# FLORIDA DIFFERENTIATED ACCOUNTABILITY PROGRAM 2012-2013 SCHOOL IMPROVEMENT PLAN

School Name: CARTER G. WOODSON ELEMENTARY SCHOOL

District Name: Duval

Principal: Cheryl Quarles-Gaston

SAC Chair: Monique Tookes

Superintendent: Ed Pratt-Dannals

Date of School Board Approval:

Last Modified on: 10/31/2012



Gerard Robinson, Commissioner Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

Dr. Mike Grego, Chancellor K-12 Public Schools Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

### PART I: CURRENT SCHOOL STATUS

#### STUDENT ACHIEVEMENT DATA

Note: The following links will open in a separate browser window.

School Grades Trend Data

Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

#### **ADMINISTRATORS**

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and Ambitious but achievable annual measurable objective (AMO) progress.

Position	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO Progress along with the associated school year)
		B.A. in			Held several positions which helped in preparation as a Leader. These positions include 9 years as a Classroom Teacher, Curriculum Coordinator, TIS/Standards Coach, and Vice Principal.  2003 – 2007: Principal of John Love Elementary: Grades B, C, C, B; Instrumental in providing the leadership, enthusiasm, resources, and guidance which helped previous school (John Love Elem.) to achieve "100%" proficiency in Writing twice in 4 years.  2007 – 2008: Principal of Carter G. Woodson Elementary: Grade D+; School earned 62 learning gain points to increase school grade from "F" to "D"; SES and Blacks did not make AYP in Reading and Math.  2008 – 2009: Grade C+; School earned 72 learning gain points to increase the school grade from "D" to "C"; Writing proficiency

		Elementary Education - University of North Florida			increased from 67% to 96%; Only SES and Blacks did not make AYP in Math; AYP status increased from Corrective Action II to Corrective Action I
Principal	Cheryl Quarles- Gaston	Master's of Education in Curriculum and Instruction and Doctoral Candidate - University of North Florida	6	10	2009-2010: Grade C; School maintained a letter grade of a "C"; Math Proficiency increased by 3 percentage points, Math Learning Gains increased by 4 percentage points, Lowest 25% Math Gains increased by 16 percentage points, Science Proficiency increased by 14 percentage points; SES, Blacks, and SWD did not make AYP in math and reading
					2010-2011: Grade C; School maintained a letter grade of a "C", Math Proficiency increased by 2% percentage points and Reading Proficiency increased by 7% percentage points. Learning Gains in Reading increased by 9% percentage points, but the Learning Gains in Math decreased by 3% percentage points. Our Bottom Quartile students in Reading increased by 23%. Blacks did not make AYP in math.
					2011-2012: Grade A; School had 92 point gain from the 2010-2011 school year. Proficiency increased in reading and math by 13%, 78% in Writing 3 or higher, 34% proficiency in Science, 80% Learning Gains in Reading, 70% Learning Gains in Math, 95% Bottom 25% Learning Gains in Reading, and 78% Bottom 25% Learning gains in Math
					2007-2008 D Pickett Reading proficiency was 45%, math proficiency 33%, writing proficiency 72%, and Science proficiency 15%. There are less than ten students in the White, Hispanic, ELL, and Indian. Blacks, Whites, and Economically Disadvantage students did not make AYP in reading or math.
	Kathleen Adkins	B.S. – Elementary Education, University of North Florida – Certification Grades K-6  M.Ed. – Educational Leadership, University of North Florida – Certification – Educational Leadership (All Levels)	2		2008-2009 C Pickett Reading proficiency was 54%, math proficiency 48%, writing proficiency 94%, and Science proficiency 32%. There are less than ten students in the SWD, Hispanic, ELL, and Asian. All other applicable NCLB subgroups made AYP through Safe Harbor
Assis Principal				2	2009-2010 B Pickett Reading proficiency was 58%, math proficiency 68%, writing proficiency 97%, and Science proficiency 24%. There are less than ten students in the SWD, Hispanic, ELL, and Indian. Blacks, and Economically Disadvantage students did not make AYP in reading. All other applicable NCLB subgroups made AYP.
					2010-2011 FCAT Grade: C Reading Proficiency was 53%, Math proficiency 75%, Writing proficiency 84% And Science 44% White, Black and Economically Disadvantaged students Did not make AYP in reading. White and Economically Disadvantaged students did not make AYP in math.
					2011-2012: Grade A; School had 92 point gain from the 2010-2011 school year. Proficiency increased in reading and math by 13%, 78% in Writing 3 or higher, 34% proficiency in Science, 80% Learning Gains in Reading, 70% Learning Gains in Math, 95% Bottom 25% Learning Gains in Reading, and 78% Bottom 25% Learning gains in Math

# INSTRUCTIONAL COACHES

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (Percentage data for achievement levels, learning gains, Lowest 25%), and AMO progress. Instructional coaches described in this section are only those who are fully released or part-time teachers

Subject Area	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Instructional Coach	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year)
					2011-2012: Grade A; School had 92 point gain from the 2010-2011 school year. Proficiency increased in reading and math by 13%, 78% in Writing 3 or higher, 34% proficiency in Science, 80% Learning Gains in Reading, 70% Learning Gains in Math, 95% Bottom 25% Learning Gains in Reading, and 78% Bottom 25% Learning gains in Math
					2010-2011: Grade C; School maintained a letter grade of a "C", Math Proficiency increased by 2% percentage points and Reading Proficiency increased by 7% percentage points. Learning Gains in Reading increased by 9% percentage points, but the Learning Gains in Math decreased by 3% percentage points. Our Bottom Quartile students in Reading increased by 23%. Blacks did not make AYP in math.
School Instructional Coach	LaChandra Palmer	Elementary Education Grades K-6	6	6	2009-2010: Grade C; School maintained a letter grade of a "C"; Math Proficiency increased by 3 percentage points, Math Learning Gains increased by 4 percentage points, Lowest 25% Math Gains increased by 16 percentage points, Science Proficiency increased by 14 percentage points; SES, Blacks, and SWD did not make AYP in math and reading
					2008-2009: Grade C. Reading Mastery: 50%, Learning Gains: 64%, Lowest 25% Gains: 77%.  All subgroups met AYP in reading. Math Mastery: 53%, Learning Gains: 63%, Lowest 25% Gains: 71%. Black and Economically Disadvantaged students did not meet AYP. Writing Mastery: 96%. Science Mastery: 13%.
					2007-2008: Grade D. Reading Mastery: 37%, Learning Gains: 61%, Lowest 25% Gains: 70%. None of the subgroups met AYP in reading. Math Mastery: 54%, Learning Gains: 68%, Lowest 25% Gains: 58%. None of the subgroups met AYP in math. Writing Mastery: 67%. Science Mastery: 0%.
					2011-2012: Grade A; School had 92 point gain from the 2010-2011 school year. Proficiency increased in reading and math by 13%, 78% in Writing 3 or higher, 34% proficiency in Science, 80% Learning Gains in Reading, 70% Learning Gains in Math, 95% Bottom 25% Learning Gains in Reading, and 78% Bottom 25% Learning gains in Math
Reading Coach	Leigh Farrington	Elementary Education Grades K-6; Educational Leadership (all levels)	5	5	2010-2011: Grade C; School maintained a letter grade of a "C", Reading Proficiency increased by 7% percentage points. Learning Gains in Reading increased by 9% percentage points. Our Bottom Quartile students in Reading increased by 23%. All subgroups made AYP in Reading.
					2009-2010: Grade C; School maintained a letter grade of a "C"; SES, Blacks, and SWD did not make AYP in reading
					2008-2009: Grade C. Reading Mastery: 50%, Learning Gains: 64%, Lowest 25% Gains: 77%. All subgroups met AYP in reading.
					2011-2012: Grade A; School had 92 point gain from the 2010-2011 school year. Proficiency increased in reading and math by 13%, 78% in Writing 3 or higher, 34% proficiency in Science, 80% Learning Gains in Reading, 70% Learning Gains in Math, 95% Bottom 25% Learning Gains in Reading, and 78% Bottom 25% Learning gains in Math

		Elementary			2010-2011: Grade C; School maintained a letter grade of a "C", Math Proficiency increased by 2% percentage points, but the Learning Gains in Math decreased by 3% percentage points. Our Bottom Quartile students in Math decreased by 24% percentage points. Blacks did not make AYP in math.
Math Coach	Patrick Kennedy	Education Grades K-6	6	5	2009-2010: Grade C; School maintained a letter grade of a "C"; Math Proficiency increased by 3 percentage points, Math Learning Gains increased by 4 percentage points, Lowest 25% Math Gains increased by 16 percentage points, Science Proficiency Increased by 14 percentage points; SES, Blacks, and SWD did not make AYP in math
					2008-2009: Grade C. Math Mastery: 53%, Learning Gains: 63%, Lowest 25% Gains: 71%. Black and Economically Disadvantaged students did not meet AYP.  2007-2008: Grade D. Math Mastery: 54%, Learning Gains: 68%,
					Math Mastery: 54%, Learning Gains: 68%, Lowest 25% Gains: 58%. None of the subgroups met AYP in math.

#### EFFECTIVE AND HIGHLY EFFECTIVE TEACHERS

Describe the school-based strategies that will be used to recruit and retain high quality, effective teachers to the school.

	Description of Strategy	Person Responsible	Projected Completion Date	Not Applicable (If not, please explain why)
1	Monthly Beginning Teacher Meetings with Principal	Principal	Ongoing	
2	2. Providing Mentors for New Teachers	Principal	Ongoing	
3	5. Recruiting via Teach For America	District Personnel	June 2013	

# Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and/or who received less than an effective rating (instructional staff only).

\*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

number or staff and paraprofessional that are teaching out-	Provide the strategies that are being implemented to support the staff in becoming highly effective
No data submitted	

# Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

\*When using percentages, include the number of teachers the percentage represents (e.g., 70% (35)).

Total Number of Instructional Staff	% of First-Year Teachers		% of Teachers with 6-14 Years of Experience	% of Teachers with 15+ Years of Experience	% of Teachers with Advanced Degrees	% Highly Effective Teachers	% Reading Endorsed Teachers	% National Board Certified Teachers	% ESOL Endorsed Teachers
38	10.5%(4)	23.7%(9)	50.0%(19)	15.8%(6)	21.1%(8)	89.5%(34)	5.3%(2)	0.0%(0)	21.1%(8)

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee Assigned	Rationale for Pairing	Planned Mentoring Activities
Sonya Addison	Stephanie Beltran	Ms. Addison is the PDF and a 2nd grade teacher. She has a proven track record of moving low performing students in the FAIR assessment	The mentor and mentee are meeting biweekly in a professional learning community to discuss evidence-based strategies for each domain. The mentor is given release time to observe the mentee. Time is given for the feedback, coaching and planning. Also, the Reading Coach is modeling lessons using reading and writing strategies to teach Language Arts concepts.
Ashlen Williams	Aja Oakes	Ms. Williams is a 3rd grade Math teacher and has a proven track record of moving low performing students. She has excellent classroom management and exhibits morale authority.	The mentor and mentee are meeting biweekly in a professional learning community to discuss evidence-based strategies for each domain. The mentor is given release time to observe the mentee. Time is given for the feedback, coaching and planning. Also, the Reading Coach is modeling lessons using reading and writing strategies to teach Language Arts concepts.
Ashley Nassau	Mary Wright	Ms. Nassau is the Engagement Coach and has a proven track record of moving low performing students in both 1st grade and 4th grade.	The mentor and mentee are meeting biweekly in a professional learning community to discuss evidence-based strategies for each domain. The mentor is given release time to observe the mentee. Time is given for the feedback, coaching and planning. Also, the Reading Coach is modeling lessons using reading and writing strategies to teach Language Arts concepts.

#### ADDITIONAL REQUIREMENTS

# Coordination and Integration

#### Note: For Title I schools only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

#### Title I, Part A

Services are provided to ensure students requiring additional remediation are assisted through after-school programs or summer school. The district coordinates with Title II and Title III in ensuring staff development needs are provided.

Title I, Part C- Migrant

Title I, Part D

District receives funds to support the Educational Alternative Outreach program. Services are coordinated with district Dropout Prevention programs such as STAR.

Title II

Title III
Title X- Homeless
District Homeless Social Worker provides resources (clothing, school supplies, social services referrals) for students identified as homeless under the McKinney-Vento Act to eliminate barriers for a free and appropriate education. We also refer families to the Ribault Family Resource Center.
Supplemental Academic Instruction (SAI)
SAI funds will be coordinated with Title I funds to provide summer school for Level 1 readers. SAI funds will be used to expand the summer program to all Level 2 students. Additional SAI funds can be used to provide after-school tutoring and Saturday school for targeted students.
Violence Prevention Programs
Nutrition Programs
School is participating in the Fresh Fruit and Vegetable Program this year. Fruits and Vegetables will be given to students during the designated time for them to try and sample. We are also implementing Recess Before Lunch Program to see if it helps with behavior in the cafeteria. Through the Magnet Grant, we will also be implementing an Organic Garden and that will be integrated through the Science Lab.
Housing Programs
Head Start
Adult Education
We offer Ready To Learn and Families That Read Succeed Programs for our students and parents. This helps our parents get involved with their child's education.
Career and Technical Education
We will integrate Medical Careers and the education required for each career through the medical units that teachers create for each grade level.
Job Training
Other
Multi-Tiered System of Supports (MTSS)/Response to Instruction/Intervention (RtI)
School-based MTSS/RtI Team

Identify the school-based MTSS leadership team.

- Principal/Assistant Principal(s)
- Academic Coach(es)
- Rtl Facilitator
- Additional positions will be determined by the school as supportive to RtI implementation. Recommendations include the following:
- o School Counselor
- o Select General Education Teachers
- o Select Special Education Teachers
- o Foundations Team Chair
- o Select ESOL Teachers
- o Select personnel with technical expertise

Describe how the school-based MTSS Leadership Team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?

The team should meet 4 times per month (weekly meetings recommended) to engage in the following activities: Review universal screening data and link to instructional decisions; review progress monitoring data at the grade level and classroom level to identify students who are meeting/exceeding benchmarks, at moderate risk or at high risk for not meeting benchmarks. Based on the above information, the team will identify professional development and resources. The team will also collaborate regularly, problem solve, share effective practices, evaluate implementation, make decisions, and practice new processes and skills. The team will facilitate the process of building consensus, increasing infrastructure, and making decisions about implementation.

In addition to the oversight work of the Leadership Team, other building instructional teams (such as professional learning communities, small learning communities, grade level teams, and/or content area teams) carry the work forward with smaller groups of students. This academic and behavioral work will include the following, beginning with Tier 1 (core/universal instruction) and continuing through Tier 2 (supplemental instruction/intervention):

- · Identifying and analyzing systematic patterns of student need
- · Identifying appropriate evidence-based differentiation and intervention strategies
- Implementing and overseeing progress monitoring
- Analyzing progress monitoring data and determining next steps

For the most intensive interventions at Tier 3 in the 2012-13 school year, the current SMARTeam structure will be used collaboratively with the building instructional teams (PLC, grade level teams, and/or content area teams) to provide classroom support for students

Describe the role of the school-based MTSS Leadership Team in the development and implementation of the school improvement plan. Describe how the RtI Problem-solving process is used in developing and implementing the SIP?

- Principal/Assistant Principal(s): Provides a common vision for the use of data-based decision-making; ensures that the school-based team is implementing RtI; conducts assessment of RtI skills of school staff; ensures implementation of intervention support and documentation requirements; ensures adequate professional development to support RtI implementation; and communicates with parents regarding school-based RtI plans and activities.
- Academic Coach (es): Develops, leads, and evaluates school core content standards/programs; identifies and analyzes existing literature on scientifically based curriculum/behavior assessment and intervention approaches; identifies systematic patterns of student need while working with district personnel to identify appropriate, evidence-based intervention strategies; assists with whole school screening programs that provide early intervening services for children to be considered "at risk"; assists in the design and implementation for progress monitoring, data collection, and data analysis; participates in the design and delivery of professional development; supports the implementation of Tier 1, Tier 2, and Tier 3 intervention plans; and provides support for assessment and implementation monitoring.
- RtI Facilitator: Participates on Building Leadership Team; acts as liaison for implementation of RtI at the school level; receives ongoing RtI training and delivers information to school; provides direct intervention services to an identified group of students and tracks student progress; guides school in using data to make decisions about interventions and strategies that support RtI.
- School Counselor: Provides quality services and expertise on issues ranging from program design to assessment and intervention with individual students; link community agencies to schools and families to support the child's academic, emotional, behavioral, and social success; provides consultation services to general and special education teachers, parents, and administrators; provides group and individual student interventions; and conducts direct observation of student behavior.
- Select General Education Teachers: Provides information about core instruction; participates in student data collection; delivers Tier 1 instruction/interventions; collaborates with other staff to implement Tier 2 and/or Tier 3 interventions; and integrates Tier 1 materials/instruction with Tier 2/3 activities.
- Select Special Education Teachers: Participates in student data collection; assists in determination for further assessment; integrates core instructional activities/materials into Tier 2 and/or Tier 3 instruction; and collaborates with general education teachers through such activities as co-teaching, facilitation, and consultation.
- Foundations Team Chair: Provides information about school wide and class wide behavior curriculum and instruction; participates in behavioral data collection; provides professional development principles of Foundations to faculty and staff; and collaborates with staff to implement behavioral interventions.
- Select ESOL Teachers: Educates the team in the role that second language acquisition plays in the learning process and collaborates with general education teachers.
- Select personnel with technical expertise: Develops or brokers technology necessary to manage and display data; provides professional development and technical support to teachers and staff regarding data management and display.

The Building Leadership Team leads the faculty in a review of the data and, with input from building instructional teams, develops the initial draft of the School Improvement Plan utilizing the template provided by the Department of Education. The draft SIP is then presented to the School Advisory Council for review and recommendations. The Building Leadership Team finalizes the plan.

The School Improvement Plan becomes the guiding document for the work of the school. The Building Leadership Team

should regularly revise and update the plan as the needs of students change throughout the school year. The plan includes a formal review process which demonstrates how the school has used RtI to inform instruction and made mid-course adjustments as data are analyzed.

#### MTSS Implementation

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.

Baseline data: Progress Monitoring and Reporting Network (PMRN), Florida Assessments for Instruction in Reading (FAIR), Diagnostic Reading Assessment-2 (DRA-2), District Benchmark Assessments as appropriate, Florida Comprehensive Assessment Test (FCAT)

Midyear: FAIR, DRA-2, District Benchmark Assessments as appropriate

End of year: FAIR, FCAT

Ongoing Progress Monitoring: PMRN, Curriculum Based Measurement (CBM), FAIR (ongoing formative assessments),

Inform/LimeLight

Frequency of data review: 2 times per month (recommend twice a month for data analysis through Data Days, Data Study

Teams, etc.)

Describe the plan to train staff on MTSS.

The school's Professional Development Plan must support continuous learning for all educators that results in increased student achievement and includes evidence of scaffolded RtI professional learning that is results-driven, standards-based, school-centered, and sustained over time. School Instructional Leadership Teams must establish protocols for on-going assessment and adjusting of the plan to meet school needs.

RtI Professional Development should include more than scheduled workshops. In addition to traditional RtI training during the summer, pre-planning, early dismissal, and faculty meetings, RtI learning should be job-embedded and occur during the following:

- Professional learning communities
- Classroom observations
- · Collaborative planning
- Analysis of student work
- · Book study
- Lesson study
- · Action research

Describe the plan to support MTSS.

The Building Leadership Team and Administrators will conduct data chats every nine weeks to discuss the progress of all students, what interventions have been implemented, and discuss next steps. Strategies will be given and probing questions will be asked to allow the teacher to reflect on the interventions used and the progress made of the students. Strategies and interventions will be followed up in Instructional Grade Level Meetings to see if the student is improving or needs additional help. This information will be documented and reported to administrators weekly. Information and data will be submitted to MRT if needed.

#### Literacy Leadership Team (LLT)

-School-Based Literacy Leadership Team-

Identify the school-based Literacy Leadership Team (LLT).

The Literacy Leadership Team will include these key positions:

- Principal/Assistant Principal(s)
- Academic Coach(es)
- Rtl Facilitator
- Additional positions will be determined by the school as supportive to RtI implementation. Recommendations include the following:
- o School Counselor
- o Select General Education Teachers

- o Select Literacy Lead Teachers
- o Select Special Education Teachers
- o Foundations Team Chair
- o Select ESOL Teachers
- o Select personnel with technical expertise

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

The district's reading/language arts philosophy is clear in suggesting that a successful reading teacher not only teaches a child how to read, but also incorporates strategies that foster a love of reading and prepares the student to enjoy a lifetime of reading." In support of the district's reading goals and our school based reading goals, we have established a monthly literacy team data review meeting to assist us in aligning with DCPS Comprehensive K-12 Reading Plan. Team members, review current and longitudinal data to ensure the successful implementation of the core reading series and research based strategies for supporting students in the core curriculum.

The Literacy Lead Team will function as a sub-committee within the Instructional Leadership Team. The team will meet weekly (Wednesdays) and discuss the latest research impacting effective reading instruction. The Team develops and organizes professional development for all of the Literacy Teachers. In addition, the LLT performs weekly classroom observations to ensure that Best Practices in Reading instruction are being implemented with fidelity on a daily basis.

What will be the major initiatives of the LLT this year?

The Team's major initiative will develop and organize professional development for all of the Literacy Teachers. In addition, the LLT will perform weekly classroom observations to ensure that Best Practices in Reading instruction are being implemented with fidelity on a daily basis.

We further meet to assess faculty professional development needs and to formulate plans on effective implementation of targeted reading goals within our surrounding community. Our main goal is to continuously address the instructional rigor in our reading curriculum and the manner in which it is being delivered across content and grade levels to provide next steps for improving the reading achievement of our students

#### Public School Choice

Supplemental Educational Services (SES) Notification View uploaded file (Uploaded on 10/31/2012)

#### \*Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

Carter G. Woodson Elementary School has implemented a Pre-K Program for the preschool students residing in the school's attendance area. The Pre-K program is funded via Title 1 funds. Therefore, the program has stringent guidelines and procedures to adhere to. Currently, the enrollment for Pre-K is 18 and both parents and students must adhere to Pre-K's policies as well. Students who attend and master the Pre-K objectives (academic and social) should have a successful transition into an elementary program.

Within the first 45 days of enrollment, Kindergarten students are given 2 assessments: Florida Kindergarten Readiness Assessment (FLKRS) is designed to provide for the screening of each child's readiness for kindergarten. The FLKRS includes a subset of the Early Childhood Observation System (ECHOS) and the first two measures of the Dynamic Indicators of Basic Early Literacy Skills (DIBELS) for kindergarten (Letter Naming Fluency and Initial Sound Fluency) to gather information on a child's development in emergent literacy. The results from these assessments are used to group students for differentiated instruction and to provide immediate intensive intervention.

\*Grades 6-12 Only

Sec. 1003.413(b) F.S.

For schools with Grades 6-12, describe the plan to ensure that teaching reading strategies is the responsibility of every teacher.

Note: Required for Hig	h School - Sec. 1003.413(g)(j) F.S.
How does the school i	ncorporate applied and integrated courses to help students see the relationships between subjects and ire?
	ncorporate students' academic and career planning, as well as promote student course selections, so that udy is personally meaningful?
Postsecondary Tra	nsition
Note: Required for Hig	h School - Sec. 1008.37(4), F.S.
Describe strategies fo Feedback Report	r improving student readiness for the public postsecondary level based on annual analysis of the <u>High School</u>

# PART II: EXPECTED IMPROVEMENTS

# Reading Goals

<sup>\*</sup> When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

^ VVne	en using percentages, include	the number of students the p	percentage repre	esents	(e.g., 70% (35)).		
	d on the analysis of studen provement for the following		eference to "Gu	uiding	Questions", identify and o	define areas in need	
read	1a. FCAT2.0: Students scoring at Achievement Level 3 in reading. Reading Goal #1a:			On the 2012-2013 FCAT, we will increase our students scoring at a Level 3 by 10%			
2012	2 Current Level of Perforr	mance:	2013 Expe	ected	Level of Performance:		
24%	(39)		34% (56)				
	Pr	roblem-Solving Process t	to Increase St	uden	nt Achievement		
	Anticipated Barrier	Strategy	Person of Position Responsible Monitorin	for	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Level of rigor is not at the desired level.	Continue Equity Audits during PD sessions  Collaborative Learning Communities  Continue Inquiry/ Project Based Learning Activities  Highly Effective Leadership Team  Closing the Opportunity Gap for all students  Infuse the medical magnet standards, expectations outlined in CAST and the Common Core State Standards into instruction.	Principal, Read Coach, Instructional Coach, Curricu Integration	ling	Classroom Walk-Throughs Student Work Collaborative Team Meetings Professional Development Calendar	Domain 2 and 3 Comprehension Toolkit data	
2	Many students lack the background knowledge/life experience to comprehend effectively.	Teachers will infuse science and social studies content into Reading and Math instruction.	Principal, Assis Principal, Read Coach, Instructional Coach, Curricu Integration Specialist and Instructional Leadership Tea	ling	Classroom Walk-Throughs Student Work Collaborative Team Meetings Professional Development Calendar	Domain 2 and 3 Comprehension Toolkit data	
3	Many students lack the vocabulary to comprehend effectively.	Teachers will explicitly teach vocabulary using a variety of engaging instructional methods.	Principal, Assist Principal, Read Coach, Instructional Coach, Curricu Integration Specialist and Instructional Leadership Tea	ling	Classroom Walk-Throughs Student Work Collaborative Team Meetings Professional Development Calendar	Domain 2 and 3 Comprehension Toolkit data	
	Many students are reading below grade level.	The school will implement the FAIR assessments to monitor student progress: Teachers will		n and	Review FAIR data reports to ensure teachers are assessing students	Printout of FAIR assessments.	

progress; Teachers will Leadership Team

according to the created

4		participate in an intensive job-embedded professional development opportunity which will focus on teaching guided reading effectively; Teachers will use a variety of high quality authentic literature for reading instruction.		schedule.	
5	1.2. Level of rigor is not present in instruction	Include higher-order questions in lesson plans.		reviewed during classroom walkthroughs.	Classroom walkthrough log and focused walkthroughs to determine frequency of higher order questions.
6	FCIM not adequately implemented	Develop an Instructional Focus Calendar for Reading and Language Arts classes Develop Medical Units that are integrated throughout lessons.	and Instructional Leadership Team	aware of the IFC's upcoming focus and	Effectiveness will be determined through FAIR assessments.
7	Many students lack the vocabulary necessary to comprehend effectively	Teachers will explicitly teach vocabulary using a variety of engaging instructional methods.	Principal, Reading Coach, School Instructional Coach	ensure teachers are effectively teaching vocabulary.	Administrators will review lesson plans, word walls and instruction during walkthroughs.

based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need if improvement for the following group:			
1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in reading. Reading Goal #1b:	On the 2012-2013 FAA, we will increase our students scoring at Levels 4,5,and 6 by 5%		
2012 Current Level of Performance:	2013 Expected Level of Performance:		
59% (13)	64% (15)		
Problem-Solving Process to Increase Student Achievement			

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Limited English Proficiency	Cues and Prompting Reinforcement and Encouragement Scaffolding	Teachers  Principal/Assistant  Principal  Varying	Teacher Reflection of Lesson Student Feedback/Work	Informal Assessments Formal Assessments
		Verbal Refocusing	Exceptionalities Teacher  District/State Personnel		
2	Behaviors	Repetition Visual Models	Teachers  Principal/Assistant Principal  Varying Exceptionalities	Computer  Data Spreadsheets	Unique Learning Systems

		•	
	Teacher		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

of improvement for the following group.	
2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in reading.	On the 2012-2013 FCAT, we will increase our students
Reading Goal #2a:	scoring at a Level 4 or better by 10%
2012 Current Level of Performance:	2013 Expected Level of Performance:
16% (27)	26% (43)

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Level of rigor is not at the desired level.	Infuse the medical magnet standards, expectations outlined in CAST and the Common Core State Standards into instruction.  Continue Equity Audits during PD sessions  Collaborative Learning Communities  Continue Inquiry/Project Based Learning Activities  Highly Effective Leadership Team  Closing the Opportunity Gap for all students	Principal, Assistant Principal, Reading Coach, Instructional Coach, Curriculum Integration Specialist and Instructional Leadership Team.	Classroom Walk-Throughs Student Work Collaborative Team Meetings Professional Development Calendar	Domain 2 and 3 Comprehension Toolkit data
2	Many students lack the life experience to comprehend effectively.	Teachers will include video streaming, field trips, virtual field trips and guest speakers to supplement their instruction.  Continue Equity Audits during PD sessions  Collaborative Learning Communities  Continue Inquiry/Project Based Learning Activities  Highly Effective Leadership Team  Closing the Opportunity Gap for all students	Principal, Reading Coach, Instructional Coach, Curriculum Integration Specialist and Instructional Leadership Team.	Classroom Walk-Throughs Student Work Collaborative Team Meetings Professional Development Calendar	Domain 2 and 3 Comprehension Toolkit data Student Work/Projects
3	Students are given few opportunities to extend their learning.	Teachers will increase project based learning opportunities to connect real world application	Principal, Reading	Classroom Walk-Throughs Student Work Collaborative Team Meetings Professional Development Calendar	Domain 2 and 3 Comprehension Toolkit data

			Instructional Leadership Team.		
4	Inadequate level of rigor	S	Reading Coach and Instructional	classroom walkthroughs	Classroom walkthrough log and focused walkthroughs to determine frequency of higher order questions.
1	FCIM not adequately implemented	Focus Calendar for	and Instructional Leadership Team		Effectiveness will be determined through FAIR assessments

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

reading.	On the 2012-2013 FAA, we will increase our students scoring at a Level 7 or better by 5%
2012 Current Level of Performance:	2013 Expected Level of Performance:
27% (6)	32% (8)

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Inability to retrieve information  Difficulty sequencing  Unable to concentrate	Using additional resources to reinforce information Study Groups Encouragement Scaffolding	Teachers  Principal/Assistant Principal  Varying Exceptionality Teacher  District/State Personnel	Teachers Self-reflection of the lesson Student Feedback/ Student Work	IEP Goals and Objectives Pre/Post Test
2	Poor Time Management	Verbal cues and prompting Review Topics	Teachers  Principal/Assistant Principal  Varying Exceptionality Teacher  District/State Personne	Teachers Self-reflection of the lesson Student Feedback/ Student Work	PCI Reading Program
3	Anxiousness Frustration Level Slow Reading	Survey Questions Read, Recite, and Review (SQ3R)	Teachers  Principal/Assistant Principal  Varying Exceptionality Teacher	Teachers Self-reflection of the lesson Student Feedback/ Student Work	Unique Learning Systems

	District/State	
	Personnel	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

3a. FCAT 2.0: Percentage of students making learning gains in reading.

On the 2012-2013 FCAT, we will increase our students

Reading Goal #3a:

making learning gains by 10%

2012 Current Level of Performance:

2013 Expected Level of Performance:

80% (88.4)

90% (99)

			ı		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Level of rigor is not at the desired level.	Infuse the medical magnet standards, expectations outlined in CAST and the Common Core State Standards into instruction.  Continue Equity Audits during PD sessions  Collaborative Learning Communities  Continue Inquiry/Project Based Learning Opportunities  Highly Effective Leadership Team  Closing the Opportunity Gap for all students	Principal, Reading Coach, Instructional	Classroom Walk-Throughs Student Work Collaborative Team Meetings Professional Development Calendar	Domain 2 and 3 Comprehension Toolkit data
2	Many students are unaware of their current level of achievement.	Student Achievement Chats will be conducted with all students following FAIR and Benchmark assessments.	Principal, Assistant Principal, Reading Coach, Instructional Coach, Curriculum Integration Specialist and Instructional Leadership Team.		Administrators will randomly ask students how they performed on their most recent assessment to determine if data chats are successful.
3	Many students are unaware of their current level of achievement.	Student Achievement Chats will be conducted with all students following FAIR assessments.	Principal, Reading Coach, and Instructional Leadership Team	Administrators will review log for Student Achievement Chats during walkthroughs.	Administrators will randomly ask students how they performed on their most recent assessment to determine if data chats are successful.
4	3.2 Many students are reading below grade level.	The school will implement the FAIR assessments to monitor student progress; Teachers will participate in an intensive job-embedded professional development opportunity which will	Reading Coach and Instructional Leadership Team	Review FAIR data reports to ensure teachers are assessing students according to the created schedule.	Printout of FAIR assessments

	focus on teaching guided reading effectively; Teachers will use a variety of high quality authentic literature for reading instruction.			
Many students lack the vocabulary necessary to comprehend effectively	teach vocabulary using a	Principal, Reading Coach, School Instructional Coach	vocabulary instruction and also Guided Reading lessons for vocabulary development.	Administrators will review lessons plans, word walls and instruction during walkthroughs.

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 3b. Florida Alternate Assessment: Percentage of students making Learning Gains in On the 2012-2013 FAA, we will increase our students making reading. learning gains by 5% Reading Goal #3b: 2012 Current Level of Performance: 2013 Expected Level of Performance: 86% (6) 91% (7) Problem-Solving Process to Increase Student Achievement Process Used to Person or Position Determine Anticipated Barrier Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy Cognitive, Psychological, Students are allowed to Differentiation 3B.1. Student Teachers Work/ Discussions and Emotional Disabilities progress based on a ULS tiered process and work Principal/Assistant PCI Reading Program Data Sets Principal to their potential CAST Evaluation System (Domain 2 Providing students with and 3) Varying Exceptionalities rigorous activities that would extend their Teacher learning opportunities

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:						
4. FCAT 2.0: Percentage of students in Lowest 25% making learning gains in reading.  Reading Goal #4:				On the 2012-2013 FCAT, we will maintain our students making learning gains in our Bottom 25%		
2012 Current Level of Performance:			2013 Expec	cted	Level of Performance:	
95% (29)			95% (29)	95% (29)		
	Pr	oblem-Solving Process	to Increase Stu	dent	t Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible f Monitoring		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	Level of rigor is not at the desired level.	Infuse the medical magnet standards, expectations outlined in	Principal, Assist Principal, Readir Coach,	ng S	Classroom Walk-Throughs Student Work Collaborative Team	CAST Evaluation- Domain 2 and 3 Comprehension

1		CAST and the Common Core State Standards into instruction.  Continue Equity Audits during PD sessions  Collaborative Learning Communities  Continue Inquiry/Project Based Learning Activities  Highly Effective Leadership Team  Closing the Opportunity Gap for all students		Meetings Professional Development Calendar	Toolkit data Student Work/Projects
2	Many students are unaware of their current level of achievement	Student Achievement Chats will be conducted with all students following FAIR and Benchmark assessments.	Principal, Assistant Principal, Reading Coach, Instructional Coach, Curriculum Integration Specialist and Instructional Leadership Team.	Administrators will review log for Student Achievement Chats during walkthroughs	Administrators will randomly ask students how they performed on their most recent assessment to determine if data chats are successful.
3	Many students are reading below grade level.	The school will implement the FAIR assessments to monitor student progress; Teachers will participate in an intensive job-embedded professional development opportunity which will focus on teaching guided reading effectively; Teachers will use a variety of high quality authentic literature for reading instruction.		Review FAIR data reports to ensure teachers are assessing students according to the created schedule.	Printout of FAIR assessments.
4	Level of rigor is not present in instruction	Include higher-order questions in lesson plans Infuse medical standards through all content areas.	Principal and the Reading Coach and Instructional Leadership Team		Classroom walkthrough log and focused walkthroughs to determine frequency of higher order questions
5	FCIM not adequately implemented	Develop an Instructional Focus Calendar for Reading and Language Arts classes.  Develop Medical Units that are integrated throughout lessons.	Reading Coach, and Instructional Leadership Team	Administration will be aware of the IFC's upcoming focus and monitor implementation through classroom walkthroughs.	Effectiveness will be determined through FAIR assessments.
6	Many students lack the vocabulary necessary to comprehend effectively	Teachers will explicitly teach vocabulary using a variety of engaging instructional methods and integrate Medical Units throughout all content areas.	Principal, Reading Coach, School	Review FAIR data reports regarding vocabulary to ensure teachers are effectively teaching vocabulary.	Administrators will review lesson plans, word walls and instruction during walkthroughs

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target

5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%.

Reading Goal #

We will increase our Proficiency by 5% every year through the 2016-2017 school year

5A :



-

Baseline data 2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
	44%	49%	54%	59%	64%	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in reading.

Reading Goal #5B:

2012 Current Level of Performance:

2013 Expected Level of Performance:

Black: 24%(39)

Black: 34%(56)

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	: Learning Environment	Provide more opportunities to extend learning through shared inquiry, individual student inquiry, and student discussions- more authentic cognitive engagement (ACE) Monitor individual students progress and develop individual learning plans		Student data Student Work/Projects Reflections on Lessons Taught	CAST Evaluation- Domain 2 and 3 Comprehension Toolkit data Student Work/Projects Classroom Walkthroughs Student Data
		goals for learning			
2		The school will implement the FAIR assessments to monitor student progress; Teachers will participate in an intensive job-embedded professional development opportunity which will focus on teaching guided reading effectively; Teachers will use a variety of high quality authentic literature for reading instruction.	Reading Coach and Instructional Leadership Team	assessing students according to the created schedule.	assessments
3	Level of rigor is not present in instruction	Include higher-order questions in lesson plans Infuse medical standards throughout all content areas.	Principal and the Reading Coach and Instructional Leadership Team	Lesson plans will be reviewed during classroom walkthroughs.	Classroom walkthrough log and focused walkthroughs to determine frequency of higher order questions.
4	Many students lack the vocabulary necessary to comprehend effectively	Teachers will explicitly teach vocabulary using a variety of engaging instructional methods.	Principal, Reading Coach, School	Review FAIR data reports regarding vocabulary to ensure teachers are effectively teaching vocabulary.	Administrators will review lesson plans, word walls and instruction during walkthroughs.

Based on the analysis of sof improvement for the fo	student achievement data, a llowing subgroup:	and refere	ence to "Gu	uiding Questions", identify	and define areas in need
5C. English Language Le satisfactory progress in	earners (ELL) not making reading.				
Reading Goal #5C:					
2012 Current Level of Performance:				ected Level of Performa	nce:
	Problem-Solving Prod	cess to I	ncrease St	tudent Achievement	
Anticipated Barrier	Strategy	for		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
		No Data S	Submitted		
Based on the analysis of soft improvement for the fo	student achievement data, a llowing subgroup:	and refere	ence to "Gu	uiding Questions", identify	and define areas in need
			All students with disabilities lacking proficiency in Reading wil score a Level 3 or higher		

	I on the analysis of studen provement for the following	it achievement data, and r g subgroup:	eference to "Guiding	g Questions", identify and o	define areas in need	
satisf	tudents with Disabilities factory progress in read ing Goal #5D:	` ,		All students with disabilities lacking proficiency in Reading will score a Level 3 or higher		
2012	Current Level of Perforr	mance:	2013 Expected	d Level of Performance:		
30% (	(3)		100% (12)	100% (12)		
	Pr	roblem-Solving Process	to Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	Rigorous Cut Scores	RtI implemented with fidelity Soar to Success	Classroom Teachers Varying Exceptionality	Analysis of: Benchmark scores DRA levels	DRA Benchmark PMA	
1		Providing students with same education and expectations as their peers	Teachers Administration	PMA scores	CAST Evaluations	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:					
On the 2012-2013 FCAT, we will increase our Economically Disadvantaged students scoring at a Level 3 by 10%					
2013 Expected Level of Performance:					

249	% (39)	34% (56)	34% (56)					
	Problem-Solving Process to Increase Student Achievement							
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
1	Student Mobility	Prompt and tight monitoring of the Bottom 25%, making sure students do not slip through the cracks or get lost in the shuffle	Principal, Reading Coach, Instructional	Records of Interventions used on the Bottom 25%				

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Equity Training		Principal/Assistant Principal	All content area teachers in PreK- 5th grade	All Faculty Meetings, the first Wednesday of each month	Classroom Walkthroughs/ CAST Domains 2 and 3/ Student Data	Administration
Common Core Training	PreK-5th	Coaches	All content area teachers in PreK- 5th grade	One Early Dismissal Training each month	Classroom Inquiry Implementation/ Student Inquiry Showcase/ Student Work/ Lesson Plans	Administration/ Coaches
Inquiry Training	PreK-5th	Jackson/Nassau	All content area teachers in PreK- 5th grade	each month; beginning of each	Common Core Implementation in lessons and lesson plans. Classroom Walkthroughs	Administration/ Coaches

# Reading Budget:

Strategy	Description of Resources	Funding Source	Available Amount
Comprehension Toolkit	Increases Inquiry based learning through the Reading Strategies	Turn Around Funds	\$3,000.00
Great Books	Increases Shared Inquiry through authentic literature	Turn Around Funds	\$3,800.00
			Subtotal: \$6,800.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00

Strategy	Description of Resources	Funding Source	Available Amount
Common Core (Dana Group)	Training on Common Core	Title 1	\$5,300.00
			Subtotal: \$5,300.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
	•		Subtotal: \$0.00
			Grand Total: \$12,100.00

End of Reading Goals

					End of ite
Comprehensive Er	nglish Language	e Learning Ass	sessme	ent (CELLA) Goa	als
* When using percentage	es, include the number	of students the perc	centage r	represents next to the p	percentage (e.g., 70% (35))
Students speak in Engl	ish and understand s	spoken English at g	jrade lev	vel in a manner simila	ar to non-ELL students.
Students scoring p     CELLA Goal #1:	proficient in listenir	ng/speaking.			
2012 Current Percen	t of Students Profic	cient in listening/	'speakir	ng:	
	Problem-Solvin	g Process to Incr	ease St	tudent Achievemen	t
Anticipated Barrier	Strategy	Person Positior Respon for Monitor	n sible	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
		No Data Sub	mitted		
Students read in Englis	sh at grade level text	in a manner simila	ar to noi	n-ELL students.	
2. Students scoring p	proficient in readin	g.			
2012 Current Percen	t of Students Profic	cient in reading:			
	Problem-Solvin	g Process to Incr	ease St	tudent Achievemen	t
Anticipated Barrier	Strategy	Person Positior Respon for Monitor	n sible	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
		No Data Sub			•

Students write in English at grade level in a manner similar to non-ELL students.						
3. Students scoring proficient in writing.						
CELLA Goal #3:						
2012 Current Percent	of Students Proficient	in writing:				
	Problem-Solving Pro	ocess to Increase S	Student Achievement			
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
No Data Submitted						

# CELLA Budget:

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developn	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
			Grand Total: \$0.00

# **Elementary School Mathematics Goals**

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1a. FCAT2.0: Students scoring at Achievement Level 3 in mathematics.

On the 2012-2013 FCAT, we will increase our students scoring at a Level 3 by 10%

Mathematics Goal #1a:

2012 Current Level of Performance:

2013 Expected Level of Performance:

26% (43)

36% (59)

#### Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Rigorous Instruction Understanding of Common Core Standards	for the implementation of Common Core State Standards. Teachers will be gradually integrating the CCSS into their instruction.  Continue Equity Audits during PD sessions  Collaborative Learning Communities  Highly Effective Leadership Team  Closing the Opportunity Gap for all students	School Leadership Team will make arrangement for professional development. Teachers will be responsible for implementation in their classrooms.  Principal, Assistant Principal, Math Coach, Curriculum Integration Specialist will monitor implementation.	Students use of accountable talk in the classroom  Journals of student work	CAST evaluations Classroom Walk Though Rubrics
2	Student Engagement  Lack of Accountable Talk in Classroom Discussions	Teachers facilitate Inquiry Projects that utilize real world learning. Empowering students the opportunity to discuss and explain through higher-order questioning	Math Coach Administration	Math teachers in grades 3-5 will meet weekly with the Math Coach to discuss the progress of the Inquiry Projects. Math Coach makes weekly visits to the classrooms to discuss the projects with the students	a detailed rubric for learning. Classroom Walk Throughs
3	Accurate Data Monitoring	Accuracy and relevance achieved using item analysis and RtI progress	Principal, Assistant Principal, Math Coach, Curriculum Integration Specialist and Instructional Leadership Team.	Reviewing Assessment Data with Teachers to determine next targets and appropriate focus	Student Assessment Data

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1b. Florida Alternate Assessment:

Students scoring at Levels 4, 5, and 6 in mathematics.

Mathematics Goal #1b:

On the 2012-2013 FAA, we will increase our students scoring at a Level 4,5, and 6 by 5%

<sup>\*</sup> When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

2012	2012 Current Level of Performance:			2013 Expected Level of Performance:		
59% (13)			64% (15)	64% (15)		
	Problem-Solving Process to Increase Student Achievement					
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	Confusion about the operations  Knowing their numbers in	Prompting, Modeling, and Repetition are used to get students thinking and to help retain information	Teachers	Student Feedback Student Work Samples	Informal and Formal Assessments	
1	isolation  Cognitive Disabilities	Several teacher created materials to reinforce	Principal  Varying  Exceptionalities	Student Data	ULS Pre and Post Tests (monthly) PCI Pre and Post	
			Teacher		Tests	

	d on the analysis of studen provement for the following		eference to "Guiding	Questions", identify and o	define areas in need
2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in mathematics. Mathematics Goal #2a:		On the 2012-20	On the 2012-2013 FCAT, we will increase our students scoring at a Level 4 and 5 by 10%		
2012 Current Level of Performance:			2013 Expected	d Level of Performance:	
18%	(31)		28% (46)		
	Pr	oblem-Solving Process	to Increase Studer	nt Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	2.3 Monitoring of Data	2.3 Provide a more prompt and fluid system for monitoring all assessment data	2.3 Principal, Assistant Principal, Mathematics Coach	2.3 Review Pre/Post Test data to see which areas need to be targeted for reteach or small group instruction	2.3 Progress of all students on assessments
2	2.1. Clear understanding of NGSSS/Common Core Standards	2.1. Common board configuration including objectives, essential questions, date, agenda, and homework assignment.  Higher Order Questioning and follow-thru with math terminology throughout all grade levels.	2.1. Principal, Assistant Principal, Mathematics Coach	2.1. Focused walkthroughs by administration will be used to ensure all math teachers are using common board configurations.  Check lesson plans for Higher Order Questions and math Vocabulary  Classroom observations to see higher order questions and math vocabulary being implemented	2.1. Reports generated from walk throughs.
	2.2 FCIM not adequately implemented.	2.2 Utilize the FCIM to identify students in the core curriculum needing intervention and	Principal, Assistant Principal, Mathematics Coach	2.2 Review student grouping charts frequently and ensure groups are redesigned to	Progress of all students on assessment.

3	enrichment	target the need of students based on	
	Develop detailed lesson plans that have higher order questions and medical content.	assessment.	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in mathematics.  Mathematics Goal #2b:	On the 2012-2013 FAA, we will increase our students scoring at a Level 7 or higher by 5%
2012 Current Level of Performance:	2013 Expected Level of Performance:
27% (6)	32% (8)

#### Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	operations	Prompting, Modeling, and Repetition are used to get students thinking and to help retain information	Teachers	Student Feedback Student Work Samples	Informal and Formal Assessments
1	isolation	Several teacher created materials to reinforce lessons/skills taught	Principal Varying Exceptionalities Teacher		ULS Pre and Post Tests (monthly) PCI Pre and Post Tests

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

	On the 2012-2013 FCAT, we will increase our students making learning gains by 10%
2012 Current Level of Performance:	2013 Expected Level of Performance:
65% (71.9)	75% (81)

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	3.3 Differentiated instruction for all students.	3.3 Collaboration across content areas with Project Based Learning.  Projects will be completed in duos or triads allowing students the opportunity to learn from and teach each other.	3.3 Teachers and Math Coach	presentations and the	3.3 Project timelines and rubrics

2	3.1 Student Engagement	3.1 Integration of technology in our classrooms. LCD projectors, document cameras and student response systems.		3.1 Student work and discussion during IGLM	3.1 PI Data  CAST  Student Assessment Data
3	3.2 Data Monitoring	3.2 Teachers and students knowing their levels as well as needsbased benchmarks	Principal, Assistant	3.2 Grade-wide assessment data Bottom Quartile Listings	3.2 Student Assessment Data

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 3b. Florida Alternate Assessment: Percentage of students making Learning Gains in On the 2012-2013 FAA, we will increase our students making mathematics. learning gains by 5% Mathematics Goal #3b: 2012 Current Level of Performance: 2013 Expected Level of Performance: 75% (6) 80% (7) Problem-Solving Process to Increase Student Achievement Process Used to Person or Position Determine **Anticipated Barrier** Strategy **Evaluation Tool** Responsible for Effectiveness of Strategy Monitoring Confusion about the Prompting, Modeling, and Classroom Student Feedback Informal and operations Repetition are used to Teachers Formal get students thinking and Student Work Samples Assessments Knowing their numbers in to help retain information Principal/Assistant Student Data ULS Pre and Post isolation Principal Several teacher created Tests (monthly) Cognitive Disabilities materials to reinforce Varying Exceptionalities lessons/skills taught PCI Pre and Post Teacher Tests

	on the analysis of studen		eference to "Guiding	Questions", identify and	define areas in need	
			On the 2012-2013 FCAT, we will increase our students in the lowest 25% making learning gains by 10%			
2012	Current Level of Perforn	nance:	2013 Expected	2013 Expected Level of Performance:		
78% (25)			88% (28)	88% (28)		
	Pr	oblem-Solving Process	to Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	Lack of Mathematical	Determining specific	Math Coach	RtI Data Review	Progress	

1	Foundation	targets and groupings based upon weekly assessments, placement of students in proper remediation groups		Monitoring of Weekly Assessments
2	Student Engagement	. Students in this category will have the school's Computer Lab at their disposal between 8 – 8:30 am for SuccessMaker 5.0. Students will be responsible for documenting their time in the lab by signing in and out. Students will also post their 70% or higher scores on a thematic magnet "board" created by the Technology Lab Teacher.	Usage reports created by the Technology Lab Teacher.	Discussions with students on their thoughts about math and their learning.
3	Students not progressing in RtI	Targeted intervention with individual focus	Progress monitoring of weekly assessment data	Weekly student assessments

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target

5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%.			Elementary School Mathematics Goal #						
			I I		ease our Prof the 2016-201		cy in Mathematic ool year	s by 5% every 📥	
by 50	70.			5A :					$\overline{}$
	ine data 0-2011	2011-2012	2012-2013	2013-201	4	2014-201	5	2015-2016	2016-2017
		48%	53%	58%		63%		68%	
		analysis of stud		ent data, and re	efere	nce to "Guiding	Quest	tions", identify and	define areas in need
Hispa satisf	nic, Asia factory p	subgroups by an, American progress in m Goal #5B:	Indian) not m					AT, we will increase oring at a Level 3 by	
iviatii	emancs	Goal # 3b.							
2012	Current	Level of Perf	ormance:		2	2013 Expected Level of Performance:			
26%(	43)				3	36% (59)			
			Problem-Sol	ving Process t	to I n	crease Studer	nt Ach	ievement	
	Antic	ipated Barrie	r St	rategy		Person or Position sponsible for Monitoring		rocess Used to Determine ffectiveness of Strategy	Evaluation Tool
1	Black: P environr		on activitie	ne use of ves and hands- es to reinforce ics concepts.	Princ	cipal, nematics	teach of cer and a ensur	Coach will assist ers in the creation aters and stations, dministration will e activities are mented.	Progress of students on assessments.

	Lack of confidence in	Increase focus on	Principal, Assistant	Records	Walkthroughs
	articulating math	classroom discussion,	Principal,		
	discussion	student facilitating, and	MathCoach,	Chats with students	Classroom Visits
2		empowering and engaging	Curriculum		
_		students as excellent	Integration		
		communicators	Specialist and		
			Instructional		
			Leadership Team.		
	•				

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: 5C. English Language Learners (ELL) not making satisfactory progress in mathematics. Mathematics Goal #5C: 2012 Current Level of Performance: 2013 Expected Level of Performance: Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Strategy Responsible **Evaluation Tool** Effectiveness of Strategy Monitoring No Data Submitted

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5D. Students with Disabilities (SWD) not making satisfactory progress in mathematics.

Mathematics Goal #5D:

2012 Current Level of Performance:

2013 Expected Level of Performance:

40% (4)

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	Rigorous Cut Scores	RtI implemented by all	Classroom	Benchmark Tests	All data sets
		teachers with fidelity	Teachers,		
			Principal, Assistant	PMA	Observations
		Number Worlds	Principal, Math		
			Coach, Curriculum	Teacher-made tests	Domain 2 and 3 of
1		Small Group Instruction	Integration		CAST
			Specialist, Varying	Inquiry Projects	
		Providing students with	Exceptionalities		
		the same educational	Teacher and		
		opportunities as their	Instructional		
		peers	Leadership Team.		

of imp	of improvement for the following subgroup:						
E. Economically Disadvantaged students not making satisfactory progress in mathematics.  Mathematics Goal E:				On the 2012-2013 FCAT, we will increase our Economically Disadvantaged students scoring at a Level 3 by 10%			
2012	Current Level of Perforn	nance:	2013 Expected	d Level of Performance:			
44%	(74)		54% (87	54% (87			
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	Student mobility	Prompt and tight monitoring of bottom 25%, making sure these students do not get lost in the shuffle or slip through the cracks	Principal, Assistant Principal, Math Coach, Curriculum Integration Specialist and Instructional Leadership Team.	Records of interventions used with Bottom 25%	Assessment Monitoring		

End of Elementary School Mathematics Goals

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

 ${\it Please note that each Strategy does not require a professional development or PLC activity.}$ 

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Equity Training	PreK-5th	Principal/ Assistant Principal	All content area teachers in PreK-5th grade	Every faculty meeting	Classroom Walkthroughs/ CAST Domains 2 and 3/ Student Data	Administration
Inquiry Training	PreK-5th	Jackson/Nassau	All content area teachers in PreK-5th grade	One Early Dismissal Wednesday each month/ Faculty Meetings	Classroom Inquiry Implementation/ Student Inquiry Showcase/ Student Work/ Lesson Plans	Administration/ Coaches
Common Core Training	PreK-5th	Coaches	All content area teachers in PreK-5th grade	One Early Dismissal Wednesday each month	Common Core Implementation in lessons and lesson plans. Classroom Walkthroughs	Administration/ Coaches

### Mathematics Budget:

Evidence-based Program(s)/Material(s)							
Strategy	Description of Resources	Funding Source	Available Amount				
No Data	No Data	No Data	\$0.00				
			Subtotal: \$0.00				
Technology							
Strategy	Description of Resources	Funding Source	Available Amount				
No Data	No Data	No Data	\$0.00				

			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
Common Core Training (Dana Group)	Training of the Common Core Standards	Title 1	\$5,300.00
			Subtotal: \$5,300.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$5,300.00

End of Mathematics Goals

# Elementary and Middle School Science Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	d on the analysis of stud in need of improvement			Guiding Questions", ider	ntify and define	
1a. FCAT2.0: Students scoring at Achievement Level 3 in science.			instruction dire -Each student instruction of	Each student from K-4 should receive science instruction directly for 3 hours each week at a minimum -Each student in grade 5 should receive direct science instruction of 1.5 hours per day (7.5 hours per week) including a full science lab session weekly		
			-Move from 25	5% proficiency to 35%		
2012	Current Level of Perfo	ormance:	2013 Expecte	ed Level of Performan	ce:	
24%	(14)		35% (23)			
	Prob	lem-Solving Process t	o Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	1A.1. Science instruction not being taught with rigor or fidelity in the primary grades or intermediate grades 3rd & 4th. Thus, concepts that were not taught cause a gap when addressed in the 5th grade curriculum.	1A.1. School provides more professional development (in house) to help teachers still struggling with the concepts/strategies of Science	Specialist and	1A.1. Administration should check for lessor plans that are either exclusive to Science instruction or proof of Science integration in other subjects like ELA or Math	1A.1. During CAST Observations, have teachers teach a Science Lesson or show evidence of integrating Science instruction in an ELA or Math lesson. Until teachers are truly held accountable, they will not teach Science with any real fidelity.	
	1A.2. No additional support available to Science outside of 1 5th grade teacher and 1Science Lab teacher. Teachers in the other grades who are not	1A.2. Science Lab continued to be offered to 5th grade weekly for a full class period. Primary, 3rd & 4th grade teachers need	1A.2. Principal, Assistant Principal, Curriculum Integration Specialist and Instructional	1A.2. A grade level representative or each individual teacher needs to communicate with the Science Lab teacher where they are in the learning	1A.2. More cohesive lessons across each grade level evidence by cross curricular lessons and	

2	subject have no coach or other resource to		Leadership Team.	schedule. Coaches should also attend Science related District CLC or other trainings. They need to have a better grasp of the science curriculum and standards to be able to provide effective support and guidance to teachers that need it.	integration within all subject areas.
3	1A.3. Students are only tested for their Science knowledge when they reach the 5th grade, but get tested for all other subject areas from K-5. Therefore, there is NO data to assess where students are from year to year.	concept is presented to students Science FCAT practice	Assistant Principal, Curriculum Integration Specialist and	Baseline, FCAT Practice, and Benchmark can be used to determine effectiveness of	1A.3. Pre Test Post Test Baseline Test FCAT Practice PMA's Benchmark Testing

1b. I	Florida Alternate Asses	ssment:			
Stuc	dents scoring at Levels	4, 5, and 6 in science	OII the 2012-2	2013 FAA, we will mainta	ain our students
Scie	ence Goal #1b:		scoring at a Le	evei 4,5,and 6	
201:	2 Current Level of Perf	ormance:	2013 Expecte	ed Level of Performand	ce:
100%	% (8)		100% (8)		
	Prob	blem-Solving Process	to Increase Stude	ent Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation To
	1B.1.Inability to retrieve information  Difficulty sequencing	1B.1. Using additional resources to reinforce information	1B.1. Teachers Principal/Assistant Principal	1B.1.Teachers Self- reflection of the lesson Student Feedback/	1B.1 IEP Goals and Objectives Pre/Post Test
1	Unable to concentrate	Study Groups Encouragement Scaffolding	Varying Exceptionalities Teacher District/State Personnel	Student Work	110/1031 1031
2	1B.2. Poor Time Management	1B.2.Verbal cues and prompting Review Topics	1B.2. Teachers Principal/Assistant Principal  Varying Exceptionalities Teacher	1B.2. Teachers Self- reflection of the lesson Student Feedback/ Student Work	1B.2. PCI Reading Prograi

	District/S	State	
	Personne	el .	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 2a. FCAT 2.0: Students scoring at or above In Grade 5, 10% of all students will reach levels above Achievement Level 4 in science. proficiency on the 2013 administration of the FCAT Science Test. Science Goal #2a: 2012 Current Level of Performance: 2013 Expected Level of Performance:

#### Problem-Solving Process to Increase Student Achievement

35% (10)

24% (6)

Cognitive, emotional,

and psychological

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Lack of differentiation beyond proficiency (Level 3)	2A.1. Students will receive targeted intervention developed through the use of the problem-solving process. Interventions will be matched to individual student needs, be evidence-based, and provided in addition to core.  Students produce inquiry based projects based around medical standards  Medical standards integrated into both science and math curriculum	Assistant Principal, Curriculum Integration Specialist and Instructional	progress toward benchmark (70% on common assessment).	2A.1. Common assessments tied to Florida Science Standards administered weekly.

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 On the 2012-2013 FAA, we will increase our students in science. scoring at a Level 7 or higher by 10% Science Goal #2b: 2012 Current Level of Performance: 2013 Expected Level of Performance: 50% (4) 60% (6) Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Strategy **Evaluation Tool** Effectiveness of Responsible for Monitoring Strategy Science lessons Teacher Self Reflection Northshore

Classroom

Teachers

Science

infused thru monthly

	barriers	Unique Learning		Student Feedback	Kits/data
		3	Principal/Assistant		
	ADHD		Principal	Student Data	Informal/Formal
		Repetition of skills and			Assessments
1	Retaining information	concepts through all	Varying	Student Sample Work	
		subject areas	Exceptionalities	Pieces	ULS assessments
			Teacher		
		Use of verbal cues and			
		modeling to help			
		students retain			
		information			

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Science PD at UF	3rd-5th Science Teachers	UF Professors	Science Content Teachers 3rd- 5th	July 9th-July 23rd and then once a month for follow up (Thursday)	Student Performance Tasks and Student Data	Administration/Coaches/UF
Inquiry Training	PreK-5th	Jackson/Nassau	All content area teachers PreK-5th	One Early Dismissal training each month/ Every Faculty Meeting	Student Inquiry implementation and Student showcase	Administration/Coaches
Equity Training	PreK-5th	Administration	All content area teachers PreK-5th	Every Faculty Meeting	Classroom Walkthroughs/ CAST Domains 2 and 3/ Student Data	Administration

#### Science Budget:

Evidence-based Program(s)/M	aterial(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		S	ubtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		S	ubtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
Common Core Training (Dana Group)	Training of Common Core Standards	Title 1Common Core Training (Dana Group)	\$5,300.00
		Subto	tal: \$5,300.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		S	ubtotal: \$0.00

# Writing Goals

<sup>\*</sup> When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:				
1a. FCAT 2.0: Students scoring at Achievement Level 3.0 and higher in writing. Writing Goal #1a:	On the 2013 administration of the FCAT Writing Test, 28% of the 4th grade students will achieve a 4.0 or above.  On the 2013 administration of the FCAT Writing Test, 85% of the 4th grade students will achieve a 3.0 or above.			
2012 Current Level of Performance:	2013 Expected Level of Performance:			
20%	28%			
Problem-Solving Process to Increase Student Achievement				

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	1A.1. Lack of conventions instruction in prior grade levels	1A.1. Lessons from Step Up to Writing- CUPS Conferencing with students Rubrics for self assessment and so that students know what is good enough	1A.1. Classroom Teacher monitors student progress Students monitor their own work Coaches/ CIS Principal/Assistant Principal	1A.1. Student Work Inquiry Projects Conference Logs	1A.1. Prompts Rubrics/ FCAT Rubrics Classroom Walkthroughs
2	1A.2. Lack of prior experiences using the writing process.	1A.2. Students will use the writing process daily; all writing will be dated, and recorded in a journal, notebook, or work folder for monitoring of growth across time.  Students will produce a performance piece that shows understanding of content and medical standards  Integrating medical units into all content areas	1A.2. Classroom Teacher monitors student progress Students monitor their own work Coaches/ CIS	1A.2 Polished pieces of writing Inquiry Projects Conference Logs	1A.2. Prompts Rubrics/ FCAT Rubrics Classroom Walkthroughs

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1b. Florida Alternate Assessment: Students scoring at 4 or higher in writing.

On the 2012-2013 FAA, we will maintain our students scoring at a Level 4 or higher

2012	2 Current Level of Perfo	rmance:	2013 Expecte	2013 Expected Level of Performance:		
2012 100%	Current Level of Perform (8)	nance:*	100% (8)	100% (8)		
	Pro	blem-Solving Process	s to Increase Stude	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	1B.1. Limited English Proficiency	1B.1. Cues and Prompting Reinforcement and Encouragement Scaffolding Verbal Refocusing	1B.1. Classroom Teachers  Principal/Assistant Principal  Varying Exceptionalities Teacher  District/State Personnel	Student Feedback/Work	1B.1.Informal Assessments Formal Assessments Number Worlds	
	1B.2. Behaviors	1B.2. Repetition Visual Models	1B.2. Classroom Teachers Principal/Assistant Principal	1B.2. Computer  Data Spreadsheets	1B.2. Unique Learning Systems	

Varying Exceptionalities

District/State Personnel

1B.3. Classroom

Principal/Assistant

Exceptionalities

District/State Personnel 1B.3. Computer

Data Spreadsheets

1B.3. PCI Reading

Teacher Informal

Assessments

IEP Goals and

objectives

Program

Teacher

Teachers

Principal

Varying

Teacher

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

1B.3. Lack of focus due 1B.3. ULS

to medical or mental

conditions

3

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Common Core (Dana Center) Training	Pre-K-5th	Dana Group Facilitator	All content area teachers PreK-5th	Δualist 14th	Lesson Plans and Classroom Walkthroughs	Administration/Coaches
				One Early		

Inquiry Training	Pre-K-5th	Jackson/Nassau	PreK-5th		Student Inquiry implementation and Student showcase	Administration/Coaches
Common Core Training (In-house)	Pre-K-5th	Coaches	All content area teachers PreK-5th	One Early Dismissal training each month	Common Core Implementation through lesson plans and classroom walkthroughs	Administration/Coaches

# Writing Budget:

Evidence-based Progra	am(3)/ Waterial(3)		Available
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Writing Goals

# Attendance Goal(s)

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of attendance data, and reference of improvement:	to "Guiding Questions", identify and define areas in need
Attendance  Attendance Goal #1:	Woodson will reduce the number of students with excessive absences and tardies by 50%
2012 Current Attendance Rate:	2013 Expected Attendance Rate:
92% (427)	95% (448)
2012 Current Number of Students with Excessive Absences (10 or more)	2013 Expected Number of Students with Excessive Absences (10 or more)
7% (34)	4% (14)
2012 Current Number of Students with Excessive Tardies (10 or more)	2013 Expected Number of Students with Excessive Tardies (10 or more)

3% (12)			2% (9)	2% (9)		
	Prol	olem-Solving Process t	o Increase Stude	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Too	
1	1.1. High mobility; Lack of transportation in inclement weather	1.1. Deliver parent workshops on the importance of attending school on a regular basis; Use truancy officer to visit homes of students with excessive absences; refer families of students with excessive absences to Ribault Full Services Center.	Guidance Counselor, CRT	1.1. Weekly reports using OnCourse attendance system run by CRT; Truancy officer report	1.1. OnCourse attendance system	
2		1.2 Implementation of school uniforms and magnet expectations	1.2 Principal, Assistant Principal, Guidane Counselor, CRT	1.2. Weekly reports using OnCourse attendance system run by CRT; Truancy officer report	1.2 OnCourse attendance system.	
3		1.3 Ending breakfast at 8:45	1.3 Principal, Assistant Principal, Guidance Counselor, CRT	1.3 Weekly reports using OnCOurse attendance system run by CRT; Truancy officer report	1.3 OnCourse attendance system	

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Regular Attendance importance			Parents/Guardians; school-wide	Movember	OnCourse weekly reports	CRT Operator/STC

#### Attendance Budget:

Evidence-based Program(s)/I	Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount

Common Core (Dana Group)	Training on Common Core	Title 1	\$5,300.00
		-	Subtotal: \$5,300.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
	-	-	Subtotal: \$0.00
			Grand Total: \$5,300.00

End of Attendance Goal(s)

# Suspension Goal(s)

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	d on the analysis of susp provement:	pension data, and referen	ce to "Guiding Que	stions", identify and defi	ne areas in need	
1. Suspension			Reduce the am	Reduce the amount of students suspended by 5%.		
2012	Total Number of In-So	chool Suspensions	2013 Expecte	d Number of In-School	Suspensions	
13%	(17)		8% (13)			
2012	Total Number of Stude	ents Suspended In-Sch	2013 Expecte School	d Number of Students	Suspended In-	
13%	(17)		% (13)			
2012	Number of Out-of-Sch	nool Suspensions	2013 Expecte Suspensions	d Number of Out-of-Sc	hool	
35%	(70)		25% (55)	25% (55)		
2012 Scho		ents Suspended Out-of	- 2013 Expecte of-School	2013 Expected Number of Students Suspended Out- of-School		
35%	(70)		25% (55)	25% (55)		
	Pro	blem-Solving Process t	to Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	1.1. SESIR violations being violated	1.1. Pair students with multiple student code of conduct violations with in-school mentors	1.1. Assistant Principal; Guidance Counselor; CRT Operator	1.1. In-School Referrals; Quarterly Conduct Grades	1.1. Genesis/OnCourse	
2		1.2 Implementation of Positive referral	1.2 Assistant Principal; Guidance Counselor, CRT Operator	1.2 In-School Referrals; Quarterly Conduct Grade	1.2 Genesis/OnCourse	

1.3 Assistant Principal; 1.3 In-School Referrals; 1.3 Quarterly Conduct Gen

Genesis/OnCourse

1.3 Implementation of School Uniforms and

3	. J	Guidance Counselor, CRT Operator	Grades	
4	School Uniforms and Magnet Expectations	Principal;	1.3 In-School Referrals; Quarterly Conduct Grades	1.3 Genesis/OnCourse

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Mentoring Program	PreK-5th	Assistant Principal; Guidance Counselor	School-Wide Faculty; School- Wide Students	October, then ongoing	Mantar/Mantaa	Assistant Principal
Positive Referral	PreK-5th	Principal;	School-Wide Faculty; School- Wide Students	Daily on Morning	tor those	Assistant Principal

#### Suspension Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Suspension Goal(s)

### Parent Involvement Goal(s)

Based on the analysis of parent involvement data, and reference to "Guiding Questions", identify and define areas in need of improvement:

 $<sup>^{*}</sup>$  When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

					į	
1. Pa	rent Involvement					
Parent I nvolvement Goal #1:  *Please refer to the percentage of parents who participated in school activities, duplicated or unduplicated.				Increase the average parental involvement at nightly workshops by 20 parents		
2012	Current Level of Parer	nt Involvement:	2013 Expect	ed Level of Parent Invo	Ivement:	
125 (	average).		145 (average)	)		
	Prol	olem-Solving Process t	to Increase Stud	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	1.1. Students not getting correspondence to parents	1.1 Encourage Family involvement at FCAT Parent Night	1.1 Academic Achievement Team Instructional Coaches	1.1 Collect Participant data	1.1 Parent Attendance Sign- in sheets	
2		1.2 Encourage Families to participate in Families That Read Succeed	1.2 Academic Achievement Team, Instructional Coaches	1.2 Collect Participant data	1.2 Parent Attendance Sign- in Sheets	
3		1.3 Implement the Magnet Parent Newsletter and update website	1.3 SCT and Magnet Lead Teacher	1.3 Collect Participant data	1.3 Parent Attendance Sign- in sheets	
4	Lack of a functioning PTA/ SAC	Recruit new members and officers for PTA	PTA President; Administration;	Meetings; New Member Recruitment Sign Up;	Parent Attendance Sign- in sheets	
					Minutes from Meetings	

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
FCAT Math Strands and Test-Taking Strategies	PreK-5th	Math Teachers and Instructional Coaches	School-Wide Faculty	October 2012	Monitor Student Work Parent Volunteer Liaison will provide follow-up to parents	
FCAT Reading Clusters and Test-Taking Strategies	PreK-5th	Reading Teachers and Instructional Coaches	School-Wide Faculty		Volunteer Liaison will	Parent Volunteer Liaison

Evidence-based Program	n(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developmer	nt		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Parent Involvement Goal(s)

# Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Daset	d on the analysis of school	or data, identify and defin	To di cas ili ficed di	improvement.	
1. STEM STEM Goal #1:				n of STEM through our M nt achievement in all cor	
	Prol	olem-Solving Process t	o Increase Stude	ent Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	. Resource Teachers have limited time with students and are not full time at our school	Develop Medical Units that incorporate Common Core State Standards and Medical Standards,	Resource Teachers and Curriculum Integration Specialist	Resource teachers communicate with other content area teachers to integrate within their lessons. Students produce culminating project that reflects learning from all content areas.	
2	Science instruction not being taught with rigor or fidelity in the primary grades or intermediate grades 3rd & 4th. Thus, concepts that were not taught cause a gap when addressed in the 5th grade curriculum.	to help teachers still struggling with the	Principal, Assistant Principal, Curriculum Integration Specialist and Instructional Leadership Team.	Administration should check for lesson plans that are either exclusive to Science instruction or proof of Science integration in other subjects like ELA or Math	During CAST Observations, have teachers teach a Science Lesson or show evidence of integrating Science instruction in an ELA or Math lesson. Until teachers are truly held accountable they will not teach Science with any real fidelity.

	1			
No additional support available to Science outside of 1 5th grade teacher and 1Science Lab teacher. Teachers in the other grades who are not comfortable with the subject have no coach or other resource to help explair concepts, provide support/feedback, suggestions, training, etc.	grade teachers need to communicate with the Science Lab teacher to help coordinate where	Principal, Curriculum Integration Specialist and Instructional Leadership Team	representative or each individual teacher needs to communicate with the Science Lab teacher where they are in the learning	each grade level evidence by cross curricular lessons

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
		Ν	lo Data Submitte	d		

### STEM Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

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## Additional Goal(s)

Continuous promotion of the Medical Magnet Program during the 2012-2013 school year by 100% of all teachers Goal:

	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:								
Progr of all Cont Progr	teachers Goal inuous promotion of th	013 school year by 100	Continuous produring the 201 teachers	omotion of the Medical Ma 2-2013 school year by 10					
2012	Current level:		2013 Expecte	ed level:					
75%	(27)		100% (38)	100% (38)					
	Pro	blem-Solving Process t	o Increase Stude	ent Achievement					
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool				
1	1.1. Teacher Buy-In of Magnet Program Fidelity of Implementation	Continue Professional Development sessions to show teachers how Common Core Standards, the Medical Magnet, and the CAST Evaluation System all connect and work together. Showing teachers that the magnet program is not something extra	Curriculum Integration Specialist, Coaches, and Instructional Leadership Team	Implementation of strategies learned in the Professional Development sessions Student Work produced at the end of each Medical Unit	1.1. Classroom Walkthroughs Teacher Work Products Magnet Rubrics Student Work Classroom Artifacts Teacher evaluations				

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Medical Units of Study	K-5	Sessoms	All grade levels K- 5 and all content areas	November 2012, February 2013, May 2013	Sharing of Student	CIS and Administration

### Budget:

Ctrotogy	Description of Descurees	Funding Course	Available
Strategy	Description of Resources	Funding Source	Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	ent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

 $\textit{End of Continuous promotion of the Medical Magnet Program during the 2012-2013 school year by 100\% of all teachers \textit{Goal(s)} \\$ 

### FINAL BUDGET

Evidence-based Pro	ogram(s)/Material(s)			
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Reading	Comprehension Toolkit	Increases Inquiry based learning through the Reading Strategies	Turn Around Funds	\$3,000.00
Reading	Great Books	Increases Shared Inquiry through authentic literature	Turn Around Funds	\$3,800.00
				Subtotal: \$6,800.00
Technology				
Goal	Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00
Professional Develo	pment			
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Reading	Common Core (Dana Group)	Training on Common Core	Title 1	\$5,300.00
Mathematics	Common Core Training (Dana Group)	Training of the Common Core Standards	Title 1	\$5,300.00
Science	Common Core Training (Dana Group)	Training of Common Core Standards	Title 1Common Core Training (Dana Group)	\$5,300.00
Attendance	Common Core (Dana Group)	Training on Common Core	Title 1	\$5,300.00
				Subtotal: \$21,200.00
Other				
Goal	Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00
				Grand Total: \$28,000.00

### Differentiated Accountability

School-level Differentiated Accountability Compliance

jn Priority	jn Focus	jn Prevent	<b>j</b> ∩ NA	
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Are you a reward school: jn Yes jn No

A reward school is any school that improves their letter grade or any school graded A.

No Attachment (Uploaded on 10/31/2012)

# School Advisory Council

School Advisory Council (SAC) Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting "Yes" or "No" below.

Yes. Agree with the above statement.

Describe projected use of SAC funds	Amount
No data submitted	

Describe the activities of the School Advisory Council for the upcoming year

SAC meets every third Thursday of the month. We discuss issues that may affect student achievement and student data. We develop solutions to the issues that arise in the building and find additional resources to support the school.

## AYP DATA

Adequate Yearly Progress (AYP) Trend Data 2011-2012 Adequate Yearly Progress (AYP) Trend Data 2010-2011 Adequate Yearly Progress (AYP) Trend Data 2009-2010

### SCHOOL GRADE DATA

No Data Found

Duval School District CARTER G. WOODSON ELEMENTARY SCHOOL 2010-2011								
	Reading	Math	Writing		Grade Points Earned			
% Meeting High Standards (FCAT Level 3 and Above)	55%	58%	58%	26%	197	Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.		
% of Students Making Learning Gains	55%	63%			118	3 ways to make gains: Improve FCAT Levels Maintain Level 3, 4, or 5 Improve more than one year within Level 1 or 2		
Adequate Progress of Lowest 25% in the School?	71% (YES)	63% (YES)			134	Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.		
FCAT Points Earned					449			
Percent Tested = 100%						Percent of eligible students tested		
School Grade*					С	Grade based on total points, adequate progress, and % of students tested		

Duval School District CARTER G. WOODSON ELEMENTARY SCHOOL 2009-2010								
	Reading	Math	Writing	Science	Grade Points Earned			
% Meeting High Standards (FCAT Level 3 and Above)	48%	56%	81%	27%	212	Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.		
% of Students Making Learning Gains	46%	67%			113	3 ways to make gains:  Improve FCAT Levels  Maintain Level 3, 4, or 5  Improve more than one year within Level 1 or 2		
Adequate Progress of Lowest 25% in the School?		87% (YES)			135	Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.		
FCAT Points Earned					460			
Percent Tested = 100%						Percent of eligible students tested		
School Grade*					С	Grade based on total points, adequate progress, and % of students tested		