# FLORIDA DEPARTMENT OF EDUCATION



# School Improvement Plan (SIP) Form SIP-1

Proposed for 2012-2013

### 2012-2013 SCHOOL IMPROVEMENT PLAN

#### PART I: CURRENT SCHOOL STATUS

### **School Information**

| School Name: W. H. Beasley Middle School | District Name: Putnam County   |
|--|--------------------------------|
| Principal: Sandra Gilyard                | Superintendent: Tom Townsend   |
| SAC Chair: Joy Eubanks                   | Date of School Board Approval: |

### **Student Achievement Data and Reference Materials:**

The following links will open in a separate browser window.

School Grades Trend Data (Use this data to complete Sections 1-4 of the reading and mathematics goals and Sections 1 and 2 of the writing and science goals.)

Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data (Use this data to inform the problem-solving process when writing goals.)

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

### **Administrators**

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of School Grades, FCAT/statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and ambitious but achievable annual measurable objective (AMO) progress.

| Position  | Name           | Degree(s)/                     | Number of Years | Number of Years     | Prior Performance Record (include prior School Grades,               |
|-----------|----------------|--------------------------------|-----------------|---------------------|--|
|           |                | Certification(s)               | at Current      | as an Administrator | FCAT/Statewide Assessment Achievement Levels, Learning Gains,        |
|           |                |                                | School          |                     | Lowest 25%), and AMO progress along with the associated school year) |
| Principal | Sandra Gilyard | Master's of Education          | 3               | 17                  | 2011-2012 Beasley Middle – school grade D, AYP – No                  |
|           |                | Educational Leadership K-12,   |                 |                     | 2010-2011 Beasley Middle - school grade D, AYP - No                  |
|           |                | Elementary Education 1-6,      |                 |                     | 2009-2010 Price Middle - school grade C, AYP - No                    |
|           |                | Nursery-Kindergarten,          |                 |                     | 2008-2009 Price Middle - school grade B, AYP - No                    |
|           |                | School Principal, ESOL         |                 |                     | 2007-2008 Price Middle - school grade B, AYP - No                    |
|           |                | endorsement                    |                 |                     |  |
| Assistant | Andrew Burnett | Master's in Political Science; | 1               | 5                   | 2011-2012 Beasley Middle – school grade D, AYP – No                  |
| Principal |                | Certification in Ed.           |                 |                     | 2010-2011 Interlachen High - school grade D, AYP - No                |
|           |                | Leadership; Social Science 6-  |                 |                     | 2009-2010 Interlachen High - school grade C, AYP - No                |
|           |                | 12,                            |                 |                     | 2008-2009 Interlachen High - school grade C, AYP - No                |
|           |                | Varying Exceptionalities       |                 |                     | 2007-2008 Interlachen High - school grade C, AYP - No                |
|           |                | K-12; Middle Grades            |                 |                     |  |

|                        |               | Integrated Curriculum 5-9   |   |   |   |
|------------------------|---------------|---|---|---|---|
| Assistant<br>Principal | Ashley McCool | Master's of Educational<br>Leadership K-12; Reading<br>Endorsement, Elementary Ed.<br>1-6, Gifted | 1 | 3 | 2011-2012 Beasley Middle – school grade D, AYP – No<br>2010-2011 Crescent City Jr/Sr High- school grade B, AYP – No<br>2009-2010 Crescent City Jr/Sr High- School Grade C, AYP - No |

### **Instructional Coaches**

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of School Grades, FCAT/statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and ambitious but achievable annual measurable objective (AMO) progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

| Subject | Name             | Degree(s)/                   | Number of Years | Number of Years as an | Prior Performance Record (include prior School Grades,           |
|---------|------------------|------------------------------|-----------------|-----------------------|--|
| Area    |                  | Certification(s)             | at Current      | Instructional Coach   | FCAT/Statewide Assessment Achievement Levels, Learning Gains,    |
|         |                  |                              | School          |                       | Lowest 25%), and AMO progress along with the associated school   |
|         |                  |                              |                 |                       | year)  |
| Reading | Sharice Williams | Master's Degree in Reading   | 5               | 8                     | 2011-2012 Crescent City Jr. Sr. High School-school grade B, AYP- |
|         |                  | K-12; Bachelors Degree in    |                 |                       | No   |
|         |                  | Elementary Education 1-6     |                 |                       | 2010-2011 Q.I. Roberts Middle School-school grade B, AYP-No      |
|         |                  |                              |                 |                       | 2005-2010 W. H. Beasley Middle School-school grade B, AYP-No     |
| Science | Todd Dixon       | Master's Degree in Education | 1               | 2                     | 2011-2012 W. H. Beasley Middle School-school grade D, AYP-No     |
|         |                  | Curriculum 6-12; Bachelor's  |                 |                       |  |
|         |                  | Degree in Geography          |                 |                       |  |
| Math    | Linda Freeman    | Bachelor's Degree in         | 1               | 20                    | 2011-2012 W. H. Beasley Middle School-school grade D, AYP-No     |
|         |                  | Elementary Education K-6;    |                 |                       | 1995-2009 Moseley Elementary School-school grade A-F, AYP-No     |
|         |                  | Bachelor's Degree in         |                 |                       |  |
|         |                  | Exceptional Education K-12;  |                 |                       |  |
|         |                  | Reading Endorsed; ESOL       |                 |                       |  |
|         |                  | Endorsed                     |                 |                       |  |

### **Effective and Highly Effective Teachers**

Describe the school-based strategies that will be used to recruit and retain high quality, effective teachers to the school.

| Description of Strategy   | Person Responsible                                | Projected Completion Date |
|---|---|---------------------------|
| <ol> <li>Implementation of Southern Regional Education Board (SREB) trainings and strategies (e.g., Focus Teams: High Expectations, Literacy, Rigor, Guidance and Advisement, Transitions; common board configurations) which will assist in changing the culture and climate of the school.</li> </ol> | Sandra Gilyard<br>Andrew Burnett<br>Ashley McCool | 2013                      |

| 2. | Implementation of Success for All (SFA) through Reading Edge and        | Sandra Gilyard | 2013 |
|----|---|----------------|------|
|    | Power Teaching in mathematics trainings and strategies; reciprocal      | Andrew Burnett |      |
|    | teaching, collaborative structures, class council, which will assist in | Ashley McCool  |      |
|    | changing the culture and climate of the school.                         |                |      |
| 3. | Provide incentives for teachers to earn reading endorsement through     | Sandra Gilyard | 2013 |
|    | professional development.   | Andrew Burnett |      |
|    |   | Ashley McCool  |      |

### Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and who received less than an effective rating (instructional staff only). \*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

| Number of instructional staff and paraprofessionals that are teaching out-of-field and who received less than an effective rating (instructional staff only). | Provide the strategies that are being implemented to support the staff in becoming highly effective |
|---|---|
| NA  | NA  |
|   |   |
|   |   |
|   |   |

### Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

\*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

| Total Number<br>of Instructional<br>Staff | % of First-Year<br>Teachers | % of Teachers<br>with 1-5 Years of<br>Experience | % of Teachers<br>with 6-14 Years of<br>Experience | % of Teachers<br>with 15+ Years of<br>Experience | % of Teachers<br>with Advanced<br>Degrees | % Highly<br>Effective<br>Teachers | % Reading<br>Endorsed<br>Teachers | % National<br>Board Certified<br>Teachers | % ESOL<br>Endorsed<br>Teachers |
|---|-----------------------------|--|---|--|---|-----------------------------------|-----------------------------------|---|--------------------------------|
| 25  | 4% (1)                      | 16% (4)  | 20% (5)   | 40% (10)   | 24% (6)                                   | 76% (19)                          | 20% (5)                           | 0   | 24% (6)                        |

### Teacher Mentoring Program/Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

| Mentor Name    | Mentee Assigned | Rationale for Pairing   | Planned Mentoring Activities   |
|----------------|-----------------|---|--|
| Carolyn Carter | Chris Gironda   | Mrs. Carter is very capable of performing the duties as a mentor teacher. She is the Department Chair for the Science Department. | Visit the classroom and allow Mr. Gironda to visit other classrooms. The PCSD Director of Music, Nick Albanese, will also work with Mr. Gironda. |

### **Additional Requirements**

### Coordination and Integration-Title I Schools Only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

#### Title I. Part A

Improving the Academic Achievement of the Disadvantaged by Improving Basic Programs Operated by Local Educational Agencies. Title I, Part A programs are coordinated through the District Instructional Team (IT) and includes the above mentioned personnel and the Directors of Elementary, Secondary, Exceptional Student Education, and Federal Programs. This team meets (at a minimum) monthly and establishes and monitors program evaluation for all schools to ensure all entitlement programs' resources are available and fully implemented at each school site and that all funds are used effectively and efficiently as possible. Communication throughout the year is ongoing with the building level administrators regarding progress toward these goals and objectives as stated in the grants. Coordination of these services is done in the following ways: (1) Principal meetings are scheduled monthly; (2) Periodic and scheduled validity assessments are completed during the year by the IT; (3) Email dissemination regarding technical assistance papers and guidance are made available to the school sites; (4) Training meetings are held targeting goals and objectives set by each participating school. (5) Collaborative assistance is provided by several consultants hired to address specific deficiencies demonstrated by participating schools through the comprehensive district-wide assessments completed prior to and at the outset of the year; (6) Quarterly review of periodic assessment data will be completed with the results reported to each participating school for review and needed revisions in objectives or instructional strategies are addressed.

#### Title I, Part C- Migrant

In addition to the services provided by Title I, part A, the district uses Part C funds to Improve the Academic Achievement of the school's migratory children. Title I, Part C initiatives are coordinated by the district Instructional Team (IT) and include the above mentioned personnel at the school site and the Directors of Elementary, Secondary and Exceptional Student Education.

#### Title I, Part D

See Title I, Part A. In addition, Putnam County District Schools maintains collaborative and partner-like relationships with Family Medical and Dental Services and Putnam Health (Health services for students) to serve Homeless and Neglected and Delinquent students by providing health services. The District also partners with the Department of Juvenile Justice and Putnam County Sheriff's Department to target delinquent students and provide mentoring and counseling services that foster relationships and provide supplemental support services. Funds are also utilized to provide services at the district's Solutions Center (Alternative Center).

#### Title II

Preparing, Training, and Recruiting High Quality Teachers and Principals includes Part A, Teacher and Principal Training and Recruiting Fund and Part D, Enhancing Education Through Technology. Initiatives to improve the quality of instruction are directed by Local Educational Agencies. These programs are directed through the district's Curriculum and Instruction Team (IT) and include the above mentioned personnel and the Directors of Staff Development, Elementary, Secondary, Exceptional Education, and Federal Programs.

#### Title III

The school coordinates language Instruction for Limited English Proficient and Immigrant students to improve their academic achievement. LEP and Immigrant education initiatives are supervised by the Putnam Department of Curriculum and Instruction. This team meets (at a minimum) monthly and establishes and monitors program evaluation for all schools to ensure that services are aligned to specific school needs and are efficiently funded without duplication.

Articulation is ongoing regarding progress toward these goals and objectives as stated in the grants.

Coordination of these services is done in the following ways:

- (1) Principal meetings are scheduled monthly;
- (2) Periodic and scheduled validity assessments are completed during the year by the IT;
- (3) Email dissemination regarding technical assistance papers and guidance are made available to the school sites;
- (4) Training meetings are held targeting goals and objectives set by each school.

August 2012 Rule 6A-1.099811

Revised April 29, 2011

- (5) Collaborative assistance is provided by several consultants hired to address specific deficiencies demonstrated by participating schools through the comprehensive district-wide assessments completed prior to and at the outset of the year;
- (6) Quarterly review of periodic assessment data will be completed with the results reported to each participating school for review and needed revisions in objectives or instructional strategies are addressed. At the school level, teachers and administrators can access LEP and Immigrant student's progress monitoring plan across multiple data sources.

Title X- Homeless

The McKinney-Vento Homeless Education Assistance Improvement Act provides additional services to our students classified as homeless. Our school also provides classroom materials to the students. We will also assist helping them with clothing to be in compliance with the Dress Code.

Supplemental Academic Instruction (SAI)

Title I pull-out tutoring, SES tutoring services, and 21st Century Afterschool Program

Violence Prevention Programs

Anti-Bullying program, School Resource Officer, Guidance Counselors offer violence prevention/bullying lessons and presentations. SFA "Getting Along Together" Program is taught for a week. We also use the Project Praise Series during the morning announcements.

Nutrition Programs

The Carol White Grant supports nutrition in education in elementary and middle schools. Students participating in after school programs through SES or 21st Century are provided a nutritional snack.

Housing Programs

n/a

Head Start

n/a

Adult Education

n/a

Career and Technical Education

Beasley Middle School will provide "Project Lead the Way" science/technology curriculum. This curriculum is delivered through engineering lessons. All science teachers have been trained. The eighth grade students will receive Career Education during their Business Class. In this class each student will develop an EPEP.

Job Training

n/a

Other

Title VI: Flexibility and Accountability includes Part B, Rural Education Initiative. These programs are administered by the Director of Professional Development.

#### Multi-Tiered System of Supports (MTSS) /Response to Instruction/Intervention (RtI)

#### School-Based MTSS/RtI Team

Identify the school-based MTSS Leadership Team.

The School-based RtI Leadership Team consists of: The Principal, Assistant Principal, Curriculum Resource Teacher, Guidance Counselors, School Psychologist, Teachers of the particular students, and other personnel as appropriate such as staffing specialists (for students with (IEP's) behavior specialists, speech and language therapists and mental health counselors.

Describe how the school-based MTSS Leadership Team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts? The RtI Leadership Team will meet monthly to review individual student's intervention data.

In order to comply with Federal Legislation (IDEA 2004) mandates as well as state regulations, the lead team decided to implement a standard protocol process for research-based academic interventions and a diagnostic-prescriptive process for research-based behavioral interventions. Teachers and RtI tutors will be responsible for providing the intervention with fidelity and recording data. RtI coaches/Curriculum Resource Teachers will monitor, coach, and assist with professional develop

Skyward Student Information System's data will be utilized to monitor the need for behavioral interventions. On-going progress monitoring will be completed, graphed and analyzed at monthly follow-up school-based Solutions team meetings. At these meetings, a decision to discontinue Tier 2 support, continue and/or modify Tier 2 interventions or provide additional Tier 3 support will be made. RtI is a regular education initiative. The RtI team will coordinate with the ESE department, parents, and all stakeholders.

Describe the role of the school-based MTSS Leadership Team in the development and implementation of the school improvement plan. Describe how the RtI Problem-solving process is used in developing and implementing the SIP?

The RtI Leadership Team will work with the School Improvement Team to make sure that the RtI problem-solving process based on Solutions Network procedures is thoroughly integrated into the plan.

#### MTSS Implementation

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.

- Interim Assessments for Reading, Math & Science including SRI and SMI
- Progress Monitoring Plans via online DATA STAR system on Putnam County Schools Website
- FAIR for Reading
- Skyward Student Information System for tracking behavior patterns and trends
- Putnam Writes exam via online DATA STAR system

Describe the plan to train staff on MTSS.

Meet in subject area teams on a monthly basis to discuss the RtI process and any students that they may recommend for academic or behavior reasons. Data used are classroom benchmark data, homework, classroom formal and informal assessments and behavior observations. Dependent upon the data reviewed some interventions may include testing, re-evaluations, informal or formal behavior management plan, parental involvement, placement decisions, or social services.

The counselors will also share with the staff information received during summer training on "Behavioral RtI Myths and Legends." They will share the indicators of at risk students.

The protocol is:

- Teachers can utilize a Guidance Referral Form to notify guidance counselors of potential issues affecting student achievement.
- Teachers' concerns about academic or behavioral issues are documented on Rtl Request for Assistance form where they have an opportunity to suggest students for Tier II Rtl intervention.
- o The administration monitors student disciplinary and attendance concerns on a regular basis to look for trends that require interventions.

Weekly meetings are scheduled to evaluate student data and determine next steps.

Describe plan to support MTSS.

Have a set schedule for all meetings and provide coverage for teachers to participate in the RtI meetings.

#### Literacy Leadership Team (LLT)

#### School-Based Literacy Leadership Team

Identify the school-based Literacy Leadership Team (LLT).

Beasley Middle School's Leadership Team consists of: Chairperson, Leigh Porch, Members: Sharice Williams (CRT), Carolyn Carter, Keith Hill, Melissa Hibbs, and Chris Gironda.

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

The Literacy Leadership Team, composed of cross-curricular teachers, media specialist, CRT/reading coach, administration and DA reading coordinator is a Focus Team, which focuses on content area literacy at Beasley Middle School. They meet every second Thursday of each month to discuss reading data trends based on Reading Counts, SRI lexiles, staff surveys, FAIR data and fluency scores. Information is used to work toward building strategies to support reading proficiency at the school. They are also responsible for reading themes and incentives.

What will be the major initiatives of the LLT this year?

The LLT in conjunction with the Rigor Focus Team spearheaded the development and facilitation of student research projects. Core teachers are incorporating the research process in their classrooms this year to pave the way for full school-wide implementation in all subject areas. This is an SREB recommendation.

The LLT provides incentives to encourage reading. A major initiative this year will be to bring our school in compliance with SREB in the area of content area literacy. They are working on meeting the twenty-five books recommended for middle school students to read in a school year. The focus group is working on a five-year plan that will bring us into compliance. They are also providing reading incentives to promote reading.

#### Public School Choice

• Supplemental Educational Services (SES) Notification

 $Upload\ a\ copy\ of\ the\ SES\ Notification\ to\ Parents\ in\ the\ designated\ upload\ link\ on\ the\ ``Upload''\ page.$ 

#### NCLB Public School Choice

- Notification of (School in Need of Improvement) SINI Status
   No Attached copy of Notification of SINI Status to Parents
- Public School Choice with Transportation (CWT) Notification
   No Attached copy of CWT Notification to Parents
- Notification of (School in Need of Improvement) SINI Status
   No Attached copy of SES Notification to Parents

### \*Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

NA

#### \*Grades 6-12 Only Sec. 1003.413 (2)(b) F.S

For schools with grades 6-12, how does the school ensure that every teacher contributes to the reading improvement of every student?

Every teacher at Beasley Middle School has been trained in the Success For All/Reading Edge reading strategies. The strategies taught through SFA are used not only in reading instruction, but also in content area instruction. When leaders make classroom visitations, they indicate what reading strategies are being taught in the lesson observed. Every teacher is required to incorporate reading strategies into their daily instruction throughout the day.

### \*High Schools Only

Note: Required for High School-Sec. 1003.413(2)(g), (2)(j) F.S.

How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?

NA

How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful?

NA

### Postsecondary Transition

Note: Required for High School-Sec. 1008.37(4), F.S.

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the <u>High School Feedback Report</u>.

NA

# PART II: EXPECTED IMPROVEMENTS

# **Reading Goals**

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

| Reading Goals  |  | Problem-Solving Pr  | ocess to Increase Stude   | ent Achievement  |   |
|--|--|---|---|--|---|
| Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:  | Anticipated Barrier  | Strategy  | Person or Position<br>Responsible for Monitoring                              | Process Used to Determine<br>Effectiveness of Strategy   | Evaluation Tool   |
| 1A. FCAT 2.0: Students scoring at Achievement Level 3 in reading.  Reading Goal #1A: 2012 Current 2013 Expected  | 1A.1. Teachers must fully utilize a research-based instructional delivery model that promotes a gradual release of responsibility (e.g., explicit instruction, modeled instruction, guided practice, and independent practice as well as a lesson assessment). | IA.1.  DA Region II staff will collaborate with district and school personnel to plan and facilitate according to a scheduled professional development on fully utilizing a research-based instructional delivery model that promotes a gradual release of responsibility (e.g., explicit instruction, modeled instruction, guided  | IA.1.<br>Administration,<br>Curriculum Resource<br>Teacher, DA Team Region II | IA.1. A delivery model will be evident in daily lesson plans. Implementation of a research-based instructional delivery model will be evident in walk-through, informal and formal observational data. | IA.1. Teacher observation data through iobservation tool. Improved student achievement on miniassessments, FAIR, SRI and FCAT results from the effective implementation of a research-based delivery model. |
| Beasley Middle School will increase the number of proficient students to 45% for the 2012-2013 school year.    Seasley Middle School will increase the number of proficient students to 45% for the 2012-2013 school year.   Level of Performance:*   S5%   (137/390) of the students are performing on grade level.   Performance:*   S5%   (158/350) are expected to be performing on grade level.   S6%   S6% |  | modeled instruction, guided practice, and independent practice as well as a lesson assessment). DA Region II staff will collaborate with district and school personnel to support teachers through the intensive coaching cycle (e.g., co-planning, modeling, co-teaching, observing, and debriefing) on fully utilize a research-based instructional delivery model that promotes a gradual release of responsibility (e.g., explicit instruction, modeled instruction, guided practice, and independent practice as well as a lesson assessment). Teachers will fully utilize a research-based instructional delivery model that promotes a gradual release |   |  |   |

|   |   | The master schedule will be   | 1a.2. Administration, Curriculum Resource         | monitored by the  | 1a.2. PLC evaluation tools from DA team, teacher observation data through iobservation tool. Improved |
|---|---|---|---|---|---|
|   | accelerate the performance of<br>our low achieving students<br>while maintaining performance<br>of our high achieving students.               | the school day. This time is dedicated to professional                                |   | Teacher, and DA Team.   | student achievement on<br>mini-assessments, FAIR,<br>SRI and FCAT results from                        |
| 1B. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in reading.  Reading Goal #1B: Beasley Middle School will maintain the number students scoring at or above 4,5,6 at 100% (6) for the 2012-2013 school year.  2012 Current Level of Performance:*  100% (6) 100% (6) of students scored above levels 4,5,6 in reading  100% (6) of students score at or above levels 4,5,6. | Students need more practice with test format. Portions of the assessment is given orally, and many of them have auditory processing deficits. | 1b.1. Teacher will engage students in systematic listening comprehension instruction. | ESE teachers-<br>Mrs. Hartley and Ms.<br>Richards | 1b.1. Assessments in the content areas will be given in this format and will be monitored weekly. Strategy will be discussed with students during ongoing data chats. | 1b.1. Teacher made and curriculum based formative and summative assessments and data chat forms.      |
| Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:   | Anticipated Barrier   | Strategy  | Person or Position<br>Responsible for Monitoring  | Process Used to Determine<br>Effectiveness of Strategy  | Evaluation Tool   |

| 2A. FCAT 2.0: Students<br>Achievement Levels 4 in   | n reading.  |   |  | 2a.1. Teachers will plan lessons that engage students in activities | 2a.1.<br>Administration,<br>Curriculum Resource                                      | 2a.1. A delivery model will be evident in daily lesson plans.  | 2a.1. Teacher observation data through iobservation tool.   |
|---|---|---|--|---|--|--|---|
| 8   | Level of<br>Performance:*<br>10% (38/390)<br>scored at<br>levels 4 or 5 | 2013 Expected<br>Level of<br>Performance:*<br>20% (70/350)<br>will score at<br>levels 4 or 5<br>in Reading.           |  | that meet the rigorous expectations of FCAT.                        | Teacher, Instructional<br>Coaches  | Implementation of a research-based instructional delivery model will be evident in walk-through, informal and formal observational data.   | Improved student achievement on miniassessments, FAIR, SRI and FCAT results from the effective implementation of a research-based delivery model.   |
|   |   |   | motivating.  |   | 2A.2.<br>Administration,<br>Curriculum Resource<br>Teacher, Instructional<br>Coaches | 2A.2. A delivery model will be evident in daily lesson plans. Implementation of a research-based instructional delivery model will be evident in walk-through, informal and formal observational data.   | 2A.2. Teacher observation data through iobservation tool. Improved student achievement on miniassessments, FAIR, SRI and FCAT results from the effective implementation of a research-based delivery model. |
| 2B. Florida Alternate A at or above Level 7 in re   |   |   | Students need more practice  | Teacher will engage students in                                     | 2b.1.<br>Administration,   | 2b.1.<br>A delivery model to include   | 2b.1.<br>Teacher observation data   |
| Reading Goal #2B: Beasley Middle School will maintain the number of proficient students at 100% (6) for the 2012- 2013 school year. | 2012 Current<br>Level of<br>Performance:*<br>100% (6)<br>students       | 2013 Expected<br>Level of<br>Performance:*<br>100% (6)<br>students will<br>score above<br>levels 4,5,6 in<br>reading. | with test format. Portions of<br>the assessment is given orally,<br>and many of them have<br>auditory processing deficits. | systematic listening comprehension instruction.                     | ESE teachers (Mrs. Hartley and Ms. Richards)   | listening comprehension will<br>be evident in daily lesson<br>plans.<br>Assessments in the content<br>areas will be given in this<br>format and will be monitored<br>weekly. Strategy will be<br>discussed with students<br>during ongoing data chats. | through iobservation tool. Teacher made assessments and data chat forms.  |
|   |   |   | Students lack understanding of main idea and supporting details.   |   | 2b.2. Administration, ESE teachers (Mrs. Hartley and Ms. Richards)                   | 2b.2. A delivery model to include instruction in main idea and supporting details will be evident in daily lesson plans.  Assessments in the content areas will be given in this   | 2b.2. Teacher observation data through iobservation tool. Improved student achievement on miniassessments, FAIR, SRI and FCAT results from the effective implementation of                                  |

|   |   |   |  | format and will be monitored weekly.  Strategy will be discussed with students during ongoing data chats.  Summative and formative assessments will be given to determine student success | a research-based delivery model.  |
|---|---|---|--|---|---|
| Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:   | Anticipated Barrier                                       | Strategy  | Person or Position<br>Responsible for Monitoring                         | and mastery of these skills.  Process Used to Determine Effectiveness of Strategy   | Evaluation Tool   |
| 3A. FCAT 2.0: Percentage of students making learning gains in reading.  Reading Goal #3A: Beasley Middle School will increase the number of students making learning gains to 68% (226/390) of for the 2012-2013 school year.    2012 Current Level of Performance:*   Dur goal is to increase to students tested in 2012 made learning gains in reading.   (238/350)   (238/350)   (238/350)   making learning gains in reading. | reading, and graphic organizers) in content area lessons. | 3a.1. Action Step #3 1. The Region II team will collaborate with school and district personnel to provide professional development on research-based reading strategies (e.g., concept mapping, vocabulary acquisition, self-selected silent reading, and graphic organizers) in content area lessons.  2. The Region II team will collaborate with school and district personnel to develop lessons that incorporate an instructional delivery model that research-based reading strategies (e.g., concept mapping, vocabulary acquisition, self-selected silent reading, and graphic organizers) in content area lessons.  3. The Region II team will collaborate with school and district personnel to support the implementation of research- | 3a.1. Administration, Curriculum Resource Teacher, Instructional Coaches | Implementation of a research-based instructional delivery model will be evident in walk-through, informal and formal observational data.  | 3a.1. Teacher observation data through iobservation tool. Improved student achievement on miniassessments, FAIR, SRI and FCAT results from the effective implementation of a research-based delivery model. |

| 3B. Florida Alternate A students making learning                                      | ng gains in rea | ding. | 3b.1. Students' prior performance in the understanding of main idea | implement lessons that will  | 3b.1. Administration, ESE teachers (Mrs. Hartley |  | 3b.1. Teacher observation data through iobservation tool.  |
|---|-----------------|-------|---|--|--|--|--|
| of alternatively assessed students making learning gains in reading 2012-2013 to 80%. | 17% (1/6) of    |       | and supporting details.   | engage students in ongoing activities that require critical thinking in the areas of main idea and supporting details. | and Ms. Richards)                                | Assessments in the content areas will be given in this | Improved student achievement on mini- assessments, FAIR, SRI and FCAT results from the effective implementation of a research-based delivery model |

| Based on the analysis of student achievement<br>reference to "Guiding Questions," identify and de<br>need of improvement for the following gr  | efine areas in  | Anticipated Barrier   | Strategy   | Person or Position<br>Responsible for Monitoring   | Process Used to Determine<br>Effectiveness of Strategy   | Evaluati   | ion Tool                                  |
|--|---|---|--|--|--|--|---|
| By the end of the 2012-2013 school year, the percentage of students in the lowest 25% making learning gains on FCAT reading will increase to learning gains ma                           | 13 Expected vel of rformance:* % 56/350) of udents will | Student Motivation  | We will use cooperative  | 4a.1. Administration, Curriculum Resource teacher, Guidance Counselors, Teachers                                       | 4a.1. Informal surveys of students and parents. Classroom walk-throughs to monitor student engagement.                                       | goal-setting an<br>through and to                  | nd follow-<br>ensure that<br>orking       |
|  |   |   | Student attendance will be tracked and parents notified of excessive absences. | 4a.2. Administration, Curriculum Resource Teacher, Guidance Counselors, Teachers, Data Entry Operator/Attendance Clerk | 4a.2. Tracking of absences each nine weeks. Informal surveys of students and parents. Classroom walk-throughs to monitor student engagement. | 4a.2.<br>Skyward data monitor absent<br>regularly. |   |
| Based on ambitious but achievable Annual M<br>Objectives (AMOs), identify reading and mat<br>performance target for the following ye   | thematics   | 2011-2012   | 2012-2013  | 2013-2014  | 2014-2015  | 2015-2016  | 2016-2017                                 |
| 5A. In six years school will reduce their achievement gap by 50%.  Reading Goal #5A:  We will increase the percentage of students scoring at or above Level 3 in reading to 68% by 2017. |   |   |  | 50% at or above Level 3 in Reading.  | 55% at or above Level 3 in<br>Reading.   | above Level 3                                      | 68% at or<br>above Level<br>3 in Reading. |
| Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroups:                    |   | Anticipated Barrier   | Strategy   | Person or Position<br>Responsible for Monitoring   | Process Used to Determine<br>Effectiveness of Strategy   | Evaluati   | on Tool                                   |
| <b>5B. Student subgroups by ethnicity</b> (Whit Hispanic, Asian, American Indian) <b>not mal satisfactory progress in reading.</b>   | king  | 5b.1.<br>Teachers must apply research-<br>based reading strategies (e.g., |  | 5b.1.<br>Administration, Curriculum<br>Resource Teacher,   | 5b.1.<br>A delivery model will be<br>evident in daily lesson plans.  | 5b.1.<br>Teacher observ<br>through iobserv         |   |

| Beasley Middle School will reduce the number of non-proficient students by 10%.  Level of Performance:*  White: 59% Black: 79% Hispanic: NA Asian: NA American Indian: NA  American Indian: NA  American Indian: NA  Based on the analysis of student achievement data and | acquisition, self-selected silent reading, and graphic organizers) in content area lessons. | district personnel to provide professional development on research-based reading strategies (e.g., concept mapping, vocabulary acquisition, self-selected silent reading, and graphic organizers) in content area lessons.  2. The Region II team will collaborate with school and district personnel to develop lessons that incorporate an instructional delivery model that research-based reading strategies (e.g., concept mapping, vocabulary acquisition, self-selected silent reading, and graphic organizers) in content area lessons.  3. The Region II team will collaborate with school and district personnel to support the implementation of research-based reading strategies (e.g., concept mapping, vocabulary acquisition, self-selected silent reading, and graphic organizers) in content area lessons.  4. Teachers will apply research-based reading strategies (e.g., concept mapping, vocabulary acquisition, self-selected silent reading, and graphic organizers) in content area lessons.  4. Teachers will apply research-based reading strategies (e.g., concept mapping, vocabulary acquisition, self-selected silent reading, and graphic organizers) in content area lessons.  Strategy |                            | research-based instructional delivery model will be evident in walk-through, informal and formal observational data. | achievement on mini- assessments, FAIR, SRI and FCAT results from the effective implementation of a research-based delivery model. |
|--|---|--|----------------------------|--|--|
| reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:   |   |  | Responsible for Monitoring | Effectiveness of Strategy  |  |

| 5C. English Language I satisfactory progress in                                |   | L) not making                              | 5C.1.   | 5C.1.   | 5C.1.  | 5C.1.  | 5C.1.                                 |
|--|---|--|---|---|--|--|---------------------------------------|
| Reading Goal #5C:<br>NA  | 2012 Current<br>Level of<br>Performance:* | 2013 Expected<br>Level of<br>Performance:* |   |   |  |  |                                       |
|  | NA  | NA   |   |   |  |  |                                       |
| Based on the analysis of<br>reference to "Guiding Quest<br>need of improvement | tions," identify and<br>for the following | ddefine areas in subgroup:                 | Anticipated Barrier   | Strategy  | Person or Position<br>Responsible for Monitoring | Process Used to Determine<br>Effectiveness of Strategy | Evaluation Tool                       |
| 5D. Students with Disab  |   | not making                                 | 5D.1.   |   | 5D.1.  | 5D.1.  | 5D.1.                                 |
| satisfactory progress in   | reading.                                  |  | Teachers must apply research-                                 |   | Administration, Curriculum                       | A delivery model will be                               | Teacher observation data              |
| Reading Goal #5D:  | 2012 Current                              | 2013 Expected                              | based reading strategies (e.g.,                               |   | Resource Teacher,                                | evident in daily lesson plans.                         | through iobservation tool.            |
| Beasley Middle School  | Level of                                  | Level of                                   | concept mapping, vocabulary acquisition, self-selected silent | collaborate with school and district personnel to provide | Instructional Coaches                            | Implementation of a research-based instructional       | Improved student achievement on mini- |
| will reduce the number   | Performance:*                             | Performance:*                              | reading, and graphic  | professional development on                               |  | delivery model will be                                 | assessments, FAIR, SRI and            |
| of non-proficient  | 82%                                       | 74%  | organizers) in content area                                   | research-based reading                                    |  | evident in walk-through,                               | FCAT results from the                 |
| students by 10%.   |   |  | lessons.  | strategies (e.g., concept                                 |  | informal and formal                                    | effective implementation of           |
|  |   |  |   | mapping, vocabulary                                       |  | observational data.                                    | a research-based delivery             |
|  |   |  |   | acquisition, self-selected silent                         |  |  | model.                                |
|  |   |  |   | reading, and graphic                                      |  |  |                                       |
|  |   |  |   | organizers) in content area                               |  |  |                                       |
|  |   |  |   | lessons.  |  |  |                                       |
|  |   |  |   | 2. The Region II team will                                |  |  |                                       |
|  |   |  |   | collaborate with school and                               |  |  |                                       |
|  |   |  |   | district personnel to develop                             |  |  |                                       |
|  |   |  |   | lessons that incorporate an                               |  |  |                                       |
|  |   |  |   | instructional delivery model that research-based reading  |  |  |                                       |
|  |   |  |   | strategies (e.g., concept                                 |  |  |                                       |
|  |   |  |   | mapping, vocabulary                                       |  |  |                                       |
|  |   |  |   | acquisition, self-selected silent                         |  |  |                                       |
|  |   |  |   | reading, and graphic                                      |  |  |                                       |
|  |   |  |   | organizers) in content area                               |  |  |                                       |
|  |   |  |   | lessons.  |  |  |                                       |
|  |   |  |   | 3. The Region II team will                                |  |  |                                       |
|  |   |  |   | collaborate with school and                               |  |  |                                       |
|  |   |  |   | district personnel to support the                         |  |  |                                       |
|  |   |  |   | implementation of research-                               |  |  |                                       |
|  |   |  |   | based reading strategies (e.g.,                           |  |  |                                       |
|  |   |  |   | concept mapping, vocabulary                               |  |  |                                       |

|  |  | acquisition, self-selected silent |  |  |
|--|--|-----------------------------------|--|--|
|  |  | reading, and graphic              |  |  |
|  |  | organizers) in content area       |  |  |
|  |  | lessons.                          |  |  |
|  |  | 4. Teachers will apply research-  |  |  |
|  |  | based reading strategies (e.g.,   |  |  |
|  |  | concept mapping, vocabulary       |  |  |
|  |  | acquisition, self-selected silent |  |  |
|  |  | reading, and graphic              |  |  |
|  |  | organizers) in content area       |  |  |
|  |  | lessons.                          |  |  |

| Based on the analysis of<br>reference to "Guiding Ques<br>need of improvement | tions," identify an                   | d define areas in           | Anticipated Barrier  | Strategy  | Person or Position<br>Responsible for Monitoring   | Process Used to Determine<br>Effectiveness of Strategy | Evaluation Tool  |
|---|---------------------------------------|-----------------------------|--|---|--|--|--|
| reference to "Guiding Ques  | tions," identify an for the following | d define areas in subgroup: | 5E.1. Teachers must apply research-based reading strategies (e.g., concept mapping, vocabulary | 5E.1.<br>Action Step #3<br>1. The Region II team will   | Responsible for Monitoring  5E.1. Administration, Curriculum Resource Teacher, Instructional Coaches |  | Evaluation Tool  5E.1. Teacher observation data through iobservation tool. Improved student achievement on miniassessments, FAIR, SRI and FCAT results from the effective implementation of a research-based delivery model. |
|   |                                       |                             |  | concept mapping, vocabulary acquisition, self-selected silent reading, and graphic organizers) in content area lessons.  4. Teachers will apply research-based reading strategies (e.g., concept mapping, vocabulary acquisition, self-selected silent reading, and graphic |  |  |  |

|  |  | organizers) in content area |  |  |
|--|--|-----------------------------|--|--|
|  |  | lessons.                    |  |  |
|  |  |                             |  |  |

# **Reading Professional Development**

| F                                    | Professional De                  | evelopment (P                          | D) aligned with Strategies the Please note that each strategy does no   |  | arning Community (PLC) or PD at or PLC activity.   | Activities                                       |
|--------------------------------------|----------------------------------|--|---|--|--|--|
| PD Content/Topic<br>and/or PLC Focus | Grade Level/ Subject             | PD Facilitator<br>and/or<br>PLC Leader | PD Participants<br>(e.g., PLC, subject, grade level,<br>or school-wide) | Target Dates (e.g., early release)<br>and Schedules (e.g., frequency of<br>meetings) |  | Person or Position Responsible for Monitoring    |
| Reading/Language Arts<br>PLC         | 6 <sup>th</sup> -8 <sup>th</sup> |  |   | Friday- 6 <sup>th</sup> period (approx. 50 minutes)                                  | Monitoring forms and ongoing<br>evaluation tools (iobservation) will be<br>used to determine effectiveness of PLC<br>and PD activities | Sharice Williams, Robin Brown,<br>Sandra Gilyard |
| Social Studies PLC                   |                                  | Sharice<br>Williams,<br>Keith Hill     |   | Friday- 3 <sup>rd</sup> period (approx. 50 minutes)                                  | Monitoring forms and ongoing<br>evaluation tools (iobservation) will be<br>used to determine effectiveness of PLC<br>and PD activities | Sharice Williams, Keith Hill,<br>Sandra Gilyard  |

### **Reading Budget** (Insert rows as needed)

| Include only school funded activities/n | naterials and exclude district funded activities. | /materials.    |        |           |
|---|---|----------------|--------|-----------|
| Evidence-based Program(s)/Materials(s)  |   |                |        |           |
| Strategy                                | Description of Resources                          | Funding Source | Amount |           |
|   |   |                |        |           |
|   |   |                |        |           |
|   |   |                |        | Subtotal: |
| Technology                              |   |                |        |           |
| Strategy                                | Description of Resources                          | Funding Source | Amount |           |
|   |   |                |        |           |
|   |   |                |        |           |
|   | ·   |                | •      | Subtotal: |
| Professional Development                |   |                |        |           |
| Strategy                                | Description of Resources                          | Funding Source | Amount |           |
|   |   |                |        |           |
|   |   |                |        |           |
|   | •   | •              | •      | Subtotal: |
| Other                                   |   |                |        |           |
| Strategy                                | Description of Resources                          | Funding Source | Amount |           |
|   |   |                |        |           |
|   | •   | ,              |        | Subtotal: |
|   |   |                |        | Total:    |

End of Reading Goals

# **Middle School Mathematics Goals**

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

| Elementary M  | <b>Iathematics Goals</b>   |                              | Problem-Solving Pr   | rocess to Increase Stude  | ent Achievement   |   |
|---|--|------------------------------|--|---|---|---|
| reference to "Guiding Ques  | student achievement data and<br>tions," identify and define areas<br>at for the following group:   |                              | Strategy   | Person or Position<br>Responsible for Monitoring  | Process Used to Determine<br>Effectiveness of Strategy  | Evaluation Tool   |
| A. FCAT 2.0: Students Level 3 in mathematics  Mathematics Goal #1A: Beasley Middle School will increase the number of students scoring at or above Level 3 in Mathematics to 41%. | 2012 Current Level of Performance:*  2013 Expecto Level of Performance   | * <u>*</u><br>50)            |  | Ia.1. Administration, Curriculum Resource Teacher, Instructional Coaches, Guidance Counselors, Teachers | 1a.1. We will conduct classroom walk-throughs to monitor student engagement. We will also conduct informal surveys of students and parents.   | Ia.1. Walk-throughs to monitor goal-setting and follow-through, monitoring science lab activities and to ensure that students are working cooperatively in groups to focus on task. |
|   |  | 1a.2.<br>Student Attendance  | Ia.2. Student attendance will be tracked and parents will be notified of excessive absences. Response to Intervention meetings will be held with parents for students with excessive absences. | Ia.2. Administration, Guidance Counselors, Data Clerk, Math Coach                                       | 1a.2. We will use our data system to track absences each nine weeks.  | 1a.2. We will use our data system to monitor absentee status per nine weeks.  |
| at Levels 4, 5, and 6 in a Mathematics Goal #1B: Beasley Middle School will increase the number students scoring at or above 4,5,6 to 100%.                                       | 2012 Current Level of Performance:*  50 % (3/6) of students students students students students students students students dhrough 6 on the Florida Alternate Assessment in 2012.  2013 Expect Level of Performance for the Performance is students students students we carn level a through 6 on the Florida Alternate Assessment in 2012. | Student Motivation  d * of l | Ib.1.  We will cooperate learning to help engage and motivate students. Each class will have posted goals that the students are working toward to help with motivation.                        | Teachers,   | 1b.1. We will conduct classroom walk-throughs to monitor distudent engagement. We will also conduct informal surveys of students and parents. | Ib.1. Walk-throughs to monitor goal-setting and follow-through, monitoring science lab activities and to ensure that students are working cooperatively in groups to focus on task. |

|  | 2013. |                           |                                |                             |                              |                               |
|--|-------|---------------------------|--------------------------------|-----------------------------|------------------------------|-------------------------------|
|  |       |                           |                                |                             |                              |                               |
|  |       | 1b.2. On-task Orientation | 1b.2. Teacher will use task    | 1b.2. Administration,       | 1b.2. We will conduct        | 1b.2. Walk-throughs to        |
|  |       |                           | analysis as needed to focus on | Curriculum Resource         | classroom walk-throughs to   | monitor goal-setting and      |
|  |       |                           | specific skills.               | Teacher, Guidance           | monitor student engagement.  | follow-through, monitoring    |
|  |       |                           |                                | Counselors, Math Coach, and | We will also conduct         | science lab activities and to |
|  |       |                           |                                | Teachers,                   | informal surveys of students | ensure that students are      |
|  |       |                           |                                |                             | and parents                  | working cooperatively in      |
|  |       |                           |                                |                             |                              | groups to focus on task.      |

| Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:  | Anticipated Barrier          | Strategy   | Person or Position<br>Responsible for Monitoring  | Process Used to Determine<br>Effectiveness of Strategy   | Evaluation Tool   |
|--|------------------------------|--|---|--|---|
| Achievement Levels 4 and 5 in mathematics.  Mathematics Goal #2A: Beasley Middle School will increase the number of students proficient in Mathematics to 41%.  Mathematics of al #2A: Level of Performance:*    Sw (18/390)   15w (53/350)     Of students   Scored at a     Level 4 or 5     On FCAT in     2013.  |                              | 2a.1. We will use cooperative learning to help engage and motivate students. Each class will have posted goals that the students are working toward to help with motivation. | 2a.1. Administration, Curriculum Resource Teachers, Math Coach, Guidance Counselors, and Teachers             | 2a.1. We will conduct classroom walk-throughs to monitor student engagement. We will also conduct surveys of students and parents. | 2a.1. Walk-throughs to monitor goal-setting and follow-through, monitoring science lab activities and to ensure that students are working cooperatively in groups to focus on task. |
|  | 2a.2.<br>Student Attendance  | I I I I I I I I I I I I I I I I I I I  | 2a.2. Administration, Data Clerk, Curriculum Resource Teachers, Math Coach, Guidance Counselors, and Teachers | 2a.2. We will use our data system to track absences each nine weeks.   | 2a.2.  We will use our data system to monitor absentee status per nine weeks.   |
| 2B. Florida Alternate Assessment: Students scoring at or above Level 7 in mathematics.  Mathematics Goal #2B: 66% or 4 students will increase 10 % proficiency on their total score for the Florida Alternate Assessment.  2013 Expected Level of Performance:*  50 % or 3 students achieved level increase 10 % proficiency on the Florida Alternate Assessment.  66% or 4 students will increase 10 % proficiency on the Florida Alternate Assessment. | Student Motivation           | 2b.1. We will utilize cooperate learning to help engage and  | 2b.1. Administration, Curriculum Resource Teachers, Math Coach, Guidance Counselors, and Teachers             | 2b.1. We will conduct classroom walk-throughs to monitor student engagement. We will also conduct surveys of students and parents. | 2b.1. Walk-throughs to monitor goal-setting and follow-through, monitoring science lab activities and to ensure that students are working cooperatively in groups to focus on task. |
|  | 2b.2.<br>On-task orientation | 2b2. Teacher will use task analysis as needed to focus on specific skills.   | 2b.2.<br>Administration, Curriculum<br>Resource Teacher, Guidance<br>Counselors, Math Coach, and              | 2b.2. We will conduct classroom walk-throughs to monitor distudent engagement. We will   | 2b.2.<br>Walk-throughs to monitor<br>goal-setting and follow-<br>through, monitoring science  |

|   |   |  |   |   | Teachers,   | also conduct informal<br>surveys of students and<br>parents  | lab activities and to ensure<br>that students are working<br>cooperatively in groups to<br>focus on task.   |
|---|---|--|---|---|---|--|---|
| Based on the analysis of<br>reference to "Guiding Ques<br>need of improvemen  | tions," identify and  | d define areas in  | Anticipated Barrier                     | Strategy  | Person or Position<br>Responsible for Monitoring  | Process Used to Determine<br>Effectiveness of Strategy   | Evaluation Tool   |
| 3A. FCAT 2.0: Percentage of students makin learning gains in mathematics.  Mathematics Goal #3A: Beasley Middle school will increase the number of students proficient in Math by 20 % or 172 students.  Mathematics Goal #3A: Level of Performance:*  Currently 51% Beasle or 199 Middle students are making learning gains in Math.  Middle students are making learning gains in Math.  Math by core 172 |   | 2013 Expected Level of Performance:* Beasley Middle school will increase the number of students proficient in Math by 20 % |   | learning to help engage and motivate students. Each class   | 3a.1. Administration, Curriculum Resource Teachers, Math Coach, Guidance Counselors, and Teachers             | 3a.1. We will conduct classroom walk-throughs to monitor student engagement. We will also conduct surveys of students and parents. | 3a.1. Walk-throughs to monitor goal-setting and follow-through, monitoring science lab activities and to ensure that students are working cooperatively in groups to focus on task. |
|   |   |  |   | Student attendance will be<br>tracked and parents notified of<br>excessive absences. Response<br>to Intervention meetings will be | 3a.2. Administration, Data Clerk, Curriculum Resource Teachers, Math Coach, Guidance Counselors, and Teachers | 3a.2. We will use our data system to track absences each nine weeks.   | 3a.2. We will use our data system to monitor absentee status per nine weeks.  |
| 3B. Florida Alternate A students making learning  |   | 0  | 3b.1.<br>Students' prior performance in | 3b.1.<br>Teachers will plan and   | 3b.1.<br>Administration,  | 3b.1.<br>A delivery model to include   | 3b.1.<br>Teacher observation data   |
| Mathematics Goal #3B:<br>Beasley Middle School<br>will increase the number<br>of alternatively assessed<br>students making learning<br>gains in math in 2012-<br>2013 to 80%.   | Level of<br>Performance:*<br>17% (1/6) of<br>alternatively<br>assessed<br>students made<br>learning gains<br>in math. |  |   | implement lessons that will engage students in ongoing activities that require critical thinking in the access point standards.   | ESE teachers (Mrs. Hartley<br>and Ms. Richards)   | areas will be given in this  | through iobservation tool. Improved student achievement on mini- assessments, SMI and FCAT results from the effective implementation of a research-based delivery model.            |

| learning gains | data chats.                  |
|----------------|------------------------------|
| in math.       |                              |
|                | Summative and formative      |
|                | assessments will be given to |
|                | determine student success    |
|                | and mastery of these skills. |

| reference to "Guiding Ques | Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:   |  |   | Strategy  | Person or Position<br>Responsible for Monitoring                                     | Process Used to Determine<br>Effectiveness of Strategy                             | Evaluation Tool   |
|----------------------------|---|--|---|---|--|--|---|
|                            | Beasley Middle School will increase the number of students in the lowest 25% making learning  Level of Performance:*  Currently 53  % or 207  Level of Performance:*  Currently 53  Middle School Middle School |  | Student Motivation  | We will use cooperative<br>learning to help engage and<br>motivate students. Each class | Administration, Curriculum<br>Resource Teachers, Math<br>Coach, Guidance Counselors, | walk-throughs to monitor<br>student engagement. We<br>will also conduct surveys of | 4a.1. Walk-throughs to monitor goal-setting and follow-through, monitoring science lab activities and to ensure that students are working cooperatively in groups to focus on task. |
|                            | 4a.2. Student A   |  | Student attendance will be tracked and parents notified of excessive absences. Response | Administration, Data Clerk,<br>Curriculum Resource Teachers,                            |  | We will use our data system to monitor absentee status                             | 4A.2. We will use our data system to monitor absentee status per nine weeks.  |

| Based on ambitious but achievable Ann<br>Objectives (AMOs), identify reading ar<br>performance target for the follow  | d mathematics  | 2011-2012   | 2012-2013   | 2013-2014  | 2014-2015  | 2015-2016   | 2016-2017   |
|---|--|---|---|--|--|---|---|
| will reduce their achievement gap by 50%.  Mathematics Goal #5A: We will increase the percentage of study   | six years school Baseline data 2010-2011 duce their ement gap by |   | 45% at or above Level 3 in Mathematics.   | 50% at or above Level 3 in Mathematics.                                  | 55% at or above Level 3 in Mathematics.  | above Level 3   | 69% at or<br>above Level 3<br>in<br>Mathematics.            |
| Based on the analysis of student achiev<br>reference to "Guiding Questions," identify a<br>need of improvement for the following  | nd define areas in   | Anticipated Barrier                                       | Strategy  | Person or Position<br>Responsible for Monitoring                         | Process Used to Determine<br>Effectiveness of Strategy   | Evaluati  | on Tool   |
| Hispanic, Asian, American Indian) no satisfactory progress in mathematics.  Mathematics Goal #5B: Beasley Middle School will reduce the number of non-proficient students by 10%.  White: 67% Black: 75% Hispanic: NA Asian: NA American Indian: NA | making   | reading, and graphic organizers) in content area lessons. | 5B.1. Action Step #3 1. The Region II team will collaborate with school and district personnel to provide professional development on research-based reading strategies (e.g., concept mapping, vocabulary acquisition, self-selected silent reading, and graphic organizers) in content area lessons. 2. The Region II team will collaborate with school and district personnel to develop lessons that incorporate an instructional delivery model that research-based reading strategies (e.g., concept mapping, vocabulary acquisition, self-selected silent reading, and graphic organizers) in content area lessons. 3. The Region II team will collaborate with school and | 5B.1. Administration, Curriculum Resource Teacher, Instructional Coaches | 5B.1. A delivery model will be evident in daily lesson plans. Implementation of a research-based instructional delivery model will be evident in walk-through, informal and formal observational data. | 5B.1. Teacher observe through iobserve Improved studiachievement of assessments, FCAT results of effective imples a research-based model. | vation tool. ent n mini- AIR, SRI and from the mentation of |

|  | district personnel to support the |
|--|-----------------------------------|
|  | implementation of research-       |
|  | based reading strategies (e.g.,   |
|  | concept mapping, vocabulary       |
|  | acquisition, self-selected silent |
|  | reading, and graphic              |
|  | organizers) in content area       |
|  | lessons.                          |
|  | 4. Teachers will apply research-  |
|  | based reading strategies (e.g.,   |
|  | concept mapping, vocabulary       |
|  | acquisition, self-selected silent |
|  | reading, and graphic              |
|  | organizers) in content area       |
|  | lessons.                          |

| reference to "Guiding Quest  | Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup: |                   |   | Strategy  | Person or Position<br>Responsible for Monitoring                         | Process Used to Determine<br>Effectiveness of Strategy   | Evaluation Tool   |
|--|--|-------------------|---|---|--|--|---|
| 5C. English Language I satisfactory progress in Mathematics Goal #5C:          |  |                   | 5C.1.   | 5C.1.   | 5C.1.  | 5C.1.  | 5C.1.   |
| Based on the analysis of<br>reference to "Guiding Quest<br>need of improvement | tions," identify an  | d define areas in | Anticipated Barrier                                       | Strategy  | Person or Position<br>Responsible for Monitoring                         | Process Used to Determine<br>Effectiveness of Strategy   | Evaluation Tool   |
| Beasley Middle School<br>will reduce the number                                |  |                   | reading, and graphic organizers) in content area lessons. |   | 5D.1. Administration, Curriculum Resource Teacher, Instructional Coaches | 5D.1. A delivery model will be evident in daily lesson plans. Implementation of a research-based instructional delivery model will be evident in walk-through, informal and formal observational data. | 5D.1. Teacher observation data through iobservation tool. Improved student achievement on miniassessments, FAIR, SRI and FCAT results from the effective implementation of a research-based delivery model. |
|  |  |                   |   | reading, and graphic organizers) in content area lessons.  3. The Region II team will collaborate with school and district personnel to support the |  |  |   |

| implementation of research-       |
|-----------------------------------|
| based reading strategies (e.g.,   |
| concept mapping, vocabulary       |
| acquisition, self-selected silent |
| reading, and graphic              |
| organizers) in content area       |
| lessons.                          |
| 4. Teachers will apply research-  |
| based reading strategies (e.g.,   |
| concept mapping, vocabulary       |
| acquisition, self-selected silent |
| reading, and graphic              |
| organizers) in content area       |
| lessons.                          |

| Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup: | Strategy                                 | Person or Position<br>Responsible for Monitoring                         | Process Used to Determine<br>Effectiveness of Strategy  | Evaluation Tool   |
|--|--|--|---|---|
| SE. Economically Disadvantaged students not making satisfactory progress in mathematics.   | ction Step #3<br>The Region II team will | 5E.1. Administration, Curriculum Resource Teacher, Instructional Coaches | 5E.1. A delivery model will be evident in daily lesson plans. Implementation of a research-based instructional delivery model will be | 5E.1. Teacher observation data through iobservation tool. Improved student achievement on miniassessments, FAIR, SRI and FCAT results from the effective implementation of a research-based delivery model. |

|  |  | organizers) in content area |  |  |
|--|--|-----------------------------|--|--|
|  |  | lessons.                    |  |  |
|  |  |                             |  |  |

End of Middle School Mathematics Goals

# Algebra 1 End-of-Course (EOC) Goals (this section needs to be completed by all schools that have students taking the Algebra I EOC)

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

| Algebra  | 1 EOC Goa   | ıls   |  | Problem-Solving Pr                        | Process to Increase Student Achievement                                  |  |   |  |
|--|---|---|--|---|--|--|---|--|
| reference to "Guiding Ques   | Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group: |   | Anticipated Barrier  | Strategy                                  | Person or Position<br>Responsible for Monitoring                         | Process Used to Determine<br>Effectiveness of<br>Strategy  | Evaluation Tool   |  |
| Algebra 1.  Algebra 1 Goal #1:  The number of students scoring at a Level 3 or higher on the Algebra 1 EOC will maintain proportionately to the number of students in the course in the 2012-2013 school year. | 2012 Current Level of Performance:*  92% (11/12) of students scored at a Level 3 or higher in Algebra 1.  | 2013 Expected Level of Performance:*  89% (17/19) of students will score at a Level 3 or higher in Algebra 1. | 5E.1. Teachers must apply research-based reading strategies (e.g., concept mapping, vocabulary acquisition, self-selected silent reading, and graphic organizers) in content area lessons. | Action Step #3 1. The Region II team will | 5E.1. Administration, Curriculum Resource Teacher, Instructional Coaches | 5E.1. A delivery model will be evident in daily lesson plans. Implementation of a research-based instructional delivery model will be evident in walk-through, informal and formal observational data. | 5E.1. Teacher observation data through iobservation tool. Improved student achievement on miniassessments, FAIR, SRI and FCAT results from the effective implementation of a research-based delivery model. |  |

|  | 4. Teachers will apply research-  |  |
|--|-----------------------------------|--|
|  | based reading strategies (e.g.,   |  |
|  | concept mapping, vocabulary       |  |
|  | acquisition, self-selected silent |  |
|  | reading, and graphic              |  |
|  | organizers) in content area       |  |
|  | lessons.                          |  |

End of Algebra 1 EOC Goals

# **Mathematics Professional Development**

| Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activities |                                  |                |                                   |   |   |   |
|--|----------------------------------|----------------|-----------------------------------|---|---|---|
| Please note that each strategy does not require a professional development or PLC activity.                          |                                  |                |                                   |   |   |   |
| PD Content/Topic<br>and/or PLC Focus   | Grade Level/ Subject             | PD Facilitator | PD Participants                   | Target Dates (e.g., early release)                  |   | Person or Position Responsible for Monitoring |
|  |                                  | and/or         | (e.g., PLC, subject, grade level, | and Schedules (e.g., frequency of                   |   |   |
|  |                                  | PLC Leader     | or school-wide)                   | meetings)   |   |   |
| Math PLC   | 6 <sup>th</sup> -8 <sup>th</sup> | Linda Freeman  |                                   | Friday- 4 <sup>th</sup> period (approx. 50 minutes) | Monitoring forms and ongoing            |   |
|  |                                  |                |                                   |   | evaluation tools (iobservation) will be | Linda Freeman, Lanny Taylor,                  |
|  |                                  |                |                                   |   | used to determine effectiveness of PLC  |   |
|  |                                  |                |                                   |   | and PD activities                       |   |

# Mathematics Budget (Insert rows as needed)

| Include only school-based funded as | ctivities/materials and exclude district funded activitie | s /materials.  |        |           |
|-------------------------------------|---|----------------|--------|-----------|
| Evidence-based Program(s)/Materia   | ls(s)   |                |        |           |
| Strategy                            | Description of Resources                                  | Funding Source | Amount |           |
|                                     |   |                |        |           |
|                                     |   |                |        |           |
|                                     |   |                |        | Subtotal: |
| Technology                          |   |                |        |           |
| Strategy                            | Description of Resources                                  | Funding Source | Amount |           |
|                                     |   |                |        |           |
|                                     |   |                |        |           |
|                                     |   |                |        | Subtotal: |
| Professional Development            |   |                |        |           |
| Strategy                            | Description of Resources                                  | Funding Source | Amount |           |
|                                     |   |                |        |           |
|                                     |   |                |        |           |
|                                     |   |                |        | Subtotal: |
| Other                               |   |                |        |           |
| Strategy                            | Description of Resources                                  | Funding Source | Amount |           |
|                                     |   |                |        |           |
|                                     |   |                |        | Subtotal: |
|                                     |   |                |        | Total:    |

End of Mathematics Goals

# **Middle School Science Goals**

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

| Middle S   | cience Goals   | Problem-Solving Process to Increase Student Achievement |  |  |  |   |
|--|--|---|--|--|--|---|
| Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:      |  | Anticipated Barrier                                     | Strategy   | Person or Position<br>Responsible for Monitoring   | Process Used to Determine<br>Effectiveness of Strategy   | Evaluation Tool   |
| Achievement Levels 4 Science Goal #2A: Beasley Middle School will increase the number of proficient students in Science by 10%   | 12012 Current Level of Performance:*  2018 Expected Level of Performance:*  21% of 8 <sup>th</sup> Grade students earn a level 3 or higher on the PCAT Science exam. | 2A.1. Student Motivation  Lack of Background Knowledge  | 2A.1.  We will use cooperative learning to help engage and motivate students.  Each class will have posted goals that the students are working toward to help with motivation.   | 2A.1. Administration, Curriculum Resource Teacher, Guidance Counselors, Teachers Science Coach, Mr. Todd Dixon |  | 2A.1. Walk-throughs to monitor goal-setting and follow-through, monitoring science lab activities and to ensure that students are working cooperatively in groups to focus on task. |
|  |  | 2A.2.<br>Student Attendance                             | 2A.2. Student attendance will be tracked and parents notified of excessive absences. Solution meetings will be held with parents for students with excessive absences.  In science, we will have handson lab activities to keep students engaged in lessons. | 2A.2. Administration, Curriculum Resource Teacher, Guidance Counselors, Teachers Science Coach, Mr. Todd Dixon | 2A.2. Tracking of absences each nine weeks. 2. Informal surveys of students and parents. 3. Classroom walk-throughs to monitor student engagement. | 2A.2. Using the Skyward data system to monitor absentee status per nine weeks.  |
| Science Goal #2B: Beasley Middle School will maintain the percentage of students scoring at or above level 7 in 8 <sup>th</sup> grade science on the Florida Alternate | 2012 Current   2013Expected   Level of   Performance:*     Performance:*     100% (1/1)   100% (3/3)   |   | 2B.1.  We will use cooperative learning to help engage and motivate students.  Each class will have posted goals that the students are working toward to help with motivation.   | 2B.1. Administration, Curriculum Resource Teacher, Guidance Counselors, Teachers Science Coach, Mr. Todd Dixon | 2B.1. Informal surveys of students and parents. Classroom walk-throughs to monitor student engagement  | 2B.1. Walk-throughs to monitor goal-setting and follow-through, monitoring science lab activities and to ensure that students are working cooperatively in groups to focus on task. |

| Florida     | Florida     |  |  |  |
|-------------|-------------|--|--|--|
| Alternate   | Alternate   |  |  |  |
| Assessment. | Assessment. |  |  |  |
|             |             |  |  |  |

# **Science Professional Development**

| I                                     | Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity  Please note that each Strategy does not require a professional development or PLC activity. |                               |                      |   |  |   |  |  |  |
|---------------------------------------|---|-------------------------------|----------------------|---|--|---|--|--|--|
| PD Content /Topic<br>and/or PLC Focus | PD Content /Topic PD Facilitator PD Participants Target Dates (e.g., Early Release)  Person or Position Responsible for   |                               |                      |   |  |   |  |  |  |
| Science PLC                           | 6 <sup>th</sup> -8 <sup>th</sup>  | Todd Dixon,<br>Carolyn Carter | All Science Teachers | Friday- 4 <sup>th</sup> period (approx. 50 minutes) | Monitoring forms and ongoing<br>evaluation tools (iobservation) will be<br>used to determine effectiveness of PLC<br>and PD activities | Todd Dixon, Carolyn Carter, Sandra<br>Gilyard |  |  |  |

#### Science Budget (Insert rows as needed)

| Include only school-based funded | d activities/materials and exclude district funded ac | ctivities/materials. |        |           |
|----------------------------------|---|----------------------|--------|-----------|
| Evidence-based Program(s)/Mater  | ials(s)   |                      |        |           |
| Strategy                         | Description of Resources                              | Funding Source       | Amount |           |
|                                  |   |                      |        |           |
|                                  |   |                      |        |           |
|                                  |   |                      |        | Subtotal: |
| Technology                       |   |                      |        |           |
| Strategy                         | Description of Resources                              | Funding Source       | Amount |           |
|                                  |   |                      |        |           |
|                                  |   |                      |        |           |
|                                  |   | ·                    | ·      | Subtotal: |
| Professional Development         |   |                      |        |           |
| Strategy                         | Description of Resources                              | Funding Source       | Amount |           |
|                                  |   |                      |        |           |
|                                  |   |                      |        |           |
|                                  |   |                      |        | Subtotal: |

| Other    |                          |                |           |
|----------|--------------------------|----------------|-----------|
| Strategy | Description of Resources | Funding Source | Amount    |
|          |                          |                |           |
|          |                          |                | Subtotal: |
|          |                          |                | Total:    |

End of Science Goals

# Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

| STEM Goal(s)  |                     | Problem-Solving P  | Process to Increas                                  | se Student Achievemen                               | t  |
|---|---------------------|--|---|---|--|
| Based on the analysis of school data, identify and define areas in need of improvement: | Anticipated Barrier | Strategy   | Person or Position<br>Responsible for<br>Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool                                      |
|   |                     | activities and on-going support<br>and instructional coaching from |   |   | 1.1.<br>iObservation<br>District Interim Assessments |

# STEM Professional Development

| Profes                                | Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity |                               |  |   |   |                                    |  |  |  |  |
|---------------------------------------|--|-------------------------------|--|---|---|------------------------------------|--|--|--|--|
|                                       |  |                               | Please note that each Strategy does no               | t require a professional developme  | nt or PLC activity.   |                                    |  |  |  |  |
| PD Content /Topic<br>and/or PLC Focus | Grade  | PD Facilitator<br>and/or      | PD Participants (e.g., PLC, subject, grade level, or | Target Dates (e.g., Early Release) and Schedules (e.g.,                         | Strategy for Follow-up/Monitoring   | Person or Position Responsible for |  |  |  |  |
| and/of the rocus                      | Level/Subject  | PLC Leader                    | school-wide)   | frequency of meetings)  | Strategy for Pollow-up/Monitoring   | Monitoring                         |  |  |  |  |
| Science PLC                           | 6 <sup>th</sup> -8 <sup>th</sup>   | Todd Dixon,<br>Carolyn Carter | All Science Teachers                                 | Monday, Wednesday and<br>Friday- 4 <sup>th</sup> period (approx. 50<br>minutes) | Monitoring forms and ongoing evaluation tools (iobservation) will be used to determine effectiveness of PLC and PD activities |                                    |  |  |  |  |

# **STEM Budget** (Insert rows as needed)

| Include only school-based | funded activities/materials and exclude district fur | nded activities /materials. |        |           |
|---------------------------|--|-----------------------------|--------|-----------|
| Evidence-based Program(s) | )/Materials(s)                                       |                             |        |           |
| Strategy                  | Description of Resources                             | Funding Source              | Amount |           |
|                           |  |                             |        |           |
|                           |  |                             |        |           |
|                           |  |                             |        | Subtotal: |
| Technology                |  |                             |        |           |
| Strategy                  | Description of Resources                             | Funding Source              | Amount |           |
|                           |  |                             |        |           |
|                           |  |                             |        |           |
|                           |  |                             |        | Subtotal: |
| Professional Development  |  |                             |        |           |
| Strategy                  | Description of Resources                             | Funding Source              | Amount |           |
|                           |  |                             |        |           |
|                           |  |                             |        |           |
|                           |  |                             |        | Subtotal: |
| Other                     |  |                             |        |           |
| Strategy                  | Description of Resources                             | Funding Source              | Amount |           |
|                           |  |                             |        |           |
|                           |  |                             |        |           |
|                           | I  | I                           | I      | Subtotal: |
|                           |  |                             |        | Total:    |
| 1                         |  |                             |        |           |

End of STEM Goal(s)

# Writing Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

| Writi   | ng Goals   |   | Problem-Solving Process to Increase Student Achievement |  |  |  |   |
|---|--|---|---|--|--|--|---|
| Based on the analysis of student achievement data and reference<br>to "Guiding Questions," identify and define areas in need of<br>improvement for the following group: |  | Anticipated Barrier   | Strategy  | Person or Position<br>Responsible for Monitoring                               | Process Used to Determine<br>Effectiveness of Strategy                           | Evaluation Tool  |   |
| At least 77% of the 8 <sup>th</sup> grade students will earn a 3.0 or higher on the   | 2012 Current Level of Performance:*  67% of 8 <sup>th</sup> grade students earned a 3.0 or higher on | 2013 Expected Level of Performance:*  77% of 8 <sup>th</sup> grade students will earn a 3.0 or higher on the FCAT | Student Motivation                                      | We will use cooperative learning to help engage and motivate students.         | Ia.1. Administration, Curriculum Resource Teacher, Guidance Counselors, Teachers | Ia.1. Informal surveys of students and parents.  Classroom walk-throughs to monitor student engagement.  Grading of "Putnam Writes" by two teachers for each paper. Future writing lessons will be based on needs according to areas of weakness in writing assessments. | Ia.1. Walk-throughs to monitor goal-setting and follow-through, and to ensure that students are working cooperatively in groups to focus on task.  Putnam Writes exam and scores.   |
|   |  |   |   | Student attendance will be tracked and parents notified of excessive absences. | la.2. Administration, Curriculum Resource Teacher, Guidance Counselors, Teachers | Ia.2. Tracking of absences each nine weeks. Informal surveys of students and parents. Classroom walk-throughs to monitor student engagement.   | la.2. Using our data system to monitor absentee status per nine weeks. Walk-throughs to monitor goal-setting and follow-through, and to ensure that students are working cooperatively in groups to focus on task. Putnam Writes exam and scores. |

| 1B. Florida Alternate A               | ssessment: St  | udents scoring           | 1B.1.              | 1B.1.                       | 1B.1.               | 1B.1.                        | 1B.1.                        |
|---------------------------------------|----------------|--------------------------|--------------------|-----------------------------|---------------------|------------------------------|------------------------------|
| at 4 or higher in writing             | ·              |                          |                    | We will use cooperative     | Administration,     | Informal surveys of students | Walk-throughs to monitor     |
|                                       |                |                          |                    | learning to help engage and | Curriculum Resource | and parents.                 | goal-setting and follow-     |
| Writing Goal #1B:                     |                | 2013 Expected            | Lack of Background | motivate students.          | Teacher, Guidance   |                              | through, monitoring science  |
|                                       |                | <u>Level of</u>          | Knowledge          |                             | Counselors,         | Classroom walk-throughs to   | lab activities and to ensure |
| Deasiey Whate School                  | Performance:*  | Performance:*            |                    | Each class will have posted | Teachers            | monitor student engagement   | that students are working    |
|                                       | 100% (1/1)     | 100% (3/3)               |                    | goals that the students are |                     |                              | cooperatively in groups to   |
| 1                                     |                | scored at or             |                    | working toward to help with |                     |                              | focus on task.               |
| scoring at or above level             |                | above level 7            |                    | motivation.                 |                     |                              |                              |
| 4 in 8 <sup>th</sup> grade science on |                | in 8 <sup>th</sup> grade |                    |                             |                     |                              |                              |
| the Florida Alternate                 | writing on the | writing on the           |                    |                             |                     |                              |                              |
| Assessment.                           | Florida        | Florida                  |                    |                             |                     |                              |                              |
|                                       | Alternate      | Alternate                |                    |                             |                     |                              |                              |
|                                       | Assessment.    | Assessment.              |                    |                             |                     |                              |                              |
|                                       |                |                          |                    |                             |                     |                              |                              |
|                                       |                |                          |                    |                             |                     |                              |                              |

#### **Writing Professional Development**

| I                                   | Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity  Please note that each Strategy does not require a professional development or PLC activity. |                |                                      |                                    |                                   |                                    |  |  |  |
|-------------------------------------|---|----------------|--------------------------------------|------------------------------------|-----------------------------------|------------------------------------|--|--|--|
|                                     |   | 1              | 2,                                   |                                    |                                   | 1                                  |  |  |  |
| PD Content /Topic                   |   | PD Facilitator |                                      | Target Dates (e.g., Early Release) |                                   | Person or Position Responsible for |  |  |  |
| and/or PLC Focus                    | Grade Level/Subject   | and/or         | (e.g., PLC, subject, grade level, or | and Schedules (e.g., frequency of  | Strategy for Follow-up/Monitoring | Monitoring                         |  |  |  |
|                                     |   | PLC Leader     | school-wide)                         | meetings)                          |                                   | Wolldoning                         |  |  |  |
| 6 + 1 Traits of Writing<br>Training | + 1 Traits of Writing 6th-8th Sharice Williams Through Language Arts PLC Monthly Teacher Observation/Student data Sharice Williams  |                |                                      |                                    |                                   |                                    |  |  |  |
|                                     |   |                |                                      |                                    |                                   |                                    |  |  |  |
|                                     |   |                |                                      |                                    |                                   |                                    |  |  |  |

#### Writing Budget (Insert rows as needed)

| Include only school-based funded activities/materials and exclude district funded activities/materials. |                          |                |        |           |  |  |  |
|---|--------------------------|----------------|--------|-----------|--|--|--|
| Evidence-based Program(s)/Mate  | rials(s)                 |                |        |           |  |  |  |
| Strategy  | Description of Resources | Funding Source | Amount |           |  |  |  |
|   |                          |                |        |           |  |  |  |
|   |                          |                |        | Subtotal: |  |  |  |
| Technology  |                          |                |        |           |  |  |  |
| Strategy  | Description of Resources | Funding Source | Amount |           |  |  |  |
|   |                          |                |        |           |  |  |  |
|   |                          |                |        |           |  |  |  |

|                          |                          |                |        | Subtotal: |
|--------------------------|--------------------------|----------------|--------|-----------|
| Professional Development |                          |                |        |           |
| Strategy                 | Description of Resources | Funding Source | Amount |           |
|                          |                          |                |        |           |
|                          |                          |                |        |           |
|                          |                          |                | •      | Subtotal: |
| Other                    |                          |                |        |           |
| Strategy                 | Description of Resources | Funding Source | Amount |           |
|                          |                          |                |        |           |
|                          |                          |                |        | Subtotal: |
|                          |                          |                |        | Total:    |

End of Writing Goals

# **Attendance Goal(s)**

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

| Attendance Goal(s)  |   | Problem-solving Process to Increase Attendance         |  |  |   |  |   |
|---|---|--|--|--|---|--|---|
| Based on the analysis of att<br>"Guiding Questions," ident<br>impro   | tendance data a<br>tify and define a<br>ovement:  | nd reference to<br>reas in need of                     | Anticipated Barrier  | Strategy   | Person or Position<br>Responsible for Monitoring  | Process Used to Determine<br>Effectiveness of Strategy | Evaluation Tool                                     |
| Attendance Goal #1:  Beasley Middle School will improve its attendance rate to 95% during the 2012-2013 school year.  We will decrease the number of students with excessive absences by 10%.  We will decrease the | 2012 Current Attendance Rate:* 92% 2012 Current Number of Students with Excessive Absences (10 or more) | 2013 Expected<br>Attendance                            | Student conflicts  Student compliance to expectations set forth in PCSD Student Code of Conduct and school-wide discipline plan. | 1.1. Positive Behavior Supportmonthly student reward celebrations for those students with discipline referrals/attendance tardy issues. Bullying Prevention Program-"Stay Cool" Guidance Counseling RtI for behavior interventions | 1.1. Sandra Gilyard (Principal) Ashley McCool (Assistant Principal) Andy Burnett (Assistant Principal) Joy Eubanks (Guidance Counselor) Pamela Brown (Guidance Counselor) | 1.1. Weekly data chats with Leadership Team            | 1.1. Disciplinary Referral Data and student surveys |
| excessive tardies by 10%.   | 2012 Current<br>Number of<br>Students with<br>Excessive<br>Tardies (10 or<br>more)                      | Number of Students with Excessive Tardies (10 or more) |  |  |   |  |   |

# **Attendance Professional Development**

| Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity |                     |                |  |                                    |                                     |                                    |  |  |  |
|--|---------------------|----------------|--|------------------------------------|-------------------------------------|------------------------------------|--|--|--|
|  |                     |                | Please note that each Strategy does no | t require a professional developme | nt or PLC activity.                 |                                    |  |  |  |
| PD Content /Topic  |                     | PD Facilitator | PD Participants                        | Target Dates (e.g., Early Release) |                                     | Person or Position Responsible for |  |  |  |
| and/or PLC Focus   | Grade Level/Subject |                |  | and Schedules (e.g., frequency of  | Strategy for Follow-up/Monitoring   | Monitoring                         |  |  |  |
|  |                     | PLC Leader     | school-wide)                           | meetings)                          |                                     | Wontoling                          |  |  |  |
| Bullying Prevention  |                     |                |  | Dra Dlanning angoing               |                                     | Sandra Gilyard (Principal)         |  |  |  |
| Program- "Stay Cool"   |                     |                |  | Student/Staff survey data          | Ashley McCool (Assistant Principal) |                                    |  |  |  |
| ·  |                     |                |  | Tollow-up ullough PLCs             |                                     | Andy Burnett (Assistant Principal) |  |  |  |

# Attendance Budget (Insert rows as needed)

| Include only school-based funde | ed activities/materials and exclude district funded ac | ctivities /materials. |        |           |
|---------------------------------|--|-----------------------|--------|-----------|
| Evidence-based Program(s)/Mate  | erials(s)  |                       |        |           |
| Strategy                        | Description of Resources                               | Funding Source        | Amount |           |
|                                 |  |                       |        |           |
|                                 |  |                       |        |           |
|                                 |  |                       |        | Subtotal: |
| Technology                      |  |                       |        |           |
| Strategy                        | Description of Resources                               | Funding Source        | Amount |           |
|                                 |  |                       |        |           |
|                                 |  |                       |        |           |
|                                 | ·  |                       |        | Subtotal: |
| Professional Development        |  |                       |        |           |
| Strategy                        | Description of Resources                               | Funding Source        | Amount |           |
|                                 |  |                       |        |           |
|                                 |  |                       |        |           |
|                                 | ·  |                       |        | Subtotal: |
| Other                           |  |                       |        |           |
| Strategy                        | Description of Resources                               | Funding Source        | Amount |           |
|                                 |  |                       |        |           |
|                                 | ·  |                       |        | Subtotal: |
|                                 |  |                       |        | Total:    |

# End of Attendance Goals Suspension Goal(s)

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

| Suspension Goal(s)   |   |  | Problem-solv   | ving Process to De   | crease Suspension  |   |  |
|--|---|--|--|--|--|---|--|
| Based on the analysis of suspension data, and reference to "Guiding Questions," identify and define areas in need of improvement:  |   |  | Anticipated Barrier  | Strategy   | Person or Position<br>Responsible for<br>Monitoring  | Process Used to Determine<br>Effectiveness of<br>Strategy | Evaluation Tool                                |
| 1. Suspension  |   |  | 1.1.   | 1.1.   | 1.1.   | 1.1.  | 1.1.   |
| Suspension Goal #1:  We will reduce the number of out-of-school suspension days and the number of students suspended by 10% in the 2012-2013 school year.  NA  2012 Num School Stuc Out- | Spensions In-S A NA 12 Total Number of In-S Idents Suspended Suspensions A NA 12 Total Number of In-S A NA 12 Total Number of Out-of- 10 Out-of- 10 Out-Suspensions 6 days 320 (109 12 Total Number of In-S Idents Suspended It-of-School Suspensions Students 75 s | 3 Expected mberof School Suspensions  3 Expected mber of Students spended School A 3 Expected mberof chof-School spensions | Student conflicts  Student compliance to expectations set forth in PCSD Student Code of Conduct and school-wide discipline plan. | Positive Behavior Supportmonthly student reward celebrations for those students with discipline referrals/attendance tardy issues.  Bullying Prevention Program- "Stay Cool" Guidance Counseling  RtI for behavior interventions | Sandra Gilyard (Principal) Ashley McCool (Assistant Principal) Andy Burnett (Assistant Principal) Joy Eubanks (Guidance Counselor) Pamela Brown (Guidance Counselor) | Weekly data chats with<br>Leadership Team                 | Disciplinary Referral Data and student surveys |

#### Suspension Professional Development

| Suspension 1 total source of the source of t |                     |  |                 |  |                           |   |  |  |
|--|---------------------|--|-----------------|--|---------------------------|---|--|--|
| Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity  Please note that each Strategy does not require a professional development or PLC activity.  |                     |  |                 |  |                           |   |  |  |
| PD Content /Topic<br>and/or PLC Focus  | Grade Level/Subject | PD Facilitator<br>and/or<br>PLC Leader | PD Participants | Target Dates (e.g., Early Release)<br>and Schedules (e.g., frequency of<br>meetings) |                           | Person or Position Responsible for<br>Monitoring  |  |  |
| Bullying Prevention<br>Program- "Stay Cool"  | 6-8                 | Sandra Gilyard                         | IAII Statt      | Pre-Planning, ongoing follow-up through PLCs   | Student/Staff survey data | Sandra Gilyard (Principal)<br>Ashley McCool (Assistant Principal)<br>Andy Burnett (Assistant Principal) |  |  |

Suspension Budget (Insert rows as needed)

| Include only school-based funde | ed activities/materials and exclude district funded ac | ctivities /materials. |          |           |
|---------------------------------|--|-----------------------|----------|-----------|
| Evidence-based Program(s)/Mate  | rials(s)   |                       |          |           |
| Strategy                        | Description of Resources                               | Funding Source        | Amount   |           |
|                                 |  |                       |          |           |
|                                 |  |                       |          |           |
|                                 | ·  | ·                     |          | Subtotal: |
| Technology                      |  |                       |          |           |
| Strategy                        | Description of Resources                               | Funding Source        | Amount   |           |
|                                 |  |                       |          |           |
|                                 |  |                       |          |           |
|                                 | ·  | ·                     |          | Subtotal: |
| Professional Development        |  |                       |          |           |
| Strategy                        | Description of Resources                               | Funding Source        | Amount   |           |
|                                 |  |                       |          |           |
|                                 |  |                       |          |           |
|                                 |  |                       |          | Subtotal: |
| Other                           |  |                       |          |           |
| Strategy                        | Description of Resources                               | Funding Source        | Amount   |           |
|                                 |  |                       |          |           |
|                                 | ·  |                       | <u>.</u> | Subtotal: |
|                                 |  |                       |          | Total:    |

End of Suspension Goals

#### **Parent Involvement Goal(s)**

Upload Option-For schools completing the Parental Involvement Policy/Plan (PIP) please include a copy for this section. Online Template- For schools completing the PIP a link will be provided that will direct you to this plan.

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

| Parent Involvement Goal(s)  |                                      | Problem-solving Process to Parent Involvement |          |   |   |                 |  |
|---|--------------------------------------|---|----------|---|---|-----------------|--|
| Based on the analysis of parent involvement data, and reference to "Guiding Questions," identify and define areas in need of improvement: |                                      | Anticipated Barrier                           | Strategy | Person or Position<br>Responsible for<br>Monitoring | Process Used to Determine<br>Effectiveness of<br>Strategy | Evaluation Tool |  |
| 1. Parent Involvement   |                                      | 1.1.  | 1.1.     | 1.1.  | 1.1.  | 1.1.            |  |
| Enter narrative for the goal in this box.   | olvement in this involvement in this |   |          |   |   |                 |  |
| unduplicated.   |                                      | 1.2.  | 1.2.     | 1.2.  | 1.2.  | 1.2.            |  |
|   |                                      | 1.3.  | 1.3.     | 1.3.  | 1.3.  | 1.3.            |  |

#### **Parent Involvement Professional Development**

| I                                     | Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity  Please note that each Strategy does not require a professional development or PLC activity.                              |  |  |  |  |  |  |  |  |
|---------------------------------------|--|--|--|--|--|--|--|--|--|
| PD Content /Topic<br>and/or PLC Focus | nt /Topic PD Facilitator PD Participants Target Dates (e.g., Early Release)  C Focus Grade Level/Subject and/or (e.g. PLC subject grade level or land Schedules (e.g., Frequency of Strategy for Follow-up/Monitoring Person or Position Res |  |  |  | Person or Position Responsible for<br>Monitoring |  |  |  |  |
|                                       |  |  |  |  |  |  |  |  |  |
|                                       |  |  |  |  |  |  |  |  |  |
|                                       |  |  |  |  |  |  |  |  |  |

#### **Parent Involvement Budget**

| Include only school-based fu | anded activities/materials and exclude district funded ac | ctivities /materials. |        |           |
|------------------------------|---|-----------------------|--------|-----------|
| Evidence-based Program(s)/M  | Iaterials(s)  |                       |        |           |
| Strategy                     | Description of Resources                                  | Funding Source        | Amount |           |
|                              |   |                       |        |           |
|                              |   |                       |        |           |
|                              |   | •                     |        | Subtotal: |
| Technology                   |   |                       |        |           |
| Strategy                     | Description of Resources                                  | Funding Source        | Amount |           |
|                              |   |                       |        |           |
|                              |   |                       |        |           |
|                              |   |                       | ·      | Subtotal: |
| Professional Development     |   |                       |        |           |
| Strategy                     | Description of Resources                                  | Funding Source        | Amount |           |
|                              |   |                       |        |           |
|                              |   |                       |        |           |
|                              | •   | •                     | •      | Subtotal: |
| Other                        |   |                       |        |           |
| Strategy                     | Description of Resources                                  | Funding Source        | Amount |           |
|                              |   |                       |        |           |
|                              | ·   | ·                     | ·      | Subtotal: |
|                              |   |                       |        | Total:    |

End of Parent Involvement Goal(s)

#### **Final Budget** (Insert rows as needed)

| Please provide the total budget from each section. |        |
|--|--------|
| Reading Budget                                     |        |
|  | Total: |
| CELLA Budget                                       |        |
|  | Total: |
| Mathematics Budget                                 |        |
|  | Total: |
| Science Budget                                     |        |
|  | Total: |
| Writing Budget                                     |        |
|  | Total: |
| Civics Budget                                      |        |
|  | Total: |
| U.S. History Budget                                |        |
| City History Budget                                | Total: |
| Attendance Dudget                                  | Total  |
| Attendance Budget                                  | m.,1   |
|  | Total: |
| Suspension Budget                                  |        |
|  | Total: |
| Dropout Prevention Budget                          |        |
|  | Total: |
| Parent Involvement Budget                          |        |
|  | Total: |
| STEM Budget  |        |
|  | Total: |
| CTE Budget   | Total. |
| C1E Duuget   | m . 1  |
|  | Total: |
| Additional Goals                                   |        |
|  | Total: |
|  |        |

**Grand Total:** 

#### **Differentiated Accountability**

| School-level | <b>Differentiated</b> | Accountability | (DA | ) Com | pliance |
|--------------|-----------------------|----------------|-----|-------|---------|
|              |                       |                |     |       |         |

Please choose the school's DA Status. (To activate the checkbox: 1. Double click the desired box; 2. When the menu pops up, select *Checked* under "Default value" header; 3. Select *OK*, this will place an "x" in the box.)

|   | School Differentiated Accountability Status        |   |                        |   |  |  |  |  |
|---|--|---|------------------------|---|--|--|--|--|
|   | X Priority   | Focus   | Prevent                |   |  |  |  |  |
|   |  |   |                        |   |  |  |  |  |
| Are you reward school? Yes X No (A reward school is any school that has improved their letter grade from the previous year or any A graded school.)   |  |   |                        |   |  |  |  |  |
| <ul> <li>Upload a copy of the Differentiated Accountability Checklist in the designated upload link on the Upload page</li> </ul>   |  |   |                        |   |  |  |  |  |
| School Advisory Council (SAC)  SAC Membership Compliance  The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community members who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting Yes or No below.  X Yes  \text{No} \text{No} \text{No} |  |   |                        |   |  |  |  |  |
| If No, describe the measures being taken to comply with SAC requirements.   |  |   |                        |   |  |  |  |  |
|   |  |   |                        |   |  |  |  |  |
|   |  |   |                        |   |  |  |  |  |
| Describe the activities of the SAC for the upcoming school year.  |  |   |                        |   |  |  |  |  |
| For the 2012-2013 school year the SAG will be provided data at each meeting   | C activities will focus<br>pertaining to our stude | on making sure the studen<br>ents. The data points will b | e Discipline, Attendan | olders are aware of our progression toward academic growth. Parents ce, FAIR, SMI, SRI, and FCIM. The teachers and administration will ta chats with our parents to help them understand the value and validity |  |  |  |  |

Amount

August 2012 Rule 6A-1.099811 Revised April 29, 2011

Describe the projected use of SAC funds.