FLORIDA DEPARTMENT OF EDUCATION



DRAFT School Improvement Plan (SIP) Form SIP-1

Proposed for 2012-2013

2012-2013 SCHOOL IMPROVEMENT PLAN

PART I: CURRENT SCHOOL STATUS

School Information

School Name: 2791Northwest Elementary School	District Name: Pinellas County Schools
Principal: Nina A. Pollauf	Superintendent:John A. Stewart, Ed.D.
SAC Chair: Jeanette Crabbe	Date of School Board Approval: Pending: October 9, 2012

Student Achievement Data and Reference Materials:

The following links will open in a separate browser window.

School Grades Trend Data (Use this data to complete Sections 1-4 of the reading and mathematics goals and Sections 1 and 2 of the writing and science goals.)
Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data(Use this data to inform the problem-solving process when writing goals.)

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

Administrators

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of School Grades, FCAT/statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and ambitious but achievable annual measurable objective (AMO) progress.

Position	Name	Degree(s)/ Certification(s)	Number of Years at Current School	Number of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/statewide assessment Achievement Levels, learning gains, lowest 25%), and AMO progress, along with the associated school year)
Principal	Nina A. Pollauf	El. Education Ed. Leadership	7	13	A= 11-12, 10-11, 09-10, 08-09, 07-08, 05-06 B= 06-07
Assistant Principal	M. Claire Townsley	El. Education Ed. Leadership	14	0	A= 11-12, 10-11, 09-10, 08-09, 07-08, 05-06 B= 06-07

Instructional Coaches

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of School Grades, FCAT/statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and ambitious but achievable annual measurable objective (AMO) progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

Subject Area	Name	Degree(s)/ Certification(s)	Number of Years at Current School	Number of Years as an Instructional Coach	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year)

Highly Effective Teachers

Describe the school-based strategies that will be used to recruit and retain high quality, highly effective teachers to the school.

Description of Strategy	Person Responsible	Projected Completion Date	
Partner new/new to grade level teachers with selected high performing teachers	Principal	9/28/12	
2. Solicit successful interns/hourly teachers from previous or current years to submit resumes for employment.	Principal	1/25/13	

Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and/or who are NOT highly effective.

^{*}When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Number of staff and paraprofessional that are teaching out-of-field/ and who are not highly effective.	Provide the strategies that are being implemented to support the staff in becoming highly effective
Data Not Yet Available	NA

Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Total Number of Instructional Staff	% of First- Year Teachers	% of Teachers with 1-5 Years of Experience	% of Teachers with 6-14 Years of Experience	% of Teachers with 15+ Years of Experience	% of Teachers with Advanced Degrees	% Highly Effective Teachers	% Reading Endorsed Teachers	% National Board Certified Teachers	%ESOL Endorsed Teachers
45	2.22% (1)	13.33% (6)	37.78% (17)	46.67% (21)	35.56% (16)	Data Not Yet Available	4.44% (2)	6.67% (3)	51.11% (23)

Teacher Mentoring Program/Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee Assigned	Rationale for Pairing	Planned Mentoring Activities
Michael Krajnik	Cathryn Raiola	Collaborative Partner	
Bianca Deal	Lisa Farmer	Collaborative Partner	Observation of mentee's
Jennifer Trombly	Elizabeth Bokulic	New Teacher	instruction and providing feedback; Planning lessons with mentee; Connecting
Mary Couture	Michelle Tannoia	New Teacher	lesson activities to content standards; Discussing student progress and analyzing student work; Modeling or co-teaching
Tina Marion	Jean McCormick	Collaborative Partner	lessons
Mary Couture	Paula McElligott	Collaborative Partner	

Jennifer Trombly	Kristen Yeckley	Collaborative Partner	
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Additional Requirements

Coordination and Integration-Title I Schools Only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

Title I. Part A

Title I, Part A funds are utilized, in conjunction with district operating funds and other federal resources, to support teaching and learning, parental engagement, and professional development. Title I services are coordinated and integrated with other resources through the Division of Teaching and Learning, Student Assignment, and Research and Accountability.

Title I, Part C- Migrant

NA in Pinellas

Title I, Part D

The district receives Title I, Part D funds which provide transition services from alternative education programs to zoned schools. In addition, a portion of Title I, Part A funds is reserved for services to neglected and delinquent students. Funds are targeted to support continuous education services to students in neglected and delinquent facilities through tutoring, instructional materials and resources, and technology.

Title II

The district receives funds to increase student achievement through professional development for teachers and administrators. Title II funds provide math and science coaches, as required by Differentiated Accountability, in some of the district's lowest performing schools. A portion of Title I, Part A funds is used to provide additional reading and math coaches in targeted schools based on FCAT results.

Title III

Title III funds provide educational materials, bilingual translators, summer programs, and other support services to improve the education of immigrant and English Language Learners. Bilingual translators provide assistance with parent workshops and dissemination of information in various languages for Title I schools.

Title X- Homeless The district receives funds to provide resources for students for students identified as homeless under the McKinney-Vento Act to eliminate barriers for a free and appropriate education. A portion of Title I, Part A funds is also reserved to provide services to homeless students (social workers, a resource teacher, tutoring, and technology).
Supplemental Academic Instruction (SAI) SAI funds are coordinated with Title I, Part A funds to provide extended learning opportunities for students before/during/after school and during the summer.
Violence Prevention Programs
Nutrition Programs
Title I coordinates with district food services to provide breakfast and lunch to students in Title I summer extended learning camps.
Housing Programs
Head Start Title I, Part A funds are used to provide Pre-Kindergarten to Kindergarten transition services. Title I schools coordinate with staff from public and private preschool programs, including Head Start, to prepare students for a successful start to school. A portion of Title I, Part A funds is used to provide classes for 3 year olds at targeted elementary schools to support early literacy.
Adult Education
Career and Technical Education
Job Training
Other

Multi-Tiered System of Supports (MTSS) /Response to Instruction/Intervention (RtI)

School-Based MTSS/RtI Team

Identify the school-based MTSS leadership team.

Administration; classroom teachers, curriculum specialist, RtI coach, math intervention hourly teacher, instructional coaches, behavior specialist; school psychologist; social worker; guidance counselor, ESE teacher(s)

Describe how the school-based MTSS leadership team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?

- -Facilitator generates agenda and leads team discussions
- -Data Manager(s)/Data Coach(es) assist team in accessing and interpreting (aggregating/disaggregating) the data
- -Technology Specialist brokers technology necessary to manage and display data
- -Recorder/Note Taker documents meeting content and disseminates to team members in a timely manner as well as storing a hard copy in a binder for all teachers to access
- -Time Keeper -helps team begin on time and ensures adherence to agreed upon agenda

Meeting time: Weekly on Wednesdays

Describe the role of the school-based MTSS leadership team in the development and implementation of the school improvement plan (SIP). Describe how the RtI problem-solving process is used in developing and implementing the SIP? The SBLT will be responsible for managing and coordinating these efforts between all school teams as well as reviewing and revising the School Improvement Plan.

MTSS Implementation

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.

<u>Baseline Data:</u> Florida Kindergarten Readiness Screener (FLKRS), Progress Monitoring and Reporting Network (PMRN), Assessment and Information Management System (AIMS web), DIBELS, Pinellas Classroom Assessment Series (PCAS/Common Assessments), Florida Comprehensive Assessment Test (FCAT), Educational Data Solutions (EDS), PCS Portal. Progress Monitoring: PMRN, DIBELS (Tier II), AIMS web (Tier III), Curriculum Based Measurement (CBM), PCAS/Common Assessments, FCAT Simulation, EDS, PCS Portal.

Mid Year: Florida Assessment for Instruction in Reading (FAIR), PCAS/Common Assessments, EDS, PCS Portal.

End of Year: FAIR, PCAS/Common Assessments, FCAT, EDS, PCS Portal

Tier 2 interventions will be considered effective if 75% of students have a positive response to intervention. Florida Assessment for Instruction in Reading (FAIR) and PCAS/Common Assessments will be utilized as universal screening in reading, writing, math and science across grade levels. Office/classroom referral data will be utilized as on-going progress monitoring to measure effectiveness if Tier 2 behavior interventions. EDS and PCS Portal will be utilized to manage student data school wide. Classroom teachers will enter reading and math Tier 2 progress monitoring data onto an Intervention Documentation worksheet.

Describe the plan to train staff on MTSS.

Introduced to the staff in August and follow-up via PLC.

Describe the plan to support MTSS.

Follow-up professional development will occur during PLC's through practical application of presented skills with facilitation and support by SBIT.

Literacy Leadership Team (LLT)

School-Based Literacy Leadership Team

Identify the school-based Literacy Leadership Team (LLT). Administration, Rtl coach, curriculum specialist, instructional coaches

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

Literacy Leadership Teams create capacity of reading knowledge within the school by focusing on the following areas of literacy concern:

- Support for text complexity
- Support for instructional skills to improve reading comprehension
 - o Ensuring that text complexity, along with close reading and rereading of texts, is central to lessons
 - o Providing scaffolding that does not preempt or replace text reading by students
 - o Developing and asking text dependent questions from a range of question types
 - Emphasizing students supporting their answers based upon evidence from the text
 - o Providing extensive research and writing opportunities (claims and evidence)
- Support for implementation of Common Core State Standards for Literacy in Social Studies, Science, and Technical Subjects (a focus on text, task, and instruction).

The district will provide training and tools for Literacy Leadership Teams.

What will be the major initiatives of the LLT this year?

Support for text complexity

- Support for instructional skills to improve reading comprehension
- Support for implementation of Common Core State Standards for Literacy in Social Studies, Science, and Technical Subjects

Public School Choice

• Supplemental Educational Services (SES) Notification

Upload a copy of the SES Notification to Parents in the designated upload link on the "Upload" page.

*Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

Kindergarten Teachers will hold an orientation for incoming students and their parents prior to the beginning of the school year. Readiness skills will be emphasized and good choices for academic and social characteristics will be presented. Materials will be available, as well as pamphlets covering a variety of helpful parenting subjects ranging from parenting skills, helping with homework, students with disabilities and what to expect at a parent teacher conference.

PART II: EXPECTED IMPROVEMENTS

Reading Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Read	ding Goal	S	Problem-Solving Process to Increase Student Achievement					
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:			Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
Improve current level of performance	el 3 in readi 2012 Current Level of	ng.	1a.1. Insufficient standard based instruction	learning and learning goals in each lesson	teacher	*Is aligned with a course standard or benchmark and to the district/school pacing guide *Begins with a discussion of desired outcomes and learning goals *Includes a learning goal/essential question *Includes teacher explanation of how the class activities relate to the learning goal and to answering the essential question *Focuses and/or refocuses class discussion by referring back to the learning goal/essential question *Includes a scale or rubric that relates to the learning goal is posted so that all students can see it *Teacher reference to the scale or rubric throughout the lesson	1a.1. Walkthrough & Lesson Plans	
			1a.2. Insufficient standard based instruction	1a.2. Implement High Yield Instructional Strategies	1a.2. AP who evaluates teacher	1a.2. Determine: *Lesson focuses on essential learning objectives and goals by specifically stating the purpose for learning, lesson agenda and expected outcomes *Student readiness for learning	1a.2. Walkthrough	

2012-2013School Improvement Plan (SIP)-Form SIP-1

				occurs by connecting instructional objectives and goals to students' background knowledge, interests, and personal goals, etc. *Explicit Instruction; Modeled Instruction; Guided Practice with Teacher Support and Feedback; Guided Practice with Peer Support and Feedback; and Independent Practice occur	
	1a.3. Insufficient standard based instruction	1a.3. Increase instructional rigor	1a.3. AP who evaluates teacher		1a.3. Walkthrough Teacher Appraisal Results
Reading Goal #1b: Improve current level of performance Second State	Insufficient standard based instruction	1b.2. Implement High Yield Instructional Strategies	1b.2. AP who evaluates teacher	1b.2. Determine: *Lesson focuses on essential learning objectives and goals by specifically stating the purpose for learning, lesson agenda and expected outcomes aligned to access points when appropriate *Student readiness for learning occurs by connecting instructional objectives and goals to students' background knowledge, interests, and personal goals, etc. *Explicit Instruction; Modeled Instruction; Guided Practice with Teacher Support and Feedback; Guided Practice with Peer Support and Feedback; and Independent Practice occur	1b.2. Walkthrough

2012-2013School Improvement Plan (SIP)-Form SIP-1

	1b.2.	1b.2.	1b.2.	1b.2.	1b.2.
	1b.3.	1b.3.	1b.3.	1b.3.	1b.3.
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
AchievementLevels 4 and 5 in reading. Reading Goal #2a: Improve current level of performance 2012 Current Level of Performance:* 29% (82) Increase level 4 and 5 by 5%		assessments to inform differentiation in instruction		Determine: *Teachers regularly assess students' readiness for learning and achievement of knowledge and skills during instruction *Teachers facilitate effective classroom discussions and tasks that elicit evidence of learning *Teachers collect both formal and informal data regarding students' learning and provide feedback regularly to students regarding their personal progress throughout the lesson cycle *Teachers utilize data to modify and adjust teaching practices and to reflect on the needs and progress of students	2a.1. Walkthrough
	2a.2.	2a.2.	2a.2.	2a.2.	2a.2.
	2a.3	2a.3	2a.3	2a.3	2a.3
2b. Florida Alternate Assessment: Students scoring at or above Level 7 in reading.	2b.1. Lack of differentiation of		2b.1. AP who evaluates teacher		2b1. Walkthrough

Reading Goal #2b: Improve current level of performance	Level of	2013Expected Level of Performance:* Increase level 7 by 5%	instruction	inform differentiation in instruction		students' readiness for learning and achievement of knowledge and skills during instruction *Teachers facilitate effective classroom activities and tasks that elicit evidence of learning *Teachers collect both formal and informal data regarding students' learning and provide feedback regularly to students regarding their personal progress throughout the lesson cycle *Teachers utilize data to modify and adjust teaching practices and to reflect on the needs and progress of students aligned to FAA access points	
			2b.2. 2b.3		2b.2. 2b.3		2b.2. 2b.3
Based on the analysis and reference to "Gui define areas in need of	ding Questions'	", identify and	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
3a. FCAT 2.0: Peromaking Learning (Reading Goal #3a: Improve current level of performance	centage of st Gains in read 2012 Current Level of				3a.1. AP who evaluates teacher	background, prior knowledge of content, and skill level *Content materials are appropriately scaffolded to meet the needs of	3a.1. School Summary of observation section of teacher appraisal results IPI data when available State instructional walkthrough when applicable

2012-2013School Improvement Plan (SIP)-Form SIP-1

			3a.2. 3a.3.	3a.2. 3a.3.	3a.2. 3a.3.		3a.2. 3a.3.
Le	ts making I	earning	3b.1. Lack of student engagement	3b.1. Differentiate Instruction	3b.1. AP who evaluates teacher	Content materials are differentiated by student interests, cultural background, prior knowledge of content, and skill level *Content materials are appropriately scaffolded to meet the needs of	3b.1. School Summary of observation section of teacher appraisal results IPI data when available State instructional walkthrough when applicable
	,		3b.2. 3b.3.	3b.2. 3b.3.	3b.2. 3b.3.	3b.2. 3b.3.	3b.2. 3b.3.

2012-2013School Improvement Plan (SIP)-Form SIP-1

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and reference to "Gui	of student achievement data, ding Questions", identify and improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Lowest 25% making reading. Reading Goal #4a: Improve current level of	entage of students in ag learning gains in 2012 Current Level of Performance:* 60% 2013Expected Level of Performance:* 100%	4a.1. Lack of differentiation of instruction		4a.1. AP who evaluates teacher	4a.1. Content materials are differentiated by student interests, cultural background, prior knowledge of content, and skill level *Content materials are appropriately scaffolded to meet the needs of diverse learners (learning readiness and specific learning needs) *Models, examples and questions are appropriately scaffolded to meet the needs of diverse learners *Teachers provide small group instruction to target specific learning needs. *These small groups are flexible and change with the content, project and assessments *Students are provided opportunities to demonstrate or express knowledge and understanding in different ways, which includes varying degrees of difficulty.	4a.1. Lesson Plans & Walkthrough
		4a.2. Insufficient intervention supports exist to address the varying needs of students across academic and engagement areas	Create intervention that support core instructional goals and objectives	4a.2. SBLT	4a.2. *SBLT utilizes data to plan for a sufficient number and variety of	4a.2. Evidence of core teachers and intervention teachers communicating and planning; Lesson Plans & Walkthroughs

2012-2013School Improvement Plan (SIP)-Form SIP-1

		4a.3	4a.3.	4a.3.	aligned across all providers *Effectiveness of intervention courses are evaluated by reviewing student success in core courses 4a.3.	4a.3.
Improve current level of	ents in Lowest 25%	4b.1. Lack of differentiation of instruction		4b.1. AP who evaluates teacher	4b.1. Content materials are differentiated by student interests, cultural background, prior knowledge of content, and skill level *Content materials are appropriately scaffolded to meet the needs of diverse learners (learning readiness and specific learning needs) *Models, examples and questions are appropriately scaffolded to meet the needs of diverse learners *Teachers provide small group instruction to target specific learning needs. *These small groups are flexible and change with the content, project and assessments *Students are provided opportunities to demonstrate or express knowledge and understanding in different ways, which includes varying degrees of difficulty.	
			Create intervention that support core instructional goals and objectives	4ab.2. SBLT	4b.2. *SBLT utilizes data to plan for a sufficient number and variety of intervention courses	4b.2. Evidence of core teachers and intervention teachers communicating and planning; Lesson Plans & Walkthroughs

2012-2013School Improvement Plan (SIP)-Form SIP-1

	4b.3	4b.3.	4b.3.	aligned across all providers *Effectiveness of intervention courses are evaluated by reviewing student success in core courses 4b.3.	4b.3.	
Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), Reading and Math Performance Target	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%. Reading Goal #5A: Improve the performance of student subgroups not making satisfactory progress.	83	86	<u>90</u>	93	<mark>97</mark>	100
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Е	valuation Tool
5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in reading.		5b.1. Differentiate Instruction	5b.1. AP who evaluates teacher	5b.1. Content materials are differentiated by student interests, cultural background, prior knowledge of content, and skill level *Content materials are appropriately scaffolded to meet the needs of diverse learners (learning readiness and specific learning needs) *Models, examples and questions are appropriately scaffolded to meet the needs of diverse learners *Teachers provide small group instruction to target specific learning needs. *These small groups are flexible and	5b.1. Lesson Plans a	& Walkthrough

2012-2013School Improvement Plan (SIP)-Form SIP-1

Reading Goal #5B: Level of Level of Performance White: 57%	2 Current 2013Expected				change with the content, project and assessments *Students are provided opportunities to demonstrate or express	
Improve current level of performance White:	2 Current 2013Expected				*Students are provided opportunities	
Improve current level of performance White:	2 Current 2013Expected				to demonstrate or express	
Improve current level of performance White:	2 Current 2013Expected					
Improve current level of performance White:	2 Current 2013Expected				knowledge and understanding in	
Improve current level of performance White:	2 Current 2013Expected				different ways, which includes	
Improve current level of performance White:	2 Current 2013Expected				varying degrees of difficulty.	
Improve current level of performance White:					, g g	
performance White:	elof llevelof					
performance White:	formance:* Performance:*					
570/	ite:94 100% of all					
5/%	subgroups to					
	1					
Black:						
29	learning					
17%	gain					
Hispar	panic:					
18	increase					
11%	proficiency					
l	of all					
Asian:	an: subgroups					
	1 100/					
12%						
Ameri	erican					
Indian	an:					
0						
0%						
		5B.3.	5B.3.	5B.3.	5B.3.	5B.3.
				1	ı	4
Asian: 20 12% Ameri	of all subgroups by 10% erican an:	5B.3.	5B.3.	5B.3.	5B.3.	5B.3.

		I	Ī	T	
Based on the analysis of student achievement data,	Anticipated Barrier	Ctentony	Person or Position	Process Used to Determine Effectiveness of	Evaluation Tool
and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:	Anticipated barrier	Strategy	Responsible for Monitoring	Strategy	Evaluation 1001
5C. English Language Learners (ELL) not	5c.1.	5c.1.	5c.1.	5c.1.	5c.1.
making satisfactory progress in reading.	Lack of		AP who evaluates	Content materials are differentiated	Lesson Plans & Walkthrough
Reading Goal #5C: Improve current level of performance 42% (15) 100% of ELL students to make a learning gain An increase in proficiency by 10%	differentiation of instruction		teacher	by student interests, cultural background, prior knowledge of content, and skill level *Content materials are appropriately scaffolded to meet the needs of diverse learners (learning readiness and specific learning needs) *Models, examples and questions are appropriately scaffolded to meet the needs of diverse learners *Teachers provide small group instruction to target specific learning needs. *These small groups are flexible and change with the content, project and assessments *Students are provided opportunities to demonstrate or express knowledge and understanding in different ways, which includes varying degrees of difficulty.	G
	5C.2.	5C.2.	5C.2.	5C.2.	5C.2.
	5C.3.	5C.3.	5C.3.	5C.3.	5C.3.
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
5D. Students with Disabilities (SWD)not	5d.1.	5d.1.	5d.1.	5d.1.	5d.1.
making satisfactory progress in reading. Reading Goal #5D: Improve current level of performance Description: 2012 2013 Expected Level of Performance:*	Lack of differentiation of instruction	Differentiate Instruction	AP who evaluates teacher	Content materials are differentiated by student interests, cultural background, prior knowledge of content, and skill level *Content materials are appropriately scaffolded to meet the needs of	Lesson Plans & Walkthrough

2012-2013School Improvement Plan (SIP)-Form SIP-1

	36% 19	100% of all SWD students to make a learning gain An increase in proficiency by 10%				diverse learners (learning readiness and specific learning needs) *Models, examples and questions are appropriately scaffolded to meet the needs of diverse learners *Teachers provide small group instruction to target specific learning needs. *These small groups are flexible and change with the content, project and assessments *Students are provided opportunities to demonstrate or express knowledge and understanding in different ways, which includes varying degrees of difficulty.	
			5D.2.	5D.2.	5D.2.	5D.2.	5D.2.
			5D.3.	5D.3.	5D.3.	5D.3.	5D.3.
	ng Question provement : group:	s", identify and for the following	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
5E. Economically Disnot making satisfactoreading. Reading Goal #5E: Improve current level of performance	2012 Current	2013Expected Level of Performance:*	5e.1. Lack of differentiation of instruction	Differentiate	5e.1. AP who evaluates teacher	5e.1. Content materials are differentiated by student interests, cultural background, prior knowledge of content, and skill level *Content materials are appropriately scaffolded to meet the needs of diverse learners (learning readiness and specific learning needs) *Models, examples and questions are appropriately scaffolded to meet the needs of diverse learners *Teachers provide small group instruction to target specific learning needs. *These small groups are flexible and change with the content, project and assessments *Students are provided opportunities to demonstrate or express knowledge and understanding in	5e.1. Lesson Plans & Walkthrough

				different ways, which includes varying degrees of difficulty.	
	5E.2.	5E.2	5E.2.	5E.2.	5E.2.
	5E.3	5E.3	5E.3	5E.3	5E.3

Reading Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activities Please note that each strategy does not require a professional development or PLC activity.									
PD Content/Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	Please note that each strategy does not PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	j	Person or Position Responsible for Monitoring				
Standards Based PLC	All Grade PK-5	All Teachers, SBLT and Principal	PLC and Professional Development will be delivered in both school wide trainings and will also be grade level specific.	PLCs will take place on a weekly basis at each grade level. 3x per year each grade level team will have a data review meeting. These meetings will take place with each assessment cycle.	on an electronic protocol. It is sent to the SBLT each week for review and comment. The reviewed PLC is sent back to the team for their records.	Principal, SBLT, and Teachers				
Engagement PLC	All Grade PK-5	All Teachers, SBLT and Principal	will be delivered in both school wide trainings and will also be grade level specific.	year each grade level team will have a data review meeting. These meetings will take place with each assessment cycle.	Each team documents their grade level PLC on an electronic protocol. It is sent to the SBLT each week for review and comment. The reviewed PLC is sent back to the team for their records.	Principal, SBLT, and Teachers				
Differentiation/Intervention PLC	All Grade PK-5	All Teachers, SBLT and Principal	PLC and Professional Development will be delivered in both school wide trainings and will also be grade level specific.	PLCs will take place on a weekly basis at each grade level. 3x per year each grade level team will have a data review meeting. These meetings will take place with each assessment cycle	Each team documents their grade level PLC on an electronic protocol. It is sent to the SBLT each week for review and comment. The reviewed PLC is sent back to the team for their records.	Principal, SBLT, and Teachers				

Reading Budget (Insert rows as needed)

Include only school funded act	ivities/materials and exclude district funded a	ctivities/materials.						
Evidence-based Program(s)/Mat	Evidence-based Program(s)/Materials(s)							
Strategy	Description of Resources	Funding Source	Amount					
Instructional Support	Materials	Title 1	\$3,562.71					
	·	·	Subtotal: \$3,562.71					

Technology				
Strategy	Description of Resources	Funding Source	Amount	
Hardware/Software Support	Technology Technician	Title 1	\$6,426.09	
				Subtotal: \$6,426.09
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
Data Review Meetings	Substitutes	Title 1	\$639.14	
				Subtotal: \$639.14
Other				
Strategy	Description of Resources	Funding Source	Amount	
Leveled Literacy Instruction (LLI)	Hourly Teacher	Title 1	\$11,649.29	
MTSS (RtI)	Coach	Title 1	\$55,707.73	
	•	•	•	Subtotal: \$67,357.02
				Total: \$77,984.96

End of Reading Goals\

Comprehensive English Language Learning Assessment (CELLA) Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

CELL	A Goals	Problem-Solving Process to Increase Language Acquisition					
	nderstand spoken English at grade lar to non-ELL students.	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1. Students scoring proficient in Listening/Speaking.		1.1. Lack of differentiation	1.1. Provide formative	1.1. AP who evaluates	1.1. Determine:	1.1. Walkthrough	
CELLA Goal #1: Improve current level of performance	2012 Current Percent of Students Proficient in Listening/Speaking: 50% 34	of instruction		teacher	*Teachers regularly assess students' readiness for learning and achievement of knowledge and skills during instruction *Teachers facilitate effective	J	
Number CELLA tested:					classroom discussions and		

2012-2013School Improvement Plan (SIP)-Form SIP-1

68				tasks that elicit evidence of	
				learning *Teachers collect	
				both formal and informal	
				data regarding students'	
				learning and provide	
				feedback regularly to	
				students regarding their	
				personal progress	
				throughout the lesson cycle	
				*Teachers utilize data to	
				modify and adjust teaching	
				practices and to reflect on	
				the needs and progress of	
				students	
	0.4	0.4	0.4		0.4
		2.1.	2.1.	2.1.	2.1.
		Differentiate Instruction	AP who evaluates	Content materials are	Lesson Plans &
	of instruction		teacher	differentiated by student	Walkthrough
				interests, cultural	<u> </u>
			1	background, prior	
			1	knowledge of content, and	
			1	skill level	
				*Content materials are	
				appropriately scaffolded to	
				meet the needs of diverse	
				learners (learning readiness	
				and specific learning needs)	
				*Models, examples and	
				questions are appropriately	
				scaffolded to meet the	
				needs of diverse learners	
				*Teachers provide small	
			1	group instruction to target	
			1	group instruction to target	
			1	specific learning needs.	
				*These small groups are	
				flexible and change with the	
				content, project and	
			1	assessments	
				*Students are provided	
			1		
				opportunities to	
			1	demonstrate or express	
				knowledge and	
			1	understanding in different	
			1	ways, which includes	
				varying degrees of difficulty.	
	1.3.	1.3.	1.3.	1.3.	1.3.
	1.3.	1.5.	1.3.	1.3.	1.3.
			1		
			1		

2012-2013School Improvement Plan (SIP)-Form SIP-1

		T	1	1	Т	
	de level text in a manner similar to LL students.	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
2. Students scoring profic	cient in Reading.	2.2. Insufficient standard	2.2. Implement High Yield	2.2. AP who evaluates	2.2. Determine:	2.2. Walkthrough
CELLA Goal #2: Improve current level of performance	2012 Current Percent of Students Proficient in Reading: 32% 22	based instruction	Instructional Strategies	teacher	*Lesson focuses on essential learning objectives and goals by specifically stating the purpose for learning, lesson agenda and expected outcomes *Student readiness for learning occurs by connecting instructional objectives and goals to students' background knowledge, interests, and personal goals, etc. *Explicit Instruction; Modeled Instruction; Guided Practice with Teacher Support and Feedback; Guided Practice with Peer Support and Feedback; and Independent Practice occur	
		2.2.	2.2.	2.2.	2.2.	2.2.
		2.3	2.3	2.3	2.3	2.3
	ade level in a manner similar to non- students.	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
3. Students scoring profic		3.1. Insufficient standard	3.1. Set and communicate a	3.1. AP who evaluates	3.1. Determine Lesson:	3.1. Walkthrough & Lesson
CELLA Goal #3: Improve current level of performance	2012 Current Percent of Students Proficient in Writing: 31% 21	based instruction	purpose for learning and learning goals in each lesson	teacher	*Is aligned with a course standard or benchmark and to the district/school pacing guide *Begins with a discussion of desired outcomes and learning goals *Includes a learning	Plans

2012-2013School Improvement Plan (SIP)-Form SIP-1

				goal/essential question *Includes teacher explanation of how the class activities relate to the learning goal and to answering the essential question *Focuses and/or refocuses class discussion by referring back to the learning goal/essential question *Includes a scale or rubric that relates to the learning goal is posted so that all students can see it *Teacher reference to the scale or rubric throughout the lesson	
	2.2.	2.2.	2.2.	2.2.	2.2.
	2.3	2.3	2.3	2.3	2.3

CELLA Budget (Insert rows as needed)

Include only school-based funded activit	ies/materials and exclude district funded activ	vities/materials.								
Evidence-based Program(s)/Materials(s)										
Strategy	Description of Resources	Funding Source	Amount							
Subtotal:										
Technology										
Strategy	Description of Resources	Funding Source	Amount							
			Subtotal:							
Professional Development										
Strategy	Description of Resources	Funding Source	Amount							
·										

				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
				Total:

End of CELLA Goals

Elementary School Mathematics Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Elementary Mathematic	cs Goals		Problem-Solving Process to Increase Student Achievement						
Based on the analysis of student achieve reference to "Guiding Questions", ident areas in need of improvement for the fo	tify and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
#1a: Improve current level of performance 85 30%	atics.		1a.1. Set and communicate a purpose for learning and learning goals in each lesson	teacher	1a.1. Determine Lesson: *Is aligned with a course standard or benchmark and to the district/school pacing guide *Begins with a discussion of desired outcomes and learning goals *Includes a learning goal/essential question *Includes teacher explanation of how the class activities relate to the learning goal and to answering the essential question *Focuses and/or refocuses class discussion by referring back to the learning goal/essential question *Includes a scale or rubric that relates to the learning goal is posted so that all students can see it	1a.1. Walkthrough & Lesson Plans			

2012-2013School Improvement Plan (SIP)-Form SIP-1

						*Teacher reference to the scale	
						or rubric throughout the lesson	
			1a.2. Insufficient standard based instruction	1a.2. Implement High Yield Instructional Strategies	1a.2. AP who evaluates teacher		1a.2. Walkthrough
			1a.3. Insufficient standard based instruction	1a.3. Increase instructional rigor	1a.3. AP who evaluates teacher		1a.3. Walkthrough Teacher Appraisal Results
#1h:	5, and 6 in m 2012 Current Level of	athematics.	1b.2. Insufficient standard based instruction	1b.2. Implement High Yield Instructional Strategies	1b.2. AP who evaluates teacher	1b.2. Determine: *Lesson focuses on essential learning objectives and goals by specifically stating the purpose for learning, lesson	1b.2. Walkthrough

Improve current level of performance		Decrease in evel 1,2 and 3				agenda and expected outcomes aligned to access points when appropriate *Student readiness for learning occurs by connecting instructional objectives and goals to students' background knowledge, interests, and personal goals, etc. *Explicit Instruction; Modeled Instruction; Guided Practice with Teacher Support and Feedback; Guided Practice with Peer Support and Feedback; and Independent Practice occur	
				1b.2. 1b.3.	1b.2. 1b.3.		1b.2. 1b.3.
Based on the analysis of reference to "Guiding Q areas in need of improve	uestions", identi	fy and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
2a.FCAT 2.0:Student AchievementLevels 4 Mathematics Goal #2a: Improve current level of performance	and 5 in ma 2012 Current Level of	2013Expected Level of Performance:* Increase in level 4 and 5 by 5%	Lack of differentiation of instruction	2a.1. Provide formative assessments to inform differentiation in instruction	2a.1. AP who evaluates teacher	Determine: *Teachers regularly assess students' readiness for learning and achievement of knowledge and skills during instruction *Teachers facilitate effective classroom discussions and tasks that elicit evidence of learning *Teachers collect both formal and informal data regarding students' learning and provide feedback regularly to students regarding their personal progress throughout the lesson cycle *Teachers utilize data to modify and adjust teaching practices and to reflect on the needs and progress of students	2a.1. Walkthrough
			2a.2.	2a.2.	2a.2.	2a.2.	2a.2.

2012-2013School Improvement Plan (SIP)-Form SIP-1

			, ,		1		1
			2a.3	2a.3	2a.3	2a.3	2a.3
2b. Florida Alternate Assessment: Students scoring at or above Level 7 in mathematics. Mathematics Goal #2b: Improve current level of performance:* Mathematics Goal #2b: 2012 Current Level of Performance:* Performance:*		hematics. 2013Expected Level of Performance:* Increase in level 7 by	Lack of differentiation of	2b.1. Provide formative assessments to inform differentiation in instruction	teacher	2b.1. Determine: *Teachers regularly assess students' readiness for learning and achievement of knowledge and skills during instruction *Teachers facilitate effective classroom activities and tasks that elicit evidence of learning *Teachers collect both formal and informal data regarding students' learning and provide feedback regularly to students regarding their personal progress throughout the lesson cycle *Teachers utilize data to modify and adjust teaching practices and to reflect on the needs and progress of studentsaligned to FAA access points	2b1. Walkthrough
			2b2.	2b.2.	2b.2.	26.2.	2b.2.
			2b.3	2b.3	2b.3	2b.3	2b.3
Based on the analysis of reference to "Guiding Q areas in need of improve	uestions", identif	y and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Learning Gains in mathematics.		3a.1. Lack of student engagement	3a.1. Differentiate Instruction		3a.1. Content materials are differentiated by student interests, cultural background, prior knowledge of content, and skill level	3a.1. School Summary of observation section of teacher appraisal results IPI data when available	

2012-2013School Improvement Plan (SIP)-Form SIP-1

					I		
T1 - C	81%	100% of				*Content materials are	L
Improve current level of performance		students will				appropriately scaffolded to	State instructional
performance		make a				meet the needs of diverse	walkthrough when
		learning gain				learners (learning readiness	applicable
		learning gam				and specific learning needs)	
						*Models, examples and	
						questions are appropriately	
						scaffolded to meet the needs of	
						diverse learners *Teachers	
						provide small group instruction	
						to target specific learning	
						needs.	
						*These small groups are	
						flexible and change with the	
						content, project and	
						assessments	
						*Students are provided opportunities to demonstrate or	
						express knowledge and	
						understanding in different	
						ways, which includes varying	
						degrees of difficulty.	
			3a.2.	3a.2.	3a.2.	3a.2.	3a.2.
			J				34.2.
			3a.3.	3a.3.	3a3.	3a.3.	3a.3.
3b. Florida Alternate	Assessment:	Percentage			3b.1.	3b.1.	3b.1.
of students making L	earning Gair	ns in			AP who evaluates	Content materials are	School Summary of
mathematics.	J		engagement		teacher	differentiated by student	observation section of
Mathematics Goal	2012 Current	2013Expected					teacher appraisal results
	Level of	Level of				prior knowledge of content, and	L
<u>#3b:</u>		Performance:*				skill level	IPI data when available
Immuovo 20000	NA					*Content materials are	Chata in atmost
Improve current level of performance	(V.A1	100% of				appropriately scaffolded to	State instructional
performance		students will					walkthrough when
		make				learners (learning readiness	applicable
		learning				and specific learning needs)	
		gains				*Models, examples and	
		0				questions are appropriately	
						scaffolded to meet the needs of	
						diverse learners *Teachers	
						provide small group instruction to target specific learning	
	1	1				to target specific learning	

2012-2013School Improvement Plan (SIP)-Form SIP-1

			<u> </u>				
			3b.2.	3b.2.	3b.2.	needs. *These small groups are flexible and change with the content, project and assessments *Students are provided opportunities to demonstrate or express knowledge and understanding in different ways, which includes varying degrees of difficulty.	3b.2.
			3b.3.	3b.3.	3b.3.	3b.3.	3b.3.
Based on the analysis of reference to "Guiding Q areas in need of improve	uestions", identi	fy and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
4a.FCAT 2.0:Percent	tage of stude	nts in	4a.1.	4a.1.	4a.1.	4a.1.	4a.1.
Lowest 25% making			Lack of differentiation	Differentiate Instruction	AP who evaluates	Content materials are	Lesson Plans &
mathematics.			of instruction		teacher		Walkthrough
	2012 Current	2013Expected				interests, cultural background,	
Mathematics Goal	Level of	Level of				prior knowledge of content, and	
<u>#4a:</u>	Performance:*	Performance:*				skill level	
	72%					*Content materials are	
Improve current level of performance	7270	100% of				appropriately scaffolded to	
performance		students will				meet the needs of diverse	
		make a				learners (learning readiness and specific learning needs)	
		learning gain				*Models, examples and	
						questions are appropriately	
						scaffolded to meet the needs of	
						diverse learners *Teachers	
						provide small group instruction	
						to target specific learning	
						needs.	
						*These small groups are	
						flexible and change with the	
						content, project and	
						assessments	
						*Students are provided	
						opportunities to demonstrate or	
						express knowledge and understanding in different	
						ways, which includes varying	
			l	l	1	ways, willer illeludes valying	

2012-2013School Improvement Plan (SIP)-Form SIP-1

						degrees of difficulty.	
			Insufficient intervention supports	4a.2. Create intervention that support core instructional goals and objectives	4a.2. SBLT	*SBLT utilizes data to plan for a sufficient number and variety of intervention courses *Intervention and core teachers communicate and plan together regularly *Intervention curriculum is aligned with core instructional goals/objectives *Core content materials and subject matter are integrated within intervention courses *Intervention strategies are reinforced in core classes *Interventions are integrated and aligned across all providers *Effectiveness of intervention courses are evaluated by reviewing student success in core courses	and intervention teachers communicating and planning;
			4a.3.	4a.3.	4a.3.	4a.3.	4a.3
#4b:	t 25% makin	g learning	Lack of differentiation of instruction	4b.1. Differentiate Instruction	4b.1. AP who evaluates teacher	4b.1. Content materials are differentiated by student interests, cultural background, prior knowledge of content, and skill level *Content materials are appropriately scaffolded to meet the needs of diverse learners (learning readiness and specific learning needs) *Models, examples and questions are appropriately scaffolded to meet the needs of diverse learners *Teachers provide small group instruction to target specific learning needs.	4b.1. Lesson Plans & Walkthrough

2012-2013School Improvement Plan (SIP)-Form SIP-1

		4b.2.	4b.2.	4ab.2.	*These small groups are flexible and change with the content, project and assessments *Students are provided opportunities to demonstrate or express knowledge and understanding in different ways, which includes varying degrees of difficulty.	4b.2.	
		Insufficient intervention supports		4ao.2. SBLT	*SBLT utilizes data to plan for a sufficient number and variety of intervention courses *Intervention and core teachers communicate and plan together	Evidence of c and intervent communication planning;	ion teachers ng and &
		4b.3.	4b.3.	4b.3.	4b.3.	4b.3	
Based on Ambitious but Achie Objectives (AMOs), Reading Target	and Math Performance	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
5A. Ambitious but 72 Achievable Annual Measurable Objectives (AMOs). In six year school will		74	77	79	81	84	86

reduce their achievement gap by 50%. Mathematics Goal #5/2 Improve current level of per							
Based on the analysis of reference to "Guiding Q			Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of	Evaluation Tool
areas in need of improven					· ·	Strategy	
	n, American progress in 1 2012 Current Level of Performance:* White: 57% 104 Black: 16% 29	Indian) not mathematics. 2013Expected Level of Performance:*		5b.1. Differentiate Instruction	AP who evaluates teacher	Content materials are	5b.1. Lesson Plans & Walkthrough

		5B.3.	5B.3.	5B.3.	5B.3.	5B.3.
reference to "Guiding Que	tudent achievement data, and estions", identify and define ent for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
#5C:	` ,	of instruction	5c.1. Differentiate Instruction	AP who evaluates teacher	interests, cultural background, prior knowledge of content, and skill level *Content materials are appropriately scaffolded to meet the needs of diverse learners (learning readiness and specific learning needs) *Models, examples and questions are appropriately scaffolded to meet the needs of diverse learners *Teachers provide small group instruction to target specific learning needs. *These small groups are flexible and change with the content, project and assessments *Students are provided opportunities to demonstrate or express knowledge and understanding in different ways, which includes varying degrees of difficulty.	5c.1. Lesson Plans & Walkthrough
		5C.2. 5C.3.	5C.3.	5C.2. 5C.3.		5C.2. 5C.3.
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring		Evaluation Tool
5D. Students with Disabilities (SWD)not making satisfactory progress in mathematics. Mathematics Goal #5D: 2012 Current Level of Performance:* Performance:*			5d.1. Differentiate Instruction	AP who evaluates teacher	5d.1. Content materials are differentiated by student interests, cultural background, prior knowledge of content, and	5d.1. Lesson Plans & Walkthrough

Improve current level of performance		100% of SWD students will make learning gains An increase in proficiency by 10%	5D.2.	5D.2.	5D.2.	skill level *Content materials are appropriately scaffolded to meet the needs of diverse learners (learning readiness and specific learning needs) *Models, examples and questions are appropriately scaffolded to meet the needs of diverse learners *Teachers provide small group instruction to target specific learning needs. *These small groups are flexible and change with the content, project and assessments *Students are provided opportunities to demonstrate or express knowledge and understanding in different ways, which includes varying degrees of difficulty. 5D.2.	5D.2.
			5D.3.	5D.3.	5D.3.	5D.3.	5D.3.
Based on the analysis of reference to "Guiding Q areas in need of improven	uestions", identif	y and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
5E. Economically Dis making satisfactory p Mathematics Goal #5E: Improve current level of performance			Lack of differentiation of instruction	5e.1. Differentiate Instruction	5e.1. AP who evaluates teacher	Content materials are	5e.1. Lesson Plans & Walkthrough

2012-2013School Improvement Plan (SIP)-Form SIP-1

gains An increase in proficiency by 10%	,			to target specific learning needs. *These small groups are flexible and change with the content, project and assessments *Students are provided opportunities to demonstrate or express knowledge and understanding in different ways, which includes varying degrees of difficulty.	
	5E.2	5E.2	5E.2	5E.2	5E.2
	5E.3	5E.3	5E.3	5E.3	

End of Elementary School Mathematics Goals

Math Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.									
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring				
Standards Based PLC	All Grade PK-5	All Teachers, SBLT and Principal	PLC and Professional Development will be delivered in both school wide trainings and will also be grade level specific.	year each grade level team will have a data review meeting. These meetings will take place with each assessment cycle.	on an electronic protocol. It is sent to the SBLT each week for review and comment. The reviewed PLC is sent back to the team for their records.	Principal, SBLT, and Teachers				
Engagement PLC	All Grade PK-5	All Teachers, SBLT and Principal	PLC and Professional Development will be delivered in both school wide trainings and will also be grade level specific.	year each grade level team will have a data review meeting. These meetings will take place with each assessment cycle.	Each team documents their grade level PLC on an electronic protocol. It is sent to the SBLT each week for review and comment. The reviewed PLC is sent back to the team for their records.	Principal, SBLT, and Teachers				
Differentiation/Intervention PLC	All Grade PK-5	All Teachers, SBLT and Principal	PLC and Professional Development will be delivered in both school wide trainings and will also be grade level specific.	PLCs will take place on a weekly basis at each grade level. 3x per year each grade level team will have a data review meeting. These meetings will take place with each assessment cycle	Each team documents their grade level PLC on an electronic protocol. It is sent to the SBLT each week for review and comment. The reviewed PLC is sent back to the team for their records.	Principal, SBLT, and Teachers				

Math Budget(Insert rows as needed)

Include only school-based funded act	ivities/materials and exclude district fu	nded activities/materials.		
Evidence-based Program(s)/Materials(s	3)			
Strategy	Description of Resources	Funding Source	Amount	
Instructional Support	Materials	Title 1	\$3,562,71	
				Subtotal: \$3, 562.71
Technology				
Strategy	Description of Resources	Funding Source	Amount	
Math Hardware/Software Support	Technology Technician	Title 1	\$6426.09	
				Subtotal: \$6,426.09
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
Data Review Meetings	Substitutes	Title 1	\$639.14	
				Subtotal: \$639.14
Other				
Strategy	Description of Resources	Funding Source	Amount	
Differentiation/Small Group Support	Hourly Teachers (2)	Title 1	\$22,483.14	
Intervention Support	Classroom Teacher	Title 1	\$57,148.72	
			<u>.</u>	Subtotal: \$79,631.86
				Total: \$90,259.80

Elementary and Middle School Science Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Elementary and	Middle Scien	ice Goals		Problem-Solving P	rocess to Increas	e Student Achievement		
"Guiding Questions", ide	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:			Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy		
1a.FCAT 2.0:Students so in science. Science Goal #1a: Improve current level of performance	2012 Current Level of Performance:* 35% 34		1a.1. Insufficient standard based instruction	1a.1. Set and communicate a purpose for learning and learning goals in each lesson	1a.1. AP who evaluates teacher	Determine Lesson: *Is aligned with a course standard or benchmark and to the district/school pacing guide *Begins with a discussion of desired outcomes and learning goals *Includes a learning goal/essential question *Includes teacher explanation of how the class activities relate to the learning goal and to answering the essential question *Focuses and/or refocuses class discussion by referring back to the learning goal/essential question *Includes a scale or rubric that relates to the learning goal/essential question *Includes a scale or rubric that relates to the learning goal is posted so that all students can see it *Teacher reference to the scale or rubric throughout	1a.1. Walkthrough & Lesson Plans	
		1	1a.2. Insufficient standard based instruction	1a.2. Implement High Yield Instructional Strategies	1a.2. AP who evaluates teacher	the lesson 1a.2. Determine: *Lesson focuses on essential learning objectives and goals by specifically stating the purpose for learning, lesson agenda and expected outcomes *Student readiness for	1a.2. Walkthrough	

2012-2013School Improvement Plan (SIP)-Form SIP-1

					learning occurs by connecting instructional objectives and goals to students' background knowledge, interests, and personal goals, etc. *Explicit Instruction; Modeled Instruction; Guided Practice with Teacher Support and Feedback; Guided Practice with Peer Support and Feedback; and Independent Practice occur	
		1a.3. Insufficient standard based instruction	1a.3. Increase instructional rigor	1a.3. AP who evaluates teacher	Teachers provide instruction which is aligned with the cognitive complexity levels of standards and benchmarks The cognitive complexity of models, examples, questions, tasks, and assessments are appropriate given the cognitive complexity level of gradelevel standards and benchmarks Students are provided with appropriate scaffolding and supports to access higher order questions and tasks	
1b.Florida Alternate Assess Level 4, 5, and 6 in science. Science Goal #1b: Improve current level of performance	_	1b.1. Insufficient standard based instruction	1b.1. Set and communicate a purpose for learning and learning goals in each lesson	1b.1. AP who evaluates teacher	1b.1.	1b.1. Walkthrough & Lesson Plans

2012-2013School Improvement Plan (SIP)-Form SIP-1

				11. 2	II- 2	answering the essential question *Focuses and/or refocuses class discussion by referring back to the learning goal/essential question *Includes a scale or rubric that relates to the learning goal is posted so that all students can see it *Teacher reference to the scale or rubric throughout the lesson	11. 2
			1b.2.	16.2.	16.2.	1b.2.	1b.2.
			16.3.	1b.3.	16.3.		1b.3.
Based on the analysis of student a "Guiding Questions", identifing improvement for the	fy and define areas	s in need of	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
2a. FCAT 2.0:Students scor Achievement Levels 4 and 5	5 in science.			2b.1. Provide formative assessments to inform	2b.1. AP who evaluates teacher	Determine: *Teachers regularly assess	2b1. Walkthrough
Science Goal #2a: Improve current level of performance	Level of Performance:* 19%	2013Expected Level of Performance:* Increase the level 4 and 5 students 5%		differentiation in instruction		students' readiness for learning and achievement of knowledge and skills during instruction *Teachers facilitate effective classroom activities and tasks that elicit evidence of learning *Teachers collect both formal and informal data regarding students' learning and provide feedback regularly to students regarding their personal progress throughout the lesson cycle *Teachers utilize data to modify and adjust teaching practices and to reflect on the needs and progress of	

2012-2013School Improvement Plan (SIP)-Form SIP-1

			2a.2. 2a.3	2a.2. 2a.3	2a.2. 2a.3		2a.2. 2a.3
2b. Florida Alternate Asses or above Level 7 in science Science Goal #2b: Improve current level of performance	2012 Current Level of Performance:*	2013Expected Level of Performance:* Increase the level 7 by 5%	Lack of differentiation of instruction	2b.1. Provide formative assessments to inform differentiation in instruction	2b.1. AP who evaluates teacher	Determine: *Teachers regularly assess students' readiness for learning and achievement of knowledge and skills during instruction *Teachers facilitate effective classroom activities and tasks that elicit evidence of learning *Teachers collect both formal and informal data regarding students' learning and provide feedback regularly to students regarding their personal progress throughout the lesson cycle *Teachers utilize data to modify and adjust teaching practices and to reflect on the needs and progress of students aligned to FAA access points	
			2b.2.	2b.2.	2ь.2.		2b.2.
			2b.3	2b.3	2b.3	2b.3	2b.3

End of Elementary and Middle School Science Goals

Science Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.									
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring				
Standards Based PLC	All Grade PK-5	All Teachers, SBLT and Principal	PLC and Professional Development will be delivered in both school wide trainings and will also be grade level specific.	year each grade level. 3x per year each grade level team will have a data review meeting. These meetings will take place with each assessment cycle.	on an electronic protocol. It is sent to the SBLT each week for review and comment. The reviewed PLC is sent back to the team for their records.	Principal, SBLT, and Teachers				
Engagement PLC	All Grade PK-5	All Teachers, SBLT and Principal	will be delivered in both school wide trainings and will also be grade level specific.	year each grade level team will have a data review meeting. These meetings will take place with each assessment cycle.	Each team documents their grade level PLC on an electronic protocol. It is sent to the SBLT each week for review and comment. The reviewed PLC is sent back to the team for their records.	Principal, SBLT, and Teachers				
Differentiation/Intervention PLC	All Grade PK-5	All Teachers, SBLT and Principal	PLC and Professional Development will be delivered in both school wide trainings and will also be grade level specific.	year each grade level team will	Each team documents their grade level PLC on an electronic protocol. It is sent to the SBLT each week for review and comment. The reviewed PLC is sent back to the team for their records.	Principal, SBLT, and Teachers				

Science Budget(Insert rows as needed)

Include only school-based funded	activities/materials and exclude district fur	nded activities/materials.		
Evidence-based Program(s)/Materia	als(s)			
Strategy	Description of Resources	Funding Source	Amount	
Instructional Support	Materials	Title 1	\$3,562.71	
Technology				Subtotal: \$3,562.71
Strategy	Description of Resources	Funding Source	Amount	
Hardware/Software Support	Technology Technician	Title 1	\$6,426.09	
				Subtotal: \$6,426.09

Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
Data Review Meetings	Substitutes	Title 1	\$639.14	
				Subtotal: \$639.14
Other				
Strategy	Description of Resources	Funding Source	Amount	
Differentiation/Small Group Support	Hourly Teacher	Title 1	\$6,640.10	
	•	•	•	Subtotal: \$6,640.10
				Total: \$17,268.04

End of Science Goals

Writing Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

W	riting Goals		Problem-Solving Process to Increase Student Achievement					
"Guiding Questions"	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:			Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1a. FCAT:Students and higher in writin Writing Goal #1a: Improve current level of performance			1a.1. Insufficient standard based instruction	1a.1. Set and communicate a purpose for learning and learning goals in each lesson	1a.1. AP who evaluates teacher			

2012-2013School Improvement Plan (SIP)-Form SIP-1

<u> </u>	 	т	1	h	
	1a.2. Insufficient standard based instruction		1a.2. AP who evaluates teacher		1a.2. Walkthrough
	1a.3. Insufficient standard based instruction	1a.3. Increase instructional rigor	1a.3. AP who evaluates teacher	Support and Feedback; and Independent Practice occur 1a.3.	1a.3. Walkthrough Teacher Appraisal Results
				questions, examples, questions, tasks, and assessments are appropriate given the cognitive complexity level of grade-level standards and benchmarks Students are provided with	

						appropriate scaffolding and supports to access higher order questions and tasks	
1b. Florida Alternate at 4 or higher in write		-u	1b.1. Insufficient standard based instruction	1b.1. Set and communicate a purpose for learning and	1b.1. AP who evaluates teacher	*Is aligned with a course	1b.1. Walkthrough & Lesson Plans
Improve current level of performance	of Performance:* #N/A Level 7 and	2013Expected Level of Performance:* Decrease number of level 1,2 and 3 students		learning goals in each lesson		standard or benchmark and to the district/school pacing guide *Begins with a discussion of desired outcomes and learning goals *Includes a learning goal/essential question *Includes teacher explanation of how the class activities relate to the learning goal and to answering the essential question *Focuses and/or refocuses class discussion by referring back to the learning goal/essential question *Includes a scale or rubric that relates to the learning goal is posted so that all	
						students can see it *Teacher reference to the scale or rubric throughout the lesson	
			1b.2. 1b.3.	1b.2. 1b.3.	1b.2. 1b.3.		1b.2. 1b.3.

End of Writing Goals

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity								
			Please note that each Strategy does no	t require a professional developme	ent or PLC activity.				
PD Content /Topic and/or PLC Focus	Tarade Tar				Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring			
Standards Based PLC	All Grade K-5	All Teachers, SBLT and Principal	will be delivered in both school wide	basis at each grade level. 3x per year each grade level team will	Each team documents their grade level PLC on an electronic protocol. It is sent to the SBLT each week for review and comment. The reviewed PLC is sent back to the team	Principal, SBLT, and Teachers			

				These meetings will take place with each assessment cycle.		
Engagement PLC	All Grade K-5	All Teachers, SBLT and Principal	will be delivered in both school wide trainings and will also be grade level specific.	year each grade level team will have a data review meeting. These meetings will take place with each assessment cycle.	for their records.	Principal, SBLT, and Teachers
Differentiation/Intervention PLC	All Grade K-5	All Teachers, SBLT and Principal	PLC and Professional Development will be delivered in both school wide trainings and will also be grade level specific.	PLCs will take place on a weekly basis at each grade level. 3x per year each grade level team will have a data review meeting. These meetings will take place with each assessment cycle	SBLT each week for review and comment. The reviewed PLC is sent back to the team	Principal, SBLT, and Teachers

Budget(Insert rows as needed)

Include only school-based funded	activities/materials and exclude district fur	nded activities /materials.		
Evidence-based Program(s)/Materia	als(s)			
Strategy	Description of Resources	Funding Source	Amount	
Instructional Support	Materials	Title 1	\$3,562.71	
				Subtotal: \$3,562.71
Technology				
Strategy	Description of Resources	Funding Source	Amount	
Hardware/Software Support	Technology Technician	Title 1	\$6,426.09	
				Subtotal: \$6,426.09
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
Data Review	Substitute	Title 1	\$639.14	
				Subtotal: \$639.14
Other				
Strategy	Description of Resources	Funding Source	Amount	
				Total: \$10,627.94

Attendance Goal(s)

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Atte	ndance Goa	l(s)	Problem-solving Process to Increase Attendance				
	Based on the analysis of attendance data, and reference to "Guiding Questions", identify and define areas in need of improvement:			Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Improve current level of performance	Attendance Rate:* 95% 2012 Current Number of Studentswith Excessive Absences (10 or more) 171 2012 Current Number of Students with Excessive Tardies (10 or more) 140	2013 Expected Attendance Rate:* Greater than prior year 2013 Expected Number of Students with Excessive Absences (10 or more) 10% decrease from prior year 2013Expected Number of Students with Excessive Tardies (10 or more) 10% decrease from prior year	engagement	1.1. Positive behavior supports are in place in the form of an effective school wide behavior plan		Determine: Expectations are clearly and positively defined Behavioral expectations are taught and reviewed with all students and staff Appropriate behaviors are acknowledged Behavioral errors are proactively corrected A database for keeping records and making decisions is established Data-based monitoring and adaptations to the plan are regularly conducted	Suspension Number of Students suspended In-School Number of out-of-school suspensions Number of Students suspended out-of-school Number of alternative bell assignments Number of students assigned to alternative bell schedule
			1.2.	1.2.	1.2.		1.2.
			1.3.	1.3.	1.3.	1.3.	1.3.

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.								
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring		

Attendance Budget(Insert rows as needed)

	·		
Include only school-based funded activit	ies/materials and exclude district funded acti	vities /materials.	
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
Technology			
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
Other			
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
			Total

End of Attendance Goals

Suspension Goal(s)

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Sus	Suspension Goal(s)			Problem-solving Process to Decrease Suspension				
	Based on the analysis of suspension data, and reference to "Guiding Questions", identify and define areas in need of improvement:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
performance	2012Total Number of Students Suspended In-School 35 2012Number of Out- of-School Suspensions	2013 Expected Number of In- School Suspensions 10% decrease from prior year 2013 Expected Number of Students Suspended In - School 10% decrease from prior year 2013 Expected Number of Out-of-School Suspensions 10% decrease from prior year	1.1. Lack of Student Engagement	1.1. Positive behavior supports are in place in the form of an effective school wide behavior plan	1.1. SBLT	Expectations are clearly and positively defined Behavioral expectations are taught and reviewed with all students and staff Appropriate behaviors are acknowledged Behavioral errors are proactively corrected A database for keeping records and making decisions is established	Suspension Number of Students	
		. 1 ,	1.2.	1.2.	1.2.	1.2.	1.2.	
			1.3.	1.3.	1.3.	1.3.	1.3.	

Suspension Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.								
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring			
Standards Based PLC	All Grade PK-5	All Teachers, SBLT and Principal	PLC and Professional Development will be delivered in both school wide trainings and will also be grade level specific.	have a data review meeting. These meetings will take place with each assessment cycle.	on an electronic protocol. It is sent to the SBLT each week for review and comment. The reviewed PLC is sent back to the team for their records.	Principal, SBLT, and Teachers			
Engagement PLC	All Grade PK-5	All Teachers, SBLT and Principal	will be delivered in both school wide trainings and will also be grade level specific.	year each grade level team will have a data review meeting. These meetings will take place with each assessment cycle.	Each team documents their grade level PLC on an electronic protocol. It is sent to the SBLT each week for review and comment. The reviewed PLC is sent back to the team for their records.	Principal, SBLT, and Teachers			
Differentiation/Intervention PLC	All Grade PK-5	All Teachers, SBLT and Principal	PLC and Professional Development will be delivered in both school wide trainings and will also be grade level specific.	PLCs will take place on a weekly basis at each grade level. 3x per year each grade level team will have a data review meeting. These meetings will take place with each assessment cycle.	Each team documents their grade level PLC on an electronic protocol. It is sent to the SBLT each week for review and comment. The reviewed PLC is sent back to the team for their records.	Principal, SBLT, and Teachers			

Suspension Budget(Insert rows as needed)

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Include only school-based funded activiti	ies/materials and exclude district funded activ	vities /materials.				
Evidence-based Program(s)/Materials(s)						
Strategy	Description of Resources	Funding Source	Amount			
			Subtotal:			
Technology						
Strategy	Description of Resources	Funding Source	Amount			
			Subtotal:			

Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
				Total:

End of Suspension Goals

Parent Involvement Goal(s)

Upload Option-For schools completing the Parental Involvement Policy/Plan (PIP) please include a copy for this section. Online Template- For schools completing the PIP a link will be provided that will direct you to this plan.

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Parent Involvement Goal(s)				Problem-solv	ing Process to Pa	arent Involvement	
"Guiding Questions", identi	Based on the analysis of parent involvement data, and reference to "Guiding Questions", identify and define areas in need of improvement:			Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1. Parent Involvement Parent Involvement Goal #1 *Please refer to the percente participated in school activi unduplicated. Improve current level of performance Portal logins by parents	age of parents ties, duplicated 2012 Current level of Parent Involvement:*		home-school communication in a variety of formats, and allows for families to	school communication in a variety of formats, and allows for families to support and supervise their child's educational	1.1. SBLT	1.1. Reports Manager - Portal Parent Login	1.1. Reports Manager - Portal Parent Login
			1.2.	1.2.	1.2.	1.2.	1.2.
			1.3.	1.3.	1.3.	1.3.	1.3.

Parent Involvement Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.								
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring			

Parent Involvement Budget

ies/materials and exclude district funded acti	vities /materials.	
Description of Resources	Funding Source	Amount
Student Agendas	Title 1	\$1,500.00
Printing Costs	Title 1	\$150.00
Postage	Title 1	\$50.00
		Subtotal: \$1,700.00
Description of Resources	Funding Source	Amount
		Subtotal:
Description of Resources	Funding Source	Amount
		Subtotal:
Description of Resources	Funding Source	Amount
	Description of Resources Student Agendas Printing Costs Postage Description of Resources Description of Resources	Student Agendas Printing Costs Title 1 Postage Title 1 Description of Resources Funding Source Description of Resources Funding Source

Family/Community Involvement	Parent/Community Liaison	Title 1	\$7,537.04
			Subtotal: \$7,537.04
			Total: \$9,237.04

End of Parent Involvement Goal(s)

Additional Goal I Wellness (s)

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Additional Goal(s)		Problem-Solving Process to Increase Student Achievement				
Based on the analysis of school data, identify areas in need of improvement:	and define	Anticipated Barrier Strategy Person or Position Responsible for Monitoring			Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1. Additional Goal: Wellness		1.1.	1.1.	1.1.	1.1.	1.1.
	2013 Expected Level :*					
Not yet meeting Bronze Level on Healthy Schools Inventory Meeting Bronze Level on Healthy Schools Inventory Meeting Silver Level on Healthy Schools Inventory Meeting Gold Level on Healthy Schools Inventory Meeting Gold Level on Healthy Schools Inventory B Data: Being Fit	Bronze Level on Healthy Schools Inventory Meeting Bronze Level on Healthy Schools Inventory Meeting Silver Level on Healthy Schools Inventory Meeting Gold Level on Healthy Schools Inventory Meeting Gold Level on Healthy Schools Inventory B Data: Being Fit Matters/Fitnessgr	Failure to form a Healthy School Team. B: Failure to assess students and	A: Complete Healthy Schools Program 6 Step Processonline https://schools.healthiergeneratio n.org/ B: Complete Pre and Post Being Fit Matters/Fitnessgram student	A: Healthy School Team (school administrator, physical education teacher, cafeteria manager, health teacher/elementary classroom teachers (optional members – students, parents, school nurse) B: physical education teachers	A: Completion of 6 th Step of the Healthy School Program online (Celebrate Successes) B: Compare Pre and Post Being Fit Matters/Fitnessgram student	A: Healthy School Inventory (Evaluate Your School) online B: Being Fit Matters Statistical Report (Portal)

school will be		Matters/Fitnessgram data	assessments and upload data		assessments results	
inserted here.	School will					
	improve					
	students' scores					
	on one Being Fit					
	Matters/Fitnessgr					
	am Assessment					
	scores for					
	selected by					
	school.					
		1.2.	1.2.	1.2.	1.2.	1.2.
		1.2	1.2	1.2	1.2	1.2
		1.3.	1.3.	1.3.	1.3.	1.3.

Additional Wellness Goals Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.										
PD Content /Topic and/or PLC Focus Grade Level/Subject PD Facilitator and/or PLC Leader PD Facilitator and/or PLC Leader PD Facilitator school-wide) PD Participants (e.g., PLC, subject, grade level, or school-wide) Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings) Strategy for Follow-up/Monitoring Person or Position Responsible for Monitoring											

$Additional\ Wellness\ Goal(s)\ Budget\ ({\rm Insert\ rows\ as\ needed})$

Include only school-based funded activiti	es/materials and exclude district funded activ	ities /materials.	
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
Technology			
Strategy	Description of Resources	Funding Source	Amount

				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
	<u> </u>		<u> </u>	Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
				Total:

Additional Goal II Bradley MOU (s)

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Additional Goal(s)		Problem-Solving I	Process to Increa	se Student Achievemen	t
Based on the analysis of school data, identify and defin areas in need of improvement:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1. Additional Goal: Black Academic Achievem	Lack of differentiation	1.1. Differentiate Instruction	1.1. AP who evaluates teacher	1.1. Content materials are differentiated by student	1.1. Lesson Plans & Walkthrough
Additional Goal #1: There will be an increase in black student achievement Reading level 3 and above:17% (29) Math Level 3 and above: 16% (29) Math Level 3 and above: 16% (29)	k s to gains		leache	interests, cultural background, prior knowledge of content, and skill level *Content materials are appropriately scaffolded to meet the needs of diverse learners (learning readiness and specific learning needs) *Models, examples and questions are appropriately scaffolded to meet the needs of diverse learners *Teachers provide small group instruction to target specific learning needs.	J

2012-2013School Improvement Plan (SIP)-Form SIP-1

				*These small groups are flexible and change with the content, project and assessments *Students are provided opportunities to demonstrate or express knowledge and understanding in different ways, which includes varying degrees of difficulty.	
	1.2.	1.2.	1.2.	1.2.	1.2.
	1.3.	1.3.	1.3.	1.3.	1.3.

Additional MOU Goals Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.									
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring				
Standards Based PLC	All Grade K-5	All Teachers, SBLT and Principal	PLC and Professional Development will be delivered in both school wide trainings and will also be grade level specific.	PLCs will take place on a weekly basis at each grade level. 3x per year each grade level team will have a data review meeting. These meetings will take place with each assessment cycle.		Principal, SBLT, and Teachers				
Engagement PLC	All Grade K-5	All Teachers, SBLT and Principal	PLC and Professional Development will be delivered in both school wide trainings and will also be grade level specific.	have a data review meeting. These meetings will take place with each assessment cycle.	on an electronic protocol. It is sent to the SBLT each week for review and comment. The reviewed PLC is sent back to the team for their records.	Principal, SBLT, and Teachers				
Differentiation/Intervention PLC	All Grade K-5	All Teachers, SBLT and Principal	PLC and Professional Development will be delivered in both school wide trainings and will also be grade level specific.	PLCs will take place on a weekly basis at each grade level. 3x per year each grade level team will have a data review meeting. These meetings will take place with each assessment cycle	Each team documents their grade level PLC on an electronic protocol. It is sent to the SBLT each week for review and comment. The reviewed PLC is sent back to the team for their records.	Principal, SBLT, and Teachers				

Additional MOU Goal(s) Budget (Insert rows as needed)

Include only school-based	funded activities/materials and exclude district fur	ded activities /materials.		
Evidence-based Program(s)	/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount	
		·	·	Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
			•	Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
				Total:

Additional Goal III Bradley MOU (s)

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Additional	,			se Student Achievemen	t
Based on the analysis of school areas in need of im	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
There will be an increase in black	Lack of Student Engagement	1.1. Positive behavior supports are in place in the form of an effective school wide behavior plan		Expectations are clearly and positively defined Behavioral expectations are taught and reviewed with all students and staff Appropriate behaviors are acknowledged Behavioral errors are proactively corrected A database for keeping records and making decisions is established	Suspension Number of Students
		1.2. 1.3.	1.2. 1.3.	1.2.	1.2. 1.3.

Additional MOU II Goals Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.								
PD Content /Topic and/or PLC Focus	PD Content /Topic PD Facilitator PD Participants Target Dates and Schedules								
Standards Based PLC	All Grade K-5	All Teachers, SBLT and Principal	will be delivered in both school wide	basis at each grade level. 3x per year each grade level team will	Each team documents their grade level PLC on an electronic protocol. It is sent to the SBLT each week for review and comment. The reviewed PLC is sent back to the team	Principal, SBLT, and Teachers			

				These meetings will take place	for their records.	
				with each assessment cycle.		
Engagement PLC	All Grade K-5	All Teachers, SBLT and Principal	will be delivered in both school wide trainings and will also be grade level specific.	year each grade level team will have a data review meeting. These meetings will take place with each assessment cycle.	on an electronic protocol. It is sent to the SBLT each week for review and comment. The reviewed PLC is sent back to the team for their records.	Principal, SBLT, and Teachers
Differentiation/Intervention PLC	All Grade K-5	All Teachers, SBLT and Principal	PLC and Professional Development will be delivered in both school wide trainings and will also be grade level specific.	year each grade level team will		Principal, SBLT, and Teachers

Additional MOU Goal(s) Budget (Insert rows as needed)

	duget (misert rows as needed)			
Include only school-based funded a	activities/materials and exclude district fur	nded activities /materials.		
Evidence-based Program(s)/Materials	s(s)			
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	

Subtotal:
Total:

End of Additional Goal(s)

Final Budget(Insert rows as needed)

Please provide the total budget from each section.	
Reading Budget	
	Total: \$77,984.90
Mathematics Budget	
	Total: \$90,259.80
Science Budget	
	Total: \$17,268.04
Writing Budget	
	Total: \$10,627.94
Attendance Budget	
	Total:
Suspension Budget	
	Total:
Dropout Prevention Budget	
	Total:
Parent Involvement Budget	
	Total: \$9,237.04
Additional Goals	
	Total:
	Grand Total: \$205,377.78

Final Budget(Insert rows as needed)

Please provide the total budget from each section.

Reading Budget

Total: \$77,984.96

CELLA Budget

	Total:
Mathematics Budget	
	Total: \$90,259.80
Science Budget	
	Total:: \$17,268.04
Writing Budget	
	Total: \$10,627.94
Civics Budget	
	Total:
U.S. History Budget	
	Total:
Attendance Budget	
	Total:
Suspension Budget	
	Total:
Dropout Prevention Budget	
	Total:
Parent Involvement Budget	
	Total: \$9,237.04
STEM Budget	
	Total:
CTE Budget	
	Total:
Additional Goals	
	Total:
	Grand Total: \$205,377.78
	Grand Total: \$205,377.

Differentiated Accountability

School-level Differentiated Accountability (DA) Compliance

Please choose the school's DA Status. (To activate the checkbox: 1. Double click the desired box; 2. When the menu pops up, select *Checked* under "Default value" header; 3. Select *OK*, this will place an "x" in the box.)

School Differentiated Accountability Status			
Priority	Focus	Prevent	

• Upload a copy of the Differentiated Accountability Checklist in the designated upload link on the *Upload* page

School Advisory Council (SAC)

SAC Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community members who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting *Yes* or *No* below.

X Yes	□ No
If No, describe the mo	easures being taken to comply with SAC requirements.

Describe the activities of the SAC for the upcoming school year.

SAC will support the SIP through funding specific endeavors of teachers and the school that are directly related to the SIP and student achievement. SAC will also participate in the monitoring of the implementation of the SIP.

Describe the projected use of SAC funds.	Amount
N/A – There are no allocated state or district SIP funds for the 2012-2013 school year."	