FLORIDA DIFFERENTIATED ACCOUNTABILITY PROGRAM 2012-2013 SCHOOL IMPROVEMENT PLAN

School Name: PARK SPRINGS ELEMENTARY SCHOOL

District Name: Broward

Principal: Arlene Klaasen

SAC Chair: Jaime Swid

Superintendent: Mr. Robert Runcie

Date of School Board Approval: December 4, 2012

Last Modified on: 10/22/2012



Gerard Robinson, Commissioner Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

Dr. Mike Grego, Chancellor K-12 Public Schools Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

PART I: CURRENT SCHOOL STATUS

STUDENT ACHIEVEMENT DATA

Note: The following links will open in a separate browser window.

School Grades Trend Data

Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

ADMINISTRATORS

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and Ambitious but achievable annual measurable objective (AMO) progress.

Position	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO Progress along with the associated school year)
Principal	Arlene Klaasen	B.A.of Education, University of South Florida; Master of Education - Educational Leadership, Florida Atlantic University Certification- Educational Leaders State of Florida Certification; Principal K-12,	4	17	Principal of Park Springs Elementary *2011-12 Grade: A-546 Points, Reading Mastery 67%, Math Mastery 72%, Writing 82%, Science 60% *2010- 2011 Grade: A-593 Points, Reading Mastery 84%, Math Mastery 90%, Writing Mastery 89%, Science Mastery 75%, AYP: Criteria met 79% Principal of Park Springs Elementary *2009-2010 Grade: A- 620 Points, Reading Mastery 87%, Math Mastery 92%, Writing Mastery 90%, Science 76%, AYP: 100% criteria met; Principal of Park Ridge Elementary *2008 -2009, Reading Mastery, 42%, Math Mastery 46%, Writing Mastery 96%, 60% of the lowest 25% made learning gains in reading and 63% of the lowest 25% made

		Mentally Handicapped K- 12, & ESOL Endorsement			learning gains in math. *2007 -2008: Reading Mastery: 49%, Math Mastery: 53%, Writing Mastery 100%. 53% of the lowest 25% made learning gains in reading and 67% made learning gains in Math. *2006 -2007: Reading Mastery: 46%, Math Mastery: 58%, Writing Mastery: 91%. 69% of the lowest 25% made learning gains in reading and 54% made learning gains in math.
Accic Principal	Katherine Policastro	B.A. Elementary Education, University of Central Florida; M.Ed. Educational Leadership, Florida Atlantic University. State of Florida Certification in Educational Leadership, Elementary Education & ESOL Endorsement	2	2	*2011-12 Grade: A-546 Points, Reading Mastery 67%, Math Mastery 72%, Writing 82%, Science 60% Teacher at Riverside Elementary *2010-11, 73% of students in grades 4-5 achieved learning gains in reading, 64% of the lowest 25th percentile of students in grades 4-5 scored a level 3.0 or above on the 2011 Reading FCAT Assessment, 56% of the lowest 25th percentile of students in grades 4-5 achieved learning gains in math, 61% of students in grades 4-5 achieved learning gains on the 2011 FCAT Math Assessment

INSTRUCTIONAL COACHES

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (Percentage data for achievement levels, learning gains, Lowest 25%), and AMO progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

Subject Area	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Instructional Coach	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year)
Reading	Donna Scott	National Board Certification, State of Florida Educator Certification: Primary Education (Grades K-3rd), ESOL Endorsement, Reading Endorsement M.S. EC Education	17	4	*2011-12 Grade: A-546 Points, Reading Mastery 67%, Math Mastery 72%, Writing 82%, Science 60% *2010- 2011 Grade: A- 593 Points, Reading Mastery 84%, Math Mastery 90%, Writing Mastery 89%, Science Mastery 75%, AYP: Criteria met 79% *2009-2010 Grade: A- 620 Points, Reading Mastery 87%, Math Mastery 92%, Writing Mastery 90%, Science 76%, AYP: 100% criteria met;

EFFECTIVE AND HIGHLY EFFECTIVE TEACHERS

Describe the school-based strategies that will be used to recruit and retain high quality, effective teachers to the school.

	Description of Strategy	Person Responsible	Projected Completion Date	Not Applicable (If not, please explain why)
	Weekly team meetings to address student needs and realign instructional focus calendars	Team Leaders	ongoing	
2	Monthly NESS meetings for new teachers and coaches	NESS Liaison /Instructional Coaches	ongoing	
3	Monthly leadership meetings	Administration /Leadership Team	ongoing	
4	Learning community coaches/Team Leaders-identify school leaders to facilitate learning communities to study and implement school wide initiatives	Administration /Leadership Team	ongoing	
5	Identification and mentoring of aspiring school leaders (LEAD/Propel program)	Administration	ongoing	

Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and/or who received less than an effective rating (instructional staff only).

*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Number of staff and paraprofessional that are teaching out- of-field/ and who are not highly effective.	Provide the strategies that are being implemented to support the staff in becoming highly effective
N/A	N/A

Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

*When using percentages, include the number of teachers the percentage represents (e.g., 70% (35)).

Total Number of Instructional Staff	% of First-Year Teachers		% of Teachers with 6-14 Years of Experience	% of Teachers with 15+ Years of Experience	% of Teachers with Advanced Degrees	% Highly Effective Teachers		% National Board Certified Teachers	% ESOL Endorsed Teachers
64	6.3%(4)	18.8%(12)	32.8%(21)	42.2%(27)	39.1%(25)	95.3%(61)	9.4%(6)	10.9%(7)	76.6%(49)

Teacher Mentoring Program/Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee Assigned	Rationale for Pairing	Planned Mentoring Activities
Gisela Parra Sabrina Sheib	Kathleen Tio	New to Park Springs Elementary	Orientation Assistance with grade level materials Collaborative planning Assistance with setting up the classroom Common Core assistance Support with curriculum/Autism behavioral strategy support
Andrea Young/Kim Hodgkins Sabrina Sheib	Jenna Schreiner	New to Park Springs	Orientation Assistance with grade level materials Collaborative planning Assistance with setting up the classroom Common Core assistance Support with curriculum/Autism behavioral strategy support
Kim Hodgkins	Stephanie Wilpon	New to grade level	Orientation Assistance with grade level materials Collaborative Planning Assistance with Setting up the Classroom Common Core assistance
Jennifer Pugatch	Beverly Doherty	New to grade level	Orientation Assistance with grade level materials Collaborative Planning Assistance with Setting up the Classroom Overview of Grade Level Standards
			Orientation Assistance with grade level materials Collaborative planning

Susan Capon	Mary Beth Trout	New to grade level	Assistance with administration of the FAIR Assistance with setting up the classroom Overview of grade level standards
Susan Capon	Karla Maier	New to Park Springs	Orientation Assistance with grade level materials collaborative planning Assistance with setting up the classroom Overview of grade level standards
Sabrina Sheib	Leandra Jimenez	New to position	Orientation Assistance with grade level materials collaborative planning Assistance with setting up the classroom Assistance with media programs Common Core alignment to media standards
Dana Champa	Merri Novell	New to Park Springs	Orientation Assistance with grade level materials Collaborative planning Assistance with administration of the FAIR Assistance with setting up the classroom Overview of grade level standards
Emily Greenberg Katie Policastro	Sabrina Sheib	New to position	Orientation Assistance with IEP implementation, coaching strategies Assistance with developing leadership skills
Andrea Young	Tami Levine	New to Park Springs	Orientation Assistance with grade level materials Collaborative planning Assistance with administration of the FAIR Assistance with setting up the classroom Overview of grade level standards

ADDITIONAL REQUIREMENTS

Coordination and Integration

Note: For Title I schools only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

Title I, Part A

N/A

Title I, Part C- Migrant

N/A

Title I, Part D

N/A

Title II

N/A

Title III

meetings. Services are also provided by the district for education materials and ELL district support services to improve the education of immigrant and English Language Learners. Staff has been hired to assist & support students and parents.

Title X- Homeless

The faculty and staff at Park Springs are responsible for identifying homeless students and referring them to the Homeless Education Program provided by the school board. Families are also referred to the school social worker. District Homeless Social Worker in collaboration with the school provides resources (clothing, school supplies, social services referrals) for students identified as homeless under the McKinney-Vento Act to eliminate barriers for a free and appropriate education.

Supplemental Academic Instruction (SAI)

Identified students will receive additional small group instruction by utilizing the push-in and pull-out models. In addition, reading intervention software will be utilized to assist struggling students.

Violence Prevention Programs

Proactive school wide discipline program CHAMPS will continue to be implemented during the 2012-2013 school year. We participate in the "Silence Hurts" campaign and have bully free classroom programs established. Monthly, we recognize students in the "Kid Of Character" program. School wide prevention team meets monthly, along with the Core Team. RtI/MTSS team meets weekly to discuss student concerns.

Nutrition Programs

Implement Broward County School Wellness policy, Commit-2-B Fit program with students grades 3rd-5th. Participate in wellness program "Jump Rope for Heart" through our Physical Education classes.

Housing Programs		
N/A		
Head Start		
N/A		
Adult Education		
N/A		
Career and Technical Education		
N/A		
Job Training		
N/A		
Other		
N/A		

Multi-Tiered System of Supports (MTSS)/Response to Instruction/Intervention (RtI)

-School-based MTSS/RtI Team

Identify the school-based MTSS leadership team.

The MTSS Leadership Team consists of Arlene Klaasen (Principal), Katie Policastro (Assistant Principal), Sabrina Sheib (MTSS Coordinator), Donna Scott (Reading Coach), Bianca Galante (School Social Worker), Emily Greenberg (ESE Specialist), Nicole Tufo (Guidance Counselor), Hila Bouman (Speech/Language Pathologist) and current classroom teacher.

Describe how the school-based MTSS Leadership Team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?

When teachers encounter behavioral or academic problems in the classroom, the first step is to meet with their grade level team and discuss which possible research-based interventions from the District Struggling Reading/Math/Behavior chart will be implemented. Reading interventions include: Wilson Fundations, Super QAR, Read Naturally, Text Talk, Destination Reading and Phonics for Reading. Math interventions include: TouchMath, Destination Math and Calendar Math. Parents are also informed of the academic or behavior concerns through a parent/teacher conference. The classroom teacher keeps data as to the effectiveness of the interventions. These students are then discussed during weekly, grade-level team meetings to determine if the interventions were successful. Students who are not responding to the interventions being implemented are

then referred to the RTI Leadership team. The students are assigned a case manager, who will monitor progress and assist the classroom teacher with interventions and documentation. Case managers are: Emily Greenberg, Kindergarten, ESE students; Mrs. Klaasen, 1st and 2nd grade; Donna Scott, 3rd grade; Mrs. Sheib, 4th grade; Mrs. Policastro, 5th grade. The classroom teacher will complete the Child Study Team Referral Form. Tier 2 interventions are implemented for at least 4 weeks. The teacher will be scheduled to meet with the MTSS/RTI team.

The teacher will bring the completed Child Study Referral form, student assessments, copy of parent/teacher conference form and any other pertinent data to the scheduled MTSS team meeting. If Tier 2 interventions are unsuccessful, the student will receive additional interventions with an increased frequency and smaller group size (Tier 3). If progress is noted, student will continue to receive Tier 3 interventions until it is appropriate to fade back to Tier 2. If progress is not noted and all appropriate interventions have been exhausted, the MTSS team will review the data and decide whether or not the student should receive a comprehensive educational evaluation by the school psychologist.

If the MTSS team decides to pursue a comprehensive evaluation then the teacher will complete the classroom observation and will notify the parents. The completed evaluation packet will be submitted to the Case Manager for review. The completed packet will be returned to the ESE specialist for review. The ESE specialist will then generate a Parent Consent form and a Parent Information Form. Upon receipt of these documents, the ESE specialist will submit the "Referral Packet" to the district's Student Services Department.

Describe the role of the school-based MTSS Leadership Team in the development and implementation of the school improvement plan. Describe how the RtI Problem-solving process is used in developing and implementing the SIP?

The MTSS Leadership Team met with the School Advisory Council (SAC) and Principal to help develop the SIP. The MTSS Team will provide data regarding successful interventions and assessments. The information will be used to when developing students activities and action plans in the development and modification of the SIP.

MTSS Implementation

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.

Data for individual students is organized through the Excel spreadsheet, generated by the District, with an auto-generated Trend Line. Students scores are entered into the spreadsheet weekly by the classroom teacher, every 4-6 weeks, the data is reviewed by the Grade Level Team and RTI team.

School wide data is organized using our school's FileMaker Database. Teachers meet quarterly with the Leadership Team to analyze student by student data during Data Chats. In addition to classroom performance, students are placed in small group interventions based on the following information:

Baseline Data: Progress Monitoring and Reporting Network (PMRN), Broward Assessment Test (BAT 1 & 2 for reading, math), Florida Comprehensive Assessment Test (FCAT), Florida Assessments for Instruction in Reading (FAIR)

Midyear: Florida Assessments for Instruction in Reading (FAIR), Diagnostic Assessment for Reading (DAR), Running Records (RR), Oral Reading Fluency (ORF) scores, and assessments from the District adopted curriculum materials.

End of year: FAIR, FCAT

Describe the plan to train staff on MTSS.

The grade level team leaders take part in monthly MTSS meetings. In addition, professional development will be provided during teachers' common planning time and sessions will occur throughout the year. All faculty members will receive professional development in the MTSS process.

Describe the plan to support MTSS.

The MTSS team will meet weekly with grade level teams to discuss student concerns and intervention progress. We will also work with teachers to document interventions. The MTSS Team will meet weekly to analyze data and review student progress.

School-Based Literacy Leadership Team Identify the school-based Literacy Leadership Team (LLT). The school-based Literacy Leadership Team (LLT) includes Arlene Klaasen (Principal), Katie Policastro (Assistant Principal), Sabrina Sheib (Autism Coach), Donna Scott (Reading Coach), Bianca Galante (School Social Worker), and Nicole Tufo (Guidance Counselor) and speech therapist (Hila Bouman) and grade level team leaders. Describe how the school-based LLT functions (e.g., meeting processes and roles/functions). The Literacy Leadership Team meets monthly to analyze school reading data, discuss student progress in reading and make plans for all school-wide literacy activities. The LLT also ensures that the district's K-12 Reading Plan is implemented with fidelity. What will be the major initiatives of the LLT this year? Increase staff understanding of the MTSS process as it relates to Reading Implementation of the Common Core Standards/Crosswalk for grades 3-5 with NGSS Progress Monitor Level 1,2,3 students using the FAIR Implement Treasures Reading program grades K-5 Implement Literature Circles Increase student participation in Accelerated Reader Program Implement the use of non-fiction text across curriculum areas Develop instructional strategies to increase rigor and relevance through the use of complex texts Public School Choice Supplemental Educational Services (SES) Notification No Attachment *Elementary Title I Schools Only: Pre-School Transition Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable. *Grades 6-12 Only Sec. 1003.413(b) F.S. For schools with Grades 6-12, describe the plan to ensure that teaching reading strategies is the responsibility of every teacher. *High Schools Only Note: Required for High School - Sec. 1003.413(g)(j) F.S. How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future? How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful?

Postsecondary Transition

Note: Required for High School - Sec. 1008.37(4), F.S.

PART II: EXPECTED IMPROVEMENTS

Reading Goals

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	I on the analysis of studen provement for the following		eference to "Guiding	g Questions", identify and o	define areas in need			
readi	CAT2.0: Students scoringing. ing Goal #1a:	g at Achievement Level (Student progred	ss will continue to be moni from assessments. The lead going basis to analyze data	dership team will			
2012	Current Level of Perforn	nance:	2013 Expecte	2013 Expected Level of Performance:				
	(134/465) of students in G 012 FCAT Reading Assessn			32% (152/476) of students on the 2013 FCAT Reading				
	Pr	oblem-Solving Process t	to Increase Stude	nt Achievement				
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
1								
2	learners in the general education setting	All K-5 students will participate in a balanced reading program. Teachers will differentiate instruction based on students' data by means of small group instruction. Materials used will include but not limited to: Macmillan/McGraw-Hill Treasures, Wilson Reading Program, novels and supplemental reading materials	Principal, and Reading Coach	Marzano Art and Science of Teaching-Formal, Informal, walkthroughs	Treasures; Benchmark Assessment Test (BAT) in September and November, FAIR fo all students achieving a level 1 2, 3 FAIR-all K, struggling student in grades 1-2			
3			Principal, Reading Coach	Marzano Art and Science of Teaching-Formal, Informal, walkthroughs	Weekly series assessment data, teacher lesson plans, PLC agendas/logs			
4	1st and 2nd grade teachers will implement Common Core Standards Grades 3-5 will conduct a crosswalk with Common Core Standards and NGSS	Team will collaborate with Reading Coach to ensure standards are being implemented with	Principal, Assistani Principal, Reading Coach, Team Leaders	Common Core Standards Review PLC meeting notes Peer observations/model classrooms	Student scores from weekly assessments BAT 1 and 2 data			

observation		Scheduled peer observation			
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Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

of improvement for the following group.	
1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in reading. Reading Goal #1b:	33% (2/6) will score at Levels 4, 5 and 6 in reading on the 2013 Florida Alternative Assessment.
2012 Current Level of Performance:	2013 Expected Level of Performance:
38% (3/8) of students scored at Levels 4, 5 and 6 in reading on the 2012 Florida Alternate Assessment.	33% (2/6) will score at Levels 4, 5 and 6 in reading on the 2013 Florida Alternative Assessment.

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	The students' limited cognitive ability and difficulty applying new concepts may be a barrier for students to perform on a level 4, 5, or 6 on the FAA.	Staff will use research- based Autism strategies, such as the TEACCH method, visual supports, and several learning modalities. Staff will also use intervention techniques from The Struggling Readers Chart to help students learn new skills.	Classroom teachers, Autism Coach, ESE Specialist, Administration	ongoing data on student progress regarding their individual goals as well as	curriculum
2	Students have a variety of learning styles	Present instruction using multi-sensory modalities Use manipulatives, assistive technology and visuals to teach concepts	Classroom teachers, ESE Specialist, Administration	ongoing data on student progress regarding their individual goals as well as	curriculum

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in reading. Reading Goal #2a:	Student progress will continue to be monitored based on data collected from assessments. The leadership team will meet on an ongoing basis to analyze data.
2012 Current Level of Performance:	2013 Expected Level of Performance:
38% (178/465) of students in grades 3-5 scored Level 4 or Level 5 in the area of reading on the 2011-12 FCAT.	By June 2013, 41% (195/476) of students in Grades 3-5 will score at Level 4 or Level 5 on the 2012-13 FCAT.

Problem-Solving Process to Increase Student Achievement

L					
	Anticipated Barrier	Anticipated Barrier Strategy		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	students as we cross over to Common Core Standards	order questioning	Principal,Reading Coach, ESE Specialist	Monitoring Tools Marzano Art and Science	BAT I and II

1	Drouiding ingregoed vigor	beyond on-level curriculum materials. Students will participate in hands-on learning experiences that allow them to research areas of interest. Teachers will utilize high complexity texts	Dringing L. Aggistant	Data Data Chats	Data Callection
2	Providing increased rigor for students working above grade level	Students in grades K-5 who are exceeding grade level expectations will be enriched through a gifted/high achieving/Jr. Quantum Program.	Principal, Reading	School-based Progress monitoring Tools Data Chats	Data Collection, BAT I and II data
3	Increasing reading proficiency level of students on grade level and above	Teachers will collaboratively plan units that integrate science, social studies, multicultural and character education standards to incorporate and align application of reading skills. The students reading achievement levels will be considered in making class assignments Instruction will incorporate varied genres including nonfiction text Teachers will incorporate literature circles	Principal, Assistant Principal, Reading Coach, Team leaders	Utilize reading assessments to create classes Marzano Art and Science of Teaching-Formal, Informal and Walkthrough Data; review assessment data monthly	
4	Increasing critical thinking skills through reading, writing, listening and speaking	Students will participate in literature circles with written extension activities.	Classroom Teacher Reading Coach Principal and Assistant Principal	Utilize rubrics and weekly assessments	Skills specific rubrics Classroom Assessments

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:						
2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in reading. Reading Goal #2b:			` /	udents will score at or abo 3 Florida Alternate Assessm		
2012 Current Level of Performance:			2013 Expected	d Level of Performance:		
50% (3/6) of students scored at or above a Level 7 in reading on the 2012 Florida Alternate Assessment.			` ′	67% (4/6) of students will score at or above a level 7 in reading on 2013 Florida Alternate Assessment.		
	Pr	oblem-Solving Process	to Increase Studer	nt Achievement		
			Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	The students' limited cognitive ability and difficulty applying new concepts may be a barrier for students to	Staff will use research- based Autism strategies, such as the TEACCH method, visual supports, and several learning	ESE Teacher, Autism coach, ESE Specialist, Administration		Practice FAA test questions and curriculum assessments using the access points.	

	level 7 on reading on the FAA.	modalities. Staff will also use intervention techniques from the struggling readers chart to help students learn new material.		points.	
1		sentences and	Autism coach, ESE Specialist, Administration	ongoing data on student progress regarding their individual goals as well as	curriculum

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 3a. FCAT 2.0: Percentage of students making learning The number of students achieving a Learning Gain increased gains in reading. from 2011 (68%) to 2012 (74%). Push-in and pull-out support was given to grades 3-5 by Reading Coach and Reading Goal #3a: additional support staff using benchmark skills. 2012 Current Level of Performance: 2013 Expected Level of Performance: 74% (223/298) of students made Learning Gains in the area 78% (248/318) of students will achieve a Learning Gain in of reading on the 2012 FCAT Assessment. the area of reading on the 2013 FCAT Assessment. Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Anticipated Barrier** Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy Differentiating instruction Reading centers will be Principal, Assistant Teacher/Administrator Observation Data Principal, Reading Data Chats, Marzano Art to meet the diverse implemented with fidelity needs of all students in all classrooms Coach and Science of Teaching Formal, Informal, Walkthrough Data Meeting the needs of ESE Teachers will incorporate Principal, Assistant Review lesson plans for Lesson plans and ELL students ELL and ESE strategies Principal, Reading documented strategies for specified subgroups Coach, ESE Marzano Art and Science iObservation Data during the reading block Specialist, ESOL 2 coordinator of Teaching-Formal, Informal and Walkthrough Data Accurately diagnosing All struggling students Reading Coach Weekly grade level Rigby Running reading difficulties not meeting proficiency meetings Records, FAIR OPM targets will be Reports, ORF adminstered a Rigby Data Chats scores Running Record on a

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

Coach

Principal, Reading

quarterly basis. Running Records will then drive guided reading instruction.

Small-group, skill based

based on The Struggling

intervention support

Readers Chart

3b. Florida Alternate Assessment:

Students struggle with

on-grade level reading

materials.

3

Percentage of students making Learning Gains in reading.

183% (5/6) of students will make Learning Gains in reading on the 2013 Florida Alternate Assessment.

Data Chats, Marzano Art

and Science of Teaching

Formal, Informal,

Walkthrough Data

iObservation Data

Benchmark

Classroom assessments

Assessments

Principal, Assistant Teacher/Administrator

Read	ing Goal #3b:				
2012	Current Level of Perform	nance:	2013 Expected	Level of Performance:	
67% (4/6) of students made Learning Gains in reading on the 2012 Florida Alternate Assessment in reading.				udents will make Learning a Alternate Assessment.	Gains in reading on
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	The students' limited cognitive ability and difficulty applying new concepts may be a barrier for students to make learning gains in the reading portion of the 2013 Florida Alternate Assessment.	Staff will use research- based Autism strategies, such as the TEACCH method, visual supports, and several learning modalities. Staff will also use intervention techniques from the struggling readers chart to help students learn new material.	ESE Teacher, Autism Coach, ESE Specialist, Administration	Teachers will keep ongoing data on student progress regarding their individual goals. Progression on grade level access points.	Practice FAA test questions and curriculum assessments using the access points.
2	Limited background knowledge of subject matter	Expand background knowledge by including technology integration	ESE Teacher, Autism Coach, ESE Specialist, Administration	Teachers will keep ongoing data on student progress regarding their individual goals. Progression on grade level access points.	Practice FAA test questions and curriculum assessments using the access points.

	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
maki	AT 2.0: Percentage of stung learning gains in read ing Goal #4:		Learning Gains interventions an Chart will be im	In order to increase the number of students achieving Learning Gains in the Lowest 25%tile, prescribed interventions and programs from The Struggling Readers Chart will be implemented for pull-out/push-in programs, small group and whole group instruction.		
2012	Current Level of Perforn	nance:	2013 Expected	Level of Performance:		
	(50/79) of students in the ing Gains in reading on the		Learning Gains i	66% (52/79) of students in the Lowest Quartile will make Learning Gains in reading as measured by the 2013 Reading FCAT Assessment.		
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Providing remediation and meeting the unique needs of learners in the Lowest Quartile	Students who are below	Principal, Assistant Principal, Reading Coach, MTSS Team	Weekly MTSS meetings, Data Chats, review assessment data to ensure that targeted students are receiving interventions	BAT 1 and 2 Data, MTSS Graphs	
	Students not progressing to the proficiency target		Principal; Reading Coach; ESE Specialist; VE Teacher	Monitor all data points on a daily, weekly and monthly basis to determine growth	Benchmark Assessment Test; 2012 FCAT Reading Test	

		Plan differentiated instruction using evidence-based instruction/interventions within the 90-minute reading block. Students will be referred to the Response to Intervention Team (MTSS/RtI) as needed for intervention strategies.			
2		Tier 2: Plan supplemental instruction/intervention for students not responding to core instruction. Focus of instruction is determined by review of data and will include explicit instruction, modeled instruction, guided practice and independent practice in the area of deficiencies. MTSS/RtI Team Case Manager will monitor students to see if additional intervention strategies are needed Tier 3 Determine Intensive Research- based interventions			
		which require increase in intensity and frequency.			
3	Poor phonetic awareness		Principal, ESE Support Teacher	Monitor student progress through assessments,FAIR	FAIR Data

Based on Amb	ased on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target					
5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%.		Reading Goal # In 2016-17, s 50%.	students will red	uce their achieve	ment gap by	
Baseline data 2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
	29%	27%	24%	21%	19%	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in reading.

By June 2013, we will decrease the number of students not making satisfactory progress in reading: 23% (46/200) of students in the White Subgroup, 39% (37/96) of students in the Black Subgroup, 27% (28/105) of students in the

Reading Goal #5B:	Hispanic Subgroup, and 20% (9/46) students in the Asian Subgroup
2012 Current Level of Performance:	2013 Expected Level of Performance:
(44/96) of students in the Black Subgroup, 29% (30/105) of students in the Hispanic Subgroup, and 22% (10/46) of	By June 2013, 77% of students in the White Subgroup, 61% of students in the Black Subgroup, 73% of students in the Hispanic Subgroup and 80% of students in the Asian subgroup will make satisfactory progress on the 2013 Reading FCAT Assessment.

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	Meeting the needs of all students and bridging the achievement gap	Students who did not achieve proficiency will be placed in an intervention program.	Principal, Assistant Principal, Reading Coach, MTSS Team	Monthly review of data	BASIS, PSE Database, Virtual Counselor
1		Students demonstrating significant deficiencies and failure to respond to interventions implemented in the classroom will be referred to the Collaborative Problem Solving Team/MTSS Team.			
		Mentoring program for all level 1 and level 2 students to assist with goal identification, remediation skills and support.			
2	Increasing achievement levels for all students	On a bi-monthly basis teachers, administration and support staff will meet to review benchmark data and goal attainment with particular attention to student subgroup progress.	Principal, Assistant Principal, Reading Coach, MTSS Team	Monthly review of data	BASIS, PSE Database, Virtual Counselor
		Instructional plans and methods will be revised and developed through the Literacy Leadership Team.			
3	Developing strategies to scaffold high complexity texts for struggling readers		Principal, Reading Coach, Team Leader	Review PLC logs, agenda Review reading assessment data	BASIS, PSE Database, Virtual Counselor
4	Variety of learning styles	multi-sensory modalities Introduce vocabulary	Principal, Assistant Principal	of Teaching classroom walkthroughs	BASIS, PSE Database, Virtual Counselor
		with visuals and prints		Formative/Summative Assessments	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

s not making satisfactory progress by by 10% (4/39).
xpected Level of Performance:
2013, 58% (23/39) of English Language Learners will satisfactory progress in reading on the 2013 FCAT nent.

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	English Language Learners may have a difficult time comprehending complex texts.	Teachers will scaffold high complexity texts	Reading Coach	Classroom teacher and ESOL Coordinator will review CELLA Data. Data Chats	CELLA Data FCAT Data
2	Use ELL strategies with all lessons	Students will be instructed using research based instructional techniques for ELLs,; graphic organizers (such as character webs, beginning middle, end charts, main idea and detail charts, and problem solution charts		Review lesson plans for evidence of ELL Strategies Marzano Art and Science of Teaching focused classroom walkthrough's	CELLA, FAIR, Oral Reading Fluency Scores, Benchmark Assessments 1 & 2
3	Limited background knowledge of subject matter	Expand background knowledge by including technology integration, shared reading, hands on experiences		Marzano Art and Science of Teaching focused classroom walkthrough's	CELLA, FAIR, Oral Reading Fluency Scores, Benchmark Assessments 1 & 2

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5D. Students with Disabilities (SWD) not making

satisfactory progress in reading.

2012 Current Level of Performance:

Our goal is to decrease the number of Students with Disabilities not making satisfactory progress by 11% (9/83).

Reading Goal #5D:

2013 Expected Level of Performance:

69% (47/68) of Students with Disabilities did not make satisfactory progress on the 2012 Reading FCAT Assessment.

By June 2013, 58% (48/83) of Students with Disabilities will make satisfactory progress on the 2013 FCAT Reading Assessment.

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Level 1 and 2 tend to be our ESE students, who are impacted by language	reasons for gap in	ESE teachers, Classroom teachers		FAIR BAT 1, BAT 2 DAR/ORF

		phonics and phonemic awareness skills.		
2	Loss of time in the regular education classroom due to pull out services	instructional needs by reviewing the DAR and Rigby Running Record for all SWD. Plan	Principal/Assistant Principal	FAIR BAT 1/BAT 2 DAR/ORF
3	Student ability levels are more than 1-2 years below grade level	classrooms	Reading Coach, Classroom teachers, Principal/Assistant	FAIR BAT 1/BAT 2 DAR/ORF

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: 5E. Economically Disadvantaged students not making By June 2013, we will decrease the number of Economically satisfactory progress in reading. Disadvantaged students not making satisfactory progress by 14% (25/177). Reading Goal #5E: 2012 Current Level of Performance: 2013 Expected Level of Performance: 48% (84/172) of Economically Disadvantaged students did By June 2013, 64% (113/177) of Economically Disadvantaged not make satisfactory progress on the 2012 Reading FCAT students will make satisfactory progress on the 2013 Reading Assessment. FCAT Assessment.

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Meeting the needs of all students and bridging the achievement gap.	meet satisfactory progress and/or	Principal, Assistant Principal, Reading Coach, MTSS Team	Data Chats Focused walkthroughs	BASIS, Filemaker Database

		MTSS/RTI team. Mentoring Program for all level 1 and level 2 students will be implemented to assist with goal identification, remediation skills and support.			
2	Limited background knowledge for many students	instruction/intervention for students not	Principal, Assistant Principal, Reading Coach, MTSS Team	Data Chats Focused walkthroughs	BASIS, Filemaker Database

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

 ${\it Please note that each Strategy does not require a professional development or PLC activity.}$

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Tying Marzano strategies to the CCSS	Language Arts, Listening, Speaking, and Writing	Principal, Assistant Principal, Reading Coach, & Team Leaders	Grades K-5, Specials, ESE, & Support	September/May	PLC logs & Reflection Activities	Principal, Assistant Principal, & Propel Administrator
ELA CCSS Webinars: 6 Key Shifts Learning Communities: Balancing Literacy & Informational Text, Knowledge in Disciplines, Text-based Answers, Staircase of Complexity, & Academic Vocabulary	English Language Arts	Principal, Assistant Principal, Reading Coach, & Team Leader	Grades K-5, Specials, ESE, & Support	August/ September	PLC logs & Reflection Activities	Principal, Assistant Principal, & Propel Administrator
FAIR Training	Reading	Reading Coach	Grades 1-5	August/ September	Teacher Data Chats with Administration	Principal, Assistant Principal, & Propel Administrator
Extension Strategies to the Daily 5 PLC Book Study The Cafe	Reading	Reading Coach	Grades 1-3	October/May	PLC logs & Reflection Activies	Principal, Assistant Principal, & Propel Administrator

Charles	Decemention of Decemen	Franchisco Correso	Available
Strategy	Description of Resources	Funding Source	Amount
Buzz About It K-2	Uses informational text to target literacy development.	District Funds	\$8,700.00
Florida Social Studies K-5	Classroom social studies trade books to build literacy and content knowledge through non-fiction text.	District Funds	\$19,500.00
		S	ubtotal: \$28,200.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
I-Pad Student Stations	Use touch pad technology in the media center to reinforce reference and research strategies and skills.	Parent Teacher Association	\$10,000.00
		S	ubtotal: \$10,000.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
FAIR Training	FAIR Teacher Manual and Testing Kits	District Funding	\$1,300.00
Grade Level Common Core PLC's	Professional Library, District Webinars, and District Training	Inservice Funds	\$1,500.00
Gifted & Talented Symposium	District Training for Quantum/Gifted High Achiever Teachers	Inservice Funds	\$90.00
Tying Marzano Strategies to the Common Core Standards.	Common Core Reflection Cookbook	Internal Funds	\$100.00
			Subtotal: \$2,990.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
Common Core ELA Parent Training	Materials for Parent Training	School General Budget	\$100.00
			Subtotal: \$100.00
		Grar	nd Total: \$41,290.00

End of Reading Goals

Comprehensive English Language Learning Assessment (CELLA) Goals

* When using percentages, include the number of students the percentage represents next to the percentage (e.g., 70% (35)).

Stud	Students speak in English and understand spoken English at grade level in a manner similar to non-ELL students.							
	Students scoring proficient in listening/speaking. CELLA Goal #1:			By June 2013, 51% (51/99) of students will score at the proficiency level in listening/speaking on the 2013 CELLA Assessment.				
201	2 Current Percent of S	Students Proficient in	listening/sp	eaking:				
48%		cored at the proficiency roblem-Solving Proce				CELLA Assessment.		
	Anticipated Barrier	Strategy	Person or Position Responsible Monitorin	Deter for Effective	eness of	Evaluation Tool		
1	Strong influence of home environment and primary language	Build upon prior knowledge and existing language skills; incorporate familiar topics to	ESOL Contac Classroom Teacher	Collection o and informa data		Teacher observation and reports, IPT-1 (Listening/Speaking),LEP Committee meetings		

		introduce academic concepts	Administration		
2	understanding and using grade-level vocabulary and limited knowledge of English grammar and	vocabulary instruction and provide authentic opportunities for social and academic	Classroom	and informal data	Teacher observation and reports, IPT-1 (Listening/Speaking), LEP Committee meetings
		Rosetta Stone for students who are classified as A1			

Stude	Students read in English at grade level text in a manner similar to non-ELL students.						
Students scoring proficient in reading. CELLA Goal #2:				of students will score at he 2013 CELLA Assessm			
2012	Current Percent of Stu	dents Proficient in read	ding:				
31%	31% (33/105) of students scored at a proficient level in reading on the 2012 CELLA Assessment.						
	Prol	olem-Solving Process t	o Increase Stude	ent Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	Difficulty understanding content-area/grade-level vocabulary; increased text complexity to meet CCSS	Provide explicit vocabulary instruction and provide authentic opportunities for language use; Introduce, model, and practice reading strategies; Supplement core curriculum materials with the classroom libraries for English Language Learners; utilize technological resources and data reports: Destination Riverdeep, Rosetta Stone	ESOL Contact Classroom Teacher Administration	Collection of informal and formal student assessment data	Benchmark data points (FAIR,BAT), IPT-1 & IPT-2 (Reading), LEP Committee meetings, CELLA		

Students write in English at grade level in a manner similar to non-ELL students.					
3. Students scoring proficient in writing. CELLA Goal #3:			39% (48/121) of students will achieve a proficient score in writing on the 2013 CELLA Assessment.		
2012 Current Percent of Students Proficient in writing:					
36% (38/105) of students achieved a proficient score in writing on the 2012 CELLA Assessment.					
	Problem-Solving Process to Increase Student Achievement				
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool

1	and application of	vocabulary instruction and incorporate	Administration	and formal student assessment data	Benchmark data points (writing prompts), IPT-1 & IPT-2 (Writing), LEP Committee
		areas, provide on-going modeling of the writing process and authentic purposes for writing			meetings

CELLA Budget:

Strategy	Description of Resources	Funding Source	Available Amount
Students will be assessed using the IPT to determine language classification for the ESOL program.	Purchase of IPT 1 & 2	School Budget	\$1,700.00
			Subtotal: \$1,700.0
Гесhnology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
	<u> </u>		Subtotal: \$0.0

End of CELLA Goals

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1a. FCAT2.0: Students scoring at Achievement Level 3 in mathematics.

Mathematics Goal #1a:

2012 Current Level of Performance:

2013 Expected Level of Performance:

2013 Expected Level of Performance:

2013 FCAT Math Assessment.

2014 FCAT Math Assessment.

Problem-Solving Process to Increase Student Achievement

Anticipated Barrier

Strategy

Person or Position Responsible for Monitoring

Person or Position Responsible for Monitoring

Meeting the unique needs Calendar Math will be Classroom teachers The Art and Science of Go Math

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Meeting the unique needs of all students	Calendar Math will be used to supplement core curriculum instruction. Use of math manipulative kits	Classroom teachers Principal/Assistant Principal	The Art and Science of Teaching Marzano focused classroom walkthroughs	Go Math Assessments BAT I and BAT II Assessments
2	Students utilizing academic vocabulary and writing skills to justify mathematical practices	Building academic vocabulary through the use of math journals and manipulatives. Using math journals to justify practices.	Classroom teachers Principal/Assistant Principal	The Art and Science of Teaching Marzano focused classroom walkthroughs	Go Math Assessments First In Math Data Reports
3	All students are not meeting mastery in grade level skills.	All teachers will use concrete skill building drills for foundation and number sense, including First In Math (grades 3-5). Students will be given additional forms for skills assessment (Go Math Assessments)	Classroom teachers Principal/Assistant Principal	The Art and Science of Teaching Marzano focused classroom walkthroughs	Go Math Assessments First In Math Data Reports

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in mathematics. 67% (4/6) of students will score a level 4, 5, or, 6 in mathematics on the 2013 Florida Alternate Assessment. Mathematics Goal #1b: 2012 Current Level of Performance: 2013 Expected Level of Performance: 83% (5/6) of students scored a level 4, 5, or 6 in 67% (4/6) of students will score a level 4, 5, or, 6 in mathematics on the 2012 Florida Alternate Assessment. mathematics on the 2013 Florida Alternate Assessment. Problem-Solving Process to Increase Student Achievement Person or Process Used to

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	Anticipated Barrier	Strategy	Position Responsible for Monitoring	Determine Effectiveness of Strategy	Evaluation Tool
1	The students' limited cognitive ability and difficulty applying new concepts may be a barrier for students to perform on a level 4, 5, or 6 in mathematics on the 2013 Florida Alternate Assessment.	Staff will use research- based Autism strategies, such as the TEACCH method, visual supports, and several learning modalities. Staff will also use intervention techniques from the struggling math chart to help students learn new material.	Specialist, Administration	ongoing data on student progress regarding their individual goals as well as	curriculum

2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in mathematics.	Data indicates that 44% (204) of students in grade:
	at or above a Level 4 in mathematics.
2012 Current Level of Performance:	2013 Expected Level of Performance:
44% (204/466) of students scored a level 4 or above on the 2011-2012 FCAT Math Assessment.	47% (223/476) of students will score a level 4 or ab the 2012-2013 FCAT Math Assessment.

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Meeting the educational needs of high achieving students as we cross over to Common Core Standards	Teachers will use higher order questioning techniques. Teachers will use advanced materials beyond on-level curriculum materials. Students will participate in hands-on learning experiences that allow them to research areas of interest. Teachers will utilize high complexity texts	Principal, Assistant Principal,Reading Coach, ESE Specialist	School-based Progress Monitoring Tools Marzano Art and Science of Teaching-Formal, Informal and Walkthrough Data Data Chats	Data collection from Education Plan (EP) goals BAT I and II
2	Providing increased rigor for students working above grade level	Students in grades K-5 who are exceeding grade level expectations will be enriched through a gifted/high achieving/Jr. Quantum Program.		School-based Progress monitoring Tools Data Chats	Data Collection, BAT I and II data
3	Exposure to high order level thinking problems	Students will be served weekly doses of problem solving through WPSE. Students will use the Choose 3 Ways strategy when solving math problems. Utilize Common Core Mathematical Practices for problem solving strategies.	Classroom Teachers; Leadership Team Media Specialist	Classroom teachers and Leadership Team will monitor student participation; a Principal's Challenge will be implemented to motivate students to complete the problem of the week	Choose 3 Common Core Problem Solving Strategies
	Building student interest	All students will have the	Classroom	Classroom teachers and	Data Collection,

4	in math		Volunteer Coordinator; Leadership Team	the Leadership Team will monitor student participation in the program	BAT I and II data
5	Providing time for enrichment opportunities in the Go Math Series	will utilize the BEEP enrichment resources as	Principal, Assistant Principal	administration to discuss student	Go Math Assessments, BAT (1 and 2), FCAT Math trend data.

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in 33% (2/6) of students will score at or above a level 7 in mathematics. mathematics on the 2013 Florida Alternate Assessment. Mathematics Goal #2b: 2012 Current Level of Performance: 2013 Expected Level of Performance: O Students scored at or above a level 7 in mathematics on 33% (2/6) of students will score at or above a level 7 in the 2012 Florida Alternate Assessment. mathematics on the 2013 Florida Alternate Assessment. Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy The students' limited Staff will use research-ESE Teachers, Teachers will keep Practice FAA test cognitive ability and based autism strategies, Autism Coach, ESE ongoing data on student questions and Specialist, difficulty applying new such as the TEACCH progress regarding their curriculum concepts may be a method, visual supports, Administration individual goals as well as assessments using barrier for students to and several learning the grade level access the access points. modalities. Staff will also perform at or above a points. use intervention level 7 on the 2013 Florida Alternate techniques from the Assessment. struggling math chart to help students learn new material.

1	on the analysis of studen provement for the following	t achievement data, and re group:	eference to "Guidino	g Questions", identify and	define areas in need	
		Our goal is to in	Our goal is to increase the number of students making			
		Learning Gains	Learning Gains in mathematics by 3%.			
2012 Current Level of Performance:			2013 Expected	2013 Expected Level of Performance:		
75% (224/298) of students achieved Learning Gains on the 2011-2012 FCAT Math Assessment.			, ,	78% (248/318) of students will make Learning Gains on the 2012-2013 FCAT Math Assessment.		
	Pr	oblem-Solving Process	to Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	Meeting the needs of all	Teachers will utilize	Grade Level Team	The Marzano Art and	Weekly classroom	

1		differentiated instruction in small grouping. Teachers will implement the differentiated materials from the Go Math series with ongoing training. Use of math manipulative kits		focused classroom	assessments-Go Math Data from walkthrough observations
2	Time to conduct spiral review lessons	Questions from beginning of each Go Math Lesson	Principal, Assistant Principal Classroom teachers	Assessments	Weekly classroom assessments-Go Math Data from walkthrough observations

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 3b. Florida Alternate Assessment: Percentage of students making Learning Gains in 50% (3/6) of students will make learning gains in mathematics. mathematics on the 2013 Florida Alternate Assessment. Mathematics Goal #3b: 2012 Current Level of Performance: 2013 Expected Level of Performance: 17% (1/6) of students made learning gains in mathematics on 50% (3/6) of students will make learning gains in the 2012 Florida Alternate Assessment. mathematics on the 2013 Florida Alternate Assessment. Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy The students' limited Staff will use research-ESE Teachers, Teachers will keep Practice FAA test cognitive ability and based autism strategies, Autism Coach, ESE ongoing data on student questions and difficulty applying new such as the TEACCH Specialist, progress regarding their curriculum concepts may be a method, visual supports, Administration individual goals as well as assessments using barrier for students to and several learning the grade level access the access points. modalities. Staff will also make learning gains on points. the 2013 Florida use intervention techniques from the Alternate Assessment. struggling math chart to help students learn new material.

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:				
4. FCAT 2.0: Percentage of students in Lowest 25% making learning gains in mathematics. Mathematics Goal #4:	Based on the 2012 FCAT, 56% (42/75) of students in the lowest quartile made Learning Gains in math. Our goal is to increase the number of students making Learning Gains by 3%.			
2012 Current Level of Performance:	2013 Expected Level of Performance:			
59% (45/75) of students in the Lowest Quartile achieved Learning Gains on the 2011-12 FCAT Math Assessment.	62% (52/84) of students in the Lowest Quartile will make Learning Gains on the 2012-13 FCAT Math Assessment.			
Problem-Solving Process to Increase Student Achievement				

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Providing remediation and meeting the unique needs of learners in the Lowest Quartile	Students who are below grade level in reading or math and/or are below the Level 1 or 2 on the FCAT will be documented on a progress monitoring plan and will receive additional small group interventions.	Principal, Assistant Principal, Reading Coach, MTSS Team	Weekly MTSS meetings, Data Chats, review assessment data to ensure that targeted students are receiving interventions	BAT 1 and 2 Data, MTSS Graphs
	Students not progressing to the proficiency target	Determine core instructional needs by reviewing the FCAT Scores and Go Math Grade Level prerequisite skills test	Principal, Assistant Principal; Reading Coach; ESE Specialist; ESE resource teacher	Monitor all data points on a daily, weekly and monthly basis to determine growth	Benchmark Assessment Test; 2012 FCAT Math Assessment
		Differentiate instruction using evidence-based instruction/interventions within the 60-minute math block. Students will be referred to the Response to Intervention Team (RtI/MTSS) as needed for intervention strategies.			
2		Tier 2: Plan supplemental instruction/intervention for students not responding to core instruction. Focus of instruction is determined by review of data and will include explicit instruction, modeled instruction, guided practice and independent practice in the area of deficiencies. RtI/MTSS Team Case Manager will monitor students to see if additional intervention strategies are needed			
		Tier 3 Determine Intensive Research- based interventions which require increase in intensity and frequency.			
3	Limited understanding of mathematics vocabulary	Word walls and interactive activities will be used to build math vocabulary skills in K-5.	Principal, Assistant Principal, Classroom teacher	Evidence of math word walls	Go Math work samples BAT 1/2 Assessments
4	Gaps in prerequisite mathematics skills	Students will participate in small group Strategic or Intensive Intervention lessons from Go Math. Students will alternate participation in small group instruction and Go Math online intervention lessons based on weaknesses identified during team data chats.	Assistant Principal Classroom teacher	Evidence of implementation of intervention lessons and online resources in lesson plans	Go Math Chapter Assessments (Strategic/Intervention) BAT 1/2 Assessments

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target						
			Elementary School I	Mathematics Goal #		
5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap				l year 2016-2117 achievement gap	_ :	ents will
by 50%.			5A :			$\overline{}$
Baseline data 2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
	22%	20%	18%	16%	14%	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in mathematics.

making satisfactory progress in mathematics: 26% (52/200) of students in the White Subgroup, 44% (42/96) of students in the Black Subgroup, 21% (22/105) of students in the Hispanic Subgroup, and 12% (5/46) students in the Asian Subgroup.

By June 2013, we will decrease the number of students not

Mathematics Goal #5B:

2012 Current Level of Performance:

2013 Expected Level of Performance:

23% (46) of students in the White Subgroup, 43% (41) of students in the Black Subgroup, 28% (29) of students in the of students in the Black Subgroup, 79% of students in the Hispanic Subgroup, and 17% (8) of students in the Asian Subgroup did not make satisfactory progress in mathematics according to the FCAT 2012 Assessment.

By June 2013, 84% of students in the White Subgroup, 66% Hispanic Subgroup and 88% of students in the Asian subgroup will make satisfactory progress on the 2013 Math FCAT Assessment.

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	gap	meet satisfactory progress will be placed on MTSS/RtI Tier 2 interventions. Administration, support staff and classroom teacher will meet with students in grades 3-5 for goal setting and progress discussion. Students demonstrating significant deficiencies and failure to respond to interventions implemented in the classroom will be referred to the Collaborative Problem Solving Team.	Principal, Reading Coach, MTSS/RtI Team, Classroom teacher	Review of data during data chats with administration	PSE Database, Virtual Counselor, BASIS
2	Decrease the number of students not making satisfactory progress by 9%	Administration and support staff will meet to review benchmark data and goal attainment with particular attention to the subgroup progress. Instructional plans and methods will be revised and developed.	Principal, Reading Coach, MTSS/RtI	Review of data during data chats with administration Focused classroom walkthrough data	PSE Database, Virtual Counselor, BASIS
3	Difficulty in multi-step algebra problems	Students in grades 3-5 will practice this skill using	Classroom teacher Principal/Assistant	Review First In Math Reports	First In Math Data Reports

th	he online program "First	Principal	Review Go Math	Go Math Chapter
ir	n Math" program.		Assessments	Assessments

	on the analysis of studen provement for the following		eference to "Guiding	Questions", identify and o	define areas in need	
satist	nglish Language Learner Factory progress in math ematics Goal #5C:	` '		Our goal is to decrease the number of students not making satisfactory progress in mathematics by 7% (27/39.)		
2012	Current Level of Perforn	nance:	2013 Expected	d Level of Performance:		
	(15/22) of students did no thematics on the 2012 FC/			ELL students will make sa on the 2013 FCAT Math A		
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Limited vocabulary development impacts their knowledge of mathematical vocabulary.	Students will utilize the technology components of Go Math to build math vocabulary. Students will utilize additional technology programs to provide additional math	Principal Assistant Principal ESOL Contact Classroom teacher	The Marzano Art and Science of Teaching formal, informal and classroom walkthrough's Data Chats	Weekly Math Assessments BAT I and BAT II Data	
2	Insufficient prerequiste skills necessary for the specific grade level	vocabulary experience. Students will participate in small group Strategic or Intensive Intervention lessons of the Go Math. Students in K-5 will utilize Destination Math.	Principal Assistant Principal ESOL Contact Classroom teacher	The Marzano Art and Science of Teaching formal, informal and walkthrough data that supports the evidence of implementation of intervention lessons GO Math.	Weekly Math Assessments BAT 1 and BAT II Data	

	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:					
5D. Students with Disabilities (SWD) not making satisfactory progress in mathematics. Mathematics Goal #5D:				Our goal is to decrease the number of Students with Disabilities not making satisfactory progress in mathematics by 5% (4/83).		
2012	Current Level of Perforr	nance:	2013 Expected	d Level of Performance:		
			make satisfacto	By June 2013, 56% (46/83) of Students with Disabilities will make satisfactory progress as measured by the 2012-13 FCAT Math Assessment.		
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	Decrease the number of students not making satisfactory progress by 5%.	On a bi-monthly basis teachers, administration and support staff will meet to review benchmark data and goal	Principal, Assistant Principal, ESE Specialist, ESE Teachers	Monthly review of instructional data and progress towards IEP goals.	BAT 1 and 2 Go Math Classroom Assessments	

1		attainment with particular attention to the subgroup progress. Student schedules will be developed to allow for larger instructional blocks.			
2	Students struggle with grade level math materials	materials additional to the core	Principal, ESE Specialist, Classroom teacher,		BAT 1 and BAT 2 Go Math Assessments
3	Student ability levels are more than 1-2 years below grade level	programs as identified on the Struggling Math Chart will be utilized	Principal, ESE Specialist, Classroom teacher,	Compare progress of Bat 1 and BAT 2 Review Go Math classroom assessments	BAT 1 and BAT 2 Go Math Assessments

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5E. Economically Disadvantaged students not making satisfactory progress in mathematics.

Our goal is to decrease the number of Economically Disadvantaged students not making satisfactory progress by 12% (21/177).

2012 Current Level of Performance:

41% (71/173) of Economically Disadvantaged students did not make satisfactory progress in mathematics as measured by the 2011-12 FCAT Assessment.

By June 2013, 72% (127/177) of Economically Disadvantaged students will make satisfactory progress in mathematics as measured by the 2012-13 FCAT Assessment.

2013 Expected Level of Performance:

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Meeting the needs of all students and bridging the achievement gap.	Students who did not meet satisfactory progress will be placed on RtI Tier 2 interventions. Students demonstrating significant deficiencies and failure to respond to interventions implemented in the classroom will be referred to the Collaborative Problem Solving Team. Mentoring Program for all level 1 and level 2 students to assist with goal identification, remediation skills and support.	Principal, Assistant Principal, Reading Coach, RtI Team	Monthly review of data MTSS/RtI	BASIS, Virtual Counselor, PSE Database
2	Decrease the number of students not making satisfactory progress by 12%	On a bi-monthly basis teachers, administration and support staff will meet to review benchmark data and goal attainment with particular attention to the subgroup progress.	Principal, Assistant Principal, Reading Coach, MTSS/RtI Team	Monthly review of data MTSS/RtI	BASIS, Virtual Counselor, PSE Database
	Increase use of	Teachers will utilize	Principal	The Marzano Art and	Core curriculum

	manipulatives during	manipulatives on a	Assistant Principal	Science of Teaching	and math
	math instruction	regular basis to ensure		formal, informal and	assessments
2		that students understand		classroom walkthrough	aligned with the Go
3		math concepts on a		data that supports the	Math Series.
		concrete level.		use of manipulatives	
					First in Math
					Report

End of Elementary School Mathematics Goals

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Mathematical Practice Stemcasts & Webinars: Problem Solving, Abstract & Quantitatively, Arguments & Critique, Modeling Math, Strategic tools, Precision, Use of Structure, & Repeated Reasoning	Mathematics	Team Leaders, Principal,& Assistant Principal	Gr. K-5	September/ June	PLC logs & Reflection Activities	Team Leaders,Principal, Assistant Principal, & Propel Administrator
Common Core Mathematics in a PLC at Work K-2 Book Study	Mathematics	Team Leaders,Principal, Assistant Principal, & Propel Administrator	Gr. 1 & 2	October/May	PLC logs & Reflection Activities	Principal, Assistant Principal, & Propel Administrator

Mathematics Budget:

Evidence-based Program(s)/Mate	rial(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
Students Gr. 3-5 will participate in a web-based online math program to reinforce and or accelerate mathematical practices.	First in Math Program is designed to motivate and engage students through the use of technology at school or home.	Budget	\$3,500.00
			Subtotal: \$3,500.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount

Grand Total: \$3,500.00

End of Mathematics Goals

Elementary and Middle School Science Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	d on the analysis of stud in need of improvemen			Guiding Questions", ide	ntify and define	
Leve	CAT2.0: Students scor I 3 in science. nce Goal #1a:	ring at Achievement	students score Assessment. C	Based on results of 2011-12 FCAT, 37% (49/131) of students scored a Level 3 the FCAT Science Assessment. Our goal is to increase the number of students achieving a Level 3 in Science by 3%.		
2012	Current Level of Perfo	ormance:	2013 Expecte	ed Level of Performan	ce:	
	(49/131) of students sc -12 FCAT Science Asses			40% (63/157) of stude 2013 FCAT Science As		
	Prob	lem-Solving Process t	o Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Students need hands- on experiences to better comprehend science concepts.	Use of Broward County Hands-on Science Kits and Florida Science Fusion activities to reinforce concepts.	Administrative Team and Support Staff	Science Fusion Assessments Data Chats Focused classroom walkthrough observations	Program Assessments (Science Fusion) Benchmark Assessments, Student Work Products (Science Journals)	
2	Students need repeated exposure to new science vocabulary to promote retention and understanding.	Classrooms will be print-rich with science vocabulary. Word walls will include science terms. Daily instruction will repeatedly expose students to conversational use of science vocabulary.	Support Staff	Science Fusion Assessments Data Chats Focused classroom walkthrough observations	Program Assessments (Science Fusion) Benchmark Assessments, Student Work Products (Science Journals)	
3	Students have a difficult time understanding the process of the Scientific Method.	Students will be instructed using the Scientific Method through Science Fusion and ScienceSaurus.	Administrative Team and Support Staff	Science Fusion Assessments Data Chats Focused classroom walkthrough	Program Assessments (Science Fusion) Benchmark Assessments, Student Work Products	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:				
1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in science. Science Goal #1b:	67% (2/3) of students will score a 4, 5, or 6 in science on the 2013 Florida Alternate Assessment.			

observations

(Science Journals)

2012 Current Level of Performance: 2			2013 Expecte	2013 Expected Level of Performance:		
	% (3/3) of students achie he 2012 Florida Alternate			students will score a 4, lorida Alternate Assessn		
	Prob	lem-Solving Process t	o Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Too	
1	Students cognitive ability may inhibit their performance on the science portion of the Florida Alternate Assessment.	Use access points to teach science standards in small group using manipulatives and realworld activities when appropriate.	ESE Teacher, Autism Coach, ESE Specialist, Administration.	Ongoing classroom assessments and teacher observation	Practice Florida Alternate Assessment, curriculum assessments	
2	Limited collaboration between general education and ESE teacher	Engage in ongoing systematic communication and collaboration among ESE providers and general education teachers	ESE Teacher, Classroom Teacher, ESE Specialist	Ongoing classroom assessments and teacher observation	Practice Florida Alternate Assessment, curriculum assessments	

		teachers					
	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:						
2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in science. Science Goal #2a:				Based on results of 2011-12 FCAT, 22% (29/131) of students scored a Level 4 or a Level 5 the FCAT Science Assessment. Our focus for 2012-13 will be to improve the number of students achieving a Level 4 or a Level 5.			
2012	2 Current Level of Perf	ormance:		2013 Expecte	ed Level of Performan	ce:	
	(29/131) of students so the 2011-12 FCAT Science	cored a Level 4 or Level de Assessment.	5		25% (39/157) of stude el 5 on the 2012-13 FC/		
	Prok	olem-Solving Process	to I r	ncrease Stude	ent Achievement		
	Anticipated Barrier	Strategy	Re	Person or Position sponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Meeting the educational needs of high achieving students as we cross over to Common Core Standards	Teachers will use higher order questioning techniques. Teachers will use advanced materials beyond on-level curriculum materials. Students will participate in hands-on learning experiences that allow them to research areas of interest. Teachers will utilize high complexity texts	Assi Prin Coa Spe	ncipal, istant ncipal,Reading ach, ESE ecialist	School-based Progress Monitoring Tools Marzano Art and Science of Teaching- Formal, Informal and Walkthrough Data Data Chats	Data collection from Education Plan (EP) goals BAT I and II	
	Reduction in resources forces loss of science special to support curriculum	Teachers will emphasize science vocabulary.	Tea Prin		Marzano Art and Science of Teaching- Formal, Informal and Walkthrough Data	BAT I and II Assessment Science Fusion	

2		Teachers will include nonfiction/ science reading instruction during reading instruction. Teachers will utilize science kits and lab rooms for hands-on exploration.		Data Chats Progress Monitoring	Assessments
3	Lack of scientific thinking skills		Classroom teachers	Team meetings to collaborate and discuss science investigations	Science Journal Rubric

	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
in science.			7 on the Scier goal is to incre Level 7 on the	We did not have any students score at or above Level 7 on the Science Florida Alternate Assessment. Our goal is to increase the number of students achieving a Level 7 on the 2012-13 Science Florida Alternate Assessment to 1 student.		
2012	2 Current Level of Perf	ormance:	2013 Expecte	ed Level of Performan	ce:	
0 out of 3 students scored at or above Achievement Level 7 on the 2011-12 Science Florida Alternate Assessment.			By June 2013,	By June 2013, 1 out of 3 students will achieve a Level 7 on the 2012-13 Science Florida Alternate Assessment.		
	Prob	lem-Solving Process t	o Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Limited background knowledge of subject matter	Expand background knowledge by including technology integration and shared read alouds		Ongoing classroom assessment	Practice Alternate Assessment, Florida Alternate Assessment	

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus		PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Writing in Science and Action Book Study PLC	Science	Team Leaders,Principal, Assistant Principal, & Propel Administrator	Gr.5	September/ May	Reflection Activities	Team Leaders,Principal, Assistant Principal, & Propel Administrator

Evidence-based Program(s))/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
Hands on Science Kits	Hands on resources for student experiments in the classroom.	Textbook Funds	\$250.00
	-	-	Subtotal: \$250.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
Writing in Science	Professional Reading for Gr. 5 Professional Learning Communities.	Budget	\$100.00
			Subtotal: \$100.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$350.00

End of Science Goals

Writing Goals

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	d on the analysis of studed of improvement for the	ent achievement data, an e following group:	nd ref	erence to "Gu	iding Questions", identif	y and define areas
1a. FCAT 2.0: Students scoring at Achievement Level 3.0 and higher in writing. Writing Goal #1a:			fr B S	The 2012 Florida FCAT Writes changed grading scales from a Level 3.5 to a Level 3.0 as meeting proficiency. Based on FCAT results for 2012, 83% of students at Park Springs achieved a Level 3 or above on the 2011-12 FCAT Writing Assessment.		
2012	Current Level of Perfo	ormance:	2	2013 Expecte	d Level of Performanc	e:
ı	(138/166) students scor 2012 FCAT Writing Asse			86% (137/160) will score Level 4 or above on the 2012- 2013 FCAT Writing Assessment.		
	Pro	blem-Solving Process t	to Inc	crease Stude	nt Achievement	
	Anticipated Barrier	Strategy	Res	Person or Position ponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Some ESE and ESOL students have limited language capabilities.	Teachers will instruct in the various genres of writing in alignment with IFC. Teachers will incorporate the Six Traits of Writing and the FCAT Rubric in instruction. Teachers will encourage High Yield Strategies of Cooperative Learning to peer edit and revise	Teac Lead		Monthly writing prompts, scores on writing rubrics	BAT 1/2 Writing Prompts Classroom prompts

		writing. Review the ESE/ ESOL student writing monthly to plan for instruction			
2	Conventions will be equally assessed with other traits.	Teachers in grades K - 5 will instruct students on the use of conventions in daily lessons. Model the use of conventions through read alouds and author studies.		BAT I and BAT II Writing Monthly writing prompts	BAT 1/2 Writing Prompts Classroom prompts
3	Student writing must demonstrate evidence of elaboration.	Teachers will model good writing through the use of authentic literature. Teachers model writing lessons that provide instruction on argumentative and realistic writing. Students participate in writing lessons on argumentative and realistic writing.	Classroom Teacher Leadership Team	Classroom Teacher Leadership Team	FCAT Writes

1	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:				
			70% (3/4) of s	students will score a leve 2013 Florida Alternate A	
2012	Current Level of Perfo	rmance:	2013 Expecte	ed Level of Performanc	e:
	(2/4) of students achieveng on the 2012 Florida Al			70% (3/4) of students will score a level 4 or higher in writing on the 2013 Florida Alternate Assessment.	
	Prob	olem-Solving Process t	to Increase Stude	ent Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	writing due to their language deficits.	School staff will use structured writing programs, such as Writing About Pictures to teach written expression skills.	ESE Teacher, Autism Coach, ESE Specialist, and Administration	Ongoing student assessment, writing portfolios	Practice Alternate Assessment, Florida Alternate Assessment
2	Limited ability to remain focused	Introduce vocabulary with visuals and prints	ESE Teacher, Autism Coach, ESE Specialist, and Administration	Ongoing student assessment, writing portfolios	Practice Alternate Assessment, Florida Alternate Assessment

(PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
CCSS Writing from Sources Webinar	Language Arts	Team Leaders,Principal, Assistant Principal, & Propel Administrator	Gr. K-5	March/April	PLC logs & Reflection Activities	Principal, Assistant Principal, & Propel Administrator
Reading & Writing in the Primary Grades Book Study (Buzz About It)	Language Arts	Team Leaders,Principal, Assistant Principal, & Propel Administrator	Gr. K-2	October/May	PLC logs & Reflection Activities	Principal, Assistant Principal, & Propel Administrator
Non-Fiction Mentor Texts: Teaching Informational Writing Through Children's Literature Gr. 3-5 Book Study	Language Arts	Team Leaders,Principal, Assistant Principal, & Propel Administrator	Gr. 3-5	October/May	PLC logs & Reflection	Principal, Assistant Principal, & Propel Administrator

Writing Budget:

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.0
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
Gr. 4 Teachers will attend FCAT 2.0 Writing training/Gr. 3-5 Writing	Provide teacher release time to attend district training.	General Budget	\$1,000.00
			Subtotal: \$1,000.0
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
			Grand Total: \$1,000.0

End of Writing Goals

Attendance Goal(s)

 * When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of attendance data, and reference to "Guiding Questions", identify and define areas in need of improvement:

1. Attendance

Please note, due to an incline in enrollment, the number

Attendance Goal #1:	of total students has decreased.
2012 Current Attendance Rate:	2013 Expected Attendance Rate:
The 2012 current attendance rate is 96% (931/970).	Our goal is to increase the attendance rate by 1% (911/940). The expected attendance rate is 97%.
2012 Current Number of Students with Excessive Absences (10 or more)	2013 Expected Number of Students with Excessive Absences (10 or more)
4% of (45/970) students had excessive absences for the 2012 school year.	Our goal is to decrease the number of students with excessive absences by 1%. Our expected number of students with excessive absences is 3% (30/940) for the 2012-13 school year.
2012 Current Number of Students with Excessive Tardies (10 or more)	2013 Expected Number of Students with Excessive Tardies (10 or more)
15% (150/970) students had excessive absences for the 2012 school year.	Our goal is to decrease the number of students with excessive tardies by 1%. Our expected number of students with excessive tardies is 14% (132/940) for the 2012-13 school year.
Droblem Solving Process to L	ncrease Student Achievement

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	Parents not understanding the importance of adhering to the attendance policy	Communication of district's attendance policy in Student Handbook, Open House Meetings, Parent/Teacher Conferences, PSE Newsletter, use of communication folders and agendas, and website. Utilization of the District's Parent Link System to inform	Administration, RtI team, Social Worker, BTIP team		Attendance Reports
1		parents of student absences Individual meetings with parents of a pattern of non-attendance to review root causes and to develop strategies for improvement			
		Social worker involvement in students with excessive absences and tardies in group counseling opportunities Review BTIP referral			
		process with instructional staff at staff meeting			
2	The number of students arriving by car has increased, therefore our car line is longer upon arrival	Encourage students who are eligible for transportation to take a bus	Administration	Review of monthly tardy reports	Tardy Reports
		Notify parents of school start times and car line arrival procedures.			

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Attendance Policy and Broward Truancy Intervention Program	Pre-K-Gr. 5	Principal & Assistant Principal	Pre-K-Gr. 5	August/May		Guidance Counselor & Social Worker

Attendance Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Attendance Goal(s)

Suspension Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of suspension data, and reference to "Guiding Questions", identify and define areas in need of improvement:				
1. Suspension	Overall, there were a minimal amount of students who			
Suspension Goal #1:	were internally and externally suspended during the 2011-2012 school year.			
2012 Total Number of In-School Suspensions	2013 Expected Number of In-School Suspensions			
There were 10 in-school suspensions during the 2012	Our goal is to decrease the number of in-school			

2013 Expected Number of Students Suspended In- School
3011001
Our goal is to decrease the number of students suspended in-school to 4 for the 2013 school year.
2013 Expected Number of Out-of-School Suspensions
Our goal is to decrease the number of out-of-school suspensions to 4 for the 2013 school year.
2013 Expected Number of Students Suspended Out- of-School
Our goal is to decrease the number of students suspended out-of school to 3 for the 2013 school year.

Problem-Solving Process to Increase Student Achievement

	T.	T	5		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Students not familiar with school-wide expectations	All students will be oriented to the school-wide expectations Each month, one student per class will be recognized as "Student of the Month" based on the Character Traits All teachers will incorporate the Character Traits into classroom lessons. Students experiencing behavioral concerns will be referred to the CPST/MTSS Team for identification of the problem, generation of interventions, and monitoring of the interventions. Based on the level of concern, Tier Interventions will be generated to allow for success for the student	Administration CORE Behavior Team	Review of discipline referrals and bullying concern forms will take place by the leadership team.	Our goal is to decrease the number of suspensions.
2	Not all students are able to consistently follow a school-wide discipline plan	All students will be oriented to school-wide expectations. All classroom teachers will implement CHAMPS. CHAMPS will be implemented schoolwide (cafeteria, arrival, dismissal)	Administration CORE Behavior Team Classroom Teachers MTSS/Rt1 Team	Review discipline referrals Review classroom management plans	Our goal is to decrease the number of suspensions.

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)		Person or Position Responsible for Monitoring
School Wide CHAMPS School & Classroom Strategies	Stratogies	Principal & Assistant Principal	Pre-K-5	August/May	Classroom Walk	Principal, Assistant Principal, & Autism Coach

Suspension Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	ent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Suspension Goal(s)

Parent Involvement Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of parent involvement data, and reference to "Guiding Questions", identify and define areas in need of improvement:

1. Parent I nvolvement

Parent I nvolvement Goal #1:

*Please refer to the percentage of parents who participated in school activities, duplicated or unduplicated.

Efforts will be made to promote increased parent involvement in curriculum oriented training.

2012 Current Level of Parent I nvolvement:

2013 Expected Level of Parent I nvolvement:

At least 50% (400) of Park Springs families participated in at least one activity during the 2011-2012 school year.

By June 2013, Park Springs would like 50% (400) or more of Park Springs families to participate in at least two or more activities.

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Parents lack understanding of the Common Core Standards.	Outreach communication from staff members inviting parents to attend Common Core Parent Trainings that will assist them in understanding the standards and helping their children make academic gains.	Reading Coach Principal, Assistant Principal Team Leaders	"Ticket Out the Door" reflection activities	Data collected from reflection activities
2	Lack of understanding of strategies that can be used at home to support student learning.	Meet and Greet Event Open House Family Math Night with business partners Academic Fair Parent Conferences	Principal Assistant Principal	Monitor parent involvement through sign-in sheets, and improvements on report card grades including academic, study and social skills	Sign in sheets to events; conference and interim forms

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
School Advisory CCSS Parent Training	ELA & Mathematics	SAF Chair, Principal, Assistant Principal, & Propel Administrator	Gr. K-5	October	Parent Survey	Principal, Assistant Principal, & Propel Administrator
School Advisory Writing through CCSS Parent Training	ELA	SAF Chair, Principal, Assistant Principal, & Propel Administrator		February	Parent Survey	Principal, Assistant, & Propel Adminstrator

Parent Involvement Budget:

Evidence-based Progr	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00

Professional Developn	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Parent Involvement Goal(s)

Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis	of school data, iden	tify and define are	eas in ne	ed of improvement:	
1. STEM					
STEM Goal #1:					
	Problem-Solvir	ng Process to Inc	crease S	tudent Achievemen	t
Anticipated Barrier	Strategy	Person Positio Respor for Monito	nsible	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
No Data Submitted					

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring	
No Data Submitted							

STEM Budget:

Evidence-based Program(s)/Material(s)						
Strategy	Description of Resources	Funding Source	Available Amount			
No Data	No Data	No Data	\$0.00			
			Subtotal: \$0.00			

Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	ent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of STEM Goal(s)

Additional Goal(s)

No Additional Goal was submitted for this school

FINAL BUDGET

	gram(s)/Material(s)	Description of		
Goal	Strategy	Resources	Funding Source	Available Amoun
Reading	Buzz About It K-2	Uses informational text to target literacy development.	District Funds	\$8,700.00
Reading	Florida Social Studies K-5	Classroom social studies trade books to build literacy and content knowledge through non-fiction text.	District Funds	\$19,500.00
CELLA	Students will be assessed using the IPT to determine language classification for the ESOL program.	Purchase of IPT 1 & 2	School Budget	\$1,700.00
Science	Hands on Science Kits	Hands on resources for student experiments in the classroom.	Textbook Funds	\$250.00
				Subtotal: \$30,150.0
Technology				
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Reading	I-Pad Student Stations	Use touch pad technology in the media center to reinforce reference and research strategies and skills.	Parent Teacher Association	\$10,000.00
Mathematics	Students Gr. 3-5 will participate in a web-based online math program to reinforce and or accelerate mathematical practices.	First in Math Program is designed to motivate and engage students through the use of technology at school or home.	Budget	\$3,500.00
				Subtotal: \$13,500.00
Professional Develop	oment			
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Reading	FAIR Training	FAIR Teacher Manual and Testing Kits	District Funding	\$1,300.00
Reading	Grade Level Common Core PLC's	Professional Library, District Webinars, and District Training	Inservice Funds	\$1,500.00
Reading	Gifted & Talented Symposium	District Training for Quantum/Gifted High Achiever Teachers	Inservice Funds	\$90.00
Reading		Quantum/Gifted High	Inservice Funds Internal Funds	
Reading	Symposium Tying Marzano Strategies to the Common Core	Quantum/Gifted High Achiever Teachers Common Core		\$100.00
	Symposium Tying Marzano Strategies to the Common Core Standards.	Quantum/Gifted High Achiever Teachers Common Core Reflection Cookbook Professional Reading for Gr. 5 Professional	Internal Funds	\$100.00 \$100.00
Reading Science	Symposium Tying Marzano Strategies to the Common Core Standards. Writing in Science Gr. 4 Teachers will attend FCAT 2.0 Writing training/Gr. 3-5	Quantum/Gifted High Achiever Teachers Common Core Reflection Cookbook Professional Reading for Gr. 5 Professional Learning Communities. Provide teacher release time to attend	Internal Funds Budget	\$100.00 \$100.00 \$1,000.00
Reading Science Writing	Symposium Tying Marzano Strategies to the Common Core Standards. Writing in Science Gr. 4 Teachers will attend FCAT 2.0 Writing training/Gr. 3-5	Quantum/Gifted High Achiever Teachers Common Core Reflection Cookbook Professional Reading for Gr. 5 Professional Learning Communities. Provide teacher release time to attend district training.	Internal Funds Budget	\$100.00 \$100.00 \$1,000.00
Reading Science	Symposium Tying Marzano Strategies to the Common Core Standards. Writing in Science Gr. 4 Teachers will attend FCAT 2.0 Writing training/Gr. 3-5	Quantum/Gifted High Achiever Teachers Common Core Reflection Cookbook Professional Reading for Gr. 5 Professional Learning Communities. Provide teacher release time to attend	Internal Funds Budget	\$100.00 \$100.00 \$1,000.00 Subtotal: \$4,090.00
Reading Science Writing Other	Symposium Tying Marzano Strategies to the Common Core Standards. Writing in Science Gr. 4 Teachers will attend FCAT 2.0 Writing training/Gr. 3-5 Writing	Quantum/Gifted High Achiever Teachers Common Core Reflection Cookbook Professional Reading for Gr. 5 Professional Learning Communities. Provide teacher release time to attend district training. Description of	Internal Funds Budget General Budget	\$90.00 \$100.00 \$1,000.00 Subtotal: \$4,090.00 Available Amount \$100.00

School-level Differentiated Accountability Compliance

jn Priority	jn Focus	jn Prevent	jm NA
	-	3	,

Are you a reward school: in Yes in No

A reward school is any school that improves their letter grade or any school graded A.

No Attachment (Uploaded on 9/10/2012)

School Advisory Council

School Advisory Council (SAC) Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting "Yes" or "No" below.

Yes. Agree with the above statement.

Projected use of SAC Funds	Amount
Extended Learning Academic Camps	\$3,500.00

Describe the activities of the School Advisory Council for the upcoming year

The SAC will participate in the following activities:

Monitoring and providing feedback on SIP Combining SAC & SAF meetings 2x per year Organizing family nights to support SIP

Creating opportunities to utilize and identify business partners

Utilizing interest surveys to plan events for all stakeholders

Disseminate information to PSE stakeholders from the state and District $\,$

Reviewing school wide data in conjunction with analyzing the SIP

AYP DATA

Adequate Yearly Progress (AYP) Trend Data 2011-2012 Adequate Yearly Progress (AYP) Trend Data 2010-2011 Adequate Yearly Progress (AYP) Trend Data 2009-2010

SCHOOL GRADE DATA

No Data Found

Broward School District PARK SPRINGS ELEMENTARY SCHOOL 2010-2011						
	Reading	Math	Writing		Grade Points Earned	
% Meeting High Standards (FCAT Level 3 and Above)	84%	90%	89%	76%	339	Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.
% of Students Making Learning Gains	68%	66%			134	3 ways to make gains: Improve FCAT Levels Maintain Level 3, 4, or 5 Improve more than one year within Level 1 or 2
Adequate Progress of Lowest 25% in the School?	59% (YES)	61% (YES)			120	Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.
FCAT Points Earned					593	
Percent Tested = 100%						Percent of eligible students tested
School Grade*					А	Grade based on total points, adequate progress, and % of students tested

Broward School Distric		OOL				
2009-2010	Reading	Math	Writing		Points	
% Meeting High Standards (FCAT Level 3 and Above)	87%	92%	90%	76%	Earned 345	Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.
% of Students Making Learning Gains	75%	70%			145	3 ways to make gains: Improve FCAT Levels Maintain Level 3, 4, or 5 Improve more than one year within Level 1 or 2
Adequate Progress of Lowest 25% in the School?	63% (YES)	67% (YES)			130	Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.
FCAT Points Earned					620	
Percent Tested = 100%						Percent of eligible students tested
School Grade*					А	Grade based on total points, adequate progress, and % of students tested