# FLORIDA DIFFERENTIATED ACCOUNTABILITY PROGRAM 2012-2013 SCHOOL IMPROVEMENT PLAN

School Name: NORTHEAST HIGH SCHOOL

District Name: Broward

Principal: Mr. Jonathan E. Williams

SAC Chair: Ms. Laura Lange

Superintendent: Robert Runcie

Date of School Board Approval: 12/04/2012

Last Modified on: 10/25/2012



Pam Stewart, Commissioner Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

# PART I: CURRENT SCHOOL STATUS

#### STUDENT ACHIEVEMENT DATA

Note: The following links will open in a separate browser window.

School Grades Trend Data

Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

#### **ADMINISTRATORS**

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and Ambitious but achievable annual measurable objective (AMO) progress.

Position	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO Progress along with the associated school year)
					NORTHEAST HIGH SCHOOL School Grades: '07 - C, '08 - C, '09 - C, '10 - C, '11 - B, '12 - TBA 2011-2012 FCAT & EOC FCAT Level 3 or above (High Standards) • Reading: 36% Algebra EOC Level 3 or above (High Standards) • Algebra: 60% Biology EOC Level 3 or above (High Standards) • Biology EOC Level 3 or above (High Standards) • Biology: NA High Standards for Writing is Level 4 or above • Writing: 79% Increase in Learning Gains • Reading: 49% • Algebra: 47% Lowest Quartile Increase in Learning Gains • Reading: 56% • Algebra: 38% Earned 10 Bonus Points for 11th/12th

					Grade Retakes 2011-2012 Annual Measurable Objectives (AMO) Did the School Meet Annual Measurable Objective? NO Percent of Criteria Met: Total Writing Proficiency Met: Total Graduation Criterion Met:
					Group Reading Math Writing TOTAL WHITE BLACK HISPANIC ASIAN AMERICAN INDIAN ECONOMICALLY DISADVANTAGED ENGLISH LANGUAGE LEARNERS STUDENTS WITH DISABILITIES
					2010-2011 FCAT FCAT Level 3 or above (High Standards) • Reading: 37% • Math: 73% • Science 29% High Standards for Writing is Level 4 or above • Writing 82% Increase in Learning Gains • Reading 42% • Math 70% Lowest Quartile Increase in Learning Gains • Reading 50% • Math 52%
					2010 –2011 Adequate Yearly Progress (AYP) Did the School Make Adequate Yearly Progress NO Percent of Criteria Met: 67% Total Writing Proficiency Met: YES Total Graduation Criterion Met: NO
					Group Reading Math Writing TOTAL N N Y WHITE N Y Y BLACK N N Y HISPANIC N N Y ASIAN NA NA NA AMERICAN INDIAN NA NA NA ECONOMICALLY DISADVANTAGED N N Y ENGLISH LANGUAGE LEARNERS N NA Y STUDENTS WITH DISABILITIES N NA Y
					2009-2010 FCAT FCAT Level 3 or above (High Standards) • Reading: 40% • Math: 78% • Science 32% High Standards for Writing is Level 3.5 or above • Writing 89% Increase in Learning Gains • Reading 44% • Math 73% Lowest Quartile Increase in Learning Gains • Reading - 48% • Math 65% Earned 10 Bonus Points for 11/12th Grade Retakes
Principal	Jonathan E. Williams	Degrees- B.A Bachelors of Science in Political Science M. Ed. – Administration and Supervision Certifications- Educational Leadership and	6	10	2009 –2010 Adequate Yearly Progress (AYP) Did the School Make Adequate Yearly Progress NO Percent of Criteria Met: 69% Total Writing Proficiency Met: YES Total Graduation Criterion Met: YES 73% Group Reading Math Writing TOTAL No No Yes WHITE Y YY BLACK N N Y HISPANIC N N Y ASIAN YYY AMERICAN INDIAN N YY ECONOMICALLY DISADVANTAGED N N Y ENGLISH LANGUAGE LEARNERS N N Y STUDENTS WITH DISABILITIES NA NA Y
		Political Science			2008-2009 FCAT FCAT Level 3 or above (High Standards) • Reading: 41% • Math: 78% • Science

High Standards for Writing is Level 3.5 or above Writing Increase in Learning Gains · Reading 47% • Math 73% Lowest Quartile Increase in Learning Gains • Reading: 51% • Math: 59% Earned 10 Bonus Points for 11/12th Grade Retakes 2008 – 2009 Adequate Yearly Progress (AYP) Did the School Make Adequate Yearly Progress NO Percent of Criteria Met: 77% Total Writing Proficiency Met: YES Total Graduation Criterion Met: YES 75% Group Reading Math Writing TOTAL No Yes Yes WHITE N Y Y BLACK N N Y HISPANIC N Y Y ASIAN NA NA NA AMERICAN INDIAN NA NA NA ECONOMICALLY DISADVANTAGED N Y Y ENGLISH LANGUAGE LEARNERS N N Y STUDENTS WITH DISABILITIES NA NA Y 2007-2008 FCAT FCAT Level 3 or above (High Standards) · Reading: 42% • Math: 75% Science High Standards for Writing is Level 3.5 or above Writing Increase in Learning Gains • Reading 50% • Math 73% Lowest Quartile Increase in Learning Gain • Reading - 51% • Math 72% Earned 10 Bonus Points for 11/12th Grade Retakes 2007-2008 Adequate Yearly Progress (AYP) Did the School make Adequate Yearly Progress? NO Percent of Criteria Met: 72% Total Writing Proficiency Met: No Total Graduation Criterion Met: YES 72% Group Reading Math Writing Total No Yes No WHITE N Y Y BLACK N N N HISPANIC N Y N ASIAN NA NA NA AMERICAN INDIAN NA NA NA ECONOMICALLY DISADVANTAGED N Y N ENGLISH LANGUAGE LEARNERS N N Y WITH DISABILITIES NA NA N 2006-2007 FCAT FCAT Level 3 or above (High Standards) • Reading: 42% • Math: 75% Science High Standards for Writing is Level 3.5 or above Writing Increase in Learning Gains Reading 50% • Math 73% Lowest Quartile Increase in Learning Gains • Reading - 51% Math 72% Earned 10 Bonus Points for 11/12th Grade Retakes 2006-2007 Adequate Yearly Progress (AYP) Did the School make Adequate Yearly Progress? NO Percent of Criteria Met: 79% Total Writing Proficiency Met: Yes Total Graduation Criterion Met: YES 68 % Group Reading Math Writing Total No Yes Yes WHITE N Y Y BLACK N Y Y HISPANIC N Y Y ASIAN NA NA NA

1 1		AMERICAN INDIAN NA NA NA
		ECONOMICALLY DISADVANTAGED N Y Y ENGLISH LANGUAGE LEARNERS N N Y WITH DISABILITIES NA NA Y
		HOLLYWOOD HILLS HIGH SCHOOL 2011-2012 School Grade – TBA
		2011-2012 FCAT & EOC FCAT Level 3 or above (High Standards) • Reading: Algebra EOC Level 3 or above (High Standards) • Algebra: Biology EOC Level 3 or above (High Standards) • Biology: High Standards for Writing is Level 4 or above • Writing Increase in Learning Gains • Reading • Algebra
		Lowest Quartile Increase in Learning Gains • Reading • Algebra 2011-2012 Annual Measurable Objectives (AMO)
		Did the School Meet Annual Measurable Objective? NO Percent of Criteria Met: Total Writing Proficiency Met: Total Graduation Criterion Met: Group Reading Math Writing TOTAL WHITE BLACK HISPANIC ASIAN AMERICAN INDIAN
		ECONOMICALLY DISADVANTAGED ENGLISH LANGUAGE LEARNERS STUDENTS WITH DISABILITIES HOLLYWOOD HILLS HIGH SCHOOL 2010-2011 School Grade - C
		2010-2011 FCAT FCAT Level 3 or above (High Standards) • Reading: 36% • Math: 67% • Science: 41% High Standards for Writing is Level 4 or above • Writing: 81% Increase in Learning Gains • Reading: 40% • Math: 67% Lowest Quartile Increase in Learning Gains • Reading: 38% • Math: 53%
		2010-2011 Annual Yearly Progress (AYP) Did the School Meet Annual Yearly Progress? NO Percent of Criteria Met: Total Writing Proficiency Met: Total Graduation Criterion Met:
		Group Reading Math Writing TOTAL WHITE BLACK HISPANIC ASIAN AMERICAN INDIAN ECONOMICALLY DISADVANTAGED ENGLISH LANGUAGE LEARNERS STUDENTS WITH DISABILITIES NOVA HIGH SCHOOL 2009-2010 School Grade - A
	Degrees: B.S. – Biology	2009-2010 FCAT FCAT Level 3 or above (High Standards) • Reading: 58% • Math: 92% • Science: 50% High Standards for Writing is Level 3.5 or above • Writing: 95% Increase in Learning Gains • Reading: 61%

		M.S. – Educational Leadership			Math: 87%     Lowest Quartile Increase in Learning Gains     Reading: 61%     Math: 85%
Assis Principal	Lora Boltz	Certification: Biology (6-12) Chemistry (6-12) School Principals (All Levels) ESOL Endorsement	1	13	Math: 85% 2009-2010 Annual Yearly Progress (AYP) Did the School Meet Annual Yearly Progress? NO Percent of Criteria Met: Total Writing Proficiency Met: Total Graduation Criterion Met:
					Group Reading Math Writing TOTAL WHITE BLACK HISPANIC ASIAN AMERICAN INDIAN ECONOMICALLY DISADVANTAGED ENGLISH LANGUAGE LEARNERS STUDENTS WITH DISABILITIES
					NOVA HIGH SCHOOL 2008-2009 School Grade - A
					2008-2009 FCAT FCAT Level 3 or above (High Standards) • Reading: 59% • Math: 88% • Science: 49% High Standards for Writing is Level 3.5 or above • Writing: 94% Increase in Learning Gains • Reading: 59% • Math: 81% Lowest Quartile Increase in Learning Gains • Reading: 51% • Math: 75%
					2008-2009 Annual Yearly Progress (AYP) Did the School Meet Annual Yearly Progress? NO Percent of Criteria Met: Total Writing Proficiency Met: Total Graduation Criterion Met:
					Group Reading Math Writing TOTAL WHITE BLACK HISPANIC ASIAN AMERICAN INDIAN ECONOMICALLY DISADVANTAGED ENGLISH LANGUAGE LEARNERS STUDENTS WITH DISABILITIES
					NOVA HIGH SCHOOL 2007-2008 School Grade - A
					2007-2008 FCAT FCAT Level 3 or above (High Standards) • Reading: 60% • Math: 90% • Science: 47% High Standards for Writing is Level 3.5 or above • Writing: 97% Increase in Learning Gains • Reading: 66% • Math: 85% Lowest Quartile Increase in Learning Gains • Reading: 59% • Math: 86%
					2007-2008 Annual Yearly Progress (AYP) Did the School Meet Annual Yearly Progress? NO Percent of Criteria Met: Total Writing Proficiency Met: Total Graduation Criterion Met:
					Group Reading Math Writing TOTAL WHITE BLACK HISPANIC ASIAN AMERICAN INDIAN ECONOMICALLY DISADVANTAGED

			ENGLISH LANGUAGE LEARNERS STUDENTS WITH DISABILITIES
			NORTHEAST HIGH SCHOOL School Grades: '07 - C, '08 - C, '09 - C, '10 - C, '11 - B, '12 - TBA
			2011-2012 FCAT & EOC FCAT Level 3 or above (High Standards) • Reading: 36% Algebra EOC Level 3 or above (High Standards) • Algebra: 60% Biology EOC Level 3 or above (High Standards) • Biology: NA High Standards for Writing is Level 4 or above • Writing: 79% Increase in Learning Gains • Reading: 49% • Algebra: 47% Lowest Quartile Increase in Learning Gains • Reading: 56% • Algebra: 38% Earned 10 Bonus Points for 11th/12th Grade Retakes
			2011-2012 Annual Measurable Objectives (AMO) Did the School Meet Annual Measurable Objective? NO Percent of Criteria Met: Total Writing Proficiency Met: Total Graduation Criterion Met: Group Reading Math Writing TOTAL WHITE BLACK HISPANIC ASIAN AMERICAN INDIAN ECONOMICALLY DISADVANTAGED ENGLISH LANGUAGE LEARNERS STUDENTS WITH DISABILITIES
			2010-2011 FCAT FCAT Level 3 or above (High Standards) • Reading: 37% • Math: 73% • Science 29% High Standards for Writing is Level 4 or above • Writing 82% Increase in Learning Gains • Reading 42% • Math 70% Lowest Quartile Increase in Learning Gains • Reading 50% • Math 52%
			2010 –2011 Adequate Yearly Progress (AYP) Did the School Make Adequate Yearly Progress NO Percent of Criteria Met: 67% Total Writing Proficiency Met: YES Total Graduation Criterion Met: NO
			Group Reading Math Writing TOTAL N N Y WHITE N Y Y BLACK N N Y HISPANIC N N Y ASIAN NA NA NA AMERICAN INDIAN NA NA NA ECONOMICALLY DISADVANTAGED N N Y ENGLISH LANGUAGE LEARNERS N NA Y STUDENTS WITH DISABILITIES N NA Y
			2009-2010 FCAT FCAT Level 3 or above (High Standards) • Reading: 40% • Math: 78% • Science 32% High Standards for Writing is Level 3.5 or above • Writing 89% Increase in Learning Gains • Reading 44%

Assis Principal Keith Fisher Certifications: Assis Principal Keith Fisher Certifications: and Middle Grades Fish Figlish M. Ed. In Certifications: Educational Leadership. English, ESOL, and Middle Grades	<ul> <li>Math 73% Lowest Quartile Increase in Learning Gains         <ul> <li>Reading - 48%</li> <li>Math 65%</li> <li>Earned 10 Bonus Points for 11/12th Grade Retakes</li> </ul> </li> <li>2009 -2010 Adequate Yearly Progress (AVP)</li> <li>Did the School Make Adequate Yearly Progress NO Percent of Criteria Met: 69%</li> <li>Total Writing Profeiency Met: YES Total Graduation Criterion Met: YES 73%</li> <li>Group Reading Math Writing TOTAL No No Yes</li> <li>WHITE Y Y</li> <li>BLACK N N Y</li> <li>HISPANIC N N Y</li> <li>HISPANIC N N Y</li> <li>ASIAN Y Y</li> <li>AMERICAN INDIAN N Y Y</li> <li>ECONOMICALLY DISAPUANTAGED N N Y</li> <li>ECONOMICALLY DISAPUANTAGED N N Y</li> <li>ENGLISH LANGUAGE LEARNERS N N Y</li> <li>STUDENTS WITH DISABILITIES NA NA Y</li> <li>2008-2009 FCAT FCAT Level 3 or above (High Standards)</li> <li>Reading: 51%</li> <li>Science</li> <li>High Standards for Writing Is Level 3.5 or above</li> <li>Writing in Learning Gains</li> <li>Reading: 51%</li> <li>Lowest Quartile Increase in Learning Gains</li> <li>Reading: 51%</li> <li>Coold - 2009 Adequate Yearly Progress (AVP)</li> <li>Did the School Make Adequate Yearly Progress NO Percent of Criteria Met: 77%</li> <li>Total Writing Profeiency Met: YES Total Graduation Criterion Met: YES 75%</li> <li>Group Reading Math Writing TOTAL NO Yes Yes WHITE N Y Y</li> <li>BLACK N N Y</li> <li>HISPANIC N YA</li> <li>ANAIN NA NA NA NA NA ANERICAN NUY DISABUANTAGED N Y Y</li> <li>ENGLISH LANGUAGE LEARNERS N N Y</li> <li>STUDENTS WITH DISABILITIES NA NA Y</li> <li>2007-2008 FCAT</li> <li>FCAT Level 3 or above (High Standards)</li> <li>Reading: 42%</li> <li>Wath 73%</li> <li>Science</li> <li>High Standards for Writing Is Level 3.5 or above</li> <li>Writing</li> <li>Increase in Learning Gains</li> <li>Reading -51%</li> <li>Math 73%</li> <li>Coup Rea</li></ul>
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	<ul> <li>2006-2007 FCAT</li> <li>FCAT Level 3 or above (High Standards) <ul> <li>Reading: 42%</li> <li>Math: 75%</li> <li>Science</li> </ul> </li> <li>High Standards for Writing is Level 3.5 or above <ul> <li>Writing</li> <li>Increase in Learning Gains</li> <li>Reading 50%</li> <li>Math 73%</li> </ul> </li> <li>Lowest Quartile Increase in Learning Gains <ul> <li>Reading - 51%</li> <li>Math 72%</li> </ul> </li> <li>Earned 10 Bonus Points for 11/12th Grade Retakes</li> </ul> <li>2006-2007 Adequate Yearly Progress (AYP) <ul> <li>Did the School make Adequate Yearly</li> <li>Progress? NO</li> <li>Percent of Criteria Met: 79%</li> <li>Total Writing Proficiency Met: Yes</li> <li>Total Graduation Criterion Met: YES 68 %</li> <li>Group Reading Math Writing</li> <li>Total No Yes Yes</li> <li>WHITE N Y Y</li> <li>BLACK N Y Y</li> <li>HISPANIC N Y Y</li> <li>ASIAN NA NA NA</li> <li>AMERICAN INDIAN NA NA NA</li> </ul> </li> <li>ECONOMICALLY DISADVANTAGED N Y Y <ul> <li>ENGLISH LANGUAGE LEARNERS N N Y</li> </ul></li>
	<ul> <li>WITH DISABILITIES NA NA Y</li> <li>NORTHEAST HIGH SCHOOL School Grades: '08 - C, '09 - C, '10 - C, '11 - B, '12 - TBA</li> <li>2011-2012 FCAT &amp; EOC FCAT Level 3 or above (High Standards) • Reading: 36% Algebra EOC Level 3 or above (High Standards)</li> <li>• Algebra: 60% Biology EOC Level 3 or above (High Standards)</li> <li>• Biology: NA High Standards for Writing is Level 4 or above</li> <li>• Writing: 79% Increase in Learning Gains</li> <li>• Reading: 49%</li> <li>• Algebra: 47% Lowest Quartile Increase in Learning Gains</li> <li>• Reading: 56%</li> <li>• Algebra: 38% Earned 10 Bonus Points for 11th/12th Grade Retakes</li> <li>2011-2012 Annual Measurable Objectives (AMO)</li> <li>Did the School Meet Annual Measurable Objective? NO Percent of Criteria Met: Total Writing Proficiency Met: Total Graduation Criterion Met:</li> <li>Group Reading Math Writing TOTAL</li> <li>WHITE BLACK</li> <li>HISPANIC ASIAN</li> <li>AMERICAN INDIAN AMERICAN INDIAN ECONOMICALLY DISADVANTAGED ENGLISH LANGUAGE LEARNERS STUDENTS WITH DISABILITIES</li> <li>2010-2011 FCAT FCAT Level 3 or above (High Standards)</li> <li>• Reading: 37%</li> <li>• Math: 73%</li> <li>• Science 29% High Standards for Writing is Level 4 or above</li> <li>• Writing 82% Increase in Learning Gains</li> <li>• Reading 42%</li> <li>• Math 70%</li> <li>Lowest Quartile Increase in Learning Gains</li> <li>• Reading 50%</li> <li>• Math 52%</li> </ul>

Assi	is Principal	Casey Pacella	Degrees: B.A. in English M. Ed. in Administration and Supervision Certification: Educational Leadership, English and ESOL	5	5	2010 -2011 Adequate Yearly Progress (AYP) Did the School Make Adequate Yearly Progress NO Fortal Graduation Criterion Met: YES Total Graduation Criterion Met: NO Group Reading Math Writing TOTAL N N Y WHITE N Y Y BLACK N N Y HISPANIC N N Y ASIAN NA NA NA AMERICAN INDIAN NA NA NA AMERICAN INDIAN NA NA NA CONOMICALLY DISABILITIES N NA Y STUDENTS WITH DISABILITIES N NA Y 2009-2010 FCAT FCAT Level 3 or above (High Standards) • Reading: 40% • Science 32% High Standards for Writing is Level 3.5 or above • Writing B9% Increase in Learning Gains • Reading 44% • Math: 78% Cousest Quartile Increase in Learning Gains • Reading 44% • Math 65% Earned 10 Bonus Points for 11/12th Grade Retakes 2009 -2010 Adequate Yearly Progress (AYP) Did the School Make Adequate Yearly Progress NO Percent of Criteria Met: 69% Total Writing Proficiency Met: YES Total Graduation Criterion Met: YES 73% Group Reading 41% • Math 73% Lowest Quartile Increase in Learning Gains • Reading 41% • Math 65% Earned 10 Bonus Points for 11/12th Grade Retakes 2009 -2010 Adequate Yearly Progress (AYP) Did the School Make Adequate Yearly Progress NO Percent of Criteria Met: 69% Total Writing Proficiency Met: YES Total Graduation Criterion Met: YES 73% Group Reading Math Writing TOTAL No No Yes VHITE Y Y BLACK N N Y HISPANIC N N Y ASIAN Y Y AMERICAN INDIAN N Y ECONOMICALLY DISADVANTAGED N N Y ENGLISH LANGUAGE LEARNERS N N Y STUDENTS WITH DISABILITIES NA NA Y 2008-2009 FCAT FCAT Level 3 or above (High Standards) • Reading: 11% • Math: 75% Earned 10 Bonus Points for 11/12th Grade Retakes 2008 -2009 Adequate Yearly Progress (AYP) Did the School Make Adequate Yearly Progress NO Percent of Criteria Met: 77% Total Graduation Criterion Met: YES 75% Group Reading Math Writing TOTAL No Yes YES WHITE N Y HISPANIC N Y Y ASIAN NA NA AMERICAN INDIAN NA
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			<ul> <li>Science</li> <li>High Standards for Writing is Level 3.5 or above</li> <li>Writing</li> <li>Increase in Learning Gains</li> <li>Reading 50%</li> <li>Math 73%</li> <li>Lowest Quartile Increase in Learning Gain</li> <li>Reading - 51%</li> <li>Math 72%</li> <li>Earned 10 Bonus Points for 11/12th Grade Retakes</li> <li>2007-2008 Adequate Yearly Progress (AYP)</li> <li>Did the School make Adequate</li> <li>Yearly Progress? NO</li> <li>Percent of Criteria Met: 72%</li> <li>Total Writing Proficiency Met: No</li> <li>Total Graduation Criterion Met: YES 72%</li> <li>Group Reading Math Writing</li> <li>Total No Yes No</li> <li>WHITE N Y Y</li> <li>BLACK N N N</li> <li>HISPANIC N Y N</li> <li>ASIAN NA NA NA</li> <li>AMERICAN INDIAN NA NA NA</li> <li>ECONOMICALLY DISADVANTAGED N Y N</li> <li>ENGLISH LANGUAGE LEARNERS N N Y</li> <li>WITH DISABILITIES NA NA N</li> <li>2006-2007 FCAT</li> <li>FCAT Level 3 or above (High Standards)</li> <li>Reading: 42%</li> <li>Math: 75%</li> <li>Science</li> <li>High Standards for Writing is Level 3.5 or above</li> <li>Writing</li> <li>Increase in Learning Gains</li> <li>Reading 50%</li> <li>Math 73%</li> <li>Lowest Quartile Increase in Learning Gains</li> <li>Reading 51%</li> </ul>
			Math 72% Earned 10 Bonus Points for 11/12th Grade Retakes
			NORTHEAST HIGH SCHOOL School Grades: '09 – C, '10 - C, '11 – B, '12 – TBA 2011-2012 FCAT & EOC FCAT Level 3 or above (High Standards) • Reading: 36% Algebra EOC Level 3 or above (High Standards) • Algebra: 60% Biology EOC Level 3 or above (High Standards) • Biology: NA High Standards for Writing is Level 4 or above • Writing: 79% Increase in Learning Gains • Reading: 49% • Algebra: 47% Lowest Quartile Increase in Learning Gains • Reading: 56% • Algebra: 38% Earned 10 Bonus Points for 11th/12th Grade Retakes 2011-2012 Annual Measurable Objectives (AMO) Did the School Meet Annual Measurable Objective? NO Percent of Criteria Met: Total Writing Proficiency Met: Total Graduation Criterion Met: Group Reading Math Writing TOTAL WHITE BLACK HISPANIC ASIAN AMERICAN INDIAN ECONOMICALLY DISADVANTAGED ENGLISH LANGUAGE LEARNERS STUDENTS WITH DISABILITIES

	Assis Principal	Allan Thompson	Degrees- B.A Bachelors of Science in Anthropology and Sociology M. Ed. – Administration and Supervision Certifications- Educational Leadership and Mathematics	4	11	2010-2011 FCAT FCAT Level 3 or above (High Standards) • Reading: 37% • Math: 73% • Science 29% High Standards for Writing is Level 4 or above • Writing 82% Increase in Learning Gains • Reading 42% • Math 70% 2010 - 2011 Adequate Yearly Progress (AYP) Did the School Make Adequate Yearly Progress NO Percent of Criteria Met: 67% Total Writing Proficiency Met: YES Total Graduation Criterion Met: NO Group Reading Math Writing TOTAL N N Y HISPANIC N N Y HISPANIC N N Y ASIAN NA NA NA AMERICAN INDIAN NA NA NA CONOMICALLY DISADVANTAGED N N Y ENGLISH LANGUAGE LEARNERS N NA Y STUDENTS WITH DISABILITIES N NA Y 2009-2010 FCAT FCAT Level 3 or above (High Standards) • Reading 44% • Science 32% High Standards for Writing is Level 3.5 or above • Writing 89% Increase in Learning Gains • Reading 44% • Math 73% Lowest Quartile Increase in Learning Gains • Reading 44% • Math 65% Earned 10 Bonus Points for 11/12th Grade Retakes 2009 -2010 Adequate Yearly Progress (AYP) Did the School Make Adequate Yearly Progress NO Percent Or Iteria Met: 69% Total Writing Proficiency Met: YES 73% Group Reading Math Writing TOTAL N N Y HISPANIC N N Y AMERICAN INDIAN N Y Y COONOMICALLY DISADVANTAGED N N Y ENGLISH LANGUAGE LEARNERS N N Y STUDENTS WITH DISABILITIES NA NA Y 2008-2009 FCAT FCAT Level 3 or above (High Standards) • Reading: 51% • Math 73% Lowest Quartile Increase in Learning Gains • Reading: 51% • Math: 78% • Science High Standards for Writing is Level 3.5 or above • Writing Proficiency Met: YES Total Graduation Criterion Met: YES 75%
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			Group Reading Math Writing TOTAL No Yes Yes WHITE N Y Y BLACK N N Y HISPANIC N Y Y ASIAN NA NA NA AMERICAN INDIAN NA NA NA ECONOMICALLY DISADVANTAGED N Y Y ENGLISH LANGUAGE LEARNERS N N Y STUDENTS WITH DISABILITIES NA NA Y
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#### INSTRUCTIONAL COACHES

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (Percentage data for achievement levels, learning gains, Lowest 25%), and AMO progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

Subject Area	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Instructional Coach	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school vore)
					associated school year) NORTHEAST HIGH SCHOOL School Grades: '10 - C, '11 - B, '12 - TBA 2011-2012 FCAT & EOC FCAT Level 3 or above (High Standards) • Reading: 36% Algebra EOC Level 3 or above (High Standards) • Algebra: 60% Biology EOC Level 3 or above (High Standards) • Biology: NA High Standards for Writing is Level 4 or above • Writing: 79%
					Increase in Learning Gains • Reading: 49% • Algebra: 47% Lowest Quartile Increase in Learning Gains • Reading: 56% • Algebra: 38% Earned 10 Bonus Points for 11th/12th Grade Retakes 2011-2012 Annual Measurable Objectives
					(AMO) Did the School Meet Annual Measurable Objective? NO Percent of Criteria Met: Total Writing Proficiency Met: Total Graduation Criterion Met: Group Reading Math Writing TOTAL
					WHITE BLACK HISPANIC ASIAN AMERICAN INDIAN ECONOMICALLY DISADVANTAGED
		Degrees: B.S. in			ENGLISH LANGUAGE LEARNERS STUDENTS WITH DISABILITIES 2010-2011 FCAT FCAT Level 3 or above (High Standards) • Reading: 37% • Math: 73% • Science 29% High Standards for Writing is Level 4 or
Reading	Vicki Drane	Psychology Certification: English, Psychology, Exceptional Student Education, ESOL Endorsement, Reading	3	3	above • Writing 82% Increase in Learning Gains • Reading 42% • Math 70% Lowest Quartile Increase in Learning Gains • Reading 50% • Math 52% 2010 –2011 Adequate Yearly Progress

1	1	1	1	1	Progress NO
					Percent of Criteria Met: 67%
					Total Writing Proficiency Met: YES
					Total Graduation Criterion Met: NO
					Total Graduation Criterion Met. NO
					Group Reading Math Writing
					TOTAL N N Y
					WHITE N Y Y
					BLACK N N Y
					HISPANIC N N Y
					ASIAN NA NA NA
					AMERICAN INDIAN NA NA NA
					ECONOMICALLY DISADVANTAGED N N Y
					ENGLISH LANGUAGE LEARNERS N NA Y
		1			STUDENTS WITH DISABILITIES N NA Y
					2009-2010 FCAT
					FCAT Level 3 or above (High Standards)
					Reading: 40%
					• Math: 78%
					Science 32%
					High Standards for Writing is Level 3.5 or
					above
					Writing 89%
					Increase in Learning Gains
					Reading 44%
					• Math 73%
					Louiset Quantile Languages in Longeland Colors
					Lowest Quartile Increase in Learning Gains
					Reading - 48%
					• Math 65%
					Earned 10 Bonus Points for 11/12th Grade
					Retakes
					2009 –2010 Adequate Yearly Progress
					(AYP)
					Did the School Make Adequate Yearly
					Progress NO
					Percent of Criteria Met: 69%
					Total Writing Proficiency Met: YES
					Total Graduation Criterion Met: YES 73%
					Group Reading Math Writing
					TOTAL No No Yes
					WHITE Y Y Y
					BLACK N N Y
					HISPANIC N N Y
					ASIAN Y Y Y
					AMERICAN INDIAN N Y Y
					ECONOMICALLY DISADVANTAGED N N Y
					ENGLISH LANGUAGE LEARNERS N N Y
					STUDENTS WITH DISABILITIES NA NA Y
1		1	1	l	1

## EFFECTIVE AND HIGHLY EFFECTIVE TEACHERS

Describe the school-based strategies that will be used to recruit and retain high quality, effective teachers to the school.

	Description of Strategy	Person Responsible	Projected Completion Date	Not Applicable (If not, please explain why)
1	New teachers partnered with veteran teachers	NESS Liaison	Ongoing	
2	Professional Learning Communities	Assistant Principals/Department Chairpersons	Ongoing	
3		Magnet Coordinator	Ongoing	

## Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and/or who received less than an effective rating (instructional staff only).

\*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Number of staff and paraprofessional that are teaching out- of-field/ and who are not highly effective.	Provide the strategies that are being implemented to support the staff in becoming highly effective
0	N/A

## Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

Total Number of Instructional Staff	% of First-Year Teachers	% of Teachers with 1-5 Years of Experience	% of Teachers with 6-14 Years of Experience	% of Teachers with 15+ Years of Experience	% of Teachers with Advanced Degrees		% Reading Endorsed		% ESOL Endorsed Teachers
107	2.8%(3)	20.6%(22)	43.0%(46)	28.0%(30)	41.1%(44)	93.5%(100)	11.2%(12)	7.5%(8)	40.2%(43)

\*When using percentages, include the number of teachers the percentage represents (e.g., 70% (35)).

## Teacher Mentoring Program/Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee Assigned	Rationale for Pairing	Planned Mentoring Activities
Erin Thompson	Annette Alfaro	Both teachers are in the English department. Erin Thompson was previously a writing coach. She has a strong presence in the classroom and effective classroom management techniques. Annette has a strong knowledge of her content but could benefit from a veteran teacher with classroom experience.	Classroom management; lesson planning; Virtual Counselor; parent conferences; grading procedures; interim grades; Open House procedures; teacher dilemmas. The use of HRD resources and classes offered through Brite.
David Gray	Robert Lowery	Both teachers are in the Science department. Both teachers are teaching Chemistry and Mr. Gray is the Department Chair of Science allowing for collaboration with the whole department.	Classroom management; lesson planning; Virtual Counselor; parent conferences; grading procedures; interim grades; Open House procedures; teacher dilemmas. The use of HRD resources and classes offered through Brite.
Randolph Manchester	Michael Crudele	Both teachers teach Math and computer programming.	Classroom management; lesson planning; Virtual Counselor; parent conferences; grading procedures; interim grades; Open House procedures; teacher dilemmas. The use of HRD resources and classes offered through Brite.
		Both teachers are in the Language Arts department. Kimberly is the Language Arts department chair.She is efficient at moving her	Classroom management; lesson planning; Virtual Counselor; parent

Kim Barron	Aisha Brown	warm and welcoming environment for her students.	conferences; grading procedures; interim grades; Open House procedures; teacher dilemmas. The use of HRD resources and classes offered through Brite.
Ann Reiver	Kawana Jones	Both teachers teach English,	Classroom management; lesson planning; Virtual Counselor; parent conferences; grading procedures; interim grades; Open House procedures; teacher dilemmas. The use of HRD resources and classes offered through Brite.

# ADDITIONAL REQUIREMENTS

#### Coordination and Integration

#### Note: For Title I schools only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

Title I, Part A

N/A	
Title I, Part C- Migrant	
N/A	
Title I, Part D	
N/A	
Title II	
Our Title II funds will be used to provide remedial support to at risk students.	
Title III	

Title III

165 ESOL Students ELL Coordinator works with ESOL students and families to support student achievement

The Northeast High School (NEHS) English Language Learners (ELL) program, facilitated by Patricia Walker, is coordinated and integrated in collaboration with the Broward County School District's Multicultural and English for Speakers of Other Languages (ESOL) Program Services Department. Through ELL district meetings and collaboration with the district's ELL Instructional Facilitator, the ELL contact gathers and distributes county, state, and federal ELL requirements to NEHS Teachers, administrators, and guidance counselors and assists with student support. The district has also supported NEHS through Title III funding of ELL supplemental personnel and instructional materials. The district's ELL Instructional Facilitator has supported the school by coaching and mentoring instructional staff and administrators.

The ELL contact also monitors both active (current) and inactive (former ELL students who are monitored for two years after exiting from the program) ELL students. Monitoring for active students includes annual individual student reviews with emphasis on student progress. The ELL committee, composed of the ELL contact, guidance counselors, administrators, teachers, and parents, recommends when students should continue or exit the ESOL program and if other interventions are needed.

When a student enters NEHS and indicates on his/her registration form that another language is spoken in the home, the

student is given a language proficiency test (IPT) which determines if the student is placed in sheltered or regular classes with ELL accommodations. Depending on English proficiency level progression, a student is then gradually placed into non-sheltered classes and eventually exited from the ELL Program when he/she demonstrates proficiency in both oral language development, and reading and writing skills. Most students are ready to enter regular classes after two years of sheltered classes, although transition may happen earlier or later depending on individual progress. ELL students are also placed in non-sheltered art and physical education classes.

Additionally, all teachers who teach ELL students at NEHS are either ESOL endorsed or in the process of completing the ESOL training requirements.

Title X- Homeless

N/A

Supplemental Academic Instruction (SAI)

SAI funds will be used to provide remediation for at risk students.

Violence Prevention Programs

NEHS participates in the Youth Crime Watch programs. Additionally, Peer Counseling and Collaborative Problem Solving and Child Study Teams proactively decrease behaviors potentially leading to violence.

Nutrition Programs

Of our 2,020 students, 75% are eligible for the Free and Reduced Lunch Program at Northeast High School. These students are encouraged to participate in free and reduced meal program, if eligible. It is strongly encouraged for all students to eat both breakfast and lunch to help maintain nutritional wellness. Students receive additional nutritional information through their Science and Health classes.

Housing Programs

N/A

Head Start

N/A

Adult Education

N/A

Career and Technical Education

NEHS offers several courses in the career and technical field. These courses fall into the following areas: Academy of Finance, Communications Technology, Computing for College and Careers, Engineering Technologies, Fashion Design Services, Health and Occupational Services Communication Technology, Marketing Essentials, and Allied Health. Students are also provided the opportunity to take the Diversified Career Technology (DCT) courses.

Job Training

Internship opportunities (paid and unpaid) are available for students through the Academy and the ACE Programs.

Other

N/A

Multi-Tiered System of Supports (MTSS)/Response to Instruction/Intervention (RtI)

-School-based MTSS/Rtl Team-

Identify the school-based MTSS leadership team.

The School Administrators, Reading Coach, Guidance Counselors; ESE Specialist, ESOL Contact, School Social Worker, School Psychologist, Support Facilitator(s), Media Specialist, Department Chairs, students' classroom teachers.

Describe how the school-based MTSS Leadership Team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?

The MTSS Leadership team meets a minimum of twice a month. Mr. Thompson, Assistant Principal, will coordinate the meetings. The team provides behavioral, medical, and/or academic data on Tier 1-3 targeted students. The team sets

expectations for instruction (Rigor, Relevance and Relationships) and assessment, aligned to the NGSSS. The management of Tier 2 and 3 interventions are elevated to school psychologist, social worker, department chairs, and guidance counselor with input from teachers on a weekly basis to determine appropriate interventions.

Describe the role of the school-based MTSS Leadership Team in the development and implementation of the school improvement plan. Describe how the RtI Problem-solving process is used in developing and implementing the SIP?

MTSS Leadership Team meets to discuss programs that could be used to benefit all students. In addition, members of the MTSS leadership team are members of the School Advisory Council and are involved in the development of the School Improvement Plan. The MTSS Leadership Team develops an Action Plan for each student, reviews the student achievement data, makes recommendations for scheduling and curriculum enhancement, and assists in promoting differentiated instruction to enhance each student's achievement. Tier 1 data is routinely inspected in the areas of reading, math, writing, science, and behavior. This data is used to make decisions about modifications needed to the core curriculum and school-wide approach to behavior management. These data are also used as a means of screening to help identify students who are struggling with either academics or behavior and who may be in need of Tier 2 and Tier 3 interventions. The team and staff work together to develop a school wide plan of behavioral expectations and consequences. School-wide and/or class-wide positive strategies are consistently in use throughout each school day. The team also provides support to teachers dealing with hard-to-teach students through consultation and collaboration. When a teacher feels that a student is not able to make progress or self regulate his/her own behavior then the appropriate members of MTSS Leadership Team address the teacher's concern and assist to develop targeted evidence-based interventions to be attempted to encourage student success. Parent(s) and student are an integral part of the problem-solving process. Data is collected and reviewed. Interventions are adjusted based on the data. The MTSS Leadership Team utilizes their support staff with particular areas of expertise to interpret the data and the team generates a hypothesis about the causes of problem and works to identify desired replacement behaviors or instructional strategies towards improvement. Struggling Reader/Math Charts, and/or behavioral references will be employed to support positive change.

#### MTSS Implementation

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.

Baseline Data: Progress Monitoring and Reporting Network (PMRN), Broward Assessment Test (BAT 1 & 2) for reading, math and science, Florida Comprehensive Assessment Test (FCAT) Progress Monitoring: PMRN, Mini Assessments, FCAT Simulation, Discovery Education – ThinkLink Assessments Midyear: Florida Assessments for Instruction in Reading (FAIR), Diagnostic Assessment for Reading (DAR), Early Reading Diagnostic Assessment (ERDA)

End of Year: FAIR, FCAT Frequency of Data Days: Twice a month for data analysis

The District Management System (DMS) will be used to manage and summarize data on discipline. Virtual Counselor and Pinnacle will be used to manage and summarize academic data.

File Maker Pro is used to support the desegregation of data.

Tier 1 – Administration discipline files and Teacher classroom records are utilized to track compliance in File Maker Pro which allows all teachers, administrators, and support staff to monitor the academic and behavioral status of the entire student body. Tier 2 – An RTI Leadership Team member is assigned as a case manager, consults with the classroom teacher, and completes the intervention record and maintains the ongoing data that is being collected.

Tier 3 – The RTI Leadership Team develops intensive, evidence-based interventions with the full RTI Team and data is collected. An FBA/PBIP may be generated as well as the need to pursue a psychological evaluation for ESE services. For Tier 2 and 3, the data sources are the Intervention Records and progress monitoring graphs generated for individual students.

Describe the plan to train staff on MTSS.

All staff members will be trained on MTSS during early release days, teacher workdays, staff meetings, team meetings, and workshops offered before and after school. In addition, the RTI team members are teamed with other staff members, the school psychologist, the school social worker, and guidance personnel for ongoing training.

Describe the plan to support MTSS.

Literacy Leadership Team (LLT)

-School-Based Literacy Leadership Team-

Identify the school-based Literacy Leadership Team (LLT).

Mr. Williams (Principal); Lora Boltz, Casey Burgs, Keith Fisher, Allan Thompson (School Administrators); Vicki Drane (Reading Coach); Lupita Wiggans (Guidance Director); Ruth Hinkson (ESE Specialist); Patricia Walker (ESOL Contact); Gwen Stewart and Lorraine Olson (ESE Support Facilitators); Loretta Ullman (Media Specialist); Janane Mohler (Math); David Gray (Science); Mark Kitman (Business); Charles Ackerson (Social Science); Kim Barron (Language Arts).

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

The principal and reading coach guide the Literacy Leadership Team in addressing school literacy initiatives aligned with reading SIP goals. Meeting once a week, The LLT Team discusses strategies and provides schoolwide direction on how to incorporate reading throughout the curriculum. The LLT develops and models lesson plans which are used across the curriculum and are content specific. During weekly department meetings each department chair discusses strategies and encourages discussion on how to successfully incorporate reading into the curriculum. Members of the LLT mentor teachers who may be having difficulty incorporating reading strategies into their curriculum.

What will be the major initiatives of the LLT this year?

Using data to analyze the effectiveness of instruction and redesigning instruction and resources to meet student learning and intervention needs. Leading and supporting PLCs and Study Groups. Implementing reading strategies in each classroom by developing, modeling, and coaching how to incorporate reading into the teachers' specific content area while using data to analyze the effectiveness of reading instruction. Redesigning instruction that allocates resources to meet each student's individual learning style. The monitoring and the supporting of a Comprehensive Intervention Reading Programs and applying scientifically based reading instruction and strategies in each classroom with fidelity; The focus of Early Release Days, Pre-Planning, Teacher Workdays, Department Meetings, PLCs, and Study Groups will be focused on activities that promote literacy. Setting up model and demonstration classrooms which enables teachers to appropriately use resources to meet student learning needs and proper instruction interventions. A school-wide word of the week initiative has been set up for the school to be used in all classes during each period. The word of the week will stress prefixes, suffixes, antonyms, synonyms, and the root of the word. This will enable students to transfer the strategies they have learned from the word of the week to unfamiliar words by using the strategies taught.

#### Public School Choice

Supplemental Educational Services (SES) Notification No Attachment

#### \*Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

#### \*Grades 6-12 Only

#### Sec. 1003.413(b) F.S.

For schools with Grades 6-12, describe the plan to ensure that teaching reading strategies is the responsibility of every teacher.

The RtI Leadership Team meets to discuss programs that could be used to benefit all students. In addition, members of the RtI leadership team are members of the School Advisory Council and are involved in the development of the School Improvement Plan. The RtI Leadership Team develops an Action Plan for each student, reviews the student achievement data, makes recommendations for scheduling and curriculum enhancement, and assists in promoting differentiated instruction to enhance each student's achievement. Tier 1 data is routinely inspected in the areas of reading, math, writing, science, and behavior. These data are used to make decisions about modifications needed to the core curriculum and school-wide approach to behavior management. These data are also used as a means of screening to help identify students who are struggling with either academics or behavior and who may be in need of Tier 2 and Tier 3 interventions. The team and staff work together to develop a school wide plan of behavioral expectations and consequences. School-wide and/or class-wide positive strategies are consistently in use throughout each school day. The team also provides support to teachers dealing with hard-to-teach students through consultation and collaboration. When a teacher feels that a student is not able to make progress or self regulate his/her own behavior then the appropriate members of RTI Leadership Team address the teacher's concern and assist to develop targeted evidence-based interventions to be attempted to encourage student success. Parent

(s) and students are an integral part of the problem-solving process. Data is collected and reviewed. Interventions are adjusted based on the data. The RTI Leadership Team utilizes their support staff with particular areas of expertise to interpret the data and the team generates a hypothesis about the causes of problem and works to identify desired replacement behaviors or instructional strategies towards improvement. Struggling Reader/Math Charts, and/or behavioral references will be employed to support positive change.

#### \*High Schools Only

#### Note: Required for High School - Sec. 1003.413(g)(j) F.S.

How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?

Students are encouraged to complete the magnet diploma requirements, providing them with skills in the areas of Architecture and Design, Business and Entrepreneurship, and Latin and Collegiate Studies. Classroom activities incorporate technology, real world applications, and problem solving skills. Students participate in AP and CTE classes that lead to college credit and industry certification, and offer mentorships through the ACE Program. We offer many classes that help students see the relationship between subjects and relevance to their future. We offer Integrated Math and Science courses. We also offer Web Design and Drafting courses that assist in the preparation and lead to industry certification. We offer OJT and internship opportunities. We offer AOIT-Tech, Business Systems and Technology courses, Business and Entrepreneurship classes, Marketing, Business Software, Engineering, Drafting and Illustration Design, and Medical Skills Service courses, all of which provide information regarding employability skills and career awareness.

How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful?

Students use FACTS.org and ePEP to research and plan relevant courses of study based on interest and ability. Guidance counselors have face-to-face interaction with students during course selection, are available to all students, and the implementation of the AGP to address post-secondary relevancy. Students are placed according to the Course Progression Matrix (Academic Performance) and Magnet Academy. Based on these parameters they select courses on the course selection sheet that are personally meaningful.

## Postsecondary Transition

#### Note: Required for High School - Sec. 1008.37(4), F.S.

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the <u>High School</u> <u>Feedback Report</u>

Students are encouraged to complete the magnet diploma requirements. This gives them skills in the areas of Architecture and Design, Business and Entrepreneurship, and Latin and Collegiate Studies. Classroom activities incorporate technology, real world application, and problem solving skills. Students participate in AP and CTE classes that lead to college credit and industry certification, as well to offering mentorships through the ACE Program. We offer SAT/ACT/CPT/AP Test Preparation before and after school, and on Saturdays. Students are encouraged to log on to the College Board website for feedback on their scores. Additionally, guidance counselors review test scores and provide feedback on results when they meet with students to ensure that they are on track for graduation. Students use FACTS.org and ePEP for post-secondary research and planning opportunities. The Guidance and Brace office maximizes fee waivers for the ACT and SAT for eligible students. The AGP is implemented and addresses post-secondary success for students. We offer the ASVAB to all students once a year. ASVAB Administrators return to the campus once the scores are available and meet with all students who took the test. The administrators provide a presentation on how students are to interpret the results of their test. We hold quarterly award ceremonies to recognize and promote student success. We invite colleges to give presentations, conduct college fairs at our school, attend district college fairs, and plan trips to various colleges. The BRACE Advisor collects post-secondary data throughout the year to guide students in their post-secondary life. The BRACE office works with each student to fill out applications for college, scholarships, and financial aid. In addition, the PSAT is offered to all 10th graders. PSAT data is used to help prepare students to take the SAT, and also helps to identify and encourage students to take more rigorous honorslevel and Advanced Placement (AP) courses. The PSAT also helps identify students who may need additional support and interventions to ensure academic success.

# PART II: EXPECTED IMPROVEMENTS

# Reading Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	I on the analysis of studen provement for the following		eference to "Guiding	g Questions", identify and o	define areas in need
readi		g at Achievement Level :		students scoring at Level 3	will increase by
2012	Current Level of Perform	nance:	2013 Expected	d Level of Performance:	
20% (188)			25%		
	Pr	oblem-Solving Process t	to Increase Stude	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	1A.1 Teachers lack the skills needed to help students increase comprehension using content specific vocabulary in all subject areas.	1A.1 Teachers will receive support through demonstration and modeling. Explicit instruction of vocabulary in all content areas via the Literacy Team, PLCs and department level professional Development will be provided. School-wide emphasis on vocabulary development through word of the week and content-specific words will be incorporated.	1A.1. Reading Coach, Dept. Chair, Administrators	1A.1 Evaluation of student work, particularly the use of advanced organizers and word walls. Lesson plans and daily timed agendas will be noted during classroom observations. Grade level PD and PLC activities will be developed to enhance vocabulary. Review of Literacy Folders which will include: - Student assessments - Writing samples - Data chat review sheets - Essays - Other materials displaying exemplary work.	1A.1. FCAT 2.0-Style Mini Assessments, BAT Testing of all students, teacher created assessments.
2	1A.2. Current curriculum does not expose students to complex text needed to improve vocabulary.	1A.2. Frontloading knowledge, using interactive word walls, the development of student word banks, pre-teaching vocabulary, explicit instruction of vocabulary.		1A.2. Students will keep a vocabulary journal in all content area classes, including reading that will include summaries; and appropriate graphic organizers to develop and improve vocabulary. Student data will be reviewed on an ongoing basis. Teachers will review following all formative and summative assessments.	Mini-Assessments via Virtual
	1A.3 Inexperience of teachers in implementing the use of interactive word walls,	School-wide emphasis on vocabulary development through word of the week and content-	Reading Coach, Dept. Chair, AP over Reading	Evaluation of student work, particularly the use of advanced organizers and word walls.	Classroom observation data to include "warm ups" or "do nows"

3	to assist students with vocabulary to increase comprehension in all content areas.	specific word walls to enhance student vocabulary. To ensure effective implementation of these strategies, teachers will receive support through modeling and/or professional development.		timed agendas will be noted in the CWT. Lesson Study and PLC activities developed around morphemes.	in the Common Board Configuration. BAT testing and FAIR progress monitoring of all Gr 9-10 students.
4	1A.4 Teachers lack knowledge of teaching higher order thinking processes.	The staff development emphasizes strategies for teaching higher order thinking throughout the content areas. Training will also be conducted through PLCs. To ensure effective implementation of these strategies, teachers will receive support through modeling and/or professional development.	over reading	Organizers with student summary artifacts, the modeling of text patterns and content application. Lesson plans and student data will be reviewed on an ongoing basis. Teachers will review individual student data following all formative	"cues/ questions/

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need<br/>of improvement for the following group:1b. Florida Alternate Assessment:<br/>Students scoring at Levels 4, 5, and 6 in reading.<br/>Reading Goal #1b:Percentage of students scoring at Levels 4,5,6 will increase<br/>by 22%2012 Current Level of Performance:2013 Expected Level of Performance:(1 of 9)<br/>11% (1)(3 of 9)<br/>33% (3)

Problem-Solving Process to Increase Student Achievement Process Used to Person or Position Determine Anticipated Barrier Evaluation Tool Strategy Responsible for Effectiveness of Monitoring Strategy 1B.1 1B.1 Utilize ESE Reading 1B.1 Casey 1B.1 Student data will be 1B.1 Progress Pacella, AP over The lack of specialized Strategies and reviewed on an ongoing Reports reading curriculum to differentiated instruction, ESE Program, Ruth basis. 1 assist SVE students in accommodations, ESE Hinkson, ESE functional Reading Skills. teacher aide, and Specialist/Dept. supplemental materials. Chair.

 Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

 2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in reading.

 Reading Goal #2a:

 2012 Current Level of Performance:

 2013 Expected Level of Performance:

 15.3% (145)

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	students increase comprehension using content specific vocabulary in all subject areas.	monitoring of the school-wide Instruction Focus Assessments (IFAs). Opportunities for	2A.1. Reading Coach, Dept. Chair, Administrators	will be used to track frequency of higher	2A.1. FCAT 2.0 Scores. Student Portfolio, BAT Testing Results Mini-Assessments via Virtual Counselor.
2	higher order thinking processes.	2A.2 Teachers will participate in staff development in unwrapping benchmarks to create higher order thinking questions in all content areas.	2A.2 Reading Coach, Dept. Chair, AP over Reading	2A.2 Classroom observation data will be used to track frequency of higher order questions offered by teachers. This data will be analyzed in the PLC. Teachers will review individual student data following formative and summative assessments.	2A.2 Classroom observation data to include information about "cues/questions/advanced organizers." BAT testing and FAIR testing/monitoring for Levels 1-5 Grades 9-10
3	teachers in implementing the use of interactive word walls, to assist students with vocabulary to increase comprehension in all content areas.	2A.3 Teachers will participate in staff development, demonstrating and modeling the explicit instruction of vocabulary in all content areas via, PLCs. Every department will instruct and create an IFA to be administered monthly to improve reading comprehension in all academic areas.	2A.3 Reading Coach, Dept. Chair, AP over Reading	2A.3 Evaluation of student work, particularly the use of advanced organizers and word walls. Lesson Study and PLC activities developed around morphemes. Literacy Folders will be maintained with reading and writing samples to track reading comprehension.	2A.2 "Warm ups" or "do nows" in the Common Board Configuration as measured by instructional strategies on the CWT. BAT testing and FAIR progress monitoring of all Gr 9-10 students.

	I on the analysis of student provement for the following		refer	ence to "Guiding	Questions", identify and	define areas in need
2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in reading. Reading Goal #2b:			The percentage of students scoring at or above achievement level in reading will increase by 22%			
2012 Current Level of Performance:				2013 Expected Level of Performance:		
44% (4)				66%		
Problem-Solving Process to I				ncrease Studen	it Achievement	
	Anticipated Barrier	Strategy	R	Person or Position esponsible for	Process Used to Determine Effectiveness of	Evaluation Tool

			Monitoring	Strategy	
1	The lack of specialized reading curriculum to	differentiated instruction, accommodations, ESE teacher aide, and	Pacella, AP over	1B.1 Student data will be reviewed on an ongoing basis.	U

	d on the analysis of studen provement for the following		eference to "Guiding	g Questions", identify and	define areas in need	
			The percentage	The percentage of students making learning gains in reading will increase by 5%.		
2012	Current Level of Perform	nance:	2013 Expected	d Level of Performance:		
50.39	6 (453.6)		55.3%			
	Pr	oblem-Solving Process 1	to Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	3A.1. Teachers lack the skills in presenting higher order thinking skills to students.	3A.1. Introduction of strategies for teaching higher order/critical thinking throughout the content areas. Provide staff development sessions, includes teacher lesson collaboration, review of student artifacts through the Literacy Team, PLC, and professional development.	3A.1. Reading Coach, Dept. Chair, AP over Reading	3A.1. Graphic organizers with student summary artifacts, Text Patterns modeling and content application Lesson Study, Department PDs and PLC activities.	3A.1. FCAT 2.0-Style Mini Assessments, BAT, FCAT 2.0	
2	in implementing the use	3A.2 Interactive word walls, pre-teaching vocabulary, explicit instruction of vocabulary. Teachers will attend PD workshops to learn these teaching strategies.	3A.2 Reading Coach, Dept. Chair, AP over Reading	3A.2 Students will use vocabulary in context, including reading and writing; utilize appropriate graphic organizers to develop vocabulary	3A.2 Reading program Assessments (EDGE cluster tests), Vocabulary application in writing and comprehension, FAIR, and teacher created assessments.	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:				
3b. Florida Alternate Assessment: Percentage of students making Learning Gains in reading. Reading Goal #3b:	Percentage of students making learning gains in reading will increase by 33%			
2012 Current Level of Performance:	2013 Expected Level of Performance:			

	Problem-Solving Process to Increase Student Achievement					
			-			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	3B.1 The lack of specialized reading curriculum to assist SVE students in functional Reading Skills.	Strategies and differentiated instruction, accommodations, ESE teacher aide, and	3B.1 Casey Pacella, AP over ESE Program, Ruth Hinkson, ESE Specialist/Dept. Chair.	5 5	1B.1 Progress Reports	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:		
4. FCAT 2.0: Percentage of students in Lowest 25% making learning gains in reading. Reading Goal #4:	The percentage of students in the lowest 25% making learning gains in reading will increase by 5%.	
2012 Current Level of Performance:	2013 Expected Level of Performance:	
57.7% (137)	62.7%	

	Problem-Solving Process to Increase Student Achievement					
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	4A.1. Teachers lack skills necessary to present vocabulary and higher order thinking skills.	4A.1. Level I & II students in the lowest 30% will be placed in Intensive Reading classes to provide individual assistance and support in addition to the core curriculum. (RtI Tier II). Pullout and Push in will be used for Level 1 & II students with focus placed on their weakest area. Students will be encouraged to attend after-school Reading program. Teachers will attend PDs to learn the skills necessary to present vocabulary and higher order thinking skills to students.		4A.1. Ongoing review of student scheduling via Virtual Counselor to ensure that all students are placed properly. Student data will be reviewed on an ongoing basis. Data chats.		
2	4A.2. Teachers lack knowledge of teaching higher order thinking processes.	4A.2. Introduction of strategies for teaching higher order/critical thinking throughout the content areas via Literacy Team, PLC, and department-level professional development.	4A.2. Reading Coach, Dept. Chair, AP over Reading	4A.2. Student data will be reviewed on an ongoing basis. Teachers will review individual student data following all formative and Summative assessments. Evaluation of student work. Department PDs	4A.2. FCAT 2.0 Scores, FAIR data, BAT.	

				and PLC activities. MINI BAT testing and remediation.	
3	4A.3. Teachers lack the skills to help students increase comprehension using content specific vocabulary in all subject areas.	1 and 2 on the 2011 FCAT 2.0 will receive research based reading	4A.3. Reading Coach, Dept. Chair, AP over Reading	4A.3. Core reading program assessment.	4A.3. FCAT 2.0 Scores, FAIR data, BAT .
4	4A.4 Teachers lack knowledge of teaching higher order thinking processes.	Teachers will participate in staff development in unwrapping benchmarks to create higher order thinking questions in all content areas.	Dept. Chair, AP	Classroom observation data will be used to track frequency of higher order questions offered by teachers. This data will be analyzed in the PLC. Teachers will review individual student data following formative and summative assessments. Twice monthly the Common Planning Collaboration meetings will evaluate student performance on bi- weekly reading passages and question stems to assess improvement.	Classroom observation data data to include information about "cues/questions/advanced organizers." BAT testing and FAIR testing/monitoring for Levels 1-5 Grades 9-10
5	4A.5 Teachers lack the skills to help students increase comprehension using content specific vocabulary in all subject areas.	are placed in either Intensive Reading classes or are receiving	Reading Coach, Dept. Chair, AP over Reading	Evaluation of student work, particularly the use of advanced organizers and word walls. Lesson plans and daily timed agendas will be noted in the CWT. Lesson Study and PLC activities developed around morphemes.	Classroom observation data data to include "warm ups" or "do nows" in the Common Board Configuration. BAT testing and FAIR progress monitoring of all Gr 9-10 students.

implementation of these strategies, teachers will	
receive support through modeling and/or	
professional	
development.	

Based on Amb	itious but Achi	evable Annual	Measurable Objectiv	es (AMOs), AMO-2,	Reading and Math Pe	erformance Target
5A. Ambitious Measurable Ob school will red by 50%.	ojectives (AMO	s). In six year	Reading Goal #			×
Baseline data 2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Based on the a of improvemer 5B. Student s	nt for the follow	ving subgroup:	ent data, and referer	nce to "Guiding Ques	stions", identify and	define areas in need

Hispanic, Asian, American Indian) not making satisfactory progress in reading. Reading Goal #5B:	The percentage of students not making satisfactory progress in reading within each subgroup will decrease by 10%.
2012 Current Level of Performance:	2013 Expected Level of Performance:
White:	White:
55.9% (118)	45.9%
Black:	Black:
69.8% (278)	59.8%
Hispanic:	Hispanic:
64.9% (187)	54.9%
Asian:	Asian:
57.1% (8)	47.1%
American Indian:	American Indian:
66.7 (4)	56.7%

	Pr	roblem-Solving Process t	o Increase Studer	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	5B.1. Teachers lack the skills needed to help students increase comprehension using content specific vocabulary in all subject areas.	5B.1. Evaluation of learning styles by all content area teachers and implementation of strategies to address those varied styles in accordance with RtI Tier III. Recommended accommodations and modifications are made. Teachers will attend PDs to learn strategies necessary to help students increase comprehension using content specific vocabulary in all subject areas.	5B.1. Reading Coach, Dept. Chair, AP over Reading	5B.1. Evaluation of student work, Department PDs and PLC activities.	5B.1. FCAT 2.0 Scores, FAIR data and EDGE Assessments on level 1 & 2 students, BAT.
	5B.2.	5B.2.	5B.2.	5B.2.	5B.2.

Teachers lack knowledge Introduction of strategies Reading Coach, Student data will be

FCAT 2.0 Scores,

2	of teaching higher order thinking processes.	for teaching higher order/critical thinking throughout the content areas via Literacy Team, PLC, and department-level professional development. Extended learning opportunities offered to all students. Teachers will participate in staff development emphasizing strategies for teaching higher order thinking throughout the content areas. Training will be conducted through PLCs and department level professional development. To ensure effective implementation of these strategies, teachers will receive support through modeling and professional development	Dept. Chair, AP over Reading	basis. Teachers will review individual student data following all	FAIR data and EDGE Assessments on level 1 & 2 students, BAT.
3	5B.3 There is a lack of addressing multiple learning styles observed in the classroom.	5B.3 Teaching content area curriculum addressing multiple learning styles. Recommended accommodations and modifications are made. To ensure effective implementation of these strategies, teachers will receive support through modeling and professional development.	5B.3 Reading Coach, Dept. Chair, AP over Reading.	student work, Lesson Study, Department PDs and PLC activities.	5B.3 BAT Testing of all students, level 1-5, FCAT Scores, Fluency and DAR Scores and EDGE Assessments.

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:				
	The percentage of ELL students not making satisfactory progress in reading will decrease by 10%.			
Reading Goal #5C:				
2012 Current Level of Performance:	2013 Expected Level of Performance:			
96.7%	86.7%			

F	Problem-Solving Process	to Increase Studer	nt Achievement	
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
5C.1. Teachers lack knowledg of teaching higher order thinking processes.	5C.1. Introduction of strategies for teaching higher order/critical thinking skills throughout the content areas via Literacy Team, PLC, and department-level professional	Dept. Chair, AP over Reading.	5C.1. Student data will be reviewed on an ongoing basis. Teachers will review individual student data following all formative and summative assessments.	5C.1. FCAT 2.0 Scores, BAT Testing, CELLA Testing, and IPT Testing.

1		development. All A1 and A2 students will be placed in developmental language arts/with extended time in order to help students who need individual interventions. (RtI Tier III). B1 to C2 students will be placed in appropriate Reading classes (RtI Tier III). To ensure effective implementation of these strategies, teachers will receive support through modeling and professional development. Teachers will participate in staff development emphasizing strategies for teaching higher order thinking throughout the content areas. Training will be conducted through PLCs and department level professional development. All A1 and A2 students will be placed in developmental language arts classes with extended time. To ensure effective implementation of these strategies, teachers will receive support through modeling and professional development.		Data chats.	
2	5C.2. Inexperience of teachers in implementing the use of interactive word walls, to assist students with vocabulary to increase comprehension in all content areas.	multi-syllabic words and	5C.2. Reading Coach, Dept. Chair, AP over Reading.	5C.2. Student data will be reviewed on an ongoing basis. Teachers will review individual student data following all formative and Summative assessments. Department PDs, PLC activities.	5C.2. CELLA Testing, IPT Testing, BAT FCAT 2.0 Scores, BAT Testing.

			The percentage of students with disabilities making satisfactory progress in reading will increase by 5%.		
2012	Current Level of Perform	nance:	2013 Expected	d Level of Performance:	
91.99	6 (102)		81.9%		
	Pr	oblem-Solving Process t	o Increase Studer	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Toc
	5D.1 Teachers lack knowledge of teaching higher order thinking processes.	proficiency in higher order thinking that causes poor performance on standardized tests. Therefore, the introduction of strategies for teaching higher order/critical thinking throughout the content areas via Literacy Team, PLC, and department-level professional development. Extended Learning Opportunities. Teachers will participate in staff development emphasizing strategies for teaching higher order thinking throughout the content areas. Training will be conducted through PLCs and department level professional development. To ensure effective implementation of these strategies, teachers will receive support through modeling and co- teaching.	5D.1. Reading Coach, Dept. Chair, ESE Facilitators, and	5D.1. Student data will be reviewed on an ongoing basis. Teachers will review individual student data following all formative and Summative assessments. Assessment of student work to assess higher level thinking. Department PDs, PLC activities.	5D.1. FCAT 2.0 Scores BAT Testing
	5D.2 There is a lack of differentiated instruction observed in the classroom.	5D.2 Evaluation of learning styles by all content area teachers and implementation of strategies to address those varied by style. (RtI Tier III). Prime background knowledge, focus on essentials, make linkages obvious and explicit.	over Reading, ESE Specialist	5D.2 Student data will be reviewed on an ongoing basis. Teachers will review individual student data following all formative and Summative assessments. Assessment of student work to assess whether students show improved motivation in completion	5D.2 FCAT 2.0 Scores BAT Testing and Mini-Assessment

2		Provide temporary support for learning. Use conspicuous steps and strategies. Review and summarize lesson for understanding, fluency, and generalization.		of various assignments. Department PDs and PLC activities	
		Teachers will participate in staff development emphasizing strategies for teaching higher order thinking throughout the content areas. Training will be conducted through PLCs and department level professional development. To ensure effective implementation of these strategies, teachers will receive support through modeling and co-			
3	5D.3 Teachers lack knowledge in presenting course content to students with disabilities.	teaching. 5D.3 All teachers will review their students' Individualized Education Plans (IEPs) and use accommodations and differentiated instruction to be in compliance with district standards. (RtI Tier III) To ensure effective implementation of these strategies, teachers will receive support through PDs, modeling and co- teaching.	5D.3 Reading Coach, Dept. Chair, AP over Reading, ESE Specialist.	5D.3 All teachers will attend at least one IEP meeting yearly. Teachers will include notations of modifications for ESE students per their IEP (ie. Teachers will indicate modifications on seating charts, extended testing, to meet IEPs) Student data will be reviewed on a ongoing basis. Teachers will review individual student data following all formative and summative assessments.	Scores, and FAIR results.

Based on the analysis of studer of improvement for the following		eference to "Guiding	g Questions", identify and o	define areas in need
5E. Economically Disadvanta satisfactory progress in read Reading Goal #5E:	The percentage	e of economically disadvan tory progress in reading w		
2012 Current Level of Perform	2013 Expected	d Level of Performance:		
66.7% (451)	56.7%	56.7%		
P	roblem-Solving Process	to Increase Studer	nt Achievement	
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
5E.1. Teachers lack knowledge of teaching higher order thinking processes.	5E.1. Introduction of strategies for teaching higher order/critical thinking throughout the content areas via Literacy Team, PLC, and department-level	5E.1. Reading Coach, Dept. Chair, AP over Reading	5E.1. Student data will be reviewed on an ongoing basis. Teachers will review individual student data following all formative and summative	5E.1. FCAT 2.0 Scores, BAT Testing Mini- Assessments.

1		professional development. Teachers will participate in staff development emphasizing strategies for teaching higher order thinking throughout the content areas. Training will be conducted through PLCs and department level professional development. To ensure effective implementation of these strategies, teachers will receive support through modeling and co- teaching.		assessments. Assessment of student work to monitor progress of higher level thinking in relation to reference and research. Department PDs and PLC activities.	
2	5E.2. Meeting the basic needs of students is crucial to to their ability to focus in class. Only 69% of the students body is currently receiving F/R Services. The school does not have an effective process in place to assure that all students who are eligible for Free and Reduced Lunch complete their applications.	5E.2. Emphasis will be placed on ensuring that students in the	in charge of Free and Reduced Lunch.	5E.2. Issuing of free and reduced lunch forms to students who qualify and then monitoring of process to maximize return of completed forms. Students with computer access will be instructed to complete the free and reduce lunch process online.	5E.2. Printout and checklist that keeps track of returned Free and Reduced Lunch forms.
3	5E.3 There is a lack of differentiated instruction observed in the classroom.	Evaluation of learning styles by all content area teachers and implementation of strategies to address those varied by style. (RtI Tier III) To ensure effective implementation of these strategies, teachers will receive support through, PDs modeling and co- teaching.	Reading Coach, Dept. Chair, AP over Reading	Student data will be reviewed on a ongoing basis. Teachers will review individual student data following all formative and summative assessments. Assessment of student work to ensure that differentiated instruction is successful for all types of learners. Lesson Study, Department PDs and PLC activities.	BAT Testing of all students, level 1- 5, FCAT Scores, FAIR results.

# Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader		(e.g., early release) and Schedules (e.g.	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Text Complexity	ALL	Reading Coach	All Reading	PSD/Early Release And Sustained	and then reviewing student data to determine which	Reading Coach/ Department Chair Administrator

			5	Create a unified text coding system for coding complex text.	
Comprehension Instructional Sequence (CIS) Diff. Instruction	All	Reading Coach	and Sustained	and implement lessons and	Reading Coach/ Department Chair Administrator

Reading Budget:

Evidence-based Program	m(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developme	ent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Reading Goals

# Comprehensive English Language Learning Assessment (CELLA) Goals

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g., 70% (35)).

 Students speak in English and understand spoken English at grade level in a manner similar to non-ELL students.

 1. Students scoring proficient in listening/speaking.

 CELLA Goal #1:

 2012 Current Percent of Students Proficient in listening/speaking:

27% (35)

Problem-Solving Process to Increase Student Achievement						
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1.1. The lack of classroom materials to assist ESOL students in listening/speaking skills.	strategies, ESOL	AP over the ESOL Program; Patricia	5 5	Test administered to all new ELL		

1		Language Arts classes, differentiated instruction, an ESOL paraprofessional, and supplemental materials. Purchase additional ESOL dictionaries. Assign a Lap Top Computer Cart to the Developmental Language Arts classroom. Develop an ESOL "Interesting Websites" hyperlink list that will enable ESOL students, parents and teachers to access a plethora of on-line ESL resources. Acquaint ESOL teachers, parents and students with BCPS Website - ESOL Resources.	Contact	a yearly ELL Committee meeting to determine the progress, categorization and continuation of each student in the ESOL Program.	2012 CELLA test results will be utilized for students who's reevaluation anniversary dates fall before October 2nd; IPT 2 - Oral Test will be administered to ELL students who's reevaluation anniversary dates fall after October 2nd.
2	1.2. Inexperience of teachers in implementing the Listening/ Speaking process, working with small groups in differentiated instruction, and accessing a variety of resources to assist individual or small groups of ESOL students.	<ul> <li>1.2. Offer departmental PD, or attend district workshops in order to build a repertoire of ESOL teaching skills.</li> <li>Upload ESOL Strategies on the NEHS Cab Conference so that teachers will have easy access to numerous best practices.</li> <li>Acquaint teachers with BCPS ESOL Department Website and Best Practices.</li> <li>Develop an ESOL "Interesting Websites" hyperlink list that will enable teachers of ESOL students to access a plethora of on-line ESL teaching resources.</li> </ul>	Assistant Principal over the ESOL Program	1.2. Classroom observations to ensure that teachers are utilizing ESOL accommodations and strategies will be conducted by NEHS Administrators and the BCPS District ESOL Instructional Facilitator.	1.2. Observation of differentiated instruction and utilization of ESOL Accommodations and Strategies.
3	1.3. There is a lack of differentiated instruction observed in classrooms.	1.3 Utilize ESOL Listening/ Speaking strategies, ESOL language arts classes, differentiated instruction, ESOL dictionaries, utilization of ESOL accommodations, ESOL teacher aide, and supplemental materials. Upload best practices for differentiated instruction on the NEHS CAB Conference so that teachers of ESOL students will have easy access to resources.	Program; Patricia Walker, ESOL Contact	1.3 Classroom observations to ensure that teachers are utilizing ESOL accommodations and strategies will be conducted by NEHS Administrators and the BCPS District ESOL Instructional Facilitator.	1.3. Record of students' grades; IPT 2 - Oral Test administered to all new ELL students; 2011- 2012 CELLA test results will be utilized for students who's reevaluation anniversary dates fall before October 2nd; IPT 2 - Oral Test will be administered to ELL students who's reevaluation anniversary dates fall after October

					2nd
			n similar ta man El	L. shadawka	
	ents read in English at gra		er similar to non-EL	L STUDENTS.	
	udents scoring proficie A Goal #2:	nt in reading.	2013 CELLA as	students will be Proficient compared to the test re	
			CELLA.		
2012	Current Percent of Stu	Idents Proficient in rea	ding:		
15%	(20)				
	Pro	blem-Solving Process t	o Increase Stude	ent Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	2.1. The lack of classroom materials to assist ESOL students with reading skills.	<ul> <li>2.1. ESOL Reading Strategies, ESOL language arts classes, differentiated instruction, ESOL dictionaries, utilization of ESOL accommodations, ESOL teacher aide, and supplemental materials.</li> <li>Purchase additional ESOL dictionaries.</li> <li>Assign a Lap Top Computer Cart to the Developmental Language Arts classroom.</li> <li>Develop an ESOL "Interesting Websites" hyperlink list that will enable ESOL students, parents and teachers to access a plethora of on-line ESL resources.</li> <li>Acquaint ESOL teachers, parents and students with BCPS Website - ESOL Resources.</li> </ul>	2.1. Lora Boltz, AP over the ESOL Program; Patricia Walker, ESOL Contact; Vicki Drane, Reading Coach	2.1. Student data will be reviewed on a ongoing basis; Parents will be invited to participate in a yearly ELL Committee meeting to determine the progress, categorization and continuation of each student in the ESOL Program.	2.1. 2011-2012 CELLA test results for students who's reevaluation anniversary dates fall before October 2nd; IPT 2 - Reading Test administered to all ELL students who's reevaluation anniversary dates fall after October 2nd
2	2.2. Inexperience of teachers in implementing the reading process, working with small groups in differentiated instruction, and accessing a variety of resources to to assist individual or small groups of ESOL students.	<ul> <li>2.2. Offer departmental PD, or attend district workshops in order to build a repertoire of ESOL skills.</li> <li>Upload ESOL Strategies on the NEHS Cab Conference so that teachers will have easy access to numerous best practices.</li> <li>Acquaint teachers with BCPS ESOL Department Website and Best Practices.</li> <li>Develop an ESOL</li> </ul>	AP over the ESOL Program	2.2. Classroom walkthroughs to ensure that teachers are utilizing ESOL accommodations will be conducted by NEHS Administrators and the BCPS District ESOL Instructional Facilitator	2.2. Observation of differentiated instruction, and utilization of ESOI accommodations and strategies.

		hyperlink list that will enable teachers of ESOL students to access a plethora of on-line ESL teaching resources.			
3	2.3. There is a lack of differentiated instruction observed in classrooms.	2.3. Utilize ESOL Reading Strategies, ESOL language arts classes, differentiated instruction, ESOL dictionaries, utilization of ESOL accommodations, ESOL teacher aide, and supplemental materials. Upload best practices for differentiated instruction on the NEHS CAB Conference so that teachers of ESOL students will have easy access to resources.	Program; Patricia Walker, ESOL Contact; Vicki Drane, Reading Coach	strategies will be	2011-2012 CELLA test results will be utilized for students who's reevaluation anniversary dates fall before

Students write in English at grade level in a manner similar to non-ELL students.				
3. Students scoring proficient in writing.	27% of ESOL students will be Proficient in Writing on the			
CELLA Goal #3:	2013 CELLA as compared to the test results on the 2012 CELLA.			

2012 Current Percent of Students Proficient in writing:

22% (29)

Problem-Solving Process to Increase Student Achievement					
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Too
1	3.1. The lack of classroom materials to assist ESOL students with Writing skills.	<ul> <li>3.1. Utilize ESOL writing strategies, ESOL language arts classes, differentiated instruction, ESOL dictionaries, utilization of ESOL accommodations, ESOL teacher aide, and supplemental materials.</li> <li>Purchase additional ESOL dictionaries.</li> <li>Assign a Lap Top Computer Cart to the Developmental Language Arts classroom.</li> <li>Develop an ESOL "Interesting Websites" hyperlink list that will enable ESOL students, parents and teachers to access a plethora of on-line ESL resources.</li> </ul>	AP over the ESOL	3.1. Student data will be reviewed on an ongoing basis; Parents will invited to participate in a yearly ELL Committee meeting to determine the progress, categorization and continuation of each student in the ESOL Program.	students who's

		Acquaint ESOL teachers, parents and students with BCPS Website - ESOL Resources.			
2	3.2. Inexperience of teachers in implementing the writing process, working with small groups in differentiated instruction, and accessing a variety of resources to assist individual or small groups of ESOL students.	<ul> <li>3.2. Offer departmental PD, or attend district workshops in order to build a repertoire of ESOL skills.</li> <li>Upload ESOL Strategies on the NEHS Cab Conference so that teachers will have easy access to numerous best practices.</li> <li>Acquaint teachers with BCPS ESOL Department Website and Best Practices.</li> <li>Develop an ESOL "Interesting Websites" hyperlink list that will enable teachers of ESOL students to access a plethora of on-line ESL teaching resources.</li> </ul>		3.2. Classroom walkthroughs to ensure that teachers are utilizing ESOL accommodations will be conducted by NEHS administrators and BCPS ESOL Department Instructional Facilitator.	instruction, and utilization of ESOL
3	3.3. There is a lack of differentiated instruction observed in classrooms.	<ul> <li>3.3. Utilize ESOL writing strategies, ESOL language arts classes, differentiated instruction, ESOL dictionaries, utilization of ESOL accommodations, ESOL teacher aide, and supplemental materials.</li> <li>Upload best practices for differentiated instruction on the NEHS CAB Conference so that teachers of ESOL students will have easy access to resources.</li> </ul>	AP over the ESOL Program; Patricia Walker, ESOL Contact	3.3. Classroom observations to ensure that teachers are utilizing ESOL accommodations will be conducted by NEHS Administrators and BCPS ESOL Department Instructional Facilitator.	students who's reevaluation anniversary dates

# CELLA Budget:

Strategy	Description of Resources	Funding Source	Available Amount
Instructional Modifications based on Level of English Proficiency	Bilingual Dictionaries	Accountability Funds	\$2,000.00
IPT2 Oral, Reading & Writing Tests	Testing Materials	Accountability Funds	\$1,000.00
			Subtotal: \$3,000.0
Fechnology			
Strategy	Description of Resources	Funding Source	Available Amoun
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0

			Grand Total: \$3,000.00
			Subtotal: \$0.0
No Data	No Data	No Data	\$0.00
Strategy	Description of Resources	Funding Source	Available Amoun
Other			
			Subtotal: \$0.0
No Data	No Data	No Data	\$0.00
Strategy	Description of Resources	Funding Source	Available Amount

### Florida Alternate Assessment High School Mathematics Goals

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g., 70% (35)).

	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:						
		Students will sl	Students will show improvement in the areas of numbers with operation by 33%.				
matri							
2012	Current Level of Perfo	rmance:	2013 Expecte	d Level of Performance	2:		
(2 of 9)			(5 of 9)				
22%			55%				
Problem-Solving Process to I			o Increase Stude	Increase Student Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	Current curriculum is not effective in raising students cognitive ability.	Implement new curriculum Algebra 1A and Geometry.	Dept. Head/ESE Specialist ESE Administrator	Monitor Interim Reports and progress reports.	Curriculum based tests.		
2	Teachers lack knowledge of skills to assist students develop long-term memory.	Use learning devices and ESE strategies	Dept. Head/ESE Specialist ESE Administrator	Monitor Interim Reports and progress reports.	Curriculum based tests.		
3	Teachers lack knowledge of skills to assist students in developing test taking skills.	Practice test format and ESE Strategies	Dept. Head/ESE Specialist ESE Administrator	Monitor Interim Reports and progress reports.	Curriculum based tests.		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

<ol> <li>Florida Alternate Assessment: Students scoring at or above Level 7 in mathematics.</li> <li>Mathematics Goal #2:</li> </ol>	Students will show improvement in the areas of Algebraic thinking, Geometry/measurement, and numbers with operation by 11%
2012 Current Level of Performance:	2013 Expected Level of Performance:
(7 of 9)	(8 of 9)
77%	88%

	Problem-Solving Process to Increase Student Achievement						
		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1		Current curriculum is not effective in raising students cognitive ability.	Implement new curriculum Algebra 1A and Geometry.	Dept. Head/ESE Specialist ESE Administrator	Monitor Interim Reports and progress reports	Curriculum based tests	
		Teachers lack	Use learning devices	Dept. Head/ESE	Monitor Interim Reports	Curriculum based	

2	knowledge of skills to assist students develop long-term memory.	and ESE Strategies	Specialist ESE Administrator	 tests
3	Teachers lack	and ESE strategies		Curriculum based tests

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas<br/>in need of improvement for the following group:3. Florida Alternate Assessment: Percent of students<br/>making learning gains in mathematics.<br/>Mathematics Goal #3:Students will improvement in applying learned<br/>Mathematical skills by 28%.2012 Current Level of Performance:2013 Expected Level of Performance:(3 of 7)<br/>43%(5 of 7)<br/>71%

Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier **Evaluation Tool** Strategy Responsible for Effectiveness of Monitoring Strategy Dept. Head/ESE Monitor Interim Reports Current curriculum is Implement new Curriculum based not effective in raising curriculum Algebra 1A Specialist and progress reports tests 1 students cognitive and Geometry. ability. ESE Administrator Teachers lack Dept. Head/ESE Use learning devices Monitor Interim Reports Curriculum based knowledge of skills to and ESE Strategies Specialist and progress reports tests 2 assist students in developing their long-**ESE** Administrator term memory. Practice test format Teachers lack Dept. Head/ESE Monitor Interim Reports Curriculum based tests knowledge of skills to and ESE Strategies Specialist and progress reports 3 assist students in developing test taking ESE Administrator skills.

### High School Mathematics AMO Goals

Based on Amb	ased on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target						
5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%.		Mathematics Goal #			A.		
Baseline data 2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making

	factory progress in math ematics Goal #5B:	ematics.	In 2013 our goa 5% or more.	al is to have all subgroups	show a decline of
	Current Level of Perform	nance:	2013 Expected	Level of Performance:	
Black Hispa Asian	e - 40% (34) - 48% (77) nic - 32% (38) - 0% (8) ican Indian - 50% (1)		White - 35% Black - 43% Hispanic - 27% Asian- 0% American Indian	ı - 45%	
	Pr	oblem-Solving Process 1	to Increase Studer	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Too
1	3B.1. The regular allotted classroom time is insufficient for students to complete their homework under the direction of a classroom teacher.	clubs will provide support to their peers through after-school tutoring. Emphasis will be placed on regularly reminding and inviting students in 9th and 10th grade classes to after school tutoring. Homework assistance will be offered to Math students under the direction of a classroom teacher.	(Mario Desrosiers) and Administrator in charge of activities (Casey Burgs). (Math Department Chair- Janine Mohler, and Assistant Principal- Allan Thompson)		3B.1. Mini assessment data; BAT testing; EOC testing.
2	3B.2. Teachers lack the skills to assist students in raising their ability to master Math content .	3B.2. PLCs will include a specified focus on proper utilization of ESOL and ESE strategies, along with Differentiated Instruction and modeling. Teachers will use center directed learning in order to incorporate the different learning styles. Level 1 and 2 Math students will be scheduled into Math classes based on the district's math placement guidelines.	Department Chair (Janine Mohler)	<ul> <li>3B.2. Weekly CWT.</li> <li>Ongoing review of student schedules prior to the school year to ensure that all students are appropriately placed in math classes on the first day of school. Data chats will be used to determine effectiveness of placement into these classes.</li> <li>To ensure effective implementation, teachers will be trained through PLCs and modeling to assess learning styles (differentiated instruction) and provide specific strategies for varied styles of learning.</li> </ul>	3B.2. Virtual Counselor; BAT Testing, EOC testing; department and teacher-created tests.
3	3B.3. Teachers lack the skills necessary to increase students vocabulary and reading skills needed to be able to understand the math word problems asked on the EOC	3B.3. Continue the school wide word of the week and reading comprehension worksheets. Incorporate more real word questions on common chapter assessments.	3B.3. Math Department Chair- Janine Mohler, and Assistant Principal- Allan Thompson	3B.3. Evaluating school data on weekly minis and student portfolios. PLC	3B.3. Mini – assessments and county made quarter exams. The Math department chair will also review common assessments to ensure inclusion of these types of questions. PLC an department minutes.

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

Mathematics Goal #5C: 2012 Current Level of Performance:			The percentage progress in Alge	progress in Algebra I will decrease by 10%			
			2013 Expected	Level of Performance:			
57.99	% (11)		47.9%				
	Pr	oblem-Solving Process t	o Increase Studer	nt Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	3C.1 Teachers lack the skills necessary to utilize ESOL Accommodations and Strategies in classrooms.	3C.1 Students identified as ELL will be allotted additional time for testing and assignments per the ELL matrix. Teachers will attend PSD workshops to learn to utilize ESOL Strategies.	Administration ESOL Contact,	3C.1 Teachers will indicate in their lesson plans which students are utilizing the extended time given to them to complete assignments.	3C.1 Class and homework and teacher-created assessments.		
2	3C.2 There is a lack of differentiated instruction observed in classrooms.		of scheduling (Lora Boltz),	3C.2 Ongoing review of student schedules prior to the school year to ensure that all students are appropriately placed in math classes on the first day of school. Data chats will be used to determine the effectiveness of placement into these courses.	3C.2 Virtual Counselor and TERMS to review master and student schedules		
3	3C.3 There is a lack of communication between the school and ESOL Parents.	3C.3 School will encourage open lines of communication with the parents through Open House and Parent Night. School information will be available in multiple languages for ELL students and parents.		3C.3 Teachers will indicate communication with parents through a contact log sheet. Data chats will be used to determine the effectiveness of communication techniques being employed by the school.	3C.3 Open House sign-in sheet; student performance before and after parent contact.		

	acquainted with BCPS ESOL Website and Parent Resources through the NEHS Website.				
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Based on the analysis of student achievement data, and re of improvement for the following subgroup:	eference to "Guiding Questions", identify and define areas in need
5D. Students with Disabilities (SWD) not making satisfactory progress in mathematics. Mathematics Goal #5D:	The percentage of students with disabilities not making satisfactory progress in Algebra I will decrease by 10%.
2012 Current Level of Performance:	2013 Expected Level of Performance:
72.7%	62.7%
Problem-Solving Process 1	to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	3D.1 Staff knowledge of how to use diagnostic assessment data to determine appropriate interventions and placement.	3D.1 Use diagnostic assessment data to determine appropriate interventions. Level 1 and 2 Math students will be scheduled into Math classes based on the district's math placement guidelines. Level 1 10th grade math students will also be scheduled into Intensive Math for additional support. Level 1 9th grade math students will be scheduled in Pre-Algebra and Algebra 1A.		3D.1 Student schedules will be based on their IEP for placement. Ongoing collaboration between the math support facilitator and the general education teacher. Data chats will be used to determine the effectiveness of placement into these courses.	3D.1 Virtual Counselor and TERMS to review master and student schedules using assessment placement data.
2	3D.2 Teachers lack skills in presenting subject material to students with individual needs/ various disabilities.	3D.2 All teachers will review their students' Individualized Education Plans (IEPs) to ensure use of accommodations, implementation of accommodations and differentiated instruction. To ensure collaboration between ESE and general education teachers, there will be an ESE aide assigned to work with each academic department during PLCs and department meetings. These aides will work in partnership with the department to ensure that ESE strategies have been properly utilized, and that all accommodations have been met.	administration.	meeting yearly. Teachers will include notations of accommodations for ESE students per their IEP (ie. Teachers will indicate	as BAT Testing of all students, level 1-5

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

E. Economically Disadvantaged students not making satisfactory progress in mathematics. Mathematics Goal E:				In 2013 our Economically Disadvantaged students will improve in polynomials by 5%		
2012	2012 Current Level of Performance:		2013 Expected	d Level of Performance:		
41% (115)			46%			
	Pr	roblem-Solving Process 1	to Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	3E.1 Meeting the basic needs of students is crucial to to their ability to focus in class. Only 69% of the students body is currently receiving F/R Services. The school does not have an effective process in place to assure that all students who are eligible for Free and Reduced Lunch complete their applications.	3E.1 Emphasis will be placed on ensuring that students in the Economically disadvantaged subgroups are provided information on free and reduced lunch to ensure that some of their most basic needs are met. Students and parents will be instructed on how to complete the Free and Reduced lunch forms on line and assisted when necessary.	and Clerical Liaison in charge of Free and Reduced Lunch (Lara Andrews)	3E.1 Issuing of free and reduced lunch forms to all students who qualify and then monitoring of process to maximize return of completed forms.	3E.1 Printout and checklist that keeps track of returned Free and Reduced Lunch forms.	
2	3E.2 Teachers lack the skills to accommodate varied student learning styles and increase student ability and progress.	3E.2 Evaluation of learning styles by all content area teachers and implementation of strategies to address those varied by style. Teachers will meet in small groups and share best practices for each learning style within their curriculum.	3E.2 Administration and Department chair (Janine Mohler)	3E.2 Student data will be reviewed on an ongoing basis. Teachers will review individual student data following all formative and summative assessments. Assessment of student work to ensure that differentiated instruction is successful for all types of learners. Lesson Study, Department PDs and PLC activities. MINI BAT Testing and Remediation	3E.2 BAT Testing of all students, level 1-5, FCAT Scores, MINI BAT Testing, department and teacher-created assessments.	

End of High School Mathematics Goals

## Algebra End-of-Course (EOC) Goals

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
1. Students scoring at Achievement Level 3 in Algebra.	In June 2013, 60% of the students enrolled in an Algebra class will score a 3 or higher on the Algebra EOC.				
Algebra Goal #1:					
2012 Current Level of Performance: 2013 Expected Level of Performance:					

In 2013, our goal is to have 60% of our students score 3 or above on the Algebra EOC.

	Problem-Solving Process to Increase Student Achievement						
		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1		1.1. Teachers lack the skills to assist students in raising their ability to master Math content.	websites for students to practice their	(Mario Desrosiers), Administrator in Charge (Allan Thompson), Math Chair (Janine Mohler)	1.1. Mini assessments given by teachers and ongoing monitoring of progress of students whom attend Extended Learning Opportunities (ELO'S).	1.1. Mini BAT's and BAT testing PLC minutes and discussions during department meetings on Early Release, Planning, and Professional Study Days.	
2		1.2. The regular allotted classroom time is insufficient for students to complete their homework under the direction of a classroom teacher.	1.2.Students will be invited and encouraged to attend Algebra after school tutoring offered by teachers and clubs. Homework assistance will be offered to Math students under the direction of a classroom teacher.	1.2.Math Chair (Janine Mohler) and Club Sponsor (Mario Desrosiers)	1.2.Students and parents will be informed of this opportunity by way of in-school announcements and flyers. Attendance rosters will be checked to determine the effectiveness in addition to monitoring those students' mini bat scores.	and class testing data will be evaluated using the mini BATS and teacher created assessments.	
3			of several student interviews who	1.3.Math Chair (Janine Mohler)	1.3.A review of the student questionnaire to determine what motivated the students.	1.3. Student questionnaire given to the Algebra students following the Algebra EOC.	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas n need of improvement for the following group:					
<ul><li>2. Students scoring at or above Achievement Levels</li><li>4 and 5 in Algebra.</li><li>Algebra Goal #2:</li></ul>	In 2013 our goal is to have 14% of our students score 4 or above on the Algebra EOC.				
2012 Current Level of Performance:	2013 Expected Level of Performance:				
I contraction of the second	I				

970 (3			1470	1470		
	Prot	olem-Solving Process t	o Increase Stude	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	2.1. The regular allotted classroom time is insufficient for students to complete their homework under the direction of a classroom teacher.	2.1 Students will be invited and encouraged to attend Algebra after school tutoring offered by teachers and clubs. Homework assistance will be offered to Math students under the direction of a classroom teacher.	(Mario Desrosiers)	2.1.Students and parents will be informed of this opportunity by way of in-school announcements, web site marquee, calls to parents in home language and flyers. Attendance rosters will be checked to determine the effectiveness in addition to monitoring those students' mini bat scores.	PLC minutes and discussions during department meetings on Early Release, Planning, and Professional Study Days.	
2	2.2 The regular allotted classroom time is insufficient for students to complete their homework under the direction of a classroom teacher.	invited and encouraged to attend Algebra after school tutoring offered by teachers and clubs.	(Mario Desrosiers)	2.2.Students and parents will be informed of this opportunity by way of in-school announcements and flyers. Attendance rosters will be checked to determine the effectiveness in addition to monitoring those students' mini bat scores.	and class testing data will be evaluated using the mini BATS and teacher created assessments.	
3	been effective in explaining the significance of students passing the Algebra	<ul> <li>2.3 Make a video clip of several student interviews who previously passed or failed the Algebra EOC discuss their experience with the EOC and how the outcome of the EOC has affected their academic planning.</li> <li>Guidance Counselor classroom visitations.</li> </ul>	(Janine Mohler)	2.3.A review of the student questionnaire to determine what motivated the students.	2.3. Student questionnaire given to the Algebra students following the Algebra EOC.	

14%

End of Algebra EOC Goals

### Geometry End-of-Course (EOC) Goals

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas n need of improvement for the following group:				
1. Students scoring at Achievement Level 3 in Geometry. Geometry Goal #1:	The percentage of students scoring at Achievement Level 3 in Geometry will increase by 5%.			
2012 Current Level of Performance:	2013 Expected Level of Performance:			
36.8% (114)	41.8%			

	Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1		websites for students to practice their Algebra skills. Students	(Mario Desrosiers), Administrator in Charge (Allan Thompson), Math Chair (Janine Mohler)	1.1. Mini assessments given by teachers and ongoing monitoring of progress of students whom attend Extended Learning Opportunities (ELO's).			
2	is insufficient for students to complete	<ol> <li>Students will be invited and encouraged to attend Geometry after school tutoring offered by teachers and clubs.</li> <li>Homework assistance will be offered to Math students under the direction of a classroom teacher.</li> </ol>	1.2.Math Chair (Janine Mohler) and Club Sponsor (Mario Desrosiers)	announcements, web site, marquee, calls to parents in their home language, and flyers.	and class testing data will be evaluated using the mini BATS and teacher created assessments.		
3	significance of students passing the Geometry EOC in order to receive their Geometry credit for graduation.	of several student interviews who		1.3.A review of the student questionnaire to determine what motivated the students.	1.3. Student questionnaire given to the Geometry students following the Geometry EOC.		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas n need of improvement for the following group:					
<ul><li>2. Students scoring at or above Achievement Levels</li><li>4 and 5 in Geometry.</li><li>Geometry Goal #2:</li></ul>	The percentage of students scoring at or above Achievement Levels 4 and 5 in Geometry will increase by 5%.				
2012 Current Level of Performance:	2013 Expected Level of Performance:				
12.6% (39)	17.6%				

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier 2.1. Math teachers are	Strategy 2.1.Math teachers will	Person or Position Responsible for Monitoring 2.1.Math Chair	Process Used to Determine Effectiveness of Strategy 2.1. Biweekly math	Evaluation Tool 2.1. Mini BAT
1	not pacing students correctly so that the students complete the required benchmarks before the EOC in May.	know all benchmarks that students will be tested on and will have a pacing guide for the year.		meetings to access the pace and progress of the students through PLC meetings.	assessments and county made exams.
2	2.2. Teachers have not been effective in explaining the significance of students passing the Geometry EOC in order to receive their Geometry credit for graduation.	Alpha Theta and the	and Mario Desrosiers (club sponsors) and Math Chair (Janine Mohler)	<ul><li>2.2.Student</li><li>participation in club</li><li>activities, practices,</li><li>and competitions.</li><li>A review of the student</li><li>questionnaire to</li><li>determine what</li><li>motivated the students</li></ul>	Student questionnaire
3	2.3. Teachers are not utilizing math technology as often as they should, as observed in classroom observations	2.3.Math teachers will rotate using a laptop cart with their Geometry students on a regular basis. The teachers will have the students practice using the computers to do math.	2.3.Math Chair (Janine Mohler) and Assistant Principal (Allan Thompson)	2.3.Weekly Classroom observations that are made with the focus on technology (CWT) to ensure that Geometry teachers are utilizing available technological resources to support instruction. CWT data will be compiled and distributed through PLCs and department meetings.	2.3.CWT data results identifying instructional materials.

End of Geometry EOC Goals

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus			PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Introduce Common Core Standards	Math 9-12	Janine Mohler, Math Department Chair	All Math Teachers	Once a month using PSD and Early Release Days	Teacher Questionnaire	Math Chair (Janine Mohler) and Assistant Principal (Allan Thompson)
End of Course Benchmarks	Math 9-12	Janine Mohler, Math Department Chair	All Math Teachers	Once a month using PSD and Early Release Day	Mini BAT data	Math Chair (Janine Mohler) and Assistant Principal (Allan Thompson)

Mathematics Budget:

Description of Resources	Funding Source	Available Amoun
		\$0.00
	Description of Resources	Description of Resources Funding Source

Technology			
Strategy	Description of Resources	Funding Source	Available Amount
			\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
			\$0.00
			\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
			\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Mathematics Goals

### Florida Alternate Assessment High School Science Goals

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\* When using percentages, include the number of students the percentage represents next to the percentage (e.g., 70% (35)).

	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:						
at Le	prida Alternate Assess wels 4, 5, and 6 in scie nce Goal #1:	ment: Students scorin ence.	Students will i	Students will increase knowledge of scientific processes related to daily living by 50%.			
2012 Current Level of Performance:			2013 Expecte	2013 Expected Level of Performance:			
0 of 6		Iom Colving Droopoot	3 of 6 50%	50%			
	Prob	lem-Solving Process t	o Increase Stude	ent Achievement			
Anticipated Barrier Strategy R			Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	Current curriculum is not effective.	New curriculum for Science,Life Science, Earth/Space Science,and Physical Science	Department Head/ ESE Specialist, ESE Administrator	Monitor Interim Reports and Progress Reports	Curriculum based tests		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:				
2. Florida Alternate Assessment: Students scoring				
at or above Level 7 in science.				
Science Goal #2:				
2012 Current Level of Performance:	2013 Expected Level of Performance:			

	Problem-Solving Proces	s to Increase S	tudent Achievement	
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	No	Data Submitted		

### Biology End-of-Course (EOC) Goals

Based on the analysis of stud areas in need of improvemen	dent achievement data, a It for the following group	and reference to "	Guiding Questions", ider	ntify and define
1. Students scoring at Ach Biology. Biology Goal #1:		The percentage of students scoring at Achievement Level 3 in Biology 1 will increase by 5%.		
2012 Current Level of Perf	ormance:	2013 Expecte	ed Level of Performanc	ce:
30.6% (145)		35.6%		
Prot	olem-Solving Process t	o Increase Stude	ent Achievement	
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
<ul> <li>1.1. Teachers have a lack of familiarity with the Biology Next Generation Sunshine State Standards and the changes that have occurred over the past year.</li> </ul>	1.1. In addition to common planning periods whenever possible, PLC's and PSD days will focus on lesson planning, sequencing, pacing, and unwrapping the benchmarks to be covered. Benchmarks will be analyzed and unwrapped so all teachers will be teaching the same materials using the same lesson study strategies. Teachers are being grouped so that weekly meetings can be held during their common planning period. A secondary focus calendar has been created and is being updated as lessons are being taught. Pacing of lessons is being	Lora Boltz- Assistant Principal	1.1. Classroom observations with specific focus on life science curriculum and instructional practices to ensure that teachers are utilizing lesson plans, sequencing, and proper pacing to support the identified benchmarks. Classroom observation data will be compiled and distributed to biology teacher teachers during PLC's and PSD days	and exams have and are being created. BAT test data will be used to

monitored using a monthly calendar.	
Many biology teachers	
have attended	
textbook training and	
were trained in	
unwrapping the	
benchmarks.	
The science	
department head has	
participated in three	
Unwrapping the	
Benchmarks trainings.	
(Biology, Chemistry	
and Earth Science)	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2. Students scoring at or above Achievement Levels 4 and 5 in Biology. Biology Goal #2:	The percentage of students scoring at or above Achievement Levels 4 & 5 in Biology 1 will increase by 5%.
2012 Current Level of Performance:	2013 Expected Level of Performance:
21.7% (103)	26.7%

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	2.1. Based on the Districts Progression Chart, ninth grade students at a level 4 or 5 are being placed in Biology their freshman year without any prior exposure to Biological concepts that are covered in Earth Science. This makes the coverage of all of the benchmarks very difficult within the timeframe.	2.1. During preplanning, PSD, and PLC days, a secondary focus calendar has been created and is being constantly updated to ensure that all of the benchmarks will be covered.	2.1. David Gray, Science Dept. Chair All Biology teachers Lora Boltz, Assistant Principal	2.1. Science Dept. Chair will monitor content mastery associated with IFAC's and push- ins.	2.1. Student Performance data (mini- assessments BAT data and classroom test/quiz data)
2	2.2. Questions asked on the EOC are at a high level that requires exposure to high level questioning in science classes.	2.2. Our planning periods, PLC's and PSD days will focus on developing assessments (such as in-class tests and quizzes) that incorporate multiple cognitive complexity tasks to address the needs of these students.	2.2 David Gray, Science Dept. Chair Lora Boltz, Assistant Principal	2.2. Teachers will review individual student data following all formative and summative assessments. Teachers will then conduct monthly data chats with each of their students to access and monitor student performance on the identified Evaluation Tools.	Data

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Critical Thinking Strategies through reading and vocabulary	9-12 Science	Science Department Chair/Reading Coaches/ Science Teachers	Science Teachers	PLC and PSD days	Science Dept Chair and AP in charge of science will visit classrooms to ensure that all biology teachers are implementing the information learned and also assist those who are struggling/ sustained throughout the year.	Science Dept. Chair/Assistant Principal
BAT data analysis	9-12 Science	Science Dept. Chair or Designated Teachers	All biology teachers	PLC and PSD days	Science Dept Chair and AP in charge of science will visit classrooms to ensure that all biology teachers are implementing the information learned and also assist those who are struggling/ sustained throughout the year.	Science Dept. Chair/Assistant Principal
Unwrapping the new curriculum standards	9-12 Science	Science Dept. Chair or Designated Teachers	Science Teachers	PLC and PSD days	Science Dept Chair and AP in charge of science will visit classrooms to ensure that all biology teachers are implementing the information learned and also assist those who are struggling/ sustained throughout the year.	Science Dept. Chair/Assistant Principal

Science Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Science Goals

### Writing Goals

1a. I	FCAT 2.0: Students sco	ring at Achievement L	evel		
3.0 8	and higher in writing. ing Goal #1a:		The percentage	e of students scoring at igher in writing will incre	
201	2 Current Level of Perfe	ormance:	2013 Expecte	d Level of Performance	9:
	012, 79 percent of stude gher in writing.		(level 3) or high	-	eet proficiency
	Pro	oblem-Solving Process	to Increase Stude	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Too
1	1A.1. Teachers inexperience in presenting writing strategies to students. Students have not mastered pre-writing skills. Most students are not able to formulate ideas and map out an outline for writing before they write. Also, students are not familiar with the six traits which is a key component to success.	<ul> <li>1A.1. All students will produce a diagnostic expository and persuasive essay in Sept and will be given feedback and opportunity to revise. Students will produce additional essays, including those required by the DOE.</li> <li>1a 2. All teachers will receive instruction on how to use FCAT 2013 exemplar rubric and use these in holistic scoring and in classroom instruction (including peer review). Teachers will also receive training on changes for FCAT 2013, including increased emphasis on elaboration and conventions.</li> <li>1a.3. All students who score 4 or below will receive remediation and FCAT Camp.</li> <li>1a 4.Students needing Level 2 Rtl remediation following differentiated instruction in class will receive remedial instruction in small group pullout sessions using 6 traits strategies and FCAT</li> </ul>		1A.1. Review, reiteration in writing workshops and teacher assessments	1A.1. FCAT six traits rubric CWT's FCAT Writing scores PSAT scores ACT scores PERT writing scores Web-based assessment programs Per and teacher reviews
	1A.2. Teachers have been ineffective in teaching students how to review and correct commonly misspelled words.	1A.2. All teachers will receive instruction on		1A.2. Monitoring of spelling through literacy folders	1A.2. Portfolios and teacher assessments

2		instruction (including peer review). Teachers will also receive training on changes for FCAT 2013, including increased emphasis on elaboration and conventions. Teachers will attend PDs to develop their skills to assist students in reviewing and correcting commonly misspelled words.		
3	1A.3. Teachers have been ineffective in assisting students incorporate basic grammar skills, on a daily basis, and increasing their comprehension and innate usage of conventions.	1A.3. All teachers will receive instruction on how to use FCAT 2013 exemplar rubric and use these in holistic scoring and in classroom instruction (including peer review). Teachers will also receive training on changes for FCAT 2013, including increased emphasis on elaboration and conventions. Teachers will attend Do to double their	1A.3. Teacher review and assessment	1A.3. Essay writing Classroom assessments Grammar daily skills
		PDs to develop their skills in assisting students incorporate basic grammar skills, on a daily basis, and to increase their comprehension and innate usage of conventions.		

	d on the analysis of stude ed of improvement for the		nd reference to "Gu	uiding Questions", identify	y and define areas	
1b. Florida Alternate Assessment: Students scoring at 4 or higher in writing. Writing Goal #1b:			0 1 1 1 1 3	The percentage of students scoring at 4 or higher in writing on the Florida Alternate Assessment will increase by 11%.		
2012	2 Current Level of Perfo	rmance:	2013 Expecte	ed Level of Performance	e:	
89 pe	ercent scored at level 4 o	r above		In 2013, 100 percent of the students(4 students) will pass the FAA with a 4 or above		
	Prol	olem-Solving Process t	o Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	1B.1. Students have trouble with recognizing grammatical errors	1B.1. Teachers will use mini lessons and model how to proofread for grammatical errors such as sentence fragments, independent and dependent clauses, direct and indirect objects, verbs, action verbs, linking verbs,	1B.1. Assistant Principal, Department Chair	1B.1. Literacy Folder review, exams and mini- assessments	1B.1. Literacy Folder review, exams and mini- assessments	

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
FCAT BAT Writing	10th Grade	PLC leader/County Writing specialist	All 10th grade teachers	PSD days 9/6, 11/1	Review what skills need remediated	Classroom teacher/ Department chair
FCAT Writing strategies and requirements	10th Grade	PLC leader	All 10th grade teachers	PSD days 10/4, 1/10	grammar and spelling strategies	Classroom teacher/ Department chair

Writing Budget:

Strategy	Description of Resources	Funding Source	Available
No Data	No Data	No Data	Amount \$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
			Grand Total: \$0.00

End of Writing Goals

### U.S. History End-of-Cource (EOC) Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1. Students scoring at Achievement Level 3 in U.S. History.

2012 Current Level of Performance:		2013 Expected Level of Performance:			
	Problem-Solving	g Process to I	ncrease S	Student Achievement	
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
No Data Submitted					

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:						
<ol> <li>Students scoring at or above Achievement Levels</li> <li>4 and 5 in U.S. History.</li> </ol>						
U.S. History Goal #2:						
2012 Current Level of Performance:			2013 Expected Level of Performance:			
	Problem-Solving Proces	ss to I	ncrease S	tudent Achievement		
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring		Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	No Data Submitted					

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring	
No Data Submitted							

Evidence-based Progran	n(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developme	nt		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of U.S. History EOC Goals

### Attendance Goal(s)

г

1	d on the analysis of atte provement:	ndance data, and refere	nce to "Guiding Qu	estions", identify and def	ine areas in need		
Attendance Goal #1:			excessive abs	In June 2013, the attendance rate will increase to 95%, excessive absences will decrease to 20%, and excessive tardies will decrease by 50% as compared to the previous school year.			
2012	Current Attendance R	ate:	2013 Expect	ed Attendance Rate:			
92.2%			95%	95%			
-	Current Number of Sto nces (10 or more)	udents with Excessive	2013 Expecto Absences (10	ed Number of Students 0 or more)	with Excessive		
N/A			N/A	N/A			
-	Current Number of Sto es (10 or more)	udents with Excessive		2013 Expected Number of Students with Excessive Tardies (10 or more)			
N/A			N/A	N/A			
	Pro	blem-Solving Process	to Increase Stud	ent Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
	There is a lack of effective parental communication concerning student	Every absence will generate a Parent Link phone call.	Individual teachers, guidance counselors, and	Each teacher monitors the attendance of their individual classes. Guidance and /or an	Daily attendance rate and attendance of individual		

1	absences.	Teachers and administrators will make phone calls home for students, based on Pinnacle absences and the school-wide procedure.	Assistant Principals.	Assistant Principal is notified when a student begins to show a pattern of nonattendance.	students
2	There is a lack of student incentives to motivate students to attend school.		Assistant Principals.		Daily Attendance Rate.

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring	
No Data Submitted							

Attendance Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Attendance Goal(s)

Suspension Goal(s)

	d on the analysis of susp provement:	ension data, and referen	nce to	"Guiding Que	stions", identify and define	ne areas in need	
1. Su	uspension						
				By June 2013, we will decrease the rate of suspensions (internal: by 10% )and (external: by 5%).			
2012	2 Total Number of In–Sc	hool Suspensions	20	013 Expecte	d Number of In-School	Suspensions	
1215			90	69			
2012	2 Total Number of Stude	ents Suspended In-Sch		013 Expecte chool	d Number of Students	Suspended In-	
602			38	33			
2012	2 Number of Out-of-Sch	ool Suspensions		013 Expecte uspensions	d Number of Out-of-Sc	hool	
242			14	41			
2012 Scho	2 Total Number of Stude ool	ents Suspended Out-of		2013 Expected Number of Students Suspended Out- of-School			
189			81	81			
	Prol	olem-Solving Process t	to I nc	rease Stude	ent Achievement		
	Anticipated Barrier	Strategy	Res	Person or Position ponsible for lonitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	There is ineffective classroom management in some classrooms.	Implementing CHAMPS; Learning Communities During pre-planning review the discipline plan with entire staff; discuss classroom management	-	nistration,	Collection of data through DMS to identify teachers/students with a high number of referrals by quarter Weekly Classroom Walkthroughs with a focus on class engagement.		
2	There is a small number of teachers writing a large number of referrals.	Implementing CHAMPS; Learning Communities During pre-planning review the discipline plan with entire staff; discuss classroom management	Administration, Instructional Coaches		DMS and weekly classroom observations	Compare data to view a decrease in the number of Disciplinary referrals written monthly CHAMPS Rubric and Basic 5	
3	students and staff. Students do not feel	Develop relationships with students to help create a more positive learning environment through the implementation of a mentoring program.	Guida RTI	ance, AP's,	Check the suspension rates on a monthly basis. Provide Customer Survey to students to complete.	Customer Survey results.	

campus that they can confide in.

Training for teachers on how to increase their own use of positive statements toward students.

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
		Ν	No Data Submittee	d		

Suspension Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	ent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Suspension Goal(s)

#### Dropout Prevention Goal(s)

Note: Required for High School - F.S., Sec. 1003.53

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of parent involvement data, and reference to "Guiding Questions", identify and define areas in need of improvement:

1. Dropout Prevention

*Plea	out Prevention Goal #1 se refer to the percenta ped out during the 2011	ge of students who	The School's d by 50%.	The School's dropout rate was <1%, this will be reduced by 50%.		
2012	Current Dropout Rate:		2013 Expecte	ed Dropout Rate:		
<1%	(6)		<1% (3)			
2012	Current Graduation Ra	ite:	2013 Expecte	d Graduation Rate:		
%	, ()		% ()			
	Prol	olem-Solving Process t	o Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	There are limited classroom opportunities for seniors to retake courses they failed during the regular school day.	Strongly encourage (by meeting, counseling and reviewing data with students) credit recovery opportunities such as FLVS and co- enrollment; staff training in graduation requirements; free ACT rep course for students not meeting testing requirements. Enroll seniors that must retake courses they failed into a daytime Virtual Learning Lab where they will be able to take on-line courses through Florida Virtual School to meet their graduation requirements.	Assistant Principals, Guidance Director and Guidance Counselors	tracker database (CAT5	Graduation and dropout rates	

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring	
No Data Submitted							

Evidence-based Program	n(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developmer	ht		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Dropout Prevention Goal(s)

### Parent Involvement Goal(s)

	ed of improvement:	nt involvement data, and				
1. Pa	rent Involvement					
*Plea partio	nt Involvement Goal # use refer to the percenta cipated in school activition plicated.	age of parents who	have a parent/ (unduplicated)	By June 2012, at least 20% (807) of all students will have a parent/guardian attend one school activity (unduplicated), with a participation rate of 65% duplicated or unduplicated.		
2012	Current Level of Pare	nt Involvement:	2013 Expecte	d Level of Parent Invo	olvement:	
10%	(209)		20% (403)	20% (403)		
	Pro	blem-Solving Process t	o Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Too	
1	Parents working during SAC/SAF meetings (times of meetings).	To increase parent involvement SAC/SAF meetings will be held in the evenings and will be advertised in advance. Parents will be notified of school functions by phone, website, marquee, and fliers to attain maximum	Laura Lange, Keith Fisher, Casey Burgs	Increase in parent participation	Meeting sign-in sheets	

	Language barriers	Provide interpreters for	ESOL Contact,	Increase in parent	Meeting sign-in
2	(English is not their first	meetings; provide	Keith Fisher,	participation	sheets
2	language)	handouts and fliers in	Casey Burgs		
		multiple languages			

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
		Ν	lo Data Submitte	d		

Parent Involvement Budget:

Evidence-based Progr	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Parent Involvement Goal(s)

### Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of school data, identify and define a	areas in need of improvement:
	In June 2013, there will be a 10% increase in the number
ISTEM (Coal #1)	of students that pass Advanced Placement Science Courses.

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Lack of teacher training in College Board and AP Course subject areas.		David Gray, Department Chair, Lora Boltz, Assistant Principal	attend 1 day workshops	AP Exam scores
2	Tutoring grants may not be available to pay teachers for after school tutoring.	Utilize Extra Learning Opportunities (ELOs) to provide before and after school tutoring.	David Gray, Department Chair Lora Boltz, Assistant Principal	tutoring log from	Compare tutored vs. untutored students' scores on common department tests.
3	There is a lack of awareness of the STEM program.	Encourage STEM students to participate in STEM Activities such as Science Fairs, SECME, Cyber Patriots or Toshiba Exploravision. Conduct in-house STEM Fairs and STEM Demonstrations (In the Main Mall) before, during and after school to increase school-wide interest in STEM Projects and Courses.	Lora Boltz, Assistant Principal	Develop a STEM Calendar of Events	STEM course enrollment data

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Attend more workshops		David Gray or PLC Leader	All Science Teachers	5	Science Chair will visit classrooms	Ms. Boltz; David Gray
APTraining- labs & tougher concepts	0_1)	David Gray or PLC Leader	All Science Teachers		Science Chair will visit classrooms	Ms. Boltz; David Gray
Critical and Scientific Thinking & Research Strategies		David Gray or PLC Leader	All Science Teachers		Science Chair will visit classrooms	Ms. Boltz; David Gray

STEM Budget:

Evidence-based Program(s)/			Aveilable
Strategy	Description of Resources	Funding Source	Available Amount
AP Workshop attendance	Textbooks	Northeast/In house	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
BEEP	Atomic Learning; Course Contents and Materials on AP Central Website	In house	\$0.00
Promethean	PLC & sharing of best practices	In house	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
Workshop Attendance	TDA, PSD days training; Early Release training	In house	\$0.00
Professional conferences	National training, NSTA, NABT	TDIF grants	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of STEM Goal(s)

### Career and Technical Education (CTE) Goal(s)

Basec	Based on the analysis of school data, identify and define areas in need of improvement:						
1. CT CTE C	E Goal #1:			In 2012 there were 121 CTE completers. In 2013 we will Increase the percentage of CTE completers by 20%.			
Problem-Solving Process to Increase Student Achievement							
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	1.1 Scheduling conflicts	1.1 Reviewing the master schedule to verify that CTE classes are offered and scheduled sequentially.	Scheduler,	1.1 The number of CTE students who have earned three or more credits in a particular certification area.	1.1 Number of students who are qualified to sit for CTE Test		
2	1.2 Lack of awareness	1.2 Publicize CTE courses through marketing throughout the school and clubs.		1.2 Increase in the number of students enrolled in CTE classes	1.2 Number of students who are qualified to sit for a CTE Test		

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Increase staff awareness of CTE programs and benefits to students, teachers, and schools.	9-12	Lora Boltz, AP and Dave Cross, CTE Coordinator	School-wide	Early release	Number of students enrolling in CTE classes during registration.	David Cross, CTE Coordinator
CTE teachers will be given training in Core Curriculum	9-12	Lora Boltz, AP, David Cross, CTE Coordinator, and CTE Department Chairs	CTE Teachers	Early Release	CTW, observations and student achievement on standardized tests.	and Department

#### CTE Budget:

Strategy	Description of Resources	Funding Source	Available Amount
Tutoring for FCAT 2.0, EOC, SAT and ACT	Tutoring Money	Perkins	\$22,726.00
	1	-	Subtotal: \$22,726.0
Technology			
Strategy	Description of Resources	Funding Source	Available Amoun
Apple Mac Pro Tower	Run Photoshop Programs	Perkins	\$3,402.00
Memory Upgrades	Upgrade computers to run new software	Perkins	\$5,847.00
			Subtotal: \$9,249.0
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
CAR-PD Training	Rotate Subs in the affected classrooms so there is no cost to the school	HRD Training	\$0.00
			Subtotal: \$0.0
Other			
Strategy	Description of Resources	Funding Source	Available Amoun
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
			Grand Total: \$31,975.0

End of CTE Goal(s)

#### Additional Goal(s) No Additional Goal was submitted for this school

### FINAL BUDGET

	ogram(s)/Material(s)	Description of		
Goal	Strategy	Resources	Funding Source	Available Amoun
CELLA	Instructional Modifications based on Level of English Proficiency	Bilingual Dictionaries	Accountability Funds	\$2,000.00
CELLA	IPT2 Oral, Reading & Writing Tests	Testing Materials	Accountability Funds	\$1,000.00
Mathematics				\$0.00
STEM	AP Workshop attendance	Textbooks	Northeast/In house	\$0.00
CTE	Tutoring for FCAT 2.0, EOC, SAT and ACT	Tutoring Money	Perkins	\$22,726.00
				Subtotal: \$25,726.0
Technology				
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Mathematics				\$0.00
STEM	BEEP	Atomic Learning; Course Contents and Materials on AP Central Website	In house	\$0.00
STEM	Promethean	PLC & sharing of best practices	In house	\$0.00
CTE	Apple Mac Pro Tower	Run Photoshop Programs	Perkins	\$3,402.00
CTE	Memory Upgrades	Upgrade computers to run new software	Perkins	\$5,847.00
				Subtotal: \$9,249.0
Professional Develo	opment	Description of		
Goal	Strategy	Resources	Funding Source	Available Amount
Mathematics				\$0.00
Mathematics				\$0.00
STEM	Workshop Attendance	TDA, PSD days training; Early Release training	In house	\$0.00
STEM	Professional conferences	National training, NSTA, NABT	TDIF grants	\$0.00
CTE	CAR-PD Training	Rotate Subs in the affected classrooms so there is no cost to the school	HRD Training	\$0.00
				Subtotal: \$0.0
Other				
Goal	Strategy	Description of Resources	Funding Source	Available Amoun
Mathematics				\$0.00
				Subtotal: \$0.0

### Differentiated Accountability

School-level Differentiated Accountability Compliance

jn Priority jn Focus jn Prevent jn NA

A reward school is any school that improves their letter grade or any school graded A.

Are you a reward school: jn Yes jn No

### School Advisory Council

School Advisory Council (SAC) Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting "Yes" or "No" below.

Yes. Agree with the above statement.

Projected use of SAC Funds	Amount
Translation dictionaries for ELL students	\$1,475.00
Agenda/Planners for 9th Grade Academy students	\$2,000.00
Math tutoring	\$4,000.00

Describe the activities of the School Advisory Council for the upcoming year

Provide input for the development of the School Improvement Plan, monitor the implementation of the School Improvement Plan, review/approve proposals for use of Accountability Funds, coordinate activities to promote parental involvement, and solicit additional community members and business partners.

### AYP DATA

Adequate Yearly Progress (AYP) Trend Data 2011-2012 Adequate Yearly Progress (AYP) Trend Data 2010-2011 Adequate Yearly Progress (AYP) Trend Data 2009-2010 SCHOOL GRADE DATA

No Data Found

NORTHEAST HIGH SCH 2010-2011						1
	Reading	Math	Writing	Science	Grade Points Earned	
% Meeting High Standards (FCAT Level 3 and Above)	38%	73%	82%	28%	221	Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/o science component.
% of Students Making Learning Gains	42%	70%			112	<ul> <li>3 ways to make gains:</li> <li>Improve FCAT Levels</li> <li>Maintain Level 3, 4, or 5</li> <li>Improve more than one year within Level 1 or 2</li> </ul>
Adequate Progress of Lowest 25% in the School?		52% (YES)			102	Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.
FCAT Points Earned					445	
Percent Tested = 98%						Percent of eligible students tested
School Grade*					в	Grade based on total points, adequate progress, and % of students tested
Broward School Distric NORTHEAST HI GH SCH 2009-2010	IOOL	Math	Writing	Science	Grade Points Earned	
% Meeting High Standards (FCAT Level 3 and Above)	40%	78%	89%	32%	239	Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the Distric writing and/or science average is substituted for the writing and/or science component.
% of Students Making Learning Gains	44%	73%			117	<ul> <li>3 ways to make gains:</li> <li>Improve FCAT Levels</li> <li>Maintain Level 3, 4, or 5</li> <li>Improve more than one year within Level 1 or 2</li> </ul>
Adequate Progress of	400( (NO)				110	Adequate Progress based on gains of lowest 25% of students in reading

Learning Gains			<ul> <li>Maintain Level 3, 4, or 5</li> <li>Improve more than one year within Level 1 or 2</li> </ul>
Adequate Progress of Lowest 25% in the School?	65% (YES)	113	Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.
FCAT Points Earned		479	
Percent Tested = 98%			Percent of eligible students tested
School Grade*		с	Grade based on total points, adequate progress, and % of students tested