FLORIDA DIFFERENTIATED ACCOUNTABILITY PROGRAM 2012-2013 SCHOOL IMPROVEMENT PLAN

School Name: GLADE VIEW ELEMENTARY SCHOOL

District Name: Palm Beach

Principal: Linda F. Edgecomb

SAC Chair: L'Ioren Dowdell-Smith

Superintendent: E. Wayne Gent

Date of School Board Approval: December 2012

Last Modified on: 11/23/2012



Gerard Robinson, Commissioner Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

Dr. Mike Grego, Chancellor K-12 Public Schools Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

PART I: CURRENT SCHOOL STATUS

STUDENT ACHIEVEMENT DATA

Note: The following links will open in a separate browser window.

School Grades Trend Data

Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

ADMINISTRATORS

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and Ambitious but achievable annual measurable objective (AMO) progress.

Position	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO Progress along with the associated school year)
Principal	Linda F. Edgecomb	BS- Mass Communication, University of South Florida; Master of Education- Exceptional Student Education, Nova University; Master of Education- Education- Educational Leadership, Lynn University; Florida Certification: Educational Leadership, Elementary Education, Emotionally Handicapped, English for	3	7	Principal of Glade View 2011-2012 Grade B: High Standards in Reading(26%); High Standards in Math (21%); High Standards in Writing (84%); High Standards in Science (13%); Learning Gains in Reading (32%); Learning Gains in Math (27%); Reading Gains Lowes 25% (41%); Math Gains Lowest 25% (32%). 2010-2011 Grade A; High Standards in Reading (74%); High Standards in Math (78%); High Standards in Writing (95%) High Standards in Writing (95%) High Standards in Science (76%); Learning Gains in Reading (69%); Learning Gains in Math (61%); Lowest 25% making learning gains in reading (83%); Lowest 25% making learning gains in math (77%); AYP Met Assistant Principal of Golden Grove 2005- 2010 Grade A –all years. 2010 did not make AYP in reading SWD nor math FRL;

1		Speakers of		1	2009 AYP: 97%- SWD did not make AYP in
		Other Languages,			math;
		Specific Learning			2005-2008 Made AYP
Assis Principal	Carla C. Lewis	BS- Business Minor- Economics, Florida A&M University; Master of Education- Educational Leadership, Nova University; Specialist of Education- Educational Leadership, Nova University Certification: Educational Leadership, Mathematics (Grades 5-9), Reading Endorsement	9	2	Assistant Prinipal, Glade View 2011-2012 Grade B: High Standards in Reading(26%); High Standards in Math (21%); High Standards in Writing (84%); High Standards in Science (13%); Learning Gains in Reading (32%); Learning Gains in Math (27%); Reading Gains Lowes 25% (41%); Math Gains Lowest 25% (32%). Mathematics Instructional Specialist for Palm Beach County School District - 2010 - 2011: Worked with Differentiated Accountability Schools in the area of Mathematics. Targeted Schools: Glade View Elementary - 2010 -2011: Grade "A", Math Mastery: (78%). Learning Gains in Math (61%); Lowest 25% making learning gains in math (77%); AYP Met Pahokee Elementary - 2010-2011: Grade "B", Math Mastery: (75%). Learning Gains in Math (65%); Lowest 25% making learning gains in math (70%); Rosenwald Elementary - 2010 - 2011: Grade "C", Math Mastery: (61%). Learning Gains in Math (61%). Lowest 25% making learning gains in math (53%); Pioneer Park Elementary - 2010 - 2011: Grade "C", Math Mastery: (45%). Learning Gains in Math (55%). Lowest 25% making learning gains in math (70%); Mathematics Instructional Specialist for Palm Beach County School District - 2009 - 2010: Worked with Differentiated Accountability Schools in the area of Mathematics. Targeted Schools: Rosenwald Elementary - 2009-2010: Grade "D", Math Mastery: (56%). Learning Gains in Math (51%). Lowest 25% making learning gains in math (55%); (85%) AYP Criteria Met Pioneer Park Elementary - 2009-2010: Grade "D", Math Mastery: (52%), Learning Gains in Math (56%). Lowest 25% making learning gains in math (55%); (85%) AYP Criteria Met Pioneer Park Elementary - 2009-2010: Grade "D", Math Mastery: (52%), Learning Gains in Math (56%). Lowest 25% making learning gains in math (55%); (85%) AYP Criteria Met Pioneer Park Elementary - 2009-2010: Grade "D", Math Mastery: (52%), Learning Gains in Math (56%). Lowest 25% making learning gains in math (53%); (67%) AYP Criteria Met
					Mathematics Coach of Glade View Elementary 2000-2008
					2007-2008-Grade "B"; AYP Criteria Met
					2006-2007-Increased school letter grade from "C" to an "A" within that academic year. - Achieved AYP
					2005-2006-Grade "C"; (95%) AYP Criteria Met
					2004-2005-Grade "B"; AYP Criteria Met
					2003-2004-Grade "C"; (77%) AYP Criteria Met
					2002-2003-Grade "C" 2001-2002-Grade "D" 2000-2001-Grade "D"

INSTRUCTIONAL COACHES

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (Percentage data for achievement levels, learning gains, Lowest 25%), and AMO progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

					Prior Performance Record (include
			# of	# of Years as	prior School Grades, FCAT/Statewide
Subject Area	Name	. 9 (.) .	Years at	an	Assessment Achievement Levels,
		Certification(s)	Current	Instructional	Learning Gains, Lowest 25%), and

			School	Coach	AMO progress along with the associated school year)
Instructional Reading Coach	Pamela Moreland	Bachelors Degree in Education Florida Agricultural and Mechanical University Masters Degree in Elementary Education and Guidance Palm Beach Atlantic University	2	4	Reading Coach K-5 Glade View 2011-2012 Grade B: High Standards in Reading(26%); High Standards in Math (21%); High Standards in Writing (84%); High Standards in Science (13%); Learning Gains in Reading (32%); Learning Gains in Math (27%); Reading Gains Lowes 25% (41%); Math Gains Lowest 25% (32%). 2010-2011 Starlight Cove Elementary: Grade A; High Standards in Reading (62%); High Standards in Reading (62%); High Standards in Math (65%); High Standards in Writing (81%) High Standards in Science (54%); Learning Gains in Reading (68%); Learning Gains in Math (69%); Lowest 25% making learning gains in reading (72%); Lowest 25% making learning gains in math (68%); AYP not Met 2009-2010 -Starlight Cove: school grade of "C". Sixty(60%) High Standard in Reading; Sixty One(61%) High Standards in Math; Eighty-eight(88%)High Standards in Writing; Twenty-nine (29%) in Science; 64% Learning Gains in Read; 69% Learning Gains in Math; 59% of lowest 25% LG in Math; 67% of lowest 25% LG in Read. AYP not met.

EFFECTIVE AND HIGHLY EFFECTIVE TEACHERS

Describe the school-based strategies that will be used to recruit and retain high quality, effective teachers to the school.

	Description of Strategy	Person Responsible	Projected Completion Date	Not Applicable (If not, please explain why)
1	ESP(Educator's Support Program)consists of new and master teachers. Master teachers to mentor and provide assistance.	ESP Team Members and Leadership Team	On-going until June 2013	
2	Weekly meetings for professional collaboration and planning horizontally as well as vertically.	Grade Chair and grade level colleagues; Grade Chairs and colleagues across grade levels	On-going until June 2013	
3	Weekly data analysis, articulation, horizontal and vertical planning, sharing of best practices.	Grade level team members & Leadership Team	On-going until June 2013	
4	4. High quality and on-going professional development sessions with teachers, administrators, and paraprofessionals. Professional Growth Opportunities offered by staff-on site, area, district, state and out of state facilitators.	Administrative, & Leadership Teams	Monthly until June 2013	
5	5. Provide a safe, secure, non-threatening, positive working environment.	Administrative, Custodial, and Area Maintenance Teams	On-going until June 2013	
6	Teacher Mentoring Program	Administrative & Leadership Teams	On-going until June 2013	
7	Strategies utilized to support teachers in becoming highly effective include making certain teachers are enrolled in necessary trainings such as ESOL througout the year. The ESOL endorsed educators will serve as mentors/support for teachers. Teachers will be provided a list of ESOL stategies.	ESP Team	On-going throughout the year	
8	Teachers will participate in Marzano book study to become more effective teachers using the Art and Science of Teaching	PDD Team; Leadership Team	On-going throughout the year	

Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and/or who received less than an effective rating (instructional staff only).

*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Number of staff and paraprofessional that are teaching out- of-field/ and who are not highly effective.	Provide the strategies that are being implemented to support the staff in becoming highly effective
	Provide on site access to FCTCE Materials in preparation for state test;
	Provide information for ESOL professional development opportunities

Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

*When using percentages, include the number of teachers the percentage represents (e.g., 70% (35)).

Total Number of Instructional Staff	% of First-Year Teachers		% of Teachers with 6-14 Years of Experience	% of Teachers with 15+ Years of Experience	% of Teachers with Advanced Degrees	% Highly Effective Teachers	% Reading Endorsed Teachers		% ESOL Endorsed Teachers
32	15.6%(5)	12.5%(4)	53.1%(17)	18.8%(6)	59.4%(19)	100.0%(32)	31.3%(10)	0.0%(0)	50.0%(16)

Teacher Mentoring Program/Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee Assigned	Rationale for Pairing	Planned Mentoring Activities
Pamela Moreland	Ronelda Arnett	Veteran Teacher; Reading Coach	Collaborative Planning; modeling best practices; professional development, ESP
Sonja Bailey	Angela Baltazar	Veteran third grade teacher; vertical collaboration opportunties (2nd & 3rd grade)	Collaborative Planning; modeling best practices; professional development, ESP
Sonja Bailey	Pierrette Burgos	Veteran teacher; school leader; collaboration opportunities to integrate content areas of reading and science	Collaborative Planning; modeling best practices; professional development, ESP
Vonda Rushing	Kizzy Frazier	Veteran teacher; opportunity for vertical collaboration opportunities (4th & 5th grade)	Collaborative Planning; modeling best practices; professional development, ESP
Nakia Collier	Treniece Smith	Veteran reading teacher; experienced in Readers Workshop	Collaborative Planning; modeling best practices; professional development, ESP

ADDITIONAL REQUIREMENTS

Note: For Title I schools only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

Title I, Part A

Title I funds will be used to support and enhance classroom instruction with the on-site trainings from staff developers at Teachers College 12 times per year made possible through PEW. Postage will be used to send information to parents. A para position will be purchased to provide more small group instructional support for students. Various trainings in regards to assisting parents in supporting academics at home will be provided through Literacy based monthly Parent Training sessions and a Parent Technology Night. Professional Development out of county/state will provide growth opportunities for teachers to receive most recent research based strategies and best practices. Title I will fund registrations and travels. Classroom Library Books, Computer Hardware, Software, Nooks, and Part-time in system employees for tutorials will be supported through Title I. Partnership with business partners and community stakeholders will enhance school-community intiative to move student achievement.

Title I, Part C- Migrant

Funds will be used to conduct on going collaboration with programs and agencies to meet the needs of the whole child.

Title I, Part D

N/A

Title II

N/A

Title III

N/A

Title X- Homeless

Support Services are provided by school guidance, the district, and professional development relating to the identification of homeless students.

Supplemental Academic Instruction (SAI)

(SAI) Teacher will be utilized to support Level 1 and 2 students for 2nd, and 3rd grade.

Violence Prevention Programs

School-Based Team/Child Study Team; Guidance services; Mentoring Programs: School-wide Positive Behavior Support; Bullying Awareness Programs and District Policies.

District-wide implementation of Single School Culture as well as Appreciation of Multicultural Diversity.

Nutrition Programs

Free Breakfast for all students; Dental Cleanings/Check up: Vision and Hearing Screenings (KG,1, and 3)

Housing Programs

Prevention Center

Head Start

Kindergarten Round Up

Adult Education

N/A

Career and Technical Education

Students are exposed to different careers via guest speakers/presenters or hands on activities during our annual on-site Career Day.

Job Training

Parent Center and Volunteer Program

Other

Required Instruction Listed in FL Statue 1002.42(2), as applicable to appropriate grade levels

Multi-Tiered System of Supports (MTSS)/Response to Instruction/Intervention (RtI)

-School-based MTSS/RtI Team⁻

Identify the school-based MTSS leadership team.

SBT/RtI Team will consist of School Psychologist, Principal and or Assistant Principal, Guidance Counselor, School Nurse, ESE Contact, ESOL Contact, Speech and Language Pathologist, Reading Coach, Classroom Teachers, community agencies and parent liaison.

Describe how the school-based MTSS Leadership Team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?

Administrators will support a Leadership Team infrastructure that supports a Multi-Tiered System of Support (MTSS) framework school wide. The Team will meet once per week to discuss interventions for academic and or students with behavior concerns. Each team member will assume case manager responsibilities which includes progress monitoring with fidelity and obtaining all necessary data for the team to make an informed decision. During meetings all relevant data will be analyazed along with classroom teacher observations and input to determine next steps using the Four Step Problem Solving Model:

Problem Identification entails identifying the problem and the desired behavior for the student.

Problem Analysis involves analyzing why the problem is occurring by collecting data to determine possible causes of the identified problem.

Intervention Design & Implementation involves selecting or developing evidence-based interventions based upon data previously collected. These interventions are then implemented.

Evaluating is also termed Response-to-Intervention. In this step, the effectiveness of a student's or group of students' response to the implemented intervention is evaluated and measured.

The problem solving process is self-correcting, and, if necessary, recycles in order to achieve the best outcomes for all students. This process is strongly supported by both IDEA and NCLB. Specifically, both legislative actions support all students achieving benchmarks regardless of their status in general or special education.

*Problem Solving & Response to Intervention Project 2008

Describe the role of the school-based MTSS Leadership Team in the development and implementation of the school improvement plan. Describe how the RtI Problem-solving process is used in developing and implementing the SIP?

The members of the team will assist with writing strategies to support the goals of the School Improvement Plan as well as delivering information in forums such as Open House, Curriculum Night, and Parent Trainings. The team will also consistently look at data to determine next steps in working with students which will be consistent with our plan of action.

- 1. Administrators will align the implementation of the coaching cycle with fidelity and monitor critical data points to facilitate improved instructional planning.
- 2. Administrators will continue to monitor multiple measures of universal data to support school's success.
- 3. Administration and Leadership Team integrates the problem solving process within the school culture to provide ongoing progress toward functionality of the school.
- 4. School based Leadership Team will monitor the implementation of the School Improvement Plan with fidelity.

MTSS Implementation

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.

Our students will have 3 levels, Tier 1 provision of group intervention within the general education classroom assessments likely 3-4 times/year. Tier II students not making adequate progress in Tier I. More targeted services and interventions required. Small group settings in addition to general education curriculum. Monitoring of progress at least bi-weekly with apporoximate 6-10 weeks of research base intervention. Tier III students not responding to Tier II adequately. Additional

assessments maybe necessary and intensive interventions geared to specific areas of deficiencies. Special programs under the Individual Disabilities Act (IDEA 2004) maybe considered. PMRN will be used to obtain pertinent information, FAIR/ECHOES, RRR, SRI, FCAT and others. This will be reviewed quarterly or as necessary depending on the individuals involved in the process.

Describe the plan to train staff on MTSS.

Our staff will be trained via Faculty Meetings as well as Professional Development Training utilizing the SBT/RtI and CST Team, area/district staff and school administration.

Describe the plan to support MTSS.

On going professional development for instructional personnel; progress monitoring with fidelity by case managers and consistent collaboration among multidisciplinary team to meet the individual needs of students.

Literacy Leadership Team (LLT)

School-Based Literacy Leadership Team

Identify the school-based Literacy Leadership Team (LLT).

Linda Edgecomb - Principal

Carla Lewis - Assistant Principal

Pamela Moreland - Reading Coach

Mickey McKinnes - SAI Coach

Tracy Godfrey - Reading Inclusion

Carolyn Bullard - ELL Reading

L'Ioren Dowdell-Smith - KG Grade Reading

Luna Nelson-Posey - KG Grade Reading

Glenda Marshall - 1st Grade Reading

Treniece Smith - 1st Grade Reading

Angela Baltazar - 2nd Grade Reading

Sonja Stewart-Bailey - 3rd Grade Reading

Mary Harvey - 4th Grade Reading

Nakia Collier - 5th Grade Reading

Kimberly Wooten - K-5 Reading Resource

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

Monthly meetings to discuss fidelity of instructional best practices, provide professional growth opportunities through district and area support in Readers Workshop. Use the Reading Coach to model lessons as well as work with small groups. Review data, monitor instructional focus following data analysis for struggling and/or on level as well as students working above level. Frequent progress monitoring to determine effectiveness of instruction and to determine next steps.

What will be the major initiatives of the LLT this year?

Analyze data, grasp a better understading of item specifications and use research based data to provide differentiated instruction to meet the needs of all students.

Public School Choice

Supplemental Educational Services (SES) Notification View uploaded file (Uploaded on 9/7/2012)

*Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

Schedule and conduct Kindergarten Roundup activities with local daycare and headstart programs to inform them of the

*Grades 6-12 Only Sec. 1003.413(b) F.S. For schools with Grades 6-12, describe the plan to ensure that teaching reading strategies is the responsibility of every teacher. *High Schools Only Note: Required for High School - Sec. 1003.413(g) (j) F.S. How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?
For schools with Grades 6-12, describe the plan to ensure that teaching reading strategies is the responsibility of every teacher. *High Schools Only Note: Required for High School - Sec. 1003.413(g)(j) F.S. How does the school incorporate applied and integrated courses to help students see the relationships between subjects and
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How does the school incorporate applied and integrated courses to help students see the relationships between subjects and
How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful?
Postsecondary Transition
Note: Required for High School - Sec. 1008.37(4), F.S.
Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the <u>High Scho</u> <u>Feedback Report</u>

expectations of the state and district in regards to kindergarten readiness. Provide parents with school district's website to

PART II: EXPECTED IMPROVEMENTS

Reading Goals

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1a. FCAT2.0: Students scoring at Achievement Level 3 in reading.

60%(97)of students will maintain proficiency in reading Reading Goal #1a:

2012 Current Level of Performance:

2013 Expected Level of Performance:

2012 Current Level of Performance: 26%(42) of students in grades 3-5 met high standards in reading.

At least 60% (97)of students in grades 3-5 will obtain proficiency in reading.

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Moving the lowest 30% (48)to proficiency in reading.	Teachers will effectively use data to drive reading instruction. 1. Teachers will attend professional development in administering Reading Running Records and using the data to inform instruction. 2. Teachers will attend professional development in using FAIR data to inform instruction. 3. Teachers will meet during common planning with Reading Coach to effectively use data to plan and drive reading instruction weekly 4. Teachers will receive support through the coaching cycle (preplanning, modeling, coteaching, observing, and debriefing) on how to effectively use data to drive instruction. 5. Teachers will effectively use Reading Running Record and FAIR data to plan and drive reading instruction. 6. Administration will monitor teachers effectively using data to drive reading instruction by conducting classroom walkthroughs and reviewing lesson plans. Additional small groups; an additional hour daily providing intensive reading school-wide;	Administrators; area, district, and state support; teachers, Teachers College Staff Developers	CWTs; Marzano's classroom observations; formal evaluations; CORE K12, Lesson Plans; Data Chats; Learning Team Meetings	Marzano's classroom observations; student data - (student progress monitoring form); mini/benchmark assessments, diagnostic assessments

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Moving the lowest 30% (48) to proficiency and professional development in reading learning gains: Noving the lowest 30% (18) to proficiency and professional development and increasing learning gains: Noving the search of the			appropiate use of LLI Nooks (technology to increase interest in reading just right books) Immediate Intensive Instruction; Supplemental Academic Instruction; Reading Tutorial; Best Practices; Item Specs, Scope and Sequence, Classroom modeling; Data Chats; Reading Plus, Push-in support			
Worksnop - Lucy Caikins	2	(48) to proficiency and	1. Teachers will attend professional development in Reading Day One and Reading Day Two. 2. Teachers will plan for the 90 minute reading block infusing the "Gradual Release of Responsibility" with support from Reading Coach. 3. Teachers will receive support through the coaching, observing and debriefing) on how to plan reading instruction infusing the "Gradual Release of Responsibility." 4. Teachers will infuse the "Gradual Release of Responsibility." 4. Teachers will infuse the "Gradual Release of Responsibility" throughout the reading block to will move students to independence. 5. Administration will monitor teachers as they plan and provide reading instruction infusing the "Gradual Release of Responsibility Additional small groups; appropriate use of LLI, an additional hour daily providing intensive reading schoolwide; Nooks (technology to increase interest in reading just right books) Immediate Intensive Instruction; Reading Tutorial; Best Practices; Continue professional development in Readers Workshop Initiative K-5; Item Specs, Scope and Sequence, Classroom modeling; Data Chats; Reading Plus, Push-in support, Reading teachers to participate in on-going professional	administrators, LLT, area, district, and Teachers' College Staff Developers	observations; analysis of individual student reading assessments/portfolio; formal evaluations;	Evaluations/ observations; student data - (student progress monitoring form); CORE K-12 mini/benchmark assessments, diagnostic assessment;

3	diagnostics, K-4 Assessment)	with fidelity to appropriately and effectively drive instruction		iObservation and student outcome	data binders, lesson plans
4	Ensuring time to conference with teachers and analyze data in order to develop focus calendars		School administrators; LTF	Professional collaboration verbally as well as written, lesson plans, student outcome; LTM discussions and professional growth activities	School based administrators to participate in planning meetings and LTMs regularly
5	NGSSS and new teachers to testing grade levels.	Provide professional growth opportunities for new teachers to tested grade levels; provide support through ESP and or onsite buddy	School site administrators	Marzano's iObservation; scheduled ESP meetings with site based coordinator,assistant principal, data binders, students' portfolio	Marzano's iObservation, assessment data
6	Professional growth opportunities for all teachers	Provide professional growth opportunities for teachers in reading.	PDD Team; Site administrators; area, district and state support	Professional collaboration verbally as well as written, lesson plans, student outcome; LTM discussions and professional growth activities; implementation of learned strategies	administrators to participate in planning meetings and LTMs regularly

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in reading. On the 2013 Florida Alternate Assessment at least 75% (3)of the students will demonstrate proficiency. Reading Goal #1b: 2012 Current Level of Performance: 2013 Expected Level of Performance: On the 2013 Florida Alternate Assessment at least 75% (3) 25% of students scored level a 4 or above of the students will demonstrate proficiency. Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Anticipated Barrier Evaluation Tool** Strategy Effectiveness of Responsible for Monitoring Strategy Reading deficits; Student Small group instruction; Student Assessment, Informal and formal School motivation incentives for regular administrators, IEP, Re-evaluations, observations, Regular school school attendance and general and special Lesson Plans, sample of Marzano, Student's attendance portfolio, academic progress, education student work, district supported teachers, ESE attendance record attendance record technology, Contact, area and differentiated instruction; district personnel data chats, on-going dialogue with parents

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in reading.

Reading Goal #2a:	a Level 4 or 5 on the 2013 Reading portion of the FCAT
2012 Current Level of Performance:	2013 Expected Level of Performance:
	At least 50% (52)of our 4th and 5th grade students will earn or maintain a Level 4 or 5 on the 2013 Reading portion of the FCAT

	Anticipated Barrier Strategy Compacting Jessens to Eprichment and		Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Compacting lessons to ensure growth; Maintaining high standards in reading with levels 4 and 5;	Enrichment and compacting activities; Nooks (Technology to increase interest in reading and provide enrichment for proficient and beyond readers) Additional hour of reading daily providing differentiated Instruction; small groups; district supported software; Readers Workshop; best practices; Reading Plus, Push-in support; Reading teachers to participate in on-going professional development in Readers Workshop - Lucy Calkins	School based administrators; LLT, area, district, and Teachers' College Staff Developers	Marzano's observations; formal/informal evaluations; Lesson Plans; Student assessment results and reading journals; Data Chats	Marzano's classroom observations; student data - (student progress monitoring form); CORE K-12 mini/benchmark assessments, diagnostic assessments; Fountas and Pinnel
2	Ensuring professional development is put into practice in the classroom.	Establish time for classroom visits and teacher conferences to discuss observations in regards to implementation of instructional practices; Implement teacher modeling	School based site administrators; area, district, and state personnel	Marzano's iObservations; lesson plans, portfolios, data binders	clasroom observations, assessment of data
3	Ensuring students build reading stamina	Effective Use of Reading Plus and Readers Workshop with fidelity to increase independent reading levels and reading stamina	school-based	Marzano's iObservations; lesson plans, portfolios, data binders	Reading journals, reading logs, iObservations, Reading Plus logs, assessment data
4	Analyzing the needs of the students and planning for instruction.	Use common planning and LTM to effectively complete on-going needs assessments to determine next steps in regards to instruction	teachers, LTF,	Marzano's observations; formal/informal evaluations; Lesson Plans; Student assessment results and reading journals; Data Chats, and data binders	Student portfolio, teachers' data binder, lesson plans (small group focus)

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:				
2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in reading. Reading Goal #2b:	100% of students will demonstrate proficiency on the 2013 Florida Alternate Assessment.			
2012 Current Level of Performance:	2013 Expected Level of Performance:			

100% of students (4) scored a level 7 & above.			100% of studen Florida Alternate	ts will demonstrate profici e Assessment.	ency on the 2013	
	Problem-Solving Process to Increase Student Achievement					
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Regular school attendance	incentive for regular school attendance, differentiated instruction;	education teachers, ESE	Student Assessment, IEP, Re-evaluations, Lesson Plans, sample of student work, attendance record	Informal and formal observations, Marzano, Student's portfolio, attendance record	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:			
3a. FCAT 2.0: Percentage of students making learning gains in reading. Reading Goal #3a:	On FCAT Reading 2013 at least 60% (62) of the 4th and 5th grade students will make learning gains in reading.		
2012 Current Level of Performance:	2013 Expected Level of Performance:		
On the 2012 FCAT Reading 32% (33) of students in grades 4-5 made learning gains in reading	On FCAT Reading 2013 at least 60% (62) of the 4th and 5th grade students will make learning gains in reading.		

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Ability to differentiate instruction based on individual student needs.	Implement differentiated instruction with fidelity to meet the needs of all learning styles to maximize individual students learning potential.	Teachers, administrators, area, districtm and state personnel	Ongoing analysis of formative and summative assessments	Formative and summative assessments including mini assessments, Diagnostics
2	Planning and prescribing students' instructional needs	Additional hour of Intensive reading daily; Nooks tablets (increase interest in reading Just Right Books) Differentiated Instruction and grouping students; Compact; remediate and provide at level instruction; Reading Plus, Push-in support Reading teachers to participate in on-going professional development - Readers Workshop - Lucy Calkins	School-based administrators; LLT, area, district, and Teachers' College Staff Developers	Marzano's classroom observations; formal evaluations; Lesson Plans; Analysis of Fountas and Pinnel results; Data Chats	Marzano's Summative; classroom observations; student data - (student progress monitoring form); CORE K-12 mini/benchmark assessments, diagnostic assessments
3	Ensuring iii groups are at a maximum of 6 students	Small group instruction with specific focus for select students 30 minutes daily	Classroom teacher, school-based administrators, area, district and state personnel	portfolio, Fountas and	Marzano's iObservation, student conferences (data chats); assessment data
	Ability to differentiate	Ensure teachers are	classroom and	Small group instruction	iObservations,

	instruction based on individual student needs.	meeting individual needs	school-base administrators,	monitoring/conferring notes, assessments, and	CWTs, data binders, lesson plans, student outcome
5	Students are not aware of their own progress including strengths and weaknesses	students following the	administration, area, district, and	progress on mini	Mini assessment and Fall and Winter Diagnostic

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 3b. Florida Alternate Assessment: Percentage of students making Learning Gains in On the 2013 Florida Alternate Assessment at least 50% (2)of reading. the students will make learning gains. Reading Goal #3b: 2012 Current Level of Performance: 2013 Expected Level of Performance: On the 2013 Florida Alternate Assessment at least 50% (2)of 25% of of students demonstrated gains (1) the students will make learning gains. Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Evaluation Tool** Anticipated Barrier Strategy Responsible for Effectiveness of Strategy Monitoring Struggles in reading; Small group instruction; School Informal and formal Student Assessment, Student motivation incentive for regular IEP, Re-evaluations, observations. administrators, Regular school school attendance, general and special Lesson Plans, sample of Marzano, Student's attendance differentiated instruction; education student work, portfolio, incentives for academic teachers, ESE attendance record attendance record progress, data chats, on- Contact going dialogue with parents

1	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
				At least 70% (72) of students in grades 4 and 5 will make learning gains in reading.		
Readi	ng Goal #4:			nearning gains in reading.		
2012 Current Level of Performance:			2013 Expected	Level of Performance:		
Forty-one perent(42) of the lowest 25% in grades 4 and 5 made learning gains in reading.			,	At least 70% (72)of students in grades 4 and 5 will make learning gains in reading.		
	Pr	oblem-Solving Process	to Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	Ensuring iii groups are no	Progress monitor with	Teachers,	Ongoing analysis of	Formative and	

,	1	more than 6 students; Monitoring the students' reading progress and determining next instructional steps	and Winter Diagnostic	administrator, area, district, and state personnel		summative assessments including mini benchmark assessments, diagnostics
2	2	Develop stamina and confidence in reading; Motivate interest in reading; Maintain learning gains percentage	and school recognition; Nooks(to increase interest in reading for	and Teachers' College Staff Developers	observations; formal evaluations; Lesson Plans; Fountas and Pinnel assessment analysis; Data Chats	Marzano's Summative; classroom observations; student data - (student progress monitoring form); Fountas and Pinnel, CORE K-12 mini/benchmark assessments, diagnostic assessments

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target						
5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%.				2012 data 26% (42 2013 Reading FCAT ficiency.		_
Baseline data 2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
	26	66	69	73	76	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in reading.

Reading Goal #5B:

2012 Current Level of Performance:

2013 Expected Level of Performance:

2013 Expected Level of Performance:

At least 50% (72) of Black students and 50% (4) of Hispanic students will demonstrate proficiency in reading on the 2013 FCAT

At least 50% (72) of Black students and 50% (4) of Hispanic students will demonstrate proficiency in reading on the 2013 FCAT

Problem-Solving Process to Increase Student Achievement

	Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier Strategy		Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	Students are not aware of their own progress including strengths and weaknesses	Progress monitoring will be conducted with all students following the Fall and Winter Diagnostic assessments to identify strengths and weaknesses; set goals.	Teachers, administration, area, district and state personnel	Monitor student's progress on mini assessments; Fall to Winter Diagnostic.	Mini benchmark assessment and Fall and Winter Diagnostic		
	Vocabulary, motivation, school attendance	Small group instruction; incentive for school attendance and academic progress,	School administrators, teachers	iObservation, climate in classroom, academic progress, portfolio and related projects, lesson	Marzano's classroom observations; student data -		

2		differentiated instruction; tutorial, data chats, district supported technology, on-going dialogue with parents		plans	(student progress monitoring form); mini/benchmark, attendance reoord
3	Providing time to build connections with students	Build relational capacity using school wide positive behavior support; accentuating the positive in students utilizing key points in staff school wide book study: Whale Done	School base administrators	classroom, academic	Marzano's iObservations, data binders, portfolios, lesson plans
4	Students are not aware Continuous progress of their own progress monitoring following a		School administrators, teachers		Marzano's iObservations, data binders, portfolios, lesson plans
5					

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:				
5C. English Language Learners (ELL) not making satisfactory progress in reading. Reading Goal #5C:	At least 50% (7) of ELL students will demonstrate proficiency in reading on the 2013 FCAT			
2012 Current Level of Performance:	2013 Expected Level of Performance:			
8% (1) of ELL students demonstrated proficiency in reading	At least 50% (7) of ELL students will demonstrate proficiency in reading on the 2013 FCAT			
Problem-Solving Process to Increase Student Achievement				

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Students English Language Ability	Implement differentiated instruction with fidelity to meet the needs of all students to maximize individual's learning potential.	ELL teacher, administrators, area, district, and state personnel	Ongoing analysis of formative and summative assessments, lesson plans, portfolios, data binders	Formative and summative assessments including mini assessments, Diagnostics
2	Vocabulary	Small group instruction; extended school day, differentiated instruction; data chats, district supported technology, on-going dialogue with parents with the assistance of CLF	School administrators, general and special education teachers, ESE Contact, area and district personnel	district support;	Marzano's Summative; classroom observations; student data - (student progress monitoring form); mini/benchmark assessments, diagnostic assessments
3	Providing time to build connections with students	Build relational capacity; use innovative researched based strategies to help students make learning connections	school administrators, general and ELL teacher, area, district, and state support	Lesson plans, data binders, student portfolio, iObservations	Marzano's classroom observations; student data - (student progress monitoring form); mini/benchmark assessments, diagnostic assessments

	d on the analysis of studen provement for the following		eference to "Guiding	Questions", identify and o	lefine areas in nee
satis	Students with Disabilities sfactory progress in readi	_		AT at least 50% (11) of ou e satisfactory progress in r	
2012	2 Current Level of Perforn	nance:	2013 Expected	Level of Performance:	
14%	(3) of students demonstrat	ted proficiency in reading		AT at least 50% (11) of ou e satisfactory progress in r	
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Too
1	Accommodating the many different styles	Implement differentiated instruction with fidelity to meet the needs of all learning styles to maximize individual students learning potential	ESE Teacher, ESE Contact, administrators, area, district and state personnel	Ongoing analysis of formative and summative assessments	Formative and summative assessments including mini assessments, Diagnostics
2	Vocabulary; motivation and school attendance	Small group, instruction; incentive for regular school attendance and academic progress, differentiated instruction; data chats, district supported technology, on-going dialogue with parents	education	lesson plans, student portfolio, attendance record, data binders	Marzano's classroom observations; student data - (student progress monitoring form); mini/benchmark assessments, diagnostic assessments, attendance log
3	Time to implement additional interventions above the core curriculum with fidelity	Accurately analyze data to determine individual needs of students; prescribe specific instruction with specific outcomes	ESE Teacher, ESE contact, school based administrators, area, district, and state support	Lesson plans, student portfolio, small group instruction progress monitoring notes, data binders	Marzano's classroom observations; student data - (student progress monitoring form); mini/benchmark assessments, diagnostic assessments

	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:						
			At least 50%	At least 50% (75)of our Economically Disadvantaged students will demonstrate proficiency on the 2013 FCAT			
2012	2012 Current Level of Performance:			2013 Expected Level of Performance:			
	26% (39) of our Economically Disadvantaged students demonstrated proficiency			At least 50% (75)of our Economically Disadvantaged students will demonstrate proficiency on the 2013 FCAT			
	Pr	oblem-Solving Process t	o Increase Stud	dent Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible fo Monitoring	Process Used to Determine or Effectiveness of Strategy	Evaluation Tool		

1	Reading Just Right Books outside of the regular school day.	Provide incentive for maintaining reading log for Just Right Books outside of the regular school day; Parent buyin using student agenda as a form of communication. Teachers will use components of agendas such as the reading logs and setting goals to support the Just Right Book daily reading; Positive phone calls home; provide books to add to students home library, regularly scheduled data chats and conferences with student	Teacher, administrators, parents, and students	assessments; SRI, diagnostics, benchmark	Marzano, data binders, data chats, portfolios, SAL-P
2	Student access to reading materials in the classroom	Just right books for all levels; explicit procedures for accessing books	reafing coach,	students increase;	Marzano, data binders, data chats, portfolios, SAL-P

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

			PD	Target Dates		
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	Participants (e.g., PLC, subject, grade level, or school- wide)	(e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Readers Workshop	Reading K - 5 & special programs	Teachers College Staff Developers; District Level Facilitators	Reading K-5 and special programs	times per year for	Informal and formal evaluations; shadowing/Observing experienced teachers; progress monitoring; student portfolios, data binders	Readers Workshop staff developers; Administrators, Reading Coach, area, district, and state support
Diffrentiated Instruction	K - 5 All subjects	School-based PDD Team,teachers,administrators, area and district personnel	K - 5; All subjects	Fall of 2012; select PDD and on-going througout the year; monitor using Marzano	student portionos, data	School-based administrators, area, district, and state personnel
LLI	KG-Grade 3 respectfully	District level facilitators	Reading KG- 3rd	Pre-school and Fall Term; update training as needed	Informal and formal evaluations; shadowing/Observing experienced teachers; progress monitoring; student portfolios, data	Readers Workshop staff developers; Administrators, Reading Coach, area, district, and state support
New Teacher Evaluation System K - 5th; The Art and Science of Teaching Lesson Study	K - 5th GVE	PDD school-based Team; administrators; district personnel	K - 5; All subjects	Fall of 2012; select PDD and on-going througout the year; monitor using Marzano	student portionos, data	School-based administrators, area, district, and state personnel
				Faculty Meetings		

RTI/SBT	K-5 All Subjects	Leadership Team & Literacy Leadership Team	K-5 All Subjects	(Fall) on- going Referral to SBT for students in need ESE Contact,SBT Leader, Rt1 Case manager	ESE Contact, SBT Leader, RtI Case manager, school psychologist, teachers, administrators	Administrators, SBT Leader, school psychologist, area, district, and state personnel
CORE K-12	Reading Teachers	CORE K-12 School Contact All 3-5 Reading Teachers	All 3-5 Reading Teachers	Fall 2012 PDD; on going PD as needed	Track students' progress through generation of CORE K- 12 reports; EDW	Teachers, area, district, and state support
Leveled Classroom Libraries	K-5 Reading Teachers	PDD Team, Reading, Coach; All Reading Teachers	All K-5 Reading Teachers	Fall 2012 on- going	Students ability to choose Just Right Books to increase stamina and reading levels	PDD Team; Administrators, area, district, and state support
Reading Plus Reading	1-5 Reading Teachers	On Site Training - Reading Plus Organization	All 1-5 Reading Teachers	Fall 2012; on-going follow up as needed provided by Reading Plus	Informal and formal evaluation tools, progress monitoring	School-based administrators, area, district, and state personnel
FCIM	All	PDD School-based team, Administrators, area, district and state personnel	All	Fall 2012 on- going	Regular Progress Monitoring; Portfolios, Data Chats, Review of lesson plans, data binder, Marzano iObservations	Administrators, area, district and state personnel

Reading Budget:

Evidence-based Program(s)/Materi	ial(s)		
Strategy	Description of Resources	Funding Source	Available Amount
Reading Tutorial - provide small group instruction with specific focus	FCAT Saturday Tutoring Grades 3-5	Title I	\$2,380.00
Provide reading supplies to assist teacher with differentiated instruction	Classroom carpets for instruction; reading journals, duplicating paper, post its, FCAT practice materials, ink, easels, composition books, three-ring binders, folders, timers	Title I	\$5,000.00
Leveled Libraries to insure students have access to "Just Right" books and promote school- wide reading culture; Purchase of Mentor Texts and tool kits	An array of books with various genres at students instructional reading level K-5	Title I Matching funds Mary & Robert Pew Educational Foundation	\$3,660.00
Paraprofessional	support reading K-5	Title I	\$28,000.00
.5 Instructional	Reading Coach	Title I	\$33,794.00
		Subtotal	: \$72,834.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
Reading Plus - increase reading levels by providing prescriptive lessons based on students' needs	Computer software - Reading Plus	Title I	\$7,470.00
Increase students' desire to read using handheld technology	Nooks (20)	Title I	\$4,420.00
		Subtotal	: \$11,890.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
Provide on-site training in Readers Workshop; Modeled Lessons; Coaching-in support	Teachers College Staff Developers: Readers Workshop	Title I Matching funds Mary & Robert Pew Educational Foundation	\$15,305.00
Readers/Writers Workshop	Fall Weekend Reunion NYC	Title I Matching funds Mary & Robert Pew Foundation	\$13,700.00
Promote a reading culture in learning community	Book Study: Whale Done and Art and Science of Teaching	Title I	\$1,157.00

Describle and attributes for the allege	•	_	
Provide substitutes for teachers attending professional development in content areas	Substitutes for professional development	Title I	\$8,000.00
Provide stipends for teachers for after school hours trainings.	Grade level collaboration (horizontally and vertically)to determine and plan differentiated instruction to meet the needs of each student	Title I	\$2,000.00
		-	Subtotal: \$40,162.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$124,886.00

End of Reading Goals

Comprehensive English Language Learning Assessment (CELLA) Goals

* When using percentages, include the number of students the percentage represents next to the percentage (e.g., 70% (35)).

Students speak in English and understand spoken English at grade level in a manner similar to non-ELL students. 1. Students scoring proficient in listening/speaking. At least 50% (19) of the ELL students will demonstrate proficiency on Listening and Speaking CELLA Goal #1: 2012 Current Percent of Students Proficient in listening/speaking: 45% (17) of the ELL students were proficient in Listening and Speaking Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier **Evaluation Tool** Strategy Responsible for Effectiveness of Monitoring Strategy Vocabulary Small group instruction; ELL teacher, Progress monitoring of Marzano general educator, student portfolio, iObservation CLF support; technology; Use of assessment data, administrator, journals area and district teacher data binder, support lesson plans

Students read in English at grade level text in a manner similar to non-ELL students.							
	udents scoring proficie	nt in reading.	At least 50% (1	8) in reading on the 20	013 FCAT		
CELLA Goal #2:							
2012 Current Percent of Students Proficient in reading:							
45%	(17) of ELL students dem	nonstrated proficiency in	n reading				
Problem-Solving Process to Increase Student Achievement							
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		

1	,	technology; Use of journals	general educator, administrator, area and district	Progress monitoring of student portfolio, assessment data, teacher data binder, lesson plans	Marzano iObservation
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Students write in English at grade level in a manner similar to non-ELL students.						
3. Students scoring proficient in writing. CELLA Goal #3:			,	At least 50% (18) ELL students will demonstrate proficiency in writing on the 2013 FCAT Writes		
2012	Current Percent of Stu	dents Proficient in writ	ing:			
11%	(4) ELL students demons Prol	strated proficiency in writ		nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Vocabulary, spelling, grammar	Small group instruction; CLF support; technology; Use of journals	monitoring of student portfolio,	Progress monitoring of student portfolio, assessment data, teacher data binder, lesson plans	Marzano iObservation	

CELLA Budget:

Evidence-based Progr	arr(3)/ Material(3)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developn	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

Elementary School Mathematics Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 1a. FCAT2.0: Students scoring at Achievement Level 3 in mathematics. At least 60% (97) of students in grades 3-5 will demonstrate high standards in math on FCAT 2013 Mathematics Goal #1a: 2012 Current Level of Performance: 2013 Expected Level of Performance: FCAT 2012 21% (22) of students in grades 3-5 demonstrated At least 60% (97) of students in grades 3-5 will demonstrate proficiency in math high standards in math on FCAT 2013 Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy Moving the lowest 30% CWTs; Marzano's Teachers will continue to Administrators, Marzano's (48)in math to compile and analyze teachers, area, classroom Summative; proficiency; student data in order to district, and state observations; formal classroom differentiate their daily support evaluations; CORE K12, observations; instruction 1. Area Team Lesson Plans: Data student data and Curriculum Chats; Learning Team (student progress Department will deliver Meetings monitoring form); professional development mini/benchmark on how to differentiate instruction. 2. Teachers will meet during common planning and Learning Team Meetings to analyze results from assessments and make instructional decisions for differentiating instruction. 3. Teachers will develop differentiated lessons to remediate and enrich students. 4. Teachers will continue to use data to develop flexible groups within the classroom. 5. Administrators will monitor the teachers' use of data to differentiate instruction by conducting classroom walkthroughs and checking lesson plans. Teachers will utilize classroom arrangement to incorporate collaborative structures to enhance higher order thinking strategies during daily lessons.6. Teachers will participate in professional development provided by the Area/District support team on collaborative structures and higher

order thinking strategies.

3	Time to apply skills learned during activities Students knowledge of math vocabulary	students to process skills and practice prior to assessing; use FCIM with fidelity Grade-level specific vocabulary development, through word walls, direct instruction, and	Teachers, School	CWTs; Marzano's	(student data - (student progress monitoring form); mini/benchmark assessments, diagnostic assessments Marzano's Summative; classroom observations;
	Consistency in analyzing student work and data; Students' understanding of the specific benchmarks;	Provide professional development in analyzing data to determine next instructional steps; Provide sufficient time for	LTF, area, district, and state	CWTs; Marzano's classroom observations; formal evaluations; Lesson Plans; Data Chats	Marzano's Summative; classroom observations; student data -
2	Moving the lowest 25% (40)in math to proficiency; Maintaining high standards in math for levels 3, 4, and 5	District supported software (Gizmo, Riverdeep,Go Math, FCAT Explorer, Learning Village); Regularly scheduled Math Lab using iPads, Learning activities using iPads; Additional small groups; Math Tutorial; Best Practices; Item Specs, Scope and Sequence, Classroom modeling; Data Chats; District support for Go Math, Push in support. Teachers will participate in professional development attending Florida's state math conference		CWTs; Marzano's classroom observations; formal evaluations; Lesson Plans; Data Chats	Marzano's Summative; classroom observations; student data - (student progress monitoring form); mini/benchmark assessments, diagnostic assessments
		7. Teachers will meet during common planning time to plan for utilizing collaborative structures and higher order thinking strategies during their lessons. 8. Teachers will utilize collaborative structures and higher order thinking strategies that were developed during their lessons. 9. Administrators will monitor teachers' use of collaborative structures and higher order thinking strategies by conducting classroom walkthroughs and checking teachers' lesson plans District supported software, Think Central, Gizmo, Riverdeep, Go Math, FCAT Explorer, Learning Village); Regularly scheduled Math Lab Learning activities; Additional small groups; Math Tutorial; Best Practices; Item Specs, Scope and Sequence, Classroom modeling; Data Chats; District support for Go Math, Push in support. Teachers will participate in professional development attending Florida's state math conference			

4			(student progress
			monitoring form);
			mini/benchmark
			assessments,
			diagnostic
			assessments

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in mathematics. On the 2013 FAA at least 75% (4) will demonstrate proficiency Levels 4, 5, and 6 in mathematics Mathematics Goal #1b: 2012 Current Level of Performance: 2013 Expected Level of Performance: On the 2013 FAA at least 75% (4) will demonstrate 25% (1) proficient level 4, 5, and 6 in mathematics proficiency Levels 4, 5, and 6 in mathematics Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Anticipated Barrier** Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy Informal and formal Small group instruction; School Student Assessment, Difficulty connecting district supported administrators, IEP, Re-evaluations, observations, Marzano, Student's math to the real world; technology, general and special Lesson Plans, sample of Student motivation differentiated instruction; education student work, portfolio. Regular school data chats, on-going teachers, ESE attendance record attendance record attendance dialogue with parents, Contact, area and incentive for regular district personnel school attendance and academic progress

2

	I on the analysis of studen provement for the following		eference to "Guiding	g Questions", identify and	define areas in need	
2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in mathematics. Mathematics Goal #2a:			At least 50% (52)of our 4th and 5th grac on the 2013 Mathematics		
2012	Current Level of Perforn	nance:	2013 Expecte	d Level of Performance:		
Two percent (2) of current 4th and 5th grade students earned Levels 4 and 5 on the 2011 Mathematics FCAT				At least 50% (52) of our 4th and 5th grade students will earn a Level 4 or 5 on the 2013 Mathematics portion of the FCAT		
	Pr	oblem-Solving Process t	o Increase Stude	nt Achievement		
			Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Compacting lessons to ensure growth; Maintaining levels 4 and 5 in mathematics;	Enrichment and compacting activities; Frequently scheduled strategy focused time in math lab Differentiated Instruction; additional small groups; district supported software(and Go Math,Gizmo,V-Math,	School based administrators, teachers area and district personnel	Marzano's observations; formal/informal evaluations; Lesson Plans; Student assessment results and reading journals; Data Chats	Marzano's classroom observations; student data - (student progress monitoring form); CORE K-12 mini/benchmark assessments,	

		FASTT Math); rotational model; best practices, Push in support. Teachers will participate in professional development attending Florida's state math conference			diagnostic assessments
2	Compacting lessons to ensure growth; Maintaining levels 4 and 5;	Enrichment and compacting activities; Frequently scheduled strategy focused time in math lab Differentiated Instruction; additional small groups; district supported software(and Go Math, Gizmo, V-Math, FASTT Math); rotational model; best practices, Push in support. Teachers will participate in professional development attending Florida's state math conference	Administrators; teachers; District support; Grade chairs	CWTs; Marzano's classroom observations; formal evaluations; Lesson Plans; Data Chats	Marzano's Summative; classroom observations; student data - (student progress monitoring form); mini/benchmark assessments, diagnostic assessments
3	Students are not familiar with the math vocabulary	Grade-level specific vocabulary development, through word walls, direct instruction, and centers/games.	Administrators; teachers; District support;	CWTs; Marzano's classroom observations;formal evaluations; Lesson Plans; Data Chats	Marzano's Summative; classroom observations; student data - (student progress monitoring form); mini/benchmark assessments, diagnostic assessments

	on the analysis of studen or overment for the following	t achievement data, and reggroup:	eference to "Guiding	g Questions", identify and o	define areas in need	
Stude	2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in mathematics. Mathematics Goal #2b:			A, at least 75% (3) of stu rformance Level 7 or abov		
2012	Current Level of Perforn	nance:	2013 Expected	d Level of Performance:		
	75% (3) of students demonstrated Performance Level 7 or above in mathematics			On the 2013 FAA, at least 100% (4) of students will demonstrate Performance Level 7 or above in mathematics		
	Pr	oblem-Solving Process t	o Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Difficulties in retaining grade level appropriate math skills and concepts; Student motivation Regular school attendance	differentiated instruction;	education teachers, ESE	Student Assessment, IEP, Re-evaluations, Lesson Plans, sample of student work, attendance record	Informal and formal observations, Marzano, Student's portfolio, attendance record	
2	Attendance; intrinsic motivation	as needed; incentives; parent involvement; use of district supported computer programs	ESE teacher, general educator, ESE Contact, administrators, area and district support	Progress monitor: Student's portfolio, IEP goals and objectives, assessments, data binder, lesson plans, projects and learning	Marzano iObservations	

		•	
1			
1		activities	
1		activitios	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

3a. FCAT 2.0: Percentage of students making learning gains in mathematics.

At least 60% (62) percent of the 4th and 5th grade students will make learning gains in Math.

Mathematics Goal #3a:

2012 Current Level of Performance:

2013 Expected Level of Performance:

Twenty-seven percent(28) of students in grades 4-5 made learning gains in Math

At least 60% (62) of the 4th and 5th grade students will make learning gains in Math.

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Students often cannot retain previously taught lessons. Long term memory can be a barrier.	Anchor charts will be used to provide visual support to students as well as create classroom references and define shared understandings of Reading concepts under study.	Teachers, administrators, area, districtm and state personnel	Ongoing analysis of formative and summative assessments	Formative and summative assessments including mini assessments, Diagnostics
2	Planning and prescribing what each student needs academically	Differentiated Instruction and grouping students; Compact; Regularly scheduled focus math learning activities in math lab; remediate and provide at level instruction, Push in support. Math teachers will partipate in professional growth attending Florida's state math conference	teachers, area and district support	CWTs; Marzano's classroom observations;formal evaluations; Lesson Plans; Data Chats	Marzano's classroom observations; student data - (student progress monitoring form); mini/benchmark assessments, diagnostic assessments
3	Students often cannot retain previously taught lessons. Long term memory can be a barrier	Anchor charts will be used to provide visual support to students as well as create classroom references and define shared understandings of math concepts under study.	Administors, teachers, area and district support	CWTs; Marzano's classroom observations;formal evaluations; Lesson Plans; Data Chats	Marzano's classroom observations; student data - (student progress monitoring form); mini/benchmark assessments, diagnostic assessments
4	Accommodating the various learning styles	Implement differentiated instruction with fidelity to meet the needs of all learning styles to maximize individual students learning potential.	Administration, teachers, area, district, and state support	CWTs; Marzano's classroom observations;formal evaluations; Lesson Plans; Data Chats	Marzano's classroom observations; student data - (student progress monitoring form); mini/benchmark assessments, diagnostic assessments
5	Students are not aware of their own progress including strengths and weaknesses.	Progress monitoring will be conducted with all students following the Fall and Winter Diagnostic assessments to identify strengths and weaknesses and set goals.	Teachers and administration	Monitor student's progress on mini g assessments as well as Fall to Winter Diagnostic	Mini assessment and Fall and Winter Diagnostic, Marzano iObseration, portfolio, data binders

	I on the analysis of studen provement for the following		eference to "Guiding	Questions", identify and o	define areas in need	
3b. Florida Alternate Assessment: Percentage of students making Learning Gains in mathematics. Mathematics Goal #3b:				On the FAA 2013 at least 50% (2) students will demonstrate learning gains in mathematics		
2012	Current Level of Perforn	nance:	2013 Expected	Level of Performance:		
0% (0) of students demonstrated learning gains in mathematics				On the FAA 2013 at least 50% (2) students will demonstrate learning gains in mathematics		
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Difficulties grasping basic math concepts and skills; Student motivation Regular school attendance	Small group instruction; incentive for regular school attendance, differentiated instruction; incentives for academic progress, data chats, on- going	education teachers, ESE	Student Assessment, IEP, Re-evaluations, Lesson Plans, sample of student work, attendance record	Informal and formal observations, Marzano, Student's portfolio, attendance record	
2	Intrinsic motivation, confidence, attendance	small group instruction, technology, one-on-one as needed, incentives, hands-on projects	ESE teacher, ESE Contact, administrators, area and district personnel	Progress monitoring of students' portfolio, assessment data, Teacher lesson plans and data binder	Marzano iObservations	

	d on the analysis of studen provement for the following		eference to "Guiding	Questions", identify and o	define areas in need
				(2) of the lowest 25% of solearning gains in mathema	
2012	Current Level of Perforn	nance:	2013 Expected	Level of Performance:	
	y-two perent (33) of the lo learning gains in math.	west 25% in grades 4 and		(2) of the lowest 25% of silearning gains in mathema	
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Students are not aware of their own progress including strengths and weaknesses	Progress monitoring will be conducted with all students following the Fall and Winter Diagnostic assessments to identify strengths and weaknesses and set goals.	Teachers, administrator, area, district, and state personnel	Ongoing analysis of formative and summative assessments	Formative and summative assessments including mini benchmark assessments, diagnostics
	Mastery of basic math facts; processing and comprehending multi-step math word problems	Incentives through class and school recognition; Regularly scheduled learning activities in math lab. Math; Go Math; Think Central Gizmo;FCAT	Teachers, area and district support staff	CWTs; Marzano's classroom observations;formal evaluations; Lesson Plans; Data Chats	Marzano's classroom observations; student data - (student progress monitoring form);

2		Explorers, Riverdeep,RtI and additional small groups, Push in support. Math teachers will partipate in professional development attending Florida's state math conference			mini/benchmark assessments, diagnostic assessments
3	Students require additonal instruction outside of Math block to meet their needs	Implement math tutorial by identifying those students in need based on Fall and Winter Diagnostic Tests	Teachers, Administrators	CWTs; Marzano's classroom observations;formal evaluations; Lesson Plans; Data Chats	Marzano's classroom observations; student data - (student progress monitoring form); mini/benchmark assessments, diagnostic assessments
4	Students are not familiar with the math vocabulary	Grade-level specific vocabulary development, through word walls, direct instruction, and centers/games	Teachers, Administrators, area, district, and state support	Marzano's classroom observations; formal evaluations; Lesson Plans; Data Chats	Marzano's classroom observations; student data - (student progress monitoring form); mini/benchmark assessments, diagnostic assessments
5	Students are not aware of their own progress including strengths and weaknesses.	Progress monitoring will be conducted with all students following the Fall and Winter Diagnostic assessments to identify strengths and weaknesses and set goals.	Teachers, Administrators, area, district, and state personnel	Monitor student's progress on mini g assessments as well as Fall to Winter Diagnostic.	Marzano's classroom observations; student data - (student progress monitoring form); mini/benchmark assessments, diagnostic assessments
6	Students often cannot retain previously taught lessons. Long term memory can be a barrier.	Anchor charts will be used to provide visual support to students as well as create classroom references and define shared understandings of Reading concepts under study.	Teachers, Administrators, area, district, and state support	Marzano's classroom observations; formal evaluations; Lesson Plans; Data Chats	Marzano's classroom observations; student data - (student progress monitoring form); mini/benchmark assessments, diagnostic assessments

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target								
5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six yea school will reduce their achievement gap by 50%.			demonstrated	Mathematics Goal # 2012 Math FCAT, 2: proficiency. On tents will demonstr	the 2012-2013 at	least 60%		
Baseline data 2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017		
	21	60	63	66	70			

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in mathematics.

On the 2013 FCAT at least 60% (86) of Black students and 60% (4) of all Hispanic students will demonstrate proficiency in math on the 2013 FCAT.

2012 Current Level of Performance:	2013 Expected Level of Performance:
the 2012 FCAT Math. 29% (2) of Hispanic students were	On the 2013 FCAT at least 60% (86) of Black students and 60% (4) of all Hispanic students will demonstrate proficiency in math on the 2013 FCAT.

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Accommodating various learning styles	Implement differentiated instruction with fidelity to meet the needs of all learning styles to maximize individual students learning potential.	Teachers, administration, area, district and state personnel	On-going analysis of formative and summative assessments	Formative and summative assessments including mini benchmark assessments, Diagnostics
2	Moving all subgroups to proficiency	Additional small groups; district software: Gizmo, Riverdeep, FCAT Explorer, Go Math, Math Tutorial; Best Practices; Item Specs, Scope and Sequence, Classroom modeling; Data Chats, Push in support.	Administrators, teachers, area and district support	CWTs; Marzano's classroom observations;formal evaluations; Lesson Plans; Data Chats	Marzano's Summative; classroom observations; student data - (student progress monitoring form); mini/benchmark assessments, diagnostic assessments
3	Students are not aware of their own progress including strengths and weaknesses.	Progress monitoring will be conducted with all students following the Fall and Winter Diagnostic assessments to identify strengths and weaknesses and set goals.	Administrators, teachers, area and district support	CWTs; Marzano's classroom observations;formal evaluations; Lesson Plans; Data Chats	Marzano's Summative; classroom observations; student data - (student progress monitoring form); mini/benchmark assessments, diagnostic assessments
4	Students require additonal instruction outside of Math block to mee their needs	Implement math tutorial by identifying those students in need based on Fall and Winter Diagnostic Tests	Administrators, teachers, area and district support	Observations, lesson plans, data chats, data binders	Classroom observations, assessment data (mini benchmark assessments, CORE K12, diagnostic comparisons between fall and winter, classroom performance assessments

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:				
5C. English Language Learners (ELL) not making satisfactory progress in mathematics. Mathematics Goal #5C:	At least 75% (11) of ELL students will demonstrate proficiency in math on the 2013 FCAT			
2012 Current Level of Performance:	2013 Expected Level of Performance:			
25% (3) of ELL students demonstrated proficiency in mathematics	At least 75% (11) of ELL students will demonstrate proficiency in math on the 2013 FCAT			
Problem-Solving Process to Increase Student Achievement				

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Students are not familiar with the math vocabulary		ELL teacher, administrators, area, district, and state personnel	Ongoing analysis of formative and summative assessments, lesson plans, portfolios, data binders	Formative and summative assessments including mini assessments, Diagnostics
2	Vocabulary; English language ability	small group instruction; bilingual dictionary; one- on-one as needed; use of technology	ELL teacher, CLF, general educator, administrator, area, district, and state personnel	Progress monitoring of students' ELL plan, portfolio, teachers' lesson plans and data binder; assessment data	Marzano iObservations
3	Accommodating the many different styles	Implement differentiated instruction with fidelity to meet the needs of all learning styles to maximize individual students learning potential	ELL teacher, CLF, general educator, administrator, area, district, and state personnel	Ongoing analysis of formative and summative assessments	Formative and summative assessments including mini assessments, Diagnostics
4	Some students do not relate math operations to real-world experiences		ELL teacher, CLF, general educator, administrator, area, district, and state personnel	Ongoing analysis of formative and summative assessments	Formative and summative assessments including mini assessments, Diagnostics

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:						
satisf	tudents with Disabilities factory progress in math ematics Goal #5D:			At least 50% (11) will demonstrate proficiency in mathematics on the 2013 FCAT		
2012	Current Level of Perforn	nance:	2013 Expected	d Level of Performance:		
1	(3) of Students with Disable iency in mathematics	ilities demonstrated		1) will demonstrate profici n the 2013 FCAT	ency in	
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement		
			Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Some students do not relate math operations to real-world experiences	Increase the use of manipulatives and hands- on activities to reinforce mathematics concepts	ESE Teacher, ESE Contact, administrators, area, district and state personnel	Ongoing analysis of formative and summative assessments	Formative and summative assessments including mini assessments, Diagnostics	
attenendance, self- confidence small group instruction, technology, hands on projects, monitor adrendance, incentives attendance, self- technology, hands on adrendance, incentives		ESE teacher, ESE Contact, general educator, administrators, area and district personnel	Progress monitor IEP goals and objectives, students' portfolio, assessment data, lesson plans and data binders, attendance record	Marzano iObservation, attendance record, progress monitor		
3	Students are not familiar with the math vocabulary	Grade-level specific vocabulary development, through word walls, direct instruction, and centers/games.	ESE teacher, ESE Contact, general educator, administrators, area and district personnel	Progress monitor IEP goals and objectives, students' portfolio, assessment data, lesson plans and data binders	Marzano iObservation, attendance record, progress monitor	

4	retain previously taught	used to provide visual support to students as well as create classroom	Contact, general educator, administrators, area and district	goals and objectives, students' portfolio,	Marzano iObservation, attendance record, progress monitor
5	Accommodating various learning styles	learning styles to maximize individual	· ·	formative and summative assessments	Ongoing analysis of formative and summative assessments; mini benchmark assessments, and classroom performance assessments

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

E. Economically Disadvantaged students not making satisfactory progress in mathematics. Mathematics Goal E:	At least 50% (75) of economically disadvantaged students will demonstrate proficiency in mathematics on the 2013 FCAT
2012 Current Level of Performance:	2013 Expected Level of Performance:
21% (31)of economically disadvantaged students demonstrated proficiency in mathematics	At least 50% (75) of economically disadvantaged students will demonstrate proficiency in mathematics on the 2013 FCAT

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Students are not familiar with the math vocabulary; Students often cannot retain previously taught lessons. Long term memory can be a barrier	Grade-level specific vocabulary development, through word walls, direct instruction, and centers/games. Anchor charts will be used to provide visual support to students as well as create classroom references and define shared understandings of math concepts under study.	Teachers, administrators, area, district, and state support	Progress monitoring will be conducted with all students following the Fall and Winter Diagnostic assessments to identify strengths and weaknesses and set goals.	Marzano iObservaton, data binders, portfolio, assessment data, lesson plans
2	Moving all subgroups to proficiency; motivation, self confidence	Additional small groups; district software: Gizmo, Riverdeep, FCAT Explorer, Go Math, Math Tutorial; Best Practices; Item Specs, Scope and Sequence, Classroom modeling; Data Chats, Push in support. Math teachers will participate in professional development by attending Florida's state math conference	Administrators, teachers, area and district support	CWTs; Marzano's classroom observations; formal evaluations; Lesson Plans; Data Chats	Marzano's Summative; classroom observations; student data - (student progress monitoring form); mini/benchmark assessments, diagnostic assessments

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Common Core Standards	Math K-1	Area and district facilitators	Math - K-1	On-going PD	Classroom observations: informal and formal utilizing Marzano, student portfolio, teacher data binder, lesson plans	Administrators, area,district, and state personnel
Go Math	Math K-5	PDD School-based Team; area and district personnel	Math K-5	On-going PD	Classroom observations: informal and formal utilizing Marzano, student portfolio, teacher data binder, lesson plans, Core K-12 & diagnostic results (grades 3-5)	Administrators, area, district, and state personnel
Florida's state Math Conference	Math K-5	State presentators	Math K-5	Fall 2012	informal and formal utilizing Marzano, student portfolio, teacher data binder, lesson plans, Core K-12 & diagnostic results (grades 3-5)	Administrators, area, district, and personnel
RTI/SBT		School-based team members; RtI Case Managers, Teachers		Fall 2012; on going	Teacher observation; formal and informal assessments; student portfolio, teachers data binder, lesson plans	RtI case managers, Admimnistration, area,district, and state personnel
CORE K-12	Math 3-5	PDD School-based Team; area and district personnel	Math 3-5	Fall 2012 on- site training (school personnel) On- going PD	Classroom observations: informal and formal utilizing Marzano, student portfolio, teacher data binder, lesson plans, Core K-12 & diagnostic results (grades 3-5)	Administrators, area, district, and state personnel
Differentiated Instruction	Math K-5	PDD School-based Team; area and district personnel	Math K-5	On-going PD and Faculty Connection Meetings	Classroom observations: informal and formal utilizing Marzano, student portfolio, teacher data binder, lesson plans, Core K-12 & diagnostic results (grades 3-5)	Administrators, area, district, and state personnel
Gizmos	Math 3-5	PDD School-based Team; area and district personnel	Math 3-5	Fall 2012 on- site training (district personnel) On- going PD	Classroom observations: informal and formal utilizing Marzano, student portfolio, teacher data binder, lesson plans, Core K-12 & diagnostic results (grades 3-5)	Administrators, area, district, and state personnel
The Art and Science of Teaching, Robert Marzano -	Math K-5	PDD school-based team, administrators, teachers	Math K-5	Fall 2012; on going PD and Faculty Connection Meetings	Marzano iObservations	Administrators, area, district, and state personnel
FCIM	AII	PDD School-based Team, Administrators, area, district, and state personnel	All	Fall 2012; on- going	Regular Progress Monitoring, Portfolios, Lesson Plans, Data Chats, Data binders, Marzano iObservation	Administrators, area, district, and state personnel

Mathematics Budget:

Evidence-based Progra	am(s)/Material(s)			
Strategy	Description of Resources	Funding Source	Available Amount	
FCAT prep books, ink, chart paper,				

math journals, paper, pencils, graph composition books, math notebooks, instructional materials, dry erase boards, three ring binders, manipulatives, math literacy libraries		Title I	\$1,000.00
FCAT Tutorial	Saturday Tutoring	Title I	\$3,000.00
Reading through mathematics	Math Literacy Libraries	Title I	\$1,500.00
			Subtotal: \$5,500.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
State Math Conference - professional development	Out of County Travel; hotel, and registration	Title I	\$5,000.00
			Subtotal: \$5,000.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		<u> </u>	Subtotal: \$0.00
			Grand Total: \$10,500.00

End of Mathematics Goals

Elementary and Middle School Science Goals

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
			At least 60% (32) of fifth grade students (47) will demonstrate proficiency in science.			
201	2 Current Level of Pe	rformance:		2013 Exp	ected Level of Perfor	mance:
Thirteen percent(8) of fifth grade students demonstrated proficiency in science.			At least 60% (32)of fifth grade students will demonstrate proficiency in science.			
Problem-Solving Process to I			ncrease St	tudent Achievement		
	Anticipated Barrier	Strategy	P Resp	erson or osition onsible for onitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	Lowest 25% in reading and math; Maintaining high proficiency in science	Teachers will provide students with multiple opportunities to integrate technology to support lesson delivery and student learning. 1. Teachers will utilize Gizmos within classroom instruction. 2. Teachers will incorporate Brain Pop Lessons to enhance	Teach	listrict	SSS Diagnostics; classroom assessments; CWTs; Marzano'sclassroom observations; lesson plans; formal evaluations	Marazano's Summative; classroom observations; student data - (student progress monitoring form); mini/benchmark, diagnostic assessment assessments

instruction. 3. Teachers will use FCAT Explorer/Florida Achieves to assessstudents. 4. Teachers will participate in Districtsupported Vodcast presentations. 5. Teachers will utilize Think Central virtual labs and resources. 6. Teachers will receive support through the coaching cycle (pre-planning, modeling, coteaching, observing, and debriefing) on how to effectively integrate technology to enhance instruction. 7. Administration will monitor the use of technology in the classrooms by conducting classroom walkthroughs. Weekly science investigative projects/hands-on experiments; use of iPad in science lab; small groups; content area vocabulary development; science related field trips; Gizmos, Brain Pop and other district supported software; Science Fair, Harcourt on-line remediation, Push in support, increase time in small group lessons Saturday Science tutoring. 1. Teachers will model/facilitate shared writing experiences, such as: lab journal responses, answers to essential questions, bell ringers, etc. 2. Teachers will provide students with opportunities to write lesson reflections in their science journals. 3. Teachers will incorporate academic vocabulary into journal responses. 4. Teachers will receive support through the coaching cycle (pre-planning, modeling, coteaching, observing, and debriefing) on how to incorporate

writing into instruction. 5. Administration will

integ by c class thro will i as a to do com	tor the ration of writing producting room walk- lighs. Teachers recorporate writing tool for students monstrate rechension of seed science	
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Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:							
1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in science. Science Goal #1b:				On the 2013 FAA science at least 100% (1) of students will demonstrate Levels 4, 5, & 6			
2012 Current Level of Performance:				2013 Expected Level of Performance:			
100% (1)of students performed at levels 4, 5, & 6 on the FAA science				On the 2013 FAA science at least 100% (1) of students will demonstrate Levels 4, 5, & 6			
Problem-Solving Process to Increase Student Achievement							
	Anticipated Barrier	Strategy	Res	Person or Position sponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Reading level; Motivation, confidence	'	cont adm area	tact, ninistrators, a and district	Progress monitor, student portfolio, lesson plans, data binder, assessment data	Marzano iObservation	

	ed on the analysis of sas in need of improvem			l reference	e to "Guiding Questions	s", identify and define	
2a.	FCAT 2.0: Students s	coring at or above					
,					At least 30% (17) of students will demonstrate proficiency on the 2013 science FCAT		
201	2012 Current Level of Performance:				2013 Expected Level of Performance:		
2%	2%(1)of students demonstrate proficiency on science			At least 30% (17) of students will demonstrate proficiency on the 2013 science FCAT			
Problem-Solving Process to Increase Student Achievement							
	Anticipated Barrier	Strategy	Pc Resp	rson or osition oonsible onitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Reading comprehension and vocabulary development; problem solving and critical thinking skills	Focused small group activities, district supported programs: Gizmos, Go Math, Brain Pop, Unitedstreaming, FCAT Explorer, Harcourt on-line	Administrators, teachers, area and district support staff		NGSSS Diagnostics; Marzano's classroom assessments; CWTs; classroom observations; lesson plans; data binders	Marzano's iObservation, student data - (student progress monitoring form); mini/benchmark assessments; diagnostic assessments FCAT results	

		remediation, Push in support; Saturday Science tutoring			
2	comprehension and vocabulary development; problem	science experiments;	teachers	Core K12 assessment, classroom observations; science journals and notebooks; teacher's lesson plans and data	(student progress monitoring form); mini/benchmark assessments; diagnostic

	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:						
Stude in sci	lorida Alternate Asses ents scoring at or abo ience. nce Goal #2b:		At least 50% of	At least 50% of students will demonstrate Level 7 in science on the 2013 FAA			
2012	Current Level of Perfo	ormance:	2013 Expecte	2013 Expected Level of Performance:			
0% o	f students demonstrated	d Level 7 on FAA Scienc	Α	At least 50% of students will demonstrate Level 7 in science on the 2013 FAA			
	Prob	lem-Solving Process t	o Increase Stude	ent Achievement			
			Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	Reading comprehension level; Motivatin and oonfidence	Small group instruction, high interest science related materials, one- on-one as needed	ESE teacher, ESE contact, administrators, area and district personnel	Progress monitor sudent portfolio, assessment data, science journals, teacher lesson plans and data binder	Marzano iObservation		

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

	PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
- 1	Differentiated Instruction	KG-5 Science	Administrators, area dnd district personnel	Science K-5	Fall 2012 on - going through duration of school year	9	
ala.	RTI/SBT	KG-5 Science	SBT/Rtl school- base team; area and district personnel	Science K-5	Fall 2012 on- going throughout the year	9	

Common Core	KG-1 Science	District personnel	Science KG-1	Fall 2012 on- going throughout the year	Informal and formal classroom observations using Marzano's iObservation, student portfolio, lesson plans and teacher data binder	
The Art and Science of Teaching Lesson Study	KG-5	School based PDD team, administrators, teachers	School-wide	going	Informal and formal classroom observations using Marzano's iObservation	Administrators, area, district, and state personnel
Gizmos	Science 3-5	District personnel	Science 3-5	training by district personnel; ongoing	Informal and formal classroom observations using Marzano's iObservation, student portfolio, lesson plans and teacher data binder	
FCIM	All	PDD School- based, administrators, area, district personnel	All	Fall 2012 on-	Regular Progress Monitoring, portfolios, data chats, lesson plans, data binders, Marzano iObservation	Administrators, area, district, and state personnel

Science Budget:

			Available
Strategy	Description of Resources	Funding Source	Amount
Students will receive on-site science lessons from Mad Science Organization	Mad Science - Consultant	Title I	\$345.00
FCAT Tutoring	Science FCAT Tutorial	Title I	\$3,000.00
		-	Subtotal: \$3,345.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
Integrate math and science	Use of iPads and Laptop in Science/Math Lab	Title I	\$5,000.00
			Subtotal: \$5,000.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$8,345.00

End of Science Goals

Writing Goals

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1a. FCAT 2.0: Students scoring at Achievement Level3.0 and higher in writing.

3.0 and higher in writing

Writing Goal #1a:

At least 90% (42) of our 4th grade students will demonstrate proficiency in writing.

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

2012 Current Level of Performance:	2013 Expected Level of Performance:			
Eighty four percent(39) of our 4th grade students demonstrated proficiency in writing.	At least 90% (42) of our 4th grade students will demonstrate proficiency in writing.			
Problem Solving Process to Increase Student Achievement				

Problem-Solving Process to Increase Student Achievement

	PIO	olem-Solving Process t	o micrease stude	in Achievement	
Anticip	oated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
commun written e appropri- and gran Using the process		Teachers will use multiple sources of data to plan writing instruction. 1. Teachers and Reading Coach will attend area writing training on using multiple sources of data to plan and monitor writing instruction. 2. Teachers will meet with Learning Team Facilitator to analyze writing data to identify trends. 3. Teachers and Reading Coach will meet during common planning to effectively use data to plan writing instruction. 4. Teachers will receive support through the coaching cycle (coplanning, modeling, coteaching, observing, and debriefing). 5. Teachers will use multiple sources of data to plan writing instruction. 6. Administration will monitor the use of data to drive writing instruction by conducting classroom walkthroughs and reviewing student writing folders. Teachers will provide opportunities for students to engage in the full writing process to enhance their ability to focus, organize, and support writing. 7. Teachers and Reading Coach will attend area writing training on using multiple sources of data to plan and monitor writing instruction. 8. Teachers will receive follow-up support through common planning by District and Area Support Teams to identify teaching points within each component of the writing process. 9. Teachers will receive additional support	writing team, area and district support staff	CWTs; Marzano's classroom observations; formal evaluations; Lesson Plans; Data Chats	Palm Beach Writes; Lucy Calkins; FCAT Writes, school wide prompts

through the coaching	
cycle as they plan and	
implement writing	
instruction.	
10. Teachers will	
provide opportunities	
for students to engage	
in the full writing	
process to enhance	
their ability to focus,	
organize, and support	
writing.	
11. Administration will	
monitor writing	
instruction by	
conducting classroom	
walkthroughs and	
reviewing student work	
folders. Collect data in	
a timely manner;	
familiarity with lessons;	
conferencing with	
students; small group	
strategy lessons;	
moving at suggested	
pace; modeling, Push in	
as needed,increase	
time in small group	
lessons, Thursday	
Writing Club; Writing	
Teachers to participate	
in on-going professional	
development - Lucy	
Calkins.	
Validi i3.	

	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
at	. Florida Alternate Asses: 4 or higher in writing. iting Goal #1b:	At least 100%	At least 100% (4) of students will perform at a Level 4 or above on the FAA			
20	12 Current Level of Perfo	rmance:	2013 Expecte	ed Level of Performance) :	
100% (1)of students performed at a level 4 and above				At least 100% of students will perform at a Level 4 or above on the FAA		
	Pro	blem-Solving Process t	o Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Reading, spelling, grammar, sentence structure; Motivation, confidence	Build confidence and motivation through coaching, small group instruction, one-on-one as needed, use of technology	Contact, administrators,	Progress Monitoring, portfolio, assessment data, writing journals, lesson plans and teacher data binders	Marzano iObservation	

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
The Art and Science of Teaching Lesson Study	K-5 Writing	PDD Team, Administrators	PDD school-based team, teachers, administrators, area and district	Fall 2012 on- going	Progress monitoring, assessment data, student portfolios, lesson plans, data binders, Marzano iObservation	Administrators, area, district, and state support
Writers Workshop	K-5 Writing	PDD Team, Administrators, area, district, Teachers College staff developers	PDD Team, teachers, administrators, area and district personnel	Pre-school 2012; on going	Portfolios, writing journals and notebooks, assessment data, lesson plans, data binders, Marzano iObservation	Administrators, area, district, and state support
SBT/RtI	All	PDD Team, Administrators, area, district, Teachers College staff developers	PDD Team, teachers, administrators, area and district personnel	Fall 2012 on- going	Progress Monitor interventions, view portfolios, lesson plans, data binder	Administrator, RtI Case Manager, area, district, and state personnel
Diffrentiated Instruction	All - K-5	PDD Team, Administrators, area, district	PDD Team, teachers, administrators, area and district personnel	Fall 2012 on- going	Portfolios, writing journals and notebooks, assessment data, lesson plans, data binders, Marzano iObservation	Administrators, area, district, and state support
FCIM	AII - K-5	PDD Team, Administrators, area, district	PDD Team, teachers, administrators, area and district personnel	Fall 2012 on- going	Portfolios, writing journals and notebooks, assessment data, lesson plans, data binders, Marzano iObservation	Administrators, area, district, and state support

Writing Budget:

Evidence-based Program(s))/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
Instructional Supplies	Writing journals, writing notebooks, pens, (publishing materials: ink, paper)	Title I	\$500.00
FCAT Tutoring	FCAT Tutorial	Title I	\$3,000.00
		Subto	otal: \$3,500.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		\$	Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
Writers Workshop	Teachers College Readers/Writers Workshop NYC	Title I Matching funds Mary & Robert Pew Foundation	\$2,000.00
		Subto	otal: \$2,000.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
		Grand To	otal: \$5,500.00

Attendance Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	d on the analysis of atter provement:	ndance data, and referer	nce to "Guiding Qu	estions", identify and def	ine areas in need	
				At least 90% of students (312) will be in attendance during the 2012-2013 school year.		
2012	Current Attendance R	ate:	2013 Expecte	ed Attendance Rate:		
At lea	ast 75% (330) of studen	ts are in attendance.		At least 90% of students (312) will be in attendance during the 2012-2013 school year.		
	Current Number of Stunces (10 or more)	udents with Excessive	2013 Expecte Absences (10	ed Number of Students O or more)	with Excessive	
108 Students had ten or more absences in 2011-2012 school year			No more than absences.	No more than 20 students will accumulate 10 or more absences.		
	Current Number of Studes (10 or more)	udents with Excessive		2013 Expected Number of Students with Excessive Tardies (10 or more)		
46 St year	udents had ten or more t	tardies in 2010-2011 sch	ool No more than tardies.	No more than 30 students will accumulate 10 or more tardies.		
	Pro	blem-Solving Process t	to Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Educating parents on the benefits parent involvment in education, promptness and school attendance	Parent trainings; Parent link reminders, newsletters, conferences with parents; student incentives for being on time; excellent attendance	All staff, parents, Truancy Contact (area office)	Monthly monitoring of absences and tardies via phone contact and letters to parents, notes in agendas and Tuesday Folders	Report Cards, Progress Reports, Suspension/Tardy tracking reports	

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
No Data Submitted						

Strategy	Description of Resources	Funding Source	Available
	·		Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developn	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		•	Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
_			Subtotal: \$0.00
			Grand Total: \$0.00

End of Attendance Goal(s)

Suspension Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of suspension data, and reference to "Guiding Questions", identify and define areas in need of improvement:			
Suspension Suspension Goal #1:	Decrease suspensions from prior school year(2011-2012)		
2012 Total Number of In-School Suspensions	2013 Expected Number of In-School Suspensions		
N/A	N/a		
2012 Total Number of Students Suspended In-School	2013 Expected Number of Students Suspended In- School		
N/A	N/a		
2012 Number of Out-of-School Suspensions	2013 Expected Number of Out-of-School Suspensions		
98 out of school suspensions	Less Than 30 suspensions		
2012 Total Number of Students Suspended Out-of- School	2013 Expected Number of Students Suspended Out- of-School		
59 Students	Less than 30 suspensions		
Problem-Solving Process to Increase Student Achievement			

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Lack of student training in conflict mediation/resolution	 Through guidance provide students with problem solving skills. Teach students indicators as to when to seek help from staff. Utilize parent liason to link parent and school. District support outside resources to provide help at home and school Guidance Groups Bullying Prevention The Academic Incentive Room (The Zone Room) Parent Shadowing student 	Administration, Guidance Counselor, teachers, parents, outside resources and area/district support staff	1. Observations of appropiate behavior in classroom, during transition and in common areas throughout campus. 2. School-wide Positive Behavior. 3. Effectiveness of stategy reflected in student planner, on midterm report and report cards 4. Group Guidance 5. Social Skills Lessons/activities 6. Anger Management 7. Individual and Group Counseling as needed 8. Assist with basic needs	Decrease suspensions resulting in a school-wide environment conducive to learning.

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
No Data Submitted						

Suspension Budget:

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			Subtotal: \$0.00

No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
			Grand Total: \$0.00

Based on the analysis of parent involvement data, and reference to "Guiding Questions", identify and define areas

End of Suspension Goal(s)

Parent Involvement Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

in need of improvement:				
1. Parent Involvement				
Parent Involvement Goal # *Please refer to the percenta participated in school activita unduplicated.		t Involvement to at lea es and daily school oper		
2012 Current Level of Pare	nt Involvement:	2013 Expecte	d Level of Parent Invo	olvement:
Parent Involvement is curren participation at school related operation		t Involvement to at lea es and daily school oper		
Pro	bblem-Solving Process t	o Increase Stude	nt Achievement	
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
All subgroups to meet AYP and Increase parer participation/involvement			Monitoring and data collection of all strategies.	Analysis of School Effectiveness Questionnaire, Signed Compacts, Conference Logs, Sign-In Sheets, Agendas, Student conference report with and/or administration and committees

1	children while providing effective communication and parental involvement. Acknowledge business partners during Community/Business Appreciation Program to encourage volunteers. 5. Provide teachers with inservice on effective communication and parental involvement. 6. Invite parents to school activities that reinforce student achievement and academic success. 7. Provide parents with workshops to assist students with FCAT preparation. 8. Encourage parents to attend conferences regarding student performance. 9. Information will be sent home in the language and format parents can understand. 10. Teachers will contact parents throughout the year to maintain a positive line of communication. 11. Utilize parent advocate/parent involvement representative to increase parent involvement and communication. 12. Parents will have access to computer training and technology through		
2			
2			

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Conference and successful parent meetings	K-5	Administration	School-wide		Conference notes, phone logs	Administration

Parent Involvement Budget:

			A ! I ! . !
Strategy	Description of Resources	Funding Source	Available Amoun
Family Involvement	Postage and Freight	Title I	\$446.00
Family Involvement Daily Home School Connection	Student Agenda Supplies	Title I	\$496.00
Math/Science Parent Night Science Boards and materials Title I \$450.00	Science Boards and materials	Title I	\$150.00
Parent Involvement/Trainings	We Both Read books for Home Libraries; Writing Journals for Reading and writing Reflections	Title I Matching funds (\$2000.00) Mary and Robert Pew Foundation	\$3,000.00
Kindergarten Round	Read to Your Bunny	Title I	\$150.00
Increase parent communication Parent Home-School weekly Folder	Weekly "Tuesday" Green Folder	Title I	\$250.00
		Subtotal	: \$4,492.0
Technology			
Strategy	Description of Resources	Funding Source	Available Amoun
No Data	No Data	No Data	\$0.00
		Sub	total: \$0.0
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amoun
No Data	No Data	No Data	\$0.00
		Sub	total: \$0.0
Other			
Strategy	Description of Resources	Funding Source	Available Amoun
No Data	No Data	No Data	\$0.00
		Sub	total: \$0.0
		Grand Total	· \$4.492.0

End of Parent Involvement Goal(s)

Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

* When using percentages, include the number of students the	percentage represents (e.g., 70% (35)).			
Based on the analysis of school data, identify and define	areas in need of improvement:			
1. STEM				
STEM Goal #1:				
Problem-Solving Process to Increase Student Achievement				

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
No Data Submitted					

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
No Data Submitted						

STEM Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	ent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of STEM Goal(s)

Additional Goal(s)

No Additional Goal was submitted for this school

FINAL BUDGET

Evidence-based Progra	am(s)/ waterial(s)	Description of		
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Reading	Reading Tutorial - provide small group instruction with specific focus	FCAT Saturday Tutoring Grades 3-5	Title I	\$2,380.00
Reading	Provide reading supplies to assist teacher with differentiated instruction	Classroom carpets for instruction; reading journals, duplicating paper, post its, FCAT practice materials, ink, easels, composition books, three-ring binders, folders, timers	Title I	\$5,000.00
Reading	Leveled Libraries to insure students have access to "Just Right" books and promote school-wide reading culture; Purchase of Mentor Texts and tool kits	An array of books with various genres at students instructional reading level K-5	Title I Matching funds Mary & Robert Pew Educational Foundation	\$3,660.00
Reading	Paraprofessional	support reading K-5	Title I	\$28,000.00
Reading	.5 Instructional	Reading Coach	Title I	\$33,794.00
Mathematics	Classroom Instruction - Supplies	FCAT prep books, ink, chart paper, math journals, paper, pencils, graph composition books, math notebooks, instructional materials, dry erase boards, three ring binders, manipulatives, math literacy libraries	Title I	\$1,000.00
Mathematics	FCAT Tutorial	Saturday Tutoring	Title I	\$3,000.00
Mathematics	Reading through mathematics	Math Literacy Libraries	Title I	\$1,500.00
Science	Students will receive on-site science lessons from Mad Science Organization	Mad Science - Consultant	Title I	\$345.00
Science	FCAT Tutoring	Science FCAT Tutorial	Title I	\$3,000.00
Writing	Instructional Supplies	Writing journals, writing notebooks, pens, (publishing materials: ink, paper)	Title I	\$500.00
Writing	FCAT Tutoring	FCAT Tutorial	Title I	\$3,000.00
Parent Involvement	Family Involvement	Postage and Freight	Title I	\$446.00
Parent Involvement	Family Involvement Daily Home School Connection	Student Agenda Supplies	Title I	\$496.00
Parent Involvement	Math/Science Parent Night Science Boards and materials Title I \$450.00	Science Boards and materials	Title I	\$150.00
Parent Involvement	Parent Involvement/Trainings	We Both Read books for Home Libraries; Writing Journals for Reading and writing Reflections	Title I Matching funds (\$2000.00) Mary and Robert Pew Foundation	\$3,000.00
Parent Involvement	Kindergarten Round	Read to Your Bunny	Title I	\$150.00
Parent Involvement	Increase parent communication Parent Home-School weekly Folder	Weekly "Tuesday" Green Folder	Title I	\$250.00
				Subtotal: \$89,671.0
Technology				
Goal	Strategy	Description of Resources	Funding Source	Available Amount
	Reading Plus - increase		-	
	-			

Science Integrate math and science Use of IPads and Laptop in Science/Math Title S.000.00	Reading	reading levels by providing prescriptive lessons based on students' needs	Computer software - Reading Plus	Title I	\$7,470.00
Science Integrate math and science Laptop in Science/Math Lab Stoutstal: \$16,890.	Reading	desire to read using	Nooks (20)	Title I	\$4,420.00
Professional Development Goal Strategy Description of Resources Funding Source Available Amount Reading Provide on-site training in Readers Workshop Modeled Lessons; Coaching-in support Developers: Readers Workshop Workshop Promote a reading vortex in the provide substitutes for teachers strending professional development in content areas Grade level collaboration Provide stipends for teachers for after school hours trainings. State Math Conference - professional development Description of Readers/Writers Provide substitutes for teachers for after school hours trainings. State Math Conference - professional development Title I workshop Total worksh	Science		Laptop in Science/Math	Title I	\$5,000.00
Provide on-site training in Readers Workshop: Modeled Lessons: Coaching-in support Coaching-in support Coaching-in support Coaching-in support Workshop Workshop Promote a reading culture in learning community of teachers attending professional development in content areas Reading Provide substitutes for teachers for after school hours trainings. State Math Conference - professional development Mathematics State Mathematics Stat					Subtotal: \$16,890.00
Reading Provide on-site training in Readers Workshop: Modeled Lessons: Coaching-in support Coaching-in support Developers: Readers Workshop Modeled Lessons: Workshop Promote a reading culture in learning community of teachers attending professional development in content areas Reading Provide substitutes for teachers attending professional development in content areas Reading Provide stipends for teachers for after school hours trainings. Mathematics State Math Conference - professional development Writing Writers Workshop Provide substitutes for professional development of teachers of each student Writing Writers Workshop Provide stipends for teachers for after school hours trainings. State Math Conference - professional development Writing Writers Workshop Provide stipends for teachers for after school hours trainings. Teachers College Readers/Writers Workshop NYC Provide substitutes for teaching Substitutes for professional development in content areas State Math Conference - professional development Title I watching funds Mary & Robert Pew Foundation Title I \$2,000.0 The Strategy Provide stipends for teaching funds Mary & Robert Pew Foundation Subtotal: \$47,162.0 Total Provide stipends for teaching funds Mary & Robert Pew Foundation Subtotal: \$47,162.0 Total Provide stipends for teaching funds Mary & Robert Pew Foundation Subtotal: \$47,162.0 Total Provide substitutes for professional development funds Mary & Robert Pew Foundation Total Provides fundation fun	Professional Develo	pment			
Peading Peachers College Start Developers: Readers Workshop Peachers College Start Developers: Readers Workshop NYC Peachers College Peachers Note; P	Goal	Strategy		Funding Source	Available Amount
Reading Workshop NYC Fail Weekeld Reuring Mary & Robert Pew Foundation State Per Foundation S	Reading	in Readers Workshop; Modeled Lessons;	Developers: Readers	Mary & Robert Pew	\$15,305.00
Reading culture in learning community Science of Teaching Title I \$1,157.00 Reading Provide substitutes for teachers attending professional development in content areas Reading Provide stipends for teachers for after school hours trainings. Reading State Math Conference - professional development Writing Writers Workshop Workshop NYC Foundation Goal Strategy Description of Resources No Data No Data No Data No Data Substitutes for professional development Title I \$1,157.00 Title I \$1,	Reading			Mary & Robert Pew	\$13,700.00
Reading teachers attending professional development in content areas Reading Provide stipends for teachers for after school hours trainings. State Math Conference - professional development Writing Writers Workshop Writers Workshop NYC Grade level collaboration (horizontally and vertically) to determine and plan differentiated instruction to meet the needs of each student Title I \$2,000.0 Title I \$2,000.0 Title I \$5,000.0 Title I Matching funds Mary & Robert Pew Foundation Subtotal: \$47,162.0 Other Goal Strategy Description of Resources No Data No Data No Data No Data So.0 Subtotal: \$0.00.0 Subtotal: \$0.00.0 Subtotal: \$0.00.00 Subtotal: \$0.00 Subtotal: \$0.00.00 Subtotal: \$0.00.00 Subtotal: \$0.00 Subtotal: \$0.00.00 Subtotal: \$0.00.00 Subtotal: \$0.00 Subtotal: \$0.00	Reading	culture in learning	Done and Art and	Title I	\$1,157.00
Reading Provide stipends for teachers for after school hours trainings. Mathematics State Math Conference - professional development Writing Writers Workshop Readers/Writers Workshop NYC Teachers College Readers/Writers Workshop NYC Foundation Goal Strategy Description of Resources No Data No Data Subtotal: \$0.00.00 Stroken School (horizontally and vertically) to determine and plan differentiated instruction to meet the needs of each student Title I \$2,000.00 Stroken Strate I Itle I Matching funds Mary & Robert Pew Foundation Subtotal: \$47,162.00 Stroken I Itle I Matching funds Mary & Robert Pew Foundation Subtotal: \$47,162.00 Stroken I Itle I Matching funds Mary & Robert Pew Foundation Subtotal: \$47,162.00 Stroken I Itle I Matching funds Mary & Robert Pew Foundation Subtotal: \$47,162.00 Stroken I Itle I Matching funds Mary & Robert Pew Foundation Subtotal: \$47,162.00 Stroken I Itle I Matching funds Mary & Robert Pew Foundation Subtotal: \$47,162.00 Stroken I Itle I Matching funds Mary & Robert Pew Foundation Subtotal: \$47,162.00 Stroken I Itle I Matching funds Mary & Robert Pew Foundation Subtotal: \$47,162.00 Stroken I Itle I Matching funds Mary & Robert Pew Foundation Subtotal: \$47,162.00 Stroken I Itle I Matching funds Mary & Robert Pew Foundation Subtotal: \$47,162.00 Stroken I Itle I Matching funds Mary & Robert Pew Foundation Subtotal: \$47,162.00 Stroken I Itle I Matching funds Mary & Robert Pew Foundation Subtotal: \$47,162.00 Stroken I Itle I Matching funds Mary & Robert Pew Foundation Subtotal: \$47,162.00 Stroken I Itle I Matching funds Mary & Robert Pew Foundation Subtotal: \$47,162.00 Stroken I Itle I Matching funds Mary & Robert Pew Foundation Subtotal: \$47,162.00 Stroken I Itle I Matching funds Mary & Robert Pew Foundation Subtotal: \$47,162.00 Stroken I Itle I Matching funds Mary & Robert Pew Foundation Subtotal	Reading	teachers attending professional development in	professional	Title I	\$8,000.00
Mathematics - professional development	Reading	teachers for after	collaboration (horizontally and vertically) to determine and plan differentiated instruction to meet the	Title I	\$2,000.00
Writing Writers Workshop Readers/Writers Workshop NYC Foundation \$2,000.00 Subtotal: \$47,162.00 Other Goal Strategy Description of Resources Funding Source Available Amount No Data No Data No Data Subtotal: \$0.00 Subtotal: \$0.00 Subtotal: \$0.00 Subtotal: \$0.00	Mathematics	- professional		Title I	\$5,000.00
Goal Strategy Description of Resources Funding Source Available Amount No Data No Data No Data Subtotal: \$0.0	Writing	Writers Workshop	Readers/Writers	Mary & Robert Pew	\$2,000.00
Goal Strategy Description of Resources Funding Source Available Amount No Data No Data No Data Subtotal: \$0.00					Subtotal: \$47,162.00
No Data Subtotal: \$0.0	Other				
Subtotal: \$0.	Goal	Strategy		Funding Source	Available Amount
	No Data	No Data	No Data	No Data	\$0.00
					Subtotal: \$0.00
Grand Total: \$153,723.					Grand Total: \$153,723.00

Differentiated Accountability

School-level Differentiated Accountability Compliance

		jn Priority	jn Focus	jn Prevent	jn NA
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Are you a reward school: j_{Ω} Yes j_{Ω} No

A reward school is any school that improves their letter grade or any school graded ${\sf A}.$

No Attachment (Uploaded on 8/26/2012)

School Advisory Council

School Advisory Council (SAC) Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school. Please verify the

statement above by selecting "Yes" or "No" below.

Yes. Agree with the above statement.

Projected use of SAC Funds	Amount
The projected use of SAC Funds will support school-wide academic initiatives promoting student achievement	\$0.00

Describe the activities of the School Advisory Council for the upcoming year

Monitor academic progress of students. Support school-wide initiatives. Support professional development opportunities for teachers.

AYP DATA

Adequate Yearly Progress (AYP) Trend Data 2011-2012 Adequate Yearly Progress (AYP) Trend Data 2010-2011 Adequate Yearly Progress (AYP) Trend Data 2009-2010

SCHOOL GRADE DATA

No Data Found

Palm Beach School District GLADE VIEW ELEMENTARY SCHOOL 2010-2011						
	Reading	Math	Writing		Grade Points Earned	
% Meeting High Standards (FCAT Level 3 and Above)	74%	78%	95%	76%	323	Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.
% of Students Making Learning Gains	69%	61%			130	3 ways to make gains: Improve FCAT Levels Maintain Level 3, 4, or 5 Improve more than one year within Level 1 or 2
Adequate Progress of Lowest 25% in the School?	83% (YES)	77% (YES)			160	Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.
FCAT Points Earned					613	
Percent Tested = 100%						Percent of eligible students tested
School Grade*					А	Grade based on total points, adequate progress, and % of students tested

Palm Beach School District GLADE VIEW ELEMENTARY SCHOOL 2009-2010						
	Reading	Math	Writing	Science	Grade Points Earned	
% Meeting High Standards (FCAT Level 3 and Above)	60%	71%	74%	53%	258	Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.
% of Students Making Learning Gains	59%	51%			110	3 ways to make gains: Improve FCAT Levels Maintain Level 3, 4, or 5 Improve more than one year within Level 1 or 2
Adequate Progress of Lowest 25% in the School?	53% (YES)	53% (YES)			106	Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.
FCAT Points Earned					474	
Percent Tested = 100%						Percent of eligible students tested
School Grade*					С	Grade based on total points, adequate progress, and % of students tested