# FLORIDA DIFFERENTIATED ACCOUNTABILITY PROGRAM 2012-2013 SCHOOL IMPROVEMENT PLAN

School Name: ESCAMBIA CHARTER SCHOOL

District Name: Escambia

Principal: Jerome Chisolm

SAC Chair: Jacquelyn Smith

Superintendent: Malcolm Thomas

Date of School Board Approval: November 20, 2012

Last Modified on: 10/29/2012



Gerard Robinson, Commissioner Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

Dr. Mike Grego, Chancellor K-12 Public Schools Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

### PART I: CURRENT SCHOOL STATUS

### STUDENT ACHIEVEMENT DATA

Note: The following links will open in a separate browser window.

School Grades Trend Data

Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

### **ADMINISTRATORS**

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and Ambitious but achievable annual measurable objective (AMO) progress.

Position	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO Progress along with the associated school year)
Principal	Jerome Chisolm	MPA,BS,Social Science Certification	15	12	The Principal is a retired military officer with a wealth of knowledge in multifacted organizations. He was extremely instrumental in the school becoming SACS Accredited in 2003. He led the school through a successful SACS Review in 2008. Being such a small school with a large academic deficient population, the school averages approximately 20 graduates per year. In 2006 the school was recognized by the Governor as one of the 100 performing schools in writing. In 2010 the school received a \$5,000 literacy grant from the Dollar General Corporation. The classrooms have become interactive to stimulate students' interests. An entirely new staff with the exception of one teacher provided the school with marked improvement in student achievement. At the beginning of this year, a subject matter expert in data analysis, classroom management, and strategies for effective classroom strategies was brought in to provide professional development. As a

	result of this training, the school's Lower 30 showed learning gains of 28% in Reading and 78% in Math during the Spring 2011 FCAT. There was a significant decrease in level 1 students from the previous year in Reading. This was accomplished with a continuous revolving student population.
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### INSTRUCTIONAL COACHES

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (Percentage data for achievement levels, learning gains, Lowest 25%), and AMO progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

	Name	Degree(s)/ Certification (s)	# of Years at Current School	# of Years as an Instructional Coach	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year)
No data submitt	ed				

### EFFECTIVE AND HIGHLY EFFECTIVE TEACHERS

Describe the school-based strategies that will be used to recruit and retain high quality, effective teachers to the school.

	Description of Strategy	Person Responsible	Projected Completion Date	Not Applicable (If not, please explain why)
	The school in light of the fact that it may undergo a 10% cut for the coming school year got a recommendation from the board of directors to give returning instructors a 3.5% raise for the coming school year.		August 15, 2011	
2	N/A	N/A	N/A	N/A

### Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and/or who received less than an effective rating (instructional staff only).

\*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

teaching out- of-field/ and who are not highly effective	lemented support staff in coming nighly fective
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### Staff Demographics

 $\label{lem:please complete the following demographic information about the instructional staff in the school. \\$ 

\*When using percentages, include the number of teachers the percentage represents (e.g., 70% (35)).

Total Number of Instructional Staff	% of First-Year Teachers		% of Teachers with 6-14 Years of Experience	% of Teachers with 15+ Years of Experience	% of Teachers with Advanced Degrees	% Highly Effective Teachers	% Reading Endorsed Teachers	% National Board Certified Teachers	% ESOL Endorsed Teachers
7	0.0%(0)	28.6%(2)	42.9%(3)	28.6%(2)	42.9%(3)	85.7%(6)	14.3%(1)	0.0%(0)	0.0%(0)

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee	Rationale	Planned Mentoring
	Assigned	for Pairing	Activities
N/A	N/A	N/A	N/A

### ADDITIONAL REQUIREMENTS

### Coordination and Integration

#### Note: For Title I schools only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

#### Title I, Part A

Services are provided to ensure students requiring additional remediation are provided the necessary assistance. The district coordinates with Title II and Title III staff development needs are provided.

#### Title I, Part C- Migrant

Services for migrant children are provided by the district level Title 1 office.

#### Title I, Part D

Services to neglected and delinquent students are provided by various district-operated programs. These services are overseen by the Title 1 office.

#### Title II

Professional development is offered at both school and district level. Please see each goal area for specific professional development activities (inservice education).

#### Title III

Services for English language learners are provided as required by law. Several ESOL centers are provided at various key locations in the district. Students who do not attend centrally located school based sites attend their zoned school where ESOL endorsed teachers provide services. All teachers who have ELL identified students have ESOL endorsement on their teaching certificate.

#### Title X- Homeless

The school works with the district's Homeless Social Worker to provide resources (clothing, school supplies, social service referrals) for students identified as homeless under the McKinney-Vento Act to eliminate barriers for a free and appropriate education. This program is overseen by the District Title 1 Office.

#### Supplemental Academic Instruction (SAI)

SAI monies were reduced and/or eliminated from our school's budget.

#### Violence Prevention Programs

The school offers a non-violence and anti-drug program to students that incorporate guest speakers, counseling, and classroom discussion. Red Ribbon Week is held in October with school-wide activities and guest speakers. Through our Behavior Management Plan, we provide training for faculty, staff, and students regarding bullying.

#### **Nutrition Programs**

Our school is committed to continue to offering nutritional choices in its cafeteria.

### Housing Programs

This is offered at the district level and overseen by the Title 1 District Office.

#### Head Start

N/A

Evening classes are offer	red at all of our high schools.
Career and Technical Educ	ation
We normally host a caree available to them.	er day during the Spring months to expose our students to the myriad of career opportunities
lob Training	
N/A	
Other	
N/A	
-School-based MTSS/F	
	nly six instructional staff members, therefore; all instructional members along with the principal are we will encompass our literary and RTI teams into our Learning Community and have one team.
members of the team. W	
Describe how the school-twith other school teams to the team will meet Mondand weaknesses, devise	ve will encompass our literary and RTI teams into our Learning Community and have one team.
Describe how the school-bewith other school teams to the team will meet Mondand weaknesses, devise students who are not may students on track.	de will encompass our literary and RTI teams into our Learning Community and have one team.  Dassed MTSS Leadership Team functions (e.g., meeting processes and roles/functions). How does it work or organize/coordinate MTSS efforts?  Day- Wednesday to discuss best practices, analysis data, identify gaps in curriculum, define strengths as strategies based on the data to improve students learning. The team also identifies those
Describe how the school-bewith other school teams to the team will meet Mondand weaknesses, devise students who are not mastudents on track.  Describe the role of the scholar. Describe how the Rt	de will encompass our literary and RTI teams into our Learning Community and have one team.  Description of the will encompass our literary and RTI teams into our Learning Community and have one team.  Description of the will encompass our literary and RTI teams into our Learning Community and have one team.  Description of the will encompass our literary and RTI teams into our Learning into our learning. How does it work or organize/coordinate MTSS efforts?  Description of the strengths of the will encompass our literary and RTI teams into our Learning Community and have one team.  Description of the will encompass our literary and RTI teams into our Learning Community and have one team.  Description of the will encompass our literary and RTI teams into our Learning Community and have one team.
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Describe how the school-by with other school teams to the team will meet Mondand weaknesses, devise students who are not mastudents on track.  Describe the role of the scholan. Describe how the Rt The team along with the and analyze student ach students.	de will encompass our literary and RTI teams into our Learning Community and have one team.  Deased MTSS Leadership Team functions (e.g., meeting processes and roles/functions). How does it work or organize/coordinate MTSS efforts?  Diay- Wednesday to discuss best practices, analysis data, identify gaps in curriculum, define strengths as strategies based on the data to improve students learning. The team also identifies those asking progress and establishes conferences with students and parents to map out strategies to get school-based MTSS Leadership Team in the development and implementation of the school improvement Problem-solving process is used in developing and implementing the SIP?  Principal develops the goals and objectives that they wish to accomplish for the year. They review in itevement data and design a curriculum to improve the achievement levels of all levels 1 and 2  Solvent and the data management system(s) used to summarize data at each tier for reading, mathematics

Literacy Leadership Team (LLT)

Describe the plan to support MTSS.

Study Island can provide RTI training to the staff as a webnair.

Identify the school-based Literacy Leadership Team (LLT).

ECS being a small school will combine its RTI and Literacy Leadership teams to get maximum effort from the group.

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

The team meets every Monday-Wednesdays before school to determine problem areas, strength and weaknesses concerning literacy within the curriculum, how best to increase literacy across the curriculum, develop strategies to increase student learning. The Principal facilitates the meetings with input from the instructional staff. Each staff member will keep data on students progress to include formative and summative assessments. The data will be analyze to determine progress and learning gains.

What will be the major initiatives of the LLT this year?

The major initiatives the LLT will attack this year will be the reduction of the number of students at achievement level 1. Currently, we are at 64 percent achievement level 1 for 10th grade. Additionally, we want to raise the number of 10th grade students meeting proficiency. Presently, we are at 6% proficiency in reading.

### Public School Choice

Supplemental Educational Services (SES) Notification View uploaded file (Uploaded on 10/15/2012)

\*Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

N/A

\*Grades 6-12 Only

Sec. 1003.413(b) F.S.

 $For schools \ with \ Grades \ 6-12, \ describe \ the \ plan \ to \ ensure \ that \ teaching \ reading \ strategies \ is \ the \ responsibility \ of \ every \ teacher.$ 

Every Monday-Wednesday all teachers meet to discuss the educational standards and assessments that can be aligned based on the category of content covered and the complexity of knowledge required. They will bring with them five words they all can use in their lessons to show students the different usage and meaning of those words. These words will be listed on all classroom word walls.

\*High Schools Only

Note: Required for High School - Sec. 1003.413(g)(j) F.S.

How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?

Many of our students are academically deficient when they come to us. In order to get them academically whole we must incorporate computer based instructions blended with traditional instruction to get them motivated towards graduation. These students acquire the understanding of needing to put forth their best effort because they do not have any options for failing.

How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful?

All of our students are encouraged to take the ACT, CPT, and ASVAB. Our 10th graders are required to take the PLAN test. They see the correlation between preparing for the future and having no plans.

### Postsecondary Transition

Note: Required for High School - Sec. 1008.37(4), F.S.

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the High School

### Feedback Report

The majority of our students gravitate towards the military because they had such an academic struggle in high school. Instead of college they give more consideration to joining the workforce or the military.

### PART II: EXPECTED IMPROVEMENTS

### Reading Goals

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: Increase the students' proficiency level from 5 to 12 percent and increase students' learning gains to 48% on the Spring 1a. FCAT2.0: Students scoring at Achievement Level 3 in 2012 FCAT Test. We will use programs such as Empower reading. 3000, FCAT EXPLORER, ACHIEVE 3000, and FCAT Testmaker to develop students reading skills. Every Friday students will Reading Goal #1a: be given a simulated test to determine their progress. Those students not meeting the standards will be given additional work to include homework. 2012 Current Level of Performance: 2013 Expected Level of Performance: Results from 2011 Spring FCAT indicated that 22 students took test, 5% (1) tested at proficiency level 3. Level 1 We want to raise this proficiency level percentage by 7 percentage decreased from 94% the previous year to 64% percent and increase learning gains by 20 percent. this year. Achievement level 2 increased from 6% to 32%.

#### Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Historically we have always had a nomadic student population. Students enrolling in school are three to four grade levels behind.	Identify all students that are not at achievement level 3 or not passed the Reading portion of the FCAT and placed them in an intensive training with constant assessments. Students not making progress will be placed in FLEX training at a minimum of once a week for 30 minutes of rigorous remediation to address their weakness. We have invested in a spelling and vocabulary interactive website to improve their skills. Students will be assigned to the ACHIEVE 3000 Program.	the Learning Community will monitor the progress across the curriculum.	Weekly assessments,FAIR,student progress data, and teacher generated activities. Progress reports from ACHIEVE 3000	Weekly assessments, vocabulary and spelling tests, ACHIEVE 3000 weekly progress, FCAT simulated assessments and teacher evaluation.
2	This year we will institute the 50/50 club to try and get 50% of our students testing in Reading to proficiency. This will take a momumental effort because students and parents will have to buy into the amount of effort that need to be expended to make this happen.	results and determine all level 1 and 2 students. We will calculate what it would take to get them to proficiency. We will teach the weakest areas	Professional Learning Community	Periodically each teacher will give a self generated test. Achieve 3000 has targeted benchmarks that wil provide an indication as to how well a student is progressing. We have purchased a web program (Study Island) that have all the parameters for measuring students' progress.	Teacher generated test, FCAT Testmaker, and Achieve 3000. Study Island
3					

<sup>\*</sup> When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	I on the analysis of stud provement for the follow	dent achievement data, and ving group:	refer	rence to "Gui	iding	Questions", identify	and o	define areas in need	
1	lorida Alternate Asse: ents scoring at Levels	ssment: 4, 5, and 6 in reading.							
Read	ing Goal #1b:								
2012	Current Level of Perf	ormance:		2013 Expe	ctec	d Level of Performan	nce:		
		Problem-Solving Process	s to I	ncrease Stu	uder	nt Achievement			
Anticipated Barrier Strategy Pos for			Posit Resp for	esponsible Effe		cess Used to ermine ectiveness of ategy		aluation Tool	
		No	Data	Submitted			•		
	on the analysis of studerovement for the follow	dent achievement data, and ving group:	refer	rence to "Gui	iding	Questions", identify	and o	define areas in need	
Level	CAT 2.0: Students sco 4 in reading. ing Goal #2a:	oring at or above Achiever	ment	that will pro assist in ha	ovide ving Id al	shed a digital library a a variety of reading students read more of low them to score ab	mate challe	rials which will nging material	
2012	Current Level of Perf	ormance:		2013 Expe	ctec	d Level of Performan	nce:		
	ntly, we have no stude 4, and 5.	nts who scored at achievem	nent	students tal	king	nat a minimum of 3 p the Spring 2012 Rea nent level 3.			
		Problem-Solving Process	s to I	ncrease Stu	uder	nt Achievement			
	Anticipated Barrie	r Strategy	R	Person or Position Responsible Monitoring	for	Process Used to Determine Effectiveness o Strategy		Evaluation Tool	
1	Provide time and challenging work to determine the depth o knowledge that these students have maintained.	These students will utilist the Kindles, Class projects, FCAT Explorer, and FCAT Test maker to develop strong reading skills to help maintain an level above proficiency.	Pri sta		other	Webb's Depth Of Knowledge Model.		FCAT Test maker,Teacher generated test,Continous assessments.	
2		This will be an ongoing to project. Students will ach have at their access a minimum of 10 books pe and Kindles to develop strong reading skills which will help them to score above achieveme	tea co	eading acher/Readin ach	g	Webb's Depth of Knowledge Model.		Teacher generated test, FCAT Test maker,weekly assessments.	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

Students scoring at or a reading.	nt Level 7 in				
Reading Goal #2b:					
2012 Current Level of P	erformance:		2013 Expected Level of Performance:		
	Problem-Solvi	ng Process to I	ncrease S	tudent Achievement	
		3			
Anticipated Barrier	Strategy	Posi Resp for	on or tion oonsible itoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	No Data	Submitted			

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 3a. FCAT 2.0: Percentage of students making learning gains in reading. Increase the percentage of students making learning gains in reading by 50 percent of last year's total. Reading Goal #3a: 2012 Current Level of Performance: 2013 Expected Level of Performance: There was a combined 61 percent difference in the percentage of students at level 1 (94) compared to results in 2011(64). In 2010 6 percent of students were at We expect to reverse the percentage where 50 percent of achievement level 2 in contrast to 2011 with 32 percent. the students taking the 2011 test will exhibit learning gains Additionally, 5 percent were at proficiency in 2011 compared as compared to 2011. to none in 2010. Moreover, the 12th graders taking the Retake had a 45% (5) passing percentage, which was the highest in the District.

### Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	three to four grade levels behind. This couple with family problems which	Inspite of the barriers we were able to make progress this year. Last year 16 students took the test and we were at 94% (15) level 1 with a 6% (1)passing rate and no students at level 3. This year there were 22 students who took the test 32% (7) passed. Achievement level 1 students was reduced to 64% (14)acievement level 2 increased from 6% (1) to 32% (7)and achievement level 3 increased to 5% (1). We will continue to maintain the programs and software we have incorporated to continually push to have all of our students took took the test of the state of the		Evidence of students weekly progress.	Achieved 3000, Class projects, FCAT Test maker, assessments, and Teacher generated activities.

		proficiency.		
2	Many of our students come from low socio- economic backgrounds with numerous issues that sometimes prevent them from staying fully focus on academics.	We have web based software (Study Island) that allows students to access their work outside of the classroom. All achievement levels 1 and 2 students will be given homework to assist in their learning process. Students will be given weekly assessments. They will be given higher order thinking questions to develop their comprehension. Teachers will use vocabulary/spelling software to promote word recognition and comprehension skills.	Evidence of student weekly progression.	FCAT test maker, teacher generated test, Achieve 3000, Study Island, and Vocabulary/Spelling software.

	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
3b. Florida Alternate As Percentage of students reading. Reading Goal #3b:						
2012 Current Level of P	erformance:		2013 Exp	ected Level of Performa	ance:	
	Problem-Solving Proce	ess to I	ncrease St	udent Achievement		
Anticipated Barrier	Strategy	Perso Positi Respo for Monit		Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	N	o Data	Submitted			

	I on the analysis of studen provement for the following		refer	rence to "Guiding	Questions", identify and	define areas in need
			Increase by 30 percent students in the lowest 25 percent making learning gains in reading.			
2012	Current Level of Perform	nance:		2013 Expected Level of Performance:		
There were 18 students in the lowest 30 percent, 28% (5) exhibited learning gains.				We anticipate that 30 percent of the lowest 25 percent in reading will make learning gains.		
	Pr	oblem-Solving Process	to I	ncrease Studer	nt Achievement	
	Anticipated Barrier	Strategy	R	Person or Position esponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool

1	large enough for the lowest 25% so we had to move to lowest 30%. Students coming to	who were in the lowest	All staff.	in the lowest 30 and track them weekly to	Achieve 3,000, FCAT Explorer, FCAT Test maker, Spelling/Vocabulary software and Teacher generated activities.
2	Many of these students have poor attendance which negatively impacts learning gains.	These students have their parents come to school on request of principal and will enter into a learning contract that if they miss excessive days or do not show progress they will attend Saturday remediation along with their parents. They will be assessed to determine their strength and weaknesses. They will be monitored for behavioral and performance assessments to get a more realistic understanding of where these students are and how to help them.	Staff/Principal	Frequent monitoring of progress reports, daily attendance, and weekly assessments.	FCAT test maker,Achieve 3000, teacher generated test, and frequent observations.

			Reading Goal #						
5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%.		5A :					A		
	ne data )-2011	2011-2012	2012-2013	2013-2014	4	2014-2015	5	2015-2016	2016-2017
		analysis of stud at for the follow		ent data, and re	efere	nce to "Guiding	Quest	tions", identify and o	define areas in need
5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in reading.  Reading Goal #5B:				á	Decrease the percentage of black 10th grade students at achievement level 1 and increase the level of proficiency by 7%.				
2012	Current	Level of Perfo	rmance:		:	2013 Expected Level of Performance:			
There were 4 white students who took the 10th grade reading, 50% (2) passed, 25% (1) was at level 2, and 25% (1) at level 1. 16 black students took the test 25% (4) passed, 75% (12) were at level 1. One American Indian took the test and was at proficiency.				;	Increase the number of black students achieving level 3 by 30 percent of the total number of 10th grade students taking the test.				
Problem-Solving Process to I				o I n	crease Studen	t Ach	ievement		
	Antic	ipated Barrier	Str	rategy		Person or Position sponsible for Monitoring		rocess Used to Determine ffectiveness of Strategy	Evaluation Tool

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target

	1			1	
1	parent and free and reduce population continues to grow which impacts students' absentee rates.	WE have White, Black, American Indian, and Asian decent students in our school. 4 White students took the test 50% (2) passed. 25% (1) was at achievement level 1. 16 Black students took the test 25% (4) passed, 75% (12) were at achievement level 1. 1 American Indian took the test, he was at achievement level 3. We will continue monitoring these students and those at achievement level 1 will be placed in intensive learning classes.		These students will be tracked on a weekly basis and their progress plotted to determine the necessary interventions needed to get them proficient.	ACHIEVE 3000, Kindles,Read Aloud, FAIR, FCAT Test maker.
2		Students will be assessed to determine their prior knowledge and what level they are performing at. Students will be given more qualitative instructions and frequent assessments to ensure they are learning what is being taught. Tutoring will be offered and parents will be invited to attend.	·	Teachers will review progress of students with principal during weekly meetings. Those strategies that appears to be ineffective will be reviewed.	Achieve 3000, FCAT test maker, Study Island, teacher generated test, and Vocabulary/Spelling software.
3					

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: 5C. English Language Learners (ELL) not making satisfactory progress in reading. N/A Reading Goal #5C: 2012 Current Level of Performance: 2013 Expected Level of Performance: N/A N/A Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Anticipated Barrier** Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5D. Students with Disabilities (SWD) not making satisfactory progress in reading.

As per yearly progress this is not applicable due to not enough students to satisfy the criteria for subgroups.

2012 Current Level of Performance:			2013 Expected	2013 Expected Level of Performance:		
N/A			N/A	N/A		
Problem-Solving Process to I			to Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	N/A	N/A	N/A	N/A	N/A	
2	N/A	N/A	N/A	N/A	N/A	

Based on the analysis of student achievement data, and refer of improvement for the following subgroup:	rence to "Guiding Questions", identify and define areas in need			
5E. Economically Disadvantaged students not making satisfactory progress in reading.  Reading Goal #5E:	Increase the percentage of economically disadvantaged students scoring at proficiency on the reading test by 5%.			
2012 Current Level of Performance:	2013 Expected Level of Performance:			
87% (85) percent of the total student population were considered economically disadvantaged. Black students made up 87% (74) of the economically disadvantaged students.	Increase the percentage of 10th grade economically disadvantaged students meeting proficiency by 25 percent of last year's total.			

### Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	reduced lunch. Black students comprised 87% (74) of the free and reduced roster. Student population tend to be sporadic due to the	We have shown improvements in all areas. We will concentrate on data analysis to track students progress and provide intervention for those not showing progress.	All Staff	Progress of weekly assessment and Teacher generated activities.	assessments, FCAT Test maker, Study Island, and Teacher assessment.
2	Strong daily attendance.	Students who exhibit poor attendance will be matched with a mentor to reduce the absentee rate. Develop differentiated instructions to increase students' understanding of lesson content so they will be able to successfully meet the objectives.		Daily monitoring.	FCAT test maker, Daily attendance, Lesson Plans, and teacher resources.

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
No Data Submitted						

### Reading Budget:

Evidence-based Progra			Aveilalala
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developme	ent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Reading Goals

# Comprehensive English Language Learning Assessment (CELLA) Goals

When using percentages, include the number of students the percentage represents next to the percentage (e.g., 70% (35)).					
Students speak in English and understand spoken English at grade level in a manner similar to non-ELL students.					
Students scoring proficient in listening/speaking.					
CELLA Goal #1:					
2012 Current Percent of Students Proficient in listenir	ng/speaking:				
Problem-Solving Process to Increase Student Achievement					

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool				
No Data Submitted								
Students read in English	at grade level text in a man	ner similar to no	on-ELL students.					
2. Students scoring pr	oficient in reading.							
CELLA Goal #2:								
2012 Current Percent	of Students Proficient in re	eading:						
	Problem-Solving Proces	s to Increase S	tudent Achievement					
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool				
	No	Data Submitted						
Students write in English	n at grade level in a manner	similar to non-El	LL students.					
3. Students scoring pr	oficient in writing.							
CELLA Goal #3:								
2012 Current Percent	of Students Proficient in w	riting:						
	Problem-Solving Process to Increase Student Achievement							
Anticipated Barrier	Anticipated Barrier  Strategy  Person or Position Responsible for Monitoring  Process Used to Determine Effectiveness of Strategy  Evaluation Tool							
	No Data Submitted							

CELLA Budget:

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of CELLA Goals

### Florida Alternate Assessment High School Mathematics Goals

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas

in need of improvement	for the following group:			g =	, , , , , , , , , , , , , , , , , , ,
1. Florida Alternate As Levels 4, 5, and 6 in m	ssessment: Students scori nathematics.	ng at			
Mathematics Goal #1:					
2012 Current Level of	Performance:		2013 Exp	ected Level of Perform	nance:
	Problem-Solving Proces	s to I	ncrease S <sup>.</sup>	tudent Achievement	
Anticipated Barrier	Strategy	Positi Resp for	on or tion oonsible toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	No	Data	Submitted		
Based on the analysis of in need of improvement	f student achievement data, for the following group:	and r	eference to	"Guiding Questions", id	entify and define areas
2. Florida Alternate As	ssessment: Students scori	ng at			
or above Level 7 in ma	athematics.				
Mathematics Goal #2:					
2012 Current Level of	Performance:		2013 Exp	ected Level of Perform	nance:
	Problem-Solving Proces	s to I	ncrease S	tudent Achievement	
Anticipated Barrier	Strategy	Posit Resp for	on or tion oonsible toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	No	Data	Submitted		
Based on the analysis of in need of improvement	f student achievement data, for the following group:	and r	eference to	"Guiding Questions", id	entify and define areas
3. Florida Alternate As	ssessment: Percent of stu	dents			
making learning gains	in mathematics.				
Mathematics Goal #3:					
2012 Current Level of	Performance:		2013 Exp	ected Level of Perform	nance:

	Problem-Solving Proces	s to Increase S	tudent Achievement	
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	No	Data Submitted		

# High School Mathematics AMO Goals

Based on Amb	itious but Ac	hievable Annual	Measurable Object	ives (AMOs	), AMO-2, I	Reading and Mat	th Performance T	arget
	jectives (AN		Mathematics Goal	#				<b>▲</b>
Baseline data 2010-2011	2011-2012	2012-2013	2013-2014	2014	4-2015	2015-2016	2016-20	017
		tudent achieveme owing subgroup:	ent data, and refe	rence to "Gu	uiding Ques	stions", identify a	and define areas	in need
Hispanic, Asia	an, America progress in	y ethnicity (Wh in Indian) not m mathematics.						
2012 Current	Level of Pe	erformance:		2013 Expected Level of Performance:				
		Problem-Sol	ving Process to I	ncrease St	tudent Ach	nievement		
Anticipated E	3arrier	Strategy	Posi Resp for	on or tion oonsible toring	Process L Determin Effective Strategy	ie	Evaluation Tool	
			No Data	Submitted				
December 41	ا - عم مامیراممر	and a second control of the control of			.1 .11	At 11		

Based on the analysis of student achievement data, and refer of improvement for the following subgroup:	ence to "Guiding Questions", identify and define areas in need
5C. English Language Learners (ELL) not making	
satisfactory progress in mathematics.	
Mathematics Goal #5C:	

2012 Current Level of Performance:			2013 Expected Level of Performance:			
	Problem-Solving Proces	ss to I	ncrease St	udent Achievement		
Anticipated Barrier	Strategy	Posit Resp for	on or tion oonsible itoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	No		Submitted			
Based on the analysis of soft improvement for the following the soft improvement for the following the soft improvement for the soft improvement f	student achievement data, and	ıd refer	ence to "Gu	uiding Questions", identify	and define areas in need	
5D. Students with Disab satisfactory progress in	oilities (SWD) not making n mathematics.					
Mathematics Goal #5D: 2012 Current Level of Po			2013 Exp	ected Level of Performa	nce:	
	Problem-Solving Proces	ss to I	ncrease St	udent Achievement		
Anticipated Barrier	Strategy	Posit Resp for	on or tion ponsible Itoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	No.		Submitted			
Based on the analysis of sof improvement for the following	student achievement data, and	ıd refer	rence to "Gu	uiding Questions", identify	and define areas in need	
-	antaged students not makir	 าg				
Mathematics Goal E:						
2012 Current Level of P	erformance:		2013 Expected Level of Performance:			
	Problem-Solving Proces	ss to I	ncrease St	rudent Achievement		
Anticipated Barrier	Strategy	Posit Resp for	on or tion ponsible	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	No	o Data	Submitted			

### Algebra End-of-Course (EOC) Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of in need of improvement			reference to	o "Guiding Questions"	", identify and define areas
Students scoring at Achievement Level 3 in Algebra.					
Algebra Goal #1:					
2012 Current Level of Performance:			2013 Exp	ected Level of Perf	ormance:
	Problem-Solving	g Process to I	ncrease S	tudent Achievemer	nt
Anticipated Barrier	Anticipated Barrier Strategy Posi for		on or tion oonsible itoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
		No Data	Submitted		
Based on the analysis of in need of improvement			reference to	o "Guiding Questions"	", identify and define areas
2. Students scoring a 4 and 5 in Algebra. Algebra Goal #2:	t or above Achieve	ement Levels			
2012 Current Level of	f Performance:		2013 Ехр	pected Level of Perf	ormance:
	Problem-Solving	g Process to I	ncrease S	tudent Achievemer	nt

No Data Submitted

Monitoring

Person or

Responsible

Position

Process Used to

Effectiveness of Strategy

Determine

End of Algebra EOC Goals

Evaluation Tool

### Geometry End-of-Course (EOC) Goals

Strategy

Anticipated Barrier

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas

<sup>\*</sup> When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

in need of improvement	for the following gr	roup:			
Students scoring at Achievement Level 3 in Geometry.					
Geometry Goal #1:					
2012 Current Level of	Performance:		2013 Exp	2013 Expected Level of Performance:	
	Problem-Solvin	ng Process to I	ncrease S	tudent Achievement	
Anticipated Barrier	Strategy	Posit Resp for	on or ion oonsible toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
		No Data S	Submitted		
Deced on the analysis o	f atudant applayan		-6	a "Cuiding Ougations"	identify and define areas

Based on the analysis o in need of improvement	f student achievement data, for the following group:	, and r	eference t	o "Guiding Questions",	identify and define areas
2. Students scoring at 4 and 5 in Geometry.	or above Achievement Le	evels			
Geometry Goal #2:					
2012 Current Level of	Performance:		2013 Exp	pected Level of Perfo	rmance:
	Problem-Solving Proces	ss to I	ncrease S	Student Achievement	
Anticipated Barrier	Strategy	Posi Resp for	on or tion ponsible itoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	No	o Data	Submitted		

End of Geometry EOC Goals

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
		ľ	No Data Submitte	d		

### Mathematics Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
			Grand Total: \$0.00

End of Mathematics Goals

### Florida Alternate Assessment High School Science Goals

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:						
1. Florida Alternate A at Levels 4, 5, and 6		dents scoring				
Science Goal #1:						
2012 Current Level of Performance:			2013 Expected Level of Performance:			
	Problem-Solvir	ng Process to I	ncrease S	Student Achieveme	nt	
Anticipated Barrier	Strategy	Posi Resp for	son or tion ponsible itoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	No Data Submitted					

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2. Florida Alternate Assessment: Students scoring at or above Level 7 in science.

Science Goal #2:					
2012 Current Level of Performance:			2013 Expected Level of Performance:		
	Problem-Solving P	rocess to I	ncrease S	Student Achievement	
Anticipated Barrier	Strategy	Posi Resp for	son or tion ponsible itoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
No Data Submitted					

### Biology End-of-Course (EOC) Goals

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1. Students scoring at Achievement Level 3 in Biology.

Biology Goal #1:

2012 Current Level of Performance:

There were 12 students who took the Science FCAT and none of them met proficiency. Eighty-three percent (10) were at achievement level 1. Seventeen percent (2) were at achievement level 2.

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	The majority of the students taking the Science FCAT had no previous science classes and are deficient in Reading and Math which makes it difficult for them to perform adequately in science.	We will develop questions that will elicit responses that will demonstrate students complexity of knowledge and skills required to meet the objectives. Teachers will meet weekly to discuss and develop benchmarks and standards that will strengthen students' depth of knowledge to improve their achievement levels.	'	Webb's Depth of Knowledge Model	Assessments, Teacher Generated test, FCAT Test maker.

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2. Students scoring at or above Achievement

<sup>\*</sup> When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Levels 4 and 5 in Biology.					
Biology Goal #2:					
2012 Current Level of Performance:			2013 Expected Level of Performance:		
	Problem-Solving Proces	ss to I	ncrease S	Student Achievement	
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
No Data Submitted					

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring		
No Data Submitted								

### Science Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00

### Writing Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 1a. FCAT 2.0: Students scoring at Achievement Level Increase the writing proficiency of 10th grade students 3.0 and higher in writing. by 30 percent of last year's total (50) on the Spring 2011 FCAT writing. Writing Goal #1a: 2012 Current Level of Performance: 2013 Expected Level of Performance: Thirty-two students took the Spring 2012 writing test 50 percent (16) scored at proficiency level 3.0 and above. For the Spring 2013 FCAT writing test the goal is to have 6% (2) were at achievement level 4 and none at 95 percent of students taking the test score at 3.0 or achievement level 5. Our 36% proficiency decrease over above. the 2011 results are a direct correlation to the higher standards implemented for this year's testing.

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Students focus to accomplish the task. The implementation of the higher writing standards to previously low performing students.	The students will be assigned a variety of writing activities to get them comfortable with the skills needed to become a proficient writer. They will also use the writing activities in Study Island, Achieve 3000, and Vocabulary/Spelling websites a minimum of two times per week to increase their writing skills. They will be introduced to a myriad of vocabulary words to increase their comprehension. Students will be assessed weekly. Additionally, they will be introduced to eglobal library to expand their higher order thinking.	·	Webb's Depth of Knowledge Model, Work product, weekly progression.	Study Island,FCAT Test maker, Teacher generated test, and vocabulary/spelling website.

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
1b. Florida Alternate Assessment: Students scoring at 4 or higher in writing.  Writing Goal #1b:	N/A				
2012 Current Level of Performance:	2013 Expected Level of Performance:				

N/A			N/A				
	Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	N/A	N/A	N/A	N/A	N/A		

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	(e.g. , PLC,	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)		Person or Position Responsible for Monitoring
N/A	N/A	N/A	N/A	N/A	N/A	N/A

### Writing Budget:

Evidence-based Progra	· · · · · · · · · · · · · · · · · · ·		A
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Writing Goals

### U.S. History End-of-Cource (EOC) Goals

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

<sup>\*</sup> When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

			50% of students enrolled in U.S. History will achieve level 3 on their EOC.		
2012 Current Level of Performance:			2013 Expected Level of Performance:		
We were not an implementation school for this year. No data was comprised.			50% of students enrolled in U.S. History will pass their EOC.		
	Problem-Solving Proces	s to I	ncrease S	tudent Achievement	
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
No Data Submitted					

	of student achievement dat for the following group:	ta, and r	eference t	o "Guiding Questions"	, identify and define areas
<ul><li>2. Students scoring at or above Achievement Levels</li><li>4 and 5 in U.S. History.</li><li>U.S. History Goal #2:</li></ul>		N/A			
2012 Current Level of	Performance:		2013 Exp	pected Level of Perfo	ormance:
N/A			N/A		
	Problem-Solving Proc	ess to I	ncrease S	Student Achievemen	t
Anticipated Barrier	Strategy	Posit Resp	on or tion oonsible toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
		No Data	Submitted		

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	(e.g. , PLC,	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)		Person or Position Responsible for Monitoring
N/A	N/A	N/A	N/A	N/A	N/A	N/A

Evidence-based Progra	m(3)/ Material(3)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developme	ent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of U.S. History EOC Goals

### Attendance Goal(s)

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of atte of improvement:	ndance data, and referer	nce to "Guiding Qu	estions", identify and def	ine areas in need	
1. Attendance		Increase stud	Increase students attendance rate to 90 percent for the		
Attendance Goal #1:		coming school		70 percent for the	
2012 Current Attendance R	ate:	2013 Expect	ed Attendance Rate:		
Current attendance rate for 2	). Expected atte	Expected attendance rate for 2013 is 90 percent.			
2012 Current Number of St Absences (10 or more)	udents with Excessive		2013 Expected Number of Students with Excessive Absences (10 or more)		
Seventy-seven students had the 2012 school year.		We expect to reduce the number of excessive absences for the coming year by 50 percent.			
2012 Current Number of St Tardies (10 or more)	udents with Excessive		2013 Expected Number of Students with Excessive Tardies (10 or more)		
Eighteen students had 10 or r year.		We want to reduce the excessive tardies by 50 percent for the coming year.			
Pro	blem-Solving Process t	o Increase Stude	ent Achievement		
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
Parents actively ensuring that their child	We have purchased an automated message	Administrative Assistance and	The daily percentage of students present	f The daily attendance	

1	regular basis. Students not wanting to come to school on a daily basis.	directed messages	compared to students who are absent.	report.
2				

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
		N	No Data Submitted	d		

### Attendance Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	ent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
			Grand Total: \$0.00

End of Attendance Goal(s)

# Suspension Goal(s)

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	d on the analysis of susp provement:	ension data, and referen	ice to "Guiding Qu	estions", identify and def	ine areas in need	
	uspension pension Goal #1:			Reduce the number of out of school supensions by half through the implementation of a positive behavior plan.		
2012	2 Total Number of In–Sc	chool Suspensions	2013 Expect	ed Number of In-Schoo	ol Suspensions	
	e were 130 in-school susp in school suspension is a		ear We expect to this school ye	reduce the in-school sur ar.	spensions to 70 for	
2012	2 Total Number of Stude	ents Suspended In-Sch	2013 Expect School	ed Number of Students	Suspended In-	
70 st year.	udents were given in-sch	nool suspensions for the		reduce the number of st nsions to 30 for the comi		
2012	2 Number of Out-of-Sch	nool Suspensions	2013 Expect Suspensions	ed Number of Out-of-S	chool	
Ther	e were 78 out-of-school	suspensions for the year		The implementation of a positive behavior plan will reduce the out-of-school suspensions by 75 percent.		
2012 Scho	2 Total Number of Stude pol	ents Suspended Out-of	- 2013 Expect of-School	2013 Expected Number of Students Suspended Out- of-School		
	e were 41 total students past year.	suspended out-of-schoo		We expect less than 50 students to serve out-of-school suspensions for the coming year.		
	Pro	blem-Solving Process t	to Increase Stud	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Majority of students enrolling in school have behavorial issues, or general apathy to school rules and procedures.	Prior to school we will have the positive behavior team categorize possible violations into low, medium, and high risk. Low risk offenses will be handled by teacher and a telephone call home. Medium risk will be removed from classroom to the Dean for redirection and telephone call home. High risk will result in immediate removal from	N.	The positive behavior team will review the incidents and actions taken to determine if the strategies are effective.	Observation.	

immediate removal from classroom, parent

	conference, and suspension if no other outcome can be reached. Students will be given after school detail prior to suspensions, if it does not involve an incident of safety or good order to the school.			
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Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
		N	lo Data Submitte	d		

### Suspension Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Suspension Goal(s)

### Dropout Prevention Goal(s)

Note: Required for High School - F.S., Sec. 1003.53

<sup>\*</sup> When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of parent involvement data, and reference to "Guiding Questions", identify and define areas in need of improvement: 1. Dropout Prevention Dropout Prevention Goal #1: Students enrolling in Escambia Charter normally are academically behind their cohorts, or have other socioeconomic issues that need to be addressed. \*Please refer to the percentage of students who dropped out during the 2011-2012 school year. 2012 Current Dropout Rate: 2013 Expected Dropout Rate: The current dropout rate is 11.2 for the 2012 school The expected dropout rate for 2013 is anticipated to be year. 5 percent. 2012 Current Graduation Rate: 2013 Expected Graduation Rate: The school caters to at risk students therefore, graduation rate will always be an issue as the majority of our graduates do so, after their cohorts. This past year Expected graduation rate is anticipated to be 80 percent we had 17 candidates for graduation. 65% (11) received with Diplomas (19). diplomas, 24% (4) received certificate of completions and 18% (3) are finishing their remaining requirements.

### Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	school. Retention by grade is high with the following numbers being retained at these grade levels: 27 - 9th graders; 16 - 10th graders; 6 - 11th	Pensacola State College to makeup some of their credit deficiencies, some students are encouraged to enroll in virtual school, and		Frequent observation of students'progress reports and attendance.	Progress reports.

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring	
No Data Submitted							

### Dropout Prevention Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
	-	-	Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Dropout Prevention Goal(s)

### Parent Involvement Goal(s)

<sup>\*</sup> When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of parent involvement data, and rein need of improvement:	eference to "Guic	ling Questions", identify a	and define areas		
1. Parent Involvement  Parent Involvement Goal #1:  *Please refer to the percentage of parents who participated in school activities, duplicated or unduplicated.	Increase parental involvement by 40 percent by helping parents to monitor their child's progress and improve th achievement.				
2012 Current Level of Parent Involvement:	2013 Expected Level of Parent Involvement:				
There was a significant increase in parent involvement (30%) than the previous years. Parents came out and supported the school both athletically and gave community service support.	For the coming year we anticipate that parental involvement will increase to 75 percent of available parents. We will provide parents with sign-up letters requesting them to support the parental involvement initiative.				
Problem-Solving Process to Increase Student Achievement					
	Person or	Process Used to			

	Anticipated Barrier	Strategy	Position Responsible for Monitoring	Determine Effectiveness of Strategy	Evaluation Tool
1	Many of our parents are from working single parent households, or they do not have adequate transportation.	To ensure parents become more active in their child's progress, we will not mailout report cards but will hand them out at the quarterly parent/teacher meetings. Each parent has a code which allows them to monitor their child's weekly progress and consult with the teachers electronically. We also have mass communication capabilities to get urgent messages out to parents concerning the school. Parents have been invited to volunteer at the school in a myriad of capacities.	Staff/Principal	Surveys, interviews, and participation.	Sign-in sheets,feedback, and documentation.

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring	
No Data Submitted							

### Parent Involvement Budget:

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
			Grand Total: \$0.00

End of Parent Involvement Goal(s)

N/A

### Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

* Whe	en using percentages, includ	de the number of students	the percentage repres	sents (e.g., 70% (35)).	
Base	d on the analysis of school	ol data, identify and defi	ne areas in need of	improvement:	
1. ST	EM				
STEM Goal #1:		N/A	N/A		
	Prol	blem-Solving Process	to Increase Stude	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for	Process Used to Determine Effectiveness of	Evaluation Too

N/A

Monitoring

Strategy

N/A

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

N/A

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring	
No Data Submitted							

### STEM Budget:

N/A

Evidence-based Progran	m(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developme	ent		
Strategy	Description of Resources	Funding Source	Available Amount

No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
			Grand Total: \$0.00

End of STEM Goal(s)

### Career and Technical Education (CTE) Goal(s)

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Base	Based on the analysis of school data, identify and define areas in need of improvement:						
1. CT	Ē						
CTE (	CTE Goal #1:			N/A			
	Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	N/A	N/A	N/A	N/A	N/A		

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
No Data Submitted						

### CTE Budget:

Evidence-based Progra	nm(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
	-	•	Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00

			Subtotal: \$0.00
Professional Developn	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
	•		Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of CTE Goal(s)

### Additional Goal(s)

No Additional Goal was submitted for this school

### FINAL BUDGET

	5 () ()			
Evidence-based	Program(s)/Material(s)			
Goal	Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00
Technology				
Goal	Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00
Professional Dev	velopment velopment			
Goal	Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00
Other				
Goal	Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00
				Grand Total: \$0.00

### Differentiated Accountability

School-level Differentiated Accountability Compliance



Are you a reward school: † Yes † No

A reward school is any school that improves their letter grade or any school graded A.

No Attachment

### School Advisory Council

School Advisory Council (SAC) Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting "Yes" or "No" below.

Yes. Agree with the above statement.

Describe projected use of SAC funds	Amount
No data submitted	

Describe the activities of the School Advisory Council for the upcoming year

This year's SAC will explore fundraising and partnership opportunities for the school. At our first meeting there was a lenghty discussion on fundraising and community service projects the school could readily get involved with.

	l

### AYP DATA

Adequate Yearly Progress (AYP) Trend Data 2011-2012 Adequate Yearly Progress (AYP) Trend Data 2010-2011 Adequate Yearly Progress (AYP) Trend Data 2009-2010

### SCHOOL GRADE DATA

No Data Found No Data Found No Data Found