# FLORIDA DEPARTMENT OF EDUCATION



# DRAFT School Improvement Plan (SIP) Form SIP-1

Proposed for 2012-2013

### 2012-2013 SCHOOL IMPROVEMENT PLAN

### PART I: CURRENT SCHOOL STATUS

### **School Information**

School Name:3131Curtis Fundamental Elementary	District Name: Pinellas County Schools
Principal: Pamela Metz-Easley	Superintendent:John A. Stewart, Ed.D.
SAC Chair: Michael DeWese	Date of School Board Approval: Pending: October 9, 2012

## **Student Achievement Data and Reference Materials:**

The following links will open in a separate browser window.

School Grades Trend Data (Use this data to complete Sections 1-4 of the reading and mathematics goals and Sections 1 and 2 of the writing and science goals.)

Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data (Use this data to inform the problem-solving process when writing goals.)

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

## **Administrators**

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of School Grades, FCAT/statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and ambitious but achievable annual measurable objective (AMO) progress.

Position	Name	Degree(s)/ Certification(s)	Number of Years at Current School	Number of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/statewide assessment Achievement Levels, learning gains, lowest 25%), and AMO progress, along with the associated school year)
Principal	Pamela Metz-Easley	EdS in School Leadership, BS El Ed/ESE, MA ESE	2	12	School grade = A; AYP = 100%; 87% proficient in R, 95% in W, 79% in M; low 25% making learning gains=76 in R & 68 in M
Assistant Principal					

## **Instructional Coaches**

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of School Grades, FCAT/statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and ambitious but achievable annual measurable objective (AMO) progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

Subject Area	Name	Degree(s)/ Certification(s)	Number of Years at Current School	Number of Years as anInstructional Coach	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year)

## **Highly Effective Teachers**

Describe the school-based strategies that will be used to recruit and retain high quality, highly effective teachers to the school.

De	scription of Strategy	Person Responsible	Projected Completion Date
1.	Weekly PLC meetings and monthly staff meetings will focus on professional growth	Team Leaders & Principal	June 2013
2.	Team data chats with principal, 3x/yr	Principal, SBLT	June 2013
3.	Book studies on Pathways to Common Core, Opening Minds, Guided Reading and Classroom Discussions Using Math Talk	Teachers, Principal	June 2013
4.	IPDPs will focus on individual teacher interest for growth	Teachers, Principal	June 2013

## Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and/or who are NOT highly effective.

\*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Number of staff and paraprofessional that are teaching out-of-field/ and who are not highly effective.	Provide the strategies that are being implemented to support the staff in becoming highly effective
0	

## Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

\*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

_	Total Number of Instructional Staff	% of First- Year Teachers	% of Teachers with 1-5 Years of Experience	% of Teachers with 6-14 Years of Experience	% of Teachers with 15+ Years of Experience	% of Teachers with Advanced Degrees	% Highly Effective Teachers	% Reading Endorsed Teachers	% National Board Certified Teachers	%ESOL Endorsed Teachers
	34	0% (0)	5.88% (2)	38.24% (13)	55.88% (19)	35.29% (12)	100%	11.76 (4)	14.71 (5)	29.41% (10)

## Teacher Mentoring Program/Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee Assigned	Rationale for Pairing	Planned Mentoring Activities	
Curtis has two new teachers this year; one has previously taught at Curtis and the other	Mentor support will follow the collaborative partners model—this is not	Refer to first section, Mentor Name	Observation of mentee's instruction and providing feedback; Planning lessons	
has experience teaching in Pinellas County	a supplemented position but provides support through attending trainings		with mentee; Connecting lesson activities to content standards;	
and has experience with the fundamental procedures of Curtis	with their grade level team and PLC meetings		Discussing student progress and analyzing student work; Modeling or co-teaching lessons	

## **Additional Requirements**

### Coordination and Integration-Title I Schools Only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

#### Title I. Part A

Title I, Part A funds are utilized, in conjunction with district operating funds and other federal resources, to support teaching and learning, parental engagement, and professional development. Title I services are coordinated and integrated with other resources through the Division of Teaching and Learning, Student Assignment, and Research and Accountability.

#### Title I, Part C- Migrant

NA in Pinellas

#### Title I. Part D

The district receives Title I, Part D funds which provide transition services from alternative education programs to zoned schools. In addition, a portion of Title I, Part A funds is reserved for services to neglected and delinquent students. Funds are targeted to support continuous education services to students in neglected and delinquent facilities through tutoring, instructional materials and resources, and technology.

#### Title II

The district receives funds to increase student achievement through professional development for teachers and administrators. Title II funds provide math and science coaches, as required by Differentiated Accountability, in some of the district's lowest performing schools. A portion of Title I, Part A funds is used to provide additional reading and math coaches in targeted schools based on FCAT results.

#### Title III

Title III funds provide educational materials, bilingual translators, summer programs, and other support services to improve the education of immigrant and English Language Learners. Bilingual translators provide assistance with parent workshops and dissemination of information in various languages for Title I schools.

#### Title X- Homeless

The district receives funds to provide resources for students identified as homeless under the McKinney-Vento Act to eliminate barriers for a free and appropriate education. A portion of Title I, Part A funds is also reserved to provide services to homeless students (social workers, a resource teacher, tutoring, and technology).

### Supplemental Academic Instruction (SAI)

SAI funds are coordinated with Title I, Part A funds to provide extended learning opportunities for students before/during/after school and during the summer.

#### **Violence Prevention Programs**

#### **Nutrition Programs**

Title I coordinates with district food services to provide breakfast and lunch to students in Title I summer extended learning camps.

### **Housing Programs**

#### Head Start

Title I, Part A funds are used to provide Pre-Kindergarten to Kindergarten transition services. Title I schools coordinate with staff from public and private preschool programs, including Head Start, to prepare students for a successful start to school. A portion of Title I, Part A funds is used to provide classes for 3 year olds at targeted elementary schools to support early literacy.

**June 2012** 

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Adult Education	
Career and Technical Education	
Job Training	
Other	

## Multi-Tiered System of Supports (MTSS) /Response to Instruction/Intervention (RtI)

#### School-Based MTSS/RtI Team

Identify the school-based MTSS leadership team. P. Metz-Easley, principal; Dr. Tomalsky, school psychologist,; B. Ziecheck, curriculum specialist; T. Eberle, primary teacher representative; S. McElveen, intermediate grade level representative; J. Wahnon, guidance counselor; D. McCarthy, ESE service provider; L. Wilson, ELRP

Describe how the school-based MTSS leadership team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?

- -Facilitator generates agenda and leads team discussions
- -Data Manager(s)/Data Coach(es) assist team in accessing and interpreting (aggregating/disaggregating) the data
- -Technology Specialist brokers technology necessary to manage and display data
- -Recorder/Note Taker documents meeting content and disseminates to team members in a timely manner as well as storing a hard copy in a binder for all teachers to access
- -Time Keeper -helps team begin on time and ensures adherence to agreed upon agenda

Meeting time:2<sup>nd</sup> Thursday of the month, 7:30am

Describe the role of the school-based MTSS leadership team in the development and implementation of the school improvement plan (SIP). Describe how the RtI problem-solving process is used in developing and implementing the SIP? Facilitates access to and interpretation of data; develops and displays graphs of academic data for Tiers 2 & 3; facilitates meetings with parents and teachers to establish interventions and intervention schedules

### MTSS Implementation

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior. PMRN, FCRR, EDS

Describe the plan to train staff on MTSS. General staff meetings, individual team PLCs, individual teacher training on an as needed basis

Describe the plan to support MTSS: systematic data review, SBLT monitoring of interventions and progress, adherence to District time allocations for instruction, scientific research based materials for instruction, support staff as providers to assist classroom teachers

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### Literacy Leadership Team (LLT)

### School-Based Literacy Leadership Team

Identify the school-based Literacy Leadership Team (LLT). B. Lathan, A. Coy, L. Moon, P. Smith, S. Jones, C. Freeman, P. Bosacki, D. Arose, Dierking, S. Flory, M. Dewese, J. Neubauer

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions). The LLT will be composed of a primary team and an intermediate team. The two teams will meet conjunctly and separately once a month. The team members will disseminate information to their respective grade levels.

- Support for text complexity
- Support for instructional skills to improve reading comprehension
  - o Ensuring that text complexity, along with close reading and rereading of texts, is central to lessons

Literacy Leadership Teams create capacity of reading knowledge within the school by focusing on the following areas of literacy concern:

- o Providing scaffolding that does not preempt or replace text reading by students
- o Developing and asking text dependent questions from a range of question types
- o Emphasizing students supporting their answers based upon evidence from the text
- o Providing extensive research and writing opportunities (claims and evidence)
- Support for implementation of Common Core State Standards for Literacy in Social Studies, Science, and Technical Subjects (a focus on text, task, and instruction).

The district will provide training and tools for Literacy Leadership Teams.

What will be the major initiatives of the LLT this year?

Support for text complexity

- Support for instructional skills to improve reading comprehension
- Support for implementation of Common Core State Standards for Literacy in Social Studies, Science, and Technical Subjects

### Public School Choice

## • Supplemental Educational Services (SES) Notification

Upload a copy of the SES Notification to Parentsin the designated upload link on the "Upload" page.

## \*Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

Kindergarten Teachers will hold an orientation for incoming students and their parents prior to the beginning of the school year. Readiness skills will be emphasized and good choices for academic and social characteristics will be presented. Materials will be available, as well as pamphlets covering a variety of helpful parenting subjects ranging from parenting skills, helping with homework, students with disabilities and what to expect at a parent teacher conference.

## PART II: EXPECTED IMPROVEMENTS

## **Reading Goals**

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Rea	Reading Goals			Problem-Solving Process to Increase Student Achievement					
reference to "Guiding	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:			Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1A. FCAT 2.0: Students scoring at Achievement Level 3 in reading.  Reading Goal #1A:    2012 Current   Level of   Level of   Performance:*   Performance:*			1A.1. Lack of student engagement		Principal, curriculum	Evaluate effective use of daily reading workshop and other instruction in all grade levels by ensuring lessons meet district standards and employ training received with a	IA.1. FAIR data EDS data Lesson plans Observations Teacher appraisal results		
Maintain or improve performance by students meeting	21% (55)	26% (69)							
expectations			1A.2. Insufficient standard based instruction	Implement all components parts of daily reading block as established by district or state standards for each grade level	Principal, curriculum specialist, LLT	Comparison of instruction to district and state curriculum standards on daily reading block components including core reading instruction, reading aloud and reading workshop as required in each grade level	EDS data Lesson plans Observations Teacher appraisal results		
			1A.3.	1A.3.	1A.3.	1A.3.	1A.3.		
	Level of Performance:*  Level of Performance:*		1B.2.	1B.2.	1B.2.	1B.2.	1B.2.		
			1B.2.	1B.2.	1B.2.	1B.2.	1B.2.		
			1B.3.	1B.3.	1B.3.	1B.3.	1B.3.		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:			Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
2A.FCAT 2.0:Students scoring at or above Achievement Level 4 in reading.			2A.2. Insufficient standard based instruction	Implement all components parts of daily reading block as		2A.2. Comparison of instruction to district and state curriculum standards on daily reading block	EDS data
	2012 Current Level of Performance:*	2013 Expected Level of Performance:*		established by district or state standards for each grade level		components including core reading instruction, reading aloud and reading workshop as required in each grade level	Lesson plans Observations Teacher appraisal results
Maintain or improve performance by students meeting expectations	67% (178)	72% (197)					
			2A.2.	2A.2.	2A.2.	2A.2.	2A.2.
			2A.3	2A.3	2A.3	2A.3	2A.3
2B. Florida Alterna scoring at or above		iii. Students	2B.1.	2B.1.	2B.1.	2B.1.	2B1.
	2012 Current Level of Performance:*	2013 Expected Level of Performance:*					
N/A	N/A	N/A	2B.2.	2B.2.	2B.2.	2B.2.	2B.2.
			2B.3	2B.3	2B.3	2B.3	2B.3

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:			Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
3A. FCAT 2.0: Peromaking learning ga Reading Goal #3A:  Improve current level of performance			3A.1. Provide differentiated instruction through small group and guided reading inside or outside of the daily reading block	-	Evaluate effective use of daily reading workshop and other instruction in all grade levels by ensuring lessons meet district standards and employ training received with a	3A.1. FAIR data EDS data Lesson plans Observations Teacher appraisal results
	•	3A.2. Insufficient standard based instruction  3A.3.	3A.2. Implement all components parts of daily reading block as established by district or state standards for each grade level 3A.3.	3A.2. Principal, curriculum specialist, LLT 3A.3.	3A.2. Comparison of instruction to district and state curriculum standards on daily reading block components including core reading instruction, reading aloud and reading workshop as required in each grade level 3A.3.	3A.2. FAIR data EDS data Lesson plans Observations Teacher appraisal results 3A.3.
3B. Florida Alternate Assessment:  Percentage of students making learning gains in reading.  Reading Goal #3B:    2012 Current   2013 Expected   Level of   Performance:*   Performance:*     N/A   N/A   N/A			3B.1.	3B.1.	3B.1.	3B.1.
	,	3B.2. 3B.3.	3B.2. 3B.3.	3B.2. 3B.3.	3B.2. 3B.3.	3B.2. 3B.3.

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
4A. FCAT 2.0: Percentage of students in lowest 25% making learning gains in reading.  Reading Goal #4A:    2012 Current   2013 Expected   Level of   Performance:*   Performance:*     Improve current level of performance   (18)   (24)	4A.1. Limited intervention supports available to address student needs	4A.1. Create interventions that promote core instructional goals and objectives	I . ,		4A.1. FAIR data EDS data Lesson plans Observations Teacher appraisal results
	4A.2. Lack of student engagement  4A.3. Insufficient standard based instruction	instruction through small group and guided reading inside or outside of the daily reading block 4A.3. Implement all components parts	specialist, LLT  4A.3.	Evaluate effective use of daily reading workshop and other instruction in all grade levels by ensuring lessons meet district standards and employ training received with a principle focus on reading units of study 4A.3.  Comparison of instruction to district and state curriculum standards on daily reading block components including core reading instruction, reading aloud and reading	Teacher appraisal results  4A.3.  FAIR data  EDS data  Lesson plans  Observations
4B. Florida Alternate Assessment:  Percentage of students in lowest 25% making learning gains in reading.  Reading Goal #4B:    2012 Current   Level of   Performance:*	4B.1. 4B.2. 4B.3	4B.1. 4B.2. 4B.3.	4B.1. 4B.2. 4B.3.	workshop as required in each grade level 4B.1.  4B.2.  4B.3.	Teacher appraisal results 4B.1.  4B.2.  4B.3.

	Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), Reading and Math Performance Target		2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
5A. In six years school will reduce their achievement gap by 50%.	2010	ne data )- <b>2011</b> 92	93	95	96	97	99	100
Based on the analysis of reference to "Guiding ( areas in need of imp	Reading Goal #5A:  Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluatio	n Tool
<u>Level of</u> <u>Level of</u>		white 0% (206) Black 0% (23) Hispanic 0% (17) Asian 0% (6) American Indian 0%	supports available to address student needs	promote core instructional goals and objectives	Literacy Leadership Team	teachers plan together regularly to ensure the integration and alignment of both curriculums and that all instruction meets the applicable PMP, IEP or 504 plan	5B.1. FAIR data EDS data Lesson plans Observations Teacher appraisal res	ults
			engagement	5B.2. Provide differentiated instruction through small group and guided reading inside or outside of the daily reading block		Evaluate effective use of daily reading workshop and other instruction in all grade levels by ensuring lessons meet district	5B.2. FAIR data EDS data Lesson plans Observations Teacher appraisal res	ults

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Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
5C. English Langua; making satisfactory Reading Goal #5C:	ge Learners (E progress in re 2012 Current Level of	ading. 013 Expected Level of Performance:* N/A		5C.1.			5C.1.
			5C.3.		5C.3.	5C.3.	5C.2. 5C.3.
Based on the analysis of reference to "Guiding ( areas in need of imp	Questions", identify	and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
5D. Students with D making satisfactory Reading Goal #5D:	sabilities (SW   progress in re    2012 Current     Level of     2	D)HOU	5D.1.	5D.1.	5D.1.	5D.1.	5D.1.
			5C.2.	5C.2.	5C.2.	5C.2.	5C.2.
			5D.3.	5D.3.	5D.3.	5D.3.	5D.3.

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
5E. Economically Disac	dvantaged students	5E.1.	5E.1.	5E.1.	5E.1.	5E.1.
not making satisfactory	y progress in reading.					
]	112 Current Level of Level of Performance:*    2013 Expected   Level of   Performance:*					
N/A	N/A N/A					
		5E.2.	5E.2.	5E.2.	5E.2.	5E.2.
				1		
		5E.3	5E.3	5E.3	5E.3	5E.3

## **Reading Professional Development**

Profession	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activities  Please note that each strategy does not require a professional development or PLC activity.										
PD Content/Topic and/or PLC Focus  Grade Level/Subject  Level/Subject  PD Facilitator and/or PLC Focus  PD Participants (e.g., PLC, subject, grade level, or school-wide)  PD Participants (e.g., PLC, subject, grade level, or school-wide)  Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)  Person or Position Responsi for Monitoring											
Book Study on Opening Minds and CCSS	All	Team Leaders	K-5 teachers/specialists	Monthly	Discussions, sharing at staff meetings	Principal, LLT					
County wide training	All	District personnel	K-5 teachers/specialists	Quarterly	Evidence of teacher use of training strategies during walk throughs	principal					

Reading Budget (Insert rows as needed)

Include only school funded activities/mate	rials and exclude district funded activities/	materials.		
Evidence-based Program(s)/Materials(s)				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
			·	Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
Enrichment of instruction, understanding of CCSS	Two sets of books for staff book study	Internal funds	\$600	
CCSS				
		L	I	Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
				Total:

End of Reading Goals

# Comprehensive English Language Learning Assessment (CELLA) Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

CELLA	CELLA Goals		Proble	em-Solving Process t	Problem-Solving Process to Increase Language Acquisition							
Students speak in English a English at grade level in a ELL stud	manner similar to non-	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool						
1. Students scoring prelistening and speaking CELLA Goal #1:  Improve current level of performance of CELLA students tested		1.1. Lack of student engagement	1.1. Provide differentiated instruction	specialist, LLT	1.1. Ensure that content materials differentiate by student interests, cultural background and prior knowledge with small group instruction utilized to meet specific learning needs	1.1. EDS data Lesson plans Observations Teacher appraisal results						
Students read in English a manner similar to no	tt grade level text in a	1.2.  1.3.  Anticipated Barrier	1.2. 1.3. Strategy	1.2.  1.3.  Person or Position Responsible for Monitoring	1.2.  1.3.  Process Used to Determine Effectiveness of	1.2.  1.3.  Evaluation Tool						
2. Students scoring proficient in reading.  CELLA Goal #2:  Improve current level of performance of CELLA students tested  2012 Current Percent of Students Proficient in Reading:  75% (3)		supports available to	2.1. Create interventions that promote core instructional goals and objectives	2.1. Principal, curriculum specialist, LLT	Strategy  2.1. Confirm that intervention and core teachers plan together regularly to ensure the integration and alignment of both curriculums and that all instruction meets any applicable PMP, IEP or 504 plan	2.1. FAIR data EDS data Lesson plans Observations Teacher appraisal results						
		2.2. Lack of student engagement	2.2. Provide differentiated instruction through small group and guided reading inside or outside of the daily reading block  2.3	2.2. Principal, curriculum specialist, LLT	2.2. Evaluate effective use of daily reading workshop and other instruction in all grade levels by ensuring lessons meet district standards and employ training received with a principle focus on reading units of study 2.3	2.2. FAIR data EDS data Lesson plans Observations Teacher appraisal results						

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Students write in English manner similar to non		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of	Evaluation Tool
				·	Strategy	
writing. CELLA Goal #3: 2012 Current Percent				Leadership Team, curriculum specialist	3.1. Confirm that intervention and core teachers plan together regularly to ensure the integration and alignment of both curriculums and that all instruction meets any applicable PMP, IEP or 504 plan	3.1. FAIR data EDS data Lesson plans Observations Teacher appraisal results
		engagement		specialist, LLT	writing workshop and other instruction in all grade levels by	3.2. EDS data Lesson plans Observations Teacher appraisal results
		J.J	J.J	J.J	ມ.ວ	J.J

# CELLA Budget (Insert rows as needed)

Include only school-based fund	ed activities/materials and exclude district fur	nded activities/materials.		
Evidence-based Program(s)/Mate	erials(s)			
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
				Total:

End of CELLA Goals

# **Elementary School Mathematics Goals**

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

<b>Elementary</b>				Problem-Solv		ncrease Student Achievement	
reference to "Guiding	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:			Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Achievement Level 3 in mathematics.  Mathematics Goal #1A:  Maintain or improve performance by  Students scoring at an archieve scoring at a scoring at archieve scoring		engagement	instruction through small group		instruction in all grade levels by ensuring	1A.1. EDS data Lesson plans Observations Teacher appraisal results	
students meeting expectations				standards for each grade level	specialist, math committee	work and independent practice as required in each grade level	Lesson plans Observations Teacher appraisal results
			1A.3.	1A.3.	1A.3.	1A.3.	1A.3.
	<u>Level of</u> <u>Performance:*</u> Level of  Performance:*		1B.2.	1B.2.	1B.2.	1B.2.	1B.2.
			1B.2.	1B.2.	1B.2.	1B.2.	1B.2.
			1B.3.	1B.3.	1B.3.	1B.3.	1B.3.
Based on the analysis reference to "Guiding areas in need of impro	Questions", iden	ntify and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool

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Achievement Level  Mathematics Goal #2A:  Maintain or improve performance by students meeting expectations		at of above	2A.2. Insufficient standard based instruction	Implement all components parts of daily math time block as	Principal, curriculum specialist, math committee	Comparison of instruction to district and state curriculum standards on daily math time block components including warm-up	2A.2. EDS data Lesson plans Observations Teacher appraisal results
			2A.2.	2A.2.	2A.2.	2A.2.	2A.2.
			2A.3	2A.3	2A.3	2A.3	2A.3
2B. Florida Alternate Assessment: Students scoring at or above Level 7 in mathematics.  Mathematics Goal #2B:  Level of Performance:*  N/A  N/A  N/A  N/A		2B.1.	2B.1.	2B.1.	2B.1.	2B1.	
			2B.2.	2B.2.	2B.2.	2B.2.	2B.2.
			2B.3	2B.3	2B.3	2B.3	2B.3

reference to "Guiding	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
3A. FCAT 2.0: Peromaking learning ga  Mathematics Goal #3A:  Improve current level of performance			Lack of student engagement	3A.1. Provide differentiated instruction through small group work and independent practice during the daily math time block	Principal, curriculum	3A.1. Evaluate effectiveness of daily mathematics instruction in all grade levels by ensuring lessons meet district standards and employ training received	3A.1. EDS data Lesson plans Observations Teacher appraisal results
			Insufficient standard based instruction	3A.2. Implement all components parts of daily math time block as established by district or state standards for each grade level  3A.3.	3A.2. Principal, curriculum specialist, math committee  3A.3.	3A.2. Comparison of instruction to district and state curriculum standards on daily math time block components including warm-up activities, specific instruction, small group work and independent practice as required in each grade level 3A.3.	3A.2. EDS data Lesson plans Observations Teacher appraisal results 3A.3.
3B. Florida Alterna Percentage of stude gains in mathemati Mathematics Goal #3B: N/A	ents making l			3B.1.	3B.1.	3B.1.	3B.1.
				3B.3.	3B.3.	3B.3.	3B.2. 3B.3.

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
4A. FCAT 2.0: Percentage of students in lowest 25% making learning gains in mathematics.  Mathematics Goal #4A: 2012 Current Level of Performance:* Level of Performance:* 100% (266)	4A.1. Limited intervention supports available to address student needs	4A.1. Create interventions that promote core instructional goals and objectives	specialist, math committee	4A.1. Confirm that intervention and core teachers plan together regularly to ensure the integration and alignment of both curriculums and that all instruction meets any applicable PMP, IEP or 504 plan	4A.1. EDS data Lesson plans Observations Teacher appraisal results
	engagement	4A.2. Provide differentiated instruction through small group work and independent practice during the daily math time block	<b>.</b> .	4A.2. Evaluate effectiveness of daily mathematics instruction in all grade levels by ensuring lessons meet district standards and employ training received	4A.2. EDS data Lesson plans Observations Teacher appraisal results
			4A.3. Principal, curriculum specialist, math committee	4A.3. Comparison of instruction to district and state curriculum standards on daily math time block components including warm-up activities, specific instruction, small group work and independent practice as required in each grade level	4A.3. EDS data Lesson plans Observations Teacher appraisal results
4B. Florida Alternate Assessment:  Percentage of students in lowest 25% making learning gains in mathematics.  Mathematics Goal #4B:    2012 Current   Level of   Performance:*   Performance:*     N/A	4B.1.	4B.1.	4B.1.	4B.1.	4B.1.
•	4B.2.	4B.2.	4B.2.	4B.2.	4B.2.
	4B.3	4B.3.	4B.3.	4B.3.	4B.3.

	Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), Reading and Math Performance Target		2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
5A. In six years school will reduce their achievement gap by 50%.	2010	ne data - <b>2011</b> 90	91	92	93	93	94	95
Mathematics Goal #5A:								
Based on the analysis of reference to "Guiding O areas in need of imp	Questions", iden	tify and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluatio	n Tool
Black, Hispanic, Asi	B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in nathematics.			Create interventions that promote core instructional goals	· r · · · · · · · · · · · · · · · · · ·	Confirm that intervention and core teachers plan together regularly to ensure the integration and alignment of both curriculums and that all	5B.1. EDS data Lesson plans Observations Teacher appraisal res	ults
Maintain or improve current level of	2012 Current Level of Performance:* White 75%	2013 Expected Level of Performance:*  White 0%				instruction meets any applicable PMP, IEP or 504 plan		
performance	(156) Black 6% (13)	(206) Black 0% (23)						
	Hispanic 8% (17) Asian 3%	Hispanic 0% (17) Asian 0%						
	(0) American Indian 0% (0)	(6) American Indian 0% (0)						
			engagement			Evaluate effectiveness of daily mathematics instruction in all grade levels by ensuring lessons meet	5B.2. EDS data Lesson plans Observations Teacher appraisal res	ults

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# **Mathematics Professional Development**

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activities											
	Please note that each strategy does not require a professional development or PLC activity.											
PD Content/Topic and/or PLC Focus  Grade Level/ Subject  PD Facilitator and/or PLC Focus  PD Participants (e.g., PLC, subject, grade level, or school-wide)  PD Participants (e.g., PLC, subject, grade level, or school-wide)  Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)  Person or Position Resp for Monitoring												
District and school trainings	K-5	District personnel, math committee	School-wide	Once each semester	Classroom walk through observations and PLC notes	Principal, curriculum specialist, team leaders, math committee						

# $\underline{Mathematics\ Budget}\ (\text{Insert\ rows\ as\ needed})$

Include only school-based funded activit	ies/materials and exclude district funded	activities /materials.		
Evidence-based Program(s)/Materials(s)				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
To enrich and accelerate instructional techniques	Various trainings	SIP funds	\$800	
				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
				Total:

End of Elementary School Mathematics Goals

# **Elementary and Middle School Science Goals**

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	ary and M ence Goals		Problem-Solving Process to Increase Student Achievement					
Based on the analysis reference to "Guiding areas in need of impro	of student achie g Questions", ide	vement data, and ntify and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1A. FCAT 2.0: Stu Achievement Leve Science Goal #1A:		g ai	IA.1. Lack of student engagement	Provide differentiated instruction through small group	Principal, curriculum specialist, science	IA.1. Evaluate effectiveness of science instruction in all grade levels by ensuring lessons meet district standards and employ training	IA.1. EDS data Lesson plans Observations	
Maintain or improve performance by students meeting	Level of Performance:* 15% (39)	Level of Performance:*  16% (43)		during science workshop		received	Teacher appraisal results	
expectations			IA.2. Insufficient standard based instruction  IA.3.	Implement all components parts of science workshop as established by district or state standards for each grade level	Principal, curriculum specialist, science committee	Comparison of instruction to district and state curriculum standards for science workshop including use of the 5E instructional model and journaling	IA.2. EDS data Lesson plans Observations Teacher appraisal results IA.3.	
1B. Florida Altern scoring at Levels 4 Science Goal #1B: N/A			1B.2.	1B.2.	1B.2.	1B.2.	1B.2.	
			1B.2.	1B.2.	1B.2.	IB.2.	1B.2.	
			IB.3.	1B.3.	1B.3.	1B.3.	1B.3.	

Based on the analysis o reference to "Guiding" areas in need of improv	Questions", iden	tify and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
2A.FCAT 2.0:Stude Achievement Level			Lack of student		Principal, curriculum	2A.1.  Evaluate effectiveness of science instruction in all grade levels by ensuring lessons meet	2A.1. EDS data Lesson plans
Mathematics Goal #2A:	2012 Current Level of Performance:*	2013 Expected Level of Performance:*		work and independent practice during science workshop	committee	district standards and employ training received	Observations Teacher appraisal results
Maintain or improve performance by students meeting expectations	51% (135)	53% (142)					
			2A.2.	2A.2.	2A.2.	2A.2.	2A.2.
			Insufficient standard	Implement all components parts	Principal, curriculum	Comparison of instruction to district and state	EDS data
					specialist, science	curriculum standards for science workshop	Lesson plans
				J	committee	including use of the 5E instructional model	Observations
				standards for each grade level			Teacher appraisal results
			2A.3	2A.3	2A.3	2A.3	2A.3
2B. Florida Alterna	ite Assessme	nt: Students	2B.1.	2B.1.	2B.1.	2B.1.	2B1.
scoring at or above	Level 7 in n	nathematics.					
Mathematics Goal #2B:	2012 Current Level of Performance:*	2013 Expected Level of Performance:*					
N/A	N/A	N/A					
			2B.2.	2B.2.	2B.2.	2B.2.	2B.2.
			2B.3	2B.3	2B.3	2B.3	2B.3
						<u> </u>	<u>l</u>

# **Science Professional Development**

Profe	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity  Please note that each Strategy does not require a professional development or PLC activity.											
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring						
District and school trainings	_	Science committee, district trainers	School-wide	Once each semester		Principal, curriculum specialist, science committee						

Science Budget(Insert rows as needed)

Science Duaget(inse				
Include only school-based	d funded activities/materials and exclude district fur	nded activities/materials.		
Evidence-based Program(s	)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
		·		Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
		·		Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
				Total:

End of Elementary and Middle School Science Goals

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# **Writing Goals**

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Wri	iting Goals	}	Problem-Solving Process to Increase Student Achievement						
Based on the analysis reference to "Guiding areas in need of impro	Questions", ide	ntify and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
Achievement Level 3 and above in writing.  Writing Goal #1A:  Writing Goal #1A:    2012 Current Level of Performance:*   2013 Expected		engagement	1A.1. Provide differentiated instruction through small group and conferences during writing workshop			1A.1. EDS data Lesson plans Observations Teacher appraisal results			
expectations			Insufficient standard	Implement all components parts of daily reading block as established by district or state standards for each grade level	1A.2. Principal, curriculum specialist, LLT	1A.2. Comparison of instruction to district and state curriculum standards for writing workshop including direct instruction, writing and conferring, sharing and publishing 1A.3.	IA.2. EDS data Lesson plans Observations Teacher appraisal results IA.3.		
1B. Florida Alternascoring at 4 or high Writing Goal #1B:		one Statelits	1B.1.	1B.1.	1B.1.	1B.1.	1B.1.		
			1B.2.	1B.2.	1B.2.	1B.2.	1B.2.		
			IB.3.	IB.3.	1B.3.	1B.3.	1B.3.		

Wri	ting Goals	S	Problem-Solving Process to Increase Student Achievement					
Based on the analysis			Anticipated Barrier	Strategy	Person or Position	Process Used to Determine Effectiveness of	Evaluation Tool	
reference to "Guiding areas in need of impro					Responsible for Monitoring	Strategy		
2A. FCAT 2.0: Stu	dents scorin	ıg at	2A.1.		2A.1.		2A.1.	
Achievement Level	l 2 or below	in writing.	Limited intervention		r . ,		EDS data	
Writing Goal #2A:	2012 Current			promote core instructional goals and objectives	specialist, LL1	plan together regularly to ensure the integration and alignment of both curriculums	Lesson plans Observations	
Witting Goal #2A.	Level of	Level of	address stadent needs			and that all instruction meets any applicable	Teacher appraisal results	
	Performance:*	Performance:*				PMP, IEP or 504 plan	• •	
Maintain or improve	5%	0%						
performance by students not meeting	(4)	(0)						
expectations			2A.2.	2A.2.	2A.2.	2A.2.	2A.2.	
r							EDS data	
			engagement	instruction through small group	2	workshop and other instruction in all grade	Lesson plans	
				and conferences during writing			Observations	
				workshop		standards and employ training received with a principle focus on writing units of study	Teacher appraisal results	
					2A.3.		2A.3.	
				Implement all components parts		Comparison of instruction to district and state		
				•	specialist, LLT	curriculum standards for writing workshop	Lesson plans	
				established by district or state		including direct instruction, writing and	Observations	
				standards for each grade level		conferring, sharing and publishing	Teacher appraisal results	

# **Writing Professional Development**

Profe	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity												
	Please note that each Strategy does not require a professional development or PLC activity.												
PD Content /Topic and/or PLC Focus	The carage of the control of the con												
ccss	K-5	Walk through observations, PLC notes	Principal, curriculum specialist, LLT										

# Writing Budget (Insert rows as needed)

Include only school-based	d funded activities/materials and exclude district fur	nded activities/materials.		
Evidence-based Program(s	)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount	
	·		·	Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
		•	·	Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
	•	<u>.</u>	<u>,</u>	Subtotal:

End of Writing Goals

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity  Please note that each Strategy does not require a professional development or PLC activity.								
PD Content /Topic and/or PLC Focus	'   Grade   Person or Position Responsible to							
Rudget (Insert rove as needed)								

**Budget**(Insert rows as needed)

Include only school-based funded activities/materials and exclude district funded activities /materials.  Evidence-based Program(s)/Materials(s)  Strategy Description of Resources Funding Source Amount  Technology  Strategy Description of Resources Funding Source Amount  Professional Development  Strategy Description of Resources Funding Source Amount  Other  Strategy Description of Resources Funding Source Amount  Funding Source Amount  Amount  Funding Source Amount  Funding Source Amount  Amount  Other  Strategy Description of Resources Funding Source Amount
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Strategy Description of Resources Funding Source Amount
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## **Attendance Goal(s)**

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Atte	ndance Goal(s)	Problem-solving Process to Increase Attendance				
	attendance data, and reference to "Guiding and define areas in need of improvement:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Attendance Goal #1: Improve current level of performance	2012 Current Attendance Rate:*  97%  98%  2012 Current Number of Students with Excessive Absences (10 or more)  2013 Expected Numb of Students with Excessive Absences (10 or more)  69  62  2012 Current Number of Students with Excessive Tardies (10 or more)  2013 Expected Numb of Students with Excessive Absences (10 or more)  2014  2015 Expected Numb of Students with Excessive Tardies (10 or more)  2016 Expected Numb of Students with Excessive Tardies (10 or more)  27  24	educational events outside of school	basis to identify students with excessive absence and address with individual families	management technician	1.1. Develop interventions to address excessive student absences including written notifications to families of days of absence and tardy arrival to school followed by TIPS referrals when needed	1.1. Portal data
		free breakfast program	1.2. Review and analyze tardy data on a monthly basis to identify students that arrived late  1.3.	data management technician	1.2. Use Parent Connect Ed System to notify parents and guardians of tardies on the date of occurrence with problemsolving sessions scheduled to address frequent issues  1.3.	

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity  Please note that each Strategy does not require a professional development or PLC activity.									
PD Content /Topic and/or PLC Focus  Grade Level/Subject  PD Facilitator and/or PLC Leader  PD Facilitator and/or PLC Leader  PD Participants (e.g., PLC, subject, grade level, or school-wide)  PD Participants (e.g., Early Release) and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)  Strategy for Follow-up/Monitoring  Person or Position Responsible Monitoring									

## Attendance Budget(Insert rows as needed)

Include only school-based	funded activities/materials and exclude district fur	nded activities /materials.		
Evidence-based Program(s)	/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount	
		•		Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
	·	·		Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
	<u>,</u>	•		Subtotal:
				Total

End of Attendance Goals

June 2012 Rule 6A-1.099811 Revised April 29, 2011

## **Suspension Goal(s)**

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Suspension Goal(s)			Problem-solving Process to Decrease Suspension					
Based on the analysis of suspension data, and reference to "Guiding Questions", identify and define areas in need of improvement:			Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
Improve current level of performance	2012Total Number of In —School Suspensions  0 2012Total Number of Students Suspended In-School  0 2012 Number of Out- of-School Suspensions  4 2012Total Number of Students Suspended Out-of-School		Engagement	are in place in the form of an effective school wide behavior plan		Expectations are clearly and positively defined Behavioral expectations are taught and reviewed with all students and staff Appropriate behaviors are acknowledged Behavioral errors are proactively corrected A database for keeping records and making decisions is established Data-based monitoring and adaptations to the plan are regularly conducted		
			1.2.	1.2.	1.2.	1.2.	1.2.	
			1.3.	1.3.	1.3.	1.3.	1.3.	

### **Suspension Professional Development**

1101	essional Devel	opinent (1 D)	Please note that each Strategy does not				or 12 receiving	
PD Content /Topic and/or PLC Focus	PD C Feet Crede PD Facilitator		Grade and/or (e.g., PLC, subject, grade level, or Schedules (e.g., Early Release) and Str		Strategy for Follo	w-up/Monitoring	Person or Position Responsible for Monitoring	
<u> </u>	1.47							
Suspension Bud								
			s and exclude district funded ac	ctivities /materials.				
Evidence-based Progr	ram(s)/Materials(s					1		
Strategy		Description	n of Resources	Funding Source		Amount		
		•		-			Subtotal:	
Technology								
Strategy		Description	n of Resources	Funding Source		Amount		
		I				<u>l</u>	Subtotal:	
Professional Develop	ment							
Strategy		Description	n of Resources	Funding Source		Amount		
						1	Subtotal:	
Other							~ 40004411	
		Description	n of Resources	Funding Source		Amount		
Other Strategy		Description	n of Resources	Funding Source		Amount		

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

End of Suspension Goals

June 2012 Rule 6A-1.099811 Revised April 29, 2011 Subtotal: Total:

<u>Parent Involvement Goal(s)</u><u>Upload Option-For schools completing the Parental Involvement Policy/Plan (PIP) please include a copy for this section.</u>

Online Template- For schools completing the PIP a link will be provided that will direct you to this plan.

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Parent Involv	Parent Involvement Goal(s)			Problem-solving Process to Parent Involvement				
"Guiding Questions", identi	Based on the analysis of parent involvement data, and reference to "Guiding Questions", identify and define areas in need of improvement:			Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1. Parent Involvement  Parent Involvement Goal #1  *Please refer to the percente participated in school activity unduplicated.  Improve current level of performance  Portal logins by parents	age of parents	who d or	school communication in a variety of formats, and allows for families to support and supervise their child's educational progress	1.1. Provide frequent home-school communication in a variety of formats, and allows for families to support and supervise their child's educational progress	1.1. SBLT, CIA	1.1. Five Star status	1.1 Data in Focus.	
	·		1.2.	1.2.	1.2.	1.2.	1.2.	
			1.3.	1.3.	1.3.	1.3.	1.3.	

#### **Parent Involvement Professional Development**

Profe	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity  Please note that each Strategy does not require a professional development or PLC activity.									
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring				
CCSS	all	PTA presenter	School-wide PTA meeting	Sept., 2012	Feedback from PTA meeting	Principal, PTA board member				
					newsletter					

#### **Parent Involvement Budget**

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Include only school-base	d funded activities/materials and exclude district fu	nded activities /materials.		
Evidence-based Program(s	s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount	
	<u> </u>			Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
		·		Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
				Total:

End of Parent Involvement Goal(s)

# Additional Goal I Wellness (s)

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Addition	al Goal(s)			Problem-Solving Process to Increase Student Achievement					
Based on the analysis of sch areas in need o	nool data, identify f improvement:	and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1. Additional Goal: Wellno	ess		1.1. Staff training	1.1.	1.1.	1.1.	1.1.		
Improve current level of performance	Level :*  Met Bronze Level on Healthy Schools	2013 Expected Level :*  Meeting Silver Level on Healthy Schools Inventory		Program 6 Step Processonline https://schools.healthiergeneratio n.org/  B: Complete Pre and Post Being Fit Matters/Fitnessgram student assessments and upload data	(school administrator, physical education teacher, cafeteria manager, health teacher/elementary classroom teachers, student, parent representative  B. physical education staff	Healthy School Program online (Celebrate Successes)  B: Compare Pre and Post Being Fit	A: Healthy School Inventory (Evaluate Your School) online  B: Being Fit Matters Statistical Report (Portal)		
			1.2.	1.2.	1.2.	1.2.	1.2.		
			1.3.	1.3.	1.3.	1.3.	1.3.		

# **Additional Wellness Goals Professional Development**

Profe	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity										
	Please note that each Strategy does not require a professional development or PLC activity.										
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring					
Staff wellness programs	staff	Wellness Committee	Schoolwide staff	Throughout the year	Action plan/survey	Principal, Physical Education staff					

# $Additional\ Wellness\ Goal(s)\ Budget\ ({\tt Insert\ rows\ as\ needed})$

Include only school-based funde	ed activities/materials and exclude district funded act	ivities /materials.		
Evidence-based Program(s)/Mate	erials(s)			
Strategy	Description of Resources	Funding Source	Amount	
Incentives,	mileage club materials, fitness incentives,	Grant, fund raising, PTA adopt-a-class	Approx \$500	
		•		Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
	·			Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
		•		Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
				\$500Total:

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### Additional Goal II Bradley MOU (s)

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Addition:	al Goal(s)	c name or or s	Problem-Solving Process to Increase Student Achievement				
Based on the analysis of sch	Based on the analysis of school data, identify and define areas in need of improvement:			Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
There will be an increase in black student achievement	Academic Ac  2012 Current Level:*  Reading level 3 and above:7% (16)  MathLevel 3 and above: 6% (13)	2013 Expected Level :*	of instruction	1.1. Differentiate Instruction	1.1. Principal, SBLT	interests, cultural background, prior knowledge of content, and skill level *Content materials are appropriately scaffolded to meet the needs of diverse learners (learning readiness and specific learning needs) *Models, examples and questions are appropriately scaffolded to meet the needs of diverse learners *Teachers provide small group instruction to target specific learning needs. *These small groups are flexible and change with the content, project and assessments *Students are provided opportunities to demonstrate or express knowledge and understanding in different ways, which includes varying degrees of difficulty.	1.1. Lesson Plans & Walkthrough
			1.2.	1.2.	1.2.	1.2.	1.2.

**Additional MOU Goals Professional Development** 

Additional MOC	Goais Proi	essional Dev	чеюринени					
Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity								
			Please note that each Strategy does not	require a professional developmen	t or PLC activity.			
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring		
Additional MOU Goal(s) Budget (Insert rows as needed)								
Include only school-b	Include only school-based funded activities/materials and exclude district funded activities /materials.							
Evidence-based Progra	m(s)/Materials(s	(;						

Evidence-based Program(s)/Materials(s) Description of Resources Funding Source Strategy Amount **Subtotal:** Technology Description of Resources Funding Source Strategy Amount **Subtotal:** Professional Development Description of Resources **Funding Source** Strategy Amount **Subtotal:** Other Strategy Description of Resources Funding Source Amount **Subtotal: Total:** 

June 2012 Rule 6A-1.099811 Revised April 29, 2011

### Additional Goal III Bradley MOU (s)

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Addition	Additional Goal(s)			Problem-Solving Process to Increase Student Achievement					
	Based on the analysis of school data, identify and define areas in need of improvement:			Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1. Additional Goal: Students  Additional Goal #1:  There will be an increase in black student engagement	2012 Current Level :*  School data for % of black students receiving referrals found on EDS: School Wide	2013 Expected Level:*  Decrease the percent of Black students receiving referrals, and Receiving in	Engagement	Positive behavior supports are in place in the form of an effective school wide behavior plan		Expectations are clearly and positively defined Behavioral expectations are taught and reviewed with all students and staff Appropriate behaviors are acknowledged Behavioral errors are proactively corrected A database for keeping records and making decisions is established Data-based monitoring and adaptations to the plan are regularly conducted	Suspension Number of Students suspended In-School Number of out-of-school suspensions Number of Students suspended out-of-school Number of alternative bell assignments Number of students assigned to alternative bell schedule		
			1.2.	1.2.	1.2.	1.2.	1.2.		
			1.3.	1.3.	1.3.	1.3.	1.3.		

### **Additional MOU II Goals Professional Development**

Profe	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity  Please note that each Strategy does not require a professional development or PLC activity.								
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring			

Additional MOU Goal(s) Budget (Insert rows as needed)

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Include only school-based for	unded activities/materials and exclude district fur	nded activities /materials.		
Evidence-based Program(s)/N	Materials(s)			
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
			·	Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
	•	•	·	Subtotal:
				Total:

End of Additional Goal(s)

# ${\bf 2012\text{-}2013\ School\ Improvement\ Plan\ (SIP)\text{-}Form\ SIP\text{-}1}$

Final Budget(Insert rows as needed)

Please provide the total budget from each section.	
Reading Budget	
	\$600Total:
Mathematics Budget	
	\$800Total:
Science Budget	
	Total:
Writing Budget	
	Total:
Attendance Budget	
	Total:
Suspension Budget	
	Total:
Dropout Prevention Budget	
	Total:
Parent Involvement Budget	
	Total:
Additional Goals	
	\$500Total:
	\$1900Grand Total:
Final Budget(Insert rows as needed)	
Please provide the total budget from each section.	
Reading Budget	
	\$600Total:
CELLA Budget	
	Total:
Mathematics Budget	\$800Total:
Science Budget	\$800 I otal:
Science Duuget	Total:
I.m. 2012	Totai:

June 2012

Rule 6A-1.099811

Revised April 29, 2011

Writing Budget	
	Total:
Civics Budget	
	Total:
U.S. History Budget	
	Total:
Attendance Budget	
	Total:
Suspension Budget	
	Total:
Dropout Prevention Budget	
	Total:
Parent Involvement Budget	
	Total:
STEM Budget	
	Total:
CTE Budget	
	Total:
Additional Goals	
	\$500Total:
	\$1900 Grand Total:

### **Differentiated Accountability**

#### School-level Differentiated Accountability (DA) Compliance

Please choose the school's DA Status. (To activate the checkbox: 1. Double click the desired box; 2. When the menu pops up, select *Checked* under "Default value" header; 3. Select *OK*, this will place an "x" in the box.)

School Differentiated Accountability Status			
Priority	Focus	Prevent	

• Upload a copy of the Differentiated Accountability Checklist in the designated upload link on the *Upload* page

#### **School Advisory Council (SAC)**

SAC Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community members who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting *Yes* or *No* below.

Xes	□No
If No, describe the me	easures being taken to comply with SAC requirements.

#### Describe the activities of the SAC for the upcoming school year.

The Council enriches the learning environment at Curtis Fundamental Elementary by establishing educational priorities, assessing improvement progress and providing leadership opportunities for each of the communities served by the school including forming business partnerships, approving the School Improvement Plan and soliciting parent and teacher feedback.

Describe the projected use of SAC funds.	Amount
For trainings to enhance, enrich and accelerate instruction in math	\$800