FLORIDA DEPARTMENT OF EDUCATION



DRAFT School Improvement Plan (SIP) Form SIP-1

Proposed for 2012-2013

2012-2013 SCHOOL IMPROVEMENT PLAN

PART I: CURRENT SCHOOL STATUS

School Information

| School Name:481Campbell Park Elementary School | District Name: Pinellas County Schools |
|--|---|
| Principal: Godfrey Watson | Superintendent:John A. Stewart, Ed.D. |
| SAC Chair: Willliam Aligood | Date of School Board Approval: Pending: October 9, 2012 |

Student Achievement Data and Reference Materials:

The following links will open in a separate browser window.

School Grades Trend Data (Use this data to complete Sections 1-4 of the reading and mathematics goals and Sections 1 and 2 of the writing and science goals.)

Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data (Use this data to inform the problem-solving process when writing goals.)

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

Administrators

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of School Grades, FCAT/statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and ambitious but achievable annual measurable objective (AMO) progress.

| Position | Name | Degree(s)/ Certification(s) | Number of Years at Current School | Number of Years as an Administrator | Prior Performance Record (include prior School Grades, FCAT/statewide assessment Achievement Levels, learning gains, lowest 25%), and AMO progress, along with the associated school year) |
|------------------------|-------------------|--|---|---|--|
| Principal | Godfrey Watson | M .S. Elementary Education K-6 certification M.A. Educational Leadership Educational Leadership certification Principal certification (K-12) | 1 | 6 | Principal at Campbell Park Elem. School Grade D Assistant Principal at Meadowlawn Middle 2010 -2011: School Grade "C" and AYP in Writing Assistant Principal at Sawgrass Lake Elementary |
| Assistant Principal | Christine Hoffman | BS in Special Education ESE certification (K-12 Elementary Ed certification | 0 (1 month) | 4 | Assistant Principal at Maximo Elem. (11/12) School grade F Assistant Principal at Pinellas Central Elem. (09/10 & 10/11) School grade B and B |

| M.A. in Educational | | |
|-----------------------------|--|--|
| Leadership | | |
| Ed Leadership certification | | |
| | | |

Instructional Coaches

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of School Grades, FCAT/statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and ambitious but achievable annual measurable objective (AMO) progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

| Subject Area | Name | Degree(s)/ Certification(s) | Number of Years at Current School | Number of Years as an Instructional Coach | Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year) |
|-----------------|-------------------|--|---|---|---|
| Literacy | Alison Nichols | B.S. Early Childhood Education PreK-3 NBCT Certification in Early Childhood | 14 | 5 | 2011-2012: School Grade "D" 2010-2011: School Grade "C" and AYP "No" 2009-2010: School Grade "C" and AYP "No" 2008-2009: School Grade "C" and AYP "No" |
| Literacy | Dharvette Barwick | B.S. Elementary Ed Elementary certification (1-6) | 0 | 0 | Classroom teacher at Highland Lakes Elementary |
| Math | Nikishia Dixon | B. S. Elementary Ed M. S. Elementary Ed (Math/Science) Elementary certification (K-6) | 0 | 3 | Lakewood Elementary 2011-2012 |
| Science | Jan Playford | B. S. Elementary Ed M. S. Elementary Ed (Math/Science) Elementary certification (1-6) | 0 | 4 | Maximo Elementary 2008-2009 School Grade "B" Lakewood Elementary 2011-2012 C 2010-2011 D 2009-2010 F |

Highly Effective Teachers

Describe the school-based strategies that will be used to recruit and retain high quality, highly effective teachers to the school.

| Description of Strategy | | Person Responsible | Projected Completion Date | |
|-------------------------|--|-----------------------|---------------------------|--|
| 1. | First year teachers will be assigned a site-based mentor to meet with weekly for ongoing guidance Lead Mentor 6/2012 | Lead mentor | 6/13 | |
| 2. | Grade level TDE's for data analyses, team planning, and grouping of students for differentiated instruction | Instructional Coaches | 6/13 | |

| 3. | Professional Development in best practices. | Instructional Coaches | 6/13 |
|----|---|-----------------------|------|
| 4. | Instructional walkthroughs with feedback and coaching support | Administrators | 6/13 |

Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and/or who are NOT highly effective.

*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

| Number of staff and paraprofessional that are teaching out-of-field/ and who are not highly effective. | Provide the strategies that are being implemented to support the staff in becoming highly effective |
|--|---|
| Zero | |
| | |
| | |
| | |

Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

| Total Number of Instructional Staff | % of First- Year Teachers | % of Teachers with 1-5 Years of Experience | % of Teachers with 6-14 Years of Experience | % of Teachers with 15+ Years of Experience | % of Teachers with Advanced Degrees | % Highly Effective Teachers | % Reading Endorsed Teachers | % National Board Certified Teachers | %ESOL Endorsed Teachers |
|-------------------------------------|---------------------------------|--|---|--|---|-----------------------------------|-----------------------------------|-------------------------------------|-------------------------------|
| 36 | 8.33% (3) | 41.67 (15) | 30.56 (11) | 19.44% (7) | 27.78 (10) | 100% (36) | 5.56% (2) | 2.78% (1) | 47.22 (17) |

Teacher Mentoring Program/Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

| Mentor Name | Mentee Assigned | Rationale for Pairing | Planned Mentoring Activities |
|---------------|-----------------|-----------------------|---|
| Heidi Merritt | Nichole Pepe | Same grade level | Observation of mentee's instruction and providing feedback; Planning lessons with |
| Meagan Arana | Brittany Chance | Same grade level | mentee; Connecting lesson activities to content standards; Discussing student |
| Meagan Arana | Melissa Sharp | Same grade level | progress and analyzing student work; Modeling or co-teaching lessons |

| Latrisha Ulasi | Missy Pedzich | Same grade level | |
|------------------|----------------|------------------|--|
| William Alligood | Stephanie Page | Same grade level | |
| Heidi Merritt | Cheryl Jackson | Same grade level | |
| Meagan Arana | Nancy Boehme | Same grade level | |

Additional Requirements

Coordination and Integration-Title I Schools Only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

Title I. Part A

Title I, Part A funds are utilized, in conjunction with district operating funds and other federal resources, to support teaching and learning, parental engagement, and professional development. Title I services are coordinated and integrated with other resources through the Division of Teaching and Learning, Student Assignment, and Research and Accountability.

Title I, Part C- Migrant

NA in Pinellas

Title I, Part D

The district receives Title I, Part D funds which provide transition services from alternative education programs to zoned schools. In addition, a portion of Title I, Part A funds is reserved for services to neglected and delinquent students. Funds are targeted to support continuous education services to students in neglected and delinquent facilities through tutoring, instructional materials and resources, and technology.

Title II

The district receives funds to increase student achievement through professional development for teachers and administrators. Title II funds provide math and science coaches, as required by Differentiated Accountability, in some of the district's lowest performing schools. A portion of Title I, Part A funds is used to provide additional reading and math coaches in targeted schools based on FCAT results.

Title III

Title III funds provide educational materials, bilingual translators, summer programs, and other support services to improve the education of immigrant and English Language Learners. Bilingual translators provide assistance with parent workshops and dissemination of information in various languages for Title I schools.

Title X- Homeless

The district receives funds to provide resources for students for students identified as homeless under the McKinney-Vento Act to eliminate barriers for a free and appropriate education. A portion of Title I, Part A funds is also reserved to provide services to homeless students (social workers, a resource teacher, tutoring, and technology).

Supplemental Academic Instruction (SAI)

SAI funds are coordinated with Title I, Part A funds to provide extended learning opportunities for students before/during/after school and during the summer.

Violence Prevention Programs

Nutrition Programs

Title I coordinates with district food services to provide breakfast and lunch to students in Title I summer extended learning camps.

Housing Programs

Head Start

Title I, Part A funds are used to provide Pre-Kindergarten to Kindergarten transition services. Title I schools coordinate with staff from public and private preschool programs, including Head Start, to prepare students for a successful start to school. A portion of Title I, Part A funds is used to provide classes for 3 year olds at targeted elementary schools to support early literacy.

Adult Education

Career and Technical Education

Job Training

Other

Multi-Tiered System of Supports (MTSS) /Response to Instruction/Intervention (RtI)

School-Based MTSS/RtI Team

Identify the school-based MTSS leadership team. Administration (Godfrey Watson, Chris Hoffman); literacy, math, and science instructional coaches (Alison Nichols, Dharvette Barwick, Nikishia Dixon ,and Janet Playford); behavior coach (Julius Anderson); school psychologist (Jennifer Poling); social worker (Talya Howard); educational diagnostician (Dru Brooks), guidance counselor (Jeremy Salyers), grade level teachers (each grade level has an assigned teacher to represent them), and Rtl academic coach (Brittany Daniels)

Describe how the school-based MTSS leadership team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?

- -Facilitator generates agenda and leads team discussions
- -Data Manager(s)/Data Coach(es) assist team in accessing and interpreting (aggregating/disaggregating) the data
- -Technology Specialist brokers technology necessary to manage and display data
- -Recorder/Note Taker documents meeting content and disseminates to team members in a timely manner as well as storing a hard copy in a binder for all teachers to access
- -Time Keeper -helps team begin on time and ensures adherence to agreed upon agenda

Meeting time: Tuesday 7:30-8:30

Describe the role of the school-based MTSS leadership team in the development and implementation of the school improvement plan (SIP). Describe how the RtI problem-solving process is used in developing and implementing the SIP? The school based leadership team will be responsible for managing and coordinating these efforts between all school teams as well as reviewing and revising the School Improvement Plan. School wide data will be analyzed and discussed with grade level teams to improve upon academic and behavior processes and frameworks at Tier 1. All members will be a part of ongoing progress monitoring of Tier 1 implementation.

MTSS Implementation

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior. School wide and classroom data sources will be used including FAIR, district common assessments and assessments utilized for ongoing progress monitoring. Office referrals and classroom incident reports for behavior will be tracked.

Describe the plan to train staff on MTSS. MTSS members will serve as grade level connectors, meeting with grade level teams to orient them to processes and procedures.

Describe the plan to support MTSS. Members of the MTSS will meet weekly to discuss school wide data and discuss any changes to the core curriculum that may need to be made.

Literacy Leadership Team (LLT)

School-Based Literacy Leadership Team

Identify the school-based Literacy Leadership Team (LLT).

Principal and Assistant principal

- Reading SIP members
- Literacy Coaches
- Rti Academic Coach

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

Literacy Leadership Teams create capacity of reading knowledge within the school by focusing on the following areas of literacy concern:

- Support for text complexity
- Support for instructional skills to improve reading comprehension
 - o Ensuring that text complexity, along with close reading and rereading of texts, is central to lessons
 - o Providing scaffolding that does not preempt or replace text reading by students
 - Developing and asking text dependent questions from a range of question types
 - Emphasizing students supporting their answers based upon evidence from the text
 - Providing extensive research and writing opportunities (claims and evidence)
- Support for implementation of Common Core State Standards for Literacy in Social Studies, Science, and Technical Subjects (a focus on text, task, and instruction).

The district will provide training and tools for Literacy Leadership Teams.

What will be the major initiatives of the LLT this year?

Support for text complexity

- Support for instructional skills to improve reading comprehension
- Support for implementation of Common Core State Standards for Literacy in Social Studies, Science, and Technical Subjects

Public School Choice

• Supplemental Educational Services (SES) Notification

Upload a copy of the SES Notification to Parents in the designated upload link on the "Upload" page.

*Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

Kindergarten Teachers will hold an orientation for incoming students and their parents prior to the beginning of the school year. Readiness skills will be emphasized and good choices for academic and social characteristics will be presented. Materials will be available, as well as pamphlets covering a variety of helpful parenting subjects ranging from parenting skills, helping with homework, students with disabilities and what to expect at a parent teacher conference.

PART II: EXPECTED IMPROVEMENTS

Reading Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

| Reading Goals | Problem-Solving Process to Increase Student Achievement | | | | |
|---|---|--|--|---|-------------------------------------|
| Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| Ia.FCAT 2.0: Students scoring at Achievement Level 3 in reading. Reading Goal #1a: Improve current level of performance (17%) Decrease (47) Level of Performance:* Decrease (47) To 61% | standard based instruction | 1a.1. Set and communicate a purpose for learning and learning goals in each lesson | evaluates teacher | 1a.1. Determine Lesson: *Is aligned with a course standard or benchmark and to the district/school curriculum guide *Begins with a discussion of desired outcomes and learning goals *Includes a learning goal/essential question *Includes teacher explanation of how the class activities relate to the learning goal and to answering the essential question *Focuses and/or refocuses class discussion by referring back to the learning goal/essential | 1a.1. Walkthrough & Lesson Plans |

2012-2013School Improvement Plan (SIP)-Form SIP-1

| | | 1a.2. Implement High Yield Instructional Strategies | 1a.2. Administrator who evaluates teacher | question *Includes a scale or rubric that relates to the learning goal is posted so that all students can see it *Teacher reference to the scale or rubric throughout the lesson 1a.2. Determine: *Lesson focuses on essential learning objectives and goals by specifically stating the purpose for learning, lesson agenda and expected outcomes *Student readiness for learning occurs by connecting instructional objectives and goals to students' background knowledge, interests, and personal goals, etc. *Explicit Instruction; Modeled Instruction; Guided Practice with Teacher Support and Feedback; Guided Practice with Peer Support and Feedback; and Independent Practice occur | 1a.2. Walkthrough & Lesson Plans |
|--|--|--|---|---|---|
| | 1a.3. Insufficient standard based instruction | J | evaluates teacher | Teachers provide instruction which is aligned with the cognitive complexity levels of standards and benchmarks The cognitive complexity of models, examples, questions, tasks, and assessments are appropriate given the cognitive complexity level of grade-level standards and benchmarks Students are provided with appropriate scaffolding and supports to access higher order questions and tasks | 1a.3. Walkthrough Teacher Appraisal Results |
| 1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in reading. | Ib.2. Insufficient standard based | 1b.2. Implement High Yield Instructional | 1b.2. Administrator who evaluates teacher | 1b.2. Determine: *Lesson focuses on essential | 1b.2. Walkthrough and Lesson Plans |

| Improve current level of | Level of Level of Performance:* Level of Level of Performance:* | | instruction | Strategies | | learning objectives and goals by specifically stating the purpose for learning, lesson agenda and expected outcomes aligned to access points when appropriate *Student readiness for learning occurs by connecting instructional objectives and goals to students' background knowledge, interests, and personal goals, etc. *Explicit Instruction; Modeled Instruction; Guided Practice with Teacher Support and Feedback; Guided Practice with Peer Support and Feedback; and Independent Practice occur | |
|--|--|-----------------------|---------------------|-------------------|---|--|-------------------------------------|
| | | | 1b.2. 1b.3. | | 1b.2. 1b.3. | 1b.2. 1b.3. | 1b.2. 1b.3. |
| Based on the analysis and reference to "Guid define areas in need of | ding Questions' | ', identify and | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 2a.FCAT 2.0:Stude AchievementLevels Reading Goal #2a: Improve current level of performance | 2012 Current Level of Performance:* 12% (34) | 2013Expected Level of | | Provide formative | Administrator who evaluates teacher | | 2a.1. Walkthrough & lesson plans |

2012-2013School Improvement Plan (SIP)-Form SIP-1

| | | | | | 2a.2. 2a.3 | | 2a.2. 2a.3 |
|--------------------------|---|---------------------------------|---------|-------------------|---|------|--------------------------------------|
| Improve current level of | Level 7 in 1 2012 Current Level of Performance:* | reading. 2013Expected Level of | Lack of | Provide formative | 2b.1. Administrator who evaluates teacher | | 2b1. Walkthrough and lesson plans |
| | | | 2b.2. | 2b2. | 2b.2. | | 2b.2. |
| | | | 2b.3 | 2b.3 | 2b.3 | 2b.3 | 2b.3 |

| Based on the analysis of student achievement of and reference to "Guiding Questions", identify define areas in need of improvement for the follogroup: | and | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
|---|------------------|---|---|---|---|
| 3a. FCAT 2.0: Percentage of students making Learning Gains in reading. Reading Goal #3a: Level of Performance:* Performance: \$\frac{2012 \text{ Current}}{Performance:}\$ \$\frac{2013 \text{ Evel of}}{Performance:}\$ \$\frac{1000}{2013 \text{ Evel of}}\$ \$\frac{1000}{2013 Evel of | | 3a.1. Differentiate Instruction 3a.2. | 3a.1. Administrator who evaluates teacher | 3a.1. Content materials are differentiated by student interests, cultural background, prior knowledge of content, and skill level *Content materials are appropriately scaffolded to meet the needs of diverse learners (learning readiness and specific learning needs) *Models, examples and questions are appropriately scaffolded to meet the needs of diverse learners *Teachers provide small group instruction to target specific learning needs. *These small groups are flexible and change with the content, project and assessments *Students are provided opportunities to demonstrate or express knowledge and understanding in different ways, which includes varying degrees of difficulty. 3a.2. | |
| 3b. Florida Alternate Assessment: Percentage of students making Learn Gains in reading. Reading Goal #3b: Level of Performance:* Performance:* 86% (6) 100% | engagement ected | 3a.3. 3b.1. Differentiate Instruction | 3a.3. 3b.1. Administrator who evaluates teacher | 3a3. 3b.1. Content materials are differentiated by student interests, cultural background, prior knowledge of content, and skill level *Content materials are appropriately scaffolded to meet the needs of diverse learners (learning readiness and specific learning needs) *Models, examples and questions are appropriately scaffolded to meet the needs of diverse learners *Teachers provide small group instruction to | 3a.3. 3b.1. School Summary of observation section of teacher appraisal results IPI data when available State instructional walkthrough when applicable |

2012-2013School Improvement Plan (SIP)-Form SIP-1

| | | | 3b.2. 3b.3. | 3b.2. 3b.3. | 3b.2. 3b.3. | target specific learning needs. *These small groups are flexible and change with the content, project and assessments *Students are provided opportunities to demonstrate or express knowledge and understanding in different ways, which includes varying degrees of difficulty. 3b.2. | 3b.2. 3b.3. |
|---|---|----------------------------------|---|--|---|--|---|
| Based on the analysis and reference to "Gui define areas in need of | ding Questions' improvement fo group: | ', identify and or the following | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 4a.FCAT 2.0:Perce Lowest 25% making reading. Reading Goal #4a: Improve current level of performance | entage of stung learning a 2012 Current Level of Performance:* | 2013Expected Level of | 4a.1. Lack of differentiation of instruction | 4a.1. Differentiate Instruction | 4a.1. Administrator who evaluates teacher | 4a.1. Content materials are differentiated by student interests, cultural background, prior knowledge of content, and skill level *Content materials are appropriately scaffolded to meet the needs of diverse learners (learning readiness and specific learning needs) *Models, examples and questions are appropriately scaffolded to meet the needs of diverse learners *Teachers provide small group instruction to target specific learning needs. *These small groups are flexible and change with the content, project and assessments *Students are provided opportunities to demonstrate or express knowledge and understanding in different ways, which includes varying degrees of difficulty. | 4a.1. Lesson Plans & Walkthrough |
| | | | 4a.2. Insufficient intervention supports exist to address the varying needs of | 4a.2. Create intervention that support core instructional goals and objectives | 4a.2. MTSS | 4a.2. *MTSS utilizes data to plan for a sufficient number and variety of intervention courses *Intervention and core teachers | 4a.2. Evidence of core teachers and intervention teachers communicating and planning; Lesson Plans & Walkthroughs; Fidelity checks of interventions |

2012-2013School Improvement Plan (SIP)-Form SIP-1

| | | | students across academic and engagement areas | | | regularly *Intervention curriculum is aligned with core instructional goals/objectives *Core content materials and subject matter are integrated within intervention courses *Intervention strategies are reinforced in core classes *Interventions are integrated and aligned across all providers *Effectiveness of intervention courses are evaluated by reviewing student success in core courses | |
|--------------------------|---|-----------------------------------|--|--|---|--|---|
| | | | 4a.3 | 4a.3. | 4a.3. | 4a.3. | 4a.3. |
| Improve current level of | ents in Lowe nins in readi 2012 Current Level of | est 25% ng. 2013Expected Level of | Lack of differentiation of instruction | Instruction | 4b.1. Administrator who evaluates teacher | 4b.1. Content materials are differentiated by student interests, cultural background, prior knowledge of content, and skill level *Content materials are appropriately scaffolded to meet the needs of diverse learners (learning readiness and specific learning needs) *Models, examples and questions are appropriately scaffolded to meet the needs of diverse learners *Teachers provide small group instruction to target specific learning needs. *These small groups are flexible and change with the content, project and assessments *Students are provided opportunities to demonstrate or express knowledge and understanding in different ways, which includes varying degrees of difficulty. | |
| | | | Insufficient intervention supports exist to | 4b.2. Create intervention that support core instructional goals and objectives | 4ab.2. MTSS | sufficient number and variety of intervention courses *Intervention and core teachers | 4b.2. Evidence of core teachers and intervention teachers communicating and planning; Lesson Plans & Walkthroughs; Fidelity checks of interventions |

2012-2013School Improvement Plan (SIP)-Form SIP-1

| | students across academic and engagement areas | | | regularly *Intervention curriculum is aligned with core instructional goals/objectives *Core content materials and subject matter are integrated within intervention courses *Intervention strategies are reinforced in core classes *Interventions are integrated and aligned across all providers *Effectiveness of intervention courses are evaluated by reviewing student success in core courses | |
|--|--|---------------------------------------|---|---|-------------------------------------|
| | 4b.3 | 4b.3. | 4b.3. | 4b.3. | 4b.3. |
| Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), Reading and Math Performance Target | 2011-2012 | 2012-2013 | 2013-2014 | 2014-2015 | 2015-2016 2016-2017 |
| 5A. Ambitious but Baseline data 2010-2011 Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%. Reading Goal #5A: Enter narrative for the goal in this box. | | 65 | 74 | | 91 100 |
| Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in reading. | 5b.1. White: Black: Hispanic: Asian: | 5b.1. Differentiate Instruction | 5b.1. Administrator who evaluates teacher | 5b.1. Content materials are differentiated by student interests, cultural background, prior knowledge of content, and skill level | 5b.1. Lesson Plans & Walkthrough |

| | American Indian: Lack of differentiation of instruction | | | *Content materials are appropriately scaffolded to meet the needs of diverse learners (learning readiness and specific learning needs) *Models, examples and questions are appropriately scaffolded to meet the needs of diverse learners *Teachers provide small group instruction to target specific learning needs. *These small groups are flexible and change with the content, project and assessments *Students are provided opportunities to demonstrate or express knowledge and understanding in different ways, which includes varying degrees of difficulty. | |
|--|--|----------|---|--|-----------------|
| Reading Goal #5B: Improve current level of performance: White:22 27% Black: 45 Black: 45 Black: 45 Blach: 56% Black: 100% of all subgroups to make a learning gain Hispanic: 56% Asian: 56% Asian: 56% American Indian: 11% Indian: 11% | | | | | |
| | 5B.3. | 5B.3. | 5B.3. | 5B.3. | 5B.3. |
| Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |

| sul | bgroup: | | | | | | |
|--|---|--|--|----------|---|--|-------------------------------------|
| | | | | | | | |
| Improve current level of | progress i | n reading. 2013Expected Level of | Lack of differentiation of instruction | | 5c.1. Administrator who evaluates teacher | 5c.1. Content materials are differentiated by student interests, cultural background, prior knowledge of content, and skill level *Content materials are appropriately scaffolded to meet the needs of diverse learners (learning readiness and specific learning needs) *Models, examples and questions are appropriately scaffolded to meet the needs of diverse learners *Teachers provide small group instruction to target specific learning needs. *These small groups are flexible and change with the content, project and assessments *Students are provided opportunities to demonstrate or express knowledge and understanding in different ways, which includes varying degrees of difficulty. | 5c.1. Lesson Plans & Walkthrough |
| | | | 5C.2. | 5C.2. | 5C.2. | 5C.2. | 5C.2. |
| | | | 5C.3. | 5C.3. | 5C.3. | 5C.3. | 5C.3. |
| Based on the analysis of and reference to "Guide define areas in need of in sul | ing Questions | ", identify and | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 5D. Students with D | | ` ′ | 5d.1. | 5d.1. | 5d.1. | 5d.1. | 5d.1. |
| making satisfactory Reading Goal #5D: Improve current level of performance | 2012 Current Level of Performanc e:* 39% (18) | n reading. 2013 Expected Level of Performance:* 100% of all SWD students to make a learning gain An increase in proficiency by 10% | Lack of differentiation of instruction | | Administrator who evaluates teacher | Content materials are differentiated by student interests, cultural background, prior knowledge of content, and skill level *Content materials are appropriately scaffolded to meet the needs of diverse learners (learning readiness and specific learning needs) *Models, examples and questions are appropriately scaffolded to meet the needs of diverse learners *Teachers provide small group instruction to target specific learning needs. *These small groups are flexible and change with the content, project and | Lesson Plans & Walkthrough |

2012-2013School Improvement Plan (SIP)-Form SIP-1

| | | 5D.2. 5D.3. | 5D.2. 5D.3. | 5D.2. 5D.3. | | 5D.2. 5D.3. |
|--|---|-----------------------------------|----------------|---|--|---|
| and reference to "Guiding Q | Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following | | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| Improve current level of performance Lev Perf e:* | progress in | differentiation of instruction | | 5e.1. Administrator who evaluates teacher | Content materials are differentiated by student interests, cultural background, prior knowledge of content, and skill level *Content materials are appropriately scaffolded to meet the needs of diverse learners (learning readiness and specific learning needs) *Models, examples and questions are appropriately scaffolded to meet the needs of diverse learners *Teachers provide small group instruction to target specific learning needs. *These small groups are flexible and change with the content, project and assessments *Students are provided opportunities to demonstrate or express knowledge and understanding in different ways, which includes varying degrees of difficulty. | 5e.1. Lesson Plans & Walkthrough 5E.2. |
| | | | 5E.3 | 5E.3 | | 5E.3 |
| | | JL.J | JL.J | J.L.J | JE.3 | JE.J |

Reading Professional Development

| Profess | Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activities | | | | | | | | | |
|--------------------------------------|--|------------------|--|--|---|---|--|--|--|--|
| | Please note that each strategy does not require a professional development or PLC activity. | | | | | | | | | |
| PD Content/Topic and/or PLC Focus | and/or lea | | | Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings) | Strategy for Follow-up/Monitoring | Person or Position Responsible for Monitoring | | | | |
| Reading Workshop | K-5 | Literacy Coaches | School-wide | Ongoing bi-weekly | Coaching logs; lesson plans; walkthroughs | Administrators | | | | |
| Differentiation of instruction | K-5 Lateracy Coaches L School-wide L | | Ongoing bi-weekly | Coaching logs; lesson plans; walkthroughs | Administrators | | | | | |
| Use of intervention programs | K-5 | Literacy Coaches | Hourly teachers and para-professionals | 8/12-10/12 | Intervention fidelity checks | Literacy coaches | | | | |

Reading Budget (Insert rows as needed)

| Include only school funded activit | ties/materials and exclude district funded activities | s/materials. | |
|------------------------------------|---|----------------|-----------------------|
| Evidence-based Program(s)/Materia | als(s) | | |
| Strategy | Description of Resources | Funding Source | Amount |
| Differentiated Instruction | Hourly teachers, para –professionals and RTi academic coach | Title 1 | \$289,744.00 |
| Standards based instruction | Instructional materials | Title 1 | \$10,000.00 |
| Student Engagement | Subscriptions/Periodicals | Title 1 | \$3,000.00 |
| | · | | Subtotal: \$302,744.0 |
| Technology | | | |
| Strategy | Description of Resources | Funding Source | Amount |
| | | | |
| | | | |
| | | | Subtotal |
| Professional Development | | | |
| Strategy | Description of Resources | Funding Source | Amount |
| Standards based instruction | Printing of materials | Title 1 | \$300.00 |
| Standards based instruction | TDE and consultant | Title 1 | \$9804.00 |
| Differentiated Instruction | Stipends | Title 1 | \$10,075.00 |
| | · | • | Subtotal: 20,179.0 |
| Other | | | |
| Strategy | Description of Resources | Funding Source | Amount |
| Differentiated Instruction | Additional 300 minutes of reading instruction a week | District | |
| | | | Subtotal |
| | | _ | Total: \$322,923.0 |

End of Reading Goals

Comprehensive English Language Learning Assessment (CELLA) Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

| CELL | A Goals | | Problem-Solving Pr | cocess to Increase | e Language Acquisition | |
|--|---|---|---|---|---|---------------------------------------|
| | Students speak in English and understand spoken English at grade level in a manner similar to non-ELL students. | | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1. Students scoring proficion CELLA Goal #1: Improve current level of performance Number CELLA tested: 5 | 2012 Current Percent of Students Proficient in Listening/Speaking: 0% 0 | 1.1. Lack of differentiation of instruction | 1.1. Provide formative assessments to inform differentiation in instruction | 1.1. Administrator who evaluates teacher | Determine: *Teachers regularly assess students' readiness for learning and achievement of knowledge and skills during instruction *Teachers facilitate effective classroom discussions and tasks that elicit evidence of learning *Teachers collect both formal and informal data regarding students' learning and provide feedback regularly to students regarding their personal progress throughout the lesson cycle *Teachers utilize data to modify and adjust teaching practices and to reflect on the needs and progress of students | 1.1. Walkthrough |
| | | 2.1. Lack of differentiation of instruction | 2.1. Differentiate Instruction | 2.1. Administrator who evaluates teacher | Content materials are | 2.1. Lesson Plans & Walkthrough |

2012-2013School Improvement Plan (SIP)-Form SIP-1

| | | 1.3. | 1.3. | 1.3. | needs of diverse learners *Teachers provide small group instruction to target specific learning needs. *These small groups are flexible and change with the content, project and assessments *Students are provided opportunities to demonstrate or express knowledge and understanding in different ways, which includes varying degrees of difficulty. 1.3. | 1.3. |
|---|--|--|--|---|--|---------------------|
| non-ELL | e level text in a manner similar to students. | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 2. Students scoring profici CELLA Goal #2: Improve current level of performance | | 2.2. Insufficient standard based instruction | 2.2. Implement High Yield Instructional Strategies | | | 2.2. Walkthrough |
| | | 2.2. | 2.2. | 2.2. | | 2.2. |
| | | 2.3 | 2.3 | 2.3 | 2.3 | 2.3 |

| Students write in English at grade level in a manner similar to non- ELL students. | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
|--|--|---|---|---|---------------------------------------|
| 3. Students scoring proficient in Writing. CELLA Goal #3: Improve current level of performance 0% 0 0 | 3.1. Insufficient standard based instruction | 3.1. Set and communicate a purpose for learning and learning goals in each lesson | 3.1. Administrator who evaluates teacher | Determine Lesson: | 3.1. Walkthrough & Lesson Plans |
| | 2.2. | 2.2. | 2.2. | | 2.2.2.3 |

CELLA Budget (Insert rows as needed)

| 022212 2 trus 6 tr (111561 | to to the dis necessary | | | |
|-------------------------------|--|----------------------------|--------|-----------|
| Include only school-based for | unded activities/materials and exclude district fu | nded activities/materials. | | |
| Evidence-based Program(s)/N | Materials(s) | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | • | · | • | Subtotal: |
| Technology | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | · | | Subtotal: |
| Professional Development | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | | Subtotal: |
| Other | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | • | | • | Subtotal: |
| | | | | Total: |

End of CELLA Goals

Elementary School Mathematics Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

| Elementary N | Mathemati | cs Goals | | Problem-Solvin | ng Process to Increas | e Student Achievement | |
|--|-----------|---------------------|--|--|---|--|--|
| Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: | | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool | |
| #1a: Improve current level of | | | 1a.1. Insufficient standard based instruction | 1a.1. Set and communicate a purpose for learning and learning goals in each lesson | evaluates teacher | 1a.1. Determine Lesson: *Is aligned with a course standard or benchmark and to the district/school curriculum guide *Begins with a discussion of desired outcomes and learning goals *Includes a learning goal/essential question *Includes teacher explanation of how the class activities relate to the learning goal and to answering the essential question *Focuses and/or refocuses class discussion by referring back to the learning goal/essential question *Includes a scale or rubric that relates to the learning goal is posted so that all students can see it *Teacher reference to the scale or rubric throughout the lesson | 1a.1. Walkthrough & Lesson Plans |
| | | | 1a.2. Insufficient standard based instruction | 1a.2. Implement High Yield Instructional Strategies | evaluates teacher | | 1a.2. Walkthrough & lesson plans |

2012-2013School Improvement Plan (SIP)-Form SIP-1

| | | | | | personal goals, etc. *Explicit Instruction; Modeled Instruction; Guided Practice with Teacher Support and Feedback; Guided Practice with Peer Support and Feedback; and Independent Practice occur | |
|------------------|--|--|---|---|---|--|
| | | 1a.3. Insufficient standard based instruction | 1a.3. Increase instructional rigor | 1a.3. Administrator who evaluates teacher | Evidence of: | 1a.3. Walkthrough and lesson plans |
| Mathematics Goal | 2012 Current Level of Performance:* Decrease in level 1,2 and 3 | 1b.2. Insufficient standard based instruction | 1b.2. Implement High Yield Instructional Strategies | 1b.2. Administrator who evaluates teacher | Determine: | 1b.2. Walkthrough and lesson plans |

| | | | 1b.2. 1b.3. | 1b.2. 1b.3. | | 1b.2. 1b.3. | 1b.2. 1b.3. |
|--|---|---|---|--|---|--|--|
| Based on the analysis of reference to "Guiding Q areas in need of improve | uestions", identif | y and define | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 2a.FCAT 2.0:Student AchievementLevels 4 Mathematics Goal #2a: Improve current level of performance | 2012 Current Level of Performance:* | | | 2a.1. Provide formative assessments to inform differentiation in instruction | evaluates teacher | 2a.1. Determine: *Teachers regularly assess students' readiness for learning and achievement of knowledge and skills during instruction *Teachers facilitate effective classroom discussions and tasks that elicit evidence of learning *Teachers collect both formal and informal data regarding students' learning and provide feedback regularly to students regarding their personal progress throughout the lesson cycle *Teachers utilize data to modify and adjust teaching practices and to reflect on the needs and progress of student *Implementing ST Math in grades 4 and 5 | 2a.1. Walkthrough and lesson plans |
| | | | 2a.2. 2a.3 | 2a.2. 2a.3 | 2a.2. 2a.3 | 2a.2. 2a.3 | 2a.2. 2a.3 |
| scoring at or above Level 7 in mathematics. | | 2b.1. Lack of differentiation of instruction | 2b.1. Provide formative assessments to inform differentiation in instruction | Administrator who evaluates teacher | 2b.1. Determine: *Teachers regularly assess students' readiness for learning and achievement of knowledge and skills during instruction | 2b1. Walkthrough and lesson plans | |

| Improve current level of performance | | Increase in level 7 by 5% | | | | *Teachers facilitate effective classroom activities and tasks that elicit evidence of learning *Teachers collect both formal and informal data regarding students' learning and provide feedback regularly to students regarding their personal progress throughout the lesson cycle *Teachers utilize data to modify and adjust teaching practices and to reflect on the needs and progress of students aligned to access points | |
|--|--|---------------------------------|--|---------------------------------|---|---|---|
| | | | | b.2. b.3 | 2b.2. 2b.3 | 2b.2. 2b.3 | 2b.2. 2b.3 |
| Based on the analysis of reference to "Guiding Q areas in need of improve | uestions", identif | fy and define | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 3a. FCAT 2.0: Percer Learning Gains in many Mathematics Goal #3a: | athematics. 2012 Current Level of Performance:* 46% (81) | ents making | 3a.1. Lack of student engagement | 3a.1. Differentiate Instruction | | 3a.1. Content materials are differentiated by student interests, cultural background, prior knowledge of content, and skill level *Content materials are | 3a.1. School Summary of observation section of teacher appraisal results IPI data when available Walkthrough and lesson plans |

2012-2013School Improvement Plan (SIP)-Form SIP-1

| | | | 3a.2. | 3a.2. | 3a.2. | assessments *Students are provided opportunities to demonstrate or express knowledge and understanding in different ways, which includes varying degrees of difficulty. Implementing ST Math in grade 4 and 5 3a.2. | 3a.2. |
|------|--------------------------------------|-------|----------------------------------|--|---|--|---|
| | | | 3a.3. | 3a.3. | 3a3. | 3a.3. | 3a.3. |
| #3b: | earning Gain 2012 Current Level of | ns in | 3b.1. Lack of student engagement | 3b.1. Differentiate Instruction 3b.2. | 3b.1. Administrator who evaluates teacher | Content materials are differentiated by student interests, cultural background, prior knowledge of content, and skill level *Content materials are appropriately scaffolded to meet the needs of diverse learners (learning readiness and specific learning needs) *Models, examples and questions are appropriately scaffolded to meet the needs of diverse learners *Teachers provide small group instruction to target specific learning needs. *These small groups are flexible and change with the content, project and assessments *Students are provided opportunities to demonstrate or express knowledge and understanding in different ways, which includes varying degrees of difficulty. | 3b.1. School Summary of observation section of teacher appraisal results IPI data when available Walkthrough and lesson plans 3b.2. |
| | | | | | • | | |

2012-2013School Improvement Plan (SIP)-Form SIP-1

| | _ | | Ī | | T | T | <u> </u> |
|-------------------------|--|--|---------------------|---|--|---|---|
| | | | 3b.3. | 3b.3. | 3b.3. | 3b.3. | 3b.3. |
| reference to "Guiding Q | Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: | | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| #4a: | learning gair 2012 Current Level of Performance:* 52% (28) | | of instruction | 4a.1. Differentiate Instruction | | 4a.1. Content materials are differentiated by student interests, cultural background, prior knowledge of content, and skill level *Content materials are appropriately scaffolded to meet the needs of diverse learners (learning readiness and specific learning needs) *Models, examples and questions are appropriately scaffolded to meet the needs of diverse learners *Teachers provide small group instruction to target specific learning needs. *These small groups are flexible and change with the content, project and assessments *Students are provided opportunities to demonstrate or express knowledge and understanding in different ways, which includes varying degrees of difficulty. Implementing ST Math in grades 4 and 5 | 4a.1. Lesson Plans & Walkthrough |
| | | | | 4a.2. Create intervention that support core instructional goals and objectives | 4a.2. MTSS | 4a.2. *MTSS utilizes data to plan for a sufficient number and variety of intervention courses *Intervention and core teachers communicate and plan together regularly *Intervention curriculum is | and intervention teachers communicating and planning; |

2012-2013School Improvement Plan (SIP)-Form SIP-1

| | | | | goals/objectives *Core content materials and subject matter are integrated within intervention courses *Intervention strategies are reinforced in core classes *Interventions are integrated and aligned across all providers *Effectiveness of intervention courses are evaluated by reviewing student success in core courses | |
|--|--|---|---|--|----------------------------------|
| | 4a.3. | 4a.3. | 4a.3. | 4a.3. | 4a.3 |
| Improve current level of performance 0% 100% studer make | Lack of differentiation of instruction of instructi | 4b.1. In Differentiate Instruction 4b.2. | 4b.1. Administrator who evaluates teacher | 4b.1. Content materials are differentiated by student interests, cultural background, prior knowledge of content, and skill level *Content materials are appropriately scaffolded to meet the needs of diverse learners (learning readiness and specific learning needs) *Models, examples and questions are appropriately scaffolded to meet the needs of diverse learners *Teachers provide small group instruction to target specific learning needs. *These small groups are flexible and change with the content, project and assessments *Students are provided opportunities to demonstrate or express knowledge and understanding in different ways, which includes varying degrees of difficulty. | 4b.1. Lesson Plans & Walkthrough |
| | Insufficient | Create intervention that | MTSS | *MTSS utilizes data to plan for | |

2012-2013School Improvement Plan (SIP)-Form SIP-1

| | exist to address the varying needs of students across academic and engagement areas | support core instructional goals and objectives | | *Intervention and core teachers communicate and plan together regularly *Intervention curriculum is aligned with core instructional goals/objectives *Core content materials and subject matter are integrated within intervention courses *Intervention strategies are reinforced in core classes *Interventions are integrated and aligned across all providers *Effectiveness of intervention courses are evaluated by reviewing student success in core courses | communicatir planning; Lesson Plans Walkthroughs Intervention I checklists | ng and & |
|---|---|---|-----------|---|---|-------------|
| | 4b.3. | | 4b.3. | | 4b.3 | |
| Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), Reading and Math Performance Target | 2011-2012 | 2012-2013 | 2013-2014 | 2014-2015 | 2015-2016 | 2016-2017 |
| Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%. Mathematics Goal #5A: Improve current level of performance | 44 | 49 | 54 | 59 | 64 | 70 |

| Based on the analysis of reference to "Guiding Q areas in need of improven | Questions", ident | tify and define | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
|---|---|------------------------|--|------------------------------------|--|--|--|
| performance | n, American progress in 1 2012 Current Level of Performance:* White: 22% 11 Black: 55% 27 | Indian) not | 5b.1. White: Black: Hispanic: Asian: American Indian: Lack of differentiation of instruction | 5b.1. Differentiate Instruction | Administrator who evaluates teacher | 5b.1. Content materials are differentiated by student interests, cultural background, prior knowledge of content, and skill level *Content materials are appropriately scaffolded to meet the needs of diverse learners (learning readiness and specific learning needs) *Models, examples and questions are appropriately scaffolded to meet the needs of diverse learners *Teachers provide small group instruction to target specific learning needs. *These small groups are flexible and change with the content, project and assessments *Students are provided opportunities to demonstrate or express knowledge and understanding in different ways, which includes varying degrees of difficulty. | 5b.1. Lesson Plans & Walkthrough |
| Based on the analysis of reference to "Guiding Q | | ement data, and | 5B.3. Anticipated Barrier | 5B.3. Strategy | 5B.3. Person or Position Responsible for Monitoring | 5B.3. Process Used to Determine Effectiveness of | 5B.3. Evaluation Tool |
| areas in need of improven 5C. English Languag making satisfactory Mathematics Goal #5C: | ge Learners of progress in 1 2012 Current Level of | (ELL) not mathematics. | | 5c.1. Differentiate Instruction | 5c.1. Administrator who evaluates teacher | Strategy | 5c.1. Lesson Plans & Walkthrough |

| Improve current level of performance | 25% (1) | 100% of ELL students will make learning gains An increase in proficiency by 10% | 5C.2. | 5C.2. | 5C.2. | skill level *Content materials are appropriately scaffolded to meet the needs of diverse learners (learning readiness and specific learning needs) *Models, examples and questions are appropriately scaffolded to meet the needs of diverse learners *Teachers provide small group instruction to target specific learning needs. *These small groups are flexible and change with the content, project and assessments *Students are provided opportunities to demonstrate or express knowledge and understanding in different ways, which includes varying degrees of difficulty. 5C.2. | 5C.2. |
|--------------------------------------|---|---|----------------------------|--|--|---|---|
| | | | | 5C.3. | 5C.3. | | 5C.3. |
| | uestions", identi ent for the follow sabilities (SV | fy and define wing subgroup: VD)not nathematics. 2013 Expected Level of Performance:* 100% of SWD students will make learning gains An increase in | Anticipated Barrier 5d.1. | Strategy 5d.1. Differentiate Instruction | Person or Position Responsible for Monitoring 5d.1. Administrator who evaluates teacher | Process Used to Determine Effectiveness of Strategy 5d.1. | Evaluation Tool 5d.1. Lesson Plans & Walkthrough |
| | | proficiency by 10% | | | | to target specific learning needs. *These small groups are | |

2012-2013School Improvement Plan (SIP)-Form SIP-1

| | | | 5D.2. 5D.3. | 5D.2. 5D.3. | 5D.2. 5D.3. | | 5D.2. 5D.3. |
|---|--------------------|--------------|--|------------------------------------|--|---|--|
| Based on the analysis of reference to "Guiding Quareas in need of improvem | uestions", identif | y and define | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 5E. Economically Distinguishing satisfactory particles Goal #5E: Improve current level of performance | advantaged s | students not | Lack of differentiation of instruction | 5e.1. Differentiate Instruction | 5e.1. Administrator who evaluates teacher | 5e.1. Content materials are | 5e.1. Lesson Plans & Walkthrough |

| | 5E.2 | 5E.2 | 5E.2 | 5E.2 |
|--|------|------|------|------|
| | 5E.3 | 5E.3 | 5E.3 | |

End of Elementary School Mathematics Goals

Mathematics Budget(Insert rows as needed)

| Mathematics Duuget(insert | rows as needed) | | | |
|------------------------------------|---|-----------------------------|------------|---------------------|
| Include only school-based funded a | activities/materials and exclude district fur | nded activities /materials. | | |
| Evidence-based Program(s)/Material | s(s) | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| Differentiated Instruction | Instructional Materials | Title 1 | \$6,944.00 | |
| | | | | |
| | | | | Subtotal:\$6,944.00 |
| Technology | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | | Subtotal: |
| Professional Development | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| Standards Based Instruction | Professional Development | Title 1 | \$7,000.00 | |
| | | | | |
| | | | | Subtotal:\$7,000.00 |
| Other | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | · | Subtotal: |
| | | | | Total:\$13 944 00 |

End of Suspension Goals

Elementary and Middle School Science Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

| Elementary and N | Middle Scien | ce Goals | | Problem-Solving P | rocess to Increas | e Student Achievement | |
|---|--|----------------|---|--|---|--|--|
| "Guiding Questions", iden | Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: | | | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1a.FCAT 2.0:Students scoin science. Science Goal #1a: Improve current level of performance | | vement Level 3 | 1a.1. Insufficient standard based instruction | 1a.1. Set and communicate a purpose for learning and learning goals in each lesson | 1a.1. Administrator who evaluates teacher | 1a.1. Determine Lesson: *Is aligned with a course standard or benchmark and to the district/school curriculum guide *Begins with a discussion of desired outcomes and learning goals *Includes a learning goal/essential question *Includes teacher explanation of how the class activities relate to the learning goal and to answering the essential question *Focuses and/or refocuses class discussion by referring back to the learning goal/essential question *Includes a scale or rubric that relates to the learning goal is posted so that all students can see it | 1a.1. Walkthrough & Lesson Plans |
| | | | 1a.2. Insufficient standard based instruction | 1a.2. Implement High Yield Instructional Strategies | 1a.2. Administrator who evaluates teacher | *Teacher reference to the scale or rubric throughout the lesson 1a.2. Determine: *Lesson focuses on essential learning objectives and goals by specifically stating the purpose for learning, lesson agenda and expected outcomes *Student readiness for | 1a.2. Walkthrough and lesson plans |

2012-2013School Improvement Plan (SIP)-Form SIP-1

| | | | | | | learning occurs by connecting instructional objectives and goals to students' background knowledge, interests, and personal goals, etc. *Explicit Instruction; Modeled Instruction; Guided Practice with Teacher Support and Feedback; Guided Practice with Peer Support and Feedback; and Independent Practice occur Teachers working with the science coach | |
|--|---|---------------------------------------|--------------------|--|---|--|--|
| | | 1a.3. Insufficient based instru | standard uction | 1a.3. Increase instructional rigor | 1a.3. Administrator who evaluates teacher | Evidence of: Teachers provide instruction which is aligned with the cognitive complexity levels of standards and benchmarks The cognitive complexity of models, examples, questions, tasks, and assessments are appropriate given the cognitive complexity level of gradelevel standards and benchmarks Students are provided with appropriate scaffolding and supports to access higher order questions and tasks Teachers working with the science coach | |
| 1b.Florida Alternate Asses Level 4, 5, and 6 in science Science Goal #1b: Improve current level of performance | 2012 Current Level of Performance:* Performance Decre | Insufficient based instruxpected | standard uction | 1b.1. Set and communicate a purpose for learning and learning goals in each lesson | 1b.1. Administrator who evaluates teacher | Determine Lesson: | 1b.1. Walkthrough & Lesson Plans |

2012-2013School Improvement Plan (SIP)-Form SIP-1

| • | Ī | | | | I | 1 | |
|--|---|--|---|---|-------------------------------------|--|------------------------------|
| | | 3 | | | | *Includes teacher | |
| | | | | | | explanation of how the class | |
| | | | | | | activities relate to the | |
| | | | | | | learning goal and to | |
| | | | | | | answering the essential | |
| | | | | | | question | |
| | | | | | | *Focuses and/or refocuses | |
| | | | | | | class discussion by referring | |
| | | | | | | back to the learning | |
| | | | | | | goal/essential question | |
| | | | | | | *Includes a scale or rubric | |
| | | | | | | that relates to the learning | |
| | | | | | | goal is posted so that all | |
| | | | | | | students can see it | |
| | | | | | | *Teacher reference to the | |
| | | | | | | scale or rubric throughout | |
| | | | | | | the lesson | |
| | | | 1b.2. | 1b.2. | 1b.2. | | 1b.2. |
| | | | 10.2. | 10.2. | 10.2. | 10.2. | 10.2. |
| | | | | | | | |
| | | | | | | | |
| | | | 1b.3. | 1b.3. | 1b.3. | 1b.3. | 1b.3. |
| | | | | | | | |
| | | | | | | | |
| Based on the analysis of student a | achievement data, | and reference to | Anticipated Barrier | Strategy | Person or Position | Process Used to Determine | Evaluation Tool |
| "Guiding Questions", identi- | fy and define areas | s in need of | _ | | Responsible for | Effectiveness of | |
| improvement for the | he following group | o: | | | Monitoring | Strategy | |
| 2a. FCAT 2.0:Students sco | ring at or abo | ve | 2b.1. | 2b.1. | 2b.1. | 2b.1. | 2b1. |
| | | •• | | | | | |
| Achievement Levels 4 and 5 in science. | | Lack of differentiation | Provide formative | Administrator who | Determine: | Walkthrough and lesson | |
| | J III SCICIICC. | | Lack of differentiation of instruction | Provide formative assessments to inform | Administrator who evaluates teacher | Determine: *Teachers regularly assess | Walkthrough and lesson plans |
| | | | Lack of differentiation of instruction | assessments to inform | Administrator who evaluates teacher | *Teachers regularly assess | Walkthrough and lesson plans |
| Science Goal #2a: | 2012 Current | 2013Expected | | assessments to inform differentiation in | | *Teachers regularly assess students' readiness for | |
| Science Goal #2a: | 2012 Current Level of | 2013Expected Level of | | assessments to inform | | *Teachers regularly assess students' readiness for learning and achievement | |
| Science Goal #2a: Improve current level of | 2012 Current Level of Performance:* | 2013Expected Level of Performance:* | | assessments to inform differentiation in | | *Teachers regularly assess students' readiness for learning and achievement of knowledge and skills | |
| Science Goal #2a: | 2012 Current Level of Performance:* | 2013Expected Level of | | assessments to inform differentiation in | | *Teachers regularly assess students' readiness for learning and achievement of knowledge and skills during instruction | plans |
| Science Goal #2a: Improve current level of | 2012 Current Level of Performance:* | 2013Expected Level of Performance:* | | assessments to inform differentiation in | | *Teachers regularly assess students' readiness for learning and achievement of knowledge and skills during instruction *Teachers facilitate effective | plans |
| Science Goal #2a: Improve current level of | 2012 Current Level of Performance:* | 2013Expected Level of Performance:* Increase the level 4 and 5 | | assessments to inform differentiation in | | *Teachers regularly assess students' readiness for learning and achievement of knowledge and skills during instruction *Teachers facilitate effective classroom activities and | plans |
| Science Goal #2a: Improve current level of | 2012 Current Level of Performance:* | 2013Expected Level of Performance:* Increase the | | assessments to inform differentiation in | | *Teachers regularly assess students' readiness for learning and achievement of knowledge and skills during instruction *Teachers facilitate effective classroom activities and tasks that elicit evidence of | plans |
| Science Goal #2a: Improve current level of | 2012 Current Level of Performance:* | 2013Expected Level of Performance:* Increase the level 4 and 5 | | assessments to inform differentiation in | | *Teachers regularly assess students' readiness for learning and achievement of knowledge and skills during instruction *Teachers facilitate effective classroom activities and tasks that elicit evidence of learning *Teachers collect | plans |
| Science Goal #2a: Improve current level of | 2012 Current Level of Performance:* | 2013Expected Level of Performance:* Increase the level 4 and 5 | | assessments to inform differentiation in | | *Teachers regularly assess students' readiness for learning and achievement of knowledge and skills during instruction *Teachers facilitate effective classroom activities and tasks that elicit evidence of learning *Teachers collect both formal | plans |
| Science Goal #2a: Improve current level of | 2012 Current Level of Performance:* | 2013Expected Level of Performance:* Increase the level 4 and 5 | | assessments to inform differentiation in | | *Teachers regularly assess students' readiness for learning and achievement of knowledge and skills during instruction *Teachers facilitate effective classroom activities and tasks that elicit evidence of learning *Teachers collect both formal and informal data regarding students' | plans |
| Science Goal #2a: Improve current level of | 2012 Current Level of Performance:* | 2013Expected Level of Performance:* Increase the level 4 and 5 | | assessments to inform differentiation in | | *Teachers regularly assess students' readiness for learning and achievement of knowledge and skills during instruction *Teachers facilitate effective classroom activities and tasks that elicit evidence of learning *Teachers collect both formal and informal data regarding students' learning and provide | plans |
| Science Goal #2a: Improve current level of | 2012 Current Level of Performance:* | 2013Expected Level of Performance:* Increase the level 4 and 5 | | assessments to inform differentiation in | | *Teachers regularly assess students' readiness for learning and achievement of knowledge and skills during instruction *Teachers facilitate effective classroom activities and tasks that elicit evidence of learning *Teachers collect both formal and informal data regarding students' learning and provide feedback regularly to | plans |
| Science Goal #2a: Improve current level of | 2012 Current Level of Performance:* | 2013Expected Level of Performance:* Increase the level 4 and 5 | | assessments to inform differentiation in | | *Teachers regularly assess students' readiness for learning and achievement of knowledge and skills during instruction *Teachers facilitate effective classroom activities and tasks that elicit evidence of learning *Teachers collect both formal and informal data regarding students' learning and provide feedback regularly to students regarding their | plans |
| Science Goal #2a: Improve current level of | 2012 Current Level of Performance:* | 2013Expected Level of Performance:* Increase the level 4 and 5 | | assessments to inform differentiation in | | *Teachers regularly assess students' readiness for learning and achievement of knowledge and skills during instruction *Teachers facilitate effective classroom activities and tasks that elicit evidence of learning *Teachers collect both formal and informal data regarding students' learning and provide feedback regularly to students regarding their personal progress | plans |
| Science Goal #2a: Improve current level of | 2012 Current Level of Performance:* | 2013Expected Level of Performance:* Increase the level 4 and 5 | | assessments to inform differentiation in | | *Teachers regularly assess students' readiness for learning and achievement of knowledge and skills during instruction *Teachers facilitate effective classroom activities and tasks that elicit evidence of learning *Teachers collect both formal and informal data regarding students' learning and provide feedback regularly to students regarding their personal progress throughout the lesson cycle | plans |
| Science Goal #2a: Improve current level of | 2012 Current Level of Performance:* | 2013Expected Level of Performance:* Increase the level 4 and 5 | | assessments to inform differentiation in | | *Teachers regularly assess students' readiness for learning and achievement of knowledge and skills during instruction *Teachers facilitate effective classroom activities and tasks that elicit evidence of learning *Teachers collect both formal and informal data regarding students' learning and provide feedback regularly to students regarding their personal progress throughout the lesson cycle *Teachers utilize data to | plans |
| Science Goal #2a: Improve current level of | 2012 Current Level of Performance:* | 2013Expected Level of Performance:* Increase the level 4 and 5 | | assessments to inform differentiation in | | *Teachers regularly assess students' readiness for learning and achievement of knowledge and skills during instruction *Teachers facilitate effective classroom activities and tasks that elicit evidence of learning *Teachers collect both formal and informal data regarding students' learning and provide feedback regularly to students regarding their personal progress throughout the lesson cycle | plans |

2012-2013School Improvement Plan (SIP)-Form SIP-1

| | | 2a.2. 2a.3 | 2a.2. 2a.3 | 2a.2. 2a.3 | | 2a.2. 2a.3 |
|---|---|--|--|---|------------|---|
| | | 2a.3 | 2a.5 | 2a.3 | 2a.3 | 2a.5 |
| 2b. Florida Alternate Asses or above Level 7 in science. Science Goal #2b: Improve current level of performance | 2012 Current Level of Performance:* | 2b.1. Lack of differentiation of instruction | 2b.1. Provide formative assessments to inform differentiation in instruction | 2b.1. Administrator who evaluates teacher | Determine: | 2b1. Walkthrough and lesson plans |
| | | 2b.2. | 2b.2. | 2b.2. | | 2b.2. |
| | | 2b.3 | 2b.3 | 2b.3 | 2b.3 | 2b.3 |

End of Elementary and Middle School Science Goals

Science Professional Development

| Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity. PD Content /Topic PD Facilitator PD Participants Target Dates (e.g., Early | | | | | | | | | | |
|---|--|---|---|---|--|--|--|--|--|--|
| Grade Level/Subject | PD Facilitator and/or PLC Leader | PD Participants (e.g., PLC, subject, grade level, or school-wide) | Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings) | Strategy for Follow-up/Monitoring | Person or Position Responsible for Monitoring | | | | | |
| K-5 | Science Coach | K-5 classroom teachers | Bi-weekly planning with science coach | Follow up observation by science coach | Science Coach | | | | | |
| | | | | | | | | | | |
| | Grade Level/Subject | Grade PD Facilitator and/or PLC Leader K-5 Science | Please note that each Strategy does not Grade Level/Subject PD Facilitator and/or PLC Leader Science PD Participants (e.g., PLC, subject, grade level, or school-wide) K-5 Classroom teachers | Please note that each Strategy does not require a professional developme Grade Level/Subject PD Facilitator and/or PLC Leader PD Participants (e.g., PLC, subject, grade level, or school-wide) Science K-5 classroom teachers Please note that each Strategy does not require a professional developme Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings) Bi-weekly planning with | Please note that each Strategy does not require a professional development or PLC activity. Grade Level/Subject PD Facilitator and/or PLC Leader PD Participants (e.g., PLC, subject, grade level, or school-wide) Release) and Schedules (e.g., frequency of meetings) Science K-5 classroom teachers Bi-weekly planning with Follow up observation by science | | | | | |

Science Budget(Insert rows as needed)

| Science budget(ms | | | | |
|--------------------------|--|----------------------------|--------|-----------|
| Include only school-base | ed funded activities/materials and exclude district fu | nded activities/materials. | | |
| Evidence-based Program(| s)/Materials(s) | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | | Subtotal: |
| Technology | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | | Subtotal: |
| Professional Development | t | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | | Subtotal: |
| Other | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | Subtotal: |
| | | | | Total: |

End of Science Goals

Writing Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

| W | riting Goals | | | Problem-Solving P | rocess to Increas | se Student Achievement | į. |
|---|--|--|---|--|---|---|-------------------------------|
| "Guiding Questions" | Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: | | | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1a. FCAT:Students and higher in writin Writing Goal #1a: Improve current level of performance | | 2013Expected Level of Performance:* Decrease number of level 1,2 and 3 students | 1a.1. Insufficient standard based instruction | 1a.1. Set and communicate a purpose for learning and learning goals in each lesson | 1a.1. Administrator who evaluates teacher | | |
| | | | Insufficient standard based instruction | Implement High Yield Instructional Strategies | Administrator who evaluates teacher | Determine: | Walkthrough & lesson plans |

2012-2013School Improvement Plan (SIP)-Form SIP-1

| | | | 1 | Т | | La como a debra de fora el 1900 de | |
|--|----------------------|--|---|----------------------------------|---|--|--|
| | | | | | | connecting instructional objectives and goals to students' background knowledge, interests, and personal goals, etc. *Explicit Instruction; Modeled Instruction; Guided Practice with Teacher Support and Feedback; Guided Practice with Peer Support and Feedback; and Independent Practice occur | |
| | | | 1a.3. Insufficient standard based instruction | | 1a.3. Administrator who evaluates teacher | Evidence of: Teachers provide instruction | 1a.3. Walkthrough and school wide Teacher Appraisal Results |
| 1b. Florida Alternate at 4 or higher in writ | ing. | _ | Insufficient standard based instruction | purpose for learning and | 1b.1. Administrator who evaluates teacher | 1b.1. Determine Lesson: *Is aligned with a course | 1b.1. Walkthrough & Lesson Plans |
| Writing Goal #1b: Improve current level of performance | of Performance:* 14% | 2013Expected Level of Performance:* Decrease number of level 1,2 and 3 students | | learning goals in each lesson | | standard or benchmark and to the district/school curriculum guide *Begins with a discussion of desired outcomes and learning goals *Includes a learning goal/essential question *Includes teacher explanation of how the class activities relate to the learning goal and to answering the essential | |

2012-2013School Improvement Plan (SIP)-Form SIP-1

| | | | | question *Focuses and/or refocuses class discussion by referring back to the learning goal/essential question *Includes a scale or rubric that relates to the learning goal is posted so that all students can see it *Teacher reference to the scale or rubric throughout the lesson | |
|--|-------|-------|-------|---|-------|
| | 1b.2. | 1b.2. | 1b.2. | 1b.2. | 1b.2. |
| | 1b.3. | 1b.3. | 1b.3. | 1b.3. | 1b.3. |

End of Writing Goals

| Profe | Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity. | | | | | | | | | |
|---------------------------------------|---|--|---|--|---|--|--|--|--|--|
| PD Content /Topic and/or PLC Focus | Grade Level/Subject | PD Facilitator and/or PLC Leader | PD Participants (e.g., PLC, subject, grade level, or school-wide) | Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings) | Strategy for Follow-up/Monitoring | Person or Position Responsible for Monitoring | | | | |
| Writing workshop | K-5 | Literacy coaches | K-5 classroom teachers | On-going bi-weekly meetings | Observation of classroom implementation by literacy coaches | Primary and Intermediate Literacy Coaches | | | | |
| | | | | | | | | | | |
| Budget(Insert roy | Budget(Insert rows as needed) | | | | | | | | | |

Include only school-based funded activities/materials and exclude district funded activities /materials. Evidence-based Program(s)/Materials(s) Description of Resources Funding Source Strategy Amount **Subtotal:** Technology Description of Resources Funding Source Strategy Amount **Subtotal:** Professional Development Description of Resources Funding Source Strategy Amount **Subtotal:** Other Description of Resources Funding Source Strategy Amount **Subtotal: Total:**

Attendance Goal(s)

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

| | ndance Goa | | radents the percentage | Problem-solving Process to Increase Attendance | | | | |
|--|--|--|------------------------|--|---|--|----------------------------------|--|
| Based on the analysis of a Questions", identify an | | | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool | |
| Improve current level of performance | Attendance Rate:* 95% 2012 Current Number of Studentswith Excessive Absences (10 or more) 240 2012 Current Number of Students with Excessive Tardies | 2013 Expected Attendance Rate:* Greater than prior year 2013 Expected Number of Students with Excessive Absences (10 or more) 10% decrease from prior year 2013 Expected Number of Students with Excessive Tardies (10 or more) 10% decrease from | engagement | 1.1. Positive behavior supports are in place in the form of an effective school wide behavior plan | team | Expectations are clearly and positively defined Behavioral expectations are taught and reviewed with all students and staff Appropriate behaviors are acknowledged Behavioral errors are proactively corrected A database for keeping records and making | Suspension Number of Students | |
| | | prior year | 1.2. | 1.2. | 1.2. | 1.2. | 1.2. | |
| | | | 1.3. | 1.3. | 1.3. | 1.3. | 1.3. | |

| | Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity | | | | | | | |
|---|--|------------------------|--------------------------|---|--|-----------------------------------|--|--|
| | Please note that each Strategy does not require a professional development or PLC activity. | | | | | | | |
| Ī | PD Content /Topic and/or PLC Focus | Grade Level/Subject | PD Facilitator and/or | PD Participants (e.g., PLC, subject, grade level, or | Target Dates and Schedules (e.g., Early Release) and | Strategy for Follow-up/Monitoring | Person or Position Responsible for Monitoring | |

| | | PLC Leader | school-wide) | Schedules (e.g., frequency of | | |
|-------------------------------|-----|-------------------|------------------------|-------------------------------|---|----------------|
| | | | | meetings) | | |
| Classroom Behavior management | K-5 | Behavior Coach | K-5 classroom teachers | On-going | Classroom observation by behavior coach | Behavior Coach |
| | | | | | | |
| | | | | | | |

Attendance Budget(Insert rows as needed)

| Include only school-based | funded activities/materials and exclude district fur | nded activities /materials. | | |
|---------------------------|--|-----------------------------|--------|-----------|
| Evidence-based Program(s) | /Materials(s) | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | | Subtotal: |
| Technology | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | | Subtotal: |
| Professional Development | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | | Subtotal: |
| Other | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | Subtotal: |
| | | | | Total: |

End of Attendance Goals

Suspension Goal(s)

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

| | pension Goal(s | | | Problem-solvi | | ecrease Suspension | |
|--------------------------------------|---|--|---------------------------------|--|---|---|--|
| | Based on the analysis of suspension data, and reference to "Guiding Questions", identify and define areas in need of improvement: | | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| Improve current level of performance | Suspensions 35 2012Total Number of Students Suspended In-School 26 2012Number of Out-of-School Suspensions 113 2012Total Number of Students Suspended Out- of- School | 2013 Expected Number of In- School Suspensions 10% decrease from prior year 2013 Expected Number of Students Suspended In - School 10% decrease from prior year 2013 Expected Number of Out-of-School Suspensions 10% decrease from prior year | 1.1. Lack of Student Engagement | Positive behavior supports are in place in the form of an effective school wide behavior plan | | Expectations are clearly and positively defined Behavioral expectations are taught and reviewed with all students and staff Appropriate behaviors are acknowledged Behavioral errors are proactively corrected A database for keeping records and making decisions is established Data-based monitoring and adaptations to the plan are regularly conducted | Suspension Number of Students suspended In-School Number of out-of-school suspensions Number of Students suspended out-of-school Number of alternative bell assignments Number of students assigned to alternative bell schedule |
| | | | 1.2. | | 1.2. | 1.2. | 1.2. |
| | | | 1.3. | 1.3. | 1.3. | 1.3. | 1.3. |

Suspension Professional Development

| | Sub pendidir 1 diebbidian Development | | | | | | | | |
|---|--|---|--------|--------------------------------------|---------------------------|-----------------------------------|------------------------------------|--|--|
| Ī | Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity | | | | | | | | |
| ı | | Please note that each Strategy does not require a professional development or PLC activity. | | | | | | | |
| PD Content / Topic Grade PD Facilitator PD Participants Target Dates and Schedules Strategy for Follow-up/Monitoring Person or Position I | | | | | | | Person or Position Responsible for | | |
| | and/or PLC Focus | Level/Subject | and/or | (e.g., PLC, subject, grade level, or | (e.g., Early Release) and | Strategy for Follow-up/Monitoring | Monitoring | | |

| | | PLC Leader | school-wide) | Schedules (e.g., frequency of | | | | |
|-----------------|--|------------|--------------|-------------------------------|--|--|--|--|
| | | | | meetings) | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| Suspension Budg | Suspension Budget(Insert rows as needed) | | | | | | | |

| Suspension Budget | (Insert rows as needed) | | | |
|---------------------------|--|-----------------------------|--------|-----------|
| Include only school-based | d funded activities/materials and exclude district fun | nded activities /materials. | | |
| Evidence-based Program(s | s)/Materials(s) | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | | Subtotal: |
| Technology | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | • | Subtotal: |
| Professional Development | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | • | Subtotal: |
| Other | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | · | • | Subtotal: |
| | | | | Total: |

End of Suspension Goals

Dropout Prevention Goal(s) Note: Required for High School- F.S., Sec. 1003.53

| when using percentages, include the number of s | when using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (55)). | | | | | | |
|---|--|--|--|--|--|--|--|
| Dropout Prevention Goal(s) | Problem-solving Process to Dropout Prevention | | | | | | |

| Based on the analysis of parent involvement data, and reference to "Guiding Questions", identify and define areas in need of improvement: | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
|--|---------------------|----------|---|---|-----------------|
| 1. Dropout Prevention | 1.1. | 1.1. | 1.1. | 1.1. | 1.1. |
| Dropout Prevention Goal #1: *Please refer to the percentage of students who dropped out during the 2011-2012 school year. 2012 Current Dropout Rate:* 2013 Expected Dropout Rate:* | | | | | |
| | 1.2. | 1.2. | 1.2. | 1.2. | 1.2. |
| | 1.3. | 1.3. | 1.3. | 1.3. | 1.3. |

Dropout Prevention Professional Development

| Profes | Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity. | | | | | | | | | | | |
|---------------------------------------|---|--|---|---|-----------------------------------|--|--|--|--|--|--|--|
| PD Content /Topic and/or PLC Focus | Grade Level/Subject | PD Facilitator and/or PLC Leader | PD Participants (e.g., PLC, subject, grade level, or school-wide) | Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings) | Strategy for Follow-up/Monitoring | Person or Position Responsible for Monitoring | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |

Dropout Prevention Budget(Insert rows as needed)

| Include only school-based funded activities/materials and exclude district funded activities /materials. | | | | | | | | |
|--|--------------------------|----------------|--------|--|--|--|--|--|
| Evidence-based Program(s)/Materials(s) | | | | | | | | |
| Strategy | Description of Resources | Funding Source | Amount | | | | | |
| | | | | | | | | |
| | | | | | | | | |

| | | | | Subtotal: |
|--------------------------|--------------------------|----------------|--------|-----------|
| Technology | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | | Subtotal: |
| Professional Development | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | | Subtotal: |
| Other | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | · | Subtotal: |
| | | | | Total: |

End of Dropout Prevention Goal(s)

Parent Involvement Goal(s)

Upload Option-For schools completing the Parental Involvement Policy/Plan (PIP) please include a copy for this section. Online Template- For schools completing the PIP a link will be provided that will direct you to this plan.

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

| Parent Involvement Goal(s) | | | Problem-solving Process to Parent Involvement | | | | | |
|--|---|--|---|---|---|-----------------------------|--|--|
| 0 0 | involvement data, and reference ify and define areas in need of evement: | o Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool | | |
| 1. Parent Involvement Parent Involvement Goal #1 * | <u>l:</u> | 1.1. •Disconnect between school and families | 1.1. Schedule activities/workshops that are family friendly so all can | 1.1. Assistant Principal | 1.1. Analysis of sign-in sheets for family nights and parent involvement activities | 1.1.Surveys, sign-in sheets | | |
| Parent communication will increase to ensure ongoing sharing | 2012 Current level of Parent Involvement:* 2013 Expect level of Parent Involvement | <u>t</u> | participate | | | | | |

| of information between parents and school staff members. | Increase by 20% | | | | | |
|--|--------------------|------|--|------|--|--------------------------------------|
| | | | 1.2.Implementing Walking School Bus with parent chaperones | | 1.2. Analysis of number of students participating at each location | 1.2.Number of students participating |
| | | 1.3. | 1.3. | 1.3. | 1.3. | 1.3. |

Parent Involvement Professional Development

| Profes | Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity. | | | | | | | | | | |
|---------------------------------------|---|--|---|---|-----------------------------------|--|--|--|--|--|--|
| PD Content /Topic and/or PLC Focus | Grade Level/Subject | PD Facilitator and/or PLC Leader | PD Participants (e.g., PLC, subject, grade level, or school-wide) | Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings) | Strategy for Follow-up/Monitoring | Person or Position Responsible for Monitoring | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |

Parent Involvement Budget

| Include only school-based funded a | activities/materials and exclude district fur | nded activities /materials. | | |
|-------------------------------------|---|-----------------------------|-----------|----------------------|
| Evidence-based Program(s)/Materials | s(s) | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| Increasing parent involvement | Agenda books | Title 1 | \$2700.00 | |
| Increasing parent Involvement | Printing costs | Title 1 | \$300.00 | |
| | · | · | | Subtotal:\$ 3,000.00 |
| Technology | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | | Subtotal: |
| Professional Development | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |

| | | · | | Subtotal: |
|-------------------------------|--------------------------|----------------|-------------|----------------------|
| Other | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| Increasing parent involvement | Family Night materials | Title 1 | \$1,500.00 | |
| Increasing parent involvement | Parent/Community Liaison | Title 1 | \$26,386.00 | |
| | · | · | · | Subtotal:\$27,886.00 |
| | | | | Total:\$30,886.00 |

End of Parent Involvement Goal(s)

Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

| STEM Goal(s) | Problem-Solving Process to Increase Student Achievement | | | | | | |
|---|---|----------|---|---|-----------------|--|--|
| Based on the analysis of school data, identify and define areas in need of improvement: | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool | | |
| STEM Goal #1: | 1.1. | 1.1. | 1.1. | 1.1. | 1.1. | | |
| Enter narrative for the goal in this box. | | | | | | | |
| | 1.2. | 1.2. | 1.2. | 1.2. | 1.2. | | |
| | 1.3. | 1.3. | 1.3. | 1.3. | 1.3. | | |

STEM Professional Development

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

| PD Content /Topic and/or PLC Focus | Grade Level/Subject | PD Facilitator and/or PLC Leader | PD Participants (e.g. , PLC, subject, grade level, or school-wide) | Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings) | Strategy for Follow-up/Monitoring | Person or Position Responsible for Monitoring |
|---------------------------------------|------------------------|--|--|---|-----------------------------------|--|
| | | | | | | |
| | | | | | | |
| | | | | | | |

| STEM Budget (Insert | rows as needed) | | | |
|---------------------------|--|----------------------------|--------|-----------|
| Include only school-based | funded activities/materials and exclude district fun | ded activities /materials. | | |
| Evidence-based Program(s) | /Materials(s) | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | • | | | Subtotal: |
| Technology | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | | Subtotal: |
| Professional Development | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | | Subtotal: |
| Other | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | | Subtotal: |
| | | | | Total |

End of STEM Goal(s)

Career and Technical Education (CTE) Goal(s)

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

| CTE Goal(s) | Problem-Solving Process to Increase Student Achievement | | | | t |
|---|---|----------|---|---|-----------------|
| Based on the analysis of school data, identify and define areas in need of improvement: | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| CTE Goal #1: | 1.1. | 1.1. | 1.1. | 1.1. | 1.1. |
| Enter narrative for the goal in this box. | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | 1.2. | 1.2. | 1.2. | 1.2. | 1.2. |
| | 1.3. | 1.3. | 1.3. | 1.3. | 1.3. |

CTE Professional Development

| Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity. | | | | | | | | | |
|---|------------------------|--|---|---|-----------------------------------|--|--|--|--|
| PD Content /Topic and/or PLC Focus | Grade Level/Subject | PD Facilitator and/or PLC Leader | PD Participants (e.g., PLC, subject, grade level, or school-wide) | Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings) | Strategy for Follow-up/Monitoring | Person or Position Responsible for Monitoring | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |

CTE Budget(Insert rows as needed)

Include only school-based funded activities/materials and exclude district funded activities /materials.

Evidence-based Program(s)/Materials(s)

| Strategy | Description of Resources | Funding Source | Amount | |
|--------------------------|--------------------------|----------------|--------|-----------|
| | | | | |
| | | | | |
| | | | | Subtotal: |
| Technology | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | · | · | Subtotal: |
| Professional Development | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | | Subtotal: |
| Other | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | · | Subtotal: |
| | | | | Total: |

End of CTE Goal(s)

Additional Goal I Wellness (s)

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

| Additional Goal(s) | Problem-Solving Process to Increase Student Achievement | | | | |
|---|---|----------|---|---|-----------------|
| Based on the analysis of school data, identify and define areas in need of improvement: | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1. Additional Goal: Wellness | 1.1. | 1.1. | 1.1. | 1.1. | 1.1. |

| Improve current level of performance | 2012 Current Level :* A Data Not yet meeting Bronze Level on Healthy Schools Inventory | A: Failure to form a Healthy School Team. | Complete Healthy Schools Program 6 Step Processonline https://schools.hea hthiergeneration.org/ | A: Healthy School Team (school administrator, physical education teacher, cafeteria manager, health teacher/elementary classroom teachers (optional members – students, parents, school nurse) | A: Completion of 6 th Step of the Healthy School Program online (Celebrate Successes) | A: Healthy School Inventory (Evaluate Your School) online |
|--------------------------------------|---|---|--|--|---|---|
| | B Data: Being Fit Matters/Fitnessgr am Data by school will be inserted here. | upload Being Fit Matters/Fitnessgram data | assessments and upload data | teachers | Compare Pre and Post Being Fit Matters/Fitnessgram student assessments results | B: Being Fit Matters Statistical Report (Portal) |
| | | 1.2. | 1.2. | 1.2. | 1.2. | 1.2. |
| | | 1.3. | 1.3. | 1.3. | 1.3. | 1.3. |

Additional Wellness Goals Professional Development

| Profes | Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity. | | | | | | |
|-------------------|---|--|--|--|--|--|--|
| PD Content /Topic | | | | | | | |

| and/or PLC Focus | Level/Subject | and/or | (e.g., PLC, subject, grade level, or | (e.g., Early Release) and | Monitoring |
|------------------|---------------|------------|--------------------------------------|-------------------------------|------------|
| | | PLC Leader | school-wide) | Schedules (e.g., frequency of | |
| | | | | meetings) | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |

Additional Wellness Goal(s) Budget (Insert rows as needed)

| Include only school-based f | funded activities/materials and exclude district fur | nded activities /materials. | | |
|-----------------------------|--|-----------------------------|--------|-----------|
| Evidence-based Program(s)/l | Materials(s) | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | • | | | Subtotal: |
| Technology | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | | Subtotal: |
| Professional Development | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | | Subtotal: |
| Other | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | | Subtotal: |
| | | | | Total: |

Additional Goal II Bradley MOU (s)

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

| Addition | al Goal(s) | | Problem-Solving Process to Increase Student Achievement | | | | |
|---|---|---------------------------|---|--------------------------------|---|--|-----------------|
| | Based on the analysis of school data, identify and define areas in need of improvement: | | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| Additional Goal: Black Additional Goal #1: There will be an increase in black student achievement | 2012 Current Level:* Reading level 3 and above:56% (45) | 2013 Expected Level :* | of instruction | 1.1. Differentiate Instruction | 1.1. Administrator who evaluates teacher | interests, cultural background, prior knowledge of content, and skill level *Content materials are appropriately scaffolded to meet the needs of diverse learners (learning readiness and specific learning needs) *Models, examples and questions are appropriately scaffolded to meet the needs of diverse learners *Teachers provide small group instruction to target specific learning needs. *These small groups are flexible and change with the content, project and assessments *Students are provided opportunities to demonstrate or express knowledge and understanding in different ways, which includes varying degrees of difficulty. | |
| | | | 1.3. | 1.2. | 1.2. | 1.2. | 1.2. |

Additional MOU Goals Professional Development

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

| PD Content /Topic and/or PLC Focus | Grade Level/Subject | PD Facilitator and/or PLC Leader | PD Participants (e.g., PLC, subject, grade level, or school-wide) | Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings) | Strategy for Follow-up/Monitoring | Person or Position Responsible for Monitoring |
|---------------------------------------|------------------------|--|---|---|-----------------------------------|--|
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | <u> </u> |

| | oal(s) Budget (Insert rows as needed) | | | |
|---------------------------|--|-----------------------------|----------|-----------|
| Include only school-based | d funded activities/materials and exclude district fun | nded activities /materials. | | |
| Evidence-based Program(s |)/Materials(s) | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | <u>'</u> | Subtotal: |
| Technology | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | - | Subtotal: |
| Professional Development | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | - | Subtotal: |
| Other | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | 1 | 1 | 1 | Subtotal: |
| | | | | Total |

Additional Goal III Bradley MOU (s)

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

| | al Goal(s) | | , | Problem-Solving P | | se Student Achievemen | t |
|------------------------------------|---|--|-------------------------------|--|---|---|----------------------------------|
| | Based on the analysis of school data, identify and define areas in need of improvement: | | | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| There will be an increase in black | 2012 Current Level :* 496 referrals (95%) | | Lack of Student Engagement | 1.1. Positive behavior supports are in place in the form of an effective school wide behavior plan | | Expectations are clearly and positively defined Behavioral expectations are taught and reviewed with all students and staff Appropriate behaviors are | Suspension Number of Students |
| | | | 1.2. | 1.2. | 1.2. | 1.2. | 1.2. |
| | | | 1.3. | 1.3. | 1.3. | 1.3. | 1.3. |

Additional MOU II Goals Professional Development

| Tuditional Moc | Auditional 1100 II Goals I folessional Development | | | | | | | | |
|---------------------------------------|---|--|---|---|-----------------------------------|--|--|--|--|
| Profes | Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity. | | | | | | | | |
| PD Content /Topic and/or PLC Focus | Grade Level/Subject | PD Facilitator and/or PLC Leader | PD Participants (e.g., PLC, subject, grade level, or school-wide) | Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings) | Strategy for Follow-up/Monitoring | Person or Position Responsible for Monitoring | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |

Additional MOU Goal(s) Budget (Insert rows as needed)

Include only school-based funded activities/materials and exclude district funded activities /materials.

| Evidence-based Program(s)/Materials(s) | | | |
|--|--------------------------|----------------|-----------|
| Strategy | Description of Resources | Funding Source | Amount |
| | | | |
| | | | |
| | | | Subtotal: |
| Technology | | | |
| Strategy | Description of Resources | Funding Source | Amount |
| | | | |
| | | | |
| | | | Subtotal: |
| Professional Development | | | |
| Strategy | Description of Resources | Funding Source | Amount |
| | | | |
| | | | |
| | | | Subtotal: |
| Other | | | |
| Strategy | Description of Resources | Funding Source | Amount |
| | | | |
| | | | |
| | | | Subtotal: |
| | | | Total: |

Additional Goal IV Bradley MOU (s)

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

| Additional Goal(s) | Problem-Solving Process to Increase Student Achievement | | | | t |
|---|---|----------|---|---|-----------------|
| Based on the analysis of school data, identify and define areas in need of improvement: | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1. Additional Goal: Black graduation rate | | | | | |
| Additional Goal #1: 2012 Current Level :* 2013 Expected Level :* | | | | | |

| | | | 1.2. | 1.2. | 1.2. | 1.2. | 1.2. |
|--|--|--|------|------|------|------|------|
| | | | 1.3. | 1.3. | 1.3. | 1.3. | 1.3. |

Additional MOU Goals Professional Development

| Profes | Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity. | | | | | | | |
|---------------------------------------|---|--|--|---|-----------------------------------|--|--|--|
| PD Content /Topic and/or PLC Focus | Grade Level/Subject | PD Facilitator and/or PLC Leader | PD Participants (e.g. , PLC, subject, grade level, or school-wide) | Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings) | Strategy for Follow-up/Monitoring | Person or Position Responsible for Monitoring | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |

$Additional\ MOU\ Goal(s)\ Budget\ ({\tt Insert\ rows\ as\ needed})$

| Include only school-based funded activi | ties/materials and exclude district funded activ | vities /materials. | |
|---|--|--------------------|-----------|
| Evidence-based Program(s)/Materials(s) | | | |
| Strategy | Description of Resources | Funding Source | Amount |
| | | | |
| | | | |
| | | | Subtotal: |
| Technology | | | |
| Strategy | Description of Resources | Funding Source | Amount |
| | | | |
| | | | |
| | | | Subtotal: |
| Professional Development | | | |
| Strategy | Description of Resources | Funding Source | Amount |
| | | | |

| | | · | | Subtotal: | |
|-----------|--------------------------|----------------|--------|-----------|--|
| Other | | | | | |
| Strategy | Description of Resources | Funding Source | Amount | | |
| | | | | | |
| | | | | | |
| Subtotal: | | | | | |
| | | | | Total: | |

Additional Goal V Bradley MOU (s)

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

| when doing percentages, me | when using percentages, merude the number of students the percentage represents next to the percentage (e.g. 70% (55)). | | | | | | | |
|---|---|---------------------|---|---|---|-----------------|--|--|
| Additional Go | Additional Goal(s) | | Problem-Solving Process to Increase Student Achievement | | | | | |
| Based on the analysis of school data, identify and define areas in need of improvement: | | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool | | |
| 1. Additional Goal: Black advan | nced Coursework | | | | | | | |
| Additional Goal #1: 2012 Ct Level :* | | | | | | | | |
| | | | | | | | | |
| | | 1.2. | 1.2. | 1.2. | 1.2. | 1.2. | | |
| | | 1.3. | 1.3. | 1.3. | 1.3. | 1.3. | | |

Additional MOU Goals Professional Development

| | Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity. | | | | | | | |
|----------------------------|---|------------------------|--|--|---|-----------------------------------|--|--|
| PD Content / and/or PLC | | Grade Level/Subject | PD Facilitator and/or PLC Leader | PD Participants (e.g. , PLC, subject, grade level, or school-wide) | Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings) | Strategy for Follow-up/Monitoring | Person or Position Responsible for Monitoring | |
| | | | | | | | | |
| | | | | | | | | |

Additional MOU Goal(s) Budget (Insert rows as needed)

| Include only school-based fu | unded activities/materials and exclude district fur | nded activities /materials. | | |
|------------------------------|---|-----------------------------|--------|-----------|
| Evidence-based Program(s)/N | Materials(s) | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | · | · | Subtotal: |
| Technology | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | | Subtotal: |
| Professional Development | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | | Subtotal: |
| Other | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | · | · | Subtotal: |
| | | | | Total: |

End of Additional Goal(s)

Final Budget(Insert rows as needed)

| Please provide the total budget from each section. | |
|--|--------------------------|
| Reading Budget | |
| | Total:\$322,923.00 |
| CELLA Budget | |
| | Total: |
| Mathematics Budget | |
| | Total:\$13,944.00 |
| Science Budget | |
| | Total: |
| Writing Budget | |
| | Total: |
| Civics Budget | |
| | Total: |
| U.S. History Budget | |
| | Total: |
| Attendance Budget | |
| | Total: |
| Suspension Budget | |
| | Total: |
| Dropout Prevention Budget | |
| | Total: |
| Parent Involvement Budget | |
| | Total:\$30,866.00 |
| STEM Budget | |
| | Total: |
| CTE Budget | |
| | Total: |
| Additional Goals | |
| | Total: |
| | |
| | Grand Total:\$367,733.00 |

Differentiated Accountability

School-level Differentiated Accountability (DA) Compliance

Please choose the school's DA Status. (To activate the checkbox: 1. Double click the desired box; 2. When the menu pops up, select *Checked* under "Default value" header; 3. Select *OK*, this will place an "x" in the box.)

| School Differentiated Accountability Status | | | | |
|---|---------|--|--|--|
| Priority | Prevent | | | |
| | | | | |

• Upload a copy of the Differentiated Accountability Checklist in the designated upload link on the *Upload* page

School Advisory Council (SAC)

Describe the projected use of SAC funds.

SAC Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community members who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting *Yes* or *No* below.

| , | | • | C | |
|---|------|---|---|--|
| ⊠ Yes □ |] No | | | |
| If No, describe the measures being taken to comply with SAC requirements. | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| Describe the activities of the SAC for the upcoming school year. | | | | |
| Bi-monthly meeting | | | | |
| | | | | |
| | | | | |
| | | | | |

Amount

June 2012 Rule 6A-1.099811 Revised April 29, 2011

no funds at this time