FLORIDA DEPARTMENT OF EDUCATION



School Improvement Plan (SIP) Form SIP-1

Proposed for 2012-2013

2012-2013 SCHOOL IMPROVEMENT PLAN

PART I: CURRENT SCHOOL STATUS

School Information

School Name: Anclote Elementary School	District Name: District School Board of Pasco County
Principal: Barbara Kleinsorge	Superintendent: Heather Fiorentino
SAC Chair: Anne Flor	Date of School Board Approval: TBA

Student Achievement Data and Reference Materials:

The following links will open in a separate browser window.

School Grades Trend Data (Use this data to complete Sections 1-4 of the reading and mathematics goals and Sections 1 and 2 of the writing and science goals.)

<u>Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data</u> (Use this data to inform the problem-solving process when writing goals.) High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

Administrators

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of School Grades, FCAT/statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and ambitious but achievable annual measurable objective (AMO) progress.

Position	Name	Degree(s)/ Certification(s)	Number of Years at Current School	Number of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/statewide assessment Achievement Levels, learning gains, lowest 25%), and AMO progress, along with the associated school year)
Principal	Barbara Kleinsorge	Educational Leadership K-12	1	9	FY 2012 – School Grade "A" FY 2011 – School Grade "B" AYP "No" FY 2010 – School Grade "A" AYP "No"
Assistant Principal	Cynthia Bauman	Educational Leadership K-12 Elementary Education K-6 Music Education K-12	3	3	FY 2012 – School Grade "A" FY 2011 – School Grade "C" AYP "No" FY 2010 – School Grade "B" AYP "No"

Instructional Coaches

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of School Grades, FCAT/statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and ambitious but achievable annual measurable objective (AMO) progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

Subject Area	Name	Degree(s)/ Certification(s)	Number of Years at Current School	Number of Years as an Instructional Coach	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year)
Reading	Margaret Gilroy	Elementary Education K-6			FY 2012 – School Grade "A"
		Reading Endorsement	2	2	FY 2011 – School Grade "C" AYP "No"
		ESOL Endorsement			

Highly Effective Teachers

Describe the school-based strategies that will be used to recruit and retain high quality, highly effective teachers to the school.

Description of Strategy	Person Responsible	Projected Completion Date
1. Recruit: Applicants go through an extensive screening process to ensure they are the most highly qualified teacher for the position.	District Office School Administration	June 2013
2. Retain: Continue providing support to faculty members through job embedded training and learning communities. Anclote Elementary also provides support through coaching cycles. In addition, if first year teachers are hired there are regularly scheduled meetings and mentors are assigned.	Administration Literacy Coach	June 2013

Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and/or who are NOT highly effective.

*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Number of staff and paraprofessional that are teaching out-of-field/ and who are not highly effective.	Provide the strategies that are being implemented to support the staff in becoming highly effective
TBA	Provide support to faculty members through job embedded training and learning communities. Anclote Elementary also provides support through coaching cycles. In addition, if first year teachers are hired there are regularly scheduled meetings and mentors are assigned.

Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Total Number of Instructional Staff	% of First- Year Teachers	% of Teachers with 1-5 Years of Experience	% of Teachers with 6-14 Years of Experience	% of Teachers with 15+ Years of Experience	% of Teachers with Advanced Degrees	% Highly Effective Teachers	% Reading Endorsed Teachers	% National Board Certified Teachers	% ESOL Endorsed Teachers
47	2% [1]	25% [12]	38% [18]	34% [16]	8.5% [4]	TBA	2% [1]	2% [1]	49% [23]

Teacher Mentoring Program/Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee Assigned	Rationale for Pairing	Planned Mentoring Activities
Highly Qualified Teachers	As Needed	Based on individual needs and feedback	Model classrooms for observations of best practices and job embedded professional development
Academic Coaches Margaret Gilroy – ELA	As needed	Based on content support	Modeling best practices and job embedded professional development

Additional Requirements

Coordination and Integration-Title I Schools Only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

Title I, Part A

Title I funds provide professional development opportunities to teachers and administrators that address the specific academic achievement needs of the school.

Title I funds will be used to fund a readiness program for incoming kindergarteners.

Title I funds will be used to provide instructional support and enrichment in extended school day programs for students.

Title I, Part C- Migrant

N/A

Title I, Part D

SAI funds will be coordinated with Title I funds to provide summer school for Level 1 readers.

Title II

IDEA funding will be used in conjunction with Title II funds to train teachers in the Response to Intervention (RtI) strategies that are proven to work with students with disabilities and students with behavior problems. Funding will be used to provide professional development opportunities to teachers and administrators to address the specific academic achievement needs of the school.

Title III

Funds will be coordinated with Title I funds to provide extra support to English Language Learners (ELLs) by offering after school tutoring in academic language acquisition, to assist ELLs meet the academic content and English proficiency standards.

Title X- Homeless

Social Worker provides resources for students identified as homeless.

Supplemental Academic Instruction (SAI)

SAI funds will be coordinated with Title I funds to provide summer school for Level 1 readers.

Violence Prevention Programs

N/A

Nutrition Programs

Anclote has a food and nutrition program that offers free breakfast to all students. Seventy-seven percent of our total population has qualified for free or reduced lunch.

Housing Programs

N/A

Head Start

Anclote Elementary has a Head Start program that supports preschoolers from low-income homes. A Pre-K parent orientation takes place in the spring informing parents of school expectations and providing materials to use with their children in preparation for the upcoming year. This program is an integral part of our school that services proximately 40

June 2012

Rule 6A-1.099811

Revised April 29, 2011

students and families.
Adult Education
N/A
Career and Technical Education
N/A
Job Training N/A
N/A
Other

Multi-Tiered System of Supports (MTSS) /Response to Instruction/Intervention (RtI)

School-Based MTSS/RtI Team

Identify the school-based MTSS leadership team.

- Barbara Kleinsorge, Principal
- Cynthia Bauman, Assistant Principal
- Jillian Terry, Speech Language Pathologist
- Margaret Gilroy, Literacy Coach
- Lauren Sampson, School Psychologist
- Maura McShane, School Social Worker
- Cybil Holland, Guidance Counselor
- Jeanne Hoidalen, School Nurse
- Dawn Decker, Kindergarten Teacher
- Jacqueline Enerson, First Grade Teacher
- · Nicole Gendron, Second Grade Teacher
- Anne Flor, Third Grade Teacher
- Tracey Daniels, Fourth Grade Teacher
- Melanie Weitz, Fifth Grade Teacher
- Tammy Visuvasam, ESE Teacher
- Allison LaGrande, Special Area Teacher

Describe how the school-based MTSS leadership team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?

Administrators support the school wide MTSS implementation plan by making sure the school-based team receives professional development, communicates plans with parents and ensures there is adequate intervention support and documentation.

General education teachers participate in data collection, deliver core instruction and interventions to students (tier i, ii, and iii), dialogue and collaborate with other staff members on delivery of the core instruction and interventions throughout the leveled tiers and stay abreast of research best practices.

ESE teachers participate in student data collection, collaborate with general education teachers and integrate core instructional activities and interventions at tiers i. ii, and iii.

The **literacy coach** assists in the implementation of the K-12 literacy plan and keeps the staff up to date with research based interventions and supplemental services available to students at the different tier levels. In addition, she facilitates and supports data collection activities. Additionally, all **academic coaches** provide job embedded training, model exemplary practices, and implement the coaching cycle to staff members based on school-wide and individual needs. Also, they progress monitor by analyzing student data and trends in order to provide interventions and supplemental services that are researched based.

The **school psychologist's** main focus is to assist with the collection, interpretation, and analysis of data. The psychologist also provides support to the team by providing interventions and necessary professional development.

The **school services personnel** provide the team with information/trends in regards to attendance and programs available to support families and students through community based and school programs. In addition, these individuals analyze student academic and behavior data to provide interventions based on the needs of the students and families.

The MTSS Leadership Team includes **various school-based instructional personnel** that have been specifically trained to facilitate grade level teams as they work through the problem solving process at TBIT meetings.

Describe the role of the school-based MTSS leadership team in the development and implementation of the school improvement plan (SIP). Describe how the RtI problem-solving process is used in developing and implementing the SIP?

The Anclote Elementary MTSS Leadership Team Involvement includes:

• Analysis of relevant demographic/school profile data for the purpose of problem analysis and hypothesis generation.

- Identification of critical MTSS infrastructure already established and/or in need of development and provide plan for building capacity.
- Analysis of school wide and grade-level data in order to identify student achievement trends.
- Analysis of disaggregated data in order to identify trends and groups in need of intervention.
- Development of assessment strategies and calendars (i.e., Universal Screening, Progress Monitoring, Diagnostic Assessment).
- Development of data review plans, supports, and calendars.
- Development of processes to ensure intervention fidelity
- · Review of Progress Monitoring data.
- Planning for Interventions.
- Assessment of MTSS implementation progress.
- Assessment of school staff's skill development.

Development of professional development/technical assistance plan to support MTSS implementation.

MTSS Implementation

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior. Professional Learning Communities will utilize the following data sources weekly:

Tier One Data Sources for MTSS implementation include:

Reading – FCAT Strands/MMH Treasures Unit Assessments/Florida Assessment in Reading/PMRN data management system/Pasco STAR data management system

Writing – FCAT/Monthly Writing Assessments using the Six Traits rubric and/or FCAT Holistic Rubric/Pasco STAR data management system

Math – FCAT Strands/Harcourt Go Math! Unit Assessments/CORE K-12 Benchmark Assessments/ Pasco STAR data management system/CORE K-12 data
management system

Science – FCAT Strands/Harcourt Fusion Unit Assessments/CORE K-12 Benchmark Assessments/ CORE K-12 data management system Behavior – School Wide Office Referrals/ Pasco STAR and TERMS data management systems

Tier Two Data Sources for MTSS Implementation include:

Reading – MMH Treasures Unit Assessments/Florida Assessment in Reading/PMRN data management system/Pasco STAR data management system/MMH Triumphs Assessments/Various Assessments as Needed to Progress Monitor Tier Two including FAIR TDI/Progress Monitoring Portfolio Writing – Monthly Writing Assessments using the Six Traits rubric/Pasco STAR data management system/Progress Monitoring Portfolio Math – Harcourt Go Math! Unit Assessments/CORE K-12 Benchmark Assessments/ Pasco STAR data management system/CORE K-12 data management system/CORE K-12 data management system/Progress Monitoring Portfolio Behavior – School Wide Office Referrals/ Pasco STAR and TERMS data management systems/Check In-Check Out Logs/Functional Behavioral Assessment/Individual Behavior Plans/Progress Monitoring Portfolio

Tier Three Data Sources for MTSS Implementation include:

Reading – Florida Assessment in Reading/PMRN data management system/Pasco STAR data management system/MMH Triumphs Assessments/Various Assessments as Needed to Progress Monitor including FAIR TDI/Kaleidoscope Progress Monitoring/Stevenson Progress Monitoring/ Progress Monitoring Plan Portfolio

Writing – Monthly Writing Assessments using the Six Traits rubric/Pasco STAR data management system/ Progress Monitoring Portfolio Math – Harcourt Go Math! Unit Assessments/CORE K-12 Benchmark Assessments/ Pasco STAR data management system/CORE K-12 data management system/ Science – Harcourt Fusion Unit Assessments/CORE K-12 Benchmark Assessments/ CORE K-12 data management system/ Progress Monitoring Portfolio Behavior – School Wide Office Referrals/ Pasco STAR and TERMS data management systems/Check In-Check Out Logs/Functional Behavioral Assessment/Individual Behavior Plans/ Progress Monitoring Portfolio

June 2012

Rule 6A-1.099811

Revised April 29, 2011

Describe the plan to train staff on MTSS.

Anclote Elementary will participate in ongoing professional development training that will focus on the following:

- Description of data collection processes to assess current staff skills.
- Identification of days available for MTSS professional development.
- Professional development plan
 - Resources to conduct professional development
- Resources to provide technical assistance and follow-up/support
- Plan for data collection to evaluate MTSS implementation levels (e.g., SAPSI).
- Ensure plan includes action steps for the development of absent or partially present MTSS infrastructure components

Describe the plan to support MTSS.

The AES MTSS/PSRtI Summer Work Group has developed an action plan for the upcoming year that includes a staff survey to gauge ongoing capacity for MTSS/PSRtI.

AES will provide infrastructure in the form of weekly-embedded teacher planning time for Tier I and Tier II problem solving.

AES will provide planning time for teachers to analyze Tier I benchmark data 3 times a year.

AES Leadership Team will include trained facilitators who will lead the grade level Tier I and Tier II problem-solving meetings. These facilitators will be supported through monthly leadership team meetings.

Literacy Leadership Team (LLT)

School-Based Literacy Leadership Team

Identify the school-based Literacy Leadership Team (LLT).

The Literacy Coach facilitates the LLT. It consists of instructional staff representing a variety of grade levels and content areas.

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

The LLT meets monthly to build capacity within the instructional staff for improved literacy instruction including reading and writing.

What will be the major initiatives of the LLT this year?

Major initiatives this year for the LLT include increasing opportunities for students to set personal academic goals to increase motivation and engagement. It will also develop ways to increase writing in response to reading across content areas. The team will use the Common Core State Standards in ELA to monitor instruction and determine professional development needs for teachers.

Public School Choice

Supplemental Educational Services (SES) Notification

Upload a copy of the SES Notification to Parents in the designated upload link on the "Upload" page.

*Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

At Anclote Elementary School, all incoming Kindergarten students are assessed prior to or upon entering Kindergarten in order to determine individual and group needs and to assist in the development of effective, rigorous instructional and intervention programs. All students are assessed within the areas of Basic Skills/School Readiness, Oral Language/Syntax, Print/Letter knowledge, and Phonological Awareness/Processing.

Screening data will be collected and aggregated by the middle of September 2012. Data will be used to plan daily academic and social/emotional instruction for all students and for groups or individual students who may need intervention beyond core instruction. Core Kindergarten academic and behavioral instruction will include daily explicit instruction, modeling, guided practice and independent practice of all academic and/or social emotional skills identified by screening data.

Specific screening tools our school will use include: FLKRS (ECHOS and FAIR)

*Grades 6-12 Only Sec. 1003.413 (2)(b) F.S

For schools with grades 6-12, how does the school ensure that every teacher contributes to the reading improvement of every student?

N/A

*High Schools Only

Note: Required for High School-Sec. 1003.413(2)(g), (2)(j) F.S.

How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?

N/A

How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful?

N/A

Postsecondary Transition

Note: Required for High School- Sec. 1008.37(4), F.S.

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the High School Feedback Report.

N/A

PART II: EXPECTED IMPROVEMENTS

Reading Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Reading Goals	Problem-Solving Process to Increase Student Achievement					
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
Achievement Level 3 in reading. Reading Goal #1A: By June 2013, 37% of Anclote Elementary students will score at Achievement Level 3 in reading. 2012 Current Level of Performance:* 2013 Expected Level of Performance:* 30%[81] 37%[101]	1A.1. Students have few opportunities for independent application of skills taught in isolation. This reduces their engagement and motivation.	Increased opportunities for independent reading for immediate	1A.1. Classroom Teacher Literacy Coach Administration	(Student Goal Setting)	1A.1. Goal setting sheets Data Folders Walkthrough Observations 5x5s	
least a Level 3 in Reading on FCAT 2.0.	1A.2. Instruction within the 90-minute block may need adjustment due to the needs of the learner.		1A.2. Literacy Coach Administration	Coaching Cycle	1A.2. Literacy Walkthrough data FAIR Coaches Log 5x5s	
	1A.3. The curriculum may not have sufficient interventions for comprehension skill development.	Teachers will receive additional	1A.3. Literacy Coach Administration	setting)	1A.3. Literacy Walkthrough data Lesson Plans Formative and Diagnostic Assessments 5x5s	
	1A.4. Under-performing students may not be identified early enough for timely interventions to support and encourage growth.		1A.4. ESE and Basic Ed. Teachers Literacy Coach		1A.4. Weekly Assessments and FAIR	
	1A.5 Students may lack motivation and engagement in reading,	Increased opportunities for celebration through a school-wide "Caught You Reading" Club	IA.5 Classroom Teacher Literacy Coach Lead Literacy Team Administration	IA.5 "Caught You Reading" Statistics to determine participation and success.	1A.5 Bulletin Boards Student Recognition Lists	

1B. Florida Alternate scoring at Levels 4, 5,	Assessment: Students and 6 in reading.	2	2.1.	2.1.	2.1.	2.1.
N/A	2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. 2013 Expected Level of Performance:* Enter numerical data for expected level of performance in this box.					
		1B.2.	1B.2.	1B.2.	1B.2.	1B.2.
		1B.3.	1B.3.	1B.3.	1B.3.	1B.3.

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:			Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
2A. FCAT 2.0: Students scoring at or above Achievement Levels 4 in reading. Reading Goal #2A: By June 2013, 37% of Anclote Elementary students will score at 2012 Current Level of Performance:* 2013 Expected Level of Performance:* 20% [82] 37% [101]		2013 Expected Level of Performance:*	proficiency need additional opportunities with an enriched curriculum in literacy.	Increased opportunities for independent reading to extend and	2A.1. Classroom Teacher Literacy Coach Administration	Informal Observations Formal Observations Coaching Cycle	2A.1. Literacy Walkthroughs Lesson Plans Project Rubrics 5x5s
a Level 4 or 5 in Reading on FCAT 2.0.				Increased opportunities for celebration through a school-wide "Caught You Reading" Club academic recognition for reading.	2A.2. Classroom Teacher Literacy Coach Lead Literacy Team Administration 2A.3.	2A.2. "Caught You Reading" Statistics 2A.3.	2A.2. Bulletin Boards Student Recognition Lists 2A.3.
reading Godf #2D.	evel 7 in read 2012 Current Level of		2B.1.	2B.1.	2B.1.	2B.1.	2B.1.

N/A	Enter numerical Enter numerica data for current data for expecte level of level of performance in this box.	d				
		2B.2.	2B.2.	2B.2.	2B.2.	2B.2.
		2B.3.	2B.3.	2B.3.	2B.3.	2B.3.
reference to "Guiding	of student achievement data and g Questions," identify and define ovement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Reading Goal #3A: By June 2013, 78% Anclote Elementa students will ma	2012 Current Level of Performance:* 2013 Expected Level of Performance:* 71%[194] 78%[212]	3A.1. Students may not be receiving the individualize instruction necessary for growth.	3A.1. Classroom Teachers and Interventionists will differentiate instruction based on assessment and utilize the resources for tiered instruction found in the reading curriculum and supplemental reading interventions.	3A.1 Classroom Teacher ESE Teachers Interventionist Literacy Coach Administration	3A.1 Ongoing Progress Monitoring (FAIR/Unit Tests/Spiral Reviews)	3A.1 Informal Observations Formal Observations Intervention Logs 5x5s
Learning Gains Reading on FCA 2		3A.2 Students may lack motivation and engagement in reading,	3A.2. Increased opportunities for celebration through a school-wide "Caught You Reading" Club academic recognition for reading.	3A.2. Classroom Teacher Literacy Coach Lead Literacy Team Administration	3A.2. "Caught ya Reading" Statistics	3A.2. Bulletin Boards Student Recognition Lists
		3A.3.	3A.3.	3A.3.	3A.3.	3A.3.
	2012 Current Level of Performance * Performance * Performance *	3B.1.	3B.1.	3B.1.	3B.1.	3B.1.

June 2012 Rule 6A-1.099811 Revised April 29, 2011

N/A

Performance:*

Enter numerical

performance in

level of

this box.

Performance:*

data for current data for expected

level of

this box.

Enter numerical

performance in

3B.2.

3B.2.

3B.2.

3B.2.

3B.2.

2012-2013 School Improvement Plan (SIP)-Form SIP-1

		3B.3.	3B.3.	3B.3.	3B.3.	3B.3.
reference to "Guiding Q	student achievement data and uestions," identify and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
areas in need of improvement for the following group: 4A. FCAT 2.0: Percentage of students in lowest 25% making learning gains in reading. Reading Goal #4A: By June 2013, 78% of Anclote Elementary students in the lowest quartile will make		4.A1. Students may not be receiving the individualize instruction necessary for growth.	4A1. Classroom Teachers and ESE/ Intervention Teachers will differentiate instruction based on assessment and utilize the resources for tiered instruction found in the reading curriculum and supplemental reading interventions.	4A.1. Classroom Teacher ESE/Intervention Teachers Literacy Coach Administration	4A.1. Ongoing Progress Monitoring (FAIR/Unit Tests/Spiral Reviews)	4A.1. Walkthroughs Classroom Observations Intervention Checklists
learning gains in Reading on FCAT 2.0.		4A.2. Instruction: Students who have not achieved proficiency in reading need additional opportunities for intensive interventions		2A.2. Reading Camp Teachers Administration	2A.2. Ongoing Progress Monitoring	2A.2. FAIR Formative and Summative Assessments
		4A.3.	4A.3.	4A.3.	4A.3.	4A.3.
of students in lowest 2 gains in reading. Reading Goal #4B:	2012 Current Level of Performance:* Enter numerical data for current level of 2013 Expected Level of Performance:* Enter numerical data for expected level of	4B.1.	4B.1.	4B.1.	4B.1.	4B.1.
performance in this box. this box.		4B.2.	4B.2.	4B.2.	4B.2.	4B.2.
		4B.3.	4B.3.	4B.3.	4B.3.	4B.3.

Based on ambitious but achievable Annual Measurable Objectives (AMOs), identify reading and mathematics performance target for the following years		2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
5A. In six years school will reduce their achievement gap by 50%. Reading Goal #5A: By June 2017, 78% will be proficient in annual assessment	n reading based on	AES students were proficient in reading based	students will be proficient in reading based on	AES students will be	By June 2015, 69% of AES students will be proficient in reading based on annual assessment.	74% of AES students will be proficient in reading based on annual	By June 2017, 78% of AES students will be proficient in reading based on annual assessment.
reference to "Guiding Qu	student achievement data and uestions," identify and define ent for the following subgroups:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation	n Tool
5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in reading. Reading Goal #5B: 2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. White: Black: Hispanic: Hispanic: Asian: Asian: American Indian: Indian:		5B.1. White: Black: Hispanic: Asian: American Indian:				5B.1. 5B.2.	
		5B.3.	5B.3.	5B.3.	5B.3.	5B.3.	

reference to "Guiding Qu	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
5C. English Language making satisfactory p		5C.1.	5C.1.	5C.1.	5C.1.	5C.1.
N/A	2012 Current Level of Performance:* Performance Enter numerical Enter numerical data for current level of performance in this box. 2013 Expects Level of Performance Level of Performance in performance this box.	* cal ted				
		5C.2.	5C.2.	5C.2.	5C.2.	5C.2.
		5C.3.	5C.3.	5C.3.	5C.3.	5C.3.
reference to "Guiding Qu	student achievement data and uestions," identify and define ent for the following subgroup		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
5D. Students with Dis making satisfactory p		5D.1. Instruction within the 90-minute block needs to be differentiated	of the 90-minute reading block,	5D.1. Literacy Coach Administration	5D.1. Formal Observations Informal Observations	5D.1. Literacy Walkthrough Data FAIR
By June 2013, 30% of Anclote Elementary Students with	2012 Current Level of Performance:* 24% 2013 Expecte Level of Performance 30%	*	including using differentiated instruction strategies for students with disabilities.		Walkthroughs Coaching Cycles	Coaches Log iObservation Reports
Disabilities will be proficient in Reading on FCAT 2.0.		5D.2. The curriculum may not have sufficient interventions for comprehension skill development.	5D.2. Teachers will receive additional support and professional development in problem-solving for intervention development and implementation.		5D.2. Formal Observations Informal Observations Coaching Cycles Student Goal Setting	5D.2. Grade Level Data Chat Logs Lesson Plans Formative and Diagnostic Assessments iObservation Reports
		SD.3. Skills deficiencies of students with disabilities may not be identified early enough for timely intervention instruction to support and encourage growth.	5D.3. Progress Monitor Growth	5D.3. ESE and Basic Education Teachers Literacy Coach Administration	5D.3 Analyze Data by subgroups. TBIT Problem-Solving SBIT Problem-Solving	5D.3. Grade Level Data Chats TBIT Worksheets SBIT Boards

reference to "Guiding (f student achievement data and Questions," identify and define nent for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
making satisfactory Reading Goal #5E: By June 2013, 58% o Anclote Elementary Economically Disadvantaged students will be	2012 Current Level of Performance:* 2013 Expected Level of Performance:* 51% 58%	Economically disadvantaged students often lack motivation and engagement in addition to fewer opportunities for the independent application of skills.	application of reading skills.		5E.1. Analyzing student data (Student Goal Setting)	5E.1. Goal setting sheets Walkthrough Observations FAIR
proficient in Reading on FCAT 2.0		SE.2 Students may lack motivation and engagement in reading, 5E.3.	5E.2. Increased opportunities for celebration through a school-wide "Caught ya Reading" Club academic recognition for reading. 5E.3.	5E.2. Classroom Teacher Literacy Coach Lead Literacy Team Administration 5E.3.	"Caught ya Reading" Statistics	5E.2. Bulletin Boards Student Recognition Lists 5E.3.

Reading Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activities Please note that each strategy does not require a professional development or PLC activity.										
PD Content/Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)		Person or Position Responsible for Monitoring					
Differentiated Instruction Book Study	ALL	Literacy Coach	School-Wide	Quarterly Professional Development	Teacher Journal/Log Responses	Literacy Coach Administration					
The Highly Engaged Classroom Book Study	ALL	Administration	School-Wide	Monthly Professional Development	Teacher Journal/Log Responses	Administration					
The Reflective Teacher Book Study	ALL	Administration	School-Wide	Monthly Professional Development	Teacher Journal/Log Responses	Administration					
Data Chats PLC	ALL	Grade Level Facilitator	Grade Level Teams	Monthly PLC for Reading	Log Sheets	Administration					

Reading Budget (Insert rows as needed)

Include only school-funded activities/m	aterials and exclude district-funded acti	vities/materials.	
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
		•	Subtota
Technology			
Strategy	Description of Resources	Funding Source	Amount
			Subtota
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
Book Study/Professional Development	PD Books	Title I	4,000.00
Quarterly Professional Development	Substitutes	Title I	4,000.00
Data Days (3x Year)	Substitutes	Title I	3,000.00
			Subtotal: 11,000.0
Other			
Strategy	Description of Resources	Funding Source	Amount
Intensive Differentiated Instruction	1 Basic Intervention Teacher	Title I	70,000.00
ESD Reading Camp	2 Teachers and Transportation	Title I	2,000.00
Problem Solving Support	.1 School Psychologist	Title I	5,603.12
		•	Subtotal: 77,603.1
			Total: 88,603.1

End of Reading Goals

Comprehensive English Language Learning Assessment (CELLA) Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

CELLA Goals		Problem-Solving Pro	ocess to Increase Lang	guage Acquisition	
Students speak in English and understand spoken Enat grade level in a manner similar to non-ELL stud		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1. Students scoring proficient in listening/speaking. CELLA Goal #1: By June 2013, 50% of AES ELL students will score proficient on the CELLA. 2012 Current Percent of S Proficient in Listening/Sp. 45%[17]	eaking:	1.1. Imagine Learning Web-Based g Practice for Speaking, Listening, and Reading	1.1. Classroom Teacher ESOL Resource Teacher Literacy Coach Technology Specialist Administration	1.1. Ongoing Progress Monitoring	1.1. Imagine Learning Reports
	1.2.	1.2.	1.2.	1.2.	1.2.
Students read grade-level text in English in a man similar to non-ELL students.	ner Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
2. Students scoring proficient in reading. CELLA Goal #2: By June 2013, 38% of AES ELL students will score proficient on the CELLA. 2012 Current Percent of S Proficient in Reading: 31%[12]	Lack of exposure to intensive English language reading practice.	2.1. Imagine Learning Web-Based Practice for Speaking, Listening, and Reading	2.1. Classroom Teacher ESOL Resource Teacher Literacy Coach Technology Specialist Administration	2.1. Ongoing Progress Monitoring	2.1. Imagine Learning Reports
	2.2.	2.2.	2.2.	2.2.	2.2.
	2.3.	2.3.	2.3.	2.3.	2.3.

Students write in English at a similar to non-EL		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
By June 2013, 38% of AES	_	English language writing practice.	opportunities to write in response to what they are reading through blogging.	2.1. Classroom Teacher ESOL Resource Teacher Literacy Coach Technology Specialist Administration		2.1. Blogging Rubrics Student Goal Setting
						2.2.

CELLA Budget (Insert rows as needed)

Include only school-based funded activit	ies/materials and exclude district funded activ	vities/materials.	
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
Technology			
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:

Other			
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
			Total:

End of CELLA Goals

Elementary School Mathematics Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Elementary M	athematic	s Goals		Problem-Solving Pro	ocess to Increase Stud	lent Achievement	
reference to "Guiding Ques	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
#1A: Level of Performance:* Perfor Anclote Elementary Level of Performance: 40%			through problem solving and critical thinking			IA.1. The staff will conduct data analysis in order to monitor student progress.	IA.1. CORE K-12 Benchmark tests administered three times during the school year (fall, winter, spring). Math Spreadsheets Think Central Reports FCAT
students will make score at least a Level 3 in Math on FCAT 2.0.		IA.2. Skill deficiencies of students may not be identified early enough for timely interventions to support and encourage growth.	1A.2. Progress Monitor Growth	1A.2 ESE and Basic Ed Teachers Administration	I.A.2. Analyze student data by subgroups – Monthly Data Chats	IA.2. Pre/Post formative assessments from Harcourt Go Math! Data Chat Logs/Problem Solving Worksheets	
			individualized instruction		1A.3. Classroom Teachers Administration	I.A.3. Observations Walkthroughs Coaching Cycle	1A.3. Informal Observations Lesson Plans
			1A.4 Students may lack engagement and motivation to practice math skills	IXL Web-based Math Practice and Intervention	1A.4 Classroom Teacher Technology Specialist Administration	1A.4 Ongoing Progress Monitoring	1A.4 IXL Progress Reports Student Goal Setting/Data Folders

	1B. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in mathematics.		1B.1.	IB.1.	1B.1.	1B.1.	1B.1.
#1B:	Level of Performance:* F Enter numerical l data for current l level of performance in						
			1B.2.	1B.2.	1B.2.	1B.2.	1B.2.
			1B.3.	1B.3.	1B.3.	1B.3.	1B.3.

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		areas	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
2A. FCAT 2.0: Students scoring at or above Achievement Levels 4 and 5 in mathematics. Mathematics Goal #2A: By June 2013, 33% of Anclote Elementary 2012 Current Level of Performance:* Performance:* 2013 Expected Level of Performance:* 26%[71] 33%[90]		Curriculum: Students achieving above proficiency need more opportunities to apply higher order thinking skills including critical	support and professional development in problem solving		2A.1. The staff will conduct data analysis in order to monitor student progress.	2A.1. CORE K-12 Benchmark tests administered three times during the school year (fall, winter, spring). FCAT
students will score at least a Level 4 or 5 in Math on FCAT 2.0.		2A.2 Students may not be receiving the individualized instruction necessary for proficiency.	2A.2. All teachers will differentiate instruction through math stations and/or small group instruction on a daily basis.	2A.2. Classroom Teachers Administration	2A.2. Observations Walkthroughs Coaching Cycle	2A.2. Informal Observations Lesson Plans
		2A.3 Students may lack engagement and motivation to practice math skills independently	2A.3 IXL Web-based Math Practice and Intervention	2A.3 Classroom Teacher Technology Specialist Administration	2A.3 Ongoing Progress Monitoring	2A.3 IXL Progress Reports Student Goal Setting/Data Folders
		2A.4. Curriculum: Students who have achieved proficiency in math need additional opportunities to extend and refine math skills and concepts		2A.4. Enrichment Teachers Administration	2A.4. Notebooks Checks Walkthroughs	2A.4. Notebook Rubric

2B. Florida Alternate Assessment: Students scoring at or above Level 7 in mathematics.		2B.1.	2B.1.	2B.1.	2B.1.	2B.1.
#2B:	2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. 2013 Expected Level of Performance:* Enter numerical data for expecte level of performance in this box.	i d				
		2B.2.	2B.2.	2B.2.	2B.2.	2B.2.
		2B.3.	2B.3.	2B.3.	2B.3.	2B.3.

Based on the analysis of student achievemer reference to "Guiding Questions," identify and in need of improvement for the following	d define areas	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
3A. FCAT 2.0: Percentage of students making learning gains in mathematics. Mathematics Goal #3A: By June 2013, 83% of Anclote Elementary 2012 Current Level of Performance:* 2013 Expected Level of Performance:* 77%[211] 83%[226]		Students may not be receiving the individualized instruction necessary for growth in math.			The staff will conduct data analysis in order to monitor	3A.1. Pre/Post formative assessments from Harcourt Go Math!
students will make Learning Gains in Reading on FCAT 2.0.		Students may lack engagement and motivation to practice math skills independently	IXL Web-based Math Practice and Intervention	3A.2 Classroom Teacher Technology Specialist Administration 3A.3.	Ongoing Progress Monitoring	3A.2 IXL Progress Reports Student Goal Setting/Data Folders 3A.3.
3B. Florida Alternate Assessment: Percentage of students making learning gains in mathematics.		3B.1.	3B.1.	3B.1.	3B.1.	3B.1.

#3B·	Level of	2013 Expected Level of Performance:*					
N/A		data for expected level of					
	performance in this box.	performance in this box.					
			3B.2.	3B.2.	3B.2.	3B.2.	3B.2.
			3B.3.	3B.3.	3B.3.	3B.3.	3B.3.

			T			T	
Based on the analysis of reference to "Guiding Ques			Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine	Evaluation Tool
in need of improvement					Responsible for Monitoring	Effectiveness of Strategy	
			4A.1.	4A.1.	4A.1.	4A.1.	4A.1.
4A. FCAT 2.0: Percei	_	circs iii	HA.1.		Administration	The staff will conduct data	Pre/Post formative
lowest 25% making le	earning gain	s in	Students may not be receiving the	differentiate instruction based on		analysis in order to monitor	assessments from Harcourt
mathematics.	2012 G	boro E	individualized instruction	assessment and utilize the resources		student progress.	Go Math!
TVIALITETTIALIES GOAT	2012 Current Level of	2013 Expected	necessary for growth in math.	for tiered instruction found in the			
$H\Delta A$	Performance:*	Level of Performance:*		math curriculum.			
			1				
By June 2013, 78% of		80%					
Anclote Elementary							
students will make			4A.2		4A.2	4A.2	4A.2.
Learning Gains in			Students may lack engagement	IXL Web-based Math Practice and	Classroom Teacher	Ongoing Progress Monitoring	IXL Progress Reports
Reading on FCAT			and motivation to practice math	Intervention	Technology Specialist		Student Goal Setting/Data
2.0.			skills independently 4A.3.	4A.3.	Administration 4A.3.	4A.3.	Folders 4A.3.
			4A.3.	4A.3.	4A.3.	4A.3.	4A.3.
4B. Florida Alternate	Assessment	: Percentage	4B.1.	4B.1.	4B.1.	4B.1.	4B.1.
of students in lowest 2							
	gains in mathematics.						
2	Mathematics Goal 2012 Current 2013 Expected		1				
#4B:	Level of	Level of					
# 4 D.	Performance:*	Performance:*					

N/A	Enter numerical data for current data for expected level of performance in this box.		4B.2.	4B.2.	4B.2.	4B.2.
		TD.2.	TD.2.	TD.2.	TD.2.	HD.2.
		4B.3.	4B.3.	4B.3.	4B.3.	4B.3.
Objectives (AMOs), ide	achievable Annual Measurable entify reading and mathematics et for the following years	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016 2016-2017
5A. In six years school will reduce their achievement gap by 50%.	Baseline data 2011-2012 58%	By June 2012, 58% of AES students were proficient in mathematics based on Mathematics FCAT 2.0.	By June 2013, 62% of AES students will be proficient in mathematics based on Mathematics FCAT 2.0.	By June 2014, 66% of AES students will be proficient in mathematics based on annual assessment.	By June 2015, 71% of AES students will be proficient in mathematics based on annual assessment.	By June 2016, 75% of AES 79% of AES students will be proficient in proficient in math based on math based
Mathematics Goal #5.6 By June 2017, 79% of proficient in mathematics assessment.	- f AES students will be					annual annual assessment. assessment.
reference to "Guiding Que	f student achievement data and estions," identify and define areas t for the following subgroups:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Black, Hispanic, Asian making satisfactory I	ps by ethnicity (White, n, American Indian) not progress in mathematics. 2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. White: Black: Black: Hispanic: Asian: Asian: American Indian: American Indian:	5B.1. White: Black: Hispanic: Asian: American Indian:	5B.1.	5B.1.	5B.1.	5B.1.

	5B.2.	5B.2.	5B.2.	5B.2.	5B.2.
	5B.3.	5B.3.	5B.3.	5B.3.	5B.3.
Based on the analysis of student achievement data and	Anticipated Barrier	Strategy	Person or Position	Process Used to Determine	Evaluation Tool

reference to "Guiding Questi	tudent achievement data and ions," identify and define areas for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Mathematics Goal #5C: N/A 22 L E d delege	ogress in mathematics. 012 Current evel of Level of Performance:* Inter numerical data for current evel of level of erformance in this box. 1012 Current Level of Performance:* 2013 Expected Level of Performance: Enter numerical data for expected level of erformance in this box.	5C.1. 5C.2.	5C.2.	5C.2. 5C.3.	5C.1. 5C.2.	5C.1. 5C.2. 5C.3.
reference to "Guiding Questi	tudent achievement data and ions," identify and define areas for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
#5D·	ogress in mathematics. 012 Current 2013 Expected	Students with disabilities may not have adequate, repeated exposure to the curriculum at their level to accelerate the learning through differentiated instruction.	Teachers will receive additional	5D.1. Basic Ed Teachers ESE Teachers	5D.1. The staff will conduct data analysis in order to monitor student progress	5D.1. The progress of students with disabilities will be monitored using the CORE K-12 benchmark tests administered three times during the school year, as well as classroom chapter tests.
Disabilities will be proficient in Mathematics on FCAT 2.0.	·	5D.2. Skill deficiencies of students may not be identified early enough for timely intervention instruction to support and monitor growth.	5D.2.	5D.2. Basic Ed Teachers ESE Teachers	5D.2. Analyze student subgroups	5D.2. Pre/Post formative assessments from Harcourt Go! Math series. Additional Progress Monitoring as needed

	5D.3.	5D.3.	5D.3.	5D.3.	5D.3.
					1

reference to "Guiding Quest	student achievement data and tions," identify and define area for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	5E. Economically Disadvantaged students not making satisfactory progress in mathematics.		5E.1.	5E.1.	5E.1.	5E.1.
#5E: By June 2013, 62% of Anclote Elementary	2012 Current Level of Performance:* 2013 Expecte Level of Performance: 62%	students often lack motivation and engagement and need additional opportunities for the	Students will use the IXL on-line software to independently practice math facts and problem solving skills in school and at home.	Classroom Teacher Technology Specialist Administration	Analyze Student results and participation Parent Feedback	IXL Data tracking system Parent Surveys
Economically Disadvantaged Students will score at least a Level 3 in Mathematics on	·	SE.2. Curriculum: Students who have achieved proficiency in math need additional opportunities to extend and refine math skills and concepts		5E.2. Enrichment Teachers Administration	5E.2. Notebooks Checks Walkthroughs	5E.2. Notebook Rubric
FCAT 2.0.		5E.3.	5E.3.	5E.3.	5E.3.	5E.3.

End of Elementary School Mathematics Goals

Mathematics Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activities Please note that each strategy does not require a professional development or PLC activity.								
PD Content/Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	·	Person or Position Responsible for Monitoring			
Differentiated Instruction Book Study	ALL	Literacy Coach	School-Wide	Quarterly Professional Development	Teacher Journal/Log Responses	Literacy Coach Administration			
Data Chats PLC	ALL	Grade Level Facilitator	Grade Level Teams	Monthly PLC for Math	Log Sheets	Administration			
IXL Intro	ALL	Technology Specialist	School-Wide	First Quarter	Class/Student Reports	Teachers/Tech Specialist/Administration			

<u>Mathematics Budget</u> (Insert rows as needed)

Include only school-based funded activities	s/materials and exclude district funded acti	ivities /materials.		
Evidence-based Program(s)/Materials(s)				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
IXL	Web-Based Math Skills Program	Title I	2,000.00	
				Subtotal: 2,000.00
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
Additional Planning Time for Data Chats	.2 PE Teacher	Title I	9,000.00	
				Subtotal: 9,000.00
Other				
Strategy	Description of Resources	Funding Source	Amount	
Extended School Day Math Enrichment	2 Teachers and Transportation	Title I	2,000.00	
				Subtotal: 2,000.00
				Total: 13,000.00

End of Mathematics Goals

Elementary and Middle School Science Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Elementary an	a Middle (Caionas	Problem-Solving Process to Increase Student Achievement					
•	ia Milaale s Soals	Science	1 Toblem-Solving 1 Tocess to Increase Student Acmevement					
Based on the analysis of reference to "Guiding Q	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:			Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
Achievement Level 3	1A. FCAT 2.0: Students scoring at Achievement Level 3 in science.			AES will utilize NGSSS standards based science	I.A.1. Administration Curriculum Committee	1A.1. Walkthrough Informal Observations	IA.1. CORE K-12 Science Benchmark Test	
By June 2013, 40% of Anclote Elementary students will score a	Level of Performance:* 33%[28]	2013 Expected Level of Performance:* 40%[34]	curriculum.	curriculum maps.		Formal Observations	Lesson Plans AES Curriculum Binder	
Level 3 in Science on FCAT 2.0.			IA.2. Students may not have instruction in or opportunities to participate in the scientific method.	Students will participate in a	I.A.2. Classroom Teachers Administration Curriculum Committee	1A.2. Informal Observations Formal Observations Walkthroughs	1A.2. CORE K-12 Science Benchmark Test Lesson Plans	
				Setting through Science Notebooks	1A.3. Classroom Teacher ESE Teacher Administration	1A.3. Notebook Checks	1A.3 Notebook Rubrics	
1B. Florida Alternate scoring at Levels 4, 5,			IB.1.	1B.1.	IB.1.	1B.1.	1B.1.	
Serence Scarning.	Level of Performance:* Enter numerical data for current level of performance in	2013 Expected Level of Performance:* Enter numerical data for expected level of performance in this box.						
			1B.2.	1B.2.	1B.2.	1B.2.	1B.2.	
			1B.3.	1B.3.	1B.3.	1B.3.	1B.3.	

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
2A. FCAT 2.0: Students scoring at or above Achievement Levels 4 and 5 in science. Science Goal #2A: By June 2013, 23% of Anclote Elementary students will score a Level 4 or 5 in	2A.1. Curriculum: Students who have achieved proficiency in science need additional opportunities to extend and refine science skills and concepts.	2A.1. Students will participate in a weekly, differentiated science investigation that provides opportunities to extend and refine problem solving and critical thinking skills for those demonstrating skills above proficiency on baseline benchmark tests.	2A.1. Classroom Teachers Administration	2A.1. Walkthrough Observations	2A.1. CORE K-12 Science Benchmark Tests 5x5s Lesson Plans
Science on FCAT 2.0.	2A.2. Curriculum: Students who have achieved proficiency in science need additional opportunities to extend and refine science skills and concepts.	2A.2. ESD Science Enrichment	2A.2. Enrichment Teachers Administration	2A.2. Notebooks Checks Walkthroughs	2A.2. Notebook Rubric
	2A.3.	2A.3.	2A.3.	2A.3.	2A.3.
2B. Florida Alternate Assessment: Students scoring at or above Level 7 in science. Science Goal #2B: 2012 Current 2013 Expected Level of Performance:* Enter numerical data for current level of performance in this box.	2B.1.	2B.1.	2B.1.	2B.1.	2B.1.
	2B.2.	2B.2.	2B.2.	2B.2.	2B.2.
	2B.3.	2B.3.	2B.3.	2B.3.	2B.3.

End of Elementary and Middle School Science Goals

2012-2013 School Improvement Plan (SIP)-Form SIP-1 Science Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity									
	Please note that each Strategy does not require a professional development or PLC activity.									
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring				
Notebook Training	ALL	District Trainer	School-Wide	TBA	Coaching Cycles	District Trainer/Coach Administration				

Science Budget (Insert rows as needed)

Include only school based funded a	ctivities/materials and exclude district fund	ad nativities/meterials		
-		ed activities/materials.		
Evidence-based Program(s)/Materials	* * * * * * * * * * * * * * * * * * * *			
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
			-	Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
Notebook Training	Substitutes/Stipends	Title I	1,000.00	
		·	·	Subtotal: 1,000.00
Other				
Strategy	Description of Resources	Funding Source	Amount	
ESD Science Enrichment Camp	2 Teachers and Transportation	Title I	2,000.00	
		•	<u>, </u>	Subtotal: 2,000.00
				Total: 3,000.00

End of Science Goals

Writing Goals

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% [35])

Writi	ing Goals		Problem-Solving Pro	cess to Increase Stud	lent Achievement	
reference to "Guiding Ques	f student achievement data and tions," identify and define areas in nt for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1A. FCAT: Students scoring at Achievement Level 3.0 and higher in writing. Writing Goal #1A: By June 2013, 83% of Anclote Elementary students will be proficient in Writing according to		English/Language Arts for writing	The Lead Literacy Team will select	Lead Literacy Team Literacy Coach	Results	IA.1. Six-Traits Rubric Monthly "Mini" Prompt linked to target skill/trait
FCAT 2.0.		1A.3.	Teachers will increase opportunities for writing across the curriculum utilizing technology. 1A.3. AES will implement a school-wide writing incentive plan utilizing technology to increase opportunities for celebration.	Lead Literacy Team Literacy Coach Administration 1A.3. Basic Teachers ESE Teacher	Observations Student/Classroom Blogs 1A.3.	1A.2. Walkthrough Data 1A.3. Student Data Folder
				ESE and Basic Ed. Teachers Literacy Coach	Analyze student data	1A.4. Monthly "Mini" Prompts Six-Traits Rubric
1B. Florida Alternato scoring at 4 or higher Writing Goal #1B: N/A	2012 Current Level of Performance:* Enter numerical data for current level of performance in data for expected	IB.1.	1B.1.	1B.1.	1B.1.	IB.1.

	this box.	this box.					
			1B.2.	1B.2.	1B.2.	1B.2.	1B.2.
			1B.3.	1B.3.	1B.3.	1B.3.	1B.3.

Writing Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity										
			Please note that each Strategy does not	require a professional developmer	nt or PLC activity.						
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring					
Data Chats for Writing	ALL	Literacy Coach	School-Wide	Monthly Grade Level PLC	Grade Level Team Writing Logs/Data Collection/Spreadsheets	Literacy Coach					

Writing Budget (Insert rows as needed)

Include only school-based funded activiti	ies/materials and exclude district fur	nded activities/materials.		
Evidence-based Program(s)/Materials(s)				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
Increase engagement utilizing technology	Tablets	Title I	4,000.00	
Increase engagement utilizing technology	Laptops	Title I	4,888.00	
				Subtotal: 8,888.00
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	

Developing Digital Formats for Writing	.5 Technology Specialist	Title I	36,225.00
			Subtotal: 36,225.00
Other			
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
			Total: 45,113.00

End of Writing Goals

Attendance Goal(s) * When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Attenda	Attendance Goal(s)			Problem-solvin	g Process to Increase	Attendance	
"Guiding Questions," iden	Based on the analysis of attendance data and reference to "Guiding Questions," identify and define areas in need of improvement:			Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Attendance Attendance Goal #1: During the 2012-2013 AES will increase its attendance rate by 2%.	2012 Current Attendance Rate:* 95% 2012 Current Number of Students with Excessive Absences (10 or more) 191 2012 Current Number of	2013 Expected Attendance Rate:* 97% 2013 Expected Number of Students with Excessive Absences (10 or more) 165 2013 Expected Number of	1.1. Lack of communication between school and parents about the importance of attendance and legal requirements.		1.1. School Social Worker School Nurse Administration	1.1. Attendance Rate	1.1. Data from TERMS/eSembler/Pasco STAR
	Students with Excessive Tardies (10 or more)	Students with Excessive Tardies (10 or more)					

	100	75					
			1.2.	1.2.	1.2.	1.2.	1.2.
			1.3.	1.3.	1.3.	1.3.	1.3.

Attendance Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity											
	Please note that each Strategy does not require a professional development or PLC activity.											
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring						
AES Attendance Notification Procedures	ALL	Admin/Social Worker	School-Wide	Pre-Planning Week of August 13, 2012	Monthly Attendance Committee	Administration School Social Worker						

Attendance Budget (Insert rows as needed)

Include only school-based funded activities/materials and exclude district funded activities /materials.										
Evidence-based Program(s)/Materials(s)										
Strategy	Description of Resources	Funding Source	Amount							
	Subtotal:									
Technology										
Strategy	Description of Resources	Funding Source	Amount							
			Subtotal:							
Professional Development										
Strategy	Description of Resources	Funding Source	Amount							

2012-2013 School Improvement Plan (SIP)-Form SIP-1

Subtotal:									
Other									
Strategy	Description of Resources	Funding Source	Amount						
	Subtotal:								
				Total:					

End of Attendance Goals

Suspension Goal(s)

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Suspension Goa		Problem-solving Process to Decrease Suspension				
Based on the analysis of suspension data, an Questions," identify and define areas in n		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1. Suspension		1.1. Curriculum: Students lack	1.1. The Second Step Social/Emotional Instructional	1.1. Classroom Teacher Administration	1.1. Track Discipline Data- Pasco STAR Behavior Reports	1.1. Office referrals – TERMS/Pasco Star
Suspension Goal #1: 2012 Total Number of In –School Suspensions By June 2013, AES will reduce the number of suspensions by 50%. 3 2012 Total Number of Suspended In-School Suspensions 8 2012 Total Number of Out-of-School Suspensions 8 2012 Total Number of Students Suspended Out- of- School Suspended Out- of- School	Number of In- School Suspensions 2 2013 Expected Number of Students Suspended In - School 2 2013 Expected Number of Out-of-School Suspensions 4		Program will be incorporated into the curriculum and schedule each week to help students build social emotional skills.			Daily Schedule/Lesson Plans

1.2. Students lack motivation to behave safely, respectfully, and responsibly.	Positive Behavior Plan including "Caught ya Sailing" tickets and	School Counselor	1	1.2. Office Discipline Referrals – TERMS/Pasco Star
1.3.	1.3.	1.3.	1.3.	1.3.

Suspension Professional Development

Suspension 1 Tolessional Development												
Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity											
	Please note that each Strategy does not require a professional development or PLC activity.											
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring						
AES Positive Behavior Plan	ALL	School Counselor	School-Wide	Preplanning Week August 13, 2012	Discipline Committee Meetings	School Counselor Administration						

Suspension Budget (Insert rows as needed)

Duspension Duaget (ii	insert 10 ws us needed)			
Include only school-based fi	unded activities/materials and exclude district fur	nded activities /materials.		
Evidence-based Program(s)/M	Materials(s)			
Strategy	Description of Resources	Funding Source	Amount	
			•	Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
			•	Subtotal:
Other				

Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
			Total:

End of Suspension Goals

Parent Involvement Goal(s)

Upload Option-For schools completing the Parental Involvement Policy/Plan (PIP) please include a copy for this section. Online Template- For schools completing the PIP a link will be provided that will direct you to this plan.

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Parent Involvement Goal(s)			Problem-solving Process to Parent Involvement					
Based on the analysis of parent involvement data, and reference to "Guiding Questions," identify and define areas in need of improvement:			Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1. Parent Involvement		1.1.	1.1.	1.1.	1.1.	1.1.		
Parent Involvement Goal #1: See PIP	2012 Current Level of Parent Involvement:* SEE AES PIP	2013 Expected Level of Parent Involvement:* SEE AES PIP						
Sec 111			1.2.	1.2.	1.2.	1.2.	1.2.	
			1.3.	1.3.	1.3.	1.3.	1.3.	

Parent Involvement Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity										
	Please note that each Strategy does not require a professional development or PLC activity.										
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring					

L				

Parent Involvement Budget

	nded activities/materials and exclude district funded a	ctivities /materials.		
Evidence-based Program(s)/M				
Strategy	Description of Resources	Funding Source	Amount	
	<u> </u>		•	Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
	1		,	Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
			1	Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
Muffins and Math	Parent Math AM Workshops/Materials	Title I	500.00	
	,		,	Subtotal: 500.00
				Total: 500.00

End of Parent Involvement Goal(s)

Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

STEM Goal(s)	Problem-Solving Process to Increase Student Achievement				
Based on the analysis of school data, identify and define areas in need of improvement:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
opportunities for stations to explore STEM curriculum.	1.1 Curriculum: Students who have achieved proficiency in science need additional opportunities to extend and refine science skills and concepts.	1.1 ESD Science Enrichment		1.1 Notebooks Checks Walkthroughs	1.1 Notebook Rubric
	1.2. Engagement/Motivation: Students and families need additional opportunities to participate in science enrichment activities.	1.2. Science Night – Science Stations and Investigations	1.2. Science Curriculum Committee	_	1.2. Parent Survey Result/Attendance

STEM Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.								
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring			
Notebook Training	ALL	District Trainer	School-Wide	TBA	Coaching Cycles	District Trainer/Coach Administration			

STEM Budget (Insert rows as needed)

Include only school-based	funded activities/materials and exclude district fur	nded activities /materials.		
Evidence-based Program(s)/	Materials(s)			
Strategy	Description of Resources	Funding Source	Amount	
		<u> </u>		Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
	•		·	Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
	•		·	Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
	•		·	Subtotal:
				Total:

End of STEM Goal(s)

Career and Technical Education (CTE) Goal(s)

CTE Goal(s)	Problem-Solving Process to Increase Student Achievement					
Based on the analysis of school data, identify and define areas in need of improvement:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
CTE Goal #1:	1.1.	1.1.	1.1.	1.1.	1.1.	
During the 2012-2013 school year, AES will increase student participation in career investigation.	Students have a lack of exposure to a variety of career choices	Great American Teach In		Participant and Student Surveys/Feedback Analysis	Surveys	
	1.2.	1.2.	1.2.	1.2.	1.2.	
	1.3.	1.3.	1.3.	1.3.	1.3.	

CTE Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.								
PD Content /Topic and/or PLC Focus Grade Level/Subject Under the properties of the									

CTE Budget (Insert rows as needed)

Include only school-based funde	ed activities/materials and exclude district fur	nded activities /materials.		
Evidence-based Program(s)/Mate				
Strategy	Description of Resources	Funding Source	Amount	
		·		Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
				Total:

End of CTE Goal(s)

Final Budget (Insert rows as needed)

Please provide the total budget from each section.	
Reading Budget	
Nearing Durget	Total: 88,603.12
CELLA Budget	
CDEET Budget	Total: 0.00
Mathematics Budget	
	Total: 13,000.00
Science Budget	
-	Total: 3,000.00
Writing Budget	,
	Total: 45,113.00
Civics Budget	,
	Total: N/A
U.S. History Budget	TOMATA
elst History Dauget	Total: N/A
Attendance Budget	10001.11/11
Attenuance Duuget	Total: 0.00
Suspension Budget	Total. 0.00
Suspension Budget	Total: 0.00
Duran and Durana d'an Du dand	10tar: 0.00
Dropout Prevention Budget	TD 4 1 27/4
	Total: N/A
Parent Involvement Budget	T
	Total: 500.00
STEM Budget	
	Total: 0.00
CTE Budget	
	Total: 0.00
Additional Goals	
	Total: N/A
	Grand Total: \$150,216.12

Differentiated Accountability

School-level Differentiated Accountability (DA) Compliance

Please choose the school's DA Status. (To activate the checkbox: 1. Double click the desired box; 2. When the menu pops up, select *Checked* under "Default value" header; 3. Select *OK*, this will place an "x" in the box.)

School Differentiated Accountability Status					
Priority Focus Prevent					

• Upload a copy of the Differentiated Accountability Checklist in the designated upload link on the *Upload* page

School Advisory Council (SAC)

SAC Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community members who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting *Yes* or *No* below.

,	J	J	,	J	C		
Yes Yes	☐ No						
If No, describe the m	easures being tal	ken to comply w	ith SAC requirements.				

Describe the activities of the SAC for the upcoming school year.

The Anclote Elementary School Advisory Council meets monthly (8 times a year) to develop and monitor the School Improvement Plan. It analyzes the effectiveness of SIP strategies through parent and community feedback. It provides input for continued school improvement, as well as an avenue of communication with the broader school community and its stakeholders. If there are funds to be distributed, it does this by considering what projects or materials will have the greatest impact on the whole student population. SAC also participates in sessions to expand their collective knowledge about the district vision, the school mission, and programs that support the vision/mission including Title I.

Describe the projected use of SAC funds.	Amount
Each year there are funds, SAC consults with teachers and parents in order to make an informed decision about the needs of the students. If there are funds to be distributed, it does this by considering what projects or materials will have the greatest impact on the whole student population.	TBA