Florida Department of Education



DRAFT School Improvement Plan (SIP) Form SIP-1

Proposed for 2012-2013

2012-2013 SCHOOL IMPROVEMENT PLAN

PART I: SCHOOL INFORMATION

School Name: Weatherbee Elementary	District Name: St. Lucie County
Principal: Michael Hitsman	Superintendent: Michael Lannon
SAC Chair: Co-Chairs- Heather Moorehead and Teresa Longar	Date of School Board Approval:

Student Achievement Data:

The following links will open in a separate browser window.

School Grades Trend Data (Use this data to complete Sections 1-4 of the reading and mathematics goals and Sections 1 and 2 of the writing and science goals.)

Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data (Use this data to inform the problem-solving process when writing goals.)

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

Highly Effective Administrators

List your school's highly effective administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide Assessment performance (Percentage data for Achievement Levels, Learning Gains, Lowest 25%), and Ambitious but Achievable Annual Measurable Objective (AMO) progress.

Position	Name	Degree(s)/ Certification(s)	Number of Years at Current School	Number of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/ Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year)
Principal	Michael Hitsman	Bachelor of Science Agricultural Education Master's Degree in Educational Leadership Specialist Degree in Educational Leadership	7 years	21 years	Year School Grade AYP %Prof Reading %Prof Math %Prof Writing 2011-12 WBE C N/A 48 52 82 Lowest 25%(R) Lowest 25%(M) %LG (R) %LG(M) 79 75 93 Lowest 25%(R) Lowest 25%(M) %LG (R) %LG(M) 59 62 55 55 Year School Grade AYP %Prof Reading %Prof Math %Prof Writing 2009-10 WBE A 100 63 71 Year School Grade AYP %Prof Reading %Prof Math %Prof Writing 2008-09 WBE C 69 57 56 88 Lowest 25%(R) Lowest 25%(M) %LG (R) %LG (R) %LG(M) 61 68 58 57 Year School Grade AYP %Prof Reading %Prof Math %Prof Writing 2007-08 WBE B 95 55

Assistant Principal	Jennifer Avellino	B.S. Speech and Hearing Handicapped Education M.A. Speech and Language Pathology	2 months	8 years	Year School Grade AYP %Prof Reading %Prof Math %Prof Writing 2011-12 LWP D N/A 45 46 73
		Specialist Degree in Educational Leadership			Lowest 25%(R) Lowest 25%(M) %LG (R) %LG(M) 41 18 47 30 Year School Grade AYP %Prof Reading %Prof Math %Prof Writing 2010-11 LWP C 77 68 75 80 Lowest 25%(R) Lowest 25%(M) %LG (R) %LG(M) 57 47 50 45 Year School Grade AYP %Prof Reading %Prof Math %Prof Writing 2009-10 PWE A 92 69 76 84 Lowest 25%(R) Lowest 25%(M) %LG (R) %LG(M) 51 73 63 72

Highly Effective Instructional Coaches

List your school's highly effective instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide Assessment performance (Percentage data for Achievement Levels, Learning Gains, Lowest 25%), and AMO progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

Subject	Name	Degree(s)/	Number of	Number of Years as	Prior Performance Record (include prior School Grades, FCAT/
Area		Certification(s)	Years at	an	Statewide Assessment Achievement Levels, Learning Gains,
			Current School	Instructional Coach	Lowest 25%), and AMO progress along with the associated
					school year)

Literacy	Terrie Norris	Bachelor of Science	3 years	2 months	Year School Grade AYP %Prof Reading %Pro	Math %Prof Writing
Coach		Elementary Ed. K-6/	- 3		2011-12 WBE C N/A 48	52 82
0000		Developmental and			Lowest 25%(R) Lowest 25%(M)	%LG (R) %LG(M)
		Behavioral Problems in			79 55	72 61
		Children			2010-11 WBE B 79 59	75 93
					Lowest 25%(R) Lowest 25%(M)	%LG (R) %LG(M)
		ESE Certification K-12			59 62	55 55
		ESOL Endorsement K-12			Year School Grade AYP %Prof Reading %Pro	
		Master's Degree			2009-10 WBE A 100 63	71
		Reading			90	0/I G (D)
					Lowest 25%(R) Lowest 25%(M)	%LG (R) %LG(M)
					67 82	65 71
Madle	Tamana I amana	Doob alam of Coiomas	2	2	Year School Grade AYP %Prof Reading %Pro	f Math % Prof Writing
Math	Teresa Longar	Bachelor of Science	3 years	3 years	2011-12 WBE C N/A 48	52 82
Coach		Elementary Ed. 1-6/			Lowest 25%(R) Lowest 25%(M)	
		Specific Learning			79 55	72 61
		Disabilities K-12			2010-11 WBE B 79 59	75 93
		Gifted Endorsed K-12			Lowest 25%(R) Lowest 25%(M)	%LG (R) %LG(M)
		ESOL Certification K-12			59 62	55 55
		Master's Degree			Year School Grade AYP %Prof Reading %Pro	f Math %Prof Writing
		Educational Leadership K-			2009-10 WBE A 100 63	71
		12			90	
					Lowest 25%(R) Lowest 25%(M)	%LG (R) %LG(M)
					67 82	65 71

Highly Effective Teachers

Describe the school-based strategies that will be used to recruit and retain high quality, highly effective teachers to the school.

Description of Strategy	Person Responsible	Projected Completion Date	Not Applicable
			(If not, please explain why)
1. Interview process by administration. Secure quality staff with a similar philosophy.	Principal	On- Going	
2. New teachers attend district orientation	District/School	Beginning of the school year	
3. School wide new teacher school orientation	Principal	August 13, 2012	

4. Monthly schedule meetings for new teachers	Principal/Assistant Principal	Monthly
5. Mentor/Team appointed to each new teacher	Assistant Principal	New Teacher Induction, ongoing "SHINE"
6. Quality instructional training with follow-up	Administration/Literacy Coach / Math Coach	On-going
7. Frequent observations, classroom walk-throughs and feedback	Administration/Literacy Coach / Math Coach	On-going

Non-Highly Effective Instructors

List all instructional staff and paraprofessionals who are teaching out-of-field and/or who are NOT highly effective.

Name	Certification	Teaching Assignment	Professional Development/Support to Become Highly Effective

Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

• When using percentages, include the number of teachers the percentage represents (e.g., 70% (35)).

Total Number of Instructional Staff	% of First-Year Teachers	% of Teachers with 1-5 Years of Experience	% of Teachers with 6-14 Years of Experience	% of Teachers with 15+ Years of Experience	% of Teachers with Advanced Degrees	% Reading Endorsed Teachers	% National Board Certified Teachers	% ESOL Endorsed Teachers
43	6 = 13%	13 = 30%	7=16%	17=40%	16=37%	1=2%	4=.09%	33=77%

Teacher Mentoring Program

Please describe the school's teacher mentoring program by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee Assigned	Rationale for Pairing	Planned Mentoring Activities
Aliana Perviss	Cathy Harper	•Grade Chair/Grade Level Team Member •Aliana Perviss is a new teacher working in a Kindergarten class. Cathy Harper is the Kindergarten Grade Chair and has vast experience (as a teacher and the kindergarten Grade Chair) working with Kindergarten students.	Monthly NEST (New Educator Support Team) meeting with school and district personnel support driven by targets specific for each new teacher. Attend 3 District Cohort meetings to obtain needed professional development. Utilize release time for teacher observations. One-on-one support and coaching provided by mentor and district liaison. Complete Pinpoint Content to deepen knowledge on district initiatives. Observe a highly effective teacher. Complete and document target skills/activities on log.
Michelle Bacon	Erinn Anderson	•Grade Level Team Member •Michelle Bacon is a new teacher working in a First Grade class. Erinn Anderson is a First Grade teacher and has First Grade experience as a teacher working with First students.	See above
Denise Kerseteci	Melanie Macpherson	•Grade Level Team Member •Denise Kerseteci is a new teacher working in a Third Grade class. Melanie Macpherson is a Third Grade teacher and has Third Grade experience as a teacher working with Third Grade students.	See above

Lindsey Coble	Michelle Baker	•Grade Chair Grade Level Team Member •Lindsey Coble is a new teacher working in a Third Grade class. Michelle Baker is the Third Grade Chair and has vast experience (as a teacher and the Third Grade Chair) working with Third Grade students.	See above
Jennifer Lehmann	Laura Fry	•Grade Level Team Member •Jennifer Lehmann is a new teacher working in a Fourth Grade class. Laura Fry is a Fourth Grade teacher and has vast experience as a teacher working with Fourth Grade students.	See above
Bryan Lee	Roberta Weil	•ESE Teacher and Team Member •Bryan Lee a new teacher working in a E.S.E. class. Roberta Weil is the E.S.E. Teacher and has vast experience as an E.S.E. teacher working with E.S.E. students.	See above
Sarah Henderson	Cindy Winterkamp	•Grade Chair •Sarah Henderson is a new teacher working in a First Grade class. Cindy Winterkamp is the First Grade Chair and has vast experience (as a teacher and the First Grade Chair) working with First Grade students.	See above

Additional Requirements

Coordination and Integration-Title I Schools Only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

Title I. Part A

Services are provided to ensure students requiring additional remediation are assisted through after school programs or summer school. The district coordinates with Title II and Title III in ensuring staff development needs are provided.

Title I, Part C- Migrant

Migrant Liaison provides services and support to students and parents. The liaison coordinates with Title I and other programs to ensure students' needs are met.

Title I, Part D

District receives funds to support the Educational Alternative Outreach program. Services are coordinated with district Drop-out Prevention Programs.

Title II

District receives supplemental funds for improving basic education programs through the purchase of small equipment to supplement education programs. New technology in classrooms will increase the instructional strategies provided to students and new instructional software will enhance literacy and math skills of struggling students.

Title III

Services are provided through the district for education materials and ELL district support services to improve the education of immigrant and English Language Learners.

Title X- Homeless

District Homeless Social Worker provides resources (clothing, school supplies, and social services referrals) for students identified as homeless under the McKinney-Vento Act to eliminate barriers for a free appropriate education.

Supplemental Academic Instruction (SAI)

SAI funds will be coordinated with Title I funds to provide summer school for level 1 readers. SAI funds will be used to expand the summer program to all level 2 students.

Violence Prevention Programs

The school offers a non-violence and anti-drug program to students which incorporates field trips, community service, drug tests and counseling

Nutrition Programs

Fruit and Vegetable Grant

Weatherbee Elementary was awarded a Fresh Fruit and Vegetable Grant for the 2011-2012 and again for 2012-2013 school year. The grant sets aside funds for fresh fruits and vegetables to be served to students five times a week Monday- Friday. Information is shared by the district describing the nutritional value of the item and a variety of methods for preparation. In addition, lesson plans are also made available to the teachers for classroom instruction.

Housing Programs

N/A

Head Start

NI/A

Adult Education

Weatherbee houses a Rosetta Stone Lab which hosts ESOL parents twice a week for 2.5 hours per evening throughout the year.

Career and Technical Education

N/A

Job Training

N/A

Other

Multi-Tiered System of Supports (MTSS)/Response to Instruction/Intervention (RTI)

April 2012 Rule 6A-1.099811

Revised April 29, 2011

9

School-Based MTSS Team

Identify the school-based MTSS Leadership Team.

MTSS is an extension of the school's Leadership Team, strategically integrated in order to support the administration through a process of problem solving as issues and concerns arise through an ongoing, systematic examination of available data with the goal of impacting student achievement, school safety school culture, literacy, attendance, student social/emotional well-being, and prevention of student failure through early intervention.

Suggested Members include:

- Administrator(s)
- MTSS:B Team Liaison
- School Counselor(s)
- Literacy Coach•
- Math Coach•
- School Psychologist
- School-Based ESE Specialist
- District MTSS Specialist
- K-2 Representative
- 3-5 Representative
- Title I funded positions

School-Based MTSS Team

Identify the school-based MTSS Leadership Team.

Principal - Michael Hitsman

Data Person – Jennifer Avellino

MTSS:B Team Liaison – Peggy Sewell Kirby

Guidance Counselor – Nitza Roman

Literacy Coach – Terrie Norris

Math Coach – Teresa Longar

School Psychologist - Lurana Hillard

ESE Grade Chair – Belinda McNeal

Speech Pathologist – Jacqueline Kaylor

Fifth Grade Teacher - Caroline Redding

Kindergarten Teacher - Catherine Harper

District MTSS Specialist-Gina Rena

Describe how the school-based MTSS Leadership Team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?

The school-based MTSS Team will review data both aggregated and disaggregated by subgroups to assist in setting of objectives, the action plan strategies, resources and evaluation tools.

Grade level groups will review their data. Data will identify those students (by subgroup) for whom the core curriculum is not effective. An analysis of the data will generate hypotheses utilizing a problem solving method. Interventions will be implemented to address each student's specific needs. Progress monitoring will follow.

The MTSS problem solving team will meet to review data supported through progress monitoring. Some of the team members will change based on whether the data reflects concerns about behavior and/or reading or math.

Core team meets at least 3-4 times a year to review universal screening data and progress monitoring data. Based on this information, the team will identify the professional development activities needed to create effective learning environments. After determining that effective Tier 1 – Core Instruction is in place, the team will identify students who are not meeting identified academic/behavioral targets.

Based on the data and discussion, the team will identify students who are in need of additional academic and/or behavioral support and will provide that information to the Problem Solving Teams (PST). The core team will ensure the necessary resources are available and the intervention is implemented with fidelity. Each Interventionist will have support documented in the intervention plan, and the interventionist and the support person will report back on all data collected for further discussion at future meetings.

The team will collaborate with the Building Level Planning Team (BLPT), SAC, MTSS-B, Math Committee, and School Literacy Team. Core team members will serve as members of smaller PST and schedule PST meetings (weekly). Core teams will communicate with parents/community to facilitate the understanding of Response to Instruction/Intervention.

Describe the role of the school-based MTSS Leadership Team in the development and implementation of the school improvement plan. Describe how the RTI Problemsolving process is used in developing and implementing the SIP?

Principal: Provides a common vision for the use of data-based decision-making, ensures that the school-based team is implementing RTI, conducts assessment of RTI skills of school staff, and ensures implementation of the intervention and support.

Literacy Coach: Facilitates the data meeting in reference to reading and provides curriculum support strategies in meeting the needs of struggling readers.

Math Coach: Facilitates the data meetings in reference to math and provides curriculum support strategies in meeting the needs of those performing below expectations in the area of math.

Assistant Principal (Data Coach): Provides data to monitor instruction and develops plans and strategies to assist identified students.

Speech Pathologist: Will contribute assessment data on receptive and expressive language skills.

Describe how the school-based MTSS Leadership Team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?

The purpose of the Core PST is to review school wide data for the purpose of strengthening the Core learning environment. Activities of the Core PST include:

- Determining school-wide learning and development areas in need of improvement
- Identifying barriers which have or could prohibit school from meeting improvement goals
- Developing action plans to meet school improvement goals (e.g., SIP)
- Identifying resources to implement plans
- Monitoring fidelity and effectiveness of core, tiered support & ESE instruction
- Managing and coordinating efforts between all school teams
- Supporting the problem solving efforts of other school teams

MTSS Core PST Chair	• Schedules and prepares agenda for Core PST meetings three to four times a school year				
THE COLUMN	• Sends invitations and meeting agenda to all members and/or invitees				
	• Confirms that personnel responsible for presentations are prepared prior to the meeting				
	• Facilitates collegial conversation and consensus building while using the <i>data driven "problem-solving"</i> model.				
	Keeps conversation on task and focused				
<u>Data Keeper</u>	Provides school-wide data in specialty area for all members to view				
	 Communicates curriculum, program, procedural or policy concern Initiates discussion of the interpretation of the data 				
Time Keeper	• Provides periodic updates to team member regarding the amount of time left to complete a given task				
Recorder	 Responsible for taking notes for the purpose of capturing important discussions and outcomes of meetings Forwards minutes of the meeting, including attendee names, to each member of the Core Team and building principal for approval Following administrative approval and when appropriate, shares minutes with the school staff 				

Various School Teams

Weatherbee Elementary has a variety of teams (Grade levels, LC's, Departments, Committee Chairs, Grade Chairs, cross-curricular teams, etc.). These teams meet weekly or monthly depending on the school's schedule. All teams work together within their respective groups to solve Tier 1 (core) problems as identified within the team. At the point in which a team is in need of further support, a representative from the team requesting assistance will present the evidence/data they have collected to a member of the PST.

Group PST

Elementary

Meetings at this level include members of the Core PST meeting with grade level teams to review data, finalize identification of intervention groups, and/or review response of students receiving interventions. Teachers alone will not be making identification and intervention placement decisions. Decisions such as these will be made with PST members.

Individual PST

Individual PST meetings occur upon a student being identified as needing more intensive Tier 3 intervention, a parent request, or for severe behaviora academic needs whereas immediate action must take place in order to maintain safety or meet the Free and Appropriate Public Education requiremen (FAPE).

Describe the role of the school-based MTSS Leadership Team in the development and implementation of the school improvement plan. Describe how the RTI Problem-solving process is used in developing and implementing the SIP?

- 1. The Leadership Team will monitor and adjust the school's academic and behavioral goals through data gathering and data analysis.
- 2. The Leadership Team will monitor the fidelity of the delivery of instruction and intervention.
- 3. The Leadership Team will provide levels of support and interventions to students based on data.
- 4. The Leadership team will consider the end of year data.

MTSS Implementation

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.

- 1. Data will be used to guide instructional decisions and system procedures for all students to:
 - adjust the delivery of curriculum and instruction to meet the specific needs of students
 - adjust the delivery of behavior management system
 - adjust the allocation of school-based resources
 - drive decisions regarding targeted professional development
 - create student growth trajectories in order to identify and develop interventions
- 2. Managed data will include:

Academic

- Oral Reading Fluency Measures
- EasyCBM Benchmark Assessments
- Journeys Benchmark Assessments
- State/Local Math and Science assessments
- FCAT
- Student grades
- School site specific assessments

Behavioral

- Detentions
- Suspensions/expulsions
- Referrals by student behavior, staff behavior, and administrative context
- Office referrals per day/ per month
- Team Climate Surveys
- Attendance
- Referrals to special education programs
- 3. Tiered intervention data will be housed in Performance Matters and progress monitoring data in EasyCBM.

Describe the plan to train staff on MTSS.

The district professional development and support will include:

- 1. Training for all administrators along with their Core Team to support the identification of students in need of intervention using data.
- District MTSS Specialists, School Psychologists, and Literacy Coaches will be providing support for school staff to understand basic MTSS principles and procedure and protocol.
- 3. Marzano's System of Evaluation
- 4. Professional Development will be provided to the faculty on designated professional development days and through job-embedded professional development. These is services will include, but are not limited to, the following:
- Positive Behavior Support (PBS)
- CHAMPs
- Literacy Routines/Framework
- Journey's
- Math Routines/Framework
- Behavior Framework
- Easy CBM
- Performance Matters
- RTI Database
- USF/FLDOE Problem Solving/Response to Instruction and Intervention Tier 1, 2, and 3
- Progress Monitoring and Graphing
- Harcourt Houghton Mifflin Science Fusion
- Kids at Hope
- L.E.A.P.s
- Writing Across the Curriculum
- Common Core
- Text Complexity
- Write From the Beginning (K-4)

Describe plan to support MTSS.

Based upon the information from http://www.florida-rti.org/educatorResources/MTSS Book ImplComp 012612.pdf, but not limited to the following:

- 1. Effective, actively involved, and resolute leadership that frequently provides visible connections between a MTSS framework with district & school mission statements and organizational improvement efforts.
- 2. Alignment of policies and procedures across classroom, grade, building, district, and state levels.
- 3. Ongoing efficient facilitation and accurate use of a problem-solving process to support planning, implementing, and evaluating effectiveness of services.
- 4. Strong, positive, and ongoing collaborative partnerships with all stakeholders who provide education services or who otherwise would benefit from increases in student outcomes.
- 5. Comprehensive, efficient, and user-friendly data-systems for supporting decision-making at all levels from the individual student level up to the aggregate district level
- 6. Sufficient availability of coaching supports to assist school team and staff problem-solving efforts.
- 7. Ongoing data-driven professional development activities that align to core student goals and staff needs.

Joan Goldson – Second Grade Teacher

8. Communicating outcomes with stakeholders and celebrating success frequently.

Multi-Tiered System of Supports (MTSS) /Response to Instruction/Intervention (RtI)

Literacy Leadership Team (LLT)

Lindsay Coble- Third Grade Teacher

Identify the school-based Literacy Leadership Team (LLT). •Michael Hitsman - Principal Pam Ferentzy - Media Clerk Cindy Winterkamp- First Grade Teacher Terrie Norris- Literacy Coach Laura Fry - Fourth Grade Teacher Jacqueline Kaylor - Speech Teacher Caroline Redding - Fifth Grade Teacher Joan Barnett - Kindergarten Teacher Erin Monaghan - Reading Teacher Rebecca Perez - First Grade Teacher

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

•The team will meet on a monthly basis as a minimum. The facilitator will provide an agenda throughout the year by seeking input from the faculty and staff prior to the scheduled monthly meetings. She will also place on the agenda any district required initiatives.

What will be the major initiatives of the LLT this year?

• The Literacy Leadership team will be focusing on several major initiatives that include the continuation of implementation of the St. Lucie County Literacy routines, implementation of the HMH Journeys reading basal series, and the implementation of the K-4 Write From the Beginning school-wide writing program. We will continue to refine our a school based program aligned to the district Literacy Routine that addresses sight words, vocabulary, and fluency.

Public School Choice

April 2012 Rule 6A-1.099811 Revised April 29, 2011

19

• Supplemental Educational Services (SES) Notification

Upload a copy of the SES Notification to Parents in the designated upload link on the "Upload" page.

• Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

NCLB Public School Choice

Notification of School in Need of Improvement (SINI) Status

X Attach a copy of the Notification of SINI Status to Parents

Public School Choice with Transportation (CWT) Notification

X Attach a copy of the CWT Notification to Parents

Supplemental Educational Services (SES) Notification

X Attach a copy of the SES Notification to Parents

• Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

The Pre-K students in our VPK program are transitioned all year because they are on an elementary school campus. They get adjusted to the routine of school by being full day students at an elementary site. However, students who attend the private provider's sites also have the opportunity for transition into the elementary school environment. The provider at each site makes their own arrangements to visit school sites. All providers complete a strategy checklist on each child coming into Kindergarten which the Early Learning Coalition sends to the administration of the receiving school to assist in creating the Kindergarten class roster. A "Welcome to Kindergarten" packet is given to each parent when they enroll their child at the school. The packet has Kindergarten transition materials included and school information as well.

Weatherbee contacts the local preschools and invites them to the school for a tour of the facility. During the tour the students are introduced to the teachers and staff, given a guided tour of the campus and provided brochures to share with their families. An annual "Kindergarten Orientation" night is also hosted for parents and students who have enrolled at the school.

Weatherbee will continue to offer a voluntary VPK program which will focus on ensuring that our new students will be intellectually,

emotionally, physically, and socially ready to enter our Kindergarten program. The program will consist of one highly qualified instructor and one paraprofessional with a class ratio of 20:1. The program's design is set up to ensure that all of our students come to school eager to learn when they enter Kindergarten. Both adults in the classroom are highly qualified.

PART II: EXPECTED IMPROVEMENTS Reading Goals

Reading Goals	Problem- Solving Process to Increase Student Achieve ment					
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	

Students scoring at Achievement Level 3 in reading.	•A lack of Common Core Standards knowledge present new learning for instructional staff to gain a full understanding of each standard to be delivered with fidelity.	provided professional development in College and Career Readiness Anchor Standards for Reading and Text Complexity as well as	5	1a.1. •Administration observation of effective implementation with feedback. •Teacher lesson design reflecting Common Core understanding.	1a.1. •SLC Framework •Administrative Classroom Walkthroughs	
By June 2013, 53% (148/281) of students in grades 3-5 will score at a Level 3 on the FCAT 2.0 Reading Test.	48% (118/245) of the students in grades 3-5 are proficient at level 3 or above on the	By June 2012, 53% (148/281) of students in grades 3-5 will score at a Level 3 on the FCAT 2.0 Reading Test.				

		1a.4.	1a.4.	1a.4.	1a.4.	1a.4.	
		•The area of			•The reading coach and	•Common Weekly teacher	
					-	generated	
			Reciprocal Teaching		assessment data weekly and	assessments.	
			which help students		,	•Easy CBM Benchmark	
			determine the meaning	Teacher	=	Assessments	
			of words by using	• Teacher		Teacher assessment	
			context clues. Reading		review data bi-weekly and	identifying learning scale	
			coach will train		make recommendations based	achievement of targeted goal	
			teachers on using this		on needs assessment.	– Level 3.	
			strategy throughout			•Results from the 2013 FCAT	
			content areas. Journeys core materials will			assessment.	
			be used to support			 Journeys unit assessments. 	
			instruction.				
			•St. Lucie County				
			literacy routines will be				
			followed with fidelity				
			to frame instructional				
			delivery.				
1b. Florida	1b.1.				1b.1.		
A 14	• Train	 Instructional 	 District PD Team 	 Lesson Study 	 Lesson Study Documentation 		
		staff will			and Reflection Tools		
		participate in	 Administrative Team 	debriefing sessions			
Students scoring	implement Access Points.	department LC					
at Levels 4,	Access I omis.	opportunities.					
5, and 6 in							
reading.(FL BSI) -							
any number less than							
15 (or any percent that							
represents fewer than							
15 students) should							
be entered on the SIP as an asterisk*.							
This is a requirement							
to protect student							
confidentiality since							
the SIP is a public							
document. Schools can							
work with their actual							
numbers internally but							
should not publish the numbers when they are							
numbers when they are small.							
omuit.							

Reading Goal #1b By June 2013, 75 % (*) of students in grades 3-5 will score at a Level 4, 5, 6 on the FAA Reading Test.	Level of Performance:	2013 Expected Level of Performance:					
	the students in grades 3-5 are proficient at level 4, 5,	students in grades 3-5 will score at a Level 4, 5, 6 on the FAA Reading					
		relevant details from a passage using auditory	Daily read aloud practice to process and coach students based on appropriate access	1b.2. • District Support Team • Reading Coach • Administration • Teacher.	The teacher will review data bi-weekly and make recommendations based on	1b.2. • Teacher generated assessment based on IEP goals • Brigance Assessment	

		have processing challenges for recalling information and	Use read alouds, auditory tapes, and text readers that provide print	Reading Coach	Students' written or oral responses	 Student performance tasks on teacher made assessments Teacher observation. Brigance Assessment 	
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		

Students scoring at or above Achievement	instructional staff to gain a full	• Instructional staff will be provided professional development in College and Career Readiness Anchor Standards for Reading and Text Complexity.	2a.1. • Administration observation of effective implementation with feedback. • Teacher lesson design reflective of Common Core understanding.	2a.1. • SLC Framework • Administrative Classroom Walkthroughs		
Reading Goal #2a: By June of 2013, 30% (84/281) of students in grades 3-5 will achieve FCAT levels 4 and 5 on the 2012-2013 FCAT 2.0 Reading Test.	Level of Performance: 22% (54/245) of the students in grades 3-5	2013 Expected Level of Performance: By June of 2013, 30% (84/281) of students in grades				
	at level 4 or 5 above on the FCAT 2.0	3-5 will achieve FCAT levels 4 and 5 on the 2012-2013 FCAT 2.0 Reading Test.				

A broad range of knowledge and abilities to implement research-based practices of the St. Lucie County	• Instructional staff members will be provided professional development opportunities: webinars, learning communities, peer support and self- reading.	District Professional Development Team Reading Coach Administration	 Administration observation of effective implementation 	2a.2. • SLC Framework • Administrative Classroom Walkthroughs	
student written responses to demonstrate thinking and reflection will be a new practice.	• Instructional staff members will be provided professional development on	 3a.3. District Professional Development Team Reading Coach Administration Teacher 	Administration observation of	3a.3.Student Responses from teacher made Performance task items.	
The area of deficiency is teacher understanding of extended thinking practices.	4a.4. Organize, synthesize, analyze, and evaluate the validity and reliability of information	 District Professional Development Team Reading Coach 	The reading coach and teachers will review assessment data weekly and adjust instruction as needed. The MTSS/RtI team will review data bi-weekly and make recommendations based on needs assessment.	4a.4. Common Weekly teacher generated assessments. Easy CBM Benchmark Assessments Teacher assessment identifying learning scale achievement of targeted goal – Level 3. Results from the 2013 FCAT assessment. Journeys unit assessments. Teacher assessment identifying learning scale achievement of above target goal – Level 4.	

	lo1 1	b1 1	lot 1	21 1	21 1	ı	
	2b.1. • Train	2b.1. • Instructional	2b.1. • District PD Team	2b.1. • Lesson Study	2b.1.		
A 74					Lesson Study Documentation		
		staff will participate in			and Reflection Tools		
		department LC	Administrative Team		• FAA		
Students scoring	A D-:4-	opportunities.			TAA		
at or above Level	100000 1 01110.	оррогиши.					
7 in reading. (FL							
BSI) - any number							
less than 15 (or any							
percent that represents							
fewer than 15 students)							
should be entered on the SIP as an asterisk*.	l						
This is a requirement	l						
to protect student							
confidentiality since							
the SIP is a public							
document. Schools can							
work with their actual							
numbers internally but							
should not publish the							
numbers when they are							
small.							
Reading Goal #2b:	2012 Current	2013 Expected					
	Level of	Level of					
By June 2013, 75 % (*)	Performance:	Performance:					
of students in grades 3-	1						
5 will score at a Level							
7 on the FAA Reading							
Test.							

	the students in grades 3-5 are proficient at level 7	students in grades 3-5 will score at a Level 7 on the FAA Reading					
		• Limited schema with fiction, nonfiction, and informational texts	Students will be exposed to fiction,	 District Professional Development Team Reading Coach Administration 	• Observation of DQ 3 Element	2b.2. • Feedback using Frameworks • FAA	
		Students' lack of understanding the use of context clues to comprehend the text	Research based strategies to enhance vocabulary and effectively utilize context clues should be explicitly taught to students (e.g.: pictures accompanying print; pictures should be faded for long-term comprehension and retention.).	 District Professional Development Team Reading Coach Administration Teacher 	Increased percentage of time students use new vocabulary appropriately	2b.3. • Teacher made assessments • FAA	
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		

3a. FCAT 2.0:	3a.1.	3a.1.	3a.1	3a.1	3a.1.	
Percentage of		 Instructional 		 Administration 	SLC Framework	
	Core	staff will be		observation of	Administrative Classroom	
students making	Standards	provided	 Reading Coach 	effective implementation	Walkthroughs	
Learning Gains	present new	professional	 Administration 	with feedback.		
in reading.		development	Teacher	 Teacher lesson design 		
		in College and		reflecting Common Core		
	staff to	Career Readiness		understanding.		
	gain a full	Anchor Standards				
	of each	for Reading and Text Complexity.				
	standard to be					
	delivered with					
	fidelity.					

Reading Goal #3a: By June of 2013, 75% (211/281) of the students in grades 3-5 will make learning gains on the 2012-2013 FCAT 2.0 Reading Test.	Level of Performance:	Level of Performance:					
	in grades 3-5 made learning gains on the 2011-2012 FCAT 2.0 Reading Test.	2013,75% (211/					
		3a.2. • A broad range of knowledge and abilities to implement research-based practices of the	Instructional staff members will be provided professional development opportunities: webinars, learning communities, peer support and self- reading.	District Professional Development Team Reading Coach Administration	Administration observation of effective implementation	3a.2. • SLC Framework • Administrative Classroom Walkthroughs	

	• The daily expectation of student written responses to demonstrate thinking and reflection will be a new practice.	Instructional staff members will be provided professional development on	 3a.3. District Professional Development Team Reading Coach Administration Teacher 	 Administration observation of effective implementation with 	3a.3. • Student Responses from teacher made performance task items.	
	• The area of deficiency as noted on the 2012 administration of the FCAT Reading Test was Reporting	Journeys core materials will be used to support instruction.		The reading coach and teachers will review assessment data weekly and adjust instruction as needed. The MTSS/RtI team will review data bi-weekly and make recommendations based on needs assessment.	 3a.4. Common Weekly teacher generated assessments. Easy CBM Benchmark Assessments Teacher assessment identifying learning scale achievement of targeted goal – Level 3. Results from the 2013 FCAT assessment. Journeys unit assessments. 	

	3b.1.	3b.1.	3b.1.	3b.1.	3b.1.	
3b. Florida	• Train	 Instructional 	 District PD Team 	Lesson Study	• Lesson Study Documentation	
Alternate		staff will	ESE Specialists	observations and	and Reflection Tools	
Assessment:	effectively	participate in	Administrative Team	debriefing sessions	• FAA	
Percentage of	implement	department LC				
students making	Access Points.	opportunities.				
Learning Gains						
in reading. (FL						
BSI) - Any number						
less than 15 (or any						
percent that represents						
fewer than 15 students))					
should be entered on the SIP as an asterisk*.						
This is a requirement						
to protect student						
confidentiality since						
the SIP is a public						
document. Schools can						
work with their actual numbers internally but						
should not publish the						
numbers when they are	,					
small.						
Reading Goal #3b:	· 2012 Current	2013 Expected				
1	Level of	Level of				
By June of 2013, 20 %	Performance:	Performance:				
(*) of the students in						
grades 3-5 will make						
learning gains on						
the 2012-2013 FAA						
Reading Test.						
	20% (*) of	By June of 2013,				
	the students in	20% (*) of the				
	grades 3-5	students in grades 3-5 will make	ľ			
	gains on the	learning gains on				
	FAA Reading	the 2012-2013				
	Test.	FAA Reading				
		Test				

		training on rubric interpretation and effective instructional strategies to achieve levels of	 Instructional staff will participate in department 	District PD TeamESE SpecialistsAdministrative Team	Bi-monthly collaborative meetings to review student data to design effective instructional		
			• Vocabulary should be introduced to students with pictures and print. Pictures should be	 District Professional Development Team 	• Increased percentage of time students use new vocabulary appropriately	3b.3. • Teacher generated assessments • Brigance Assessment • FAA	
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		

4a. FCAT 2.0: Percentage of students in Lowest 25% making learning gains in reading.	Common Core Standards present new learning for instructional staff to gain a full understanding of each standard to be delivered with fidelity.		District Professional Development Team Reading Coach Administration Teacher	 Administration observation of 	4A.1. SLC Framework Administrative Classroom Walkthroughs		
Reading Goal #4a: By June 2013 80% (37 46) students in grades 4-5 in the lowest 25% will make learning gains on FCAT 2.0 Reading.	79% (33/42) 79% (33/42) students in grades 4-5 in the lowest 25% made learning gains	2013 Expected Level of Performance: By June 2013 80 %(37/46) students in grades 4-5 in the lowest 25% will make learning gains on FCAT 2.0 Reading.					

	and abilities to implement research-based practices of the	 Instructional staff members will be provided professional development opportunities: webinars, learning communities, peer support and self- reading. 	 District Professional Development Team Reading Coach Administration 	 Administration observation of effective implementation with 	4a.2. • SLC Framework • Administrative Classroom Walkthroughs	
	• The daily expectation of student written responses to demonstrate thinking and reflection will be a new practice.	Instructional staff members will be provided professional	District Professional Development Team Reading Coach Administration Teacher	 Administration observation of effective implementation with 	4a.3. • Student Responses from teacher made performance task items.	
	with limited background knowledge.	Teachers will utilize Journeys Toolkit to support background	 District Professional Development Team Reading Coach Administration Teacher 	 Administration observation of effective implementation with feedback. Teacher observation through use of cooperative group discussions. 	4a.4. • Journeys unit assessments • Common Weekly teacher generated assessments. • Easy CBM Benchmark Assessments • Teacher assessment identifying learning scale achievement of targeted goal — Level 3. • Results from the 2013 FCAT assessment.	

4b. Florida Alternate Assessment: Percentage of students in Lowest 25% making learning gains in reading. (FL BSI) - Any numbe less than 15 (or any percent that represents fewer than 15 students' should be entered on the SIP as an asterisk*. This is a requirement to protect student confidentiality since the SIP is a public document. Schools can work with their actual numbers internally but should not publish the numbers when they are small.	phonics and phonemic rawareness strategies.	tech assistive technology for support to provided differentiated instruction as written in the IEF supporting the student through access points.	•ESE Specialist •AT Specialists (as deemed necessary by the IEP Team) •Administration	4b.1. The teacher will differentiate instruction by providing daily opportunities for identified student to utilize the assistive technology to increase understanding of effective use of phonics and phonemic awareness.	4b.1. •Teacher observation •Data Collected from use of Assistive Technology •Brigance Assessment •FAA	
Reading Goal #4b By June 2013 50 % (*) students in grades 3-5 in the lowest 25% will make learning gains on FAA Reading.	Level of Performance: 20 % (*) students in grades 3-5 in the lowest 25% made learning	By June 2013 50 % (*) students in grades 3-5 in the lowest 25% will make learning gains on FAA Reading.				

		•Due to the severity of an individual student's disability, limited vocabulary	•Students will be given the opportunity to make	•ESE Specialist •Administration	•The teacher will provide daily opportunities to use expressive language to communicate	4b.2. •Data Collection •Teacher Observation •Brigance assessment •FAA	
		•Due to the severity of	•Students must have continuous repetition/ practice when learning reading concepts.	4b.3. •Teacher •ESE Specialist •Administration	•Students will be provided sight word lists reflecting text that they will practice	4b.3. •Data Collection •Teacher Observation •Brigance Assessment •FAA	
Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), Reading and Math Performance Target	2011- 2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	

5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%.	Baseline data 2010- 2011 39	44	49	54	59	64	70
Reading Goal #5A: By June 2013, 49% of students will be proficient in Reading increasing from the previous year by 1.0%. Percent Proficient needed in Reading subgroups by June 2013: Black: 42% Hispanic: 48% White: 62% ELL: 36% Students with Disabilities: 37% Economically Disadvantaged: 48%							
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		

subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making	Common Core Standards present new learning for instructional staff to gain a full understanding of each standard to be delivered with fidelity.		 District Professional Development Team Reading Coach Administration Teacher 	Administration observation of	5b.1. • SLC Framework • Administrative Classroom Walkthroughs	
Reading Goal #5B: By June 2013, 42% (26/61) White students will make satisfactory progress in reading on the FCAT 2.0 Reading.	Level of Performance:•	2013 Expected Level of Performance:•				

51% Hispanic, 48% ELL and 47% Economically Disadvantaged students made satisfactory	White students will make satisfactory progress in					
	and abilities to implement research-based practices of the	Instructional staff members will be provided professional development opportunities: webinars, learning communities, peer support and self-reading.	Administration Teacher	Administration observation of effective implementation	5b.2. • SLC Framework • Administrative Classroom Walkthroughs	
	student written responses to demonstrate thinking and reflection will be	Instructional staff members will be provided professional	 5b.3. District Professional Development Team Reading Coach Administration Teacher 		5b.3. • Student Responses from teacher made performance task items.	

		demonstrated greatest percentage of deficiencies in the REPORTING CATEGORY 2: Reading Application	5b.4. • Students will be provided practice in making inferences and drawing conclusions within and across texts to support assessment deficiencies. • Journeys core will provide opportunities to make text-to-self connections combined with evidence from the text to draw conclusions and make inferences.	 District Professional Development Team Reading Coach Administration Teacher 	 Administration observation of effective implementation with feedback. Student think alouds will provide evidence to support their ability to make inferences and draw conclusions. 	 Common Weekly teacher generated assessments. Easy CBM Benchmark 	
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		

5C. English Language Learners (ELL) not making satisfactory progress in reading.	learning for instructional staff to gain a full		5	5c.1 • Administration observation of effective implementation with feedback. • Teacher lesson design reflecting Common Core understanding.	5c.1. • SLC Framework • Administrative Classroom Walkthroughs	
Reading Goal #5C: By June of 2013, 35% (13/38) of ELL students in grades 3-5 will make satisfactory progress on the 2012- 2013 FCAT 2.0 Reading Test.	In 2012, 48% of students in grades 3-5 made satisfactory progress on	By June 2013, 36% (/) of ELL students in grades 3-5 will make satisfactory progress on the 2012-2013 FCAT 2.0 Reading Test.	,			

of kno and ab to impi researc practic St. Luc framev exist as	oroad range • Instructional staff	 District Professional Development Team Reading Coach Administration 	 Administration observation of effective implementation with 	5c.2. • SLC Framework • Administrative Classroom Walkthroughs	
expect studen respon demon thinkin reflecti	se daily ectation of ent written onses to constrate citing and ection will be w practice. 5c.3. • Instructional staff members will be provided professional development on designing reflective questions and analyzing student responses to determine their depth of understanding. • Instructional and peer coaching.	District Professional Development Team Reading Coach Teacher Administration	 Administration observation of effective implementation with feedback. Individual and Collaborative 		

		• Students demonstrated greatest percentage of deficiencies in the REPORTING CATEGORY 1: VOCABULARY	Teachers will utilize Journeys leveled readers for ELL students and implement Journeys suggested lessons to support vocabulary deficiencies. St. Lucie County	 District Professional Development Team Reading Coach Teacher 	 Students' academic language will increase understanding of vocabulary and through authentic writing tasks and oral 	5c.4. • Weekly common grade level assessment tests. • Teacher observation • Easy CBM • FCAT 2.0	
			literacy routines word work will support instructional vocabulary focus.				
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		

5D. Students with Disabilities (SWD) not making satisfactory progress in reading.	learning for instructional staff to gain a full	5d.1. • Instructional staff will be provided professional development in College and Career Readiness Anchor Standards for Reading and Text Complexity.	3	5d.1 • Administration observation of effective implementation with feedback. • Teacher lesson design reflecting Common Core understanding.	5d.1. • SLC Framework • Administrative Classroom Walkthroughs	
Reading Goal #5D: By June of 2013, 48% (/) of students with Disabilities (SWD) in grades 3-5 will make satisfactory progress in reading on FCAT 2.0.	In 2012, 47% (/) in grades 3- 5 are making satisfactory	By June of 2013, 48% (/) Students with Disabilities (SWD) students in grades 3-5 will make satisfactory progress in reading on FCAT 2.0.				

• A broad range of knowledge and abilities to implement research-based practices of the St. Lucie County framework exist among instructional staff.	 Instructional staff members will be provided professional development opportunities: webinars, learning communities, peer support and self-reading. St. Lucie County literacy routines will be implemented to support continued professional development. 	 District Professional Development Team Reading Coach Administration 	Administration observation of effective implementation with feedback. Teacher lesson design reflecting of St. Lucie County Framework. Administrative/Teacher conferencing.	Administrative Classroom Walkthroughs	
student written responses to demonstrate thinking and reflection will be a new practice	 Instructional staff 	 District Professional Development Team Reading Coach Teacher Administration 	 Administration observation of effective implementation with feedback. Individual and Collaborative 	5d.3. • Student Responses from teacher made • performance task items based on the performance scale.	

		Teacher deficiencies in preparedness to work with students with disabilities.	Teachers will be trained to support students with disabilities with the Journeys toolkit across all reporting categories. St. Lucie County literacy routines will be implemented to support student disabilities continued professional development.	District Professional Development Team Reading Coach Teacher Administration	Administration observation of effective implementation with feedback.	5d.4. • Weekly common grade level assessment tests. • Easy CBM progress monitoring • Journeys unit assessments • FCAT 2.0	
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		

5E. Economically Disadvantaged students not making satisfactory progress in reading.	• Common Core Standards present new learning for instructional staff to gain a full understanding of each	Reading and Text Complexity.	 Administration observation of 	5e.1. • SLC Framework • Administrative Classroom Walkthroughs	
Reading Goal #5E: By June of 2013, 48% (/281) of Economically Disadvantaged student in grades 3-5 will mak satisfactory progress ir reading on FCAT 2.0	Level of Performance: In 2012, 47% (227/245) in grades 3- 5are making, satisfactory progress in reading on	By June of 2013, 48% (/281) of Economically Disadvantaged students in grades 3-5 will make satisfactory			
	FCAT 2.0.	progress in reading on FCAT			

practices of the	Instructional staff members will be	5e.2. • District Professional • Development Team • Reading Coach • Administration	• Administration observation of	5e.2. • SLC Framework • Administrative Classroom Walkthroughs	
• The daily expectation of student written responses to demonstrate thinking and reflection will be	5e.3. • Instructional staff members will be provided professional development on designing reflective questions and analyzing student responses to determine their depth of understanding. • Instructional and	 District Professional 	 Administration observation of effective implementation with feedback. Individual and Collaborative 	5e.3. • Student Responses from teacher made performance task items based on the performance scale.	
administration of the FCAT 2.0 reading test was REPORTING CATEGORY 2: Reading Application	• Teachers will utilize Journeys in conjunction with Thinking Maps to increase understanding		 Student created Thinking Maps will serve as a discussion processing tool. Summaries will be written 	5d.4. • Weekly common grade level assessment tests. • Easy CBM progress monitoring • Journeys unit assessments • FCAT 2.0	

Reading Professional Development

Professional			
Development			

April 2012 Rule 6A-1.099811

Revised April 29, 2011 50

(PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.						
PD Content /Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring
SLC Framework for Quality Instruction	PK - 5	Teacher Leader/Admin	School wide	On – going Aug-May	Classroom Observations Lesson Plans	Administration
Common Core	PK-5	Teacher Leader/Admin	School wide	On – going Aug-May	Classroom Observations Lesson Plans	Administration
HMH Journeys	PK-5	District Facilitators, Literacy Coach	Reading – Grades PK -5	June, 2012 Ongoing	Classroom Observations and follow-up sessions	Administration Literacy Coach
District Literacy Routine Update	PK-5	Literacy Coach	Reading – Grades PK-5	August 17, 2012 On-going	Classroom Observations and follow-up sessions	Administration Literacy Coach
Thinking Maps	PK-5	Literacy Coach	Reading/Science-Grades PK-5	August, 2012 Ongoing	Classroom Observations and follow-up sessions	Administration Literacy Coach Reading Teacher
Reading Competency 1	PK-5	FDLRS	Reading – Grades PK-5	August, 2012 Ongoing	Learning Communities	Administration Facilitator Literacy Coach
Student Led Conference Training	PK-5	Weatherbee Teacher Leaders	Reading – Grades PK-5	August, 2012 Ongoing	Classroom Observations, follow-up sessions	Feedback from parents, students, and teachers as well as observations of the conferencing.

Marzano – Evaluation System	PK-5	Administration	Grades PK-5	August, 2012 Ongoing	Classroom Observations, follow-up sessions	Administration Literacy Coach All Instructors
--------------------------------	------	----------------	-------------	-------------------------	--	---

Reading Budget

Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Available Amount
Subtotal:			
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
Resource Pull-Out	Rosetta Stone– Run offs and supplies	Title I	\$300.00
	Imagine Learning– Run offs and supplies	Title I	\$300.00
Technology Resource Teacher	Instructional Personnel in Reading/Math	Title I	\$23, 016.00
Subtotal:\$23,616.00			
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
Dr. Robert J. Marzano	District Consultants	Title I	0
Common Core Literacy Training	Substitutes	Title I	\$1,500
Instructional Methods Training	Teachers' Stipends and Benefits (135hrs)	Title I	\$3,500
Subtotal:\$5,000			
Other			
Strategy	Description of Resources	Funding Source	Available Amount
Provide After School Tutoring	Stipends	21st Century	\$116,067.00
Literacy Coach	Improve students reading and writing levels	Title1	\$62,565.00
Supplemental Reading Materials	Weekly Reader-Scholastic News	Title 1	\$2,300
Reading Libraries	Classroom Leveled Libraries	Title 1	\$7,000
General Reading Supplies	Classroom Reading Supplies	Title 1	\$2,000

Subtotal: \$73,865.00		
Grade Total: \$102,481.00		

Comprehensive English Language Learning Assessment (CELLA) Goals

CELLA Goals	Problem-Solving Process to Increase Language Acquisition					
Students speak in English and understand spoken English at grade level in a manner similar to non-ELL students.	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
		1. • Language Experience Approach • Utilize a Language Experience Approach where students produce language in response to first-hand, multi- sensorial experiences.	Leader	1.1. • Teachers provide on-going formative assessment in both speaking and listening.	1.1. • CELLA	

CELLA Goal #1: Based on the 2012 CELLA data, 38.2% of ELL students were proficient in Oral Skills. By June 2013, 44% of ELL students will score proficient in Oral Skills as measured by CELLA.	2012 Current Percent of Students Proficient in Listening/Speaking:					
	Based on the 2012 CELLA data, 38.2% of ELL students were proficient in Oral Skills.					
			1.2. Modeling Teachers demonstrate to the learner how to do a task, with the expectation that the learner can copy the model. Modeling includes thinking aloud and talking about how to work through a task.	1.2.Administration/LiteracyCoach/Team or GradeLevel Leader	1.2. • Classroom Observations utilizing the SLC Instructional Format	1.2. • CELLA
			 1.3. Cooperative Learning Group Students work together in small intellectually and culturally mixed groups. 	Coach/Team or Grade	1.3. • Classroom Observations utilizing the SLC Instructional Format	1.3. •CELLA
Students read in English at grade level text in a manner similar to non-ELL students.	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	

2. Students scoring	2.1.	2.1.	2.1.	2.1.	2.1.	
2. Students scoring proficient in Reading.	2.1. •ELL students are unfamiliar with word/vocabulary encountered as an English reader reads a text or listens to a teacher or peers academia.	•Activating and/or Building Prior Knowledge.	2.1. *Administration/Literacy * Coach/Team or Grade Level Leader	2.1. •Formative Assessment	2.1. •CELLA	
CELLA Goal #2:	2012 Current Percent of Students					
Based on the 2012 CELLA data, 29.7% of ELL students were proficient in Reading. By June 2013, 36% of ELL students will score proficient in Reading as measured by CELLA.	Proficient in Reading:					
	Based on the 2012 CELLA data, 29.7% of ELL students were proficient in Reading.					
		2.2. •ELL students are unfamiliar with Reading aloud to other students to help them develop	helps them develop and improve	2.2. •Administration/Literacy Coach/Team or Grade Level Leader		2.2. •CELLA
		and improve literacy skills. 2.3.	2.3. •Vocabulary with context clues.			2.3. •CELLA

Students write in English at grade level in a manner similar to non-ELL students.	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
3. Students scoring proficient in Writing.	2.1. *The next barrier for ELL students is the number of unfamiliar words encountered as an English learner reads a text or listens to teacher or peer academic talk.	2.1. A dialog journal is a written conversation in which a student and the teacher communicate regularly and carry on a private conversation. Dialog journals provide a communicative context for language and writing development.	Coach/Team or Grade Level Leader	2.1. •Journals	2.1. •CELLA	
CELLA Goal #3: Based on the 2012 CELLA data, 24.8% of ELL students were proficient in Writing. By June 2013, 31% of ELL students will score proficient in Writing as measured by CELLA.	2012 Current Percent of Students Proficient in Writing:					
	Based on the 2012 CELLA data, 24.8% of ELL students were proficient in Writing.					
		2.2. •ELL students are unfamiliar with using Graphic Organizers and Thinking Maps	2.2. •Graphic Organizers •Thinking Maps	2.2. •Administration/Literacy • Coach/Team or Grade • Level Leader		2.2. •CELLA
		2.3. •ELL students are unfamiliar with using Rubrics or performance scales.	2.3 •Rubrics provide clear criteria for evaluating a product or performance on a continuum of quality. They are task specific, accompanied by exemplars, and used throughout the instructional process.	2.3 •Administration/Literacy • Coach/Team or Grade • Level Leader	2.3 •Student Writing Samples	2.3 •CELLA

CELLA Budget (Insert rows as needed)

Include only school-based funded				T
activities/materials and exclude district				
funded activities/materials.				
Evidence-based Program(s)/Materials(s)				
Strategy	Description of Resources	Funding Source	Amount	
Subtotal:				
Technology				
Strategy	Description of Resources	Funding Source	Amount	
Subtotal:				
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
Subtotal:				
Other				
Strategy	Description of Resources	Funding Source	Amount	
Subtotal:				
Total:				

Elementary School Mathematics Goals

• When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Elementary Mathematics Goals	Problem- Solving Process to Increase Student Achievem ent					
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1a. FCAT 2.0: Students scoring at Achievement Level 3 in mathematics.	Common Core standards present new learning for instructional staff to gain a full understanding of each standard.	la.1. • Instructional staff will be provided professional development on Common Core Standards for Mathematical Practice. (full staff, grade levels, teams, etc.)	Administration Teacher	effective implementation with feedback	1a.1. • St. Lucie County framework • Administrative classroom walk-throughs	

#1a: By June 2013, 57% (160/281) of students in grades 3-5 will score at level 3 or higher on the FCAT 2.0 math test.	Level of Performance:•	2013 Expected Level of Performance:•					
	245) of the students in grades 3-5 were proficient at level 3 or above	By June 2013, 57 % (160/281) of students in grades 3-5 will score at level 3 or higher on the FCAT 2.0 math test.					
		• A broad range of knowledge and abilities to implement research-based practices of the St. Lucie County	 Instructional staff members will be provided professional development 	District professional development	 Administration observation of effective implementation 	1a.2. • St. Lucie County framework • Administrative classroom walk-throughs	

Ia.3. • A lack of daily expectation of students' written responses to demonstrate thinking and reflection will be a new practice.	provided professional development on designing reflective questions and analyzing student responses to determine their depth of understanding. Instructional and peer coaching		with feedback Individual and collaborative review of student work	teacher-made performance task items	
1a.4. • According to the results of the 2012 FCAT 2.0 Mathematics assessment, the area of greatest difficulty for Grade 3 students was Reporting Category 2 – Number: Fractions	· F F · · · · · ·	1a.4. • Administrators • Teachers • Math Coach	teams and leadership to ensure progress. • Adjustments to curriculum focus will be made as needed.	1a.4. • Weekly assessments and St. Lucie County Benchmarks, and Easy CBM Benchmarks • Results from the 2013 FCAT 2.0 Mathematics assessment • Teacher assessment identifying learning scales achievement of targeted goal-level 3.	

			1a.5.	1a.5.	1a5.	
]	• New	• Implement SLC Math	Administration,	 Progress Monitoring 	District Benchmarks, Mini-	
		Routine, supported with	Math Coach,		Assessments, and FCAT	
			• Grade Chairs ,	Benchmarks	GO Math Assessments	
			• Teachers	 Teachers' Observations 	 Marzano's observation tool 	
	implementation	curriculum with the	District Trainers	 Conferencing 	(Scale)	
	of Go Math series			 Progress Monitoring of 	 Easy CBM and Soar to 	
		sequence		fidelity of interventions	Success will be utilized for	
		 Use of focus calendars 			students in math interventions	
	 Not enough time 	and content focus sheets		Daily Lesson Plans		
	to accommodate	 Continue 		-		
	using all	implementation of				
		Deliberate Curriculum				
]	available with the	Model				
	Go Math Series	• Use of				
		technology Teachers				
		will utilize				
		ThinkCentral.com,				
		Destination Math, Go				
		Math-Soar to Success,				
		FCAT Explorer and				
		other on-line math				
		programs)				
		programs)				
		 Weekly data chats 				
		and monitoring of				
		interventions with				
]		administration/math				
]		coach/RTI team				
]		Couch K11 team				
		Provide professional				
]		development of the				
]		Co Moth program and				
]]		Go Math program and				
]		NGSSS				
]		C 1				
]		• Grade group				
]		collaboration/common				
		planning/				
]		Modeling in				
]		classrooms by math				
		coach				

		Ia.6. • New teachers lack of knowledge in the implementation of Calendar Math with fidelity Ia.7.	Ia.6. • Provide teachers with professional development as needed •Observe Master teachers	Ia.6. • Administration, • Math Coach, • Grade Chairs, • District Trainers	la.6. •Progress Monitoring through Mini –Assessment and Benchmarks	la.6.District BenchmarksMini- AssessmentsFCATla.7.	
		• Math Fluency has never been taught to proficiency K-5	•Speed Drills K-5 (Math Families and Facts)	Teachers Math Coach	Progress Monitoring through math graphs Teacher s' Observations and conferencing	Reviewing of math facts until mastery	
		Ia.8. •Lack of reading comprehension skills and math skills to understand math vocabulary and the mastery of word problems	Ia.8. • Small group differentiated instruction, prescriptive intervention • PD for teachers specifically addressing the unlocking and understanding of word problems	District Trainers	Benchmarks • Teacher s' Observations and conferencing	1a.8. •District Benchmarks, Mini-Assessments • Go Math Assessments, FCAT	
lb. Florida	1b.1. •Train teachers to effectively implement Access Points.	Ib.1. •Instructional staff will participate in department LC opportunities.	Ib.1. • District PD Team • ESE Specialists • Administrative Team	1b.1. •Lesson Study observations and debriefing sessions	1b.1. •Lesson Study Documentation and Reflection Tools •FAA		

Mathematics Goal #1b: By June 2013, 75% (*) of students in grades 3-5 will score at level 4.5.6 on the FAA math test.	Level of Performance:•	2013 Expected Level of Performance:•				
	the students in grades 3-5 were proficient at level 4.5.6 on	students in grades 3-5 will score at level 4.5.6 on the FAA math test. 1b.2. • Students are challenged to complete proper steps to solve a problem.	1b.2. • Teacher • ESE specialist • Administration	Students will be provided opportunities to explain	1b.2. • Teacher generated assessment • Teacher observation as students solve the problems. • FAA	
		as indicated in their IEP, the student's cognition, and	1b.3. • Teacher • ESE specialist • Administration	The students will participate in daily work stations with accountability	1b.3. • Teacher generated accountability pieces at each station with data collection in place. • Teacher observation • Bragance Assessment FAA	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
Students scoring at or above Achievement Levels 4 and 5 in mathematics.	Common Core standards present new learning for instructional staff to gain a full understanding of each standard.	• Instructional staff will be provided professional development on Common Core Standards for Mathematical Practice. (full staff, grade levels, teams, etc.)	2a.1. • District professional development team • Math coach • Administration • Teacher	2a.1. • Administration observation of effective implementation with feedback • Teacher lesson design reflecting Common Core understanding.	2a.1. • St. Lucie County framework • Administrative classroom walk-throughs	
Mathematics Goal #2a: By June 2013, 15% (42/281) of students in grades 3-5 will achieve FCAT levels 4 or 5 on the 2012-2013 FCAT 2.0 Mathematics assessment.	2012 Current Level of Performance:•	2013 Expected Level of Performance:•				

10% (2- of the si in grade are prof at Leve 5 on the 2012 FC Mathen assessm	udents 15% (42/281) of students in grades 3-5 will achieve 4 or 2011- CAT 2.0 Mathematics ent. 2a.2. • There is a lack of broad range of knowledge and abilities amongst instructional staff to implement research-based	2a.2. •Instructional staff members will be provided professional	2a.2. • District professional development team • Math coach • Administration • Teacher	 Administration observation of effective implementation 	2a.2. • St. Lucie County framework • Administrative classroom walk-throughs	
	to demonstrate thinking and reflection skills necessary to meet the daily expectations of	• Instructional staff members will be provided professional	2a.3. • District professional development team • Teachers • Instructional coaches • Administration	 Administration observation of effective implementation 	2a.3. • Student responses from teacher-made performance task items	

d is u e	The area of deficiency s teacher understanding of extended thinking oractices.	• Go Math, Grab-N-Go and enrichment materials will be utilized for differentiated instructional et al. Lucie County Mathematics routine will be implemented with fidelity to frame instructional delivery. et al. Select rigorous, real-world problems, aligned to the content the students are learning	 Teachers Instructional coaches Administration 	• Individual and collaborative review of student reflective logs	2a.4. • Weekly assessments • St. Lucie County Benchmarks, and Easy • CBM Benchmarks • Results from the 2012 FCAT 2.0 Mathematics assessment • Teacher assessment identifying learning scales achievement of targeted goal- level 3.	
ti o aa a•	Insufficient ime placed on enrichment activities for advanced students Challenge students that are meeting proficiency	2a.5. • Provide time during the Walk to Intervention wheel for advanced students to receive 30 minutes of additional enrichment activities based on their identified needs •Integrate technology and math using digital tools and strategies	Administration,Math Coach,	Evaluation of mini- assessments data results given weekly on identified benchmark target skills	2a.5. • District Benchmarks, • Mini- Assessments, and FCAT • Marzano's observation tool (Scale)	
in p o	2a.6. Lack of rigor n questioning to promote higher order thinking Lack of	2a.6. • Provide training in Webb's DOK	Administration,Math Coach,	• Evaluation of mini-	2a.6. • District Benchmarks, Mini-Assessments, and FCAT	

		•Lack of effective differentiated instruction for higher level learners	• Identify current and potential Level 4 and 5 students and provide small group instruction that focuses on greater depth and higher complexity of multistep word problems that encourages and supports advanced levels of math investigations.	2a.7. •Administration •Math Coach, •Teachers	2a.7. • Formal, informal observations, lesson plans, monitoring of enrichment interventions	2a.7. • District Benchmarks, Mini-Assessments, and FCAT	
Alternate Assessment: Students scoring at	A need to rain teachers o effectively mplement Access Points.	•Instructional staff will participate in	2b.1. • District PD Team •ESE Specialists •Administrative Team	2b.1. •Lesson Study observations and debriefing sessions	2b.1. •Lesson Study Documentation and Reflection Tools •FAA		

Mathematics Goal #2b: By June 2013, 50 % (*) of students in grades 3-5 will score at a Level 7 on the FAA Math Test.	Level of Performance:•	2013 Expected Level of Performance:•					
	the students in grades 3-5 are proficient			2b.2.	2b.2.	2b.2.	
		•Background knowledge may be limited to support review and require further instruction in DQ	•Review of long term learning math concepts such as rote counting, fact fluency and tools for measurement.	District PD Team ESE Specialists Administrative Team	•Students will participate in academic games supporting review of concepts. Additionally, students will participate in learning stations focused on individual concepts with accountability measures correlated to the access points to determine level of mastery in each concept. •Administrative walkthrough to observe lesson design	Teacher generated assessments from each learning station calibrated to levels of access points showing demonstration of proficiency. FAA	
		of the individual's disability, students are challenged with processing and	•Using researched- based strategies and	2b.3 •District PD Team •ESE Specialists •Administrative Team	2b.3 •Students will participate in a daily practice with digestible bites delivered of each concept and provided time to practice to demonstrate understanding.	2b.3 •Teacher generated assessments from each learning station calibrated to levels of access points showing demonstration of proficiency. •Brigance Assessment •FAA	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
I CIII 2000		3a.1. •Instructional	3a.1. • District professional	3a.1. • Administration observation of	3a.1. • St. Lucie County	
rercentage of			development team	effective implementation with	framework	
students making		be provided		feedback	Administrative classroom	
		professional development on	Administration	 Teacher lesson design reflective of Common Core understanding. 	walk-throughs	
	staff to gain a full understanding of each	Common Core Standards for Mathematical Practice. (full				
		staff, grade levels, teams, etc.)				
Mathematics Goal #3a: By June 2013, 75% (211/281) of the students in grades 3-5 will make learning gains on the 2012-2013 FCAT 2.0 Mathematics assessment.	2012 Current Level of Performance:•	2013 Expected Level of Performance:•				

grades 3-5 made learning gains on the 2011- 2012 FCAT 2.0	By June 2012, 75% (211/281) of the students in grades 3-5 will make learning gains on the 2012- 2013 FCAT 2.0 Mathematics assessment.					
	• There is a lack of broad range of knowledge and abilities amongst instructional staff to implement research-based	•Instructional staff members will be provided professional development	3a.2. • District professional development team • Math coaches • Administration • Teacher	 Administration observation of effective implementation 	3a.2. • St. Lucie County framework • Administrative classroom walk-throughs	
	• The students lack the abilities to demonstrate thinking and reflection skills necessary to meet the daily expectations of students' written responses.	Instructional staff members will be	3a.3. • District professional development team • Teachers • Instructional coaches • Administration	 Administration observation of effective implementation 	3a.3. • Student responses from teacher-made performance task items	

	manipulatives to demonstrate new concepts concretely.	Go Math! Grab-N-Go materials St. Lucie County Mathematics routine will be implemented with fidelity to frame instructional delivery. Provide opportunities for students to verify the reasonableness of number operation results, including in problem situations	 Instructional coaches Administration 	3a.4. • Individual and collaborative review of student reflective logs	3a.4. • Weekly assessments and St. Lucie County Benchmarks, and Easy CBM Benchmarks • Results from the 2013 FCAT 2.0 Mathematics assessment • Teacher assessment identifying learning scales achievement of targeted goal-level 3.	
3b. Florida Alternate Assessment: Percentage of students making Learning Gains in mathematics. (FL BSI) - Any number less than 15 (or any percent that represents fewer than 15 students) should be entered on the SIP as an asterisk*. This is a requirement to protect student confidentiality since the SIP is a public document. Schools can work with their actual numbers internally but should not publish the numbers when they are small.	3b.1. • Instructional staff will participate in department LC opportunities.	3b.1. • District PD Team • ESE Specialists • Administrative Team	3b.1. • Lesson Study observations and debriefing sessions	3b.1. • Lesson Study Documentation and Reflection Tools • FAA		

Mathematics Goal #3b: By June of 2013, 75% (*) of the students in grades 3- 5 will make learning gains on the 2012-2013 FAA Math Test.	Level of Performance:•	2013 Expected Level of Performance:•					
	0 % (*) of	By June of					
	the students in grades 3-5 made learning gains on the	By June of 2013,75 % (*) of the students in grades 3-5 will make learning gains on the 2012-2013 FAA Math Test.					
		• Due to the nature of the individual's disability, students are challenged	•The students will be provided with research- based strategies and visual choices to support mathematical thinking to solve problems.	ESE Specialists	Students will provide a variety of visuals to support their thinking	3b.2. • Teacher generated tests • Teacher observation • Brigance Assessment • FAA	

		• Due to the nature of the individual's	3b.3. •Students must have continuous repetition/ practice when learning math concepts.	3b.3. • District PD Team • ESE Specialists • Administrative Team		3b.3. • Teacher generated assessments from each learning station calibrated to levels of access points showing demonstration of proficiency. •FAA •Brigance Assessment	
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
4a. FCAT 2.0: Percentage of students in Lowest 25% making learning gains in mathematics.	•Common Core standards present new learning for instructional staff to gain a full understanding		District professional development team Math coaches Administration	4a.1. •Administration observation of effective implementation with feedback • Teacher lesson design reflective of Common Core understanding.	4a.1. • St. Lucie County framework • Administrative classroom walk-throughs		

Mathematics Goal #4a By June 2013 60% (42/ 70 students in grades 3-5 in the lowest quartile will make learning gains on the 2012-2013 FCAT 2.0 Mathematics assessment.	Level of	2013 Expected Level of Performance:•					
	students in grades 3-5 in the lowest quartile made learning gains on the 2011- 2012 FCAT 2.0 Mathematics	By June 2013 60% (42/70) students in grades 3-5 in the lowest quartile will make learning gains on the 2012- 2013 FCAT 2.0 Mathematics assessment.					
		• There is a lack of broad range of knowledge and abilities amongst instructional staff to implement research-based	•Instructional staff members will be provided professional	4a.2. • District professional development team • Math coaches • Administration	• Administration observation of	4a.2. • St. Lucie County framework • Administrative classroom Walk-throughs	

	•The students lack the abilities	Instructional staff members will be	4a.3. • District professional development team	 Administration observation of 	teacher-	
	thinking and reflection skills necessary to meet the daily expectations of students' written responses.	, i		effective implementation with feedback • Individual and collaborative review of student work	made performance task items	
	• Students lack the foundation of number sense.	Go Math! RTI Support	4a.4. • Teachers • Instructional coaches • Administration	• Individual and collaborative review of student reflective logs	4a.4. • Weekly assessments and St. Lucie County Benchmarks, and Easy CBM Benchmarks • Results from the 2013 FCAT 2.0 Mathematics assessment • Teacher assessment identifying learning scales achievement of targeted goal-	

Alternate to Assessment:	Train teachers o effectively implement access Points.		 District PD Team 	4b.1. • Lesson Study observations and debriefing sessions	4b.1. • Lesson Study Documentation and Reflection Tools • FAA	
#4b: By June 2013 75 % (*) students in grades 3-5 in the lowest 25% will make learning gains on FAA Mathematics test. 0 in th m gg M	% (*) students in grades 3-5 in the lowest 25% hade learning ains on FAA Mathematics	75 % (*) students				

		• Limited abilities to apply	• Students must have continuous repetition/ practice when learning	4b.2 • Teacher • ESE Specialist • Administration	4b.2 • Students will be provided fact lists reflecting facts that they will practice for continuous repetition to increase math fluency. • Students will be provided problems and given opportunities to demonstrate their understanding with oral or written explanations of math concepts.	4b.2 • Data Collection • Teacher Observation • FAA • Brigance Assessment	
		• Students are performing at one or more grade levels below 3 rd grade requiring support in basic	4b.3. • The teacher will provide access to assistive technology for support to with differentiated instruction as written in the IEP supporting the student through access points •Students will be provided opportunities to learn concepts using manipulatives, visuals and assistive technology.	4b.3. • Teacher • ESE Specialist • Administration	4b.3 • The teacher will differentiate instruction by providing daily opportunities for identified student to utilize the assistive technology to increase understanding of basic facts and number concepts	4b.3. • Teacher generated tests. • Observation of use of the assistive technology. • Brigance Assessment • FAA	
Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), Reading and Math Performance Target	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	
5A. Ambitious but	Baseline data 2010-2011 60% of students were proficient on the 2010- 2011 FCAT 2.0 Math.	55	59	63	67	71	76

Mathematics Goal #5A: By June 2013, 67% of students will be proficient in Math increasing from the previous year by 6.7%.						
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	•Common Core standards present new learning for instructional staff to gain a full understanding	•Instructional staff will be provided	District professional development team Math coaches Administration	 5a.1. Administration observation of effective implementation with feedback Teacher lesson design reflective of Common Core understanding. 	5a.1. • St. Lucie County framework • Administrative classroom walk-throughs	

Mathematics Goal #5B: By June 2013, 68% (68/ 100) of White students, 60% (48/80) of Hispanic students, and 48% (39/ 80) of Black students will be proficient in math on the 2012-2013 FCAT 2.0 Mathematics assessment.	Level of	2013 Expected Level of Performance:•					
	55% (52/94) of Hispanic students, and 43 %(39/91) of Black students were proficient on the 2011- 2012 FCAT 2.0	By June 2013, 68% (68/100) of White students, 60% (48/80) of Hispanic students, and 48% (39/80) of Black students will be proficient in math on the 2012-2013 FCAT 2.0 Mathematics assessment.					
		• There is a lack of broad range of knowledge and abilities amongst instructional staff to implement research-based	•Instructional staff members will be provided professional	5a.2. • District professional development team • Math coaches • Administration	 Administration observation of effective implementation 	5a.2. • St. Lucie County framework • Administrative classroom walk-throughs	

		• The students lack the abilities to demonstrate thinking and reflection skills necessary to meet the daily expectations of	Instructional staff	5a.3. • District professional development team • Instructional coaches • Administration	• Administration observation of effective implementation	5a.3. • Student responses from teacher-made performance task items	
		administration of the FCAT 2.0 Mathematics test was: Numbers	5a.4. • St. Lucie County Mathematics routine will be implemented with fidelity to frame instructional delivery. • Teachers will follow the Common Core 8 Mathematical Practices	5a.4. • Teachers • Instructional coaches		5a.4. • Weekly assessments and St. Lucie County Benchmarks, and Easy CBM Benchmarks • Results from the 2012 FCAT 2.0 Mathematics assessment • Teacher assessment identifying learning scales achievement of targeted goal-level 3.	
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		

Language Learners (ELL) not making satisfactory progress in mathematics.	present new learning for instructional staff to gain a full understanding of each	 Instructional 	District professional development team Math coaches Administration	Administration observation of effective implementation with	5c.1. • St. Lucie County framework • Administrative classroom walk-throughs	
#5C·	Level of Performance:•	2013 Expected Level of Performance:•				
	19) of ELL students made satisfactory progress in math on the	By June 2013, 52% (20/38) of ELL students will make satisfactory progress on the 2012-2013 FCAT 2.0 Mathematics assessment.				

	• There is a lack of broad range of knowledge and abilities amongst instructional staff to implement research-based	 Instructional staff members will be provided professional 	5c.2. • District professional development team • Math coaches • Administration	• Administration observation of effective implementation	5c.2. • St. Lucie County framework • Administrative classroom walk-throughs	
	• The students lack the abilities to demonstrate thinking and reflection skills necessary to meet the daily expectations of student's written responses.	•Instructional staff members will be		Administration observation	5c.3. • Student responses from teacher-made performance task items	
	Students come	5c.4. • Instructional staff will engage students in daily vocabulary activities.		Academic vocabulary used by students in written and oral responses.	5c.4. • Weekly assessments and St. Lucie County Benchmarks, and Easy CBM Benchmarks • Results from the 2012 FCAT 2.0 Mathematics assessment • Teacher assessment identifying learning scales achievement of targeted goal- level 3.	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:	Anticipated Barrier	Strategy 5d.1.	Person or Position Responsible for Monitoring 5d.1.	Process Used to Determine Effectiveness of Strategy 5d.1.	Evaluation Tool 5d.1.	
with Disabilities (SWD) not making satisfactory progress in	Instructional staff lack a full knowledge of the Common Core Math Standards	 Instructional 	District professional development team Instructional coaches Administration	• Administration observation of effective implementation with feedback • Teacher lesson design reflective of Common Core understanding.	St. Lucie County framework Administrative classroom	
Mathematics Goal #5D: By June 2013, 32% (12/ 37) of SWD students will make satisfactory progress on the 2012-2013 FCAT 2.0 Mathematics assessment.		2013 Expected Level of Performance:•				
	of SWD students made satisfactory progress on the 2011-2012 FCAT 2.0	By June 2013, 32% (12/37) of SWD students will be proficient on the 2012- 2013 FCAT 2.0 Mathematics assessment.				

5d.2. • There is a la of broad range knowledge an abilities amon instructional s to implement research-base practices of th St. Lucie Couframework.	of members will be provided professional development opportunities: learning communities, webinars self-study, and peer support.	5d.2. • District professional development team • Math coaches • Administration		5d.2. • St. Lucie County framework • Administrative classroom walkthroughs	
5d.3. • The students lack the abilitito demonstration thinking and reflection skil necessary to meet the daily expectations of students' writing responses.	provided professional development on s designing reflective questions and analyzing student responses to determine their depth o	f	Administration observation	5d.3. • Student responses from teacher-made performance task items	
5d.4. • Due to the nature and severity of the individual's disability, students have difficulty processing mustep problems	in solving multi-step problems and provide students with step- by-step support for	5d.4. • Teachers • Instructional coaches		5d.4. • Weekly assessments and St. Lucie County Benchmarks, and Easy CBM Benchmarks • Results from the 2012 FCAT 2.0 Mathematics assessment • Teacher assessment identifying learning scales achievement of targeted goal-level 3.	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
5E. Economically Disadvantaged students not making satisfactory progress in mathematics.	5e.1. • Common Core standards present new learning for instructional staff to gain a full understanding of each standard.	5e.1. • Instructional staff will be provided professional development on Common Core Standards for Mathematical Practice. (full staff, grade levels, teams, etc.)	 District professional development team Math coaches Administration 	5e.1. • Administration observation of effective implementation with feedback • Teacher lesson design reflective of Common Core understanding.	5e.1. • St. Lucie County framework • Administrative classroom walk-throughs	
Mathematics Goal #5E: By June 2013, 56% (137/ 245) of economically disadvantaged students will make satisfactory progress in math on the 2012-2013 FCAT 2.0 Mathematics assessment.	2012 Current Level of Performance:•	2013 Expected Level of Performance:•				

51% (116/227) of economically disadvantaged students made satisfactory progress in math on the 2012-2013 FCAT 2.0 Mathematics assessment.	y 56% (137/245) of economically disadvantaged students will make satisfactory progress in math on the 2012- 2013 FCAT 2.0 Mathematics assessment.	5e.2.	5e.2.	5e.2.	5e.2.	
	abilities amongst instructional staff to implement research-based	Instructional staff members will be provided professional development opportunities: learning communities, webinars, self-study, and peer support.	 District professional development team Math coaches Administration 		St. Lucie County framework Administrative classroom walk-throughs	
	to demonstrate thinking and reflection skills necessary to meet the daily expectations of	 Instructional staff 	5e.3. • District professional development team • Instructional coaches • Administration	5e.3. • Administration observation of effective implementation with feedback • Individual and collaborative review of student work	5e.3. • Student responses from teacher-made performance task items	

• Students lack the schema		5e.4 • Teachers • Instructional Coaches	5e.4. • Weekly assessments and St. Lucie County Benchmarks,	
solve real-world problems.	provide the meaning necessary for children to successfully grasp mathematical concepts and make connections with real-world situations		and Easy CBM Benchmarks • Results from the 2012 FCAT 2.0 Mathematics assessment • Teacher assessment identifying learning scales achievement of targeted goal- level 3.	

Mathematics Professional Development

Professional						
Development						
(PD) aligned with						
Strategies through						
Professional						
Learning						
Community						
(PLC) or PD						
Activity						
Please note that each						
Strategy does not require a professional development or						
PLC activity.						
PD Content /Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring
Go-Math and Technology Component	PK-5	School based facilitator with support of district/ program publisher	K-5and ESE teachers	A variety of days will be offered to all staff members at the beginning of the year and on an on-going basis	Student work, In-service sign-in sheets, classroom observations	Administration Math Coach

Differentiated Math	PK-5	District Math Coordinator and Math Coach	K-5 and ESE teachers	A variety of days will be offered to all staff members at the beginning of the year and on an On-going basis.	Student work, In-service sign-in sheets,	Administration Math Coach
Centers	PK-5	School Based Math Coach	K-5 and ESE teachers	A variety of days will be offered to all staff members at the beginning of the year and on an on-going basis.	Student work, In-service sign-in sheets,	Administration Math Coach
Math Routine	PK-5	District and Math Coach	K-5 and ESE teachers	August 2012 – on-going	Student work, In-service sign-in sheets, classroom observations	Administration Math Coach

Mathematics Budget

Include only school-based funded activities/materials and exclude district funded activities /materials. Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Technology			
Strategy	Description of Resources	Funding Source	Amount
Technology Resource Teacher	Resource Teacher Math/Reading (i.e. FCAT Explorer, Destination Math, etc.)	Title I (50% Math)	\$23,100.00
New Computers	Replace obsolete computers in 5th Grade for online assessments	Title I	\$15,098.00
Subtotal: \$38,198.00			
Professional Development			
Strategy	Description of Resources	Funding Source	Amount

Florida Conference for Teacher of Mathematics(FCTM)	Attend Conference	Title I	\$3,500.00	
Common Core /Math Standards	Substitute stipends and benefits	Title I	\$1,500.00	
Subtotal: \$5,000.00				
Other				
Strategy	Description of Resources	Funding Source	Amount	
Family workshop materials	Consumable supplies/material	Title 1	\$1,500.00	
Math Coach	Improve student math levels	Title I	\$61,378.00	
Subtotal: \$62,878.00				
Total: \$106,076.00				

2013 School Improvement Plan

Elementary Science Goals

• When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Elementary Science Goals	Problem- Solving Process to Increase Student Achieveme nt					
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	

1a. FCAT 2.0: Students scoring at Achievement Level 3 in science.	the science NGSSS standards	Provide common planning time for team collaboration on various instructional strategies.	la.1. • Grade Group Chair	la.1. • Team Meeting Data Elements	la.1. • Teacher Evaluation Framework		
Science Goal #1a: By June of 2013, 38% (36/95) of students in grade 5 will score at a Level 3 on the 2012-2013 FCAT Science Assessment.	Level of	2013 Expected Level of Performance:•					
	students achieved a Level 3 in science on the 2011-2012 FCAT	achieve a Level 3 in science on					
		Time and funding for professional development	1a.2. • Implement and train teachers on the 5E lesson model as the standard for science instruction.	Ia.2. • Science Committee • District	1a.2. • Professional development surveys	Ia.2. • Teacher Evaluation Framework	

1a.3.	1a3.	1a.3.	1a.3.	1a.3.	$\overline{}$
• Opportunities	•Provide activities for	• Science	Monitor the	Classroom Observations of student	
for	students to design and			work during labs	
students to	develop science and		inquiry based, hands-	work during mos	
express	engineering projects to		on activities/labs	Writing prompts	
	increase scientific thinking,		addressing the necessary	• writing prompts	
	and the development and		benchmarks.		
	implementation of inquiry-			Benchmark Assessments	
	based activities that allow		Monitor the use of		
	for testing of hypotheses,		nonfiction writing (e.g.,	Science Fair Projects	
	data analysis, explanation of		Power Writing/Lab		
	variables, and experimental		Reports, Conclusion		
	design in Physical, Life,		writing, Current Events,		
	Earth Space, and Nature of		etc.)		
	Science.		, in the second second		
			After each assessment		
	•Ensure that instruction		(Interim or Quarterly		
	includes teacher-		Science Benchmark		
	demonstrated as well		Assessments), conduct		
	as student-centered		data analysis to		
	laboratory activities that		identify students'		
	apply, analyze, ad explain		performance within		
	concepts related to matter,		those categories and		
	energy, force, and motion.		develop differentiated		
			instructional activities		
	Provide opportunities		to address individual		
	for teachers to apply		student needs.		
	mathematical computations				
	in science contexts such		 Conduct mini- 		
	as manipulating data from		assessments and		
	tables in order to find		utilize results to drive		
	averages or differences.		instruction.		
	D. D				
	Provide opportunities for toochers to integrate literacy		Monitor students'		
	teachers to integrate literacy		participation in applied		
	in the science classroom		STEM activities,		
	in order for students to enhance scientific meaning		i.e., Science Fair and		
	S		other types of science		
	through writing, talking, and reading science.		competitions and the		
	and reading science.		quality of their work.		
	• Instruction in grades K-				
	_				
	5 adheres to the depth and				
	rigor of the Next Generation				
	Sunshine State Standards				

			as delineated in the District				
			Pacing Guides.				
1b. Florida Alternate Assessment: Students scoring at Level 4, 5, and 6 in science. (FL BSI) - Any number less than 15 (or any percent that represents fewer than 15 students) should be entered on the SIP as an asterisk*. This is a requirement to protect student confidentiality since the SIP is a public document. Schools can work with their actual numbers internally but should not publish the numbers when they are small.		1b.1. • Instructional staff will participate in department PLC opportunities	Ib.1. • District PD Team • ESE Specialists • Administrative Team	Ib.1. • Lesson Study observations and debriefing sessions	1b.1. Lesson Study Documentation and Reflection Tools FAA		
Science Goal #1b: By June of 2013, 0% (*) of students in grade 5 will score at a Level 4,5,6 on the 2012-2013 FAA Science Assessment.	Level of	2013 Expected Level of Performance:•					
	science on	will achieve a Level 4, 5 or 6 in science on the 2012/2013					
		to learn the	1b.2. • Teachers will use a variety of data to plan science instruction and use teaching strategies that will enhance the instruction	Administration	1b.2. • Review FAA data and review data on teacher made tests	1b.2. • FAA • Teacher made assessments	

		• Poor foundational skills in Reading	Analyze reading data to provide appropriate leveled science text and materials for struggling students.	1b.3. • Teachers • Administration • ESE Specialist	monitoring of classroom	1b.3. • Curriculum based assessments, review of lesson plans, classroom observations	
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		

2a. FCAT 2.0: Students	2a.1.	2a.1.	2a.1.	2a.1.	2a.1.	
	 Elementary 	Develop	• LC Science Teacher	• LC Meeting Data, Student Data	Benchmark Science	
scoring at or above	Cajanaa Tagahara	Learning		from Formative Assessments	Assessments, FCAT	
Achievement Levels 4 and	do not have a	Communities				
5 in science.	depth of Science	(PLC) of				
	background	elementary				
		science teachers				
		in order to				
		research,				
		collaborate,				
		design, and				
		implement				
		instructional				
		strategies to				
		increase rigor				
		through inquiry-				
		based learning in				
		Physical, Earth				
		Space, and Life Sciences. The				
		PLC should				
		include vertical				
		and horizontal				
		alignment within				
		the school in				
		order to ensure				
		continuity of				
		concepts taught				
		and to stress the				
		importance of the				
		New Generation				
		SS Standards.				
		•Use of Science				
		Fusion and				
		all included				
		resources				
		I	1	l		

Serence Cour was	2012 Current Level of Performance:•	2013Expected Level of Performance:•					
		achieve a Level 4 or 5 in science on the 2012/ 2013 FCAT assessment.					
		Students need to master informational reading and nonfiction writing.	2a.2. • Infuse Science into the Literacy Block.	2a.2. • Classroom Teachers	 Informal/Formal Observations, Student Work, Collaborative Grading Rubrics Data from Student samples. 	2a.2. • Writing Samples, FCAT Writing, Formative/Summative Assessments	
2b. Florida Alternate Assessment: Students	2b.1. • Train teachers to effectively implement Access Points.	2b.1. • Instructional staff will participate in department PLC opportunities	 2.1. District PD Team ESE Specialists Administrative Team 	2b.1. • Lesson Study observations and debriefing sessions	2b.1. • Lesson Study Documentation and Reflection Tools •FAA		

Science Goal #2b: By June of 2013, 0 % (*) of students in grade 5 will score at a Level 7 on the 2012-2013 FAA Science Assessment.	2012 Current Level of Performance:•	2013Expected Level of Performance:•					
	achieved a Level 7 in science on the 2011/2012 FAA assessment.	a Level 7 in science on the 2012/2013 FAA assessment. 2b.2. • Students have processing challenges for recalling	2b.2. • Use research-based strategies and methodologies to explicitly teach targeted identified deficit skills	2b.2. • Teachers • Administrators • ESE Specialist	• Review of individual students pre/post test data • FAA	2b.2. • Data collection sheets • Teacher made assessments • FAA • Teacher observation using a rubric	
		• Students have decoding challenges that will limit their	• Use research- based strategies and	2b.3. • Teachers • Administrators • ESE Specialist		2b.3. • Teacher made assessments • FAA	

Science Professional Development

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.						
PD Content /Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring
Learning Community	PK-5	Site Science Facilitator/ District Science Contact	Grade Level Teachers	Monthly	Classroom Observations, Collaboration w/Grade Groups	Administration

Science Budget (Insert rows as needed)

Solding Stranger (History is as her			
Include only school-based funded			
activities/materials and exclude district		1	
funded activities/materials.			
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Technology			

Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
Learning Communities	Substitute teacher stipends and benefits	Title I	\$1,600.00
Subtotal: \$1,600.00			
Other			
Strategy	Description of Resources	Funding Source	Amount
Science Camp (Grades 4 and 5)	Stipends and benefits	Title I	\$4,500.00
Supplies for Science Camp	Consumables and supplies for investigations	Title I	\$750.00
Subtotal: \$5,250.00			
Total Budget: \$6,850.00			

Writing Goals

• When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

	Problem-			
	Solving			
Writing	Process to			
Goals	Increase			
Guais	Student			

	Achievement					
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1a. FCAT: Students scoring at Achievement Level 3.0 and higher in writing.	Anchor Standards for Writing as outlined in the CCSS for K – 5.	•Conduct grade level specific professional development to deepen understanding of Writing curriculum and expectations.	•CCSS Site-based Grade Level Representative Team Members	1a.1. •Classroom observation feedback on elements in DQ1, DQ2, DQ3,and DQ4	Ia.1. •SLC Framework documentation	
Writing Goal #1a: By June 2013, 20% (80/89) of the students will score proficient as measured by FCAT 2.0 Writing. (89 Total Students)	of Performance:•	2013 Expected Level of Performance:•				
	79) of the students scored 3.0 or higher as measured by FCAT 2.0 Writing.	By June 2013, 20% (80/89) of the students will score proficient as measured by FCAT 2.0 Writing.				

		appropriate use	•Classroom instructors will utilize Appendix C from CCSS ELA to model exemplars in			la.2. •SLC Framework documentation	
		•The lack of appropriate implementation	•K – 2 Teachers will participate in Lesson Study targeting Write From the Beginning lessons.	1a.3. •Literacy Coach	Ia.3. •Lesson Study observations and debriefing sessions	Ia.3. •Lesson Study Documentation and Reflection Tools	
1b. Florida Alternate Assessment:	•The lack of students' appropriate determination of writing structure	alouds into lesson design to support	•Administrative Team •Literacy Coach		Ib.1. •SLC Framework documentation		

Writing Goal #1b: By June of 2013, * %(*) of students will score at 4 or higher on the Florida Alternate Assessment for Writing i Grade 4.	of Performance:	2013 Expected Level of Performance:					
	students scored at 4.0 or higher on the Florida Alternate Assessment for	By June of 2013, * % (*) of students will score at 4 or higher on the Florida Alternate Assessment for Writing in Grade 4.					
		lb.2. • The lack of students' ability to sequence appropriately	•Using writing exemplars from Appendix C of the CCSS, design a variety of	•Literacy Coach •ESE Chair	1b.2. •Classroom observation feedback on elements in DQ1, DQ2, DQ3, and DQ4	lb.2. •SLC Framework documentation	
		students' ability to	 Using sentence strips, students will practice sorting main idea and details into paragraphs. 	•Literacy Coach •ESE Chair	Ib.3. •Classroom observation feedback on elements in DQ1, DQ2, DQ3,and DQ4	Ib.3. •SLC Framework documentation	

Writing Professional Development

Professional			

Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.						
PD Content /Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring
Anchor Standards	PK – 5	Grade Level CCSS Rep.	Classroom Teachers	August 2013	Classroom Observation and Feedback	Administrative Team
Write From the Beginning	PK - 2	District Trainer	New teachers in K - 2	September 2012	Classroom Observation and Feedback	Administrative Team
Writing across the curriculum	PK-5	FLKRS Trainer	All Instructional personnel	September 2012 - ongoing	Scoring of prompts, portfolios	Administrative Team, coaches
Nancy Prizto	3 rd & 4 th	Nancy Prizto	3 rd -5 th Classroom Teachers	Oct. & Jan	Observation & Feedback	Administrative Team

Writing Budget (Insert rows as needed)

Include only school-based funded activities/materials and exclude district funded activities/materials.			
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
Write From the Beginning (Thinking Maps)	Binder of Resources	Title I	\$375.00
Subtotal: \$375.00			
Technology			

Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
Write From the Beginning (Thinking Maps)	Substitutes for 3 teachers x 3 days	Title I	\$675.00
Lesson Study	Substitutes for 4 teachers x 2 days	General Fund	\$720.00
Professional Writing Trainer	Writing Strategies	Title I	\$3,000
Subtotal: \$4,395.00			
Other			
Strategy	Description of Resources	Funding Source	Amount
Writing Portfolios	Binders & Tabs	Title I	\$300.00
Writing Camp	Students in Grades 3 & 4 writing strategies	Title I	\$4,500.00
Supplies for Writing Camp	Papers, binders, pencils, misc.	Title I	\$500.00
Subtotal: \$5,300.00			
Total: \$10,700.00			

Attendance Goal(s)

• When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

THE STATE OF THE S		 , , , , , , , , , , , , , , , , , , ,	Tepresente ment to the p	111111111111111111111111111111111111111	* ()).	
	Problem-					
	solving					
Attendance	Process to					
Goal(s)	Increase					
	Attendance					

Based on the analysis	Anticipated	Strategy	Person or Position	Process Used to Determine	Evaluation Tool	
of attendance data, and	Barrier		Responsible for Monitoring	Effectiveness of		
reference to "Guiding				Strategy		
Questions", identify and						
define areas in need of						
improvement:						
1. Attendance	1.1.	1.1.	1.1.	1.1.	1.1.	
	 Socio-economic 	 Continue an 		 Committee will review 	 Skyward Attendance 	
	barriers	attendance mentor	 Principal 	absences bi-weekly and will	Reports	
		program and school		document improved attendance	 Sign-In Sheets 	
	1 /	wide incentive	1	through district data collection	 Truancy logs 	
	clean clothes, no	program	 School Social Worker 	instrument.	 Attendance rosters. 	
	uniforms, no alarms	,		Sign-In Sheets		
	clocks, need for	incentive program.		 Bi-weekly updates to 		
	child care, etc.)	 Provide parent 		 Administration from the 		
	•	workshop on		MTSS/RTI and to entire faculty		
	*	importance of		at faculty meetings.		
	previous year.	attendance.				
		 Identify and refer 				
		students who may be				
		developing a pattern				
		of non-attendance to				
		MSTT/RTI team for				
		intervention services.				

Attendance Goal #1:	2012 Current	2013 Expected			
Attenuance Goal #1.	Attendance Rate:	Attendance Rate:			
Our goal for this year is					
to increase attendance					
to 90%(573/620) by					
minimizing absences due					
to illnesses and truancy,					
and to create a climate in					
our school where parents, students, and faculty feel					
welcomed and appreciated					
by June 2013.					
Our second goal is to					
decrease the number					
of students with					
excessive absences					
(10 or more) and					
excessive tardiness					
(10 or more) by 5%					
by June 2013.					
0) 04110 2015.					
	96% (533/540)	90% (573/620)			
	2012 Current	2013 Expected			
	Number of Students	Number of Students			
		with Excessive			
	Absences (10)	Absences (10)			
	(10 or more)	(10 or more)			
	24%(131/540)	19%(121/620)			
	, , ,				
	2012 Current	2013 Expected			
	Number of	Number of			
	Students with	Students with			
		Excessive Tardies (10 or more)			
	13%(71/540)	8% (61/620)			
		•			

1.2. • Parents lack awareness of the importance of attending school for entire day. • Illnesses – excused absences have increased by 10% from previous year.	Teachers maintain parent contact log and refer students to Attendance Committee Truancy Officer notified Provide parents with information for the KidCare program, Florida's state insurance program for children.		2. • Review data bi-weekly • Administrators will implement health education and health prevention strategies to be implemented throughout the school.	1.2.Review data bi-weeklyAttendance rosters	
3. • Parents not aware of Pupil Progression Plan.	1.3. • Provide parents with information through newsletters, website, etc.	1.3.AdministrationAttendance meetings	1.3.Monthly newslettersAttendance meetings	1.3. • Parent Surveys	

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.						
PD Content /Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring
School Board Attendance Policies and the role of the Truancy Project	Pre-K-5	Truancy Project	Pre K-5	Monthly	Monthly	School Board Attendance Policies and the role of the Truancy Project
Truancy Prevention	K-5	Guidance Counselor/ Attendance Clerk	Guidance Counselor/ Attendance Staff/Teachers	September 2012	Weatherbee's Truancy Intervention Program will be shared during the Professional Development. The Principal will monitor this implementation of the program.	Principal/ Counselor/ Attendance Clerk/Teachers

Health and Wellness	Physical Education and Health	District staff Coordinator of Health and Wellness and school health/ nurse	PE/Health teachers, resource teachers	October 26, 2012	Assistant Principal will create a Wellness Council to monitor implementation of this program recommended by the District Health/Wellness Coordinator and will align its goals/strategies with the Site Safety Committee	Administrators, School Nurse/ Health Aide, and Wellness Council

Attendance Budget (Insert rows as needed)

Description of Resources	Funding Source	Amount
Guidance Counselor, Truancy Project Coordinator, Supplies and handouts	Title 1	\$500.00
Description of Resources	Funding Source	Amount
Description of Resources	Funding Source	Amount
Description of Resources	Funding Source	Amount
	Guidance Counselor, Truancy Project Coordinator, Supplies and handouts Description of Resources Description of Resources	Guidance Counselor, Truancy Project Coordinator, Supplies and handouts Description of Resources Funding Source Description of Resources Funding Source

Subtotal:		
Budget Total: \$500.00		

Suspension Goal(s)

• When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

When asing per	tomuges, morau		stadents the percentage	represents heat to the p	tromage (t.g. / t/	0 (88)).	
Suspension	Problem-						
Goal(s)	solving						
	Process to						
	Decrease						
	Suspension						
	•						
Based on the analysis	Anticipated	Strategy	Person or Position	Process Used to Determine	Evaluation Tool		
of suspension data, and	Barrier		Responsible for Monitoring	Effectiveness of			
reference to "Guiding				Strategy			
Questions", identify and define areas in need of							
improvement:	1 1	1 1	1 1	1 1	1 1		
1. Suspension	I.I.	l.l.	1.1.	I.I.	I.I.		
	• The total number of		• Administrative team and	• Monitor behavior incident	• PBS incentives log of		
	in-school and out-of-		PBS Core team or MTSS/RTI	report and BIK monthly.	attendance for students		
			Core team		who are recognized for		
	incidents during the	Behavior Supports and/or MTSS/RTI to			complying with SLC Student Code of Conduct		
		recognize and reward			along with monthly BIR/		
		positive compliance			Skyward data reports.		
	12 school year,	on St. Lucie County			Sky ward data reports.		
	a decrease of 12	Code of Student					
	incidents.	Conduct.					
	There are limited						
	opportunities to						
	recognize students for						
	positive behavior.						

of In –School Suspensions	2013 Expected Number of In- School Suspensions				
` ′	2/586 (1%)				
of Students Suspended In-School	2013 Expected Number of Students Suspended In -School				
` /	2/586 (1%)				
Out-of-School Suspensions	2013 Expected Number of Out-of-School Suspensions				
	29/586 (5%)				
of Students Suspended	2013 Expected Number of Students Suspended Out- of-School				
42/540 (8%)	29/586 (5%)				
	support of school-	1.2. • Administration and Guidance Counselor will make contact with parents or students who have been placed on in/out of school suspension. Parents will be provided with training on building an understanding of the SLC Student Code of Conduct.	1.2. • Administration • Counselor	1.2. •Parent Contact Log, Parent sign in/ out log	

campus from home	1.3. Implementation of referral process developed 2012 (CICOMP) as a part of RTI process. As a part of CICOMP, mentors for students who are having difficulty with behavior (Tier 2/Tier 3) will build relationships that will allow them to remind students of school-wide expectations regarding knives or other materials that could be considered a weapon.	•	1.3. • Decrease in number of incidents in which inappropriate objects/materials are brought to school.	1.3. • Decrease in the number of referrals and suspensions involving inappropriate objects / materials brought to school Skyward Data	
	Weatherbee.	1.4.AdministrationKids at Hope TeamPBS Core Team		1.4. • Survey for those parents participating in the Kids at Hope training/Climate Survey	

Suspension Professional Development

Suspension 1 1 ore,	 		
Professional			
Development			
(PD) aligned with			
Strategies through			
Professional			
Learning			
Community (PLC)			
or PD Activity			
Please note that each			

Strategy does not require a professional development or PLC activity.						
PD Content /Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring
PD on PBS	K to 5th	PBS Core Team/ Administrators	All faculty, staff, students, parents, community	August 6, 13 and 30 Monthly PD	Classroom Observations	Administration, Behavior Analyst and PBS Team
PD on MTSS/RTI	K to 5th	MTSS/RTI Core Team members	All faculty	August 16 th Monthly PD	Classroom Observations MTSS/RTI Team meets weekly MTSS/RTI Core Team Meeting	Administration, Guidance Counselor, Coaches
CHAMPs Refresher	Pre-K to 5 th	FDLRS	All Weatherbee Pre-K to 5 th grade instructional staff and paraprofessionals participated in the CHAMPS training refresher.	August 2012 October 2012	Specifically designed CHAMPS walk-through data sheets will be used to monitor classroom / schoolwide implementation. In addition, administrators and district level staff will monitor transitions making sure that there is continual teaching and modeling of CHAMPS expectations. Feedback will be provided and shared with faculty and staff in order to continue the fidelity of the CHAMPS framework.	Administrators I listrict Statt and
Kids at Hope	Pre-K to 5 th	Wendy Wolfe Christine Epps	All Weatherbee faculty and staff members will participate in Kids at Hope training.	August 2012 On-going	The PBS Team will join with the Kids at Hope trainers to implement an action plan to train adult "Treasure Hunters" and train parents/guardians on the importance of their role as an "Ace of Hearts".	Administration, Kids at Hope Trainers, PBS Team
Kids at Hope Parent Training	Parents and Guardians All Staff Members	Mrs. Epps Ms. Avellino Mrs. Norris	Weatherbee Parents & Community Members	September 2012	Weatherbee parents and community members will join with the Kids at Hope trainers to build their involvement in the Kids at Hope belief system.	Administration, Kids at Hope Trainers, PBS Team

PBS Training Refreshe	All instructional staff and para- professionals	PBS Team members,	All Weatherbee Pre-K to 5 th grade instructional staff and paraprofessionals participated in the PBS training refresher.	August 2012 On-going	The PBS Team will meet twice a month in order to address behavioral data, curriculum for teaching expectations, and incentives for individual students as well as monthly school-wide incentives. Monthly communication will be delivered to faculty and staff members in order to monitor behavioral progress.	Administrators, District Staff and PBS Team
L.E.A.P.s Refresher	All instructional staff	District Consultant	All Weatherbee Pre-K to 5th grade instructional staff will participate in LEAPS training.	Fall 2012	LEAPS is an on-line resource for character building and behavioral lessons to be used whole group or in a small group setting. Plans and specific reports used for Tier 2 and Tier 3 students will be submitted with the teacher's lesson plans. A copy of the reports will be submitted to the Problem Solving Team as a part of the RtI process.	Administrators, RTI Team and PBS Team

Suspension Budget

Include only school-based funded activities/materials and exclude district funded activities /materials. Evidence-based Program(s)/Materials(s)			
Evidence-based Frogram(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Technology			
Strategy	Description of Resources	Funding Source	Amount

Subtotal:			
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
Train the Trainer (Parent Academy)	Kids at Hope Training registration fee	Title I	\$400.00
Parent Training for Kids at Hope	Handouts and consumable supplies	Title I	\$250.00
Increase parent communication	Paper, postage and printing cost	Title I	\$250.00
Subtotal: \$900.00			
Other			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Budget Total: \$900.00			

Parent Involvement Goal(s)

Upload Option-For schools completing the Parental Involvement Policy/Plan (PIP) please include a copy for this section. Online Template- For schools completing the PIP a link will be provided that will direct you to this plan.

• When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Parent Involvement Goal(s)	Problem- solving Process to Parent Involveme nt					
Based on the analysis of parent involvement data, and reference to "Guiding Questions", identify and define areas in need of improvement:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	

Parent Involvement Goal #1:	1. • Time • Parents unable to attend	1.1. • Schedule events for various dates and times to accommodate parent schedules.		1.1. • Increased participation	1.1. • Sign-in Rosters • Golden School Award • 5-Star Recognition Award		
ha a 100/ in angaga in	2012 Current level of Parent Involvement:•	2013 Expected level of Parent Involvement:•					
	8,500 hours	9,350 hours					
		1.2. • Parents perception that they do not have the skills or knowledge base to assist their children in school	 Provide parent workshops designed to assist in behavior, curriculum and assessments. 	1.2. • Administration • Volunteer Coordinator • ESOL Contact • Literacy Coach • Math Coach • Translator	Increased participation	1.2. • Sign-in Rosters • Golden School Award • 5-Star Recognition Award .	

1.3.	1.3.	1.3.	1.3.	1.3.	
 Language 	 Continue having the Rosetta 	 ESOL Contact 	 Increased participation 	 Parent Survey, 	
barrier	Stone (RS) Lab open for	 Rosetta Stone Lab 		 Recorded hours on RS program, 	
		 Facilitator •Administration 		Sign-in Roster	
	nights a week and provide				
	translators (Spanish and				
	Creole) for parent events				
1.4.	1.4.	1.4.	1.4.	1.4.	
 Parents do not 	Continue Student Led	 Administration 	 Increased participation 		
know how to	Conferences and invite	 Classroom Teachers 	in academic conferencing	 Parent Survey 	
interpret various	parents to attend Student Led	 Literacy Coach 			
assessment	Conferences	 Math Coach 			
scores and how					
that relates to					
grade level					
expectations					
and their					
child's					
individual					
progress					

Parent Involvement Professional Development

Professional						
Development						
(PD) aligned						
with Strategies						
through						
Professional						
Learning						
Community						
(PLC) or PD						
Activity						
Please note that each						
Strategy does not require a professional development or						
PLC activity.						
PD Content /Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring
		1 DC DCadel	School-wide)	meetings)		

April 2012 Rule 6A-1.099811

Revised April 29, 2011

Rosetta Stone, FCAT, & Parenting Skills	K-5 Parents and Families	ESOL Contact and District ESOL Coordinator		September 2012- Ongoing	Several follow-up meeting scheduled throughout the year.	ESOL Coordinator, Volunteer Coordinator, Administration
Title I Right to Know	K-5 Parents and Families	Administration	K-5 Parents and Families	August 29, 2012	Surveys	Administration

	1	List of Activities	Ī		
		2012-2013			
Reading Mathematics Writing Science Assessments	K-5 Parents and Families	Aug. 17 Meet your teacher 20 Kids at Hope Tunnel 30 Title I Right to Know Sept. 10 Other Caring Luncheon K,2,4 11 Other Caring Luncheon 1,3,5,VPK 20 Parent Conference Night 27 Mariner of Month Oct. 18 Family Building Better Readers 31 Mariner of the Month Nov. 3 KAH Fall Festival 14 K-2 Honor Roll/Student Led Parent Conference 15 3-5 Honor Roll/Student Led Parent Conference 29 Mariner of the Month Dec. 13 FCAT Family Night 20 Mariner of the Month K-5 Parents and Families Jan. 31 Mariner of the Month Feb. 15 PBS Family Dance 28 Mariner of the Month Mar. 14 Math Night Publix 19 Mariner of the Month Apr. 11 Parent ESOL Night 12 Volunteer Breakfast 30 Mariner of the Month May 8 K-2 Honor Roll/Student Led Parent Conference 9 3-5 Honor Roll/Student Led Parent Conference 9 3-5 Honor Roll/Student Led Parent Conference 23 PBS KAH Talent Show 30 Mariner of the Month June	On-going	Provide follow-up parent activities throughout the year.	ESOL Coordinator, Volunteer Coordinator, Administration, Literacy Coach, Math Coach

	6 5 th Gr. Graduation		

Parent Involvement Budget

Include only school-based funded			
activities/materials and exclude district funded activities /materials.			
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Technology			
Strategy	Description of Resources	Funding Source	Amount
Rosetta Stone Lab evening access for	Rosetta Stone program designed to teach	Title III State Grant	\$2,500.00
parents/community members	English to speakers of other languages		
Subtotal:\$2,500.00			
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
Student Led Conference Training	Manuals, consumables, misc. supplies	Title I	\$1,000.00
Subtotal: \$1,000.00			
Other			

Strategy	Description of Resources	Funding Source	Amount
Parent Involvements Night and Events	See Parent Involvement Plan for extensive	Title I	\$4,220.00
	list of activities		
Increase Home and School	Paper and printing school cost	Title I	\$1,100.00
Communications letters			
Increase Home and School	Postage for school mailing	Title I	\$1,000.00
Communications			
Subtotal:\$6,320.00			
Grand Total: \$7,320.00			

Final Budget (Insert rows as needed)

Please provide the total budget from each section.		
Reading Budget		
	Total:	\$102,481.00
Mathematics Budget		
	Total:	\$106,076.00
Science Budget		
	Total:	\$6,850.00
Writing Budget		
	Total:	\$9,350.00
Attendance Budget		
	Total:	\$500.00
Suspension Budget		
	Total:	\$900.00
Dropout Prevention Budget		
	Total:	0
Parent Involvement Budget		
	Total:	\$7,320.00
Additional Goals		
		Total:

April 2012 Rule 6A-1.099811

Revised April 29, 2011

2012-2013 School 1	Improvement Plan	(SIP)-Form SIP-1		
			Grand Total:	\$233,477.
Differentiated Ac	ccountability			
Please choose the sch	ntiated Accountability nool's DA Status. (To a K", this will place an "x	activate the checkbox	: 1. double click the desired box; 2.when the menu pops up, select "checked" under "Defau	ılt Value"
School Differentiated Accountability Status	, ,			
□Priority	□Focus	□Prevent		
Upload a cop	y of the Differentiate	d Accountability Che	cklist in the designated upload link on the "Upload" page	
education support em	<i>impliance</i> SAC members are not enployees, students (for	middle and high scho	ol district. The SAC is composed of the principal and an appropriately balanced number of ool only), parents, and other business and community members who are representative of the rify the statement above by selecting "Yes" or "No" below.	
□ Yes	□ No			
If No, describe the r	measures being taken to	to comply with SAC r	equirements.	
Describe the activiti	ies of the SAC for the t	upcoming school year	r.	

The School Advisory Council met August 29, 2012 and adopted a monthly meeting calendar. Mrs. Yvonne Johnson presented information regarding School Advisory Council members' expectations and federal and state regulations.

Describe the projected use of SAC funds.	Amount
N/A	\$0