FLORIDA DIFFERENTIATED ACCOUNTABILITY PROGRAM 2012-2013 SCHOOL IMPROVEMENT PLAN

School Name: CORKSCREW MIDDLE SCHOOL

District Name: Collier

Principal: Dennis Snider

SAC Chair: Calvin Boggess

Superintendent: Dr. Kamela Patton

Date of School Board Approval: Draft~9~Sept

Last Modified on: 10/18/2012



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PART I: CURRENT SCHOOL STATUS

STUDENT ACHIEVEMENT DATA

Note: The following links will open in a separate browser window.

School Grades Trend Data

Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

ADMINISTRATORS

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and Ambitious but achievable annual measurable objective (AMO) progress.

Position	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO Progress along with the associated school year)
Principal	Dennis Snider	B. A. in Social Studies; Harding University M. Ed. History; Clemson University M. Ed. School Administration; Harding University Educational Leadership	12	17	According to statute, the Superintendent has the authority to strategically place administrators within the school district. The school has been an "A" school for the past 11 years.
Assis Principal	Lon Clay	B. S. in Education; Ohio Dominican College M. Ed., Educational Leadership; University of	8	17	According to statute, the Superintendent has the authority to strategically place administrators within the school district.

South Florida Educational Leadership	I	The school has been an "A" school for the past 11 years.
Math 6-12		
ESE K-12		

INSTRUCTIONAL COACHES

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (Percentage data for achievement levels, learning gains, Lowest 25%), and AMO progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

Subject Area	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Instructional Coach	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year)
Reading	Yolande Ramsay- Sinclair	B. S. Elementary Education; M. S. Reading Elem 1-6; ESOL; Reading K-12; Language Arts 5- 9	4	3	Has a history of academic excellence as a teacher. Has a history of academic excellence as a reading teacher and reading coach.
PBS/RTI/ESE	Karen Columbus	B. S. in Pre-Med; M. S. in Pre-Med	12	13	Has a history of academic excellence as a teacher. Has a history of excellence as an ESE Teacher.

EFFECTIVE AND HIGHLY EFFECTIVE TEACHERS

Describe the school-based strategies that will be used to recruit and retain high quality, effective teachers to the school.

	Description of Strategy	Person Responsible	Projected Completion Date	Not Applicable (If not, please explain why)
1	achievement data [baseline, quarterly progress monitoring].	Principal Assistant Principal CTEM Teacher Coaches	On-going	
2	CTEM Teacher Coaches] used to support pedagogy and struggling teaching moments.	Principal Assistant Principal Guidance Counselors Reading Coach PBS/RTI Coach	On-Going	

Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and/or who received less than an effective rating (instructional staff only).

*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Number of staff and paraprofessional that are teaching out- of-field/ and who are not highly effective.	Provide the strategies that are being implemented to support the staff in becoming highly effective
1	Teacher is in 2nd year of teaching. CMS will assist with accessing ELL training as it arises.

Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

*When using percentages, include the number of teachers the percentage represents (e.g., 70% (35)).

Total Number of Instructional Staff	% of First-Year Teachers		% of Teachers with 6-14 Years of Experience	% of Teachers with 15+ Years of Experience	% of Teachers with Advanced Degrees	% Highly Effective Teachers	% Reading Endorsed Teachers		% ESOL Endorsed Teachers
46	0.0%(0)	13.0%(6)	52.2%(24)	37.0%(17)	50.0%(23)	97.8%(45)	19.6%(9)	0.0%(0)	97.8%(45)

Teacher Mentoring Program/Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee	Rationale	Planned Mentoring
	Assigned	for Pairing	Activities

ADDITIONAL REQUIREMENTS

Coordination and Integration

Note: For Title I schools only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

itle I, Part A
itle I, Part C- Migrant
itle I, Part D
itle II
itle III
itle X- Homeless
upplemental Academic Instruction (SAI)
iolence Prevention Programs
utrition Programs
ousing Programs

ead Start	
dult Education	
areer and Technical Education	
ob Training	
ther	

Multi-Tiered System of Supports (MTSS)/Response to Instruction/Intervention (RtI)

School-based MTSS/RtI Team-

Identify the school-based MTSS leadership team.

Principal: Dennis Snider Assistant Principal: Lon Clay

School Counselors: Lynn Thiewes, Connie Brown Reading Coach: Yolande Ramsay-Sinclair

Intervention Support Specialist [InSS]: Karen Columbus

Describe how the school-based MTSS Leadership Team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?

Team meets weekly [Monday] at 1:30 p.m. Team will discuss on going issues of Differentiation, RTI/PBS. Team will develop action plans for students rising to RTI Level 3.

Describe the role of the school-based MTSS Leadership Team in the development and implementation of the school improvement plan. Describe how the RtI Problem-solving process is used in developing and implementing the SIP?

The Team assists with the development of the plan; will monitor Plan implementation on a quarterly basis; will monitor PLC Level 1 actions.

MTSS Implementation-

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.

Data Sources: FAIR, quarterly reading benchmarks, quarterly math benchmarks, EOCs, FCAT all used for universal tier one sources. CMS does this for each tier.

Data Management Systems:

Data Warehouse, a district program, is used to house multiple forms of student assessment information. It includes universal data as well as places to input formative and custom assessment progress monitoring data. Individual, small group, class and school-wide data can be accessed and graphed. Data can be graphed in a multitude of ways (bar, line pie, scatter plot) to monitor student growth. Additionally, qualitative information is available. PLC notes and parent conferences can be recorded and accessed as needed.

TERMS, both a district and state data-base, is a repository of students' current and historic demographic and academic data. TERMS "talks" to Data Warehouse so that district student data are always current.

StudentPass, a district-developed program, tracks student attendance and discipline. Data are entered in StudentPass enabling reports on attendance, excessive tardiness, office discipline referrals, ISS and OSS.

School teams meet in grade level teams as professional learning communities. During these meetings, teams discuss teaching, problem solving and learning. Teams examine the standards to be taught, share best practices, engage in building

common formative assessments and review data. As a team they have strengthened their core teaching and have established that 80% of their students will meet the requirements. Re-teaching will occur as needed for the Tier 1 students. Data Warehouse has been designed to record the minutes from these meetings as well as to follow the progress of groups and individual students. This Tier 1 data will be used during PLCs to follow the rate of student progress over time. Teachers share results and best practices.

If students fail to meet with success in Tier 1 students are referred to the school's MTSS team and Tier 2 strategies. The Data Warehouse data management system continues to follow the student's progress as monitored by the PMP. Online assessments and other data points are tracked on the charts and graphs in the Data Warehouse.

Describe the plan to train staff on MTSS.

A variety of methods will be used to train staff on MTSS. Job embedded coaching will be used to train PLC teams in the following processes that support instruction and intervention: problem-solving, developing progress monitoring plans, data collection and data analysis. Online self-paced modules are available through our ANGEL online learning platform. ANGEL also houses a variety of resources including video clips, intervention ideas, behavior management techniques, data collection tools, etc. to support the professional growth of staff. In addition, live trainings in differentiated instruction and utilizing MTSS/Rtl in the classroom are available.

The district training has incorporated a multi-tiered approach to staff development in the area of RtI. To facilitate training, a group of Professional Learning Community (PLC) team leaders and key leadership personnel from each school (K-12) completed an intensive 4 day training on RtI principles and consensus building. The PLC team leaders and key leadership personnel are charged with the responsibility to move RtI practices forward at the school level. Follow-up training will occur under the guidance of the District Coordinator of RtI/PBS through monthly on site walk throughs, problem-solving meetings, and PLC meetings. In addition, the District Coordinator of RtI/PBS will provide monthly follow-up trainings with School-Based InSS. Teachers meet with PLCs twice a month to discuss RtI implementation at their grade level. Finally, mini workshops on RtI-related topics, such as differentiating instruction, data analysis, and specific intervention training are available through district and school InSS personnel throughout the school year upon the request of a school administrator. In addition to district and school InSS face-to-face training, a variety of online tools are available for use in the schools. ANGEL and the Data Warehouse are being used as an online facilitators for RtI related documents, video clips, training materials and power points, research links, intervention tools, and a district Problem Solving/Response to Intervention manual. School personnel have access to Leaps and Love and Logic as well as RTI tool kits. In addition, the district required all instructional personnel (PK-12) to complete RtI training using the Direct Steps online training tool. Each staff member was required to complete 3 courses. New teachers will also complete this training.

The PLC teams will continue to monitor progress for all students throughout the year, through the use of the Data Warehouse resources.

Describe the plan to support MTSS.

MTSS is supported in multiple ways. The master schedule is designed to provide common planning time for PLCs to plan and discuss core instruction, progress monitoring plans and data collection and analysis. Time is also allotted for professional learning opportunities. Data Warehouse reports and tools support PLCs in monitoring the fidelity of the implementation. These reports, along with teacher surveys and other data sources, are utilized to determine the types of professional learning opportunities and targeted supports that staff will need to effectively implement MTSS.

The MTSS leadership group will meet weekly to analyze school academic and behavioral data and discuss areas of need as well as strengths. Using this data the team will identify school wide trends. This information will be used to drive PLC topics so teams can problem solve, develop and implement Tier 1 interventions. CMS Administrators, Reading Coach and InSS will attend the weekly PLC meetings to provide guidance and support. PLC teams will determine the effectiveness of the interventions. Students in need of Tier 2 interventions will be identified. PLC teams will record the minutes from these meetings in Data Warehouse and share this information with the MTSS Leadership team for review and evaluation. The InSS will offer staff trainings in PMP development and tracking of data in Data Warehouse. School resource personnel (InSS, Reading Coach, School Counselors, Dean etc.) will assist teachers in developing research-based strategies for the Tier 2/3 PMPs and more intensive interventions will be utilized. The intervention data will be monitored for student rate of progress and shared with parents in graphical form. If needed, the PMP may be modified or a referral for evaluation may be requested. Based on the results of the evaluation and intervention progress the school team may determine that the student meets eligibility criteria for Special Education services. This multi-tiered system of support will provide the assistance needed so all students can achieve academic success and meet AYP. In order to provide staff with training opportunities CMS will utilize school and district staff to provide workshops throughout the year for analysis of Data Warehouse reports, use of Angel, Common Core, Differentiated Instruction, PBS, LEAPs, and other available resources.

Literacy Leadership Team (LLT)

Identify the school-based Literacy Leadership Team (LLT).

Members: Principal, Assistant Principal, Dean, Reading Coach, Intervention Support Specialist [InSS] and School Counselors.

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

The LLT meets once per month to plan on-site professional development for the faculty; set goals for improving student achievement; analyze teacher, student and school-wide data and assessments [which include Benchmark Testing, FAIR Data, student grades and FCAT Results].

What will be the major initiatives of the LLT this year?

The initiatives for the LLT for this year are:

- 1. Ensure all teachers are aware of the students who are in multiple categories to ensure the students will make AYP in reading for the 2012-2013 school year.
- 2. Strategic in promoting school-wide reading by having a book fair, promote reading on the morning announcements, give prizes to students who meet their reading goals, and have twice per year a reading reward activity period.
- 3. Participate in Sunshine State Young Reader's Award Program
- 4. Increase use of Accelerated Reader by students and teachers.
- 5. Progress monitor our students through Data Warehouse and benchmark testing.
- 6. Increase use of Angel to increase parental communication of student assignments.
- 7. Differentiate instruction in all classrooms
- 8. Assign at-risk students a mentor
- 9. Promote joyful engagement of reading
- 10. Analyze areas of need at each grade level on the FCAT
- 11. Extra emphasis on strands being tested on the FCAT

Public School Choice

Supplemental Educational Services (SES) Notification

No Attachment

*Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

*Grades 6-12 Only

Sec. 1003.413(b) F.S.

For schools with Grades 6-12, describe the plan to ensure that teaching reading strategies is the responsibility of every teacher.

- 1. All teachers are trained to use the district-wide collaborative instructional strategies with the reading coach available to support the staff as needed.
- 2. Weekly staff development to help support classroom instruction.
- 3. Using Angel and email to communicate pertinent literacy information to staff.
- 4. Through PLC team meetings-literacy strategies and instruction is discussed
- 5. School-wide Literacy Team that discussed ways to promote literacy across the curriculum.

*High Schools Only

Note: Required for High School - Sec. 1003.413(g)(j) F.S.

How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?

How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful?

ostsecondary Tra	nsition			
ote: Required for Higl	n School - Sec. 1008.37(4), F	S.S.		
escribe strategies for eedback Report	improving student readines	ss for the public postseco	ondary level based on anno	ual analysis of the <u>High Scho</u>

PART II: EXPECTED IMPROVEMENTS

Reading Goals

		on the analysis of studen rovement for the following		eference to "Guiding	g Questions", identify and o	define areas in need	
	readii	`	g at Achievement Level 3	The percent of	The percent of students scoring proficiency, level 3, on the 2013 FCAT in reading will increase from 27% [186] to 27%		
2012 Current Level of Performance:				2013 Expected	2013 Expected Level of Performance:		
	27% [186]		27% [191]			
		Pr	oblem-Solving Process t	to Increase Studer	nt Achievement		
		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	1	Rigor: Instructional Lessons do not routinely incorporate questioning strategies designed to promote critical, independent, and creative thinking.	2a. Teachers will plan for and include higher order questions in weekly lesson plans so that the questions are purposeful and aligned to the NGSSS or CCSS.	Principal, Assistant Principal, Reading Coach, CTEM Teacher Leaders	PLCs meet weekly. Once per month a PLC meeting will be devoted to Lesson Study/analysis of weekly lesson plans. PLCs will peer review lesson plans and offer suggestions for increased questioning rigor. Webb's DOK will be basis for peer review.	PLC meeting notes	
	2	Instructional: Lessons/activities are not appropriately differentiated to meet the needs of all learners.		Principal, Assistant Principal, Reading Coach, CTEM, Teacher Leaders	PLCs meet weekly. Once per month the PLC will address/discuss need to keep instruction at a place that meets needs of 3,4,5 level performers.	PLC meeting notes	
	3	Informational Text Students have inadequate opportunities for writing outside of language arts instruction.	Students will be accountable for writing short and extended responses a minimum of once each week in all classes. Writing rubrics with detailed expectations for response writing will be	Principal, Assistant Principal, Reading Coach, CTEM Teacher Leaders	Teacher maintained logs, lesson plans.	Classroom visits, review of writing logs and lesson plans.	

Based on the analysis of student achievement data, and refer of improvement for the following group:	ence to "Guiding Questions", identify and define areas in need
1b. Florida Alternate Assessment:	
Students scoring at Levels 4, 5, and 6 in reading.	
Reading Goal #1b:	
2012 Current Level of Performance:	2013 Expected Level of Performance:

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Problem-Solving Process to Increase Student Achievement							
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
No Data Submitted							

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:								
2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in reading. Reading Goal #2a:	The percent of students scoring above proficiency (level and 5) on the 2013 FCAT in reading will increase from 39% [27] to 43% [304].							
2012 Current Level of Performance:	2013 Expected Level of Performance:							
39% [271]	43% [304]							
Problem-Solving Process to I	Problem-Solving Process to Increase Student Achievement							
	Person or	Process Used to						

Position Determine Anticipated Barrier **Evaluation Tool** Strategy Responsible for Effectiveness of Monitoring Strategy Interactive Learning Teachers will utilize Principal, Assistant One CTEM Informal CTEM Informal Strategies and appropriate cooperative Principal, Reading Observation will focus Observation Differentiated structures/strategies Coach, CTEM upon high order questions Instruction: that provide support for Teacher Leaders. and high order discourse student accountable talk where students 1. Instructional: during both whole and demonstrate their ability Students do not have small group instruction, to function at a high opportunities to engage level of thought. requiring students to in rigorous accountable show, tell, explain and talk to show, tell, explain prove reasoning aligned and prove reasoning to the standards. aligned to the standards. Teachers will include use of these in weekly lesson plans. Rigor Teachers will maintain Principal, Assistant PLCs will discuss Webb's Lesson plans. high expectations for Principal, Reading DOK and share high order students' responses to Students are not held Coach, CTEM questions used during accountable for giving higher order questions, Teacher Leaders. previous instruction. critical, independent and determining in advance of 2 creative responses to the lesson the level of higher order questions. response that demonstrates mastery of the standard/benchmark cognitive complexity rating. Informational Text Teachers will utilize a Principal, Assistant PLCs will discuss use of PLC meeting notes. Principal, Reading fiction and non-fiction minimum of 50% non-Coach, CTEM Instruction infrequently fiction/informational text text. utilizes both fiction and for instruction. Using the Teacher Leaders. non-fiction texts to build close reading model (gr. analytic and evaluative K-12), in grades K-2 through Read-Alouds and thinking and comprehension in grades 3-12 with intertextual triads [not strategies. used in math classes],

students will build

	strategies.				
Based on the analysis of improvement for the		t data, and refe	erence to "C	Guiding Questions", iden	tify and define areas in need
2b. Florida Alternat Students scoring at reading.	e Assessment: or above Achievemen	t Level 7 in			
Reading Goal #2b:					
2012 Current Level	of Performance:		2013 Exp	pected Level of Perfor	mance:
	Problem-Solvi	ng Process to	Increase S	Student Achievement	
Anticipated Barrier	Strategy	Pos Res for	son or ition ponsible nitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
		No Data	a Submitted		

analytic and evaluative thinking and comprehension

	d on the analysis of studen provement for the following		eference to "Guiding	Questions", identify and o	define areas in need
3a. FCAT 2.0: Percentage of students making learning gains in reading. Reading Goal #3a:			The percent of	The percent of students achieving learning gains on the 2013 FCAT in reading will increase from 75% [477] to 78% [508].	
2012	Current Level of Perforn	nance:	2013 Expected	Level of Performance:	
75%	[477]		78% [508]		
	Pr	oblem-Solving Process t	o Increase Studer	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Rigor: Instructional: Checks for understanding are not used or are used inappropriately in many classrooms.		Principal, Reading	PLC meetings topic of	PLC meeting notes
2	Interactive Learning Lessons/activities are not appropriately differentiated to meet the needs of all learners.	TE use of differentiated instructional strategies will be monitored through CTEM.	Principal, Reading	PLC meetings topic of	PLC meeting notes
	Instruction infrequently utilizes both fiction and	TE use of close reading and intertextual triads	Principal, Assistant Principal, Reading	Behavior monitored via classroom visits.	СТЕМ

		non-fiction texts to build	across all content will be	Coach, Math Dept.	
	3	analytic and evaluative	monitored through CTEM	Chair.	
		thinking and	classroom observations		
		comprehension	and study of lesson		
		strategies.	plans.		
ľ					

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 3b. Florida Alternate Assessment: Percentage of students making Learning Gains in reading. Reading Goal #3b: 2012 Current Level of Performance: 2013 Expected Level of Performance: Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Strategy Responsible **Evaluation Tool** Effectiveness of Strategy Monitoring No Data Submitted

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

4. FCAT 2.0: Percentage of students in Lowest 25% making learning gains in reading.

The percent of students in Lowest 25% making learning gains on the 2013 FCAT in reading will increase from 73% [118] to 76% [124].

2012 Current Level of Performance:

2013 Expected Level of Performance:

73% [118]

Problem-Solving Process to Increase Student Achievement

	Froblem-Solving Frocess to micrease Student Achievement						
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	in rigorous accountable talk to show, tell, explain and prove reasoning	that provide support for student accountable talk during both whole and small group instruction, requiring students to show, tell, explain and	Principal, Reading Coach, Math Dept. Chair.	differentiated instruction	observations, quarterly benchmark		

				applications specific to the student's needs.	
2	Content instruction often does not include specific strategies for accessing	strategies across all content will be monitored during CTEM classroom	Principal, Reading Coach, Math Dept. Chair.	instruction and multi-	Classroom visits, CTEM observations.
	Rigor Checks for understanding are not used or are used inappropriately in many classrooms.	appropriate checks for understanding throughout	Coach, Math Dept. Chair.	whiteboards, clickers,	Classroom visits, CTEM observations.

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target Reading Goal # 5A. Ambitious but Achievable Annual The percent of students to achieve AMO on the 2013 FCAT Measurable Objectives (AMOs). In six year will increase from 67% to 75%. school will reduce their achievement gap by 50%. 5A: Baseline data 2011-2012 2012-2013 2013-2014 2014-2015 2015-2016 2016-2017 2010-2011

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: 5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making The percent of students achieving level 3 or higher on the satisfactory progress in reading. 2013 FCAT in reading in each ethnic subgroup will increase by 10% of the percentage not currently proficient. Reading Goal #5B: 2012 Current Level of Performance: 2013 Expected Level of Performance: White: 76% [240] White: 78% [251] Black: 59% [27] Black: 63% [32] Hispanic: 59% [171] Hispanic: 63% [190] Asian: 62% [8] Asian: 66% [6] American Indian: 18% [2] American Indian: 26% [2]

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Checks for understanding are not used or are used inappropriately in many classrooms.			Lesson Plans, classroom visits.	CTEM observation tools.
2	Instructional: Students do not have opportunities to engage in rigorous accountable talk to show, tell, explain and prove reasoning aligned to the standards.	Maintain high expectations for all students to participate in collaborative activities and to appropriately fulfill specified role within groups.	Principal, Reading Coach, CTEM Teacher Leaders.	Lesson Plans, classroom visits.	CTEM observation tools.

		(ELL)				
5C. English Language Learners (ELL) not making satisfactory progress in reading. Reading Goal #5C:			3 or higher of (0) to 33% (The percentage of English Language Learners achieving level 3 or higher on the 2013 FCAT in reading will increase from 0% (0) to 33% (3). for the 2013 Sy CMS has 11 ELL LY that have 2012 FCAT scores.		
201	2 Current Level of Perforn	nance:	2013 Expec	ted Level of Performance:		
0%	[0]		33% [3]	33% [3]		
	Pr	oblem-Solving Process t	to Increase Stud	dent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible fo Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Checks for understanding are not used or are used inappropriately in many classrooms.		Principal, Assista Principal, Readin Coach, CTEM Teacher Leaders		CTEM Observation tools.	
2	Students do not have opportunities to engage in rigorous accountable talk to show, tell, explain and prove reasoning aligned to the standards.	scaffolding support for	Principal, Assista Principal, Readin Coach, CTEM Teacher Leaders		CTEM Observation tools.	

	improvement for the fo	ollowing subgroup:	CHICC II	o dulating duest	ions , identify and dem	ne areas in need	
Sã	5D. Students with Disabilities (SWD) not making satisfactory progress in reading. Reading Goal #5D:			The percent of students with disabilities (SWD) achieving level 3 or higher on the 2013 FCAT in reading from 33% [32] to 40% [34].			
20	012 Current Level of F	Performance:	2013	Expected Level	of Performance:		
33	33% [32]			40% [34]			
	Problem-Solving Process to I			se Student Achi	evement		
	Anticipated Barrier	Strategy		Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Checks for understanding are not used or are used inappropriately in many classrooms.	TE will accommodate/adapt classroom work to be consistent with IEP goals, working in small group or individually with students to support improved reading skills (differentiated materials/instruction). Provide lesson plans in a central database (Angel) to increase ESE teacher remediation/differentiation/accommodation opportunities in daily instructional practices.		Principal, Assistant Principal, ESE Team Leader, CTEM Teacher Leaders.	Lesson Plans, classroom visits.	CTEM observation tools.	
2	opportunities to engage in rigorous accountable talk to	TE will accommodate/adapt classroo work to be consistent with IEP goals working in small group or individually students to support improved readin skills(differentiated materials/instruc Provide lesson plans in a central dat	s, with g tion).	Principal, Assistant Principal, ESE Team Leader, CTEM Teacher Leaders.	Lesson Plans, classroom visits.	CTEM observation tools.	

	aligned to the standards.	(Angel) to increase ESE teacher remediation/differentiation/accommodation opportunities in daily instructional practices.			
3	often does not include specific strategies for accessing the text to build comprehension.	work to be consistent with IEP goals,	Assistant Principal, ESE Team Leader, CTEM Teacher	classroom visits.	CTEM observation tools.

	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:					
5E. Economically Disadvantaged students not making satisfactory progress in reading. Reading Goal #5E:			The percent of achieving level	The percent of economically disadvantaged students achieving level 3 or higher on the 2013 FCAT in reading will increase from 57% [204] to 61% [245].		
2012	Current Level of Perforn	nance:	2013 Expected	d Level of Performance:		
57% [204]			61% [245]			
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Lessons do not routinely incorporate questioning strategies designed to promote critical, independent, and creative thinking.	Maintain high expectations for all students to appropriately respond to higher order questions, providing scaffolded support and structure as appropriate for low-expectancy students, enabling their success in meeting rigorous expectations.	Principal, CTEM	Classroom visits, lesson plans.	CTEM Observation tools.	
2	Students do not have opportunities to engage in rigorous accountable talk to show, tell, explain and prove reasoning aligned to the standards.	and to appropriately fulfill	Principal, CTEM Teacher Leaders.	Classroom visits, lesson plans.	CTEM Observation tools.	

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
					CTEM:	
					Implementation in	Principal,

Intertextual Triad training	678	Reading Coach	Content Core Teachers	On-going via PLCs	Classrooms; Lesson Plans; PLC Minutes	Assistant Principal, Reading Coach
Webb's Depth of Knowledge and Rigorous Higher Order Questioning	678	Reading Coach	All teachers	On-going via PLCs	CTEM: Implementation in Classrooms; Lesson Plans; PLC Minutes	Principal, Assistant Principal, Reading Coach
Close Reading in the Content Area	678	Reading Coach	All teachers	On-going via PLCs	CTEM: Implementation in Classrooms; Lesson Plans; PLC Minutes	Principal, Assistant Principal, Reading Coach

Reading Budget:

Eddana basad Busanan	- (-) (M-+:		
Evidence-based Program	n(s)/Material(s)		Aveilelele
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Professional Developme	nt		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Reading Goals

Comprehensive English Language Learning Assessment (CELLA) Goals

* When using percentages, include the number of students the percentage represents next to the percentage (e.g., 70% (35)).

Students speak in English and understand spoken English at grade level in a manner similar to non-ELL students.

1. Students scoring proficient in listening/speaking.

CELLA Goal #1:

Students scoring proficient in Listening/Speaking in 2013 will increase from 50% [7] to 55% [9].

2012 Current Percent of Students Proficient in listening/speaking:

50% [7]

	Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	routinely incorporate tasks, opportunities for student discourse and assessments that follow an appropriate level of rigor for each standard/	needs relative to language acquisition and develop a	Principal, Assistant Principal, CELLA/ELL contact, Reading Coach, CTEM Teacher Leaders.	Classroom visits.	CTEM, CELLA		

Stude	Students read in English at grade level text in a manner similar to non-ELL students.					
	udents scoring proficie A Goal #2:		Students scoring proficient in Reading in 2013 will increase from 23% [3] to 25% [4].			
2012	2012 Current Percent of Students Proficient in reading:					
23%	23% [3]					
	Pro	blem-Solving Process t	to Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Checks for understanding are not used or are used inappropriately in many classrooms.	TE will utilize a variety of ELL strategies to enhance understanding of content.	Principal, Assistant Principal, ELL/CELLA contact, Reading Coach, CTEM Teacher Leaders	classroom visits	CTEM, CELLA	

Stude	ents write in English at gr	ade level in a manner sir	milar to non-ELL st	udents.		
	udents scoring proficie A Goal #3:	nt in writing.		Students scoring proficient in Writing in 2013 will increase from 14% [2] to 15% [3].		
2012	Current Percent of Stu	dents Proficient in writ	ting:			
14%	14% [2] Problem-Solving Process to Increase Student Achievement					
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Students have inadequate opportunities for writing outside of language	TE will utilize multiple ELL strategies to meet the needs of second language learners,	Principal, Assistant Principal, ELL/CELLA	classroom visits.	CTEM, CELLA	

arts instruction.	scaffolding support for	contact, Reading	
	meeting high	Coach, CTEM	
	expectations.	Teacher Leaders.	

CELLA Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of CELLA Goals

Middle School Mathematics Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 1a. FCAT2.0: Students scoring at Achievement Level 3 in The percent of students scoring at proficiency (level 3) on mathematics. the 2013 FCAT in Math will increase from 28% [191 to 28% [198]. Mathematics Goal #1a: 2012 Current Level of Performance: 2013 Expected Level of Performance: 28% [191] 28% [198] Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy 2a. Teachers will plan for Principal, Assistant PLCs meet weekly. Once PLC meeting notes Rigor: Principal, Reading per month a PLC meeting and include higher order Instructional questions in weekly Coach, CTEM will be devoted to Lesson lesson plans so that the Lessons do not routinely Teacher Leaders Study/analysis of weekly incorporate questioning questions are purposeful lesson plans. PLCs will strategies designed to and aligned to the NGSSS peer review lesson plans promote critical, or CCSS. and offer suggestions for independent, and increased questioning creative thinking. rigor. Webb's DOK will be basis for peer review. Instructional: 3c. TF use of Principal, Assistant PLCs meet weekly. Once PLC meeting notes differentiated Principal, Reading per month the PLC will Lessons/activities are not instructional strategies Coach, CTEM, address/discuss need to will be monitored through Teacher Leaders appropriately keep instruction at a differentiated to meet CTEM, particularly in the place that meets needs the needs of all learners. area of expectations and of 3,4,5 level performers support for lowexpectancy students. (See CTEM alignment.) Informational Text Students will be Principal, Assistant Teacher maintained logs, Classroom visits, Principal, Reading accountable for writing lesson plans. review of writing Students have short and extended Coach, CTEM logs and lesson inadequate opportunities responses a minimum of Teacher Leaders plans. for writing outside of once each week in all 3 language arts instruction. classes. Writing rubrics with detailed expectations for response writing will be displayed and used. For all Barriers the use of Agile Mind as evaluation tool.

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:				
1b. Florida Alternate Assessment:				
Students scoring at Levels 4, 5, and 6 in mathematics.				
Mathematics Goal #1b:				
2012 Current Level of Performance:	2013 Expected Level of Performance:			

Problem-Solving Process to Increase Student Achievement						
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
No Data Submitted						

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in mathematics. Mathematics Goal #2a:	The percent of students scoring above proficiency (level 4 and 5) on the 2013 FCAT in math will increase from 36% [247] to 40% [282].
2012 Current Level of Performance:	2013 Expected Level of Performance:
36% [247]	40% [282]

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Interactive Learning Strategies and Differentiated Instructions: 1. Instructional: Students do not have opportunities to engage in rigorous accountable talk to show, tell, explain and prove reasoning aligned to the standards.	structures/strategies that provide support for student accountable talk during both whole and small group instruction, requiring students to show, tell, explain and prove reasoning aligned to the standards.	Principal, Assistant Principal, Reading Coach, CTEM Teacher Leaders.	One CTEM Informal Observation will focus upon high order questions and high order discourse where students demonstrate their ability to function at a high level of thought.	CTEM Informal Observation
2	Rigor Students are not held accountable for giving critical, independent and creative responses to higher order questions.	Teachers will maintain high expectations for students' responses to higher order questions, determining in advance of the lesson the level of response that demonstrates mastery of the standard/benchmark cognitive complexity rating.	Principal, Reading Coach, CTEM Teacher Leaders.	PLCs will discuss Webb's DOK and share high order questions used during previous instruction.	Lesson plans.
3	Informational Text Instruction infrequently utilizes both fiction and non-fiction texts to build analytic and evaluative thinking and comprehension strategies.	fiction/informational text for instruction. Using the	Principal, Assistant Principal, Reading Coach, CTEM Teacher Leaders.	PLCs will discuss use of fiction and non-fiction text.	PLC meeting notes.

	analytic and evaluative thinking and comprehension strategies.		
4			For all Barriers the use of Agile Mind PD modules.

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in mathematics. Mathematics Goal #2b: 2012 Current Level of Performance: 2013 Expected Level of Performance: Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Strategy Responsible **Evaluation Tool** Effectiveness of for Strategy Monitoring No Data Submitted

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 3a. FCAT 2.0: Percentage of students making learning The percent of students achieving learning gains on the 2013 gains in mathematics. FCAT in math will increase from 74% [469] to 77% [501]. Mathematics Goal #3a: 2012 Current Level of Performance: 2013 Expected Level of Performance: 74% [469] 77% [501] Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Anticipated Barrier Evaluation Tool** Strategy Responsible for Effectiveness of Monitoring Strategy Rigor: Teachers will utilize Principal, Assistant During Reading and Math PLC meeting notes. appropriate checks for Principal, Reading PLC meetings topic of Instructional: understanding throughout Coach, Math Dept. discussion is sharing of Checks for understanding lessons to ensure Chair. tools used to assure that are not used or are used students are obtaining lower 25% students are inappropriately in many the necessary knowledge understanding subject classrooms. and skills, e.g., exit matter being presented. ticket, journal response. TE use of differentiated Principal, Assistant During Reading and Math PLC meeting notes. Interactive Learning Principal, Reading instructional strategies PLC meetings topic of Lessons/activities are not will be monitored through Coach, Math Dept. discussion is sharing of CTEM. appropriately Chair. tools used to assure that

lower 25% students are

understanding subject

differentiated to meet

the needs of all learners.

				matter being presented.	
3	analytic and evaluative thinking and	and intertextual triads across all content will be	Principal, Reading Coach, Math Dept.	classroom visits.	CTEM

Based on the analysis of of improvement for the f		nt data, and refer	ence to "G	uiding Questions", ident	ify and define areas in need
3b. Florida Alternate A Percentage of student mathematics. Mathematics Goal #3b	s making Learning	Gains in			
2012 Current Level of	Performance:		2013 Exp	ected Level of Perform	mance:
	Problem-Solv	ing Process to I	ncrease S	tudent Achievement	
Anticipated Barrier	Strategy	Posit Resp for	on or ion onsible toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
		No Data	Submitted		
Based on the analysis of	f student achievemer	nt data, and refer	ence to "G	uiding Questions", ident	ify and define areas in need
of improvement for the f	following group:				

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

4. FCAT 2.0: Percentage of students in Lowest 25% making learning gains in mathematics.

Mathematics Goal #4:

2012 Current Level of Performance:

71% [113]

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	opportunities to engage in rigorous accountable talk to show, tell, explain and prove reasoning	appropriate cooperative structures/strategies that provide support for student accountable talk during both whole and small group instruction, requiring students to show, tell, explain and	Principal, Reading Coach, Math Dept. Chair.	differentiated instruction	observations, quarterly benchmark

		plans.		co-teach personnel as well as independent practice and use of tech applications specific to the student's needs.	
2	Content instruction often does not include specific strategies for accessing	strategies across all content will be monitored	Principal, Reading Coach, Math Dept. Chair.	instruction and multi-	Classroom visits, CTEM observations.
3	Checks for understanding are not used or are used	appropriate checks for understanding throughout	Coach, Math Dept. Chair.	whiteboards, clickers,	Classroom visits, CTEM observations.

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target Middle School Mathematics Goal # 5A. Ambitious but Achievable Annual For the 2013 school year, the percentage of students -Measurable Objectives (AMOs). In six year scoring proficient [level 3 or higher] on the FCAT Math school will reduce their achievement gap test will increase by 10%. by 50%. 5A: Baseline data 2011-2012 2012-2013 2013-2014 2014-2015 2015-2016 2016-2017 2010-2011

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: 5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making The percent of students achieving level 3 or higher on the satisfactory progress in mathematics. 2013 FCAT in math in each ethnic subgroup will increase by 10% of the percentage not currently proficient. Mathematics Goal #5B: 2012 Current Level of Performance: 2013 Expected Level of Performance: White: 70% [220] White: 73% [235] Black: 54% [25] Black: 59% [30] Hispanic: 60% [172] Hispanic: 64% [193] Asian: 85% [11] Asian: 87% [8] American Indian: 42% [4] American Indian: 36% [4]

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Checks for understanding are not used or are used inappropriately in many classrooms.			Lesson Plans, classroom visits.	CTEM observation tools.
2	do not have opportunities to engage in rigorous accountable talk to show, tell, explain and	Maintain high expectations for all students to participate in collaborative activities and to appropriately fulfill specified role within	Principal, Reading Coach, CTEM Teacher Leaders.	Lesson Plans, classroom visits.	CTEM observation tools.

	to the standards.	groups.		
3	,	explain their reasoning on mathematical tasks.		CTEM observation tools.

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: 5C. English Language Learners (ELL) not making satisfactory progress in mathematics. The percentage of English Language Learners achieving level 3 or higher on the 2013 FCAT in math will increase from 54% [15] to 59% [16]. Mathematics Goal #5C: 2012 Current Level of Performance: 2013 Expected Level of Performance: 54% [15] 59% [16] Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Anticipated Barrier** Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy Checks for understanding TE will utilize a variety of Principal, Assistant Lesson Plans, classroom CTEM Observation are not used or are used ELL strategies to Principal, Reading visits. tools. Coach, CTEM inappropriately in many enhance understanding classrooms. of content. Teacher Leaders. Students do not have TE will utilize multiple ELL Principal, Assistant Lesson Plans, classroom CTEM Observation opportunities to engage strategies to meet the Principal, Reading visits. tools. Coach, CTEM in rigorous accountable needs of second talk to show, tell, explain language learners, Teacher Leaders. and prove reasoning scaffolding support for aligned to the standards. meeting high expectations. Students have TE will utilize multiple ELL Principal, Assistant Lesson Plans, classroom CTEM Observation inadequate opportunities strategies to meet the Principal, Reading visits. tools. needs of second Coach, CTEM for writing outside of 3 language arts instruction. language learners, Teacher Leaders. scaffolding support for meeting high expectations.

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: 5D. Students with Disabilities (SWD) not making The percent of students with disabilities (SWD) achieving satisfactory progress in mathematics. level 3 or higher on the 2013 FCAT in math will increase from 41% [40] to 47% [40]. Mathematics Goal #5D: 2012 Current Level of Performance: 2013 Expected Level of Performance: 41% [40] 47% [40] Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Evaluation **Anticipated Barrier** Strategy Responsible Effectiveness of Tool for Monitoring Strategy

TE will accommodate/adapt classroom

Checks for

Principal.

Lesson Plans.

CTEM

1	understanding are not used or are used inappropriately in many classrooms.	work to be consistent with IEP goals, working in small group or individually with students to support improved reading skills (differentiated materials/instruction). Provide lesson plans in a central database (Angel) to increase ESE teacher remediation/differentiation/accommodation opportunities in daily instructional practices.	Assistant Principal, ESE Team Leader, CTEM Teacher Leaders.	classroom visits.	observation tools.
2	opportunities to engage in rigorous accountable talk to	TE will accommodate/adapt classroom work to be consistent with IEP goals, working in small group or individually with students to support improved reading skills(differentiated materials/instruction). Provide lesson plans in a central database (Angel) to increase ESE teacher remediation/differentiation/accommodation opportunities in daily instructional practices.	Principal, Assistant Principal, ESE Team Leader, CTEM Teacher Leaders.	Lesson Plans, classroom visits.	CTEM observation tools.
3	specific strategies for	TE will accommodate/adapt classroom work to be consistent with IEP goals, working in small group or individually with students to support improved reading skills(differentiated materials/instruction). Provide lesson plans in a central database (Angel) to increase ESE teacher remediation/differentiation/accommodation opportunities in daily instructional practices.	Principal, Assistant Principal, ESE Team Leader, CTEM Teacher Leaders.	Lesson Plans, classroom visits.	CTEM observation tools.

	on the analysis of studen provement for the following		eference to "Guiding	Questions", identify and	define areas in need	
satis	conomically Disadvantaç factory progress in math ematics Goal #5E:	-	The percent of achieving level 3	The percent of economically disadvantaged students achieving level 3 or higher on the 2013 FCAT in math will increase from 56% [201] to 60% [241].		
2012	Current Level of Perforn	nance:	2013 Expected	Level of Performance:		
56%	[201]		60% [241]			
	Pr	oblem-Solving Process t	o Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Lessons do not routinely incorporate questioning strategies designed to promote critical, independent, and creative thinking.	Maintain high expectations for all students to appropriately respond to higher order questions, providing scaffolded support and structure as appropriate for low-expectancy students, enabling their success in meeting rigorous expectations.	Principal, CTEM	Classroom visits, lesson plans.	CTEM Observation tools.	
2	Students do not have opportunities to engage in rigorous accountable talk to show, tell, explain and prove reasoning aligned to the standards.	Maintain high expectations for all students to participate in collaborative activities and to appropriately fulfill	Principal, CTEM Teacher Leaders.	Classroom visits, lesson plans.	CTEM Observation tools.	
3	Students have inadequate opportunities for writing outside of	Learners will write to explain their reasoning on mathematical tasks.		Classroom visits, lesson plans.	CTEM Observation tools.	

Algebra End-of-Course (EOC) Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 1. Students scoring at Achievement Level 3 in Algebra. The number of students scoring at level 3 on the Algebra 1 Algebra Goal #1: EOC in 2013 will increase from 16% [10] to 16% [18]. 2012 Current Level of Performance: 2013 Expected Level of Performance: 16% [10] 16% [18] Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Anticipated Barrier** Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy 2a. Teachers will plan for Principal, Assistant PLCs meet weekly. Once PLC meeting notes. Rigor: and include higher order Principal, Reading per month a PLC meeting Instructional questions in weekly Coach, CTEM will be devoted to Lesson Lessons do not routinely lesson plans so that the Teacher Leaders Study/analysis of weekly incorporate questioning questions are purposeful lesson plans. PLCs will strategies designed to and aligned to the NGSSS peer review lesson plans promote critical, or CCSS. and offer suggestions for independent, and increased questioning rigor. Webb's DOK will be creative thinking. basis for peer review. Instructional: 3c. TE use of Principal, Assistant PLCs meet weekly. Once PLC meeting notes. differentiated Principal, Reading per month the PLC will Coach, CTEM, Lessons/activities are not instructional strategies address/discuss need to appropriately will be monitored through Teacher Leaders keep instruction at a differentiated to meet CTEM, particularly in the place that meets needs the needs of all learners. area of expectations and of 3,4,5 level performers. support for lowexpectancy students. (See CTEM alignment.) Informational Text Students will be Principal, Assistant Teacher maintained logs, Classroom visits, accountable for writing Principal, Reading lesson plans. review of writing Students have short and extended Coach, CTEM logs and lesson inadequate opportunities responses a minimum of Teacher Leaders plans. for writing outside of once each week in all language arts instruction. classes. Writing rubrics with detailed expectations for response writing will be displayed and used.

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:						
Students scoring at or above Achievement Levels 4 and 5 in Algebra. Algebra Goal #2:	The number of students scoring at levels 4 and 5 on the 2013 Algebra 1 EOC will increase from 84% [51] to 92% [102].					
2012 Current Level of Performance:	2013 Expected Level of Performance:					

Based on Ambitious but Achievable Annual 3A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%.			Algebra Goal # For the 2013		e number of stude	
Baseline data 2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: 3B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making For the 2013 Algebra 1 EOC in each of the identified suboups satisfactory progress in Algebra. there will be a 10% increase in student performance/pass rate. Algebra Goal #3B: 2012 Current Level of Performance: 2013 Expected Level of Performance: White: 100% [36] White: 100% [62] Black: 100% [6] Black: 100% [6] Hispanic: 100% [13] Hispanic: 100% [38] Asian: 100% [3] Asian: 100% [3] American Indian: 100% [1] American Indian: 100% [1] Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier **Evaluation Tool** Strategy

Responsible for

Effectiveness of

			Monitoring	Strategy	
1	Checks for understanding are not used or are used inappropriately in many classrooms.			Lesson Plans, classroom visits.	CTEM observation tools.
2	do not have opportunities	Maintain high expectations for all students to participate in collaborative activities and to appropriately fulfill specified role within groups.	Principal, Reading	Lesson Plans, classroom visits.	CTEM observation tools.
3	, Instructional: Students have inadequate opportunities for writing outside of language arts instruction.	Learners will write to explain their reasoning on mathematical tasks.	1 1	Lesson Plans, classroom visits.	CTEM observation tools.

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: 3C. English Language Learners (ELL) not making satisfactory progress in Algebra. For the 2013 Algebra 1 EOC the number of ELL students passing will increase by 10%. Algebra Goal #3C: 2012 Current Level of Performance: 2013 Expected Level of Performance: 100% [5] 100% [1] Problem-Solving Process to Increase Student Achievement Process Used to Person or Position Determine **Anticipated Barrier Evaluation Tool** Strategy Responsible for Effectiveness of Monitoring Strategy Checks for understanding TE will utilize a variety of Principal, Assistant Lesson Plans, classroom CTEM Observation are not used or are used ELL strategies to Principal, Reading visits. tools. inappropriately in many enhance understanding Coach, CTEM classrooms. of content. Teacher Leaders. TE will utilize multiple ELL Principal, Assistant Lesson Plans, classroom CTEM Observation Students do not have opportunities to engage strategies to meet the Principal, Reading visits. tools. in rigorous accountable needs of second Coach, CTEM 2 talk to show, tell, explain language learners, Teacher Leaders. and prove reasoning scaffolding support for aligned to the standards. meeting high expectations. TE will utilize multiple ELL Principal, Assistant Lesson Plans, classroom CTEM Observation Students have inadequate opportunities strategies to meet the Principal, Reading visits. tools. for writing outside of needs of second Coach, CTEM 3 Teacher Leaders. language arts instruction. language learners, scaffolding support for meeting high expectations.

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in no of improvement for the following subgroup:								
3D. Students with Disabilities (SWD) not making								
satisfactory progress in Algebra.	For the 2013 Algebra 1 EOC the percentage of SWD students							
	passing will increase by 10% [if applicable].							
2012 Current Level of Performance:	2013 Expected Level of Performance:							

100%	· [2]		100% [2]	100% [2]		
	Pr	oblem-Solving Process t	o Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Lessons do not routinely incorporate questioning strategies designed to promote analytical, critical and independent thinking.	Maintain high expectations for all students, provide scaffolding and structure as needed.	'	Classroom visits, lesson plans.	CTEM Observation Tools.	

	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:								
3E. Ed		ged students not making	For the 2013 Al	For the 2013 Algebra 1 EOC Economically Disadvantaged students passing the test will increase by 10%.					
2012	Current Level of Perform	nance:	2013 Expected	d Level of Performance:					
100%	[20]		100% [55]						
	Pr	oblem-Solving Process t	o Increase Studer	nt Achievement					
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool				
1	Lessons do not routinely incorporate questioning strategies designed to promote critical, independent, and creative thinking.	Maintain high expectations for all students to appropriately respond to higher order questions, providing scaffolded support and structure as appropriate for low-expectancy students, enabling their success in meeting rigorous expectations.	Principal, CTEM	Classroom visits, lesson plans.	CTEM Observation tools.				
2	Students do not have opportunities to engage in rigorous accountable talk to show, tell, explain and prove reasoning aligned to the standards.	Maintain high expectations for all students to participate in collaborative activities and to appropriately fulfill specified role within groups	Principal, CTEM	Classroom visits, lesson plans.	CTEM Observation tools.				
3	Students have inadequate opportunities for writing outside of language arts instruction.	Learners will write to explain their reasoning on mathematical tasks.		Classroom visits, lesson plans.	CTEM Observation tools.				

End of Algebra EOC Goals

Geometry End-of-Course (EOC) Goals

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

in need of improve	ement	for the foll	owing group:					
1. Students scori	ing at	Achieven	nent Level 3 in					
Geometry.								
Geometry Goal #	1:							
2012 Current Lev	el of	Performa	nce:		2013 Exp	ected	Level of Perform	nance:
		Problem	-Solving Proces	s to I	ncrease S	tudent	Achievement	
					on or	Proce	ss Used to	
Anticipated Barr	ier	Strategy		for	onsible	Deter	mine iveness of	Evaluation Tool
			NI-		toring			
			INO	Data	Submitted			
Based on the analy				and r	eference to	o "Guid	ing Questions", id	lentify and define areas
2. Students scori				evels				
4 and 5 in Geome								
Geometry Goal #	2:							
2012 Current Lev	el of	Performa	nce:		2013 Exp	ected	Level of Perform	nance:
		Problem	-Solving Proces	s to I	ncrease S	tudent	Achievement	
				Pers Posi	on or		ss Used to	
Anticipated Barr	ier	Strategy			Dotormino		Evaluation Tool	
					toring	Strate	gy	
			No	Data	Submitted			
Based on Ambitiou Target	ıs but	Achievable	Annual Measurat	ole Ob	jectives (A	MOs), A	AMO-2, Reading a	and Math Performance
3A. Ambitious but	Achie	vablo	Geometry Goal #					
Annual Measurable	e Obje	ctives						<u></u>
(AMOs). In six yeareduce their achie 50%.			3A :					▼
Baseline data 2011-2012	20 ⁻	12-2013	2013-2014		2014-20	15	2015-2016	2016-2017
Based on the analin need of improve				and r	eference to	o "Guid	ing Questions", id	lentify and define areas

3B. Student subgroups by ethnicity (White, Black,

Hispanic, Asian, Amer satisfactory progress	rican Indian) not making s in Geometry.					
Geometry Goal #3B:						
2012 Current Level of	f Performance:		2013 Exp	pected Level of Perfor	rmance:	
	Problem-Solving Proce	ess to I	ncrease S	Student Achievement		
Anticipated Barrier	Strategy	Posi Resp for	son or ition ponsible iitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	N	o Data	Submitted			
	of student achievement data t for the following subgroup:		reference to	o "Guiding Questions",	identify and define areas	
3C. English Language satisfactory progress	Learners (ELL) not makir in Geometry.	ng				
Geometry Goal #3C:						
2012 Current Level of	f Performance:		2013 Expected Level of Performance:			
	Problem-Solving Proce	ess to I	ncrease S	Student Achievement		
Anticipated Barrier	Strategy	Posi Resp for	son or ition ponsible iitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	N		Submitted	1		
	of student achievement data t for the following subgroup:		reference to	o "Guiding Questions",	identify and define areas	
3D. Students with Dis satisfactory progress	sabilities (SWD) not makin	ıg				
Geometry Goal #3D:						
2012 Current Level of	f Performance:		2013 Exp	pected Level of Perfor	rmance:	
	Problem-Solving Proce	ess to I	ncrease S	Student Achievement		

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool					
No Data Submitted									

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:							
3E. Economically Disa	dvantaged students not						
making satisfactory p	rogress in Geometry.						
Geometry Goal #3E:							
2012 Current Level of	Performance:		2013 Expected Level of Performance:				
	Problem-Solving Proces	ss to I	ncrease S	tudent Achievement			
Anticipated Barrier	Strategy	Person or Position Responsil for Monitorin		Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
No Data Submitted							

End of Geometry EOC Goals

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus		PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Webb's Depth of Knowledge and Rigorous Higher Order Questioning	678	Math Department Chair; Reading Coach	All Math Teachers	On-going; training via PLCs for Math	CTEM; Implementation in classrooms; Lesson Plans; PLC Minutes	Principal, Assistant Principal, Reading Coach, Math Department Chair
Webb's Depth of Knowledge and Rigorous Higher Order Questioning	8	Math Department Chair, Reading Coach	Algebra Teachers	On-going	classroom visits, lesson plans	Principal, Assistant Principal
Agile Minds	678	Math Department Chair	All Math Teachers	On-going; training via PLCs for Math	CTEM; Implementation in classrooms; Lesson Plans; PLC Minutes	Principal; Assistant Principal;
					CTEM;	

Times Attack	678	Math Department	All Math Teachers	On-going; training	Implementation in classrooms;	Principal;
		Chair		via PLCs for Math	Lesson Plans;	Assistant Principal;
					PLC Minutes	

Mathematics Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	ent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Mathematics Goals

Elementary and Middle School Science Goals

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:								
Leve	CAT2.0: Students scor I 3 in science. nce Goal #1a:	ring at Achievement	on the 2013	The percent of students achieving proficiency (level 3) on the 2013 Science FCAT test will increase from 45% [102] to 47% [114].					
2012	Current Level of Perfo	ormance:	2013 Expe	2013 Expected Level of Performance:					
45%	[102]		47% [114]	47% [114]					
	Prob	lem-Solving Process t	o Increase Stu	udent Achievement					
			Person or Position Responsible f Monitoring	Process Used to Determine for Effectiveness of Strategy	Evaluation Tool				
	for and include higher Ass		Coach, CTEM	PLCs meet weekly. Once per month a PLC ing meeting will be devoted to Lesson study/analysis of weekly lesson plans.	PLC meeting notes.				

1	designed to promote critical, independent, and creative thinking.	to the NGSSS or CCSS.		PLCs will peer review lesson plans and offer suggestions for increased questioning rigor. Webb's DOK will be basis for peer review.	
2	Instructional: Lessons/activities are not appropriately differentiated to meet the needs of all learners.	differentiated instructional strategies will be monitored	Coach, CTEM,	PLCs meet weekly. Once per month the PLC will address/discuss need to keep instruction at a place that meets needs of 3,4,5 level performers.	PLC meeting notes.
3	Informational Text Students have inadequate opportunities for writing outside of language arts instruction.	accountable for writing short and extended	Principal, Reading Coach, CTEM Teacher Leaders	Teacher maintained logs, lesson plans.	Classroom visits, review of writing logs and lesson plans.
4		For all Barriers, teachers [when applicable] will use Discovery Ed Assignment Builder tool [s].			

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in science. Science Goal #1b: 2012 Current Level of Performance: Problem-Solving Process to Increase Student Achievement Person or Position Responsible for Monitoring No Data Submitted No Data Submitted						
Students scoring at Levels 4, 5, and 6 in science. Science Goal #1b: 2012 Current Level of Performance: 2013 Expected Level of Performance: Problem-Solving Process to Increase Student Achievement Anticipated Barrier Strategy Person or Position Responsible for Monitoring Process Used to Determine Effectiveness of Strategy Evaluation Tool						
2012 Current Level of Performance: 2013 Expected Level of Performance: Problem-Solving Process to Increase Student Achievement Person or Position Responsible for Monitoring Process Used to Determine Effectiveness of Strategy Evaluation Tool						
Problem-Solving Process to Increase Student Achievement Anticipated Barrier Strategy Person or Position Responsible for Monitoring Process Used to Determine Effectiveness of Strategy Evaluation Tool	Science Goal #1b:					
Anticipated Barrier Strategy Person or Position Responsible for Monitoring Process Used to Determine Effectiveness of Strategy Evaluation Tool	2012 Current Level of	f Performance:		2013 Exp	pected Level of Perfor	mance:
Anticipated Barrier Strategy Person or Position Responsible for Monitoring Process Used to Determine Effectiveness of Strategy Evaluation Tool						
Anticipated Barrier Strategy Position Responsible for Monitoring Process Used to Determine Effectiveness of Strategy Evaluation Tool		Problem-Solving Process	s to I	ncrease S	Student Achievement	
No Data Submitted	Anticipated Barrier Strategy Position Position Determine Effectiveness of Strategy Evaluation Tool					
	No Data Submitted					

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:				
2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in science. Science Goal #2a:	The percent of students scoring above proficiency (level 4 and 5) on the 2013 FCAT in science will increase from 20% [45] to 22% [53].			
2012 Current Level of Performance:	2013 Expected Level of Performance:			

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Interactive Learning Strategies and Differentiated Instruction: 1. Instructional: Students do not have opportunities to engage in rigorous accountable talk to show, tell, explain and prove reasoning aligned to the standards.	Teachers will utilize appropriate cooperative structures/strategies that provide support for student accountable talk during both whole and small group instruction, requiring students to show, tell, explain and prove reasoning aligned to the standards. Teachers will include use of these in weekly lesson plans.		One CTEM Informal Observation will focus upon high order questions and high order discourse where students demonstrate their ability to function at a high level of thought.	CTEM Informal Observation
2	Rigor Students are not held accountable for giving critical, independent and creative responses to higher order questions.	determining in advance	Coach, CTEM	used during previous	Lesson plans.
3	Informational Text Instruction infrequently utilizes both fiction and non-fiction texts to build analytic and evaluative thinking and comprehension strategies.	text for instruction. Using the close reading model (gr. K-12), in		PLCs will discuss use of fiction and non-fiction text.	J

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:				
2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in science. Science Goal #2b:				
2012 Current Level of Performance: 2013 Expected Level of Performance:				
Problem-Solving Process to Increase Student Achievement				

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	No	Data Submitted		

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Close Reading Specifically in the area of Science	678	Reading Coach	Science Teachers	On-going; via PLCs		Principal, Assistant Principal
Webb's Depth of Knowledge Training and Rigorous Higher Order Questions	678	Reading Coach	Science Teachers	On-going; via PLCs	J	Principal, Assistant Principal

Science Budget:

-			Available
Strategy	Description of Resources	Funding Source	Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	Trasing percentages, meta	to the hamber of stadents t	rre percentage repre	301113 (c.g., 7070 (00)).			
	d on the analysis of stude ed of improvement for the		nd reference to "Gu	uiding Questions", identify	y and define areas		
1a. FCAT 2.0: Students scoring at Achievement Level3.0 and higher in writing.Writing Goal #1a:			The percent of	The percent of students achieving proficiency level 3.0 or higher on 2013 FCAT Writing will increase from 84% [196]			
2012	Current Level of Perfo	rmance:	2013 Expecte	2013 Expected Level of Performance:			
84%	[196]		92% [224]				
	Prok	olem-Solving Process t	to Increase Stude	ent Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	Students have inadequate opportunities for writing outside of language arts instruction.	In all content areas when assessing student responses, check for proper capitalization of the first word of the sentence, appropriate punctuation at the end of the sentence, and that the response is a complete sentence. Learners will write to explain their reasoning on complex writing tasks.	Principal, Assistant Principal, Reading Coach, CTEM Teacher Leaders.	Classroom visits, review of writing samples, lesson plans.	CTEM tools, review/critique of writing samples.		
	d on the analysis of stude ed of improvement for the		nd reference to "Gu	uiding Questions", identify	y and define areas		
1b. F	lorida Alternate Assess	sment: Students scorin	ng				

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
1b. Florida Alternate Assessment: Students scoring at 4 or higher in writing.					
Writing Goal #1b:					
2012 Current Level of	Performance:		2013 Exp	ected Level of Perform	nance:
	Problem-Solving Proces	s to I	ncrease S	tudent Achievement	
Anticipated Barrier	Strategy	on or ion oonsible toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	No Data Submitted				

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
FCAT Writing mechanics	8	Readinc Coach	8th grade teachers	on-going; PLCs	classroom visits; PLC meeting notes; student work	Principal, Assistant Principal, Reading Coach
PARCC Writing Mechanics	6	Readinc Coach	6th grade teachers	on-going; PLCs	classroom visits; PLC meeting notes; student work	Principal, Assistant Principal, Reading Coach

Writing Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Writing Goals

Civics End-of-Course (EOC) Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define area in need of improvement for the following group:			
Students scoring at Achievement Level 3 in Civics. Civics Goal #1:	At least 80% [203]of 2013 7th grade will score at least Level 3 on Civics EOC Exam.		
2012 Current Level of Performance:	2013 Expected Level of Performance:		
n/a	80% [203]		

	Problem-Solving Process to Increase Student Achievement					
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Rigor: Instructional Lessons do not routinely incorporate questioning strategies designed to promote critical, independent, and creative thinking.	2a. Teachers will plan for and include higher order questions in weekly lesson plans so that the questions are purposeful and aligned to the NGSSS or CCSS.	Principal, Assistant Principal, Reading Coach, CTEM Teacher Leaders	PLCs meet weekly. Once per month a PLC meeting will be devoted to Lesson Study/analysis of weekly lesson plans. PLCs will peer review lesson plans and offer suggestions for increased questioning rigor. Webb's DOK will be basis for peer review.	PLC meeting notes.	
2	Instructional: Lessons/activities are not appropriately differentiated to meet the needs of all learners.	3c. TE use of differentiated instructional strategies will be monitored through CTEM, particularly in the area of expectations and support for low-expectancy students. (See CTEM alignment.)	Coach, CTEM,	PLCs meet weekly. Once per month the PLC will address/discuss need to keep instruction at a place that meets needs of 3,4,5 level performers.	PLC meeting notes.	
3	Informational Text Students have inadequate opportunities for writing outside of language arts instruction.	Students will be accountable for writing short and extended responses a minimum of once each week in all classes. Writing rubrics with detailed expectations for response writing will be displayed and used.	Principal, Assistant Principal, Reading Coach, CTEM Teacher Leaders	Teacher maintained logs, lesson plans.	Classroom visits, review of writing logs and lesson plans.	

	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
2. Students scoring at or above Achievement Levels4 and 5 in Civics.Civics Goal #2:			At least 15% [At least 15% [38]of 2013 CMS 7th grade will score Level 4 on Civics EOC Exam.		
2012	Current Level of Perfo	rmance:	2013 Expecte	ed Level of Performance	e:	
n/a			15% [38]	15% [38]		
	Prob	olem-Solving Process t	o Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	understanding are not used or are used	Provide differentiated instruction and multitiered supports as appropriate based on daily checks for understanding.	Principal, Assistant Principal, Reading Coach, CTEM Teacher Leaders.	Classroom visits, observations.	СТЕМ	
	opportunities for writing outside of language	In all content areas when assessing student responses, check for proper capitalization of the first word of the	Principal, Assistant Principal, Reading Coach, CTEM Teacher Leaders.	Classroom visits, observations.	СТЕМ	

2	sentence, appropriate punctuation at the end of the sentence, and that the response is a complete sentence.		
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Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Successful passing of Civics EOC		SS Department Chair	Civics teachers	on-going; EOC test; PLC meetings to prepare for EOC exam.	PLC meeting	Principal, Assistant Principal

Civics Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	ent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Civics Goals

Attendance Goal(s)

Based on the analysis of attendance data, and reference to "Guiding Questions", identify and define areas in need of improvement:

By July 2013, the Average Daily Attendance rate (AD) will increase from 96% [678] to 97% [685]. By July 2013, the percent of students accruing 10 or more days of absence in a one school year period of time

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Atter	ndance Goal #1:			will decrease by 5%.		
				By July 2013, the percent of students accruing 10 or more tardies in a one school year period of time will decrease by 2%.		
2012	Current Attendance Ra	ate:		2013 Expecte	d Attendance Rate:	
96% [678]				97% [685]		
-	Current Number of Stunces (10 or more)	udents with Excessive		2013 Expecte Absences (10	d Number of Students or more)	with Excessive
24% [195]				19% [134]		
	Current Number of Stues (10 or more)	udents with Excessive		2013 Expected Number of Students with Excessive Tardies (10 or more)		
4% [:	30]			2% [14]		
	Prol	olem-Solving Process t	to I i	ncrease Stude	nt Achievement	
Anticipated Barrier Strategy R		Re	Person or Position esponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	1.1. Rural nature of school attendance zone; parents' work is located a far distance from the school; road construction at entrance of school; many students arrive to school via school bus.	1.1. Continue to stress the importance of school attendance via TV show and parent out-dial; contact parents per district attendance policy.		. Attendance ice; Dean	1.1. TERMS data	1.1. TERMS data

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
		N	lo Data Submitte	d		

Attendance Budget:

Evidence-based Program(s)/Material(s)				
Strategy	Description of Resources	Funding Source	Available Amount	
No Data	No Data	No Data	\$0.00	

			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Attendance Goal(s)

Suspension Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of suspension data, and reference of improvement:	to "Guiding Questions", identify and define areas in need			
1. Suspension Suspension Goal #1:	By July 2013, the number of in-school suspensions, total in-school suspension days assigned and percent of students receiving in-school suspension days will decrease by 5%. By July 2013, the number of out-of-school suspensions, total out-of-school suspension days assigned and percent of students receiving out-of-school suspension days will decrease by 5%.			
2012 Total Number of In–School Suspensions	2013 Expected Number of In-School Suspensions			
220 days	209 days			
2012 Total Number of Students Suspended In-School	2013 Expected Number of Students Suspended In- School			
14% [99]	9% [63]			
2012 Number of Out-of-School Suspensions	2013 Expected Number of Out-of-School Suspensions			
78 days	74 days			
2012 Total Number of Students Suspended Out-of- School	2013 Expected Number of Students Suspended Out- of-School			
7% [49]	2% [46]			
Problem-Solving Process to I	ncrease Student Achievement			
	Person or Process Used to			

	Anticipated Barrier	Strategy	Position Responsible for Monitoring	Determine Effectiveness of Strategy	Evaluation Tool
1	1.1 Zero Tolerance Offenses will result in either In-School or Out-Of-School Suspensions	that zero tolerance offenses will be dealt	Principal; Guidance Office; Youth Relations Deputy	1.1. Analysis of TERMS discipline data.	1.1. TERMS

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring	
No Data Submitted							

Suspension Budget:

Fuldance based Drogra	om(a) (Matarial(a)		
Evidence-based Progra Strategy	Description of Resources	Funding Source	Available
No Data	No Data	No Data	Amount \$0.00
	24.4		Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Suspension Goal(s)

Parent Involvement Goal(s)

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

-					1 1 C
	d on the analysis of parered of improvement:	nt involvement data, and	reference to "Guid	ding Questions", identify	and define areas
1. Pa	rent Involvement				
Parei	nt Involvement Goal #1	1:		parents involved in sch	
partio	se refer to the percenta cipated in school activitie plicated.	3 1		Curriculum Nights, Festiva 0] to 40% [280].	als) will increase
2012	Current Level of Parer	nt Involvement:	2013 Expecte	ed Level of Parent Invo	olvement:
37%	[260]		40% [280]		
	Prob	olem-Solving Process t	o Increase Stude	ent Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1		1.1. Scheduling activities at various times of the school day [morning and evening]. Invite parents to be guest speakers Have concerts in which their child participates in.	1.1. CMS Volunteer Coordinator and RTI/PBS Team; Principal; Asst. Princ.	1.1. Sign-in sheets at events. Parent Survey(s)	1.1. Sign-in sheets at events. Parent Survey(s)
1.2 Both parents are working full-time making food at events such as it difficult for parent to find time to participate 1.2. Offering parents 1.2. Offering parents 2.2. Offering parents 3.2. Offeri		1.2. Volunteer Coordinator and RTI/PBS Team; Principal, Asst. Princ.	1.2. Parent Survey(s) Sign-in sheets	1.2. Sign-in sheets at events. Parent Survey(s)	
3	1.3. Various sporting events parents attend with their child throughout the week making it difficult to attend school functions.	1.3. Recruit parents to volunteer at day time events at the school such as the school book fair, working in the PBS store, going on fieldtrips.	1.3. Volunteer Coordinator and RTI/PBS Team; Principal, Assistant Principal.	1.3.Parent Survey(s) and Sign-in sheets	1.3. Sign-in sheets at events. Parent Survey(s)

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring	
No Data Submitted							

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Parent Involvement Goal(s)

Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Ва	Based on the analysis of school data, identify and define areas in need of improvement:						
		EM Goal #1:			CMS will have 25 students participate in the school-wide science fair this school year.		
		Prol	olem-Solving Process t	o Increase Stude	nt Achievement		
		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1		CMS Science Fair participation is typically required at 6th grade level.	CMS will offer/encourage Science Fair participation at 7th and 8th grades and will offer mentoring of fair projects at all three grade levels.	Principal, Science	List number of students in fair.	Number of students participating in 2012/2013 science fair.	

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject PD Facilitator and/or PLC Leader	() ,	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
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Science Fair participation	678	Science Department Chair	Science PLC	()n-(301na	PLC meeting notes	Principal, Assistant Principal, Science Department Chair
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STEM Budget:

Ctratage	Description of Description	Franchisco Correso	Available
Strategy	Description of Resources	Funding Source	Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of STEM Goal(s)

Career and Technical Education (CTE) Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

_								
Е	Based on the analysis of school data, identify and define areas in need of improvement:							
1. CTE CTE Goal #1:				9	By the end of the 2013SY at least 70% of current 6th grade students will have completed a semester of keyboarding.			
	Problem-Solving Process to Increase Student Achievement							
		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1		CMS has one CTE teacher. Int. to Tech is taught for one semester. CMS currently has no one eligible to administer industry certification exams.	Continue to offer Intro to Tech; seek person [s] interested in pursing exam certification.	Principal, Assistant Principal, CTE teacher.	Monitor levels of CTE enrollment.	Semester class size reports.		

(PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring		
No Data Submitted								

CTE Budget:

Charles	December 1 and 1 a	E direct Contract	Available
Strategy	Description of Resources	Funding Source	Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		,	Subtotal: \$0.00
Professional Developn	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of CTE Goal(s)

Additional Goal(s)

No Additional Goal was submitted for this school

FINAL BUDGET

Evidence-based F	Program(s)/Material(s)			
Goal	Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00
Technology				
Goal	Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00
Professional Deve	elopment			
Goal	Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00
Other				
Goal	Strategy	Description of Resources		
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00
				Grand Total: \$0.00

Differentiated Accountability

School-level Differentiated Accountability Compliance



Are you a reward school: † Yes † No

A reward school is any school that improves their letter grade or any school graded A.

No Attachment (Uploaded on 9/14/2012)

School Advisory Council

School Advisory Council (SAC) Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting "Yes" or "No" below.

Yes. Agree with the above statement.

Projected use of SAC Funds	Amount
AR Rewards	\$300.00
Reading Materials [magazine subscriptions for Reading Classes].	\$1,052.46
Funding of AR [projected].	\$3,800.00

Monthly meetings to discuss the following: 2013 SIP, CTEM, Webb's DOK use, benchmark/quarterly progress monitoring	g trends.

AYP DATA

Adequate Yearly Progress (AYP) Trend Data 2011-2012 Adequate Yearly Progress (AYP) Trend Data 2010-2011 Adequate Yearly Progress (AYP) Trend Data 2009-2010

SCHOOL GRADE DATA

No Data Found

Collier School District CORKSCREW MI DDLE SCHOOL 2010-2011						
	Reading	Math	Writing		Grade Points Earned	
% Meeting High Standards (FCAT Level 3 and Above)	76%	82%	94%	59%	311	Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.
% of Students Making Learning Gains	65%	81%			146	3 ways to make gains: Improve FCAT Levels Maintain Level 3, 4, or 5 Improve more than one year within Level 1 or 2
Adequate Progress of Lowest 25% in the School?	74% (YES)	76% (YES)				Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.
FCAT Points Earned					607	
Percent Tested = 100%						Percent of eligible students tested
School Grade*					А	Grade based on total points, adequate progress, and % of students tested

Collier School District CORKSCREW MI DDLE SCHOOL 2009-2010						
	Reading	Math	Writing	Science	Grade Points Earned	
% Meeting High Standards (FCAT Level 3 and Above)	78%	76%	93%	58%	305	Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.
% of Students Making Learning Gains	67%	76%			143	3 ways to make gains: Improve FCAT Levels Maintain Level 3, 4, or 5 Improve more than one year within Level 1 or 2
Adequate Progress of Lowest 25% in the School?	70% (YES)	77% (YES)			147	Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.
FCAT Points Earned					595	
Percent Tested = 100%						Percent of eligible students tested
School Grade*					А	Grade based on total points, adequate progress, and % of students tested