FLORIDA DEPARTMENT OF EDUCATION



DRAFT School Improvement Plan (SIP) Form SIP-1

Proposed for 2012-2013

2012-2013 SCHOOL IMPROVEMENT PLAN

PART I: CURRENT SCHOOL STATUS

School Information

School Name: Kathleen Middle	District Name: Polk
Principal: Mr. Brett Butler	Superintendent: Dr. Sherrie Nickell
SAC Chair: Ms. Tracey Kimbrough	Date of School Board Approval:

Student Achievement Data and Reference Materials:

The following links will open in a separate browser window.

School Grades Trend Data (Use this data to complete Sections 1-4 of the reading and mathematics goals and Sections 1 and 2 of the writing and science goals.)

Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data (Use this data to inform the problem-solving process when writing goals.)

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

Administrators

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of School Grades, FCAT/statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and ambitious but achievable annual measurable objective (AMO) progress.

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Position	Name	Degree(s)/ Certification(s)	Number of Years at Current School	Number of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/statewide assessment Achievement Levels, learning gains, lowest 25%), and AMO progress, along with the associated school year)
Principal	Mr. Brett Butler	Bachelor's Degree in Business Education (6-12), Master's of Science in Educational Leadership, Certification in School Principal (all levels), Agriculture (6-12), Business Education (6-12)	5	13	Principal of KMS in 2011-12: Grade D, 2010-11: Grade C, Reading Mastery: 52%, Reading Learning Gains: 60%, Lowest 25% Gains: 67%, Math Mastery: 47%, Math Learning Gains: 64%, Lowest 25% Gains: 72%, Science Mastery: 34%, AYP 74%, None of the subgroups made AYP in Reading or Math 2009-10: Grade C, Reading Mastery: 55%, Reading Learning Gains: 57%, Lowest 25% Gains: 62%, Math Mastery: 47%, Math Learning Gains: 63%, Lowest 25% Gains: 71%, Science Mastery: 31%, AYP 74%, None of the subgroups made AYP in Reading or Math. 2008-2009: Grade B, Reading Mastery: 63%, Math Mastery: 48%, Science Mastery: 33%, AYP: 87%, Hispanics did not make AYP in Reading and the Black students were the only subgroup that made AYP in Math. 2007-2008: Grade B, Reading Mastery: 56%, Math Mastery: 51%, Science Mastery: 27%, AYP: 87%, White and SWD did not make AYP in Reading, while White, Black, and SWD did not make AYP in Math. AP Westwood Middle in 2006-2007: Grade B, Reading Mastery 56%, Math Mastery 53%, Science Mastery 30%, AYP: 90%, ED and SWD did not make AYP in Reading, while ELL and SWD did not make AYP in Reading, while ELL and SWD did not make AYP in Reading, while Black, Hispanic, ED, and SWD did not make AYP in Reading, while Black, Hispanic, ED, and SWD did not make AYP in Reading while Black, Hispanic, ED, and SWD did not make AYP in Reading while Black, Hispanic, ED, and SWD did not make AYP in Reading while Black, Hispanic, ED, and SWD did not make AYP in Reading while Black, Hispanic, ED, and SWD did not make AYP in Math.
Assistant Principal	Ms. Nadia Lewis	Bachelor's Degree in Physical Education (K-12), Master's Degree in Educational Leadership (K-12), Certification in Physical Education (K-12), Educational Leadership (K-12), and Middle Grades Integrated Curriculum (Grades 5-9)	5.5	1	Assistant Principal of KMS in 2011-12: Grade D,

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Assistant Principal	Mrs. Asonja Corbett	Bachelor's of Science - Business Administration, Florida Memorial University; Master of Science Ed Leadership, Nova University; Principal Certification-State of Florida	0	7 yrs. as a Principal; 6 yrs. as Assistant Principal	Principal of Lake Alfred-Addair Middle 2011-12 – Grade D 2010 – 2011: Grade D, Reading Mastery 43%, Math Mastery 30%, Science Mastery 29%, and Writing Mastery 67%. White, Black, Hispanic, Economically Disadvantaged, ELL, and SWD improved in Writing by 1% with 92% of the total population showing at least 1% improvement in Writing scores. No subgroups made AYP in Reading or Math. 2009 – 2010: Grade C, Reading Mastery 45%, Math mastery 40%, Science Mastery 22%, and Writing Mastery 82%. AYP 64%, White, Black, Hispanic, Economically Disadvantaged, ELL nor SWD made AYP in Writing. White students did make AYP in Math; however, none of the other subgroups made AYP in Math. 2008-2009: Grade: C, Reading Mastery 48%, Math mastery 35%, Science Mastery 20%, and Writing Mastery 92%. AYP: 72%, Black, Hispanic, Economically Disadvantaged, and SWD did not make AYP in Reading. White, Black, Hispanic, Economically Disadvantaged, and SWD did not make AYP in Math. 2007-2008: Grade: C, Reading Mastery 43%, Math Mastery 43%, Science Mastery 24%, and Writing Mastery 78%. 2006-2007: Grade D, Reading Mastery 37%, Math Mastery 33%, Science Mastery 25%, and Writing Mastery 82%.
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Instructional Coaches

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of School Grades, FCAT/statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and ambitious but achievable annual measurable objective (AMO) progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

Subject Area	Name	Degree(s)/ Certification(s)	Number of Years at Current School	Number of Years as an Instructional Coach	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year)
Reading	Kathy Logue	Bachelor of Science in Education (K-6), Reading (K-12), Math (5-9), Early Childhood, Elem. Ed. (K-6), Reading, and ESOL Endorsed	4	8	Kathleen Middle in 2011-12: Grade D 2010-11: Grade C, AYP: 74%, Reading Mastery: 52%, Reading Learning Gains: 60%, Lowest 25% Gains: 67%, None of the subgroups made AYP in Reading. 2009-10: Grade C, AYP: 74%, Reading Mastery: 55%, Learning Gains: 57%, Lowest 25% Gains: 62%. None of the subgroups made AYP in Reading. 2008-2009: Grade B, AYP: 87%, Reading Mastery: 63%, Learning Gains: 66%, Lowest 25% Gains: 71%. All but the Hispanic students made AYP in Reading. Churchwell Elementary: 2007-2008: Grade C, AYP:90%, Reading Mastery 72%, Learning Gains, 64%, Lowest 25% Gains 63%, All subgroups made AYP 2006-2007: Grade A, AYP: 100%, Reading Mastery 74%, Learning Gains, 78%, Lowest 25% Gains 71%, All subgroups made AYP 2005-2006: Grade B, AYP: 97%, Reading Mastery 75%, Learning Gains, 57%, Lowest 25% Gains 69%, All subgroups made AYP 2004-2005: Grade B, AYP: 97%, Reading Mastery 68%, Learning Gains, 60%, Lowest 25% Gains 58%, SWD did not make AYP.
Math	Rosy Doster	Bachelor of Arts in Elementary Education, Master's of Education in Math Education, Certification in Elementary Education (1-6), Math (6- 12), Middle Grades	20	7	Kathleen Middle in 2011-12: Grade D, Math Mastery 31%, Math Learning Gains 47%, Lowest 25% Gains 51%, Science Mastery 25% Kathleen Middle in 2010-11: Grade C, AYP: 74%, Math Mastery: 47%, Math Learning Gains: 64%, Lowest

Integrated Curriculum (5	25% Gains:72%, None of the subgroups made AYP in
9), and ESOL Endorsed	Math. Science Mastery: 34%
	2009-10: Grade C, AYP: 74%, Math Mastery: 47%,
	Learning Gains 63%, Lowest 25% Gains: 71%. None of
	the subgroups made AYP in Math. Science Mastery; 31%
	2008-2009 : Grade B, AYP: 87%, Math Mastery: 48%,
	Learning Gains: 57%, Lowest 25% Gains: 64%.
	Only the Black students made AYP in Math.
	Science Mastery: 33%
	2007-2008 : Grade B, AYP: 87%, Math Mastery: 51%,
	Learning Gains: 67%, Lowest 25% Gains: 73% White,
	Black, and SWD students did not make AYP in Math.
	Science Mastery: 27%
	2006-2007: Grade C, AYP:72%, Math Mastery: 46%,
	Learning Gains: 62%, Lowest 25% Gains: 68%. Only the
	White students made AYP in Math. Science Mastery:
	35%
	2005-2006 : Grade B, AYP: 79%, Math Mastery: 48%,
	Learning Gains: 65%. Only the Hispanic students made
	AYP in Math.

Highly Effective Teachers

Describe the school-based strategies that will be used to recruit and retain high quality, highly effective teachers to the school.

Description of Strategy	Person Responsible	Projected Completion Date	
New teachers meet regularly with the Principal, Reading Resource Teacher, and Learning Communities	Principal, Assistant Principal, Reading Resource Teacher	On-going	
2. Partnering new teachers with veteran staff	Assistant Principal	On-going	
3.			
4.			

Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and/or who are NOT highly effective. *When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Number of staff and paraprofessional that are teaching	Provide the strategies that are being implemented to
out-of-field/ and who are not highly effective.	support the staff in becoming highly effective
	Teachers meet in PLCs and for Professional
6%(3)	Development to be trained and share Best Practices.
	The county provides training throughout the school
	year. County Personnel and the KMS Administration
	conduct classroom walk-throughs and provide
	feedback. The Title I Team provides instructional
	support.

Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Total Number of Instructional Staff	% of First- Year Teachers	% of Teachers with 1-5 Years of Experience	% of Teachers with 6-14 Years of Experience	% of Teachers with 15+ Years of Experience	% of Teachers with Advanced Degrees	% Highly Effective Teachers	% Reading Endorsed Teachers	% National Board Certified Teachers	% ESOL Endorsed Teachers
48	13%(6)	33%(16)	33%(16)	21%(10)	17%(8)	6%(3)	21%(10)	2%(1)	29%(14)

Teacher Mentoring Program/Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee Assigned	Rationale for Pairing	Planned Mentoring Activities
Rosy Doster	Antoinette Noel	PEC Program	Provide coaching support

Additional Requirements

Coordination and Integration-Title I Schools Only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

Title I. Part A

Title I, Part A, funds school-wide services to Kathleen Middle School. The Title I funds provide supplemental instructional resources and interventions for students with academic achievement needs. The program supports after-school and summer instructional programs, supplemental instructional materials, resources teachers, technology for students, professional development for the staff, and resources for parents. The district coordinates with Title II and Title III to ensure that staff development needs are addressed accordingly.

Title I, Part C- Migrant

Migrant students enrolled at Kathleen Middle School will be assisted by the school and by the District Migrant Program (MEP). Students will be prioritized by the MEP for supplemental services based on need and migrant status. MEP Teacher Advocates, assigned by the schools with high percentages of migrant students, monitor the progress of these high need students and provide or coordinate supplemental academic support. Migrant Home-School Liaisons identify and recruit migrant students and their families for the MEP. They provide support for both students and parents in locating services necessary to ensure the academic success of these students whose education has been interrupted by numerous moves.

Title I, Part D

Title I, Part D, provides Transition Facilitators to assist students with transition of Juvenile Justice (DJJ) facilities back into their zoned school. The Transition Facilitators communicate with the Guidance Counselors at schools to facilitate the transfer of records and appropriate placement.

Title II

Professional development resources are available to all schools through Title II funds. In addition, School Technology Services provide technical support, technology training, and licenses for software programs and web-based access via Title II-D funds as made available. Funds available to Kathleen Middle School are used to purchase supplemental educational materials as needed.

Title III

Title III provides supplemental resources for English Language Learners (ELL) and their teachers in Title I schools, as well as professional learning opportunities for school staff.

Title X- Homeless

The Hearth program, funded through Title X, provides support for identified homeless students. Title I provides additional support for this program, and many activities implemented by the Hearth program and carried out is cooperation with the Migrant Education Program (MEP) funded through Title I Part C.

Supplemental Academic Instruction (SAI)

NA

Violence Prevention Programs

Kathleen Middle School provides violence and drug prevention programs in order to promote a safe school environment. Examples of violence prevention programs include antibullying, gang awareness, gun awareness, etc.

Nutrition Programs

This school is not a location for a summer feeding program in the community.

Housing Programs

Students with housing needs are referred to the Homeless Student Advocate.

Head Start

Head Start is not located on our campus.

Adult Education

Students are provided with information related to adult education options upon request.

Career and Technical Education

State funds provide a career exploration and education planning EPEP course in 7th grade social studies and in 8th grade through the guidance department

Job Training

NA

Other

Multi-Tiered System of Supports (MTSS) /Response to Instruction/Intervention (RtI)

School-Based MTSS/RtI Team

Identify the school-based MTSS Leadership Team.

Administrators and Deans: Brett Butler, Nadia Lewis, Asonja Corbett, Buffy Williams, Talley Miller - Provide a common vision for the use of data-based decision making and problem solving, ensure implementation of intervention support and documentation, including Academic Referrals, and communicate with parents regarding academic or behavior plans and activities.

Mathematics and Reading Coaches: Rosy Doster, Kathy Logue Coach - Conference with teachers, monitor data, and help implement SIP strategies and resources

Program Facilitator: Julie Mento – Facilitates Title I progress monitoring, documentation, and reports **Guidance Counselors:** Tilly Fettke, Kelly Hupp - Provide counseling and knowledge of student records

ESE Facilitator: Robyn Ruthven - Participates in ESE data analysis and provides a liaison between ESE students, parents, and staff

School Psychologist: Melissa Campbell - Participates in data analysis/interpretation and problem solving

Teachers: (All) Participate in data analysis/interpretation and problem solving, write academic referrals, and parent notification

Describe how the school-based MTSS leadership team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?

Different groups within the team meet as often as needed. The MTSS leadership team will meet to engage in the following activities: review progress monitoring data, target students who need intervention, use data to identify professional development and resources, collaborate, problem solve interventions and solutions, and monitor the implementation of the curriculum maps and follow FCIM.

The MTSS team will meet every Friday morning from 7:30 – 8:30 a.m.

Describe the role of the school-based MTSS leadership team in the development and implementation of the school improvement plan (SIP). Describe how the RtI problem-solving process is used in developing and implementing the SIP?

The MTSS Leadership Team and SAC give input toward the development and changes to the SIP because it is a living document, constantly changing. The MTSS Leadership Team and SAC will also be responsible for monitoring the implementation of the SIP as new data is constantly collected

MTSS Implementation

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.

The 2012 FCAT scores, Discovery Education Assessments, and Title I OGA will provide the baseline data for MTSS. Progress Monitoring data will come from Discovery Education Assessments, FOCUS Mini-Assessments, Classroom tests, STAR Reader, the SINI Midyear Report, and other OGA, along with grades, attendance, and behavior/referrals. This data will provide reasons to adjust instruction and retest.

Describe the plan to train staff on MTSS.

The MTSS Problem Solving Overview will be provided in August/September. Professional development will be provided during preplanning and common planning periods throughout the year to further educate and train the staff in the MTSS problem solving methods.

Describe the plan to support MTSS.

Literacy Leadership Team (LLT)

School-Based Literacy Leadership Team

Identify the school-based Literacy Leadership Team (LLT).

Brett Butler, Nadia Lewis, Kathy Logue, Julie Mento, Rosy Doster, and a teacher from each content area

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

The LLT will meet monthly to engage in the following activities: review reading progress monitoring data, target students who need reading intervention, use data to identify reading professional development and resources, collaborate, and monitor the implementation of the reading curriculum maps, Instructional Focus Calendar, Florida Achieves, and assessments.

What will be the major initiatives of the LLT this year?

FCIM, LFS, Reading, and Writing in the Content Area strategies will be used to provide explicit reading and writing instruction in all subjects.

Public School Choice

• Supplemental Educational Services (SES) Notification

Upload a copy of the SES Notification to Parents in the designated upload link on the "Upload" page.

2012-2013 School Improvement Plan (SIP)-Form SIP-1 *Elementary Title I Schools Only: Pre-School Transition Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable. *Grades 6-12 Only Sec. 1003.413 (2)(b) F.S For schools with grades 6-12, how does the school ensure that every teacher contributes to the reading improvement of every student? An emphasis will be placed on increasing student engagement, rigor, reading comprehension, stamina, vocabulary acquisition, writing extended thinking in all content areas. The Reading Resource Teacher will provide professional development, coaching/mentoring, and conferencing of evidenced-based reading practices including Close Reads with Extended Reading Passages, CISM, and Reading in the Content Areas. A Reading Instructional Focus Calendar will be incorporated into lessons when applicable. Marzano's 5 Phases for Writing will be implemented across the curriculum. *High Schools Only Note: Required for High School-Sec. 1003.413(2)(g), (2)(j) F.S. How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future? How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful?

Postsecondary Transition

Note: Required for High School- Sec. 1008.37(4), F.S.

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the High School Feedback Report.

PART II: EXPECTED IMPROVEMENTS

Reading Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

	~ .							
Reading	Goals	Problem-Solving Process to Increase Student Achievement						
and reference to "Guiding Q define areas in need of in	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1A. FCAT 2.0: Student Achievement Level 3 in Reading Goal #1A: By the Spring of 2013, 33% (260) of all students will be at AL 3 in Reading as evidenced by the AMO Report. Gr (6- Gr	ts scoring at n reading. 012 Current 2013 evel of Expected erformance: Level of Performance * r. 6- 28% All Grade 13) Levels - r. 7 -26% 33%(260)	in need of accessing resources/ideas/strategies to improve pedagogical practices in the classroom.	in the year, teachers will	Team	Data Day chats and data chats during PLCs where data is examined and curricular/instructional	1.A1.Utilize Discovery Assessment results, Questions for Progress Monitoring, and any other pertinent data to determine curricular and/instructional decisions.		
	<u>.</u>	1A.2. Some teachers have a difficult time using data to set academic goals for students.	1A.2. School-wide high expectations and learning	Team	Data Day chats and data chats during PLCs where data is examined and curricular/instructional	1.A2.Utilize Discovery Assessment results, Questions for Progress Monitoring, and any other pertinent data to determine curricular and/instructional decisions.		

	1A3.Some teachers are not using data driven instruction, collaborative structures with accountable talk, a Gradual Release of Responsibility, and collaborative planning.	IA3. An FLDOE Instructional Review was conducted on October 4th. A Reading Action Plan was developed to support instructional changes, which include the facilitation of common planning time, use of collaborative pairs with accountable talk, peer observations, and coaching support by the Reading AIF.	Team	Data Day chats and data chats during PLCs where data is examined and curricular/instructional decisions are made, complete Administrative Walkthroughs and Evaluations.	1.A.3.Utilize Discovery Assessment results, Questions for Progress Monitoring, and any other pertinent data to determine curricular and/instructional decisions.
Reading Goal #1B: By Spring 2013, 25% (4) of the FAA students will score AL 4, 5, and 6 in Reading as evidenced by the FAA Results. 2012 Current 2013 Level of Performance: Level of Performance: Level of ** 17%(3) 25% (5)	them to struggle with the access points on the FAA.	1B.1. Teachers will utilize a variety of online and media resources, including FAA resources/links from the	Team	Data Day chats and data chats during PLCs where data is examined and curricular/instructional decisions are made, complete Administrative Walkthroughs and evaluations.	1B.1 Utilize Teacher Made Assessments and Checklists results, Questions for Progress Monitoring, and any other pertinent data to determine curricular and/instructional decisions.
	1B.2. There is a lack of practicing the FAA format with the students.	IB.2. Teachers will frequently practice the format of the FAA assessment with the students.	Team	Data Day chats and data chats during PLCs where data is examined and curricular/instructional decisions are made, complete Administrative Walkthroughs and Evaluations.	1B.2. Utilize Teacher Made Assessments and Checklists results, Questions for Progress Monitoring, and any other pertinent data to determine curricular and/instructional decisions.
	12.5.	12.0.	12.0.		25.01

reference to "Guiding Qu	of student achievement data and uestions," identify and define areas ment for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
2A. FCAT 2.0: Stude Achievement Levels Reading Goal #2A: By the Spring of 2013, 20% (158) of all students will be at or above AL 4 in Reading as evidenced by the AMO Report.	ents scoring at or above 4 in reading.	2A.1. There is minimal attention given to the college readiness standards	2A.1. Employ CISM, ERPS, and Close Reads using grade level text; PLC/Dept. reviews and comparison of course assignments and test development to avoid drift in grade level expectations; Implement Florida Achieves, Common Core Standards and SpringBoard in Language Arts and supplemented by reading teachers. Implement the STEAM Academy in grade 6.	Team	Day chats and data chats during PLCs where data is	1.a1.Utilize Discovery Assessment results, Questions for Progress Monitoring, and any other pertinent data to determine curricular and/instructional decisions.
	•	academic goals for students.	expectations and learning environment; Ongoing PLCs with data; Data chats with student and teacher	2A.2. School Leadership Team	Day chats and data chats	1.a1.Utilize Discovery Assessment results, Questions for Progress Monitoring, and any other pertinent data to determine curricular and/instructional decisions.
		2A.3.	2A.3.	2A.3.		
Reading Goal #2B: 2 By Spring 2013, 78% (14) of the FAA	te Assessment: Students Level 7 in reading. 012 Current evel of erformance: 2%(13) 78%(14)	2B.1. Some students are not exposed to the most difficult type of questions which are tested on the FAA.	2B.1. Teachers will use FAA Test Item Specification Report questions and other resources from the DOE website to challenge the students and expose them to the rigor of the test.	2B.1. School Leadership Team	assessments, conduct Data Day chats and data chats during PLCs where data is examined and curricular/instructional decisions are made, complete	2B.1. Utilize Teacher Made Assessments and Checklists results, Questions for Progress Monitoring, and any other pertinent data to determine curricular and/instructional decisions.
	,	2B.2. There is a lack of practicing the FAA format with the students.		2B.2. School Leadership Team	2B.2. Administer formative assessments, conduct Data Day chats and data chats during PLCs where data is	2B.2. Utilize Teacher Made Assessments and Checklists results, Questions for Progress Monitoring, and any other

					pertinent data to
				decisions are made, complete	determine curricular
				Administrative	and/instructional decisions.
				Walkthroughs and	
				Evaluations.	
	2B.3.	2B.3.	2B.3.	2B.3.	2B.3.

reference to "Guiding Q	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
3A. FCAT 2.0: Percentage of students making learning gains in reading. Reading Goal #3A: By the Spring of 2013,100% (840) of all students will achieve learning gains in Reading as evidenced by the AMO Report. 2012 Current Level of Performance:* 2013 Expected Level of Performance:* 60% (475) 100%(840)		assistance in using assessment to check for understanding and implementing the gradual release of responsibility process.		3A.1. School Leadership Team	3A.1. Administer formative assessments, conduct Data Day chats and data chats during PLCs where data is examined and curricular/instructional decisions are made, complete Administrative Walkthroughs and Evaluations.	3A.1. Utilize Discovery Assessment results, Questions for Progress Monitoring, and any other pertinent data to determine curricular and/instructional decisions.	
			difficult time using data to set academic goals for students.	· ·	3A.2. School Leadership Team	assessments, conduct Data Day chats and data chats	3A.2. Utilize Discovery Assessment results, Questions for Progress Monitoring, and any other pertinent data to determine curricular and/instructional decisions.
			3A.3. Lack of content area classroom libraries of non-fiction books.	3A.3. Provide more classroom non- fiction library books where they are needed.	3A.3.	3A.3.	3A.3.
By Spring 2013, 100%	arning gains 2012 Current Level of		assistance in using assessment to check for understanding.		3B.1. School Leadership Team	3B.1. Administer formative assessments, conduct Data Day chats and data chats during PLCs where data is examined and	3B.1. Utilize Teacher Made Assessments and Checklists results, Questions for Progress Monitoring, and any other pertinent data to

(18) of the FAA students will achieve learning gains in Reading as evidenced by the FAA results.	44% (8)	100% (18)				curricular/instructional decisions are made, complete Administrative Walkthroughs and Evaluations.	determine curricular and/instructional decisions.
			using a pacing guide to teach and reteach the standards.	3B.2. Teachers will use a pacing guide to ensure that all access points have been taught prior to the testing window. 3B.3.	Team	assessments, conduct Data Day chats and data chats during PLCs where data is examined and curricular/instructional decisions are made, complete Administrative Walkthroughs and Evaluations.	3B.2. Utilize Teacher Made Assessments and Checklists results, Questions for Progress Monitoring, and any other pertinent data to determine curricular and/instructional decisions.

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
By the Spring of 2013,100% (210) of the	earning gains 2012 Current Level of Performance:* 63%124)	in reading.	limited background knowledge to allow teachers to provide instruction at grade level.	4A.1. Teachers build background knowledge prior to instruction; Implement vocabulary instruction using Best Practices such as Marzano's 6-Step Process for teaching vocabulary; Implement CISM, ERP, Close Reads using scaffolding techniques, and SES tutoring All Level 1 and 2 students will be placed in a 90 minute reading class.		4A.1. Administer formative assessments, conduct Data Day chats and data chats during PLCs where data is examined and curricular/instructional decisions are made, complete Administrative Walkthroughs and Evaluations.	4A.1. Utilize Discovery Assessment results, Questions for Progress Monitoring, and any other pertinent data to determine curricular and/instructional decisions.
			difficult time using data to set academic goals for students.	4A.2. School-wide high expectations and learning environment; Ongoing PLCs with data; Data chats with student and teacher	·	4A.2. Administer formative assessments, conduct Data Day chats and data chats during PLCs where data is examined and curricular/instructional decisions are made, complete	4A.2. Utilize Discovery Assessment results, Questions for Progress Monitoring, and any other pertinent data to determine curricular and/instructional decisions.

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		4A.3.	4A.3.	4A.3.	Administrative Walkthroughs and Evaluations. 4A.3.	4A.3.	
gains in reading. Reading Goal #4B: By Spring 2013, 100%(4) of the lowest 25% of FAA students will achieve learning gains in Reading as	2012 Current Level of Performance:* 2013 Expected Level of Performance:* 100% (4)	4B.1Students not making learning gains may need additional time to learn	4B.1. Students will be given extra time and acceleration. Vocabulary will be taught in context as background knowledge and prerequisites are presented in more than one way. Friday morning assistance and after-school tutoring is offered.	4B.1. School Leadership Team	during PLCs where data is examined and curricular/instructional decisions are made, complete Administrative Walkthroughs and Evaluations.		nd Checklists ns for oring, and eent data to cular al decisions.
evidenced by the FAA results.		4B.2. Some FAA students need additional instruction or the material presented in other ways.	4B.2. Internet pictures and videos, in addition to reading programs in labs, help to expose the material in different ways.	4B.2. School Leadership Team	during PLCs where data is examined and curricular/instructional decisions are made, complete Administrative Walkthroughs and Evaluations.		nd Checklists ns for oring, and ent data to cular
		4B.3.	4B.3.	4B.3.	4B.3.	4B.3.	2014 2015
Objectives (AMOs), ider	chievable Annual Measurable httfy reading and mathematics for the following years	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
5A. In six years school will reduce their achievement gap by 50%.	Baseline data 2010-2011 43%	45%	53%	57%	<mark>62%</mark>	<mark>67%</mark>	<mark>72%</mark>
Reading Goal #5A: By the Spring of 2017, le Reading students will sco evidenced by the PARCO	re below proficiency as						
reference to "Guiding Q	student achievement data and uestions," identify and define ent for the following subgroups:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluatio	on Tool

Black, Hispanic, Asian, American Indian) I making satisfactory progress in reading. Reading Goal #5B: By the Spring of 2013, each of the subgroups will increase their proficiency percentages in Reading as evidenced by the AMO Report. By the Spring of 2013, each of the subgroups will increase their proficiency percentages in Reading as evidenced by the AMO Report. But 1012 Current Level of Performance:* Enter number of this box. White: 51%(259) Black: 32%(52) Hispanic: 35%(50) Asian: NA American Indian: NA Indian: NA	actively engaged in their instruction, and education is a low priority with some culture energy merical expected are in 19% (68) 50%	LFS and Best Practices which present material in an engaging	5B.1. School Leadership Team	assessments, conduct Data Day chats and data chats during PLCs where data is examined and	5B.1. Utilize Discovery Assessment results, Questions for Progress Monitoring, and any other pertinent data to determine curricular and/instructional decisions.
	5B.2. Some teachers have a difficult time using data to set academic goals for students. 5B.3.	expectations and learning environment; Ongoing PLCs with data; Data chats with student and teacher	5B.2. School Leadership Team 5B.3.	assessments, conduct Data Day chats and data chats during PLCs where data is examined and curricular/instructional decisions are made, complete Administrative Walkthroughs and Evaluations.	5B.2. Utilize Discovery Assessment results, Questions for Progress Monitoring, and any other pertinent data to determine curricular and/instructional decisions. 5B.3.

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
making satisfactory progress in reading.		assistance in implementing		5C.1. School Leadership Team	5C.1. Administer formative assessments, conduct Data Day chats and data chats	5C.1. Utilize Discovery Assessment results, Questions for Progress	
By the Spring of 2013,	Level of Performance:*	2013 Expected Level of Performance:* 43%(21)		practices will be shared throughout the year.		during PLCs where data is examined and curricular/instructional decisions are made, complete Administrative Walkthroughs and Evaluations.	Monitoring, and any other pertinent data to determine curricular and/instructional decisions.

5C.2. Some teachers have a

difficult time using data to set

academic goals for students.

		5C.3.	5C.3.	5C.3.	decisions are made, complete Administrative Walkthroughs and Evaluations. 5C.3.	and/instructional decisions. 5C.3.
reference to "Guiding Qu	student achievement data and uestions," identify and define ent for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
By the Spring of 2013, 38	rogress in reading. 2012 Current Level of Performance:* 2013 Expected Level of Performance:*	5D.1. Some students have difficulty making connections to the content because they have not mastered previous grade level skills	will be placed in a 90 minute reading class; appropriate accommodations will be provided based on each student's IEP. Fast ForWord will be used with students who are nonreaders		assessments, conduct Data Day chats and data chats during PLCs where data is examined and curricular/instructional decisions are made, complete Administrative Walkthroughs and Evaluations.	
		5D.2. Some teachers have a difficult time using data to set academic goals for students.	_	5D.2. School Leadership Team	assessments, conduct Data Day chats and data chats during PLCs where data is examined and	5D.2. Utilize Discovery Assessment results, Questions for Progress Monitoring, and any other pertinent data to determine curricular and/instructional decisions.
		5D.3.	5D.3.	5D.3.	5D.3.	5D.3.
reference to "Guiding Qu	student achievement data and uestions," identify and define ent for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool

5C.2. School-wide high

student and teacher

expectations and learning environment; Ongoing PLCs with data; Data chats with 5C.2. School Leadership

Team

5C.2. Utilize Discovery

Questions for Progress

Monitoring, and any other

Assessment results,

pertinent data to

determine curricular

5C.2. Administer formative

assessments, conduct Data

during PLCs where data is

Day chats and data chats

curricular/instructional

examined and

By the Spring of 2013, 51% (338) of the ED	rogress in rea 2012 Current Level of Performance:*	ding.	5E.1. Some students have limited background knowledge to allow teachers to provide instruction at grade level.	5E.1. Teachers build background knowledge prior to instruction; Implement vocabulary instruction using Best Practices such as Marzano's 6-Step Process for teaching vocabulary; Implement CISM, ERP, and Close Reads using scaffolding techniques.	5E.1. School Leadership Team	assessments, conduct Data Day chats and data chats during PLCs where data is examined and	5E.1. Utilize Discovery Assessment results, Questions for Progress Monitoring, and any other pertinent data to determine curricular and/instructional decisions.
			5E.2. Some teachers have a difficult time using data to set academic goals for students. 5E.3.	expectations and learning environment; Ongoing PLCs with data; Data chats with student and teacher		assessments, conduct Data Day chats and data chats during PLCs where data is examined and curricular/instructional decisions are made, complete Administrative Walkthroughs and Evaluations.	5E.2. Utilize Discovery Assessment results, Questions for Progress Monitoring, and any other pertinent data to determine curricular and/instructional decisions. 5E.3.

Reading Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activities Please note that each strategy does not require a professional development or PLC activity.							
PD Content/Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)		Person or Position Responsible for Monitoring		
SpringBoard Training	Grades 6-8 Language Arts	District	Language Arts and Reading Teachers	August	Administrative Walkthroughs	Administration and Title I Program Facilitator		
Implementing Common Core Language Arts Standards/Resources	Grades 6-8 Language Arts	District and Title I Team	Language Arts and Reading Teachers	August	Administrative Walkthroughs	Administration and Title I Program Facilitator		
SIP Strategies	130e p-a	Kathy Logue, Reading Resource Title I	All Subject areas except Math	Monthly	IAdministrative Walkthrolighs	Administration and Title I Program Facilitator		

Reading Budget (Insert rows as needed)

Include only school funded activities/m	aterials and exclude district funded activit	ies/materials.		
Evidence-based Program(s)/Materials(s)				
Strategy	Description of Resources	Funding Source	Amount	
SpringBoard materials	Language Arts Curriculum	District	0.	
Reading Materials	Various Reading Materials	District and Title I	3000.	
Classroom library of non-fiction books	Various books	school	12,500.	
		'	<u>'</u>	Subtotal: \$15,500
Technology				
Strategy	Description of Resources	Funding Source	Amount	
		'	<u>'</u>	Subtotal
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
Implementing Common Core Standards	Common Core Standards/Resources	State/School	\$0	
and SIP Strategies				
				G 14 4 1
0.1				Subtotal:
Other			1	
Strategy	Description of Resources	Funding Source	Amount	
Implement and Monitor Reading	Kathy Logue, Reading Resource	District	(\$51,814)	
Strategies				Ch4o4ol
				Subtotal:
				Total: \$15,500.

End of Reading Goals

Comprehensive English Language Learning Assessment (CELLA) Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

CELLA Goals	Problem-Solving Process to Increase Language Acquisition

	and understand spoken English r similar to non-ELL students.	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
listening/speaking.			1.1. Teachers will follow the ESOL curriculum maps and give students frequent opportunities to listen to the		assessments, conduct Data Day chats and data chats	1.1. Utilize Teacher Made Assessments and Checklists results, Questions for Progress Monitoring, and
By Spring of 2013 58%(8) of the Grade 6, 87%(6) of the Grade 7, and 80%(7) of the Grade 8 CELLA	Proficient in Listening/Speaking: Grade 6 - 50% (7) Grade 7 - 71% (5) Grade 8 - 67% (6).		English language spoken and then be given opportunities to speak it. Individual ESOL Student Plans will be followed.		examined and curricular/instructional decisions are made, complete Administrative Walkthroughs and Evaluations.	any other pertinent data to determine curricular and/instructional decisions.
		1.2. Some teachers have a difficult time using data to set academic goals for students.	1.2. School-wide high expectations and learning environment; Ongoing PLCs with data; Data chats with student and teacher	1.2. School Leadership Team	1.2. Administer formative assessments, conduct Data Day chats and data chats during PLCs where data is examined and curricular/instructional decisions are made, complete Administrative Walkthroughs and Evaluations.	1.2. Utilize Teacher Made Assessments and Checklists results, Questions for Progress Monitoring, and any other pertinent data to determine curricular and/instructional decisions.
		1.3.	1.3.	1.3.	1.3.	1.3.
	el text in English in a manner on-ELL students.	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
2. Students scoring pr	J	English language skills, which	ESOL curriculum maps; Reading skills and vocabulary	2.1. School Leadership Team	assessments, conduct Data Day chats and data chats	2.1. Utilize Discovery Assessment results, Questions for Progress
By Spring of 2013 15%(2) of the Grade 6, 15%(1) of the Grade 7, and 23%(2) of	2012 Current Percent of Students Proficient in Reading: Grade $6-7\%$ (1) Grade $7-0\%$ (0) Grade $8-11\%$ (1)		will be taught using Best Practices such as scaffolding, and Fast ForWord. Individual ESOL Student Plans will be followed. Implement the Reading Web program.		during PLCs where data is examined and curricular/instructional decisions are made, complete Administrative Walkthroughs and Evaluations.	
		2.2. Some teachers have a difficult time using data to set academic goals for students.	2.2. School-wide high expectations and learning environment; Ongoing PLCs with data; Data chats with student and teacher		2.2. Administer formative assessments, conduct Data Day chats and data chats during PLCs where data is examined and curricular/instructional	2.2. Utilize Discovery Assessment results, Questions for Progress Monitoring, and any other pertinent data to determine curricular

				decisions are made, complete and/instructional decisio		
				Administrative		
				Walkthroughs and		
				Evaluations.		
	2.3.	2.3.	2.3.	2.3.	2.3.	

Students write in English at grade level in a manner similar to non-ELL students.		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
By Spring of 2013 8%(1) of the Grade 6, 15%(1) of the Grade 7, and 12%(1) of the Grade 8 CELLA Students	2012 Current Percent of Students Proficient in Writing: Grade 6 – 0% (0) Grade 7 – 0% (0) Grade 8 – 0% (0)	English language skills which impedes writing in the English language. 2.2. Some teachers have a difficult time using data to set academic goals for students.	ESOL curriculum maps; Writing skills will be taught using Best Practices such as scaffolding, a Writing Rubric. Individual ESOL Student Plans will be followed.	2.2. School Leadership Team	assessments, conduct Data Day chats and data chats during PLCs where data is examined and curricular/instructional decisions are made, complete Administrative Walkthroughs and Evaluations. 2.2. Administer formative assessments, conduct Data Day chats and data chats during PLCs where data is examined and curricular/instructional	2.2. Title I Progress Monitoring 3 times during the year, Write Scores, Teacher Made Tests, FCAT Writes (Summative)
		2.3.	2.3.		decisions are made, complete Administrative Walkthroughs and Evaluations. 2.3.	2.3.

CELLA Budget (Insert rows as needed)

Include only school-based funded activities/materials and exclude district funded activities/materials.								
Evidence-based Program(s)/Materials(s)								
Strategy	Description of Resources	Funding Source	Amount					
ELL Materials Classroom Materials District 0.								

				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
Fast ForWord	Reading Program	District	0.	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
		I	I	Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
ESOL Teacher	Ana Arietta, ELL Teacher	District	?	
	·	•	•	Subtotal:
				Total:

End of CELLA Goals

Middle School Mathematics Goals

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Middle School Mathematics Goals	Problem-Solving Process to Increase Student Achievement					
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
Achievement Level 3 in mathematics. Mathematics Goal 2012 Current Level of Level o	resources/ideas/strategies to improve pedagogical practices	year, teachers will review course descriptions, the Test		assessments, conduct Data Day chats and data chats during PLCs where data is	1.a1.Utilize Discovery Assessment results, Questions for Progress Monitoring, and any other pertinent data to	

(89) of the grade 6, 30% (74) of grade 7, and 35% (88) of the grade 8 students will be AL 3 in Math as evidenced by the State Report of School Results.	Grade 7- 19%46) Grade 8-	Grade 6- 30%(89) Grade 7- 30%(74) Grade 8- 35%(88)		the new SpringBoard resources, standards(including Common Core), STEM strategies, .and records of student performance in previous grades. The District will provide pacing guides for SpringBoard.	curricular/instructional decisions are made, complete Administrative Walkthroughs and Evaluations, and participate in three Live Meetings (First Progress Monitoring, Mid-Year, and March).	determine curricular and/instructional decisions.
			the new Common Core Standards and how to blend them with the Next Generation SSS ones.	1a.2. Both district and school-wide PD will be provided on Springboard and Common Core standards, resources, and best practices, including modeling, progression of rigor, and collaborative structures, which is a key to SpringBoard success.	assessments, conduct Data Day chats and data chats during PLCs where data is examined and curricular/instructional decisions are made, complete Administrative Walkthroughs and Evaluations, and participate in three Live Meetings (First Progress Monitoring, Mid- Year, and March).	
			rigorous problems.	increase comprehension of mathematical text and deepen their conceptual knowledge.	assessments, conduct Data Day chats and data chats during PLCs where data is examined and curricular/instructional decisions are made, complete Administrative Walkthroughs and Evaluations, and participate in three Live Meetings (First Progress Monitoring, Mid- Year, and March).	
			collaborative structures with accountable talk, a Gradual Release of Responsibility, and	1A4. An FLDOE Instructional Review was conducted on October 4th. A Math Action Plan was developed to support instructional changes, which include the facilitation of common planning time, use of collaborative pairs with	1A4. Administer formative assessments, conduct Data Day chats and data chats during PLCs where data is examined and curricular/instructional decisions are made, complete Administrative	1A4. Utilize Discovery Assessment results, Questions for Progress Monitoring, and any other pertinent data to determine curricular and/instructional decisions

						Flogless Monitoring, Mid-	
						Year, and March).	
1B. Florida Alternate			1. b.1 Some students have		1.b1.School Leadership Team		1.b1.Utilize Discovery
scoring at Levels 4, 5, and 6 in mathematics.		significant gaps in math	the curriculum provided by the		assessments, conduct Data	Assessment results,	
)	N. 1			district, along with a variety of		Day chats and data chats	Questions for Progress
Mathematics Goal	2012 Current Level of	2013 Expected Level of	cause them to struggle with the			during PLCs where data is	Monitoring, and any other
<u>#1B:</u>	Performance:*	Performance:*	access points on the FAA	including FAA resources/links		examined and	pertinent data to
By Spring 2013, 67%				from the DOE website, internet		curricular/instructional	determine curricular
(12) of the FAA students	61% (11)	67% (12)		pictures and videos, in addition		decisions are made, complete	and/instructional decisions.
will score AL 4, 5, or 6				to real-life experiences through		Administrative	
in Math as evidenced by				weekly field trips.		Walkthroughs and	
the FAA results.						Evaluations, and participate	
						in three Live Meetings (First	
						Progress Monitoring, Mid-	
						Year, and March).	
			1b.2.There is a lack of		1b.2.School Leadership Team	1. b.2. Administer formative	1.b.2.Utilize Discovery
			practicing the FAA format with			assessments, conduct Data	Assessment results,
			the students.	assessment with the students.		Day chats and data chats	Questions for Progress
						during PLCs where data is	Monitoring, and any other
						examined and	pertinent data to
						curricular/instructional	determine curricular
						decisions are made, complete	and/instructional decisions.
						Administrative	
						Walkthroughs and	
						Evaluations, and participate	
						in three Live Meetings (First	
						Progress Monitoring, Mid-	
						Year, and March).	
			1B.3.	1B.3.	1B.3.	1B.3.	1B.3.
Based on the analysis	of student achiev	vement data and	Anticipated Barrier	Strategy	Person or Position	Process Used to Determine	Evaluation Tool
reference to "Guiding Questions," identify and define areas in					Responsible for Monitoring	Effectiveness of Strategy	
need of improvem	ent for the follow	ving group:					
2A. FCAT 2.0: Stude	nts scoring a	t or above	2a.1.There is minimal	2a.1. Teachers will use a variety	2a.1.School Leadership Team	2a.1. Administer formative	2a.1.Utilize Discovery
Achievement Levels 4			attention given to the	of online resources and	1	assessments, conduct Data	Assessment results,
			college readiness standards	applications (including the		Day chats and data chats	Questions for Progress
Tritterine Cour	012 Current	2013 Expected	where students are	Common Core standards and		during PLCs where data is	Monitoring, and any other
ша А.	evel of	Level of	aballanged and outbantically		1	avaminad and	montinent data to

challenged and authentically resources), which are linked to

accountable talk, peer

observations, and coaching

support by the Math AIF.

Walkthroughs and

examined and

Evaluations, and participate in three Live Meetings (First

Progress Monitoring, Mid-

pertinent data to

June 2012 Rule 6A-1.099811 Revised April 29, 2011

Performance:*

Level of

#2A:

Performance:*

Level of

By Spring 2013, 15% (44) of the grade 6, 15% (37) of grade 7, and 15% (37) of the grade 8 students will be AL 4 or 5 in Math as evidenced by the State Report of School Results.	Grade 6- 15%(44) Grade 7- 15%(37) Grade 8- 15%(37)	engaged in activities which require reasoning and problem solving.	the district math website, to supplement and enhance Springboard's content coverage. Teachers will encourage different methods for reasoning, estimating, solving problems, and presenting solutions. Implement the STEAM Academy in grade 6.		curricular/instructional decisions are made, complete Administrative Walkthroughs and Evaluations, and participate in three Live Meetings (First Progress Monitoring, Mid-Year, and March).	determine curricular and/instructional decisions.
		2a.2.Some teachers struggle to design good HOT questions to use for discourse and check for understanding.	assessments will provide opportunities for teachers to implement HOT questions and build a progression of rigor. FL Achieves/FOCUS questions can also be used for progress monitoring.		assessments, conduct Data Day chats and data chats during PLCs where data is examined and curricular/instructional decisions are made, complete Administrative Walkthroughs and Evaluations, and participate in three Live Meetings (First Progress Monitoring, Mid- Year, and March).	
		2A.3.	2A.3.	2A.3.	2A.3.	2A.3.
2B. Florida Alterna scoring at or above Mathematics Goal #2B: By Spring 2013, 33% (6) of the FAA students will score AL 7 or higher in Math as evidenced by the FAA results.		2b.1.Increased complexity of the FAA assessment	2b.1. Teachers will use FAA Test Item Specification Report questions and other resources from the DOE website to challenge the students.		assessments, conduct Data Day chats and data chats during PLCs where data is	2b1.Utilize Discovery Assessment results, Questions for Progress Monitoring, and any other pertinent data to determine curricular and/instructional decisions.

		not proficient with the format of the test.	format of the assessment, and expose FAA students to the progression of rigor of the test.		assessments, conduct Data Day chats and data chats during PLCs where data is examined and curricular/instructional decisions are made, complete Administrative Walkthroughs and Evaluations, and participate in three Live Meetings (First Progress Monitoring, Mid- Year, and March).	2.b.2.Utilize Discovery Assessment results, Questions for Progress Monitoring, and any other pertinent data to determine curricular and/instructional decisions.
Based on the analysis reference to "Guiding Qu need of improver	nd define areas in	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
By Spring 2013, 100%		need assistance in using assessment to check for understanding.	Assessment Prompts, FL Achieves/FOCUS problems, and the Test Item Specifications Report (including the Content Limits and Benchmark Clarifications sections) for formative assessments and frequent progress monitoring, often using the Smart Response System for immediate feedback and structured response so that everyone has a chance to answer. Embedded assessments in lessons will provide opportunities for teachers to check more frequently for understanding.		assessments, conduct Data Day chats and data chats during PLCs where data is examined and curricular/instructional decisions are made, complete Administrative Walkthroughs and Evaluations, and participate in three Live Meetings (First Progress Monitoring, Mid- Year, and March).	
		learning gains may need additional time to learn or the material presented in other ways.	3a.2.Use models and simulations to explore rigorous, complex problems which need further explanation, in addition to problem-based learning and opportunities for the students to create their own collaborative real-world problems.		assessments, conduct Data Day chats and data chats during PLCs where data is	3.a.2.Utilize Discovery Assessment results, Questions for Progress Monitoring, and any other pertinent data to determine curricular and/instructional decisions.

 ${\bf 2012\text{-}2013\ School\ Improvement\ Plan\ (SIP)\text{-}Form\ SIP\text{-}1}$

			3A.3.	3A.3.		Walkthroughs and Evaluations, and participate in three Live Meetings (First Progress Monitoring, Mid- Year, and March). 3A.3.	3A.3.
#3B. By Spring 2013, 100%	rning gains in r 2012 Current Level of	nathematics.	Access Point standards.	3b.1.Teachers will become familiar with the access points of the standards and will follow a timeline/guide for instruction.		assessments, conduct Data Day chats and data chats during PLCs where data is	
			teach and reteach the standards.	district pacing guide to ensure that all access points have been taught prior to the testing window.		assessments, conduct Data Day chats and data chats during PLCs where data is	3.b2.Utilize Discovery Assessment results, Questions for Progress Monitoring, and any other pertinent data to determine curricular and/instructional decisions. 3B.3.
			DD.3.	JD.J.	JB.J.	JD.J.	DD.3.
Based on the analysis reference to "Guiding Qu need of improver		nd define areas in	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool

Mathematics Goal #4A: By Spring 2013, 100%	ting gains in mathematics. $ \frac{2012 \text{ Current}}{\text{Level of}} \frac{2013 \text{ Expected}}{\text{Level of}} \\ \frac{\text{Performance:*}}{53\% (101)} \frac{100\% (210)}{\text{Experior}} $		additional time to learn.	4a.1.FCAT Level 1 and most Level 2 students will be placed in an additional math class where extra time will be provided for SpringBoarnd activities, benchmark remediation, online resources, and Concrete, Representative, Abstract (CRA) strategies will be used to accelerate and build a succession of skills, SES tutoring is offered after school.		assessments, conduct Data Day chats and data chats	4a1.Utilize Discovery Assessment results, Questions for Progress Monitoring, and any other pertinent data to determine curricular and/instructional decisions.
				4a.2. Friday morning assistance, Saturday Academy, and after-school tutoring is offered, in addition to online resources for students unable to stay after school or come in on Saturdays. 4A.3.	Team	assessments, conduct Data Day chats and data chats	4a.2.Utilize Discovery Assessment results, Questions for Progress Monitoring, and any other pertinent data to determine curricular and/instructional decisions.
4B. Florida Alternat students in lowest 25 mathematics. Mathematics Goal #4B: By Spring 2013, 100% (4) of the lowest 25% of FAA students will achieve learning gains in Math as evidenced by the FAA results	5% making lead 2012 Current Level of	Percentage of rning gains in	4b.1. Some students not making learning gains may have a plateau of abilities		4b.1.School Leadership Team	4b.1. Administer formative assessments, conduct Data Day chats and data chats	4b.1.Utilize Discovery Assessment results, Questions for Progress Monitoring, and any other pertinent data to determine curricular

 ${\bf 2012\text{-}2013\ School\ Improvement\ Plan\ (SIP)\text{-}Form\ SIP\text{-}1}$

				1			1	
			4b.2.Some FAA students need additional instruction or the material presented in other ways.	4b.2. Internet pictures and videos, in addition to simple math labs, using manipulatives help to expose the material in different ways.		4b.2. Administer formative assessments, conduct Data Day chats and data chats during PLCs where data is examined and curricular/instructional decisions are made, complete Administrative Walkthroughs and Evaluations, and participate in three Live Meetings (First Progress Monitoring, Mid-Year, and March).		sults, Progress d any other o icular
			4B.3.	4B.3.	4B.3.	4B.3.	4B.3.	
Based on ambitious but achi Objectives (AMOs), identify performance target for	fy reading and	mathematics	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
5A. In six years, school will reduce their achievement gap by 50%.	eline data 379	2010-2011 %	<mark>42%</mark>	<mark>48%</mark>	<mark>53%</mark>	<mark>58%</mark>	<mark>63%</mark>	<mark>69%</mark>
Mathematics Goal #5A: By the Spring of 2017, 69% students will score proficie AMO results.								
Based on the analysis of stu- reference to "Guiding Questions need of improvement for t	ns," identify an	d define areas in	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation	on Tool
5B. Student subgroups by Hispanic, Asian, American satisfactory progress in m	n Indian) no	t making	difficulty making	5B.1. Teachers will present material in an engaging way which will help motivate	Team	5. B.1. Administer formative assessments, conduct Data Day chats and data chats	5. B.1.Utilize D Assessment res Questions for F	sults,

each of the subgroups will increase their proficiency percentages to meet the	Level of Performance:* White: 34%(171) Black: 23%(42) Hispanic:29%(43) Asian: NA American Indian:	T 1 C	and are not motivated to learn.	students. SpringBoard provides relevant, real world examples of the application of math concepts.			Monitoring, and any other pertinent data to determine curricular and/instructional decisions.
			5B.2. Education is a low priority with some cultures. 5B.3.	5B.2. Teachers will monitor the progress of all students, differentiating instruction and providing coaching when needed. Parent nights will be offered which focus on the value of education and how to help your child succeed in math. 5B.3.	5.B.2.School Leadership Team 5B.3.	assessments, conduct Data Day chats and data chats during PLCs where data is examined and curricular/instructional decisions are made, complete Administrative Walkthroughs and Evaluations, and participate in three Live Meetings (First Progress Monitoring, Mid- Year, and March).	5.B.2.Utilize Discovery Assessment results, Questions for Progress Monitoring, and any other pertinent data to determine curricular and/instructional decisions. 5B.3.

Based on the analysis of student achievement data an reference to "Guiding Questions," identify and define a in need of improvement for the following subgroup:		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
SC. English Language Learners (ELL) not making satisfactory progress in mathematic Mathematics Goal #5C: By the Spring of 2013, 48% (24) of the ELL subgroup will score AL 3 or higher as evidenced by the AMO Report. 2013 Expect Level of Performance:* 22 %(11) 48 %(2)	ESOL strategies with fidelity. **	5C.1.ESOLstrategies will be reviewed at the beginning of the year during PLCs and best practices will be shared throughout the year and are embedded within the SpringBoard program.	5.C.1.School Leadership Team	5. C.1. Administer formative assessments, conduct Data Day chats and data chats during PLCs where data is examined and curricular/instructional decisions are made, complete Administrative Walkthroughs and Evaluations, and participate in three Live Meetings (First Progress Monitoring, Mid-Year, and March).	5. C.1. Utilize Discovery Assessment results, Questions for Progress Monitoring, and any other pertinent data to determine curricular and/instructional decisions.

		5C.2.Some ELL students struggle with English and lack background knowledge.	5C.2. Effective vocabulary instruction will be provided to accelerate and build background and are part of the SpringBoard program. Teachers will provide a word bank with the vocabulary they want the students to use with their articulation and writing.	5.C.2.School Leadership Team 5C.3.	assessments, conduct Data Day chats and data chats	5.C.2.Utilize Discovery Assessment results, Questions for Progress Monitoring, and any other pertinent data to determine curricular and/instructional decisions. 5C.3.
reference to "Guiding Ques	student achievement data a stions," identify and define t for the following subgrou	areas	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
#5D: By the Spring of 2013, 35% (31)of the SWD subgroup will score AL 3 or higher as evidenced		accommodations on a consistent basis. 31)	5D.1.SWD math students will be placed in a 90 minute math class where accommodations will be provided, which correlate to their IEPs.	5.D.1.School Leadership Team	assessments, conduct Data Day chats and data chats during PLCs where data is examined and curricular/instructional decisions are made, complete Administrative Walkthroughs and Evaluations, and participate in three Live Meetings (First Progress Monitoring, Mid- Year, and March).	
		5D.2.Some SWD students struggle with Math vocabulary and lack background knowledge.	5D.2 Effective vocabulary instruction will be provided to accelerate and build background and are part of the SpringBoard program. Teachers will provide a word bank with the vocabulary they want the students to use with	5.D.2.School Leadership Team	assessments, conduct Data Day chats and data chats	5.D.2.Utilize Discovery Assessment results, Questions for Progress Monitoring, and any other pertinent data to determine curricular and/instructional decisions.

students. Progress Monitoring,	nrticipate ngs (First g, Mid-
Year, and March). 5D.3. 5D.3. 5D.3. 5D.3.	5D.3.

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:			Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
5E. Economically D making satisfactory <u>Mathematics Goal</u> #5E: By the Spring of 2013, 47 % (311) of the ED subgroup will score AL 3 or higher as evidenced by the AMO Report.	progress in m 2012 Current Level of Performance:*	athematics. 2013 Expected Level of Performance:*	5E.1 Some students do not see the relevance of Math in their future careers.	5E.1.Students will solve real world problems which integrate Common Core standards, so that students see how Math is used in many technical careers.	5.E.1.School Leadership Team	assessments, conduct Data Day chats and data chats	5.E.1.Utilize Discovery Assessment results, Questions for Progress Monitoring, and any other pertinent data to determine curricular and/instructional decisions.
			5E.2 Education is a low priority for some students and they have missing skills. 5E.3.	differentiating instruction and providing coaching when needed. Parent nights will be offered which focus on the value of education and how to help your child succeed in math.	5.E.2.School Leadership Team 5E.3.	assessments, conduct Data Day chats and data chats	5.E.2.Utilize Discovery Assessment results, Questions for Progress Monitoring, and any other pertinent data to determine curricular and/instructional decisions. 5E.3.

End of Middle School Mathematics Goals

Algebra 1 End-of-Course (EOC) Goals (this section needs to be completed by all schools that have students taking the Algebra I EOC)

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Algebra 1 EOC Goals		Problem-Solving Process to Increase Student Achievement					
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:			Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
By Spring 2013 75%	2012 Current Level of Performance:*	2013 Expected	1.1. Some teachers are in need of accessing resources/ideas/strategies to improve pedagogical practices in the classroom.	1.1. During PLCs early in the year, teachers will review course descriptions, the Test Item Specification Report, curriculum pacing documents, standards, including Common Core, STEM strategies, and records of student performance in previous grades.		assessments, conduct Data Day chats and data chats during PLCs where data is	1.1.Utilize Discovery Assessment results, Questions for Progress Monitoring, and any other pertinent data to determine curricular and/instructional decisions.
				1.2. 1. Teachers will use Assessment Prompts, FL Achieves/FOCUS problems, and the Test Item Specifications Report (including the Content Limits and Benchmark Clarifications sections) for formative assessments and frequent progress monitoring, often using the Smart Response System for immediate feedback and structured response so that everyone has a chance to answer. Embedded assessments in lessons will provide opportunities for teachers to check more frequently for understanding.		assessments, conduct Data Day chats and data chats during PLCs where data is	1.2.Utilize Discovery Assessment results, Questions for Progress Monitoring, and any other pertinent data to determine curricular and/instructional decisions.

		1A.3 Some students do not understand the language of Math which hinders their ability to solve rigorous problems.	strategies will be utilized to	1A.3. School Leadership Team	1A.3 Administer formative assessments, conduct Data Day chats and data chats during PLCs where data is examined and curricular/instructional decisions are made, complete Administrative Walkthroughs and Evaluations, and participate in three Live Meetings (First Progress Monitoring, Mid-Year, and March).	Assessment results, Questions for Progress Monitoring, and any other pertinent data to determine curricular
		1A4.Some teachers are not using data driven instruction, collaborative structures with accountable talk, a Gradual Release of Responsibility, and collaborative planning.	Review was conducted on October 4th. A Math Action Plan was developed to support instructional changes, which include the facilitation of common planning time, use of collaborative pairs with accountable talk, peer observations, and coaching support by the Math AIF.	1A4. School Leadership Team	IA4. Administer formative assessments, conduct Data Day chats and data chats during PLCs where data is examined and curricular/instructional decisions are made, complete Administrative Walkthroughs and Evaluations, and participate in three Live Meetings (First Progress Monitoring, Mid-Year, and March).	
Based on the analysis of s reference to "Guiding Qu areas in need of improver	estions," identify and de-	fine	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
By Spring 2013, 17% (4) of the Algebra students	bra 1. 2012 Current 2013 Exp	given to the college readiness standards where students are challenged and authentically engaged in activities which require reasoning and problem	2.1. Teachers will use a variety of online resources and applications (including the Common Core standards and resources), which are linked to the district math website, to supplement and enhance Springboard's content coverage. Teachers will encourage different methods for reasoning, estimating, solving problems, and presenting solutions.	2.1.School Leadership Team	assessments, conduct Data Day chats and data chats during PLCs where data is examined and	2.1. Utilize Discovery Assessment results, Questions for Progress Monitoring, and any other pertinent data to determine curricular and/instructional decisions.

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	design good HOT questions to use for discourse and check for understanding.	checking for understanding		assessments, conduct Data Day chats and data chats during PLCs where data is examined and	2.2.Utilize Discovery Assessment results, Questions for Progress Monitoring, and any other pertinent data to determine curricular and/instructional decisions.
	2.3.	2.3.	2.3.	2.3.	2.3.

Based on ambitious but achievable Annual Measurable Objectives (AMOs), identify reading and mathematics performance target for the following years		2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
3A. In six years, school will reduce their achievement gap by 50%.	Baseline data 2010- 2011 <u>73%</u>	<mark>75%</mark>	<mark>78%</mark>	<mark>80%</mark>	<mark>82%</mark>	<mark>84%</mark>	<mark>87%</mark>
Algebra 1 Goal By the Spring of 2017, 87% (38) or more of all the Algebra Honors students will score proficiently, as evidenced by the AMO Report.							
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroups:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluati	on Tool

By Spring 2013, all of the student subgroups will improve their performance by 4% in Algebra as evidenced by the Algebra EOC results.	, American In rogress in Al 2012 Current Level of Performance:* White: 17% (4) Black: 4% (1) Hispanic:4% (1) Asian:0% (0) American Indian:	ndian) not lgebra 1. 2013 Expected Level of Performance:*	difficulty making connections to the content and are not motivated to learn.	•	3.B.1.School Leadership Team	3. B.1. Administer formative assessments, conduct Data Day chats and data chats during PLCs where data is examined and curricular/instructional decisions are made, complete Administrative Walkthroughs and Evaluations, and participate in three Live Meetings (First Progress Monitoring, Mid-Year, and March).	3.B.1.Utilize Discovery Assessment results, Questions for Progress Monitoring, and any other pertinent data to determine curricular and/instructional decisions.
			with some cultures.	progress of all students in Honors Algebra, differentiating instruction and providing coaching when needed. Parent nights will be offered to explain opportunities for students (college, scholarships, careers related to the math field).		3. B.2. Administer formative assessments, conduct Data Day chats and data chats during PLCs where data is examined and curricular/instructional decisions are made, complete Administrative Walkthroughs and Evaluations, and participate in three Live Meetings (First Progress Monitoring, Mid-Year, and March).	3.B.2.Utilize Discovery Assessment results, Questions for Progress Monitoring, and any other pertinent data to determine curricular and/instructional decisions. 3B.3.

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
3C. English Language Learners (ELL) not making satisfactory progress in Algebra 1. Algebra 1 Goal #3C: NA 2012 Current Level of Performance:* Performance:*	3C.1.	3C.1.	3.C.1.	3. C.1.	3.C.1.

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			3C.2.	3C.2.	3.C.2.	3. C.2	3.C.2.
			3C.3.	3C.3.	3C.3.	3C.3.	3C.3.
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:		y and define ving subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
3D. Students with Disabilities (SWD) not making satisfactory progress in Algebra 1. Algebra 1 Goal #3D: NA 2012 Current Level of Performance:* 2013 Expected		3D.1.	3D.1.		3. D.1.	3.D.1.	
			3D.2.	3D.2.	3.D.2.	3. D.2.	3.D.2.
			3D.3.	3D.3.	3D.3.	3D.3.	3D.3.

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
3E. Economically Disadvantaged students not making satisfactory progress in Algebra 1.		the relevance for Algebra in	3E.1. Algebra students will use STEM strategies to solve real world problems which integrate	Team	3. E.1. Administer formative assessments, conduct Data Day chats and data chats	3.E.1.Utilize Discovery Assessment results, Questions for Progress	
By Spring 2013, 9% (2)	Level of Performance:* 4% (1)	2013 Expected Level of Performance:* 9 % (2)		Common Core standards, thus showing students how Algebra is used in many technical careers.		during PLCs where data is examined and curricular/instructional decisions are made, complete Administrative Walkthroughs and Evaluations, and participate	Monitoring, and any other pertinent data to determine curricular

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				in three Live Meetings (First Progress Monitoring, Mid- Year, and March).	
	missing skills.			assessments, conduct Data Day chats and data chats during PLCs where data is	3.E.2.Utilize Discovery Assessment results, Questions for Progress Monitoring, and any other pertinent data to determine curricular and/instructional decisions.
	3E.3.	3E.3.	3E.3.	3E.3.	3E.3.

End of Algebra 1 EOC Goals

Geometry End-of-Course Goals (this section needs to be completed by all schools that have students taking the Geometry EOC)

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Geometry EOC Goals			Problem-Solving Process to Increase Student Achievement					
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:			Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1. Students scoring at Achievement Level 3 in Geometry.		1.1.	1.1.	1.1.	1.1.	1.1.		
Geometry Goal #1: Enter narrative for the goal in this box.	Level of Performance:* Enter numerical data for current level of performance in							

		1.2.	1.2.	1.2.	1.2.	1.2.
		1.3.	1.3.	1.3.	1.3.	1.3.
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
2. Students scoring at Levels 4 and 5 in Geo	01 400 0 0 114114	2.1.	2.1.	2.1.	2.1.	2.1.
Enter narrative for the goal in this box.	2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. 2013 Expected Level of Performance:* level of performance in this box.					
		2.2.	2.2.	2.2.	2.2.	2.2.
		2.3.	2.3.	2.3.	2.3.	2.3.
Objectives (AMOs), iden	achievable Annual Measurable ntify reading and mathematics t for the following years	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
3A. In six years, school will reduce their achievement gap by 50%. Geometry Goal #3A: Enter narrative for the goal	Baseline data 2011-2012 In this box.					

reference to "Guiding Q	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroups:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
3B. Student subgroup	s by ethnicit	v (White,	3B.1.	3B.1.	3B.1.	3B.1.	3B.1.
Black, Hispanic, Asiar		ndian) not	White:				
making satisfactory p			Black:				
			Hispanic: Asian:				
Geomeny Goar #3b.	Level of	Level of	American Indian:				
Enter narrative for the		Performance:*	American mulan.				
goal in this box.		Enter numerical	1				
gour in mus oom.		data for expected					
	level of	level of					
		performance in					
	this box.	this box.					
	White:	White:					
	Black:	Black:					
	Hispanic: Asian:	Hispanic: Asian:					
	Asian. American	American					
		Indian:					
			3B.2.	3B.2.	3B.2.	3B.2.	3B.2.
			3B.3.	3B.3.	3B.3.	3B.3.	3B.3.

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
3C. English Language Learners (ELL) not making satisfactory progress in Geometry.		3C.1.	3C.1.	3C.1.	3C.1.	3C.1.
Enter narrative for the goal in this box.	2012 Current Level of Performance:* Enter numerical data for current level of evel of 2013 Expected Level of Performance:* Enter numerical data for expected level of					
	performance in this box. this box.	3C.2.	3C.2.	3C.2.	3C.2.	3C.2.
		3C.3.	3C.3.	3C.3.	3C.3.	3C.3.

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
3D. Students with Disabilities (SWD) not making satisfactory progress in Geometry.		3D.1.	3D.1.	3D.1.	3D.1.	3D.1.
Enter narrative for the goal in this box. Enter numerical Edata for current delevel of performance in portions.						
		3D.2.	3D.2.	3D.2.	3D.2.	3D.2.
		3D.3.	3D.3.	3D.3.	3D.3.	3D.3.

reference to "Guiding Q	student achievement data and uestions," identify and define ent for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
3E. Economically Dis- making satisfactory p	advantaged students not rogress in Geometry.	3E.1.	3E.1.	3E.1.	3E.1.	3E.1.
Enter narrative for the goal in this box.	2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. 2013 Expected Level of Performance:* Enter numerical data for expected level of performance in this box.					
		3E.2.	3E.2.	3E.2.	3E.2.	3E.2.
		3E.3.	3E.3.	3E.3.	3E.3.	3E.3.

End of Geometry EOC Goals

Mathematics Professional Development

Profess	ional Develo	opment (PD)	aligned with Strategies the Please note that each strategy does not		earning Community (PLC) of tor PLC activity.	r PD Activities
PD Content/Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring
SpringBoard Training with Collaborative Structures	Grades 6-8 Math	District	Math Teachers	August	Administrative Walkthroughs	Administration and Math AIF
Implementing Common Core Standards/Resources, STEM, and SIP Strategies	Grades 6-8 Math	District and Rosy Doster, Math AIF	Math Teachers	August	Administrative Walkthroughs	Administration and Math AIF
Accessing/Sharing Effective Ideas, Resources, and Strategies (especially those linked to the district and state)	Grades 6-8 Math	Rosy Doster, Math AIF	Math Teachers	August	Administrative Walkthroughs	Administration and Math AIF
Utilizing Discourse, HOTS, MTSS, Data Chats, and Formative Assessments for Effective Progress Monitoring and Data Driven Instruction	Grades 6-8 Math	Rosy Doster, Math AIF	Math Teachers	Fall	Administrative Walkthroughs	Administration and Math AIF
Utilizing Literacy Strategies in Math, including Close Reads and Vocabulary Instruction	Grades 6-8 Math	Rosy Doster, Math AIF and Kathy Logue Reading AIF	Math Teachers	Fall	Administrative Walkthroughs	Administration and Math AIF
Concrete, Representative, and Abstract (CRA) Strategies in Math	Grades 6-8 Math	Rosy Doster, Math AIF	Math Teachers	Fall	Administrative Walkthroughs	Administration and Math AIF

Progression of Rigor in Math	Grades 6-8 Math	Rosy Doster, Math AIF	Math Teachers	Fall	Administrative Walkthroughs	Administration and Math AIF
FLDOE Instructional Review and Action Plan	Grades 6-8 Math	Rosy Doster Math AIF	Math Teachers	October	Administrative Walkthroughs	Administration and Math AIF

<u>Mathematics Budget</u> (Insert rows as needed)

Include only school-based funded activitie	es/materials and exclude district funded activiti	es /materials.	
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
Implementing SpringBoard	SpringBoard	District/School	\$0
SpringBoard	Supplies	Title I	\$2000.
Accelerated Math	Individualized Math Program	Title I	\$2000.
		•	Subtotal: \$40
Technology			
Strategy	Description of Resources	Funding Source	Amount
		•	Subtot
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
Implementing SpringBoard with Collaborative Structures	SpringBoard	District/School	\$0
Implementing Common Core Standards and SIP Strategies	Common Core Standards and Resources	State/School	\$0
			Subtotal:
Other			
Strategy	Description of Resources	Funding Source	Amount
Implement and Monitor Math Strategies	Rosy Doster, Math AIF	District	(\$78, 213.00)
			Subtot
		_	Total: \$40

End of Mathematics Goals

Elementary and Middle School Science Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Elementary ar	nd Middle 9	Science		Problem-Solving Pro	ress to Increase Stud	ent Achievement		
· ·	ia whate i Foals	Science	Problem-Solving Process to Increase Student Achievement					
Based on the analysis of reference to "Guiding Q areas in need of improve	student achieven duestions," identif	fy and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1A. FCAT 2.0: Students scoring at Achievement Level 3 in science. Science Goal #1A: By Spring 2013, 27% (68) of the grade 8 students will score AL 3 in Science as evidenced by the State Report of School Results. 2012 Current Level of Performance:* 2013 Expected Level of Performance:* 21% (53) 27% (68)		resources/ideas/strategies to improve pedagogical practices in the classroom.	la.1 During PLCs early in the year, teachers will review course descriptions, the Test Item Specification Report, STEM strategies, curriculum pacing documents, and standards, including the Common Core standards and resources. District level PLC's will allow teachers to collaborate throughout the district.		assessments, conduct Data Day chats and data chats	1.a.1.Utilize Discovery Assessment results, Questions for Progress Monitoring, and any other pertinent data to determine curricular and/instructional decisions.		
			in their background knowledge of essential science concepts and they fail to recognize the relevance of science in their daily lives, leading to disengagement.	1a.2. Teachers will incorporate non-fiction, concept related reading and writing assignments, integrating the Common Core standards and utilize a variety of media resources, including print, internet, and videos, along with inquiry based labs and problembased learning to engage students in discourse relating curriculum to real world issues.		1a.2. Administer formative assessments, conduct Data Day chats and data chats		
June 2012			with science vocabulary, reading complex text, and communicating/writing about what they have read.	la.3.Vocabulary will be taught in context, along with background knowledge. Teachers will provide a word bank with the vocabulary they want the students to use with their articulation and writing.		1a.3. Administer formative assessments, conduct Data Day chats and data chats during PLCs where data is examined and curricular/instructional decisions are made, complete	1.a.3.Utilize Discovery Assessment results, Questions for Progress Monitoring, and any other pertinent data to determine curricular and/instructional decisions.	

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		The Comprehensive Instructional Sequence Model (CISM-4 per year) and the Common Core standards will be implemented in all science classes. Students will utilize effective writing strategies to communicate lab results through lab write ups.	Administrative Walkthroughs and Evaluations, and participate in three Live Meetings (First Progress Monitoring, Mid- Year, and March).	
	to check for understanding.	1a.4. Teachers will use Assessment Prompts, FL Achieves/FOCUS problems, and the Test Item Specifications Report (including the Content Limits and Benchmark Clarifications sections) for formative assessments and frequent progress monitoring, often using the Smart Response System for immediate feedback and structured response so that everyone has a chance to answer. Embedded assessments in lessons will provide opportunities for teachers to check more frequently for understanding.	assessments, conduct Data Day chats and data chats during PLCs where data is	la.4.Utilize Discovery Assessment results, Questions for Progress Monitoring, and any other pertinent data to determine curricular and/instructional decisions.
	Release of Responsibility, and		Day chats and data chats	1A5. Utilize Discovery Assessment results, Questions for Progress Monitoring, and any other pertinent data to determine curricular and/instructional decisions

By Spring 2013, 35% Level of	2013 Expected	slow rate of learning due to medical conditions, which may require multiple exposures to access points.	the curriculum provided by the district, along with a variety of online and media resources, including FAA resources/links from the DOE website, internet pictures and videos, in addition to real-life experiences through weekly field trips.	Day chats and data chats during PLCs where data is	Assessment results, Questions for Progress Monitoring, and any other pertinent data to determine curricular and/instructional decisions.
		1b.2. There is a lack of practicing the FAA format with the students. 1B.3.	1b.2. Teachers will frequently practice the format of the FAA assessment with the students. 1B.3.	Day chats and data chats during PLCs where data is	1.b.2.Utilize Discovery Assessment results, Questions for Progress Monitoring, and any other pertinent data to determine curricular and/instructional decisions.

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
2A. FCAT 2.0: Studen	nts scoring a				1	2. a.1. Administer formative	2.a.1.Utilize Discovery
Achievement Levels 4	and 5 in sci		provided opportunities to utilize	appropriate, content relevant	Team	assessments, conduct Data	Assessment results,
			critical thinking and problem	investigations will be		Day chats and data chats	Questions for Progress
Science Sour War I.		2013Expected	solving skills.	performed collaboratively by		during PLCs where data is	Monitoring, and any other
D V S DIIII 2 Z U 1 3 . 4 70		Level of		students. Teacher/student		examined and	pertinent data to
(10) of the grade 8		Performance:*		discourse and a variety of		curricular/instructional	determine curricular
students will be AL4 or	2% (5)	4% (10)		formative and summative		decisions are made, complete	and/instructional decisions.
5 in Science as				assessments will be utilized to		Administrative	
evidenced by the State				extend thinking and check for		Walkthroughs and	

Report of School Results.			understanding. Implement the STEAM Academy in grade 6.		Evaluations, and participate in three Live Meetings (First Progress Monitoring, Mid-Year, and March).	
		always incorporated into science curriculum.	2a.2.Teachers will provide opportunities for students to practice professional writing, such as lab reports, persuasive essays, and technical writing in science classes, integrating the Common Core standards.	Team	examined and	2.a.2Utilize Discovery Assessment results, Questions for Progress Monitoring, and any other pertinent data to determine curricular and/instructional decisions.
		2A.3.	2A.3.	2A.3.	2A.3.	2A.3.
By Spring 2013, 63% (5) of the grade 8 FAA	evel 7 in scient 2012 Current Level of Performance:*	the FAA assessment	2b.1 Teachers will use FAA Test Item Specification Report questions and other resources from the DOE website to challenge the students.			2b.1.Utilize Discovery Assessment results, Questions for Progress Monitoring, and any other pertinent data to determine curricular and/instructional decisions.
		not proficient with the format of the test.	2b.2 Teachers will practice the format of the assessment, and expose FAA students to the rigor of the test.	Team	assessments, conduct Data Day chats and data chats	2.b.2.Utilize Discovery Assessment results, Questions for Progress Monitoring, and any other pertinent data to determine curricular and/instructional decisions.

				Administrative Walkthroughs and Evaluations, and participate in three Live Meetings (First Progress Monitoring, Mid- Year, and March).	
	2B.3.	2B.3.	2B.3.	2B.3.	2B.3.

End of Elementary and Middle School Science Goals

Biology 1 End-of-Course (EOC) Goals (this section needs to be completed by all schools that have students taking the Biology I EOC)

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Biology 1	1 EOC Goals		Problem-Solving Pr	ocess to Increase Stud	ent Achievement	
reference to "Guiding Q	f student achievement data and Questions," identify and define ement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1. Students scoring a Biology 1. Biology 1 Goal #1: Enter narrative for the goal in this box.	2012 Current Level of Performance:* Enter numerical data for current level of performance in	1.1.	1.1.	1.1.	1.1.	1.1.
	this box. this box.	1.2.	1.2.	1.2.	1.2.	1.2.
		1.3.	1.3.	1.3.	1.3.	1.3.
reference to "Guiding C	f student achievement data and Questions," identify and define ement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
2. Students scoring at Levels 4 and 5 in Bio Biology 1 Goal #2:	t of above fielder efficient	2.1.	2.1.	2.1.	2.1.	2.1.

goal in this box.	Enter numerical Enter numerica data for current data for expecte level of level of performance in performance in this box. this box.	II.				
		2.2.	2.2.	2.2.	2.2.	2.2.
		2.3.	2.3.	2.3.	2.3.	2.3.

End of Biology 1 EOC Goals

Science Professional Development

Profes	ssional Devel	opment (PD)	aligned with Strategies t Please note that each Strategy does not		Learning Community (PLC) on to PLC activity.	or PD Activity
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring
Implementing Common Core Standards/Resources, STEM, and SIP Strategies	Grades 6-8 Science	Title I Team	Science Teachers	August	Administrative Walkthroughs	Administration and Title I Team
Accessing/Sharing Effective Ideas, Resources, and Strategies (especially those linked to the district and state)	Grades 6-8 Science	District and Title I Team	Science Teachers	August	Administrative Walkthroughs	Administration and Title I Team
Utilizing Discourse, HOTS, MTSS, Data Chats, and Formative Assessments for Effective Progress Monitoring and Data Driven Instruction	Grades 6-8 Science	Title I Team	Science Teachers	Fall	Administrative Walkthroughs	Administration and Title I Team

	rades 6-8	Sandra Sackett District Science Coordinator		October	Administrative Walkthroughs	Administration and Sandra Sackettt
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Science Budget (Insert rows as n	ities/materials and exclude district funded	activities/materials	
Evidence-based Program(s)/Materials(s)	titles/materials and exclude district funded	activities/materials.	
Strategy	Description of Resources	Funding Source	Amount
Formative Assessments for Progress Monitoring	Uncovering Student Ideas in Science Assessments	Title I	\$369.40
			Subtotal: \$36
Technology			
Strategy	Description of Resources	Funding Source	Amount
			Subt
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
Implementing Common Core Standards and SIP Strategies	Common Core Standards/Resources	State/School	\$0
			Subtota
Other			
Strategy	Description of Resources	Funding Source	Amount
Inquiry based lab supplies	Science lab supplies	Title 1	\$2,000.00 (estimated)
			Subtotal: \$2
			Total: \$2,37

End of Science Goals

Writing Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Writing Goals		Problem-Solving Process to Increase Student Achievement					
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define area need of improvement for the following group:	Anticipated Barrier in	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1A. FCAT: Students scoring at Achievement Level 4.0 and higher in writing. Writing Goal #1A: Writing Goal #1A: By the Spring of 2013 90% (206) of our Grade 8 students will score a Level 4 or higher on the FCAT Writes Test as evidenced by the State Report of School Results 2012 Current Level of Performance:* Level 3 - 54%(131) Level 4 - 14%(34) Level 5 - <1% (1) Level 4 - 90% (206)	understanding content area	1A.1. Implement CISM and Close Reads in all subjects except Math; use of Marzano's 6-Step Process for teaching vocabulary, Marzano's 5 Phases for Writing, implement the study of prefixes, suffixes, and roots; Integrate the Common Core Standards and SpringBoard(LA); scaffolding assignments as needed; Use Writing Rubrics to be sure students are aware of FCAT Writing expectations., use Write Score to grade student essays; implement writing across the curriculum. Implement the STEAM Academy in grade 6.	1A.1. School Leadership Team	1A.1. Administer formative assessments, conduct Data Day chats and data chats during PLCs where data is examined and curricular/instructional decisions are made, complete Administrative Walkthroughs and Evaluations	1A.1. Title I Progress Monitoring 3 times during the year, Write Scores, Teacher Made Tests, FCAT Writes (Summative)		
	1A.2. Some teachers have a difficult time using data to set academic goals for students. 1A3. Some teachers are not using data driven instruction, collaborative structures with accountable talk, a Gradual Release of Responsibility, and collaborative planning.	1A.2. School-wide high expectations and learning environment; Ongoing PLCs with data; Data chats with student and teacher	1A.2. School Leadership Team 1A.3. School Leadership Team	1A.2. Administer formative assessments, conduct Data Day chats and data chats during PLCs where data is examined and curricular/instructional decisions are made, complete Administrative Walkthroughs and Evaluations 1A.3. Administer formative assessments, conduct Data Day chats and data chats during PLCs where data is examined and curricular/instructional	1A.2. Title I Progress Monitoring 3 times during the year, Write Scores, Teacher Made Tests, FCAT Writes (Summative) 1A.3. Title I Progress Monitoring 3 times during the year, Write Scores, Teacher Made Tests, FCAT Writes (Summative)		

				collaborative pairs with accountable talk, peer observations, and coaching support by the Title I Program Facilitator.	Administrative Walkthroughs and Evaluations	
By the Spring of 2013	in writing. 2012 Current Level of Performance:* 100% (8)	2013 Expected	1B.1. Some students have significant gaps in language background knowledge which cause them to struggle with the access points on the FAA	1B.1. Students will be given various opportunities to write. Teachers will utilize a variety of online and media resources, including FAA resources/links from the DOE website, internet pictures and videos, and reallife experiences through weekly field trips	1B.1. Administer formative assessments, conduct Data Day chats and data chats during PLCs where data is examined and curricular/instructional decisions are made, complete Administrative Walkthroughs and Evaluations	1B.1. Teacher Made Tests, Checklists, and FAA (Summative)
			1B.2. Some teachers have a difficult time using data to set academic goals for students. 1B.3.	1B.2. Data chats with student and teacher 1B.3.	1B.2. Administer formative assessments, conduct Data Day chats and data chats during PLCs where data is examined and curricular/instructional decisions are made, complete Administrative Walkthroughs and Evaluations 1B.3.	1B.2. Teacher Made Tests, Checklists, and FAA (Summative)

Writing Professional Development

	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity								
Please note that each Strategy does not require a professional development or PLC activity. PD Content /Topic PD Facilitator PD Participants Target Dates (e.g., Early PD Participants PD Par							Darson or Desition Desmonsible for		
	and/or PLC Focus	Grade Level/Subject	and/or (e.g., PLC, subject, grade level, or PLC Leader school-wide) Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring				
	SpringBoard Training	Grades 6-8 Language Arts	District	Language Arts Teachers	August	Administrative Walkthroughs	Administration and Title I Program Facilitator		

Implementing Common Core Language Arts Standards/Resources	Grades 6-8 Language Arts		Language Arts Teachers	August	Administrative Walkthroughs	Administration and Title I Program Facilitator
SIP Strategies	Grade 6-8	Julie Mento, Title I Program Facilitator	All Subject areas except Math	Monthly	Administrative Walkthroughs	Administration and Title I Program Facilitator

Writing Budget (Insert rows as needed)

Language Arts Curriculum	District	0.	
Supplies	Title I	1000.	
			Subtotal:
Description of Resources	Funding Source	Amount	
			Subtotal:
-		Amount	
Common Core Standards/Resources	State/School	\$0	
			Subtotal:
Description of Resources	Funding Source	Amount	
I I' Manta d'al I Dans de Estillado	Title I	\$78,213	
Julie Mento, title I Program Facilitator	11001	470,213	
	Description of Resources Description of Resources Common Core Standards/Resources	Language Arts Curriculum Supplies Title I Description of Resources Funding Source Description of Resources Funding Source Common Core Standards/Resources State/School	Language Arts Curriculum District O. Supplies Title I Description of Resources Funding Source Amount Description of Resources Funding Source Amount Common Core Standards/Resources State/School \$0

End of Writing Goals

Civics End-of-Course (EOC) Goals (required in year 2014-2015)

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Civics I	EOC Goals			Problem-Solving Pro	cess to Increase Stud	lent Achievement	
reference to "Guiding Q	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Civics Goal #1: By Spring of 2013, 80%	unfamiliar with the resources. 2012 Current Level of Level of Performance:*		unfamiliar with the Civics EOC resources.	1.1. Teachers will utilize the FL DOE resources, such as the Test Item Specifications Report, revised Curriculum maps, CISM examples in Public Folders, the new TCI materials, and the iCivics website as they prepare students for the EOC.		formative assessments, conduct Data Day chats and data chats during PLCs where data is examined and	1.1. Utilize TCI assessment results, Questions for Progress Monitoring, and any other pertinent data to determine curricular and/instructional decisions.
			assessments to measure progress.	should develop common assessments, based on curriculum maps, course descriptions, and document-based questions (DBQ) while waiting for more state resources. With DBQ, students write a persuasive essay, using documentation and support from an original essay and the related documents.	1.2.School Leadership Team	conduct Data Day chats and data chats during PLCs where data is examined and curricular/instructional decisions are made, complete Administrative Walkthroughs and Evaluations, and participate in three Live Meetings (First Progress Monitoring, Mid-Year, and March).	
			using data driven instruction, collaborative structures with accountable talk, a Gradual Release of Responsibility, and collaborative planning.	13. An FLDOE Instructional Review was conducted on October 4th. An Action Plan was developed to support instructional changes, which include the facilitation of common planning time, use of collaborative pairs with accountable talk, peer	1.3. School Leadership Team	assessments, conduct Data Day chats and data chats during PLCs where data is	1.3. Utilize Discovery Assessment results, Questions for Progress Monitoring, and any other pertinent data to determine curricular and/instructional decisions

Based on the analysis of student achievement data and	Anticipated Barrier	observations, and coaching support by the Title I Team. Strategy	Person or Position	Evaluations, and participate in three Live Meetings (First Progress Monitoring, Mid- Year, and March). Process Used to Determine	Evaluation Tool
reference to "Guiding Questions," identify and define areas in need of improvement for the following group:			Responsible for Monitoring	Effectiveness of Strategy	
2. Students scoring at or above Achievement Levels 4 and 5 in Civics. Civics Goal By Spring of 2013, 5% or more of the grade 7 Civics students will score above 90% on the Civics TCI posttest. 2012 Current Level of Performance:* Performance:* NA NA NA	2.1. There is a need for additional rigor focused on the skills needed to test well.	2.1. Instruction should focus on interpreting and analyzing photographs, cartoons, maps, and charts, in addition to Test Item Spec questions.		formative assessments, conduct Data Day chats and data chats during PLCs where data is examined and	2.1.Utilize TCI assessment results, Questions for Progress Monitoring, and any other pertinent data to determine curricular and/instructional decisions.
	2.2. Students need exposure to the types of questions which may be asked on the EOC.	games and sample assessments.	2.2.School Leadership Team 2.3.	formative assessments, conduct Data Day chats and data chats during PLCs where data is examined and curricular/instructional decisions are made, complete Administrative Walkthroughs and Evaluations, and participate in three Live Meetings (First Progress Monitoring, Mid-Year, and March).	2.2.Utilize TCI assessment results, Questions for Progress Monitoring, and any other pertinent data to determine curricular and/instructional decisions.
	2.5.	2.3.	2.3.	2.3.	L .3.

Civics Professional Development

	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity									
	Please note that each Strategy does not require a professional development or PLC activity.									
Ī	PD Content /Topic Grade PD Facilitator PD Participants Target Dates (e.g., Early Person or Position Responsib									
	and/or PLC Focus	Level/Subject	and/or	(e.g., PLC, subject, grade level, or	Release) and Schedules (e.g.,	Strategy for Follow-up/Monitoring Strategy for Follow-up/Monitoring Monitoring				

		PLC Leader	school-wide)	frequency of meetings)		
TCI Online Textbook Training	Grade 7 Civics	District	Grade 7 Civics Teachers	Fall	Administrative Walkthroughs	Administration and Title I Team
Document Based Questions (DBQ Project) Training and Materials	Grade 7 Civics	District	Grade 7 Civics Teachers	Fall	Administrative Walkthroughs	Administration and Title I Team
Online PD from the FL Joint Center for Citizenship http://mscivics.floridacitiz en.org	Grade 7 Civics	State	Grade 7 Civics Teachers	Fall	Administrative Walkthroughs	Administration and Title I Team
FLDOE Instructional Review and Action Plan	Grade 7 Civics	Title I Team	Grade 7 Civics Teachers	October	Administrative Walkthroughs	Administration and Title I Team

Civics Budget (Insert rows as needed)

Include only school-based funded activit	ties/materials and exclude district funded activ	vities /materials.	
Evidence-based Program(s)/Materials(s)	ACS/ MALCOTALS AND ENCIAGE DISTRICT PARAGRAPHS	vices / materials:	
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
Technology			
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
Common Assessments	TCI Textbook Training	District	\$0
Additional Rigor	Document Based Questions (DBQ Project) Training and Materials	District	\$0
Accessing and Implementing Resources			

Subtotal: \$0

Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
			Total:

End of Civics Goals

Attendance Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

			1						
Attendar	nce Goal(s))	Problem-solving Process to Increase Attendance						
"Guiding Questions," identi	Based on the analysis of attendance data and reference to "Guiding Questions," identify and define areas in need of improvement:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
By the Spring of 2013, there will be a 3% increase in attendance, a 10% decrease in the number of students absent for 10 or more days, and a 10% decrease in the number of students tardy for 10 or more days as evidenced by school attendance records.	Attendance Rate:* 23.4% (684) 2012 Current Number of Students with Excessive Absences (10 or more) 2330 students with 10 or more days ubsent Number of Students with Excessive Fardies (10 or more) 255 students with 10 or more days	2013 Expected Attendance Rate:* 96.4%(&06) 2013 Expected Number of Students with Excessive Absences (10 or more) 297 or less students with 10 or more days absent 2013 Expected Number of Students with Excessive Tardies (10 or more) 320 or less students with10 or less days tardy	1.1. Student motivation: students waking up on time; parents are out of the home working; lack of student interest in attending school	1.1. Recognition for students with perfect and exemplary attendance. Recognitions occur every 2 weeks and every 9 weeks.	1.1. Asonja Corbett (AP)	1.1. c Attendance Report	1.1. Attendance Report		

	1.2. Parental support resulting in	1.2. Connect Ed notifies parents	1.2. Administration	1.2. Documentation of phone	1.2. Attendance Report
		of student absences. The		logs, visits, and conferences.	
		administration phones and			
		emails parents or visits the			
		home when students begin a			
		pattern of absenteeism. The			
		district social workers also visit			
		homes when needed.			
	1.3. Transportation problems	1.3. Coordinate with the District	1.3. Administration	1.3. Attendance Report and	1.3. Attendance Reports
	with students living too close to	to provide courtesy bus stops		documentation of meetings.	
	the school to ride the bus and	and transport students as			
	students with serious needs	needed			

Attendance Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity											
			Please note that each Strategy does no	require a professional development	nt or PLC activity.							
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring						
Analysis & discussions of attendance reports in PLC's	Grade level content area	APA	School-wide	Monthly	Review of attendance report	АРА						

Attendance Budget (Insert rows as needed)

Include only school-based funded	l activities/materials and exclude district funded act	ivities /materials.		
Evidence-based Program(s)/Materi	als(s)			
Strategy	Description of Resources	Funding Source	Amount	
Recognitions/Celebrations	Certificates/Awards ceremonies/Incentives Rewards	General Fund/Internal Accounts	\$1,000.00	
			Subtota	al: \$1000.
Technology				
Strategy	Description of Resources	Funding Source	Amount	

				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
				Total: \$1000.

End of Attendance Goals

Suspension Goal(s)

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Questions," identify and define areas in need of improvement: Responsible for Monitoring Strategy	Suspension Goal(s)				Problem-solvi	ing Process to De	ecrease Suspension	
consistency in applying school rules Support which includes recognition of good behavior throughout the school year			Anticipated Barrier	Strategy	Responsible for	Effectiveness of	Evaluation Tool	
generated reports. 258 2012 Total Number of Out-of- School Suspensions Out-of-School	uspension Goal #1: By the Spring of 2013, there will be a 10% decrease of students participating in In- School and Out of School Suspension as evidenced by Pol County District	of In —School Suspensions 1061 2012 Total Number of Students Suspended In-School 258 2012 Total Number of Out-of-	Number of In- School Suspensions 955 2013 Expected Number of Students Suspended In -School 232 2013 Expected Number of	consistency in applying	Support which includes recognition of good behavior		reports followed by parent &	1.1. Discipline Reports

of Students Suspended	2013 Expected Number of Students Suspended Out- of-School				
		motivation	1.2. Positive Behavior Support which includes recognition of good behavior every 9 weeks throughout the school year	1.2. Monthly review of discipline reports followed by parent & student conferences as needed.	1.2. Discipline Reports
			1.3. Parent notification of student discipline actions as well as the implementation of Positive Behavior Support	1.3. Monthly review of discipline reports followed by parent & student conferences as needed.	1.3. Discipline Reports

Suspension Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity											
	Please note that each Strategy does not require a professional development or PLC activity.											
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g. , Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring						
	Grade level content area	APA	School-wide	Monthly	Review of discipline report	APA						

Suspension Budget (Insert rows as needed)

Suspension Duaget (miser rows as needed)										
Include only school-based funded activities/materials and exclude district funded activities /materials.										
Evidence-based Program(s)/Materials(s)	Evidence-based Program(s)/Materials(s)									
Strategy	Description of Resources	Funding Source	Amount							
Recognitions & Celebrations	Certificates/Awards ceremonies/Incentives Rewards	General Fund/Internal Accounts	\$1,000.00							
			Subtotal: \$1000.							

Technology

Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
		•		Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
				Total: \$1000.

End of Suspension Goals

Parent Involvement Goal(s)

Upload Option-For schools completing the Parental Involvement Policy/Plan (PIP) please include a copy for this section. Online Template- For schools completing the PIP a link will be provided that will direct you to this plan.

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Parent Involvement Goal(s)			Problem-solving Process to Parent Involvement				
Based on the analysis of parent involvement data, and reference to "Guiding Questions," identify and define areas in need of improvement:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
Parent Involvement Parent Involvement Goal #1: By Spring of 2013, the participation of parents at building capacity activities will increase by 10% (from 27%-	Level of Parent Involvement:* 27% (214)	2013 Expected Level of Parent Involvement:* 37% (293)	1	1.1. See KMS Parent Involvement Plan submitted on the state template September 2012.	1.1.	1.1.	1.1.
37%)			1.2. Breakdown in communication because of phone numbers,	1.2.	1.2.	1.2.	1.2.

moving and/or email addresses changing				
1.3.	1.3.	1.3.	1.3.	1.3.

Parent Involvement Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity								
			Please note that each Strategy does not	require a professional developmen	nt or PLC activity.				
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring			
Parent-Teacher Communication	All	PIF	Instructional Staff	Fall of 2012	Review of required conference logs	Administration. Title I PIF			

Parent Involvement Budget

Include only school-based funded activit	ies/materials and exclude district funded acti	ivities /materials.	
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
Parent Communication	Student Agendas, Copy Maintenance, and Phone	Title I	3757.00
Parent information	Printing of the PI Summary Brochure and Parent-School Compact	Title I	300.00
			Subtotal: \$4057.
Technology			
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
Professional Development			
Strategy	Description of Resources	Funding Source	Amount

				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
			·	Subtotal:
				Total: \$4057.

End of Parent Involvement Goal(s)

Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

STEM Goal(s)		Problem-Solving P	rocess to Increas	se Student Achievemen	t
Based on the analysis of school data, identify and define areas in need of improvement:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
STEM Goal #1: By Spring 2013, 30% (68) of the grade 8 students will score AL 3 0n the Science FCAT 2.0 as evidenced by the State Report of School Results.	students about a relevant vision of science, to include technology and	1.1. Teachers will implement activities that integrate math, science, technology and engineering. (The district science coordinator will provide some sample activities throughout the year).	Team	assessments, conduct Data Day chats and data chats during PLCs where data is examined and curricular/instructional decisions are made, complete Administrative Walkthroughs and Evaluations, and participate in three Live Meetings (First Progress Monitoring, Mid-Year, and March).	for Progress Monitoring, and any other pertinent data to determine curricular and/instructional decisions.
	1.2. Some students lack technology and computer skills, especially those which will be needed in future careers.	1.2. Teachers will give students opportunities to use technology and computers to write/communicate, design, display data, and solve problems.		PLCs where data is examined and curricular/instructional	for Progress Monitoring, and any other pertinent data to determine curricular and/instructional decisions.

			in three Live Meetings (First	
			Progress Monitoring, Mid-	
			Year, and March).	
1.3.	1.3.	1.3.	1.3.	1.3.

STEM Professional Development

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.								
Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring			
Grades 6-8 Math, Science, and Electives	Rosy Doster, Math Coach	Math, Science, and Elective Teachers	Fall	Administrative Walkthroughs	Administration and Math Coach			
(Grade Level/Subject Grades 6-8 Math, Science,	Grade Level/Subject Grades 6-8 Math, Science, Math Coach	Grade Level/Subject PD Facilitator and/or PLC Leader PD Participants (e.g., PLC, subject, grade level, or school-wide) Grades 6-8 Math, Science, Math Coach Math Coach Teachers	Please note that each Strategy does not require a professional development Grade Level/Subject PD Facilitator and/or PLC Leader Grades 6-8 Math, Science, Math Coach PD Participants PD Participants (e.g., PLC, subject, grade level, or school-wide) Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings) Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Please note that each Strategy does not require a professional development or PLC activity. Grade Level/Subject PD Facilitator and/or PLC Leader PD Participants (e.g., PLC, subject, grade level, or school-wide) Fall Administrative Walkthroughs			

STEM Budget (Insert rows as needed)

Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
STEM Engineering PBL materials	Materials for Problem Based Learning incorporating engineering, science, math and technology (could be utilized in science, math, elective or gifted classes).	Title I	\$3000.00 (estimate)
			Subtotal: \$30
Technology			
Strategy	Description of Resources	Funding Source	Amount
Use computer skills across the curriculum	Portable computer lab	Title I	\$20,000.
			Subtotal: \$20,0

Strategy	Description of Resources	Funding Source	Amount
Integrate STEM Strategies into Science,	STEM Strategies	School	\$0
Math, and some Electives			
			Subtotal: \$0
Other			
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
			Total: \$23,000

End of STEM Goal(s)

Career and Technical Education (CTE) Goal(s)

CTE Goal(s)		Problem-Solving P	rocess to Increas	se Student Achievemen	t
Based on the analysis of school data, identify and define areas in need of improvement:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
CTE Goal #1: By Spring of 2013, 80% or more of the Elective students will have passing/gain scores on their Elective pretest/posttest, EOC, Teacher made assessments, and competitions.	1.1. Students are unmotivated with the reading and writing opportunities offered in some elective subjects and, therefore, do not place any value in those courses.	1.1 Utilize reading and writing strategies across content areas, including close reads, so students develop connections to the text which support comprehension.		assessments, conduct Data Day chats and data chats during PLCs where data is examined and curricular/instructional decisions are made, complete Administrative Walkthroughs and Evaluations, and participate	for Progress Monitoring, and any other pertinent data to determine curricular and/instructional decisions. Interim Reports, grades, and
	1.2. Some students struggle with content vocabulary and lack background knowledge.	1.2 Teachers will use effective vocabulary instruction of content area terms, teaching the vocabulary in context, to	1.2		1.2.Utilize Discovery Assessment results, Questions for Progress Monitoring, and any other pertinent data to determine curricular

	build background knowledge and motivate the students.		Administrative Walkthroughs and Evaluations, and participate in three Live Meetings (First Progress Monitoring, Mid-Year, and March).	
it's not relevant and lacks rigor.	8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	Leadership Team	assessments, conduct Data Day chats and data chats during PLCs where data is examined and curricular/instructional decisions are made, complete	for Progress Monitoring, and any other pertinent data to determine curricular and/instructional decisions. Results of Industry

CTE Professional Development

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.								
PD Content /Topic and/or PLC Focus Grade Level/Subject PD Facilitator and/or PLC Focus PD Facilitator and/or PLC Leader PD Facilitator and/or PLC Header PD Facilitator and/or PLC Focus and/or PLC Leader PD Facilitator and/or PLC Focus and/or PLC Leader PD Facilitator and/or PLC Focus and/or PLC Leader PD Facilitator and/or PLC Focus and/or PLC Subject, grade level, or Focus and Schedules (e.g., Farly Release) and S								
Effective Reading and Writing Strategies, using Common Core	Grades 6-8	Title I Team	Elective Teachers	Fall	Administrative Walkthroughs	Administration and Title I Team		
t								

CTE Budget (Insert rows as needed)

CIL Budget (moet tows us needed)						
Include only school-based funded activities/materials and exclude district funded activities /materials.						
Evidence-based Program(s)/Materials(s)						
Strategy	Description of Resources	Funding Source	Amount			
			Subtotal:			

Technology							
Strategy	Description of Resources	Funding Source	Amount				
			Subtotal:				
Professional Development							
Strategy	Description of Resources	Funding Source	Amount				
Effective Reading and Writing Strategies	Common Core	School	\$0				
			Subtotal: \$0				
Other							
Strategy	Description of Resources	Funding Source	Amount				
	Subtotal:						
			Total:				

End of CTE Goal(s)

Additional Goal(s)

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Additional Goal(s)				Problem-Solving Process to Increase Student Achievement				
Based on the analysis of school data, identify and define areas in need of improvement:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1. Additional Goal			1.1.	1.1.	1.1.	1.1.	1.1.	
Additional Goal #1: Enter narrative for the goal in this box.	Level :* Enter numerical data for current	2013 Expected Level :* Enter numerical data for expected goal in this box.						

	1.2.	1.2.	1.2.	1.2.	1.2.
	1.3.	1.3.	1.3.	1.3.	1.3.

Additional Goals Professional Development

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity								
			Please note that each Strategy does not	require a professional developmen	t or PLC activity.			
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring		

Additional Goal(s) Budget (Insert rows as needed)

Include only school-based funded activ	ities/materials and exclude district funded activations	vities /materials.	
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
Technology			
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
Professional Development			
Strategy	Description of Resources	Funding Source	Amount

			Subtotal:
Other			
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
			Total:

End of Additional Goal(s)

Final Budget (Insert rows as needed)

Final Budget (Insert rows as needed)	
Please provide the total budget from each section.	
Reading Budget	
	Total: \$3000.
CELLA Budget	
	Total:
Mathematics Budget	
	Total: \$2000.
Science Budget	
	Total: \$2000.
Writing Budget	
	Total: \$88,213.
Civics Budget	
	Total:
U.S. History Budget	
	Total:
Attendance Budget	
	Total: \$1000.
Suspension Budget	
	Total: \$1000.
Dropout Prevention Budget	
	Total:

2012 2012 Sah CID 1 (CID) E.

2012-2013 School Improvemen	nt Plan (SIP)-Fo	rm SIP-1		
Parent Involvement Budget				
				Total: \$4057
STEM Budget				
				Total: \$3000
CTE Budget				
				Total
Additional Goals				T-4-1-\$ 104 270
				Total:\$ 104,270
_				Grand Total
Differentiated Accountabili	<u>ty</u>			
School-level Differentiated Accord				
Please choose the school's DA Sta	tus. (To activate the	e checkbox: 1. Double cl	lick the desired box; 2	When the menu pops up, select <i>Checked</i> under "Default value"
header; 3. Select <i>OK</i> , this will place	e an "x" in the box)		
	School D	Differentiated Accounta	hility Status	1
	Priority	Focus	Prevent	
				-
				1
 Upload a copy of the Diffe 	rentiated Accounta	ability Checklist in the de	esignated upload link	on the Upload page
School Advisory Council (S.	AC)			
SAC Membership Compliance			_	
				f the principal and an appropriately balanced number of teachers,
racial, and economic community se				as and community members who are representative of the ethnic,
racial, and economic community so	erved by the school	. Please verify the statem	Helit above by selecting	g Tes of No below.
∑ Yes ☐ No				
If No, describe the measures being	taken to comply w	with SAC requirements.		
in the, deserted the measures semig	taken to comply w	im si ie iequirements.		

	Describe	the activi	ities of the	SAC fo	r the up	pcoming	school	year.
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The duties of the Kathleen Middle School Advisory Council (SAC) shall include: assisting with the preparation and evaluation of the School Improvement Plan, assisting with the preparation of the annual budget and plan, and approving the expenditures of the state awarded Lottery Funds. The School Improvement Plan will be presented to the SAC at the first meeting in September 2012. The SAC will meet at least four times during the 2012-13 school year to review the school's progress and implementation of the SIP.

Describe the projected use of SAC funds.	Amount