#### PUTNAM Title I, Part A Parental Involvement Plan

I, Phyllis Criswell, do hereby certify that all facts, figures, and representations made in this application are true, correct, and consistent with the statement of assurances for these waivers. Furthermore, all applicable statutes, regulations, and procedures; administrative and programmatic requirements; and procedures for fiscal control and maintenance of records will be implemented to ensure proper accountability for the expenditure of funds on this project. All records necessary to substantiate these requirements will be available for review by appropriate state and federal staff. I further certify that all expenditures will be obligated on or after the effective date and prior to the termination date of the project. Disbursements will be reported only as appropriate to this project, and will not be used for matching funds on this or any special project, where prohibited.

#### Assurances

- The LEA will put into operation programs, activities, and procedures for the involvement of parents in all of its schools with Title I, Part A programs consistent with Section 1118 of the Elementary and Secondary Education Act (ESEA). Those programs, activities, and procedures will be planned and operated with meaningful consultation with parents of participating children;
- Consistent with Section 1118, the LEA will work with its schools to ensure that the required school-level parental involvement policies meet the requirements of Section 1118(b) of the ESEA, and each includes, as a component, a school-parent compact consistent with Section 1118(d) of the ESEA;
- The LEA will incorporate this LEA-wide parental involvement policy into its LEA Plan developed under Section 1112 of the ESEA;
- In carrying out the Title I, Part A, parental involvement requirements to the extent practicable, the LEA and its schools will provide full opportunities for the participation of parents with limited English proficiency, parents with disabilities, and parents of migratory children, including providing information and school reports required under Section 1111 of the ESEA in an understandable and uniform format and, including alternative formats upon request, and to the extent practicable, in a language parents understand [Section 1118(f)];
- If the LEA Plan for Title I, Part A, developed under Section 1112 of the ESEA is not satisfactory to the parents of participating children, the LEA will submit any parent comments with the plan when the LEA submits the plan to FDOE;
- The LEA will involve the parents of children served in Title I, Part A schools in decisions about how the one percent of Title I, Part A funds reserved for parental involvement is spent, and will ensure that not less than 95 percent of the one percent reserved goes directly to the schools, after equitable provisions have been provided to participating private schools;
- The LEA will be governed by the statutory definition of "parental involvement" defined in Section 9101 (32), and expects that its Title I schools will carry out programs, activities, and procedures in accordance with this definition; and

#### Signature of Superintendent or Designee (Note: If this certification is signed by a designee, then the letter authorizing this person to sign in place of the Superintendent must be included with this request.)

## **Mission Statement**

Parental Involvement Mission Statement (Optional)

**Response:** The Parental Involvement Mission of Putnam County School District (PCSD) is to involve parents in regular, two-way and meaningful communication involving student academic learning, as well as other school activities.

#### **Involvement of Parents**

Describe the actions the LEA will take to involve parents in the following required policies/plans:

- LEA-wide parental involvement policy (PIP)[Section 1118(a)(2)];
- LEA plan [Sections 1112 (c)(H), 1112(d)(1)]; -and
- How the funds reserved for parental involvement will be spent [Section 1118(a)(2)].

**Response:** The Putnam County District will take the following actions to involve parents in the joint development of the District-wide parent involvement plan and the LEA plan:

1. Invite parents of Title I students to attend and participate in various Parent Involvement District Advisory Council (PIDAC) meetings. All parents who attend are members of the group. Using the template provided by the Department of Education, the Director facilitates the development of the plan with direct input from the parents.

2. Provide the Title I principals with the District Title I Parent Involvement Plan to be placed on the School Advisory Council (SAC) agenda for parental review. The School Advisory Council members are elected in accordance with individual school's SAC by-laws, but the SAC meetings are advertised and open to all parents. Ensure that parents review and revise the plan.

3. Provide digital and hard copies of the District Title I Parent Involvement Plan to all Title I schools in October of 2013.

4. Provide parents with opportunities for personal meetings during the year.

5. Provide schools with pertinent information to conduct an Annual Title I Meeting that includes timely information regarding curriculum, academic assessment, expected student proficiency, and opportunities for parent input. An agenda, sign in sheets and handouts will be provided to validate the meetings and copies will be kept in the Title I audit box.

6. Provide regular Title I information in all school communication forums. We will use Blackboard Connect, an automated phone messaging system, to provide parents with District Information.

In order to involve parents in the process of school review, school improvement, and determining expenditures for parent involvement dollars, the Putnam County School District will:

1. Provide the results to schools regarding the annual Title I surveys so schools may utilize information to revise/update the school improvement plan strategies.

2. Identify barriers that prevent parents from becoming involved at the school. Identification can be made by PIDAC minutes, monthly principal discussions and Title I staff and parent survey results. Information then is passed to schools for the SAC and school staff to address and present solutions for the barriers.

3.Involve PIDAC members in identifying barriers to parental involvement in their schools and embrace solutions. After identification of barriers, formulate an action plan for strategies to overcome the barrier to parent involvement. PIDAC parents can then take solutions to their individual schools and SAC meetings.

4.Communicate the survey results to the PIDAC members after the results are tabulated and before the school year is over.

5. Provide Title I parent survey results to schools during the current school year.

6.Ensure the PIDAC meetings focus on requested issues, using the PIDAC interest survey for parents, to determine priority interest levels.

7.Ensure that PIDAC members will be advised of and involved in a meeting to determine expenditures of parent involvement allocations.

8.Share availability of resources purchased for checkout by parents and schools. Get parent input regarding additional resources.

9. Title I office updated the Title I Services brochure. The bifold was printed and delivered to each Title I school for a each district student to backpack home to parents.

#### **Technical Assistance**

Describe the actions the LEA will take to provide coordination, technical assistance, and other support necessary to assist Title I, Part A schools in planning and implementing effective parental involvement activities which build the capacity of parents to improve the academic achievement of their child and overall school performance [Section 1118(a)(2)(B and C) and 1118(e)(1-14)]. Include a description of the process the LEA will use to review the school-level PIP to ensure compliance with all requirements of Section 1118 [34 CFR 200.30(e)]. Include information on how the LEA will provide other reasonable support for parental involvement activities under Section 1118 as parents may request [Section 1118(e)(14)].

**Response:** The PCSD will provide the necessary coordination, technical assistance and support for Title I schools to plan and implement effective parental involvement and improve student achievement.

1. A Title I representative will provide technical assistance on Parent Involvement Plans, monitor activities that promote parent involvement with emphasis on student achievement. The representative will conduct quarterly reviews with administrative staff and share parent involvement budget updates.

2.Each school will develop, disseminate and advertise parent involvement activities, with an emphasis on curriculum and the goal of increased student achievement.

3. Conduct administrative staff reviews and consultations regarding compliance issues.

4. The Title I staff will review the school level Parent Involvement Plan (PIP) to ensure that school improvement plans contain parent involvement activities and there will be collaboration with school leadership to provide technical assistance regarding effective parent involvement activities. There will be opportunities for district staff to attend SAC and Open House activities to present parent involvement information, and there will be monitoring of implementation of each school's' PIP through sign-in sheets, for activities (SAC, PTO and parent activities) and evaluations.

#### **Coordination and Integration**

Describe how the LEA will coordinate and integrate parental involvement strategies from Part A of Title I with other federal programs (including but not limited to Head Start, Early Reading First, Even Start, Parents as Teachers, Home Instruction Program for Preschool Youngsters (HIPPY), Voluntary Pre-Kindergarten, Title I, Part C, Title I, Part D of Title I, Title III, and Title IV, Part A) [Sections 1118 (a)(2)(D) and 1118(e)(4)].

count	Program	Coordination		
1	Title I Part C	Coordinate English Language classes for non-English speaking parents.		
2	Title III	ordinate English Language classes for non-English speaking parents.		
3	Title X Coordinate transportation services for parents of homeless students to school functions, meetings, etc.			
4	Voluntary Pre-	Coordinate with schools to advertise Kindergarten roundup with area voluntary pre-k		

К	daycares.

#### Annual Evaluation

Describe the actions the LEA will take to conduct, with the involvement of parents, an annual evaluation of the content and effectiveness of this parental involvement policy in improving the academic quality of the Title I, Part A schools [Section 1118(a)(2)(E)].

**Response:** 1. Ensure the PIDAC annually reviews and revises the parent survey as needed. Data that will be reviewed to complete the evaluation are Annual Title I Parent Survey results, district and school performance data, attendance and participation data.

2. Survey the parents and staff of Title I schools for feedback regarding the district parent involvement program.

3. Ensure all surveys are culturally sensitive.

4. Establish a meeting with Title Administrative Review and school leadership at the end of the school year to utilize survey results for the subsequent year's project.

5. With input from stakeholders at schools and PIDAC members, we create culturally sensitive surveys to be disseminated to parents, staff and students. Collect and analyze survey results, distribute by schools and share all results with schools. Review and analyze survey results with PIDAC members prior to the end of the school year which will be recorded in the PIDAC minutes and sign in sheets. Members will use data to help creat a parent evaluation report to share with stakeholders.

6. Maintain agenda, sign-in sheets and minutes of discussion/input regarding survey results at PIDAC meeting.

7. Make recommendations during administrative staff reviews at Title I schools for strategies to increase parent involvement with regard to school improvement if applicable.

## **Building Capacity**

If the LEA plans to implement LEA-wide activities, describe the actions the LEA will take to build the schools' and parents' capacity for strong parental involvement, in order to ensure effective involvement of parents and to support a partnership among the school involved, parents, and the community to improve student academic achievement [Sections 1118(a)(2)(C), 1118(e)(1-14)].

count	Content and Type of Activity	Person Responsible	Anticipated Impact on Student Achievement	Timeline	Evidence of Effectiveness
1	Parent Involvement District Advisory Council (PIDAC) Monthly Meetings that address the state's academic content standards and state student academic achievement standards, State and local assessments including alternative assessments, parental involvement	Title I Director		September 2013-June	Parents become more engaged and student performance and achievement levels rise.
2	Administrative staff review	Title I staff	Support school/parent/student activities		more efficient use of funds and resources for

					engaged parents to increase academic performance
3	Parent Resource Center	title I statt		2013-2014 school year	educational resources available for parent/student interaction
4	Parent Resources		Provide hard copy resources to schools for parent center	2013-2014 school year	increase resources give counselors additional resources for parents
		Involvement	encouraged/empowered parents/students equals motivated families	August 15,2013	Numerous parents request parent involvement information
6		Involvement		August 20, 2013	Numbers of Fathers signed in at schools on opening day

# Staff Training

Describe the professional development activities the LEA will provide, with the assistance of the schools and parents, to educate staff on the value and utility of contributions of parents; how to reach out to, communicate with, and work with parents as equal partners; the implementation and coordination of parent programs; and how to build ties between parents and the school [Section 1118 (e)(3)].

count	Content and Type of Activity	Person Responsible	Anticipated Impact on Student Achievement	Timeline	Evidence of Effectiveness
1	Share staff oportunities to encourage and inspire parents to take a prominent part in their children's education.		assist in student	August- October	Partnering teachers with parents will increase knowlege of student needs .
2	parante communication	School administration		2013- June	Student achievement will increase.

## **Communication and Accessibility**

Describe how the LEA will provide full opportunities for participation in parental involvement activities for all parents (including parents with limited English proficiency, disabilities, and migratory children). Include how the LEA plans to share information related to school and parent programs, meetings, school reports, and other activities in an understandable and uniform format and to the extent practical, in a language parents can understand [Section 1118(e)(5) and 1118(f)].

**Response:** 1. Provide translation of all Title I Part A parent correspondence based on needs or request of parents or schools.

2. Offer the services of the translator to all schools.

3. Apprise parents of the handicapped accessibility of all district facilities.

4. Utilize the PIDAC to determine any expressed needs for format revisions to any district document.

5. Use the new data system, Skyward, to provide parent portals to student data via the internet so that information is available to parents regardless of fluctuating school populations.

6. Provide correspondence in other languages as needed and requested.

7. Ensure schools provide information to parents in a language they can understand using the audit box review of documents twice per year to ensure compliance.

## **Discretionary Activities**

The LEA parental involvement policy may include additional discretionary activities that the LEA, in consultation with the parents, chooses to undertake to build parents' capacity for involvement in the school and school system to support their children's academic achievement [Section 1118(e)]. Check here if the LEA does not plan to implement the discretionary parental involvement activities. Check all activities the LEA plans to implement:

X Not Applicable

## **Upload Evidence of Input from Parents**

Upload evidence of parent input in the development of the plan. <u>Uploaded Document</u>

#### Evaluation of the 2012-2013 Parental Involvement Plan

# **Building Capacity Summary**

Provide a summary of the activities provided during the 2012-2013 school year designed to build the capacity of parents to help their children [Section 1118(e)(1-2)].

count	Content and Type of Activity	Number of Activities		Anticipated Impact on Student Achievement
1	Parent Involvement District Advisory Council (PIDAC) Monthly Meetings that address the state's academic content standards and state student academic achievement standards, State and local assessments including alternative assessments, parental involvement	10	138	Increase Parent knowledge base of educational strategy to assist their students to achieve.
2	Administrative staff review	3	19	Support school/parent/student activities
3	Parent Resource Center	10	20	resources available for schools and for parent /student activities

# Staff Training Summary

Provide a summary of the professional development activities provided during the 2012-2013 school year by the LEA to educate staff on the value and utility of contributions of parents; how to reach out to, communicate with, and work with parents as equal partners; the implementation and coordination of parent programs; and how to build ties between parents and the school [Section 1118(e)(3)].

count	Content and Type of Activity	Number of Activities		Anticipated Impact on Student Achievement
1	Individual School workshops with faculties on increased parent involvement. The importance of parent involvement impact on student achievement will be emphasized at professional development offerings.	10	700	Classroom teachers utilizing parents to create opportunities to assist in student learning activities will improve student achievement.

## **Private School Summary**

Provide a summary of the parental involvement activities provided during the 2011-2012 school year for private schools implementing a Title I, Part A program [Section 1120(a)(1)].  $\underline{X}$  Not Applicable

## **Barriers**

Describe the barriers which hindered participation by parents in parental involvement activities during the 2012-2013 school year. Include the steps the LEA will take during the 2013-2014 school year to overcome the barriers and design more effective parental involvement policies (with particular attention to parents who are economically disadvantaged, disabled, have limited English proficiency, limited literacy, or are of any racial or ethnic minority background) [Section 1118(a)(2)(E)].

count	Barrier (Including the Specific Subgroup)	Steps the School will Take to Overcome
1	Work schedules	Offer meetings at various times.
2	Lack of communication	Blackboard Connect, letters home,marquee, on line
	,	Increase staff awareness of the cultural and socio/economc situations

# **Best Practices (Optional)**

Describe the parental involvement activity/strategy implemented during the 2012-2013 school year the LEA considers the most effective. This information may be shared with other LEAs as a best practice. (Optional)

count Content/Purpose Description of the Activity