FLORIDA DIFFERENTIATED ACCOUNTABILITY PROGRAM 2012-2013 SCHOOL IMPROVEMENT PLAN

School Name: OJUS ELEMENTARY SCHOOL

District Name: Dade

Principal: Dr. M. Mejia

SAC Chair: Ms. A. Graham

Superintendent: Mr. Alberto M. Carvalho

Date of School Board Approval: Pending

Last Modified on: 10/12/2012



Gerard Robinson, Commissioner Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

Dr. Mike Grego, Chancellor K-12 Public Schools Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

PART I: CURRENT SCHOOL STATUS

STUDENT ACHIEVEMENT DATA

Note: The following links will open in a separate browser window.

School Grades Trend Data

Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

ADMINISTRATORS

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and Ambitious but achievable annual measurable objective (AMO) progress.

Position	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO Progress along with the associated school year)
Principal	Dr. M.Mejia	E CHILD ED, ELEM ED, SCHOOL PRINCIPAL	5	21	'12 '11 '10 '09 '08 School Grade A A A A B AYP Y N Y N Y High Standards Reading 72 84 81 80 81 High Standards Math 74 83 80 75 79 Lrng Gains-Rdg. 80 79 73 71 64 Lrng Gains-Math 71 56 67 57 70 Gains-Rdg-Lowest 25% 80 65 64 67 49 Gains-Math-Lowest 25% 63 58 70 51 59
Assis Principal	Elaine Adderly	ELEM ED, ED LEADERSHIP	8	10	'12 '11 '10 '09 '08 School Grade A A A A B AYP N/A N Y N Y High Standards Reading 72 84 81 80 81 High Standards Math 74 83 80 75 79 Lrng Gains-Rdg. 80 79 73 71 64 Lrng Gains-Math 71 56 67 57 70 Gains-Rdg-Lowest 25% 80 65 64 67 49 Gains-Math-Lowest 25% 63 58 70 51 59

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (Percentage data for achievement levels, learning gains, Lowest 25%), and AMO progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

Subject Area	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Instructional Coach	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year)
Reading Coach	Gabriela Petrini	ELEM ED, ESOL, GIFTED, PRIMARY ED, ED LEADERSHIP, READING	4	4	'12 '11 '10 '09 '08 School Grade A A A A B AYP Y N Y N Y High Standards Reading 72 84 81 80 81 High Standards Math 74 83 80 75 79 Lrng Gains-Rdg. 80 79 73 71 64 Lrng Gains-Math 71 56 67 57 70 Gains-Rdg-Lowest 25% 80 65 64 67 49 Gains-Math-Lowest 25% 63 58 70 51 59

EFFECTIVE AND HIGHLY EFFECTIVE TEACHERS

Describe the school-based strategies that will be used to recruit and retain high quality, effective teachers to the school.

	Description of Strategy	Person Responsible	Projected Completion Date	Not Applicable (If not, please explain why)
1	Mentoring New and Beginning Teachers	Ms. Firtell, Ms. Graham	June 6, 2013	
2	Regular dialogue sessions with teachers new to Ojus	Administration/Leadership Team	June 6, 2012	

Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and/or who received less than an effective rating (instructional staff only).

*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Number of staff and paraprofessional that are teaching out- of-field/ and who are not highly effective.	Provide the strategies that are being implemented to support the staff in becoming highly effective
8.5%[5]	Encouraged by the Administration to complete ESOL Endorsement requirements. All course offerings are forwarded by the administration referring teachers to the Professional Development Menu.

Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

*When using percentages, include the number of teachers the percentage represents (e.g., 70% (35)).

Total Number of Instructional Staff	% of First-Year Teachers	% of Teachers with 1-5 Years of Experience	% of Teachers with 6-14 Years of Experience	% of Teachers with 15+ Years of Experience	% of Teachers with Advanced Degrees	% Highly Effective Teachers	% Reading Endorsed	% National Board Certified Teachers	% ESOL Endorsed Teachers
59	11.9%(7)	35.6%(21)	25.4%(15)	27.1%(16)	35.6%(21)	74.6%(44)	8.5%(5)	5.1%(3)	72.9%(43)

Teacher Mentoring Program/Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee Assigned	Rationale for Pairing	Planned Mentoring Activities
Ms. Wendy Firtell	Ms. A. Simmons		Collaborative planning, observations, and modeling.
Ms. Alice Graham	ce Graham Ms. S. Ferriol		Collaborative planning, observations,and modeling.

ADDITIONAL REQUIREMENTS

Coordination and Integration

Note: For Title I schools only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

Title I, Part A

Title I, Part A

Ojus Elementary provides services to students who require additional remediation. Assistance is provided through extended learning opportunities including Voyager, Success Maker, Reading Plus and small group pull-out/push-in instruction. The district coordinates with Title II and Title III in ensuring staff development needs are provided. The Curriculum Coaches develop, lead, and evaluate school core content standards/ programs. They work with district personnel to identify appropriate, evidence-based intervention strategies; assist with whole school screening programs that provide early intervention for children to be considered "at risk;" assist in the design and implementation for progress monitoring, data collection, and data analysis; participate in the design and delivery of professional development; and provide support for assessment and implementation monitoring.

Title I funded Community Involvement Specialist (CIS), serves as a bridge between the home and school through home visits, telephone calls, school site and community parenting activities. The CIS schedules meetings and activities, encourages parents to support their child's education, provides materials, and encourages parental participation in the decision making processes at the school site.

Parents participate in the design of their school's Parent Involvement Plan (PIP – which is provided in three languages at all schools), the school improvement process and the life of the school and the annual Title I Annual Parent Meeting at the beginning of the school year. The annual M-DCPS Title I Parent/Family Involvement Survey is intended to be used toward the end of the school year to measure the parent program over the course of the year and to facilitate an evaluation of the parent involvement program to inform planning for the following year. An effort is made to inform parents of the importance of this survey via CIS, Title I District and Region meetings, Title I Newsletter for Parents, and Title I Quarterly Parent Bulletins. This survey, available in English, Spanish and Haitian-Creole, will be available online and via hard copy for parents (at schools and at District meetings) to complete.

Title I, Part C- Migrant

The school provides services and support to migrant students and parents. The District Migrant liaison coordinates with Title I and other programs and conducts a comprehensive needs assessment of migrant students to ensure that the unique needs of migrant students are met. Students are also provided extended learning opportunities (before-school and/or after-school, and summer school) by the Title I, Part C, and Migrant Education Program.

Title I, Part D	I, Part D
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N/A

Title II

The District uses supplemental funds for improving basic education as follows:

• training to certify qualified mentors for the New Teacher (MINT) Program

• Training for add-on endorsement programs, such as Reading, Gifted, ELL training and substitute release time for Professional Development Liaisons (PDL) at each school focusing on Professional Learning Community (PLC) development and facilitation, as well as Lesson Study Group implementation and protocols.

Title III

Title III funds are used to supplement and enhance the programs for English Language Learner (ELL) and immigrant students

by providing funds to implement and/or provide:

- tutorial programs (K-5)
- parent outreach activities (K-5)
- professional development on best practices for ELL and content area teachers
- coaching and mentoring for ELL and content area teachers (K-5)
- reading and supplementary instructional materials (K-5)

• hardware and software for the development of language and literacy skills in reading, mathematics and science, is purchased for selected schools to be used by ELL and immigrant students (K-5, RFP Process)

Title X- Homeless

• Ojus Elementary School adheres to the McKinney-Vento Law as defined by the board policy. Homeless students shall receive all the services they are entitled to.

• A school based homeless coordinator will be identified to be trained on the McKinney-Vento Law ensuring appropriate services are provided to the homeless students.

Supplemental Academic Instruction (SAI)

N/A

Violence Prevention Programs

•Ojus Elementary School participates in the District's research-based bullying program. Training is provided for counselors, administrators, teachers, and students. Students will participate in an assembly program that will provide the strategies to assist with preventing and reducing bullying behavior. Ojus participates in the Safe and Drug-Free Schools Program which addresses violence and drug prevention and provides intervention services for students through a curriculum implemented by classroom teachers and supported by a trained elementary counselor.

Nutrition Programs

Ojus adheres to and implements the nutrition requirements stated in the District Wellness Policy. Nutrition, as per state statute, is taught through physical education. The School Food Service Program, school breakfast, school lunch, and after care snacks, follows the Healthy Food and Beverage Guidelines as adopted in the District's Wellness Policy.

Housing Programs

N/A

Head Start

N/A

Adult Education

N/A

Career and Technical Education

N/A

Job Training

N/A

Other

Parental:

Ojus Elementary works to involve parents in the planning and implementation of the Title I Program. Parents receive via print and telephone message, an invitation to our school's Parent Resource Center. Information is provided to inform parents about available programs, referrals, and their rights under the No Child Left Behind Act. An important goal is to increase parental involvement through our school's Title I School-Parent Compact, and our Title I Parent Involvement Plan. Ojus conducts a Title I Annual Meeting and adheres to, and complies with dissemination and reporting requirements. Additionally, the M-DCPS Title I Parent/Family Survey is completed annually in May. The survey's results are used to assist with revision of our Title I parental documents and programs for the next school year. Ojus Elementary uses parent surveys to determine the needs of its parents and students. Workshops and Parent Academy Courses are offered.

Heiken Children's Vision Program - in collaboration with the Miami Lighthouse and Division of Student Services Comprehensive Health Program. Heiken Children's Vision Program provides free complete optometric exams conducted at Ojus Elementary via vision vans and corrective lenses to all failed vision screenings if the parent /guardian cannot afford the exams and or the lenses. Combating Student Sexting Curriculum-

• As developed by the Miami-Dade County Public Schools: SEXTING: Empowering students to Engage in Positive

Communication curriculum to help students practice positive communication via the electronic/web medium.

• A minimum of two (2) lessons from the positive communication curriculum, per grade, per year, are to be administered in K-12.

Multi-Tiered System of Supports (MTSS)/Response to Instruction/Intervention (Rtl)

-School-based MTSS/Rtl Team-

Identify the school-based MTSS leadership team.

MTSS/RtI Team is an extension of the Ojus Elementary Leadership Team, supporting the administration through a process of problem solving, as issues and concerns arise through an ongoing, systematic examination of available data with the goal of impacting student achievement, school safety, school culture, literacy, attendance, student social/emotional well being, and prevention of student failure through early intervention.

• Administration provides reinforcement for data driven instruction and decision making, monitors the school-based team in implementing MTSS/RtI strategies, conducts assessment review meetings, and encourages professional development to support the MTSS/RtI Team. All course offerings are forwarded by the administration referring teachers to the Professional Development Menu and ensure communication with families regarding school –based MTSS/RtI activities. Assistant Principal supports the Principal in the implementation of MTSS/RtI strategies and facilitates meetings with the MTSS/RtI Team.

• Reading Coach provides data to grade levels from District assessments to guide instruction for all students. The coach assists teachers with differentiating instruction and the development of appropriate intervention strategies and participation in the planning and delivery of professional development.

• Intermediate general education teachers provide information about core instruction. Encouraged to track data and participate in data discussions, regarding assessments. Collaborate with other staff members to implement effective research- based instructional strategies and intervention for students requiring intervention.

• Primary general education teachers provide information about core instruction. Encouraged to track data and participate in data discussions, regarding assessments. Collaborate with other staff members to implement effective research-based instructional practices and intervention.

• SPED Teachers participate in student data analysis, and integrate core instructional activities/materials for Tier 1, 2, and 3 students. Collaborate with the general education teachers.

• ELL Teachers support the implementation of Tier 1, 2, and 3 interventions.

Describe how the school-based MTSS Leadership Team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?

The following steps will be considered by the school's MTSS/RtI Team to address how we can utilize the MTSS/RtI process to enhance data collection, data analysis, problem solving, differentiated assistance, and progress monitoring. The MTSS/RtI Team will:

1. Monitor academic and behavior data by evaluating progress that addresses important questions such as:

• What will all students learn? (curriculum based on standards)

• How will learning be assessed? (common assessments)

• How will we respond when students have not learned? (Response to Intervention problem solving process and continuous monitoring of academic progress)

· How will we respond when students have mastered learning objectives? (Enrichment opportunities)

2. Hold regular team meetings and analyze data to determine student intervention and achievement needs.

3. Maintain communication with staff for input and feedback, as well as updating them on procedures and progress.

4. Support a process and structure within the school to design, implement, and evaluate instructional practices and specific interventions.

5. Provide clear indicators of student needs and student progress, assisting in examining the effectiveness of program delivery.

6. Assist with monitoring and responding to the needs of subgroups within the expectations for adequate yearly progress.

Describe the role of the school-based MTSS Leadership Team in the development and implementation of the school improvement plan. Describe how the RtI Problem-solving process is used in developing and implementing the SIP?

The Leadership Team will:

1. Monitor and adjust the school's academic and behavioral goals through data gathering and data analysis.

2. Monitor the fidelity of the delivery of instruction and intervention.

3. Provide levels of support and interventions to students based on tiered data.

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.

- 1. Data will be used to guide instructional decisions and system procedures for all students to:
- Adjust the delivery of curriculum and instruction to meet the specific needs of students.
- Monitor and provide intervention to students who are not making adequate yearly progress.
- Adjust the allocation of school-based resources.
- Create student growth trajectories in order to identify and develop interventions.
- 2. Managed data will include:

Academic

- FAIR assessment
- Interim assessments scored by Edusoft
- State/Local Math and Science assessments
- FCAT 2.0
- Student grades
- School site specific assessments
- STAR Test
- SuccessMaker

Behavior

- Student Case Management System
- Detention
- · Suspensions/expulsions
- · Referrals by student behavior, staff behavior, and administrative context
- Attendance
- · Referrals to special education programs

Describe the plan to train staff on MTSS.

The district professional development and support will include:

- 1. Training for all administrators in the MTSS/RtI problem solving, data analysis process.
- 2. Providing support for school staff to understand basic MTSS/RtI principles and procedures.
- 3. Providing a network of ongoing support for MTSS/RtI organized through feeder patterns.

Describe the plan to support MTSS.

1. Effective, actively involved, and resolute leadership that frequently provides visible connections between a MTSS framework with district & school mission statements and organizational improvement efforts.

2. Alignment of policies and procedures across classroom, grade, building, district, and state levels.

3. Ongoing efficient facilitation and accurate use of a problem-solving process to support planning, implementing, and evaluating effectiveness of services.

4. Strong, positive, and ongoing collaborative partnerships with all stakeholders who provide education services or who otherwise would benefit from increases in student outcomes.

5. Comprehensive, efficient, and user-friendly data-systems for supporting decision-making at all levels from the individual student level up to the aggregate district level.

- 6. Sufficient availability of coaching supports to assist school team and staff problem-solving efforts.
- 7. Ongoing data-driven professional development activities that align to core student goals and staff needs.

8. Communicating outcomes with stakeholders and celebrating success frequently.

Literacy Leadership Team (LLT)

School-Based Literacy Leadership Team-

Identify the school-based Literacy Leadership Team (LLT).

The Ojus Elementary School Literacy Leadership Team consists of the following individuals:

- 1. Administration: Dr. M. Mejia (Principal), Ms. Elaine Adderly (Assistant Principal)
- 2. Reading Coach: Ms. G. Petrini
- 3. Media Specialist: Ms. A. Graham
- 4. Selected Reading Teachers: Ms. W. Firtell, Ms. D. Anderson, Ms. N. German, Ms. B. Mejia, Ms. A. Hirsch, Ms. L. Brotter

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

The primary function of the school's Literacy Leadership Team is to assess, plan, implement and support a comprehensive literacy program for all students. The goal of the team is to create a depth of knowledge to facilitate effective reading instruction. The team will meet monthly throughout the school year. The functions of the LLT include but are not limited to :

- Design and provide professional development to support the district's literacy program.
- Advise and assist teachers in evaluating test data to determine student needs and appropriate teaching strategies.
- Keep abreast of the latest literacy research.
- Engage parents and the community in the literacy process.
- Promote the implementation of and monitor reading motivational programs.
- Encourage teachers to become professionally enriched with Common Core Standards.

What will be the major initiatives of the LLT this year?

• • Two students from each classroom will participate in a monthly celebration to acknowledge their accomplishments in independent reading (Accelerated Reader Program).

Reading Plus – This supplemental reading program will be utilized with targeted students to enhance their reading skills.
Professional Learning Community (PLC) and Professional Development activities with teachers on each grade level will be implemented to discuss classroom teaching techniques. The following topics will be discussed weekly within these groups: setting high academic expectations, planning engaging lessons, creating a strong classroom culture, setting and maintaining high behavioral expectations, character building and trust, and challenging students to think critically.

The LLT maintains a connection to the school's Response to Intervention process by using the MTSS/RtI problem solving approach to ensure that a multi-tiered system of reading support is present and effective.

Public School Choice

Supplemental Educational Services (SES) Notification No Attachment

*Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

The Transition to Kindergarten Initiative requires that shared responsibilities of the schools, parents and administrators recognize the transition as a process that all partners experience, rather than an event that happens to a child. The school counselor, grade level chairperson and principal arranges for flyers to be created and sent out to local area schools regarding an orientation to be held. The orientation provides families with information, expectations and resources to support a successful transition to kindergarten. The Parent Academy discusses the transition, as well as Health Care options for families. They are introduced to their teachers and are made familiar with their surroundings. Parents are acquainted with the requirements and expectations for kindergarten, prior to Kindergarten, students are tested with the Kindergarten Readiness Assessment developed by a team of highly qualified and experienced teachers to determine placement and needs of each entering pupil. The areas assessed are recognizing Uppercase and Lowercase Letters, Letter/ Sound Recognition, and recognizing and using individual sounds to create words. Parents are given a Home Language Survey when they register to determine the language needs of their child. Parental involvement is encouraged at all events. The Connect-ED system calls parents to notify them of these events. Flyers are sent in a timely manner prior to an event. Events are posted on the electronic marquis located on the south side of the school building, easily visible from the main street. All teachers are trained to meet the social and academic needs of their students. Kindergarten students will be tested with FAIR and FLORIDA KINDERGARTEN READINESS SCREENER (FLKRS). Data from screening will be used to plan both academic and social/emotional instruction for all students and for groups of students and will include daily explicit instruction, modeling, guided practice and independent practice of academic skills as identified by the testing instruments. Students will be tested mid-year with FAIR to determine learning gains in order to make adjustments to the intervention and instructional programs. The office staff distributes Kindergarten preparation brochures and other documents to interested parents throughout the school year.

*Grades 6-12 Only

Sec. 1003.413(b) F.S.

For schools with Grades 6-12, describe the plan to ensure that teaching reading strategies is the responsibility of every teacher.

N/A

How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?

N/A

How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful?

N/A

Postsecondary Transition

Note: Required for High School - Sec. 1008.37(4), F.S.

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the <u>High School</u> <u>Feedback Report</u>

N/A

PART II: EXPECTED IMPROVEMENTS

Reading Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

 Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in neer of improvement for the following group:

 1a. FCAT2.0: Students scoring at Achievement Level 3 in reading.

 The results of the 2012 FCAT 2.0 Reading Test indicate that 29% of students achieved Level 3 proficiency. Our goal for the 2012-2013 school year is to increase level 3 student

30%(136)

proficiency by 1 percentage point to 30%.

2013 Expected Level of Performance:

Reading Goal #1a:

2012 Current Level of Performance:

29% (131)

Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy The areas of deficiency Utilize grade-level LLT, MTSS/RtI, Review ongoing Formative: FAIR, as noted on the 2012 appropriate text to Administration classroom and district District assessment data to administration of the identify a correct Assessments FCAT 2.0 Reading Test summary statement, ensure progress is being 3rdGrade: Reporting essential message, made on an ongoing Category 2: Reading supporting details, text basis. Summative: Application. Increase the Results from 2013 structure such as cause ability to identify the and effect, compare and FCAT Reading Main Idea/Message contrast and Assessment (stated and implied), chronological order. relevant details, Increase the use of chronological graphic organizers, to order and help with the conclusion/inferences. understanding of stated Grade 4: Literary Analysis or implied Main Idea and Fiction/Nonfiction Text supporting details. features literary) glossary, heading, 4th Grade: 1 charts, graphs, diagrams, Use how-to articles, illustrations, captions, brochures, fliers and maps, titles, subtitles. other real-world Grade 5: Literary Analysis documents to identify Plot development text features (subtitles, Setting headings, charts, graphs, Character development diagrams, etc) and to Character point of view locate, interpret and Problem/solution organize information. 5th Grade: Use biographies, diary entries, poetry and drama to teach students to identify and interpret elements of story structure within and across texts.

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in neel of improvement for the following group:

students scoring at Lev	vels 4, 5, and 6 in re	eading.	N/A			
Reading Goal #1b:						
2012 Current Level of Performance:			2013 Expected Level of Performance:			
N/A			N/A			
	Problem-Solvin	ng Process to I	ncrease S	Student Achievement		
Anticipated Barrier	Strategy	Posit Resp for	on or ion oonsible toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
		No Data	Submitted			

2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in reading. Reading Goal #2a:	The results of the 2012 FCAT 2.0 Reading Test indicate that 43% of students achieved Level 4 and 5 proficiency. Our goa for the 2012-2013 school year is to increase level 4 and 5 student proficiency by 1 percentage point to 44%.
2012 Current Level of Performance:	2013 Expected Level of Performance:
43% (195)	44% (199)

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	Pr	oblem-Solving Process t	o Increase Studer	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	administration of the FCAT 2.0 Reading Test was Reporting Category 3: Literary Analysis. Students need to identify and analyze descriptive	biographies, diary entries, poetry and drama to expose students to descriptive and figurative language and teach them to identify and interpret elements of story structure within and across texts		Review ongoing classroom and district assessments data to ensure progress is being made on an ongoing basis.	Formative: Classroom, FAIR, District Assessments. Summative: Results from 2013 FCAT Reading Assessment

Based on the analysis of student achievement data, and refer of improvement for the following group:	ence to "Guiding Questions", identify and define areas in need
2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in reading. Reading Goal #2b:	N/A
2012 Current Level of Performance:	2013 Expected Level of Performance:

N/A		N/A		
	Problem-Solving Proces	ss to Increase S	itudent Achievement	
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	No	o Data Submitted		

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Based on the analysis of student achievement data, and reference of improvement for the following group:	rence to "Guiding Questions", identify and define areas in need
3a. FCAT 2.0: Percentage of students making learning gains in reading.	The results of the 2012 FCAT 2.0 Reading Test indicate that 80% of students made learning gains. Our goal for the 2012-
Reading Goal #3a:	2013 school year is to increase students achieving learning gains by 5 percentage points.
2012 Current Level of Performance:	2013 Expected Level of Performance:
80% (214)	85% (227)

	Pr	oblem-Solving Process t	o Increase Studer	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	As noted on the 2012 administration of the FCAT 2.0 Reading Test, the percent of students making learning gains increased by 1% as compared to the 2011 FCAT 2.0 Reading Test. The area of deficiency as noted on the 2012 FCAT 2.0 Reading administration was category 2: Reading Application: Main Idea, Relevant Supporting Details, Strongly Implied Message, Inference, Chronological Order	Students will focus on identifying Main Idea/Message (implied/stated), relevant and supporting details and summarizing. Students should be provided practice in making inferences and drawing conclusions within and across texts. Students must be familiar with text structures such as cause/effect, compare/contrast, and chronological order. Provide practice in identifying topics and themes within and across texts.		Review classroom and district assessment data to ensure progress is being made on an ongoing basis.	Formative: Classroom, FAIR, and District Assessments. Summative: Results from 2013 FCAT 2.0 Reading Assessment

Based on the analysis of student achievement data, and re of improvement for the following group:	eference to "Guiding Questions", identify and define areas in nee
3b. Florida Alternate Assessment: Percentage of students making Learning Gains in reading. Reading Goal #3b:	N/A
2012 Current Level of Performance:	2013 Expected Level of Performance:
N/A	N/A

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	Problem-Solvin	ng Process to Increase	Student Achievement	
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
		No Data Submitte	d	

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Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

4. FCAT 2.0: Percentage of students in Lowest 25% making learning gains in reading. Reading Goal #4:	The results of the 2012 FCAT 2.0 Reading Test indicate that 80% of our students made learning gains. Our goal for the 2012-2013 school year is to increase students achieving learning gains by 5 percentage points.
2012 Current Level of Performance:	2013 Expected Level of Performance:
80% (54)	85% (58)

	Pr	oblem-Solving Process t	o Increase Studer	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	the percent of students making learning gains increased by 15 percentage points as compared to the 2011 FCAT 2.0 Reading Test. The area of deficiency as noted on the 2012 FCAT 2.0 Reading administration was	drive individualized instruction for small group. Instruction should provide students with skills in understanding connotative language as	LLT, MTSS/RtI and Administration	Review ongoing classroom and district assessments data to ensure progress is being made on an ongoing basis.	Formative: Classroom, FAIR, and District Assessments. Summative: Results from 2013 FCAT 2.0 Reading Assessment

5A. Ambitious	but Achievable		Reading Goal #			1
Measurable Ob school will red by 50%.	jectives (AMO	s). In six year	5A :			
Baseline data 2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in ne of improvement for the following subgroup:

5B. Student subgroups by ethnicity (White, Black,

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Hispanic, Asian, American Indian) not making satisfactory progress in reading. Reading Goal #5B:			The results of the 2011-2012 FCAT Reading Test indicate that 66% of students in the Black subgroup achieved proficiency.				
2012 Current Level of Performance:			2013 Exp	2013 Expected Level of Performance:			
Black 66% (83)			Black 68% (86)				
	Problem-Solvin	ig Process to	Increase S	tudent Achievement			
Anticipated Barrier Strategy R		Pos Res for	son or ition ponsible nitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
		No Data	a Submitted				
Based on the analysis of of improvement for the f		data, and refe	erence to "G	uiding Questions", ident	tify and define areas in nee		
5C. English Language Learners (ELL) not making satisfactory progress in reading. Reading Goal #5C:			The results of the 2011-2012 FCAT Reading Test indicate that 65% of students in the ELL subgroup achieved proficiency.				
2012 Current Level of	Performance:		2013 Expected Level of Performance:				
65% (48)			67%(50)				
	Problem-Solvin	ig Process to	Increase S	tudent Achievement			
Anticipated Barrier	Anticipated Barrier Strategy Posi for		son or ition ponsible nitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
		No Data	a Submitted				
Based on the analysis of of improvement for the f		data, and refe	erence to "G	uiding Questions", ident	tify and define areas in nee		
5D. Students with Disa satisfactory progress i		aking					
Reading Goal #5D:							
2012 Current Level of	Performance:		2013 Exp	bected Level of Perform	mance:		

Problem-Solving Process to Increase Student Achievement

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	Ν	o Data Submitted		

Based on the analysis of s of improvement for the fo		ta, and refer	ence to "Gi	uiding Questions", iden	tify and define areas in nee
5E. Economically Disadvantaged students not making satisfactory progress in reading. Reading Goal #5E:		The results of the 2011-2012 FCAT Reading Test indicate that 70% of students in the Economically Disadvantaged subgroup achieved proficiency			
2012 Current Level of P	erformance:		2013 Exp	ected Level of Perfor	mance:
70%(256)			72%(264)		
	Problem-Solving F	Process to I	ncrease St	tudent Achievement	
Anticipated Barrier	Strategy	for		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	•	No Data S	Submitted	•	

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible fc Monitoring
Data Analysis of District Assessments	All	Reading Coach	K-5	September 28, November 30, 2012 and January31,2013		Administration and LLT
Common Core Training (Reading)	All	Reading Coach	K-5		Evidence of strategies in lesson plans and observation of student performance.	Administration

Reading Budget:

Strategy	Description of Resources	Funding Source	Available Amount
AR materials	AR books and quizzes	EESAC	\$500.00

Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		·	Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
Student incentives for reading achievements and Million Word Club members.	Miscellaneous Rewards	PTA	\$500.00
			Subtotal: \$500.00
			Grand Total: \$1,000.00

End of Reading Goa

Comprehensive English Language Learning Assessment (CELLA) Goals

* When using percentages, include the number of students the percentage represents next to the percentage (e.g., 70% (35)).

 Students speak in English and understand spoken English at grade level in a manner similar to non-ELL students.

 1. Students scoring proficient in listening/speaking.

 CELLA Goal #1:

Our goal for the 2012-2013 school year is to increase the percentage of students scoring proficient in the area on Listening/Speaking on the CELLA assessment.

2012 Current Percent of Students Proficient in listening/speaking:

50% (135)

	Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	Fluency is a major obstacle for English language learners. Students need opportunities to practice listening and speaking in the English language.	Provide daily English Language Learner (ELL) instruction for levels 1 and 2 students in grades 3-5. Use materials with fidelity from the Houghton –Mifflin reading program that support ELL students Increase use of illustrations and diagrams to reinforce concepts. Provide opportunities for Cooperative Learning (Group Reports/Projects) to improve speaking skills.	LLT, MTSS/RTI and Administration	Monitor fluency of challenging students using FAIR passage	Summative: District baseline and interim tests. Formative: 2013 FCAT 2.0 Reading Assessment 2013 CELLA Assessment		

Students read in English at grade level text in a manner similar to non-ELL students.

2. Students sc	coring proficie	nt in reading.	Our goal for the	Our goal for the 2012-2013 school year is to increase the		
CELLA Goal #2	2:		percentage of s the CELLA asse	students scoring proficie essment.	ent in Reading on	
2012 Current	Percent of Stu	idents Proficient in read	ding:			
28% (76)	Prol	olem-Solving Process t	o Increase Stude	nt Achievement		
Anticip	bated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
decoding words an Students additiona strategie	unfamiliar Id phrases.	instruction for levels 1and 2 students in	LLT, MTSS/RTI and Administration	Monitor fluency using FAIR passage	Summative: District baseline and interim tests. Formative: 2013 CELLA Assessment 2013 FCAT 2.0	
		reading skill growth. Teachers should use visual displays (i.e.,			Reading Assessment	

graphs, charts, photos) in the lessons and assignments to support the oral or written message. Visual/graphic

organizers should be used before presenting a reading passage. The provision of additional contextual information in the form of a visual should make the comprehension task

easier.

To increase

"picture walk."

3. Students scoring proficient in writing.

2012 Current Percent of Students Proficient in writing:

CELLA Goal #3:

33% (88)

Students write in English at grade level in a manner similar to non-ELL students.

understanding of an unfamiliar story and to illicit story related vocabulary, students will be guided through unfamiliar stories with a

1

Problem-Solving Process to Increase Student Achievement

assessment.

Our goal for the 2012-2013 school year is to increase the number of students proficient in writing in English in a manner similar to non-ELL students on the CELLA

	Anticipated Barrier	Strategy	Position Responsible for Monitoring	Determine Effectiveness of Strategy	Evaluation Tool
1	to use graphic organizers to assist students with organizing thoughts for writing. Increase the sharing of	students with a format	Administration	Monitor fluency using FAIR passage	Summative: District baseline and interim tests. Formative: 2013 CELLA Assessment 2013 FCAT 2.0 Writing Assessment

CELLA Budget:

Churcheren			Available
Strategy	Description of Resources	Funding Source	Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developn	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of CELLA Goals

Elementary School Mathematics Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	rovement for the following				
math	CAT2.0: Students scoring ematics. ematics Goal #1a:	g at Achievement Level :	Level 3. Our go	2012 FCAT 2.0 Mathematic dents achieved proficiency al for the 2012-2013 schoo 3 proficiency at 35 percent	ol year is to
2012	Current Level of Perforr	nance:	2013 Expected	d Level of Performance:	
35%(1	56)		35%(156)		
	Pr	oblem-Solving Process	to Increase Stude	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	According to the results of the 2012 Mathematics FCAT 2.0, the area of greatest difficulty: Grade 3 students: Fractions: develop an understanding of fractions and fraction equivalence Grade 4 students: Geometry and Measurement Develop an understanding of area and determine the area of two-dimensional shapes Grade 5 students: Expressions, Equations and Statistics	activities to use technology (ie: SuccessMaker) and manipulatives that include visual stimulus to develop conceptual understanding of numbers. Grade 4 students: Provide grade-level	Administration	Review formative benchmark assessment data reports to ensure progress is being made and adjust instruction as needed.	Formative: Benchmark assessments; District interim data reports; Authentic student work. Summative: Results from 2013 FCAT 2.0 Mathematics Assessment

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in nee of improvement for the following group:

1b. Florida Alternate Assessment:

Students scoring at Levels 4, 5, and 6 in mathematics.

Mathematics Goal #1b:

2012 Current Level of Performance:		2013 Expected Level of Performance:			
N/A		N/A			
	Problem-Solving Process to Increase Student Achievement				
Anticipated Barrier	Strategy	Persor Positic Respo for Monito	on nsible	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
No Data Submitted					

Based on the analysis of student achievement data,	and reference to	"Guiding Questions",	identify and o	define areas	in nee
of improvement for the following group:					

2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in mathematics.	Results of the 2012 FCAT 2.0 Mathematics Test indicate tha 38% of the students achieved proficiency Levels 4 and 5. Our goal for the 2012-2013 school year is to increase
Mathematics Goal #2a:	Levels 4 and 5 proficiency by 1 percentage points to 39%.
2012 Current Level of Performance:	2013 Expected Level of Performance:
38%(173)	39%(176)

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Grade 3 students: Operations, Problems and Statistics. Promote the analyzing of graphs with words such as most, least, minimum, and maximum to provide a conceptual foundation for the more formal terms such as mode and range that they will learn in later grades. Grade 4 students: Base Ten and Fractions: Relate fractions to decimals and percents;	frequency tables, bar graphs, pictographs, and line plots from data, including data collected through observations, surveys, and experiments. Use Florida "GO Math!" Enrichment activities to supplement the curriculum.	Administration	eview formative benchmark assessment data reports to ensure progress is being made and adjust instruction as needed.	Formative: Benchmark assessments; District interim data reports. Authentic student work. Summative: Results from 2013 FCAT 2.0 Mathematics Assessment
	Grade 5 students: Geometry and Measurement: Describe three-dimensional shapes and analyze their properties, including	geometric knowledge and spatial reasoning to develop foundations for understanding perimeter,			

volume and surface area	include the selection of		
	appropriate units,		
	strategies, and tools to		
	solve problems involving		
	these measures.		

Based on the analysis of s of improvement for the fo	student achievement data, and Ilowing group:	d refer	ence to "Gi	uiding Questions", identify	and define areas in nee
2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in mathematics. Mathematics Goal #2b:		N/A			
2012 Current Level of Performance:			2013 Exp	ected Level of Performa	ince:
N/A			N/A		
	Problem-Solving Proces	ss to I	ncrease St	tudent Achievement	
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
No Data Submitted					

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in nee of improvement for the following group:						
3a. FCAT 2.0: Percentage of students making learning gains in mathematics.	Results of the 2012 FCAT 2.0 Mathematics Test indicate tha 71% of students achieved learning gains. Our goal for the					
Mathematics Goal #3a:	2012-2013 school year is to increase to 76%.					
2012 Current Level of Performance:	2013 Expected Level of Performance:					
71%(191)	76%(204)					

Problem-Solving Process to Increase Student Achievement							
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
According to the results of the 2012 Mathematics FCAT 2.0, the area of greatest difficulty for students was in the reporting category of Algebra.			Spring Assessments) and will determine the classification of students within differentiated	data reports; Student authentic work Summative:			

1	models, and real-world relationships as contexts for creating and solving function rules and simple equations through differentiated instruction. Use visual tools to engage students in activities that develop conceptual understanding of equations and functions.	25%, Low-Mid 25%, High-Mid 25%, and Highest 25%). The process of reclassifying students into a higher or lower group will occur on a quarterly basis. Review formative assessment data reports to adjust instruction as needed to ensure progress is being made and students are making learning gains. Conduct Math Department discussions monthly to attain teacher feedback on effectiveness of the strategy. Conduct Math Department discussions to attain teacher feedback on effectiveness of the strategy.	
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Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

3b. Florida Alternate Assessment: Percentage of students making Learning Gains in mathematics. Mathematics Goal #3b:			N/A		
2012 Current Level of Performance:		2013 Expected Level of Performance:			
N/A			N/A		
	Problem-Solving	g Process to I	ncrease S	tudent Achievement	
for		Process Used to		Evaluation Tool	
		No Data S	Submitted		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

making learning gains in mathematics.	Results of the 2012 FCAT 2.0 Mathematics Test indicate tha 63% of the students in the lowest 25% made learning gains Our goal for the 2012-2013 school year is to increase the percentage of students making learning gains to 68%.			
2012 Current Level of Performance:	2013 Expected Level of Performance:			
63%(43)	68%(46)			

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
According to the results of the 2012 Mathematics FCAT 2.0, the area of greatest difficulty for students was Algebra.	Increase opportunities for students to use patterns, models and real-world relationships as contexts for creating and solving function rules and simple equations through differentiated instruction. Use SuccessMaker as a visual tool to engage students in activities that develop conceptual understanding of equations and functions.	Administration	math departments for grades 3, 4 and 5 will review the results of the quarterly assessments (2012 FCAT 2.0, 2013 Baseline, Winter and Spring Assessments) and will determine the classification of students within differentiated groups. All students will be grouped based on their overall assessment results score (Lowest	data reports; Authentic studen work; SuccessMaker performance reports Summative: Results from 2013 FCAT 2.0 Mathematics Assessment

Problem-Solving Process to Increase Student Achievement

Based on Amb	oitious but Achi	evable Annual	Measurable Objectiv	ves (AMOs), AMO-2, I	Reading and Math Pe	erformance Target
			Elementary School	Mathematics Goal #		
Measurable Ol	but Achievable ojectives (AMO luce their achie	s). In six year	5A :			A.
Baseline data 2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
	5	dent achievem ving subgroup:	ent data, and refere	nce to "Guiding Ques	tions", identify and	define areas in nee
5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in mathematics. Mathematics Goal #5B:				The results of the 20 FCAT Mathematics in Black subgroup achie	dicates that 65% of	students in the
2012 Current	t Level of Perf	ormance:	2	2013 Expected Level of Performance:		
1						

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Problem-Solving Process to Increase Student Achievement						
Anticipated Barrier	Strategy	Position Responsible for	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
No Data Submitted						

Based on the analysis of a of improvement for the fo		a, and refer	ence to "Gi	uiding Questions", iden	tify and define areas in nee
5C. English Language Learners (ELL) not making satisfactory progress in mathematics. Mathematics Goal #5C:			The results of the 2011-2012 FCAT Mathematics indicate that 72% of students in the ELL subgroup achieved proficiency.		
2012 Current Level of Performance:			2013 Expected Level of Performance:		
72%(53)			73%(54)		
	Problem-Solving Pr	rocess to I	ncrease St	tudent Achievement	
Anticipated Barrier Strategy Posit for		Determine		Evaluation Tool	
No Data Submitted					

Based on the analysis of student achievement data,	and reference to	"Guiding Questions",	, identify and	define a	areas in	nee
of improvement for the following subgroup:						

	5D. Students with Disabilities (SWD) not making satisfactory progress in mathematics.				
satisfactory progress	in mathematics.				
Mathematics Goal #5D:					
2012 Current Level of Performance:		2013 Expected Level of Performance:			
	Problem-Solvin	g Process to I	ncrease St	tudent Achievement	
Anticipated Barrier Strategy Resp for		on or tion ponsible itoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
		No Data	Submitted		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5E. Economically Disadvantaged students not making satisfactory progress in mathematics. Mathematics Goal #5E:			The results of the 2011-2012 FCAT Mathematics indicate that 71% of students in the Economically Disadvantaged subgroup achieved proficiency.		
2012 Current Level of Performance:			2013 Expected Level of Performance:		
71%(260)			72%(264)		
	Problem-Solvi	ing Process to I	ncrease St	udent Achievement	
Anticipated Barrier	Strategy	Posit Resp for	on or ion oonsible toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
No Data S					

End of Elementary School Mathematics Goa

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)		Person or Position Responsible for Monitoring
Data Analysis Sessions	K-5	Administration	School-wide teachers of Mathematics	September 28, November 30, 2012 and January 31, 2013	Monitor plans discussed at the data meetings.	Administration
Common Core Training (Mathematics)	k-5	Administration	School-wide teachers of Mathematics	September 19, 2012	Evidence of lesson plans and observation of student performance.	Administration

Mathematics Budget:

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Professional Developm	ent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0

Strategy	Description of Resources	Funding Source	Available Amount
Incentives for students making learning gains on assessments.	Certificates, medals and healthy food choice items.	РТА	\$250.00

Subtotal: \$250.00 Grand Total: \$250.00

End of Mathematics Goals

Elementary and Middle School Science Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

33%(46)	37%(52)				
2012 Current Level of Performance:	2013 Expected Level of Performance:				
Science Goal #1a:	3). The expected level of performance for 2013 is 37% achieving proficiency.				
1a. FCAT2.0: Students scoring at Achievement Level 3 in science.	On the 2012 administration of the Science FCAT 2.0 33% of students achieved proficiency (FCAT 2.0 Leve				
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					

	Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	The area of deficiency according to the 2012 FCAT 2.0 Science Test was Earth and Space/Scientific Thinking. Students will engage in inquiry based activities that involve various Earth/Space and Scientific Thinking Benchmarks.	K-5 adheres to the depth and rigor of the Next Generation Sunshine State Standards as delineated in the	Administration	assessment (Interim or Quarterly Science Benchmark Assessments), conduct data disaggregation of test results to identify benchmarks with unsatisfactory	2013 Baseline, Winter and Spring Science Assessments Summative: 2013 FCAT 2.0 Science Test		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in science. Science Goal #1b:	N/A				
2012 Current Level of Performance:	2013 Expected Level of Performance:				

N/A			N/A		
	Problem-Solving Process	s to Increase S	Student Achievement		
Anticipated Barrier		Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	No	Data Submitted			

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Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in science. Science Goal #2a:	On the 2012 administration of the Science FCAT 2.0, 9% of students achieved FCAT 2.0 Levels 4 and 5. The expected level of performance for 2013 is 10% achieving FCAT 2.0 Levels 4 and 5.
2012 Current Level of Performance:	2013 Expected Level of Performance:
9%(12)	10%(14)

Problem-Solving Process to Increase Student Achievement

	1	1	1	1	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Science FCAT 2.0 9%	for students to experience the scientific method by participating in the District Elementary Science Fair. Ensure that instruction includes teacher-	Administration	Data from school- based assessments and District Interims will be analyzed monthly by the administration and shared with teachers to determine if students are making adequate progress toward the goal. Adjustments to instructional focus will be made as appropriate.	Formative: School based assessments, 2013 Baseline, Winter and Spring Science Assessments Summative: 2013 FCAT 2.0 Science assessment.

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
2b. Florida Alternate Assessment:					
Students scoring at or above Achievement Level 7					
in science.	N/A				
Science Goal #2b:					
2012 Current Level of Performance:	2013 Expected Level of Performance:				

i.

	Problem-Solving Proces	s to Increase S	tudent Achievement	
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	No	Data Submitted		

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Data Analysis Sessions	K-5	Administration	School-wide teachers of Science.	November 30,	Monitor plans discussed at the data meetings.	Administration
Common Core Training (Mathematics)	K-5	Administration	School-wide teachers of Science.	September 19, 2012	Evidence of lesson plans and observation of student performance.	Administration

Science Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
			Grand Total: \$0.00

End of Science Goals

Writing Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

1	d on the analysis of stude ed of improvement for the	ent achievement data, and e following group:	reference to "Gu	uiding Questions", identif	y and define areas	
3.0 ai	CAT 2.0: Students scor nd higher in writing. ng Goal #1a:	ing at Achievement Leve	Indicate that 84% of fourth Our Goal for th percentage of	the 2012 FCAT 2.0 Writing graders scored 3.0 or hig the 2012-2013 school yea students achieving Level ercentage points to 86%.	gher. r is to increase the 3.0 or higher in	
2012	2012 Current Level of Performance:			2013 Expected Level of Performance:		
84% (127)			86%(129)			
	Prol	olem-Solving Process to	Increase Stude	ent Achievement		
			Person or	Process Used to		

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	During the 2012 FCAT 2.0 Writing Test, fourth graders demonstrated difficulty in narrative writing.	Students will be exposed to mentor text, explicit instruction and independent practice.	the reading coach and members of	Monthly, the reading coach will assist classroom teachers in analyzing student writing in order to	Formative- Monthly writing samples Summative-
1	Students need additional practice with editing and revising their work.	Emphasis will be given to supporting details.	teachers analyze student work.	determine their needs and adjust the instruction.	2013 FCAT 2.0 Writing Test

	f student achievement data, for the following group:	and r	eference to	o "Guiding Questions",	identify and define areas
1b. Florida Alternate Assessment: Students scoring at 4 or higher in writing. Writing Goal #1b:		N/A			
2012 Current Level of Performance:			2013 Expected Level of Performance:		
N/A			N/A		
	Problem-Solving Proces	is to I	ncrease S	tudent Achievement	
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring		Process Used to Determine Effectiveness of Strategy	Evaluation Tool

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Writing Instructional Practices: Adding quality details and word choice.		Reading Coach	School-wide	August 2012-	Evidence of Writing Strategies in Lesson Plans	Administration

Writing Budget:

Evidence-based Program(s)/M	Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
Monthly Breakfast with the Principal	Certificates and healthy choice breakfast items	ΡΤΑ	\$300.00
			Subtotal: \$300.00
			Grand Total: \$300.00

End of Writing Goals

Attendance Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of attendance data, and reference to "Guiding Questions", identify and define areas in need of improvement:

1.	Attendance	Our goal for this year is to increase attendance to 96.73% by minimizing absences due to illnesses and
A	ttondanco Coal #1:	truancy, and to create a climate in our school where parents, students and faculty feel welcomed and
		appreciated.

2012 Current Attendance Rate:		2013 Expected Attendance Rate:				
96.23%(851)			96.73(855)			
2012 Current Number of Students with Excessive Absences (10 or more)			2013 Expecte Absences (10	d Number of Students or more)	with Excessive	
179			170			
	Current Number of Stu ies (10 or more)	udents with Excessive		2013 Expecte Tardies (10 or	d Number of Students more)	with Excessive
231	231			219		
	Pro	blem-Solving Process t	to li	ncrease Stude	nt Achievement	
	Anticipated Barrier	Strategy		Person or Position esponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Improve the identification of students with a pattern of nonattendance.	Identify and refer students who may be developing a pattern of nonattendance to the Attendance Review Committee.	Rev	view Committee	Updates by Administration during faculty meetings.	COGNOS Reports, Truancy logs and attendance rosters.
		Recognize classes achieving attendance rates of 98% or higher.				

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring		
No Data Submitted								

Attendance Budget:

Strategy	Description of Resources	Funding Source	Available Amoun
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Technology			
Strategy	Description of Resources	Funding Source	Available Amoun

No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		•	Subtotal: \$0.00
			Grand Total: \$0.00

End of Attendance Goal(s)

Suspension Goal(s)

-

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	d on the analysis of susp provement:	ension data, and referer	nce t	to "Guiding Que	stions", identify and define	ne areas in need	
1. Su	ispension						
Susp	ension Goal #1:				e 2012-2013 school year f suspensions at 0.	is to maintain the	
2012	? Total Number of In–Sc	hool Suspensions		2013 Expecte	d Number of In-School	Suspensions	
0				0			
2012	? Total Number of Stude	ents Suspended In-Sch	iool	2013 Expecte School	d Number of Students	Suspended In-	
0			0				
2012	? Number of Out-of-Sch	ool Suspensions		2013 Expected Number of Out-of-School Suspensions			
3				3			
2012 Scho	? Total Number of Stude ol	ents Suspended Out-of	-	2013 Expected Number of Students Suspended Out- of-School			
3				3			
	Pro	blem-Solving Process	to Iı	ncrease Stude	nt Achievement		
	Anticipated Barrier	Strategy	Re	Person or Position esponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	It was identified that students did not have familiarity with the Student Code of Conduct and the progression of	Familiarize parents and students with the progression of disciplinary actions as stated in the Code of Student Conduct.	Gui Cou Cor Inv	ministration, idance unselor, mmunity volvement ecialist	Monitor Parent Contact Log for evidence of communication with parents about inappropriate behavior.	Parent Contact Log, Discipline Action Plan	

disciplinary actions.

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Code of Student Conduct Review	K-5	Counselor	School-wide	August 24,2012	Monitor suspension reports monthly.	Administration

Suspension Budget:

Evidence-based Progr	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Suspension Goal(s)

Parent Involvement Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of parent involvement data, and reference to "Guiding Questions", identify and define areas in need of improvement:

1. Parent Involvement

Parent Involvement Goal #1:

*Please refer to the percentage of parents who

participated in school activities, duplicated or unduplicated.					
2012 Current Level of Parent Involvement:			2013 Expected Level of Parent Involvement:		
See PIP			See PIP		
	Problem-Solving	g Process to I	ncrease S	Student Achievemen	t
Anticipated Barrier	Strategy	Posi Resp for	on or tion oonsible itoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
		No Data	Submitted		

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
		٢	lo Data Submitteo	d		

Parent Involvement Budget:

Strategy	Description of Resources	Funding Source	Available
	•		Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developn	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
			Grand Total: \$0.0

Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based	l on the analysis of scho	ol data, identify and defir	ne areas in need of	improvement:		
1. STEM STEM Goal #1: Problem-Solving Process to I			 Based on the analysis of the 2012 administration of the FCAT 2.0 Science Assessment there appears to be a need to improve student's knowledge of the scientific process. Our goal is to increase the number of students participating in the school Science Fair during the 2012-2013 school year. Research has shown that the positive effects of science competitions and science fairs on youth are: increased academic performance, motivation to stay in school, increased citizenship – both at school and in the community. 			
	Problem-Solving Process to Increase Student Achievement					
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Students will benefit from exposure to the steps of the scientific method.	Teach the scientific method resulting with science projects that are able to be entered into the Elementary Science Fair. Projects are aligned to the Next Generation Sunshine State Standards and promote student understanding of scientific research, mathematics, and engineering.	Administration	Science teachers use a rubric to assess projects. Projects not containing the components of the scientific method will be revised.	participation and evaluations.	

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
The Scientific Method	K-5	Ms. McCartney	School-wide	October 31 2012	Science Fair rubric	Administration

STEM Budget:

Evidence-based Progr	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00

Subtotal:	\$0.00	

			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
Science Materials for classroom science projects	Science boards, awards, assorted materials	ΡΤΑ	\$200.00
			Subtotal: \$200.00
			Grand Total: \$200.00

End of STEM Goal(s)

Additional Goal(s)

N/A Goal:

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
		Ν	lo Data Submitte	d		

Budget:

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
	·		Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Develop <mark>n</mark>	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.0
			End of N/A Goal

FINAL BUDGET

Evidence-based Progr	ram(s)/Material(s)			
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Reading	AR materials	AR books and quizzes	EESAC	\$500.00
				Subtotal: \$500.00
Technology				
Goal	Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00
Professional Developr	nent			
Goal	Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00
Other				
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Reading	Student incentives for reading achievements and Million Word Club members.	Miscellaneous Rewards	PTA	\$500.00
Mathematics	Incentives for students making learning gains on assessments.	Certificates, medals and healthy food choice items.	РТА	\$250.00
Writing	Monthly Breakfast with the Principal	Certificates and healthy choice breakfast items	ΡΤΑ	\$300.00
STEM	Science Materials for classroom science projects	Science boards, awards, assorted materials	РТА	\$200.00
				Subtotal: \$1,250.00
				Grand Total: \$1,750.00

Differentiated Accountability

School-level Differentiated Accountability Compliance

m Priority

n Focus

jn NA

Are you a reward school: in Yes in No

A reward school is any school that improves their letter grade or any school graded A.

in Prevent

No Attachment (Uploaded on 10/11/2012)

School Advisory Council

School Advisory Council (SAC) Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting "Yes" or "No" below.

Yes. Agree with the above statement.

Media Center Accelerated Reader books and tests 1500.00 Tutoring for selected students 2000.00 Incentives 550.00 \$4,050.00

Describe the activities of the School Advisory Council for the upcoming year

Monthly meetings are posted and a listing is visible on the parental bulletin board directly outside the Main Office. The primary activities of the EESAC include data monitoring of District Interim Assessments, monitoring the implementation of the SIP, and the discussion of academic strategies to improve student achievement.

AYP DATA

Adequate Yearly Progress (AYP) Trend Data 2011-2012 Adequate Yearly Progress (AYP) Trend Data 2010-2011 Adequate Yearly Progress (AYP) Trend Data 2009-2010 SCHOOL GRADE DATA

No Data Found

	Reading	Math	Writing		Grade Points Earned	
% Meeting High Standards (FCAT Level 3 and Above)	84%	83%	89%	55%	311	Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/o science component.
% of Students Making Learning Gains	79%	56%			135	3 ways to make gains: Improve FCAT Levels Maintain Level 3, 4, or 5 Improve more than one year within Level 1 or 2
Adequate Progress of Lowest 25% in the School?		58% (YES)			123	Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.
FCAT Points Earned					569	
Percent Tested = 100%						Percent of eligible students tested
School Grade*					A	Grade based on total points, adequate progress, and % of students tested

OJUS ELEMENTARY SC 2009-2010	HUUL					
	Reading	Math	Writing	Science	Grade Points Earned	
% Meeting High Standards (FCAT Level 3 and Above)	81%	80%	90%	54%		Writing and Science: Takes into account the % scoring 4.0 and above or Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/c science component.
% of Students Making Learning Gains	73%	67%			140	3 ways to make gains: Improve FCAT Levels Maintain Level 3, 4, or 5 Improve more than one year within Level 1 or 2
Adequate Progress of Lowest 25% in the School?	64% (YES)	70% (YES)			134	Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.
FCAT Points Earned					579	
Percent Tested = 100%						Percent of eligible students tested
School Grade*					A	Grade based on total points, adequate progress, and % of students tested