1 1a.1. 1a.1. 1a.1. 1a.1 The area of deficiency as Using grade-level text Reading Coach, Monitoring on-going Formative: noted on the 2012 appropriate texts Administrative classroom, school and Student work administration of the students will be able to Team, and Literacy district provided samples from FCAT Reading Test was summarize the story, Leadership Team assessments. The classroom, school-Reporting Category 2, wide and districtarticle, or passage and Principal, Assistant Reading Application. identify the author's Principal and Literacy wide assessments. Students need more Team will collaboratively perspective and exposure to understand organizational technique determine the Summative: 2013 author's perspective, utilized to express his/her effectiveness of FCAT 2.0 Reading strategies. They will Assessment. text structure and idea or story. organizational patterns. meet monthly to review 2012 progress and use data to make instructional decisions

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:								
Stude	orida Alternate Assessnents scoring at Levels 4, ng Goal #1b:		f (Based upon the results of the Florida Alternate Assessment for 2011-2012, 15% of student s scored at or above Level 4. Our goal for the 2012-2013 school year is to achieve a performance level that is 5% higher.				
2012	Current Level of Perforn	nance:	2	2013 Expected Level of Performance:				
15% -	(5 students)		2	20%- (7 students)				
	Problem-Solving Process to Increase Student Achievement							
			Person or Position sponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
	1b.1. Students require multiple	1b.1. Using read alouds,	1b.1 Read		1b.1. Monitoring on-going	1b.1 Formative:		

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	to responding to comprehension questions.	symbols to facilitate reading comprehension and multiple exposures to	Team, and Literacy Leadership Team	district provided assessments. The Principal, Assistant Principal and Literacy Team will collaboratively	Student work samples from classroom, school- wide and district- wide assessments.
		the text		effectiveness of strategies. They will	Summative: 2013 FCAT 2.0 Reading Assessment. 2012

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:							
2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in reading. Reading Goal #2a:			that 33% of stu goal for the 201	The results of the 2011-2012 FCAT Reading Test indicated that 33% of students achieved proficiency level 4 or 5. Our goal for the 2012-2013 school year is to increase the level 4 and 5 student proficiency by 3% percentage points to 36%.			
2012	Current Level of Perform	nance:	2013 Expected	Level of Performance:			
33% -	- 67 students		36% - 73 stude	36% - 73 students			
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	2a.1. The area of deficiency as noted on the 2012 administration of the FCAT Reading Test was Reporting Category 2, Reading Application. Students need more exposure to understand author's perspective, text structure and organizational patterns.	2a.1 Using grade-level complex texts students will be able to summarize the story, article, or passage and identify the author's perspective and organizational technique utilized to express his/her idea or story as well as distinguish between the topic and the theme of a collection of stories, articles, or passages.	2a.1. Reading Coach, Administrative Team, and Literacy Leadership Team	2a.1. Monitoring on-going classroom, school and district provided assessments. The Principal, Assistant Principal and Literacy Team will collaboratively determine the effectiveness of strategies. They will meet monthly to review progress and use data to make instructional decisions.	2a.1. Formative: Student work samples from classroom, school- wide and district- wide assessments. Summative: 2013 FCAT 2.0 Reading Assessment. 2012		

ased on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need f improvement for the following group:					
2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in reading. Reading Goal #2b:	Based upon the results of the Florida Alternate Assessment for 2011-2012, 61% of student s scored at or above Level 7. Our goal for the 2012-2013 school year is to achieve a performance level that is 3% higher.				
2012 Current Level of Performance:	2013 Expected Level of Performance:				
61% 20 students	64% 21 students				
Problem-Solving Process to	o Increase Student Achievement				
	Person or Process Used to				

	Anticipated Barrier	Strategy	Position Responsible for Monitoring	Determine Effectiveness of Strategy	Evaluation Tool
1		auditory tapes and text readers that provide print with visuals to facilitate	Reading Coach, Administrative Team, and Literacy Leadership Team	classroom, school and district provided assessments. The Principal, Assistant Principal and Literacy Team will collaboratively determine the effectiveness of	2b.1. Formative: Student work samples from classroom, school- wide and district- wide assessments. Summative: 2013 FAA Reading Assessment.

	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:							
3a. FCAT 2.0: Percentage of students making learning gains in reading. Reading Goal #3a:			that 75% of stu the 2012-2013	The results of the 2011-2012 FCAT Reading Test indicated that 75% of students achieved learning gains. Our goal for the 2012-2013 school year is to increase the percentage of students making learning gains to 80%.				
2012	Current Level of Perforn	nance:	2013 Expected	d Level of Performance:				
75% -	- 96 students		83% -103 stude	83% -103 students				
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement				
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
1	3a.1. The area of deficiency as noted on the 2012 administration of the FCAT Reading Test was Reporting Category 2, Reading Application. Students need more exposure and practice with Main ideas, stated and implied, and relevant details	3a.1. Using grade-level appropriate texts students will be able to summarize the story, article, or passage	3a.1. Reading Coach, Administrative Team, and Literacy Leadership Team	3a.1. Monitoring on-going classroom, school and district provided assessments. The Principal, Assistant Principal and Literacy Team will collaboratively determine the effectiveness of strategies. They will meet monthly to review progress and use data to make instructional decisions.	3a.1. Formative: Student work samples from classroom, school- wide and district- wide assessments. Summative: 2013 FCAT 2.0 Reading Assessment			

Resed on the analysis of student achievement data, and re	oference to "Guiding Questions" identify and define grees in need					
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in ne of improvement for the following group:						
3b. Florida Alternate Assessment: Percentage of students making Learning Gains in reading. Reading Goal #3b:	Based upon the results of the Florida Alternate Assessment for 2011-2012, 51% of student s made learning gains. Our goal for the 2012-2013 school year is that 61% of students will make learning gains.					
2012 Current Level of Performance:	2013 Expected Level of Performance:					
51% - 10 students	61% - 12 students					

	Problem-Solving Process to Increase Student Achievement								
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool				
1	3b.1. Students require multiple reads of a selection prior to responding to comprehension questions.	review/practice when learning reading concepts	Leadership Team	classroom, school and district provided assessments. The Principal, Assistant Principal and Literacy Team will collaboratively determine the effectiveness of	3b.1. Formative: Student work samples from classroom, school- wide and district- wide assessments. Summative: 2013 FAA Reading Assessment				

	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:								
4. FCAT 2.0: Percentage of students in Lowest 25% making learning gains in reading. Reading Goal #4:			for 2011-2012, learning gains.	Based upon the results of the Florida Alternate Assessment for 2011-2012, 86% of the lowest 25% of students made learning gains. Our goal for the 2012-2013 school year is that 91% of these students will make learning gains.					
2012	Current Level of Perforn	nance:	2013 Expected	d Level of Performance:					
86% -	- 28 students		91% -30 stude	91% -30 students					
	Pr	oblem-Solving Process t	to Increase Stude	nt Achievement					
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool				
1	4a.1. The area of deficiency as noted on the 2012 administration of the FCAT Reading Test was Reporting Category 2, Reading Application. Students need more practice and exposure to understanding main ideas, stated and implied, and relevant details.	grade-level equivalency in reading as a starting point teachers will then scaffold students to grade level appropriate text in order to have students summarize the stories, articles, or	4a.1. Administrative Team, Reading Coach, Literacy Leadership Team	4a.1. Monitoring on-going classroom, school and district provided assessments. The Principal, Assistant Principal and Literacy Team will collaboratively determine the effectiveness of strategies. They will meet monthly to review progress and use data to make instructional decisions.	4a.1. Formative: Student work samples from classroom, school- wide and district- wide assessments. Summative: 2013 FCAT 2.0 Reading Assessment				

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target								
5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%.			1 7	n 2011-2017 is to tudents by 50%.	reduce the perce	nt of non-		
Baseline data 2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017		

	71%	73%		76%		79%		81%		
	d on the analysis of stu provement for the follow			nt data, and r	efer	ence to "Gui	ding	Questions", identify a	and c	define areas in need
Hispa satis	Student subgroups by anic, Asian, American factory progress in re ling Goal #5B:	n India	an) not ma							
2012	2 Current Level of Per	forma	nce:			2013 Expe	cted	Level of Performar	ıce:	
		Prob	olem-Solv	ing Process	to I i	ncrease Stu	ıdent	t Achievement		
	Anticipated Barrie	er	Str	ategy	R	Person or Position esponsible f Monitoring		Process Used to Determine Effectiveness of Strategy		Evaluation Tool
1	The area of deficiency as Using the student's noted on the 2012 grade-level equivalency administration of the in reading as a starting		Adr Tea Coa Lea	B.1. Idministrative Team, Reading Toach, Literacy Teadership Team		5B.1. Monitoring on-going classroom, school and district provided assessments. The Principal, Assistant Principal and Literacy Team will collaboratively determine the effectiveness of strategies. They will meet monthly to review progress and use data to make instructional decisions.		5B.1. Formative: Student work samples from classroom, school- wide and district- wide assessments. Summative: 2013 FCAT 2.0 Reading Assessment		
of im	d on the analysis of stu provement for the follo	wing su	ubgroup:		efere	ence to "Guid	ding /	Questions", identify a	and c	
satis	inglish Language Lear factory progress in re ling Goal #5C:			making						
2012	2 Current Level of Per	forma	nce:			2013 Expe	cted	Level of Performar	nce:	
		Prob	olem-Solv	ing Process	to I i	ncrease Stu	ıdent	t Achievement		
Antio	cipated Barrier S	itrateg	ЭУ	P R fc	ositi Respo or	onsible	Dete	ess Used to rmine ctiveness of tegy	Eval	uation Tool
				No D	ata S	Submitted				

5D. Students with Disabilities (SWD) not making satisfactory progress in reading.			that 62% of stu	The results of the 2011-2012 FCAT Reading Test indicated that 62% of students with disabilities met adequate yearly progress. Our goal for the 2012-2013 school year is to		
Readi	ing Goal #5D:			mber of students with disa y by 1 percentage points to		
2012	Current Level of Perform	nance:	2013 Expected	d Level of Performance:		
62%-7 students			63%-8students	63%-8students		
	Pr	oblem-Solving Process t	o Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	5D.1. Students require multiple reads of a selection prior to responding to comprehension questions	auditory tapes and text readers that provide print	5D.1. Administrative Team, Reading Coach, Literacy Leadership Team	5D.1. Monitoring on-going classroom, school and district provided assessments. The Principal, Assistant Principal and Literacy Team will collaboratively determine the effectiveness of strategies. They will meet monthly to review progress and use data to make instructional decisions.	5D.1. Formative: Student work samples from classroom, school- wide and district- wide assessments. Summative: 2013 FAA Reading Assessment	

	d on the analysis of studen provement for the following		eference to "Guiding	g Questions", identify and o	define areas in need	
5E. Economically Disadvantaged students not making satisfactory progress in reading. Reading Goal #5E:			that 63% of eclevel 3 or higher to increase the	The results of the 2011-2012 FCAT Reading Test indicated that 63% of economically disadvantaged students achieved level 3 or higher. Our goal for the 2012-2013 school year is to increase the percentage of economically disadvantaged student achieving level 3 or higher by 5 percentage points to 68%.		
2012	2 Current Level of Perforn	nance:	2013 Expected	d Level of Performance:		
63%-	.115 students		68%-124 stude	68%-124 students		
	Pr	oblem-Solving Process	to Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	5E.1. The area of deficiency as noted on the 2012 administration of the FCAT Reading Test was Reporting Category 2, Reading Application. Students need more practice and exposure to understanding main ideas, stated and implied, and relevant details.	grade-level equivalency in reading as a starting point teachers will then scaffold students to grade level appropriate text in order to have students summarize the stories, articles, or	5E.1 Administrative Team, Reading Coach, Literacy Leadership Team	5E.1 Monitoring on-going classroom, school and district provided assessments. The Principal, Assistant Principal and Literacy Team will collaboratively determine the effectiveness of strategies. They will meet monthly to review progress and use data to make instructional decisions.	5E.1 Formative: Student work samples from classroom, school- wide and district- wide assessments. Summative: 2013 FCAT 2.0 Reading Assessment.	

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Access Points Grade Level Professional Learning Communities	I - anaral Ed	Program Specialist	Grades K-5	up meetings September 10, 2012	Inrougns, Lesson	Principal Assistant Principal
Professional Learning Communities	Ed. Grades K-5	Reading Coach	Teachers Grades K-	with weekly follow	Inrougns, Lesson	Principal Assistant Principal

Reading Budget:

			A !! . ! .
Strategy	Description of Resources	Funding Source	Available Amount
FL Ready Reading	Supplemental materials	Title 1	\$750.00
			Subtotal: \$750.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
2 Computers (lab)	Hardware	6010	\$1,000.00
			Subtotal: \$1,000.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
Common Core (Reading, Math, Writing)	Professional development	N/A	\$0.00
		-	Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$1,750.00

End of Reading Goals

Comprehensive English Language Learning Assessment (CELLA) Goals

* When using percentages, include the number of students the percentage represents next to the percentage (e.g., 70% (35)).

Students speak in English and understand spoken English at grade level in a manner similar to non-ELL students.

1. Students scoring proficient in listening/speaking.

The result of the 2011-2012 CELLA Assessment indicated that 40% of students were proficient in Listening/Speaking Our goal for the 2012-2013 school

year is to increase the percentage of proficiency by 5%.

2012 Current Percent of Students Proficient in listening/speaking:

43% -- 10 students

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	as noted on the 2012 administration of the	1.1. Utilize the language experience approach to have students produce language in response to first hand, multisensorial experiences. Other listening approaches include: Modeling Teacher-led groups Total physical response Use simple direct language Speaking approaches will include: Brainstorming Cooperative Learning Panel Discussions Repetition Role-Play Think Aloud	Team, and LLT	1.1. Monitoring on-going classroom, school and district provided assessments. The Principal, Assistant Principal, and Literacy Team will collaboratively determine the effectiveness of strategies. They will meet monthly to review progress and use data to make instructional decisions.	1.1. Formative: Student work samples from classroom, school-wide and district-wide assessments. Summative: 2013 CELLA Assessment Test

Students read in English at grade level text in a manner similar to non-ELL students.

Students scoring proficient in reading.

CELLA Goal #2:

The result of the 2011-2012 CELLA Assessment indicated that 12.5% of students were proficient in Reading. Our goal for the 2012-2013 school year is 14% of students will demonstrate proficiency in Reading as evidenced by the CELLA Assessment.

2012 Current Percent of Students Proficient in reading:

13% -3 students

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	as noted on the 2012 administration of the CELLA Assessment Test for students who scored proficient in Listening/Speaking requires additional	Using students grade level texts to activate prior knowledge, make predictions, picture walk, KWL, task cards, read alouds, scaffolding, cooperative learning, differentiation of instruction, small	Teachers, Administrative team and LLT	2.1. Monitoring on-going classroom, school and district provided assessments. The Principal, Assistant Principal, SPED Program Specialist, and Literacy Team will collaboratively determine the effectiveness of	

	focus on key vocabulary to improve reading comprehension.	strategies. They will meet monthly to review progress and use data to make instructional decisions	
--	---	--	--

Stude	nts write in English at gra	ade level in a manner sin	nilar to non-ELL st	udents.		
3. Students scoring proficient in writing. CELLA Goal #3:			that 8% of stu for the 2012-2 demonstrate p	The result of the 2011-2012 CELLA Assessment indicated that 8% of students were proficient in Writing. Our goal for the 2012-2013 school year is 9% of students will demonstrate proficiency in Writing as evidenced by the CELLA Assessment.		
2012	2012 Current Percent of Students Proficient in writing:					
8% -	8% - 2 students					
	FIOL	olem-Solving Process t		ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	for students who scored proficient in Writing indicates that additional practice is required with sentence structuring, syntax, and grammar.	Using the student's grade-level equivalency in reading as a starting point teachers will then employ the use of graphic organizers, process writing, illustrating and labeling, spelling strategies, journals, modeling, and grammar, to develop students writing skills	Reading Coach, Administrative Team, and Literacy Leadership Team	Monitoring on-going classroom, school and district provided assessments. The Principal, Assistant Principal, SPED Program Specialist, and Literacy Team will collaboratively determine the effectiveness of strategies. They will meet monthly to review progress and use data to make instructional decisions.	Formative: Student work samples from classroom, school-wide and district-wide assessments. Summative: 2013 CELLA Assessment Test.	

CELLA Budget:

Description of Resources		
	Funding Source	Available Amount
Supplemental materials	Title 1	\$750.00
		Subtotal: \$750.00
Description of Resources	Funding Source	Available Amount
Hardware	6010	\$1,000.00
		Subtotal: \$1,000.0
Description of Resources	Funding Source	Available Amoun
No Data	No Data	\$0.00
		Subtotal: \$0.0
	Description of Resources Hardware Description of Resources	Description of Resources Funding Source Hardware 6010 Description of Resources Funding Source

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$1,750.00

End of CELLA Goals

Elementary School Mathematics Goals

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 1a. FCAT2.0: Students scoring at Achievement Level 3 in The results of the 2011-2012 FCAT Mathematics Test mathematics. indicated that 34% of students achieved level 3proficiency. Our goal for the 2012-2013 school year is to increase the Mathematics Goal #1a: level 3 student proficiency by 5% percentage points to 39%. 2012 Current Level of Performance: 2013 Expected Level of Performance: 34% - 70 students 39% - 79 students Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Anticipated Barrier** Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy 1a.1. 1a.1. 1a.1. 1a.1. 1a.1. The area of deficiency as Utilize grade-level Administrative Monitoring on-going Formative: appropriate activities classroom, school and noted on the 2012 Team, LLT Student work administration of the that promote the use, district provided samples from FCAT Mathematics Test virtual manipulatives. assessments. The classroom, schoolwas Next Generation small groups, Principal, Assistant wide and district-Standard Reporting differentiation, geometric Principal, and Literacy wide assessments. Category 3, Geometry Team will collaboratively knowledge and spatial and Measurement. reasoning to develop determine the Summative: 2013 FCAT Mathematics Students require foundations for effectiveness of additional practice and understanding perimeter, strategies. They will Assessment exposure to area, volume, and meet monthly to review understanding perimeter, surface area; these progress and use data to area, volume, twoactivities should include make instructional dimensional shapes, the selection of decisions. congruency and appropriate units, symmetry in geometric strategies, and tools to shapes solve problems involving these measures.

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:						
Students scoring at Levels 4, 5, and 6 in mathematics.			for 2011-2012, Our goal for the	Based upon the results of the Florida Alternate Assessment for 2011-2012, 55% of student s scored at or above Level 7. Our goal for the 2012-2013 school year is to achieve a performance level that is 3% higher		
2012 Current Level of Performance:			2013 Expected	d Level of Performance:		
27%- 9 students			32% -11 stude	32% -11 students.		
	Pr	oblem-Solving Process	to Increase Stude	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	1b.1. The area of deficiency as noted on the 2012	1b.1. Provide students with multiple opportunities to	1b.1. Administrative Team, LLT, and	1b.1. Monitoring on-going classroom, school and	1b.1. Formative: Student work	

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

1	administration of the FAA	learn concepts using	MTSS/RTI team	district provided	samples from
		manipulatives visuals,			classroom, school-
	1	repetition, picture cards,		l .	wide and district-
	3 .	number lines and		Principal, SPED MTSS/RTI	
	3	assistive technology as a		team and Literacy	
1	9	means to demonstrate		3	Summative: 2013
		mathematical literacy and		collaboratively determine	FAA Mathematics
	1.	demonstrate that literacy		3	Assessment
	0 0	by making visual choices		strategies. They will	
	recognition,	as they are presented		meet monthly to review	
	measurements, and	with answer choices as		progress and use data to	
	perimeter.	they are in the Florida		make instructional	
		Alternate Assessment.		decisions.	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 2a. FCAT 2.0: Students scoring at or above Achievement The results of the 2011-2012 FCAT Mathematics Test indicated that 37% of students achieved and proficiency Level 4 in mathematics. levels 4 and 5. Our goal for the 2012-2013 school year is to increase the number of students at levels 4 and 5 by 3 Mathematics Goal #2a: percentage points to 40%. 2012 Current Level of Performance: 2013 Expected Level of Performance: 37% - 76 students 40% - 81 students Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy 2.1. 2.1. 2.1. 2.1. Formative: The area of deficiency as Utilize grade-level Administrative Monitoring on-going Student work noted on the 2012 appropriate activities Team, LLT classroom, school and samples from district provided administration of the that promote the use. classroom, school-FCAT Mathematics Test virtual manipulatives, assessments. The wide and districtwas Next Generation small groups, Principal, Assistant wide assessments. Standard Reporting differentiation, geometric Principal, and Literacy Category 3, Geometry knowledge and spatial Team will collaboratively Summative: 2013 FCAT 2.0 and Measurement. reasoning to develop determine the Students require foundations for effectiveness of Mathematics additional practice and understanding perimeter, strategies. They will Assessment meet monthly to review exposure to area, volume, and understanding perimeter, surface area; these progress and use data to area, volume, twoactivities should include make instructional the selection of decisions. dimensional shapes, congruency and appropriate units, symmetry in geometric strategies, and tools to shapes solve problems involving these measures.

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2b. Florida Alternate Assessment:

Students scoring at or above Achievement Level 7 in mathematics.

Mathematics Goal #2b:

Based upon the results of the Florida Alternate Assessment for 2011-2012, 55% of student s scored at or above Level 7. Our goal for the 2012-2013 school year is to achieve a performance level that is 3% higher.

2012 Current Level of Performance:

2013 Expected Level of Performance:

55% - 18 students

58% - 19 students

	Problem-Solving Process to Increase Student Achievement							
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
1	2b.1. Students will expand exposure of geometric concepts by participating in independent studies, peer teaching, and ongoing monitoring	2b.1. Train teacher to effectively implement Access Points. Review for long term learning math concepts such as rote counting, fact fluency, and tools for measurement. Use guided discussion to engage students in real life math problems. Students must have continuous repetition when learning math concepts and must be provided with visual choices as presented in the Florida Alternate Assessment		classroom, school and district provided assessments. The Principal, Assistant Principal, SPED Program Specialist, and Literacy	2b.1. Formative: Student work samples from classroom, school- wide and district- wide assessments. Summative: 2013 FAA Mathematics Assessment			

	d on the analysis of studen provement for the following		eferer	nce to "Guiding	Questions", identify and o	define areas in need
gains in mathematics.			ii g	The results of the 2011-2012 FCAT Mathematics Test indicated that 70% of students achieved learning gains. Our goal for the 2012-2013 school year is to increase the		
Math	ematics Goal #3a:		þ	percentage of st	tudents making learning ga	ains to 75%.
2012	Current Level of Perform	nance:	2	2013 Expected	Level of Performance:	
70% - 90 students				75% - 96 stude	nts	
	Problem-Solving Process to Increase Student Achievement					
	Anticipated Barrier	Strategy	Res	Person or Position sponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	3.1. The area of deficiency as noted on the 2012 administration of the FCAT Mathematics Test was Next Generation Standard Reporting Category 3, Geometry and Measurement. Students require additional practice and exposure to understanding perimeter, area, volume, two-dimensional shapes, congruency and symmetry in geometric shapes.	3.1. Utilize grade-level appropriate activities that promote the use, virtual manipulatives, small groups, differentiation, journals, accountable talks, geometric knowledge and spatial reasoning to develop foundations for understanding perimeter, area, volume, and surface area; these activities should include the selection of appropriate units, strategies, and tools to solve problems involving these measures.	Tean	iinistrative m, LLT	3.1. Monitoring on-going classroom, school and district provided assessments. The Principal, Assistant Principal, and Literacy Team will collaboratively determine the effectiveness of strategies. They will meet monthly to review progress and use data to make instructional decisions.	3.1. Formative: Student work samples from classroom, school- wide and district- wide assessments. Summative: 2013 FCAT 2.0 Mathematics Assessment

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

mathematics.			for 2011-2012,	results of the Florida Alter 71% of student s made lea 2-2013 school year is that ng gains.	arning gains. Our	
2012	Current Level of Perforn	nance:	2013 Expected	Level of Performance:		
71% - 14 students			76% - 16 stude	76% - 16 students		
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	receiving additional exposure in virtual manipulatives, small	Train teacher to effectively implement Access Points. Review for long term learning math concepts such as rote counting, fact fluency, and tools for measurement. Use guided discussion to engage students in real life math problems. Students must have continuous repetition when learning math concepts and must be provided with visual choices as presented in the Florida Alternate Assessment.		classroom, school and district provided assessments. The Principal, Assistant Principal, MTSS/RTI Team, and Literacy Team will collaboratively	Formative: Student work samples from classroom, school- wide and district- wide assessments. Summative: 2013 FAA Mathematics Assessment	

of imp	provement for the following	group:		, ,		
4. FCAT 2.0: Percentage of students in Lowest 25% making learning gains in mathematics. Mathematics Goal #4:			for 2011-2012, learning gains.	results of the Florida Alter 64% of the lowest 25% of Our goal for the 2012-2013 tudents will make learning	students made school year is tha	
2012	Current Level of Perforn	nance:	2013 Expected	d Level of Performance:		
64%- 19 students			69%-21 studen	69%-21 students		
	Pr	oblem-Solving Process t	o Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	administration of the FCAT Mathematics Test was Next Generation Standard Reporting Category 3, Geometry and Measurement. Students require additional practice and exposure to understanding perimeter,	appropriate activities that promote the use, virtual manipulatives, small groups, differentiation, journals, accountable talks, geometric knowledge and spatial reasoning to develop foundations for understanding perimeter,	4.1. Administrative Team, LLT	4.1. Monitoring on-going classroom, school and district provided assessments. The Principal, Assistant Principal, and Literacy Team will collaboratively determine the effectiveness of strategies. They will meet monthly to review progress and use data to make instructional	4.1. Formative: Student work samples from classroom, school- wide and district- wide assessments. Summative: 2013 FCAT 2.0 Mathematics Assessment	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need

dimensional shapes, congruency and symmetry in geometric shapes	activities should include the selection of appropriate units, strategies, and tools to solve problems involving these measures using programs such as SuccessMaker, Riverdeep, ThinkCentral, and Gizmo.	decisions.		
--	--	------------	--	--

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target Elementary School Mathematics Goal # 5A. Ambitious but Achievable Annual Our goal from 2011-2017 is to reduce the percent of non-_ Measurable Objectives (AMOs). In six year proficient students by 50%. school will reduce their achievement gap by 50%. 5A : Baseline data 2011-2012 2012-2013 2013-2014 2014-2015 2015-2016 2016-2017 2010-2011 84 86 87 89 90

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: 5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making Black: 75%- 143 students satisfactory progress in mathematics. Hispanic: 65%-8 students Mathematics Goal #5B: 2012 Current Level of Performance: 2013 Expected Level of Performance: White: NA White: NA Black: 82%-157 Black: 75%-143 Hispanic: 73%-9 Hispanic: 65%-8 Asian: NA Asian: NA AmericanNA AmericanNA Indian: NA Indian: NA

Problem-Solving Process to Increase Student Achievement

		obtain corving recoss t	o morease etader	it / torne vernerit	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	5B.1. The area of deficiency as noted on the 2012 administration of the FCAT Mathematics Test was Next Generation Standard Reporting Category 3, Geometry and Measurement. Students require additional practice and exposure to understanding perimeter, area, volume, two-dimensional shapes, congruency and symmetry in geometric shapes	5B.1. Utilize grade-level appropriate activities that promote the use, virtual manipulatives, small groups, differentiation, journals, accountable talks, geometric knowledge and spatial reasoning to develop foundations for understanding perimeter, area, volume, and surface area; these activities should include the selection of appropriate units, strategies, and tools to solve problems involving these measures	5B.1. Administrative Team, LLT		5B.1. Formative: Student work samples from classroom, school- wide and district- wide assessments. Summative: 2013 FCAT 2.0 Mathematics Assessment

of imp	rovement for the fo	llowing	subgroup:						
5C. English Language Learners (ELL) not making satisfactory progress in mathematics.									
Mathe	ematics Goal #5C:								
2012	Current Level of P	erforma	ance:		2013 Expe	ectec	Level of Performan	nce:	
		Pro	blem-Solving Process	s to I	ncrease St	uder	nt Achievement		
Antic	ipated Barrier	Strate	03	Perso Posit Resp for Moni	ion onsible Process Used to Determine Effectiveness of Stratogy		ermine ctiveness of	Eval	uation Tool
			No	Data :	Submitted				
	on the analysis of s rovement for the fo		achievement data, and subgroup:	refer	ence to "Gu	ıiding	Questions", identify	and c	define areas in need
satisf	cudents with Disab actory progress ir ematics Goal #5D:	n mathe			The results of the 2011-2012 FCAT Mathematics Test indicated that 69% of students with disabilities achieved proficiency. Our goal for the 2012-2013 school year is to increase the amount of students with disabilities achieving proficiency by 1 percentage points to 70%.				
2012 Current Level of Performance:			2013 Expected Level of Performance:						
69%-8 Students			70%-8 Students						
		Pro	blem-Solving Process	s to I	ncrease St	uder	nt Achievement		
					Person or	r	Process Used to	0	

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	and algebraic thinking by receiving additional exposure in virtual manipulatives, small	effectively implement Access Points. Review for		classroom, school and district provided assessments. The	5D.1. Formative: Student work samples from classroom, school- wide and district- wide assessments. Summative: 2013 FAA Mathematics Assessment

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

E. Economically Disadvantaged students not making satisfactory progress in mathematics. Mathematics Goal E: 2012 Current Level of Performance:			indicated that 7 achieved profic is to increase the students achieves 80%.	The results of the 2011-2012 FCAT Mathematics Test indicated that 73% of economically disadvantaged students achieved proficiency. Our goal for the 2012-2013 school year is to increase the amount of economically disadvantaged students achieving proficiency by 7 percentage points to 80%. 2013 Expected Level of Performance:			
73%-133 Students			80%-146 Stude	80%-146 Students			
	Pr	oblem-Solving Process t	o Increase Studer	nt Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	5E.1. The area of deficiency as noted on the 2012 administration of the FCAT Mathematics Test was Next Generation Standard Reporting Category 3, Geometry and Measurement. Students require additional practice and exposure to understanding perimeter, area, volume, two-dimensional shapes, congruency and symmetry in geometric shapes	5E.1. Utilize grade-level appropriate activities that promote the use, virtual manipulatives, small groups, differentiation, journals, accountable talks, geometric knowledge and spatial reasoning to develop foundations for understanding perimeter, area, volume, and surface area; these activities should include the selection of appropriate units, strategies, and tools to solve problems involving these measures	5E.1. Administrative Team, and LLT	5E.1 Monitoring on-going classroom, school and district provided assessments. The Principal, Assistant Principal, MTSS/RTI Team, and Literacy Team will collaboratively determine the effectiveness of strategies. They will meet monthly to review progress and use data to make instructional decisions	5E.1. Formative: Student work samples from classroom, school- wide and district- wide assessments. Summative: 2013 FCAT 2.0 Mathematics Assessment		

End of Elementary School Mathematics Goals

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

 ${\it Please note that each Strategy does not require a professional development or PLC activity.}$

PD Content /Topic and/or PLC Focus		PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Access Points	SPED K-5	Program Specialist	SPED Teachers Grades K-5	August 16, 2012 and then monthly	Walk-Throughs, Lesson Plans and Observations	Assistant Principal, Principal
Grade Level Professional Learning Communities	K-5	Grade Level Chairpersons	General Education Teachers K-5	September 17, 2012 and then after each major assessment	Walk-Throughs, Lesson Plans and Observations	Assistant Principal, Principal

Mathematics Budget:

Evidence-based Program(s)/Material(s)						
Strategy	Description of Resources	Funding Source	Available Amount			
No Data	No Data	No Data	\$0.00			
		-	Subtotal: \$0.00			

Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developme	nt		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Mathematics Goals

Elementary and Middle School Science Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
Leve	1a. FCAT2.0: Students scoring at Achievement Level 3 in science. Science Goal #1a:			Based upon the results of the 2011-2012 FCAT 2.0, 34% of students scored a level 3. Our goal is for 38% of students to score level 3 on the 2012-2013 FCAT 2.0		
201	2 Current Level of Perfo	ormance:	2013 Expecte	ed Level of Performan	ce:	
34%	34%- 25 students			38%- 28 students.		
	Prob	lem-Solving Process t	o Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	1a.1. The area of deficiency as noted on the 2012 administration of the FCAT 2.0 Science Test was Next Generation Standard Reporting Category 3, Physical Science. Students need additional exposure and understanding of matter, forces of motion, changes in matter and energy.	includes teacher- demonstrated as well	1a.1. Administrative team and Literacy Leadership Team	1a.1. Monitoring on-going classroom, school and district provided assessments. Meet monthly to review strategies and monitor effectiveness	1a.1. Formative: Student work samples from classroom, school-wide and district-wide assessments. Summative: 2013 FCAT 2.0 Science Assessment	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1b. Florida Alternate Assessment:

Students scoring at Levels 4, 5, and 6 in science.

Science Goal #1b:									
2012	? Current Level of Pe	erformance:			2013 Exp	ecte	ed Level of Perforr	nano	ce:
	Pr	oblem-Solv	ing Process t	to I r	ncrease S	tude	ent Achievement		
Antio	cipated Barrier St	rategy	P R fc	osit Resp or	ponsible Process Used to Determine Effectiveness of Strategy		Eva	luation Tool	
			No Da	ata S	Submitted				
	d on the analysis of so in need of improvem				reference	to "	Guiding Questions",	ider	ntify and define
Achie	CAT 2.0: Students sevement Level 4 in second	_	above		Based upon the results of the 2011-2012 FCAT 2.0, 11% of students scored a level 4 or 5. Our goal is for 13% of students to score level 3 on the 2012-2013 FCAT 2.0.				
2012	? Current Level of Pe	erformance:			2013 Expected Level of Performance:				
11%-	8 students				13%-9 students .				
	Pr	oblem-Solv	ing Process t	to I r	ncrease S	tude	ent Achievement		
	Anticipated Barrie	er St	rategy		Person of Position esponsible Monitorin	for	Process Used t Determine Effectiveness of Strategy		Evaluation Tool
The area of deficiency as noted on the 2012 administration of the demonstrated as well Lit		2.1 Adr tea Lite Lea		е	2.1. Monitoring on-goin classroom, school district provided	and t	2.1. Formative: Student work samples from classroom, school-wide and district-wide assessments. Summative: 2013 FCAT 2.0 Science Assessment		
	d on the analysis of s				reference	to "	Guiding Questions",	ider	ntify and define

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in science.					
Science Goal #2b:					
2012 Current Level of Performance:	2013 Expected Level of Performance:				

	Problem-Solving Proce	ess to Increase S	Student Achievement	
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
No Data Submitted				

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)		Person or Position Responsible for Monitoring
Access Points	SPED K-5		SPED Teachers Grades K-5	August 16, 2012 and then monthly	Classroom Walk- Throughs, Observations, Lesson Plans	Assistant Principal, Principal
Nature of Science Workshop	K-5		Teachers Grades K-5	September 16, 2012 and then after each major assessment	Classroom Walk- Throughs, Lesson Plans, Observations	Assistant Principal, Principal

Science Budget:

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Technology			
Strategy	Description of Resources	Funding Source	Available Amoun
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amoun
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Other			
Strategy	Description of Resources	Funding Source	Available Amoun
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
			Grand Total: \$0.0

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1a. FCAT 2.0: Students scoring at Achievement Level 3.0 and higher in writing.

Writing Goal #1a:

Based upon the results of the 2011-2012 FCAT Writing, 83% of students scored a level 3. Our goal is for 85% of students to score level 3 or above on the 2012-2013 FCAT Writing.

2012 Current Level of Performance:

2013 Expected Level of Performance:

85% - 54 students

Problem-Solving Process to Increase Student Achievement

Person or Process Used to

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	1a.1. Students need more exposure with sentence variety, an understanding of proper conventions, and sufficient background knowledge in regards to many life experiences which inhibits their ability to write with graphic detail and conventionally correct.	agreement, proper spelling of frequently misspelled words, punctuation and the		1a.1. Monitoring on-going classroom, school and district provided assessments. The Principal, Assistant Principal, and Literacy Leadership Team and Reading Coach will collaboratively determine the effectiveness of strategies. They will meet monthly to review progress and use data to make instructional decisions.	Ta.1. Formative: Student work samples from classroom, school-wide and district-wide assessments. Summative: 2013 FCAT 2.0 Writing Assessment

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1b. Florida Alternate Assessment: Students scoring at 4 or higher in writing.

Writing Goal #1b:

2012 Current Level of Performance:

Based upon the results of the 2011-2012 FAA Writing, 54% of students scored a level 4 or above. Our goal is for 59% of students to score level 3 or above on the 2012-2013 FCAT Writing.

2012 Current Level of Performance:

2013 Expected Level of Performance:

59% - 8 students

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	1b.1. Students need continuous repetition/practice when learning writing concepts.	create sentences and paragraphs on topics as	MTSS/RTI, Administrative Team and LLT	classroom, school and district provided assessments. The Principal, Assistant Principal, MTSS/RTI,	1b.1. Formative: Student work samples from classroom, school-wide and district-wide assessments. Summative: 2013 FCAT 2.0 Writing Assessment

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)		Person or Position Responsible for Monitoring
Access Points	SPED K-5		SPED Teachers Grades K-5	August 16, 2012 and then monthly	Classroom Walk- Throughs, Lesson Plans, Observations	Assistant Principal, Principal
FCAT Writing 2.0 Training	K-5		Teachers Grades K-5	2012 and then after each major	Classroom Walk- Throughs, Lesson Plans, Observations	Assistant Principal, Principal

Writing Budget:

Evidence-based Progr	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developn	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00

Attendance Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	d on the analysis of atter provement:	ndance data, and referer	nce to "Guiding Qu	estions", identify and defi	ne areas in need	
Attendance Attendance Goal #1:			97.24% and o	The attendance rate for the 2011-2012 school year was 97.24% and our goal is to reduce the number of excessive absences by 5% in the 2012-2013 school year.		
2012	2 Current Attendance R	ate:	2013 Expecte	ed Attendance Rate:		
97.24	1% (511)		97.24% (511)			
	2 Current Number of Stu ences (10 or more)	udents with Excessive	2013 Expecte Absences (10	ed Number of Students o or more)	with Excessive	
102			97	97		
l	2 Current Number of Stuies (10 or more)	udents with Excessive	· ·	2013 Expected Number of Students with Excessive Tardies (10 or more)		
57			54	54		
	Pro	blem-Solving Process t	to Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	1.1. Illnesses such as the seasonal flu and colds have in conjunction with public awareness of the need to prevent spreading an illness have resulted in increased absenteeism. Students will receive additional instruction in hygiene techniques, preventive care and healthy choices	1.1. Maintain a clean environment throughout the school. Teach and emulate prevention strategies, such as hand washing, sneeze in your sleeve, appropriate attire for weather conditions and healthy lifestyle choices		1.1. Administrators will monitor the school's weekly COGNOS Report, physical environment to assure a clean, sanitary, and welcoming environment and conduct classroom walk throughs to assure that health education and prevention strategies are taught and implemented throughout		

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

the school

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	(e.g., PLC,	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)		Person or Position Responsible for Monitoring
Attendance	PK-5	Assistant Principal			Faculty and PTA	Counselor, Assistant Principal

Attendance Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
Incentives	Incentive- G.A.M.E. T-shirts	PTA	\$2,425.00
			Subtotal: \$2,425.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	ent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$2,425.00

End of Attendance Goal(s)

Suspension Goal(s)

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of suspension data, and reference of improvement:	to "Guiding Questions", identify and define areas in need
1. Suspension	For the 2011-2012 school year there were 6 out-of-
Suspension Goal #1:	school suspensions and our objective is to reduce the number to 5.
2012 Total Number of In–School Suspensions	2013 Expected Number of In-School Suspensions
0	0
2012 Total Number of Students Suspended In-School	2013 Expected Number of Students Suspended In- School
0	0
2012 Number of Out-of-School Suspensions	2013 Expected Number of Out-of-School Suspensions
6	5

1	2012 Total Number of Students Suspended Out-of- School			2013 Expected Number of Students Suspended Out- of-School		
6			5	5		
	Prol	olem-Solving Process t	o Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	1.1. Given the low number of suspensions at Norwood Elementary School, less than 2% of the total school population, continual reduction of that number of suspension is a challenge.	escalate into larger problems. Implementation of the	1.1. Assistant Principal, Principal	1.1. Monitor Student Case Management Referrals monthly.	1.1. End of year suspension rate report.	

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	release) and Schedules	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Student Code of Conduct	PK-5th	Principal	School-wide	August 16, 2012	Classroom walk-through to monitor teachers' implementation and instruction on the code of conduct as well as monitoring of SCMs and the Spot Success Program.	Principal

Suspension Budget:

)/Material(s)		
Description of Resources	Funding Source	Available Amount
No Data	No Data	\$0.00
		Subtotal: \$0.00
Description of Resources	Funding Source	Available Amount
No Data	No Data	\$0.00
		Subtotal: \$0.00
Description of Resources	Funding Source	Available Amount
	No Data Description of Resources No Data	Description of Resources Funding Source No Data Description of Resources Funding Source No Data No Data

No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
			Grand Total: \$0.00

End of Suspension Goal(s)

Parent Involvement Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of parent involvement data, and reference to "Guiding Questions", identify and define areas in need of improvement: 1. Parent Involvement Parent Involvement Goal #1: Our goal for this year is to increase parental involvement by 1 percentage point at school site events by offering *Please refer to the percentage of parents who them at a variety of times in order to accommodate the participated in school activities, duplicated or various schedules of parents. unduplicated. 2012 Current Level of Parent Involvement: 2013 Expected Level of Parent Involvement: 62% (307) 63% (312) Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Evaluation Tool Anticipated Barrier** Strategy Responsible for Effectiveness of Strategy Monitoring Due to the demands on Offer school programs Administrators Monitor sign-in sheets Sign-in sheets parents schedules, they at a variety of times to determine the are unavailable to during the day so as to number of parents attend school functions allow more parents to attending school site at the designated become involved. events. times. Parents are inaccessible Utilize a Community Administrators Monitor sign-in sheets Sign-in sheets by phone and do not Involvement Specialist and the community come to the school to serve as the school's involvement specialists liaison to contact hard log to determine the site. to reach parents in number of parents 2 order to facilitate being contacted and student achievement attracted to school site and parental events. involvement in school based activities.

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
		N	No Data Submitted	d		

Parent Involvement Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Parent Involvement Goal(s)

Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

 $^{^*\} When\ using\ percentages,\ include\ the\ number\ of\ students\ the\ percentage\ represents\ (e.g.,\ 70\%\ (35)).$

Base	Based on the analysis of school data, identify and define areas in need of improvement:						
Increased attention to the area of science is needed a during the 2011-12 school year only fourth and fifth graders participated in the Science Fair. This year it is the goal to enable all students to participate in the Science Fair some projects will be class projects where others will be individual projects based on the readines of the students.					urth and fifth r. This year it is cipate in the s projects whereas		
	Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	1.1. Students lack knowledge on the Nature of Science in grades levels other than fifth grade.	1.1. Provide in-class monthly scientific investigations utilizing the Nature of Science protocols to increase	1.1. Assistant Principal, Principal	1.1. Student work samples	1.1. Percentage of students who successfully complete a Science Fair		

	students' knowledge and achievement in the		project for the 2012-13 school
	area of Science		year.

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Nature of Science	K-4	Science Leader	K-4 Teachers	monthly through	Classroom Walk- Throughs, Observations, Lesson Plans	Assistant Principal, Principal

STEM Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of STEM Goal(s)

Additional Goal(s)

No Additional Goal was submitted for this school

FINAL BUDGET

Evidence-based Pi	rogram(s)/Material(s)			
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Reading	FL Ready Reading	Supplemental materials	Title 1	\$750.00
CELLA	FL Ready Reading	Supplemental materials	Title 1	\$750.00
Attendance	Incentives	Incentive- G.A.M.E. T- shirts	PTA	\$2,425.00
				Subtotal: \$3,925.00
Technology				
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Reading	2 Computers (lab)	Hardware	6010	\$1,000.00
CELLA	2 Computers (lab)	Hardware	6010	\$1,000.00
				Subtotal: \$2,000.00
Professional Deve	lopment			
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Reading	Common Core (Reading, Math, Writing)	Professional development	N/A	\$0.00
				Subtotal: \$0.00
Other				
Goal	Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00
				Grand Total: \$5,925.00

Differentiated Accountability

School-level Differentiated Accountability Compliance

jn Priority jn F	ocus ja Prevent	jn NA	
------------------	-----------------	-------	--

Are you a reward school: jn Yes jn No

A reward school is any school that improves their letter grade or any school graded A.

No Attachment (Uploaded on 10/17/2012)

School Advisory Council

School Advisory Council (SAC) Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting "Yes" or "No" below.

Yes. Agree with the above statement.

Projected use of SAC Funds	Amount
To purchase computers for the computer lab.	\$2,400.00

Describe the activities of the School Advisory Council for the upcoming year

Health and Fitness Fair Science With A Twists(S.W.A.T.) Science Camp

AYP DATA

Adequate Yearly Progress (AYP) Trend Data 2011-2012 Adequate Yearly Progress (AYP) Trend Data 2010-2011 Adequate Yearly Progress (AYP) Trend Data 2009-2010

SCHOOL GRADE DATA

No Data Found

Dade School District NORWOOD ELEMENTARY SCHOOL 2010-2011								
	Reading	Math	Writing	Science	Grade Points Earned			
% Meeting High Standards (FCAT Level 3 and Above)	78%	91%	87%	60%		Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.		
% of Students Making Learning Gains	73%	78%			151	3 ways to make gains: Improve FCAT Levels Maintain Level 3, 4, or 5 Improve more than one year within Level 1 or 2		
Adequate Progress of Lowest 25% in the School?	73% (YES)	82% (YES)				Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.		
FCAT Points Earned					622			
Percent Tested = 99%						Percent of eligible students tested		
School Grade*					А	Grade based on total points, adequate progress, and % of students tested		

Dade School District NORWOOD ELEMENTARY SCHOOL 2009-2010								
	Reading	Math	Writing	Science	Grade Points Earned			
% Meeting High Standards (FCAT Level 3 and Above)	74%	83%	87%	45%	289	Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.		
% of Students Making Learning Gains	74%	70%			144	3 ways to make gains: Improve FCAT Levels Maintain Level 3, 4, or 5 Improve more than one year within Level 1 or 2		
Adequate Progress of Lowest 25% in the School?	61% (YES)	65% (YES)			126	Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.		
FCAT Points Earned					559			
Percent Tested = 100%						Percent of eligible students tested		
School Grade*					А	Grade based on total points, adequate progress, and % of students tested		