# FLORIDA DEPARTMENT OF EDUCATION

# **Differentiated Accountability**

# 2012-2013 District Improvement and Assistance Plan

**District: Escambia** 



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Last Modified on: 12-10-2012



# John L. Winn, Commissioner Florida Department of

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Education 325 West Gaines Street Tallahassee, Florida 32399

#### **Title I District Improvement Plan**

Title I, Section 1116(c)(7)

This section addresses the requirements for districts that have been identified as in need of improvement.

Directions: Address each item below and provide your response in the appropriate cell or text box.

#### **Title I District Improvement Plan - (Part1\_1)**

#### 1) Summarize the process used to write this plan. Include how parents, school staff, and others were involved.

Plans for the 2012-13 school year began at the school levels in May, as student scores were received. School leadership teams began to meet to analyze the data and find the root causes for successes and failures. Many principals also met with their School Advisory Councils during the summer. The Curriculum and Instruction Department began to work with identified schools to provide support in June. In July the Superintendent decided to begin making plans for six schools to have an extended day of one hour. His decision came before the 100 lowest schools list was released. The identified schools worked with staff and parent groups to develop effective strategies to increase reading achievement. The schools submitted a detailed plan of how they would use the extended hour for reading instruction, comprehensive plans for hiring effective teachers, waivers from district requirements, and additional staff that was needed. The District Leadership Team reviewed these plans and will monitor the progress as needed. The curriculum specialists and directors met several times to construct a district plan of support for all targeted schools. Each school has a district team which will monitor and coordinate the support of the district and DOE specialists.

The identified schools who developed action plans for the extended day are Global Learning, Holm, Lincoln Park, Montclair, Weis, and West Pensacola Elementary Schools. The schools with action plans through DA include Global Learning, Holm, Lincoln Park, Warrington and West Pensacola Elementary Schools and Bellview, Warrington, and Woodham Middle Schools.

Charter Schools are monitored and supported by the Alternative Education Director and staff and resources are shared as is appropriate. The required School Improvement Plans are submitted to the Office of Continuous Improvement each year. The staffs of the charter schools are encouraged to participate in all school district professional development.

#### **Title I District Improvement Plan - (Part1\_2)**

#### STRATEGIES TO SUPPORT TEACHING AND LEARNING

No Data Found

#### Click here to see a Detailed Report

#### **Title I District Improvement Plan - (Part 2)**

2) Based on the 2011-2012 AMO data and the 2012-2013 achievement objectives, identify the specific academic problems of low-achieving students, the fundamental teaching and learning needs of each subgroup, and how these will be addressed. Also, include why the prior plan did not sufficiently meet these needs. Complete for each subgroup/subject area not making satisfactory progress. Add additional strategies as needed. For English Language Learners (ELL), if the district receives Title III funds see section "Title III District Improvement Plan."

Subgroup not making satisfactory progress.	Subject Area	Specific Ttaching and learning needs of students not making satisfactory progress	Why the prior plan did not sufficiently meet needs	Strategies/actions with the greatest likelihood of improving student achievement	Professional development to support strategies/actions	Person/department responsible
				The six extended day schools will use the additional hour for reading instruction. One middle school has an additional 30 minutes for reading instruction as well.		
				Reading department: The targeted elementary schools have a reading coach to provide modeling, professional learning, and coaching. Most middle and high schools have a literacy coach who will develop and implement a literacy plan, including the use of reading strategies in all content areas.		
				Principals and district staff will use E3 to monitor effective		

				teaching strategies.		
Total	Reading	Student engagement, increased rigor, and writing to text are the targeted focus areas for the school year. Teachers are in need of strategies to use in their classrooms to make sure all students are engaged and on task.	small group instruction not planned to specific needs of students  Teachers need specific direction to improve lesson delivery.  More professional development is needed  More district curriculum support is needed.	The district has two elementary reading coaches in addition to two elementary TSAs, one middle school TSA and a high school TSA. The Language Arts specialist and language arts elementary TSA will also work with teachers.  A literacy plan was developed for middle schools by a committee of teachers, coaches, principals and specialists. The plan allows schools to provide intensive reading instruction in two blocks.  Depending on student need, a child may be placed in a double block of reading or have one block of direct reading instruction (using the Impact!) and the other block may be a heterogeneous group. The decision will be based on the student's FCAT history, FAIR, grades, and teacher input, rather than just last year's scores.  ESE students use Voyager Journeys curriculum for reading intervention.  Teachers were involved in a summer institute which provided training on comprehension, text complexity, and unpacking the standards.	About 75 middle	Reading department and other curriculum specialists  DOE specialists  Turnaround Leaders Director of Professional Learning  Level Directors and Principals  District trainers and targeted school staff  SREB Coaches at selected schools

	The Daily 5 will be used in elementary schools for student engagement during small group instruction.  Three middle and one high school is involved in SREB Literacy Training this year. The PD involves training and 9 days of coaching.  Close reading is a new initiative district wide to increase text complexity and rigor of questioning.  Reading in the content areas will support reading achievement and increase student engagement.  The use of data to inform instruction has assisted teachers in	of leveled readers in content areas has been provided.  Collaborative training with the district and DOE	
	Most elementary schools have given the DRA to all K-2 students, in addition to FAIR. For grades 3-5, FAIR or Discovery Ed and DRA has been given.  The media specialists at the extended day and targeted schools will meet with the district media specialist to develop strategies to support the curriculum and student independent reading.  Teachers will follow pacing guides that support the NGSSS and CCSS Extensive training will		

		Teachers	More	academies.  The success of the Algebra I pilot will be	the school level.  The specialists visit	Specialists Principals
		Teachers need to use effective strategies in their classrooms	More professional development needed	Algebra I pilot will be replicated in Geometry this year. A semester exam will be given to assess student mastery and		Principals  District trainers are targeted school sta
Total	Mathematics			teachers will use the data to provide remediation and	the programs.  Assessments have	
		More support in classrooms is needed.	More district curriculum support is needed.	Each nine weeks, an exam will be given to assess mastery of	been developed for Algebra I to assure that the benchmarks are being mastered.	Curriculum Specialists will monitor work of coaches.
		need to unpack the standards.		benchmarks taught. The semester and 3rd nine week tests will be comprehensive of	SREB will provide training to increase rigor and unpack	SREB Coaches a selected schools
		Teachers need to use the test		all benchmarks tested. Four schools will be	the standards through-out the year.	DOE specialist
		specifications in assessments.		involved in the SREB training and coaching model. Five PD days and nine coaching days are included.		
				At the beginning of the year, all mathematics teachers for middle and high		
				schools were provided training for the eight mathematical practices of common		
White	Reading	NA	NA	ore.	NA	NA

White	Mathematics	Sequential mathematics curriculum based on NGSSS More support in classrooms is needed. Teachers need to unpack the standards. Teachers need to use the test specifications in assessments.	More professional development needed  More district curriculum support is needed.		Mathematics Specialists provided follow-up training at the school level.  The specialists visit classrooms and provide feedback to teachers and principals about the fidelity of the implementation of the programs.  Assessments have been developed for Algebra I to assure that the benchmarks are being mastered.  SREB will provide training to increase rigor and unpack the standards through-out the year.	Curriculum Specialists  Principals  District trainers and targeted school staff  Curriculum Specialists will monitor work of coaches.  SREB Coaches at selected schools  DOE specialist
				The six extended day schools will use the additional hour for reading instruction. One middle school has an additional 30 minutes for reading instruction as well.  Reading department: The targeted elementary schools have a reading coach to provide modeling, professional learning, and coaching. Most middle and high schools have a literacy coach who will develop and implement a literacy plan, including the use of reading strategies in all content areas.  Principals and district staff will use E3 to monitor effective teaching strategies.		

Black	Reading	Teacher development of inquiry questions to increase thinking skills  Higher rigor is needed to increase student thinking skills  Lesson plans indicate teachers need to develop lessons at a higher level.  There is a need for use of High Yield Strategies in lessons.  More classroom support is needed.	Individual and small group instruction not planned to specific needs of students  Too many low level questions were asked  Teachers need specific direction to improve lesson delivery.  More professional development needed  More district curriculum support is	The district has two elementary reading coaches in addition to two elementary TSAs, one middle school TSA and a high school TSA and a high school TSA. The Language Arts specialist and language arts elementary TSA will also work with teachers.  A literacy plan was developed for middle schools by a committee of teachers, coaches, principals and specialists. The plan allows schools to provide intensive reading instruction in two blocks.  Depending on student need, a child may be placed in a double block of reading or have one block of direct reading instruction (using the Impact!) and the other block may be a heterogeneous group. The decision will be based on the student's FCAT history, FAIR, grades, and teacher input, rather than just last year's scores.  ESE students use Voyager Journeys curriculum for reading intervention.  Teachers were involved in a summer institute which provided training on comprehension, text	Department will provide professional development to schools and to Reading Coaches.  Online training programs such as PD360, Education Impact, and Teachscape catalogues have all been purchased with RTTT funds. These online programs will be used by teachers and principals to increase teacher effectiveness.  About 75 middle and high school teachers attended a Teacher Institute this summer that teamed reading and content area teachers. Each team ended the weeklong institute with a planned themed unit of instruction. Using Kagan strategies, the unit will use strong student engagement activities.  SREB will provide training to increase rigor and unpack the standards	Reading department and other curriculum specialists  DOE specialists  Turnaround Leaders Director of Professional Learning  Level Directors and Principals  District trainers and targeted school staff  SREB Coaches at selected schools
		classroom support is	needed More district	Teachers were involved in a summer institute which	training to increase rigor and unpack	
		Teachers need to unpack the standards.	support is needed.	comprehension,text complexity, and unpacking the standards.	the standards through-out the year in four schools.	
		Teachers		The Daily 5 will be	strategies, differientiated	

	need to use the test	used in elementary instruction and high schools for student order questioning
	specifications	engagement during workshops are
	in	small group planned.
	assessments.	instruction.
		Three middle and one Training in the use
		high school is involved of leveled readers in
		in SREB Literacy content areas has
		Training this year. The been provided.
		PD involves training
		and 9 days of Collaborative training with the
		district and DOE
		Close reading is a
		new initiative district
		wide to increase text
		complexity and rigor
		of questioning.
		Reading in the content
		areas will support reading achievement
		and increase student
		engagement.
		The use of data to
		inform instruction has
		assisted teachers in
		grouping students.
		Most elementary
		schools have given the DRA to all K-2
		students, in addition
		to FAIR. For grades
		3-5, FAIR or
		Discovery Ed and
		DRA has been given.
		The media specialists
		at the extended day
		and targeted schools will meet with the
		district media
		specialist to develop
		strategies to support
		the curriculum and
		student independent
		reading.
		Teachers will follow
		pacing guides that
		support the NGSSS
		and CCSS
		Extensive training will
		be provided to implement use of
I	II II	miproment use of

				textbooks to teach standards with fidelity.		
Black	Mathematics	Sequential mathematics curriculum based on NGSSS More support in classrooms is needed. Teachers need to unpack the standards. Teachers need to use the test specifications in assessments.	More professional development needed  More training is needed  More district curriculum support is needed.	Project-based learning activities will be used to increase student engagement, including the application of math concepts in the career academies.  The success of the Algebra I pilot will be replicated in Geometry this year. A semester exam will be given to assess student mastery and teachers will use the data to provide remediation and support.  Each nine weeks, an exam will be given to assess mastery of benchmarks taught. The semester and 3rd nine week tests will be comprehensive of all benchmarks tested.  Four schools will be involved in the SREB training and coaching model. Five PD days and nine coaching days are included.  At the beginning of the year, all mathematics teachers for middle and high schools were provided training for the eight mathematical practices of common core.	The District Mathematics Specialists provided follow-up training at the school level.  The specialists visit classrooms and provide feedback to teachers and principals about the fidelity of the implementation of the programs.  Assessments have been developed for	Curriculum Specialists  Principals  District trainers and targeted school staff  Curriculum Specialists will monitor work of coaches.  SREB Coaches at selected schools  DOE specialist
				The six extended day schools will use the additional hour for reading instruction. One middle school		

Higher rigor is needed to increase	of students	placed in a double block of reading or have one block of	About 75 middle and high school	Reading departmand other curricular
TT:-1	planned to	Depending on student need, a child may be	effectiveness.	
Skins	small group	two blocks.	and principals to	
increase thinking skills	Individual and	provide intensive reading instruction in	programs will be used by teachers	
questions to		allows schools to	These online	
of inquiry		specialists. The plan	with RTTT funds.	
development		principals and	been purchased	
Teacher		teachers, coaches,	catalogues have all	
		schools by a committee of	Impact, and Teachscape	
		developed for middle	PD360, Education	
		A literacy plan was	programs such as	
			Online training	
		teachers.	2	
		also work with	Reading Coaches.	
		language arts elementary TSA will	development to schools and to	
		specialist and	provide professional	
		Language Arts	Department will	
		high school TSA. The	Reading	
		school TSA and a		
		two elementary TSAs, one middle		
		coaches in addition to		
		elementary reading		
		The district has two		
		teaching strategies.		
		monitor effective		
		Principals and district staff will use E3 to		
		Dringingle and district		
		all content areas.		
		of reading strategies in		
		plan, including the use		
		implement a literacy		
		will develop and		
		schools have a literacy coach who		
		middle and high		
		and coaching. Most		
		professional learning,		
		to provide modeling,		
		have a reading coach		
		The targeted elementary schools		
		Reading department:		
		minutes for reading instruction as well.		

		thinking skills	Too many low level	instruction (using the Impact!) and the	Teacher Institute this summer that	DOE specialists
		Lesson plans indicate teachers need to develop	questions were asked Teachers	other block may be a heterogeneous group. The decision will be based on the	teamed reading and content area teachers. Each team ended the week-	Turnaround Leaders Director of Professional Learning
Hispanic	Reading	teachers need		The decision will be	teachers. Each team ended the week-long institute with a planned themed unit of instruction. Using Kagan strategies, the unit will use strong student engagement activities.  SREB will provide training to increase rigor and unpack the standards through-out the year in four schools.  Close reading strategies, differientiated instruction and high order questioning workshops are planned.  Training in the use of leveled readers in content areas has	Director of
				coaching.  Close reading is a new initiative district wide to increase text complexity and rigor of questioning.  Reading in the content areas will support reading achievement and increase student engagement.  The use of data to inform instruction has	training with the district and DOE	
				assisted teachers in grouping students.  Most elementary		

			schools have given the DRA to all K-2 students, in addition to FAIR. For grades 3-5, FAIR or Discovery Ed and DRA has been given.		
			The media specialists at the extended day and targeted schools will meet with the district media specialist to develop strategies to support the curriculum and student independent reading.		
			Teachers will follow pacing guides that support the NGSSS and CCSS Extensive training will be provided to implement use of textbooks to teach standards with fidelity.		
	Sequential		Project-based learning activities will be used to increase student engagement, including the application of math concepts in the career academies.	The District Mathematics Specialists provided follow-up training at	
	mathematics curriculum based on NGSSS More support in classrooms is needed.	More professional development needed	The success of the Algebra I pilot will be replicated in Geometry this year. A semester exam will be given to assess student mastery and	<u> </u>	Principals  District trainers an targeted school sta
Hispanic		More district curriculum	teachers will use the data to provide remediation and support.	implementation of the programs.  Assessments have been developed for	Curriculum Specialiste will
	Teachers need to use the test specifications in	support is needed.	Each nine weeks, an exam will be given to assess mastery of benchmarks taught.  The semester and 3rd nine week tests will	that the benchmarks are being mastered.  SREB will provide	

		assessments.		be comprehensive of all benchmarks tested.  Four schools will be involved in the SREB training and coaching model. Five PD days and nine coaching days are included.  At the beginning of the year, all mathematics teachers for middle and high schools were provided training for the eight mathematical practices of common core.		DOE specialist
Asian	Reading	NA	NA	NA	NA	NA
Asian	Mathematics	NA	NA	NA	NA	NA
				The six extended day schools will use the additional hour for reading instruction. One middle school has an additional 30 minutes for reading instruction as well.  Reading department: The targeted elementary schools have a reading coach to provide modeling, professional learning, and coaching. Most middle and high schools have a literacy coach who will develop and implement a literacy plan, including the use of reading strategies in all content areas.  Principals and district staff will use E3 to monitor effective teaching strategies.  The district has two elementary reading coaches in addition to		

American Indian	Reading	Teacher development of inquiry questions to increase thinking skills  Higher rigor is needed to increase student thinking skills  Lesson plans indicate teachers need to develop lessons at a higher level.  More classroom support is needed.  Teachers need to unpack the standards.  Teachers need to use the test specifications in assessments.	small group instruction not planned to	Language Arts specialist and language arts elementary TSA will also work with teachers.  A literacy plan was developed for middle schools by a committee of teachers, coaches, principals and specialists. The plan allows schools to provide intensive reading instruction in two blocks.	Teacher Institute this summer that teamed reading and content area teachers. Each team ended the week- long institute with a planned themed unit of instruction. Using Kagan strategies, the unit will use strong student engagement activities.  SREB will provide training to increase rigor and unpack	Principals  District trainers and targeted school staff  Reading Specialist
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	small group planned.
	instruction.  Three middle and one Training in the use
	high school is involved of leveled readers in
	in SREB Literacy content areas has
	Training this year. The been provided.
	PD involves training
	and 9 days of Collaborative training with the
	district and DOE
	Close reading is a
	new initiative district
	wide to increase text
	complexity and rigor
	of questioning.
	Reading in the content
	areas will support
	reading achievement
	and increase student
	engagement.
	The use of data to
	inform instruction has
	assisted teachers in
	grouping students.
	Most elementary
	schools have given the
	DRA to all K-2
	students, in addition to FAIR. For grades
	3-5, FAIR or
	Discovery Ed and
	DRA has been given.
	The media specialists
	at the extended day and targeted schools
	will meet with the
	district media
	specialist to develop
	strategies to support
	the curriculum and
	student independent reading.
	Teachers will follow
	pacing guides that
	support the NGSSS
	and CCSS
	Extensive training will
	be provided to
	implement use of textbooks to teach
	standards with fidelity.
1	 

American Indian	Mathematics	Sequential mathematics curriculum based on NGSSS  More support in classrooms is needed.  Teachers need to unpack the standards.  Teachers need to use the test specifications in assessments.	Project-based learning activities will be used to increase student engagement, including the application of math concepts in the career academies.  The success of the Algebra I pilot will be replicated in Geometry this year. A semester exam will be given to assess student mastery and teachers will use the data to provide remediation and support.  Each nine weeks, an exam will be given to assess mastery of benchmarks taught. The semester and 3rd nine week tests will be comprehensive of all benchmarks tested.  Four schools will be involved in the SREB training and coaching model. Five PD days and nine coaching days are included.  At the beginning of the year, all mathematics teachers for middle and high schools were provided training for the eight mathematical practices of common core.  The six extended day schools will use the additional hour for reading instruction.	teachers and principals about the fidelity of the implementation of the programs.  Assessments have been developed for Algebra I to assure that the benchmarks are being mastered.  SREB will provide training to increase rigor and unpack	Specialists Principals District trainers and targeted school staff Curriculum Specialists will
			One middle school has an additional 30 minutes for reading instruction as well.		

thinking skills	Too many	direct reading instruction (using the	teachers attended a Teacher Institute	DOE specialists
student		have one block of	and high school	1
increase	of students	block of reading or	About 75 middle	specialists
needed to	^	placed in a double		and other curricu
HIGHAR PIGGE 10	planned to	need, a child may be	effectiveness.	Reading departm
		Depending on student		
thinking skills	small group	two blocks.	and principals to	
questions to increase	Individual and	reading instruction in	used by teachers	
of inquiry		provide intensive	programs will be	
development		allows schools to	These online	
Teacher		specialists. The plan	with RTTT funds.	
_		principals and	been purchased	
		teachers, coaches,	catalogues have all	
		schools by a committee of	Impact, and Teachscape	
		developed for middle	PD360, Education	
		A literacy plan was	programs such as	
		A 1'4 1	Online training	
		teachers.		
		also work with	Reading Coaches.	
		elementary TSA will	schools and to	
		language arts	development to	
		specialist and	provide professional	
		Language Arts	Department will	
		high school TSA. The	Reading	
		school TSA and a		
		TSAs, one middle		
		two elementary		
		coaches in addition to		
		elementary reading		
		The district has two		
		teaching strategies.		
		monitor effective		
		staff will use E3 to		
		Principals and district		
		<b>.</b>		
		all content areas.		
		of reading strategies in		
		plan, including the use		
		implement a literacy		
		will develop and		
		literacy coach who		
		schools have a		
		middle and high		
		professional learning, and coaching. Most		
		to provide modeling,		
		have a reading coach		
		elementary schools		
		The targeted		

Economically Disadvantaged Reading	Lesson plans indicate teachers need to develop lessons at a higher level.	low level questions were asked Teachers need specific	other block may be a heterogeneous group. The decision will be based on the student's FCAT	this summer that teamed reading and content area teachers. Each team ended the week- long institute with a	Turnaround Leaders Director of Professional Learning Level Directors and
	More classroom support is needed.  Teachers need to unpack the standards.  Teachers need to use the test specifications in assessments.	direction to improve lesson delivery.  More professional development needed  More district curriculum support is needed.	history, FAIR, grades, and teacher input, rather than just last year's scores. ESE students use Voyager Journeys curriculum for reading intervention. Teachers were involved in a summer institute which provided training on comprehension,text complexity, and unpacking the standards.  The Daily 5 will be used in elementary schools for student engagement during small group instruction. Three middle and one high school is involved in SREB Literacy Training this year. The PD involves training and 9 days of coaching.  Close reading is a new initiative district wide to increase text complexity and rigor of questioning.  Reading in the content areas will support reading achievement and increase student engagement.  The use of data to inform instruction has assisted teachers in grouping students. Most elementary schools have given the	of leveled readers in content areas has been provided.  Collaborative training with the district and DOE	Principals  District trainers and targeted school staff  SREB Coaches at selected schools  Title I Director and support staff

Sequential mathematics	the curriculum and student independent reading.  Teachers will follow pacing guides that support the NGSSS and CCSS Extensive training will be provided to implement use of textbooks to teach standards with fidelity.  Project-based learning activities will be used to increase student engagement, including the application of math concepts in the career academies.  The District Mathematics Specialists provided follow-up training at the school level.  Curriculum Specialists
	DRA to all K-2 students, in addition to FAIR. For grades 3-5, FAIR or Discovery Ed and DRA has been given.  The media specialists at the extended day and targeted schools will meet with the district media specialist to develop strategies to support

Economically Disadvantaged	Mathematics	More support in classrooms is needed.  Teachers need to unpack the standards.  Teachers need to use the test specifications in assessments.	More professional development needed  More district curriculum support is needed.	semester exam will be given to assess student mastery and teachers will use the data to provide remediation and support.  Each nine weeks, an exam will be given to assess mastery of benchmarks taught. The semester and 3rd nine week tests will be comprehensive of all benchmarks tested.  Four schools will be involved in the SREB training and coaching model. Five PD days and nine coaching days are included.  At the beginning of the year, all mathematics teachers for middle and high schools were provided training for the eight mathematical practices of common core.	principals about the fidelity of the implementation of the programs.  Assessments have been developed for Algebra I to assure that the benchmarks are being mastered.	Curriculum Specialists will monitor work of coaches.  SREB Coaches at selected schools  DOE specialist  Title I Director and support staff
				The six extended day schools will use the additional hour for reading instruction. One middle school has an additional 30 minutes for reading instruction as well.  Reading department: The targeted elementary schools have a reading coach to provide modeling, professional learning, and coaching. Most middle and high schools have a literacy coach who will develop and implement a literacy plan, including the use of reading strategies in		

		Principals and district staff will use E3 to monitor effective teaching strategies.  The district has two elementary reading coaches in addition to two elementary TSAs, one middle school TSA and a high school TSA and a high school TSA. The Language Arts specialist and language arts elementary TSA will also work with teachers.  A literacy plan was		
Teacher development of inquiry	Individual and small group instruction not	developed for middle schools by a committee of teachers, coaches, principals and specialists. The plan allows schools to provide intensive reading instruction in	Reading Department will provide professional development to schools and to Reading Coaches.	

		The use of data to inform instruction has assisted teachers in grouping students. Most elementary schools have given the DRA to all K-2 students, in addition to FAIR. For grades 3-5, FAIR or Discovery Ed and DRA has been given.  The media specialists at the extended day and targeted schools will meet with the	
		district media specialist to develop strategies to support the curriculum and student independent reading.  Teachers will be endorsed and will receive support through an itinerant teacher or materials.	
		Teachers will follow pacing guides that support the NGSSS and CCSS Extensive training will be provided to implement use of textbooks to teach standards with fidelity.	
Sequential mathematics curriculum based on NGSSS	More professional development needed	academies.  The success of the	Curriculum Specialists Principals District trainers and targeted school staff

English Language Learners	Mathematics	in classrooms is needed.  Teachers need to unpack the standards.  Teachers need to use the test specifications in assessments.	More training is needed  More district curriculum support is needed.	given to assess student mastery and teachers will use the data to provide remediation and support.  Each nine weeks, an exam will be given to assess mastery of benchmarks taught. The semester and 3rd nine week tests will be comprehensive of all benchmarks tested.  Four schools will be involved in the SREB training and coaching model. Five PD days and nine coaching days are included.  At the beginning of the year, all mathematics teachers for middle and high schools were provided training for the eight mathematical practices of common core.	training to increase rigor and unpack	Curriculum Specialists will monitor work of coaches.  SREB Coaches at selected schools  DOE specialist  Title III Director and district TSA's
				The six extended day schools will use the additional hour for reading instruction. One middle school has an additional 30 minutes for reading instruction as well.  Reading department: The targeted elementary schools have a reading coach to provide modeling, professional learning, and coaching. Most middle and high schools have a literacy coach who will develop and implement a literacy plan, including the use of reading strategies in all content areas.		

need to unpack the		comprehension,text complexity, and	order questioning workshops are	support staff from ESE department
standards.		unpacking the	planned.	ESE department
		standards.		
Teachers	More district	The Deiler 5 will be	Training in the use	
need to use the test	curriculum	The Daily 5 will be used in elementary	of leveled readers in content areas has	
specifications	support is	schools for student	been provided.	
in	needed.	engagement during	been provided.	
assessments.		small group	Collaborative	
		instruction.	training with the	
			district and DOE	
		high school is involved		
			ESE Department	
		Training this year. The PD involves training	training for teachers	
		and 9 days of	to implement	
		coaching.	inclusion strategies	
		6.	in all classrooms.	
		Close reading is a		
		new initiative district	FIN offers	
		wide to increase text	Differientated	
		complexity and rigor	Instruction and Co-	
		of questioning.	teaching components.	
			components.	
		Reading in the content	SREB will provide	
		areas will support	training to increase	
		reading achievement	rigor and unpack	
		and increase student	the standards	
		engagement.	through-out the year.	
		The use of data to	year.	
		inform instruction has		
		assisted teachers in		
		grouping students.		
		Most elementary		
		schools have given the DRA to all K-2		
		students, in addition		
		to FAIR. For grades		
		3-5, FAIR or		
		Discovery Ed and		
		DRA has been given.		
		The media specialists		
		at the extended day		
		and targeted schools		
		will meet with the		
		district media		
		specialist to develop		
		strategies to support		
		the curriculum and student independent		
		reading.		
				I

		The District is expecting inclusion in all schools and classrooms where appropriate.		
Students with Disabilities Mathematics	Sequential mathematics curriculum based on NGSSS More support in classrooms is needed. Teachers need to unpack the standards. Teachers need to use the test specifications in assessments.	Teachers will follow pacing guides that support the NGSSS and CCSS Extensive training will be provided to implement use of textbooks to teach standards with fidelity.  Project-based learning activities will be used to increase student engagement, including the application of math concepts in the career academies.  The success of the Algebra I pilot will be replicated in Geometry this year. A semester exam will be given to assess student mastery and teachers will use the data to provide remediation and support.  Each nine weeks, an exam will be given to assess mastery of benchmarks taught.	that the benchmarks are being mastered.  Use of mathematics supplementary materials  Co-teaching in inclusion strategies when appropriate  An ESE prealgebra course was very successful last year and will be offered again. It will prepare students to move toward a basic Algebra course.  SREB will provide training to increase rigor and unpack the standards through-out the	Curriculum Specialists Principals  District trainers and targeted school staff  Curriculum Specialists will monitor work of coaches.  SREB Coaches at selected schools  DOE specialist  ESE Director and department support staff

		for middle and high schools were provided training for the eight mathematical practices of common core.
Other (e.g. Migrant) [as needed]	Reading	
Other (e.g. Migrant) [as needed]	Mathematics	

# $Title\ I\ District\ Improvement\ Plan\ -\ (Part 3\_1)$

3) List and describe specific scientifically research-based reading programs and instructional strategies the district will use at each level (elementary, middle, high).

Grade Level	Core Reading and Scientifically Research-Based Program(s)
	Comprehensive Core Reading Program:  In the spring of 2008, after extensive review and careful consideration, the School District of Escambia County chose SRA Imagine It! from the state adopted reading list to best meet the needs and characteristics of our elementary students. This core program offers systematic, explicit instruction and appropriate practice in the critical elements of reading growth for each grade level from kindergarten through fifth grade. The program provides clear guidance for teachers about strategies for reading, and iii strategies for struggling readers as well as LEP students and progress monitoring tools. All lessons are correlated to the Next Generation Sunshine State Standards and grade level expectations. The district has worked with SRA to support teachers as they implement the reading series. The reading department will continue to offer trainings that will assist teachers in becoming more proficient with Imagine It! School-based Reading Teams and Reading Coaches will use data from needs assessment surveys and grade level meetings to identify the level and types of support needed by classroom teachers to refine and improve high fidelity implementation of the core reading program (e.g. demonstration lessons, planning consultation, lesson debriefing, progress monitoring, student placement, and grouping strategies). The core reading program's solid explicit and systematic instruction in the six reading components of oral language, phonemic awareness, phonics, vocabulary development, reading fluency (including oral reading skills), and reading comprehension strategies will ensure important scaffolding for teachers to use so their instructional behaviors are more consistent with the principles of effective instruction. SRA's Imagine It! comes with an intervention program which will be used for students who are reading one or more grade levels below their grade level assignment By implementing a high-quality core reading program, plus a high-quality intensive intervention program, stud
	Supplemental Reading Programs:  For moderate and high-risk students, schools have incorporated or will incorporate the following supplemental reading programs for students in need of immediate intensive interventions: SRA's Imagine It! Intervention Program, Elements of Reading, Words Their Way, SuccessMaker, Study Island and Fast ForWord programs. All of these programs have been carefully reviewed by FCRR and their instruction and methods are consistent with being scientifically based. 1. Steck-Vaughn's Elements of Reading Phonics is used in some of our schools. This is a supplemental phonics program that is used with students needing extra help in phonics. It is a scientifically-based program that has been favorably reviewed by FCRR. 2. Words

Their Way is used in some of our elementary schools. This is an interactive hands-on tool to help students with reading/decoding. Picture sort activities help students make connections between spoken sounds and their corresponding letters or letter groups. Word sorts are highly effective in teaching students to find patterns that make decoding easier. Word sorts are used extensively to teach concepts from elementary word families to more sophisticated language concepts. Exercises such as these enable students to more easily recognize word families, which helps in decoding new words with similiar patterns. Additional materials include extensive and teacher-friendly Teacher Guides for systematic whole group, small group, and individual instruction, leveled readers, literacy task cards for meaningful and differentiated learning center activities, related word cards, student dictionaries, consumable activity books -- all of which is focused on engaging reading instruction and to foster thinking skills. Information drawn from progress monitoring data and school-level surveys will be used in order to identify classroom teachers' current professional development needs.

#### ELEMENTARY

Comprehensive Intervention Reading Program:

Reading Mastery Signature - The Direct Instruction approach, along with the set of pacing guidelines and teacher procedures maximizes engaged instructional time and creates the most effective learning environment for students in need of additional instruction beyond the core reading program. This program has been found to be effective with a full range of student populations, especially with low-income groups.

Use of Reading Mastery Signature will depend on the student's individual needs as determined by FAIR data, Reading Mastery Signature, and SRA Early Intervention in Reading.

#### Educational Technology:

The district uses Success Maker, Study Island, and Fast ForWord as educational software. SuccessMaker is a computer based management system consisting of reading courses that address all the five essential reading components and combines continuous assessment tools that enable customized learning for each and every student.

Fast ForWord builds on cognitive and language skills. This program helps improve the key cognitive skills through exercises focused on sound-letter comprehension, phonological awareness, beginning word recognition and English language conventions.

In addition, the district uses accelerated reader as a motivational reading supplement.

Many of our schools are using Study Island which is a web-based standards mastery program that combines highly specific and dynamic content. The content of Study Island is unique to each state. The program functions both as an instructional program and a progress monitoring tool (our schools use it more as an instructional program). It can be used as a stand-alone tutorial program or as a supplement to classroom curriculum. Study Island creates a personalized learning experience for each student, helping teachers to individualize and differentiate instruction in order to meet the needs of all students and target remediation to the areas that are most critical.

Another part of Study Island is Reading Eggs. Many of our schools are using this technology program for K-2 students. It is also a web-based program that uses the following instructional elements that have been shown to be highly effective components of reading programs:

- \* Early and continued focus on phonemic awareness and phonics the alphabetic principle
- \* Building automaticity (instant recall) of a core list of high-frequency sight words
- \* Repetition of activities and rereading of texts to build fluency
- \* Wide range of motivational elements
- \* Variety of instructional formats
- \* Parental involvement
- \* Vocabulary activities that build understanding
- \* Comprehension strategies that ensure reading for meaning is central

Reading and understanding real books is the goal of every Reading Eggs lesson.

#### Align instruction in K-2 to CCSS:

The reading supervisor has conducted an overview training on the Common Core State Standards to primary reading representatives, and assistant principals. The reading supervisor put together a team of K teachers to receive the overview training and work on an implementation guide. This committee has reviewed our reading program to see where there are gaps in relation to CCSS. The committee then worked on providing resources to fill those gaps. The same process is taking place now with 1st grade, and will soon

begin with 2nd grade. In addition, this summer every school will attend Data Power Team Training with Julie Hanson. This training will incorporate the CCSS.

All Level 3 students for grades 6-8 will receive a semester of reading or will be placed in a NGCAR-PD or CAR-PD teacher's classroom. Teachers will use a variety of materials with an emphasis on complex text. It is important for these students to be exposed to a variety of materials to continue their growth in reading. Also, sixth grade Level 4 and 5 students will be placed in a semester of reading with a Reading Endorsed, CAR-PD, or NGCAR-PD teacher.

In addition to the above, the following level three bubble students will be placed in a year long reading course using FCAT 2.0 Reading Developmental Scale Scores.

Grade 6 – through 222

Grade 7 – through 229

Grade 8 - through 235

Our district supervisor introduced text complexity to teachers by helping them to identify how to determine the various levels through Text Complexity Training last summer. After this initial or refresher course a team of TSA's, literacy coaches, and reading teachers will review and determine complexity levels of existing reading materials offered in our CIRPs and SIRPs. We currently have a partnership with PWImpact/Principle Woods, Inc. These high interest articles are available online at multiple lexile levels. We have requested they provide increasingly complex text for our students. Also, we will recommend additional, more complex reading materials from websites, magazines, online educational journals, the Gutenberg Project, the Library of Congress, and other mediums.

Complex text using scaffolds will enable all students to experience the complexity of the text, rather than avoid it. Teachers will use essential questions, interpretative questions, and text-based questions to help students focus on key phrases, statements, or organization of the text. Struggling students need multiple exposures to text with helpful directions, questions, and graphic organizers. Teachers will be encouraged to use a three step comprehension instructional sequence in all content areas in order to teach students to think while reading.

The three steps are:

#### MIDDLE

- 1. Read to Build Deep Comprehension
- a. Teacher will introduce benchmark(s), set purpose, asks essential question(s) and reads/thinks aloud.
- b. Teacher poses written question and facilitates directed note taking (CRISS strategy from above). Students read text independently, in pairs, or small groups and take notes based on question presented by teacher.
- c. Students compare notes in pairs or small groups and discuss similarities and differences (Venn Diagram CRISS strategy). Teacher facilitates text discussion based on notes and directs students to use text evidence to support responses.
- 2. Reread and Generate Questions to Deepen Text Understanding
- a. Teacher models generation of complex question based on a section of the text, relating to a broad perspective or issue.
- b. Students work individually, in pairs, or small groups to re-read text and generate their own questions.
- c. Teacher facilitates text discussion using student-generated questions.
- 3. Read to Use Text Evidence to Validate Responses
- a. Teacher posts a written question aligned to the cognitive complexity of FCAT and models how the text supports answering the question using a graphic organizer (CRISS strategy).
- b. Students respond to question using the graphic organizer and support their response with text evidence and share their answer.
- c. Teacher facilitates discussion, asking students to support their response with text evidence. Students look at original answers and can change their answer based on new evidence or keep their answers the same and add additional information to support their answer.

	To make sure this exposure is effective we will ensure that every middle school and every content area has teachers that are trained to use the comprehension instructional sequence (CIS) in their reading and content area courses. Additional exposure to text complexity will be addressed on a course by course basis. TSA's, literacy coaches, content specialists, and teachers will review the texts students are using and will determine if more complex text needs to be added to increase rigor. If added, CIS will be the recommended teaching method used to introduce the new text.
HIGH	A team consisting of the District Reading Supervisor, the high school TSA, high school literacy coaches, and high school reading teachers, from each high school, will review existing CIRP and SIRP materials to determine complexity levels of reading material. Based on those finding the team will look at the units, novels, and text books and add different types of complex text through the use of materials from websites, magazines, online educational journals, the Gutenberg Project, the Library of Congress, and other mediums. The materials developed through this team will be shared with the other reading teachers at the school site, so that they will add the materials to their lesson plans. Concerning additional exposure, Section 1003.428, Florida Statutes, requires high school students who score at Level 1 on FCAT Reading to complete an intensive reading course. Those students who score at Level 2 must be placed in an intensive reading course or a content area reading intervention course where they are receiving additional time in reading. We will also train teachers on using this material during small group time for those students who need additional scaffolding and support.
Additional	
Information	

Grade Level	Supplemental Reading and Scientifically Research-Based Program(s)			
	If we have the one hour extended day, teachers will continue to use components of SRA Imagine It! that they were not able to use during the reading block due to time constraints. These components will include; the intervention piece, the ESOL material which has been successful with struggling readers, reteaching, and the inquiry process will be delved into more thoroughly. This will be an extension of the instruction provided during the school day. In addition, leveled readers, articles, stories, and poetry will be used for small group instruction to continue and build on the skills and strategies taught during the school day. Teachers will continue the scaffolding during extended day to move students successfully into more complex text.			
	We have a team of teachers and reading coaches going through our reading programs using the text complexity rubric to assign complexity levels to the reading material within the programs. If additional exposure to complex text is needed, the reading department and a committee of teachers will find complex text to supplement our reading programs. These complex texts will be provided to each school.			
	By providing leveled (various complexity levels), age appropriate, and high interest reading materials students will have opportunities to be successful. This feeling of success will translate into intrinsic motivation for reading. By providing various materials, we hope to create life-long readers. Each classroom has or will be building a leveled classroom library. This will allow students to read at their level and interest. This will build intrinsic motivation to read. In addition, the library media center will provide students access to a variety of high-interest, diverse, and quality reading materials in print and electronic formats. Outside of the reading block, students are provided opportunities to select materials that meet their personal and educational needs.			
ELEMENTARY	The Escambia County School District is committed to assessment-driven instruction. Following each of the three testing cycles, appropriate interventions will be provided to students who do not demonstrate adequate progress. In addition to the core 90-minute reading block, designated reading personnel will provide a minimum of 20 minutes daily of Immediate Intensive Intervention (iii) for at-risk students. The student ratio for iii will be between 3-5 students with maximum of eight (Torgesen, 2002). Use of Reading Mastery Signature will depend on the student's individual needs as determined by FAIR data, Reading Mastery Signature, SRA Imagine It! Intervention, Steck Vaughn Elements of Phonics, SRA Early Intervention in Reading, leveled readers, and Fast ForWord. In addition to the 90 minute reading block, the classroom teacher, special education teacher, or reading resource teacher will provide immediate intensive intervention			

to children in need. Students still not making progress will be provided additional time for reading instruction in smaller groups. The Escambia County School District will use the intervention programs at this time or continue the use of intervention programs used in the 90 minute uninterrupted reading block while incorporating in complex text. ESE teachers as well as other resource teachers will be provided in-depth professional development opportunities in the six essential elements of reading instruction and complex text. The School-Based Reading Team will work with their reading coach and the Reading Department to provide in-depth training and support for ESE teachers, resource teachers, additional personnel and volunteers working in the regular classroom to support reading instruction.

K-2 students who are in need of iii receive instruction from our core program, Imagine It!, during whole group instruction. This program contains read alouds, think alouds, comprehension strategy instruction, oral language, and vocabulary instruction. During daily small group instruction, these students receive data driven instruction. During iii instruction, outside of the 90 minute reading block, teachers will continue the skills they are working on with these texts. However, the text used will be more complex.

Our district supervisor introduced text complexity to teachers by helping them to identify how to determine the various levels through Text Complexity Training last summer. After this initial or refresher course a team of TSA's, literacy coaches, and reading teachers will review and determine complexity levels of existing reading materials offered in our CIRPs and SIRPs. We currently have a partnership with PWImpact/Principle Woods, Inc. These high interest articles are available online at multiple lexile levels. We have requested they provide increasingly complex text for our students. Also, we will recommend additional, more complex reading materials from websites, magazines, online educational journals, the Gutenberg Project, the Library of Congress, and other mediums.

Complex text using scaffolds will enable all students to experience the complexity of the text, rather than avoid it. Teachers will use essential questions, interpretative questions, and text-based questions to help students focus on key phrases, statements, or organization of the text. Struggling students need multiple exposures to text with helpful directions, questions, and graphic organizers. Teachers will be encouraged to use a three step comprehension instructional sequence in all content areas in order to teach students to think while reading.

The three steps are:

- 1. Read to Build Deep Comprehension
- a. Teacher will introduce benchmark(s), set purpose, asks essential question(s) and reads/thinks aloud.
- b. Teacher poses written question and facilitates directed note taking (CRISS strategy from above). Students read text independently, in pairs, or small groups and take notes based on question presented by teacher.
- c. Students compare notes in pairs or small groups and discuss similarities and differences (Venn Diagram CRISS strategy). Teacher facilitates text discussion based on notes and directs students to use text evidence to support responses.

#### 2. Reread and Generate Questions to Deepen Text Understanding

- a. Teacher models generation of complex question based on a section of the text, relating to a broad perspective or issue.
- b. Students work individually, in pairs, or small groups to re-read text and generate their own questions.
- c. Teacher facilitates text discussion using student-generated questions.
- 3. Read to Use Text Evidence to Validate Responses
- a. Teacher posts a written question aligned to the cognitive complexity of FCAT and models how the text supports answering the question using a graphic organizer (CRISS strategy).
- b. Students respond to question using the graphic organizer and support their response with text evidence and share their answer.
- c. Teacher facilitates discussion, asking students to support their response with text evidence. Students look at original answers and can change their answer based on new evidence or keep their answers the same and add additional information to support their answer.

To make sure this exposure is effective we will ensure that every middle school and every content area has teachers that are trained to use the comprehension instructional sequence (CIS) in their reading and content area courses. Additional exposure to text complexity will be addressed on a course by course basis. TSA's,

#### MIDDLE

	literacy coaches, content specialists, and teachers will review the texts students are using and will determine
	if more complex text needs to be added to increase rigor. If added, CIS will be the recommended teaching
	method used to introduce the new text.
HIGH	A team consisting of the District Reading Supervisor, the high school TSA, high school literacy coaches, and high school reading teachers, from each high school, will review existing CIRP and SIRP materials to determine complexity levels of reading material. Based on those finding the team will look at the units, novels, and text books and add different types of complex text through the use of materials from websites, magazines, online educational journals, the Gutenberg Project, the Library of Congress, and other mediums. The materials developed through this team will be shared with the other reading teachers at the school site, so that they will add the materials to their lesson plans. Concerning additional exposure, Section 1003.428, Florida Statutes, requires high school students who score at Level 1 on FCAT Reading to complete an intensive reading course. Those students who score at Level 2 must be placed in an intensive reading course or a content area reading intervention course where they are receiving additional time in reading. We will also train teachers on using this material during small group time for those students who need additional
	scaffolding and support.
Additional	
Information	

Grade Level	Professional Development Activities to Support Programs and Strategies
ELEMENTARY	
MIDDLE	Click here to Professional Development in Reading web page
HIGH	
Additional	
Information	

# Title I District Improvement Plan - (Part 3\_2)

 $3_2$ ) Describe the extended learning opportunities for reading that will be provided before school, after school, during the summer, or during an extension of the school year.

Grade Level	Type (before- or after-school, extended day, extended year, etc)	Frequency and Duration	Person/Department Responsible for Monitoring
	Tutoring programs- The Escambia County School District offers tutoring to struggling readers depending on the school. The tutoring may be offered two or three days a week for two to three hours. The program could run from six to eighteen weeks.		
	Mentoring programs- The Youth Motivator Mentoring Program of the Escambia County School District matches volunteers one-on-one with an identified student who needs encouragement to do better in school. The Volunteer Office or each school will train these mentors in reading methods and strategies to use with the students. This program provides a structured framework for mentoring by individual community volunteers, as well as government agencies and businesses that allow release time for employees to get personally involved in a school. All reading benchmarks and five core areas will be covered as needed during the regular school day. The tutoring programs offered after school through SES provide instruction aligned to the reading benchmarks and six core areas taught within the		

ELEMENTARY	instructional day. Communication between classroom teachers and tutors will be occurring to ensure that the benchmarks are taught during SES time so that students' needs are met. Communication will also ensure tutoring instruction is aligned to daily classroom instruction.  Reading intervention teachers and teachers in the one hour extended day programs must be teachers who are effective in teaching reading. We prefer that these teachers have minimum of 5 years of successful teaching experience and they either have a Master's in Reading or Reading Endorsement Certification.  Teachers for Summer Reading Camp are selected based on a point scale. Teachers receive points for Reading Certification, ESOL Certification, current teaching experience, and summer reading camp experience. The teachers with the highest points are hired to teach during summer reading camp.	Twice a week, for 15 weeks.  Six schools have a one hour extended day for reading instruction.	School Principals  Director of Title I
	Should Escambia County have one of the 100 lowest-performing elementary schools in the state, the Reading Specialist will work with the Elementary Director to ensure provisions are made to meet the requirement of an additional hour of intensive reading instruction. A plan will be made to adjust the current daily schedule to reflect an additional hour of reading instruction and address transportation needs for the affected school(s). The additional hour will include research-base reading instruction that has been proven to accelerate student growth in reading; differentiated instruction based on student data; explicit and systematic instruction in the 5 areas of reading (phonemic awareness, phonics, fluency, vocabulary, comprehension) with opportunities for guided practice, error correction, and immediate feedback; integration of social studies, science, and mathematics text reading, text discussion, and writing in response to reading.  Currently, schools offer before and after school tutoring for		
	additional time for catch-up growth in reading. Saturday tutoring is another choice for additional reading intervention.  All level 1 students are in a 90 minute reading class where the student's weaknesses are addressed. Several schools have an extra 25 minute RTI class scheduled each day for remediation and/or enrichment for all students. Each school has set up their own program to provide the extra support for students in need of decoding and text reading efficiency. Fast ForWord, SuccessMaker, and System 44 are also used at various middle schools to address student needs. Following is the course placement for all M.S. Reading Classes:		
	2011-2012 Middle School Reading Course Placement Grade 6 I. FCAT Level 1 Length: Full Year Double Block; or Two Sections of Reading (same teacher recommended or common core required Class Size 18  II. FCAT Level 2 - scores up to 207 with no history of higher performance Additional Assessment Required *		

Length: Full Year - Double Block; or Reading and Extended Time Class Size - 18

III. FCAT Level 2 up to 207 with a history of higher performance &

FCAT Level 2/3 - scores 208-222 Length: Full Year Reading Class Size 18

IV. FCAT Level 3 - scores 223-229 Length: Semester Reading or CARPD Teacher Class Size 22

V. FCAT Level 4 and 5 Length: Semester Advanced Reading or CAR-PD Teacher
Class Size 22

\* Additional Assessment: Students who score up to the mid-range of Level 2 (207) and do not have historical data in the last 3-4 years to indicate they have tested better will be assessed as follows to determine placement:

Students who score at the 15th percentile or below on Maze will be assessed with the FCAT released passage using the NAEP Oral Reading Fluency Scale.

Students who score below 80% accuracy will be placed in #II. Students who score at or above 80% accuracy will be placed in #III.

^ Extended time may be an additional reading class or a district approved program (Dimension U, Fast Forward, SuccessMaker).

Grade 7 -----

I. FCAT Level 1 Length: Full Year - Double Block; or Two Sections of Reading (same teacher recommended or common planning required) Class Size 18

II. FCAT Level 2 - scores up to 214 with no history of higher performance Additional Assessment Required \*
Length: Full Year - Double Block; or Reading and Extended Time Class Size 18

III. FCAT Level 2 up to 214 with a history of higher performance and

FCAT Level 2/3 - scores 215-229

Length: Full Year Reading

Class Size 18

IV. FCAT Level 3 - scores 230-236 Length: Semester Reading or CAR PD Teacher
Class Size 22

V. FCAT Level 4 and 5 No Requirement

\* Additional Assessment: Students who score up to the mid-range of Level 2 (214) and do not have historical data in the last 3-4

One middle school has an extended day of 30 minutes for reading instruction.

School Principals

MIDDLE

years to indicate they have tested better will be assessed as follows to determine placement:

Students who score at the 15th percentile or below on Maze will be assessed with the FCAT released passage using the NAEP Oral Reading Fluency Scale.

Students who score below 80% accuracy will be placed in #II. Students who score at or above 80% accuracy will be placed in #III.

^ Extended time may be an additional reading class or a district approved program (Dimension U, Fast Forward, SuccessMaker).

Grade 8 -----

I. FCAT Level 1 Length: Full Year - Double Block; or Two Sections of Reading

(same teacher recommended or common planning required) Class Size 18

II. FCAT Level 2 - scores up to 220 with no history of higher performance Additional Assessment Required \* Length: Full Year - Double Block; or Reading and Extended Time Class Size 18

III. FCAT Level 2 up to 220 with a history of higher performance and

FCAT Level 2/3 - scores 221-235

Length: Full Year Reading

Class Size 18

IV. FCAT Level 3 - scores 236-242 Length: Semester Reading or CAR PD Teacher Class Size 22

V. Level 4 and 5 - No Requirement

\* Additional Assessment: Students who score up to the mid-range of Level 2 (214) and do not have historical data in the last 3-4 years to indicate they have tested better will be assessed as follows to determine placement:

Students who score at the 15th percentile or below on Maze will be assessed with the FCAT released passage using the NAEP Oral Reading Fluency Scale.

Students who score below 80% accuracy will be placed in #II. Students who score at or above 80% accuracy will be placed in #III.

^ Extended time may be an additional reading class or a district approved program (Dimension U, Fast Forward, SuccessMaker).

Many schools offer before and/or after school tutorial sessions for FCAT. Different schools use different organizations, materials, and computer programs for their tutoring sessions. Each school is set up to meet the needs of their students. The only requirement is that you are currently a student of that specific school.

This year seven of our nine middle schools will offer a Transitional

	Summer School for incoming 6th grade students. For three weeks	
	these students will work on literacy and math skills. Students must be a first time 6th grade student with a focus on our level one and two students.	
	Incoming 9th grade students who score up to 217 will be treated as RtI Tier 3 students. These students will be placed in a 100 minute block reading course where they will receive intense reading instruction which includes small group; whole group; independent reading; computer intervention that includes individualized instruction in word study, comprehension, vocabulary, and writing. Students in this course will have reading endorsed or certified teachers that are trained to meet the needs of these students. The students in this course will be placed based on the following criterion:  • They have scored a level one at least twice over the last three years  • They have scored at the 15th percentile or below on Maze Once this group is established the students will take a Phonics Inventory to determine if Phonics instruction is necessary. This will be especially important to our Inclusion Reading Classrooms. Incoming 9th grade students who score in the 218-239 range will be placed in a year-long 50 minute reading course with a reading certified teacher, for our Tier 2.  Incoming 9th grade students, who score in the 240-240 range, will be placed in a semester long reading course or with a CAR-PD or NGCAR-PD teacher for our Tier 1 level of intervention.  10th grade students who score up to 221 will be in a level one, 50 minute, year-long course.  10th grade students who score in the 222-239 range will be in a level two, 50 minute, year-long course.	
HIGH	Individual teachers/schools offer before and after school tutorial sessions for FCAT and ACT prep on an individual teacher/school basis. Most of these programs target 11th and 12th grade students because the stakes for not being able to graduate are so high. Individual teachers are typically those that offer this opportunity to their students, but some schools offer it to their students schoolwide.  The only requirement is that you are currently a student of that specific school, no other requirements have been made. Sometimes teachers will only see their specific students or former students.  Washington High School is requiring all of their students, incoming 9th – 12th grade students to participate in a summer reading program. All general education classes, grades 9-12, must select at least book from their grade-level and submit, a rubric-based discussion, on Edmodo. This grade will be submitted to their English teachers. All honors and dual enrollment students will have to select two books, and AP students will have their required book list, but will take a test on the novels when school starts. The library will be open for limited hours during the summer to allow students computer access and to check out books.  Pine Forest High School is designing a non-fiction summer reading program where their students will use a suggested book list of, mostly non-fiction titles, and will use Edmodo for their discussion-	School Principals

	based responses. These programs will be linked because they will be an extension of what the student is provided during the day. The teacher may do different activities, but with the intention of going deeper than the teacher would be able to do during the normal school day. The summer program will be an introduction to what students will be expected to learn and will give those students a head start on instruction so they are better prepared for the transition to high school.		
Additional Information			

# Title I District Improvement Plan - (Part 3\_3)

3\_3) Describe the reading opportunities that will be provided for targeted groups and grade level as it relates to sections 3\_1 and 3\_2. Provide the frequency, duration, and person responsible for monitoring.

Grade Level	Targeted Group and Grade Level (i.e. Level 1 and 2, Bubble, Level 3+)	Frequency and Duration	Duration Person/Department Responsible for Monitoring
ELEMENTARY	Level 1 and 2 students  Level 4 and 5 students  We have six schools in our extended day program.  Each school is responsible to for using this time for reading instruction and support.  We have two schools who have a 21st Century  Learning grant which offers tutoring five days a week, at least 30 weeks of the year. There is also a summer component for these schools.	Daily, throughout year	School Principals Director of School Improvement Curriculum Specialists
MIDDLE	Level 1 and 2 students  Lower 3 students  We have one school who has a 21st Century Learning Grant. The students stay for 3 hours 5 days a week for additional tutoring and enrichment activities.	Daily, throughout year	School Principals Director of School Improvement Curriculum Specialists
HIGH	Level 1 and 2 students	Daily, in double block reading classes	School Principals  Curriculum Specialists

#### **Title I District Improvement Plan - (Part 4)**

4) List and describe specific scientifically research-based mathematics programs and instructional strategies the district will use at each level (elementary, middle, high).

Grade Level	Core Mathematics and Scientifically Research-Based Program(s)	1	Professional Development Activities to Support Programs and Strategies
		Mega Math, SOAR, SuccessMaker,	

ELEMENTARY	Go Math Program	Singapore Math, Accelerated Math In some schools, the Discovery Ed program wil be used for formative assessments and resources for remediation and enrichment.	Professional Development offered by Mathematics specialists & coaches
MIDDLE	Holt-McDougal Florida Math	Supplemental Florida Math materials, Accelerated Math, SuccessMaker, Glencoe McGraw Hill Florida Connects Plus, Numbers World (ESE), Singapore Math In some schools, Discovery Ed will be used for formative assessments and resources for remediation and enrichment.	Professional Development offered by Mathematics specialists and coaches SREB MCL will be presented and coached in three middle schools.  The pre-school training was on the eight mathematical practices through SREB.
HIGH	Glencoe Florida Algebra I, Clencoe Geometry, Glencoe Geometry Cncepts and Applications, Glencoe Algebra II	Accelerated Math, Glencoe Florida Pre- Algebra, Singapore Math	Professional Development offered by Mathematics specialists and coaches In one high school, SREB will present MCL as well as coach the teachers in the application.  The pre-school training was on the eight mathematical practices through SREB.

Describe the extended learning opportunities for mathematics that will be provided before school, after school, during the summer, or during an extension of the school year.

Type (before- or after- school, extended day, extended year, etc)	Targeted Group and Grade Level (i.e. Level 1 and 2, Bubble, Level 3+)	Frequency and Duration	Person/Department Responsible for Monitoring
After-school	Level 1 and Level 2, low Level 3	Twice a week	Principal
After-school	Any student on free/reduced lunch	Twice a week – Oct. to Jan.	SES provider
Before school	Any student in need of tutoring	Oonce a week	Principal
21st Learning Centers at three schools, 2 elementary and 1 middle.		5 days a week all year and a 6 week summer program.	Educate Today, Inc.

# **Title I District Improvement Plan - (Part 5)**

5) List and describe specific scientifically research-based science programs and instructional strategies the district will use at each level (elementary, middle, high).

(irada   aval	nce and Scientifically n-Based Program(s)	Supplemental Science and Scientifically Research-Based Program(s)	Professional Development Activities to Support Programs and Strategies
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ELEMENTARY	Pearson Education Florida Interactive Science (2012)	GIZMO, Discovery Ed, SuccessMaker, I Love Science, Write Score, SRA Snapshots, Safari Montage	Offered as needed by science curriculum TSA
MIDDLE	Holt Florida Science Fusion Series	GIZMO, Safari Montage, Discovery Ed, It's About Time Review Lab activities	Offered as needed by science curriculum specialist Training on the use of the mini-labs
HIGH	Pearson Physical Science: Concepts in Action, Holt McDougal-florida Holt McDougal Biology, Pearson Chemistry, Florida Edition, Wilbraham, Prentice Hall Conceptual Physics, FL ED Hewitt	essentials of Anatomy and Physioology, PH Earth Science, Environmental Science: Your World, Your Turn, Introducation to Marine Biology, Forensic Science Fundamentals and Investigations, and Horizons Exploring the Universe 11th ED	Offered as needed by science curriculum specialist

Describe the extended learning opportunities for science that will be provided before school, after school, during the summer, or during an extension of the school year.

Type (before- or after- school, extended day, extended year, etc)	Targeted Group and Grade Level (i.e. Level 1 and 2, Bubble, Level 3+)	Frequency and Duration	Person/Department Responsible for Monitoring
Saturday Science Academies	Fifth grade students	About 6 weeks	Principal
Science Fair	All grade levels	Begin work in August, Regional Fair is in January	District Science Specialists
Naval Flight Academy and Flight Adventure Deck	Students in 5-12 grades	Summer program only	Steven Harrell and Sandy Edwards

# **Title I District Improvement Plan - (Part 6)**

6) List and describe specific scientifically research-based writing programs and instructional strategies the district will use at each level (elementary, middle, high).

Grade Level	Core Writing and Scientifically Research-Based Program(s)	Supplemental Writing and Scientifically Research-Based Program(s)	Professional Development Activities to Support Programs and Strategies
ELEMENTARY	District developed writing resource which includes pacing guide and rubrics	6 Traits of Effective Writing, Lucy Cawkins approach to writing, Write Score Step up to Writing K-1 - school wide writing	Language Arts Specialist and Language Arts TSA
MIDDLE	6 Traits of Effective Writing (includes pacing guide and rubric)	Step up to Writing Access Write Score WOW!	Language Arts Specialist and Language Arts TSA
HIGH	6 Traits of Effective Writing (includes pacing guide and rubrics)	Step up to Writing The Writing Revisers (on-line program)	Language Arts Specialist and Language Arts TSA

Describe the extended learning opportunities for writing that will be provided before school, after school, during the summer, or during an extension of the school year.

Type (before- or after-school, extended day, extended year, etc)	Targeted Group and Grade Level (i.e. Level 1 and 2, Bubble, Level 3+)	Frequency and Duration	Person/Department Responsible for Monitoring
"Write in"	Fourth grade	One evening	Principal or Writing Coach for school

#### **Title I District Improvement Plan - (Part 7)**

# 7) Describe how the district will ensure that no less than 10% of Title I, Part A funds are committed to support the professional development activities described in this plan.

Each Title I school subject to this requirement submitted a school-wide project plan and budget for review by the Director of Title I. No school's plan was approved unless the funds were properly budgeted to support this requirement. The Director of Title I will review on a monthly basis the expenditures of the budgeted funds at the school level to ensure that sufficient staff development opportunities are provided to school-based personnel to meet the minimum required district-level expenditures as well.

Additional staff has been employed in the Title I office to help monitor the use of budgeted funds.

The principal will give release time to the lead teacher to implement the training needs of the faculty. The Office of Staff Development and Curriculum Training trained these school leaders in the National Staff Development Council Standards and the Florida Department of Education's Professional Development System Evaluation Protocol with a focus on learning communities and action research. These leaders will guide their faculties in research-based professional development as required in their E3.

#### **Title I District Improvement Plan - (Part 8)**

#### 8) Describe specific activities or strategies the district will use to promote effective parental involvement.

Specific Parent Needs	Data to Support Parent Needs	Activities/Strategies to Address Parent Needs	Evaluation Mechanism	Person/Department Responsible for Monitoring
Parents have a "voice" in good stewardship of a school's budget.	Climate Surveys	School Advisory Council meetings (SAC) PTA workshops	Minutes of meetings Sign in sheets	Director of Comprehensive Planning Principal SAC chairman
School sponsored parent-child curriculum activities	Climate surveys Parent Satifaction Survey	Family reading nights, Families as Readers, FCAT Fairs, Mathematics Competition, Family Literacy Nights	Attendance Rosters and Activity flyers	Principal, District volunteer partnership office, Principal, Reading Coach
Parents as Volunteers and child advocates	Parent requests	Parents in classrooms or at activities as helpers, attendance and participation in activities	PTA, PTSA memberships, log book for volunteer hours, Five Star School award, Little Red School House award	PTA President, Principals. Volunteer Coordinator at school

Need to build parent capacity to be involved in their children's education	Parent Satisfaction survey	Consultant Mike Howard will present four parent activities.	Survey will be completed at the end of the programs.	Title I Director
Involvement of parents of underrepresented groups	AdvancED report	Parent Involvement Task Force will be formed.	Data collected by task force	Sandy Edwards
Communication to parents	Parent Satisfaction survey	Use of School Messenger to call out to parents	Number of calls	Principals
Need to know student progress	Parent Satisfaction Survey	Use of Parent Portal to access student grades	Number of parents who access website	Steve Marcanio

#### **Title III District Improvement Plan**

Title III, Section 3122(b)(2)

This section addresses the requirements for a district that did not make progress towards meeting Annual Measurable Achievement Objectives for 2 consecutive years. These districts shall develop an improvement plan that will ensure that the district meets such objectives. The improvement plan shall specifically address the factors that prevented the district from achieving such objectives.

Directions: Address the topic matter requested for each cell. Explain how this information supports your District's ELL Plan and cite where this data is located in your ELL Plan. Add additional strategies for each item as needed.

# 1. Identify and describe the factors that prevented the District from achieving the Annual Measurable Achievement Objectives (AMAOs)

The AMAO targets were met in 11-12. Non-English speaking middle and high school students have difficulty learning English and academic information on grade level. CELLA scores indicate progress in English-language proficiency, but are delayed in academic proficiency. Students who have been in the United States for less than two years take the grade level FCAT and often do not perform well. This year, we will not give the FCAT to students in their first year of ESOL.

2. Describe scientifically based research strategies to improve English-language proficiency. (AMAOs 1 and 2; CELLA)	Personnel Responsible	Timeline	Funding Source
Lessons designed to provide practice in the use of English as well as vocabulary development are planned daily.	ESOL teachers at the school level and district staff, as well as ESOL trained classroom teachers in each school.	August 8, 2012 (Summer Institute) Presenter was Dr.Susan Martin Oct. 22-23rd - Follow-up training for teachers and bilinugal aides with Bea Palls.	Title III
Audio materials to provide immersion opportunities are used.	ESOL teachers at the school level and district staff, as well as ESOL trained classroom teachers in each school.	Oct. 22-23rd - Follow-up training for teachers and bilinugal aides.	Title III
Visual cues such as graphic organizers, vien diagrams, charts are provided.	ESOL teachers	August 8, 2012 Oct. 22-23rd - Follow-up training for teachers and bilinugal aides.	Title III

Students retell stories to use correct grammar and syntax.	ESOL teachers	August 8, 2012 Oct. 22-23rd - Follow-up training for teachers and bilinugal aides.	Title III
Natural Language approach: New vocabulary through experiences and Language Experience Approach: Response to multi-sensory activities.	ESOL teachers and district staff	August 8, 2012 Oct. 22-23rd - Follow-up training for teachers and bilinugal aides. Oct. 13-15 - SETESOL conference	Title III

resea	scribe scientifically based rch strategies to improve ademic achievement in g/language arts. (AMAO 3; FCAT)	Personnel Responsible	Timeline	Funding Source	
Grade Level	Targeted Group (i.e. Level 1 and 2, Bubble, Level 3+)	ESOL teachers Trained ESOL		Title II for supplemental training	
K-2	Grade K-2 Chart	classroom teachers Reading	-	Title III for supplementary	
3-5	Grade 3-5 Chart	Coach Reading curriculum specialists ESOL district support	- June, 2013	materials School-based Title I budgets for supplementary	
6-8	Grade 6-8 Chart	team	2013	materials	
9-12	Grade 9-12 Chart				

4. Describe scientifically based research strategies to improve academic achievement in mathematics. (AMAO 3; FCAT)	Personnel Responsible	Timeline	<b>Funding Source</b>
a. Go Math!, Mega Math, SOAR a. Everyday Math, Calendar Math Singapore Math		0	District funds, textbook funds

5. Describe scientifically based research professional development strategies and activities, including coordination efforts with other No Child Left Behind (NCLB) programs.	Personnel Responsible	Timeline	Funding Source
a. Go Solve Problem Solving Mathematics b. Use of Manipulatives for problem	Classroom	Aug	District funds
solving	teacher	May	and Title I

6. Describe parent involvement and outreach strategies to help parents become active participants in the education of their children, including coordination efforts with other NCLB programs.	Personnel Responsible	Timeline	Funding Source
	District ESOL staff Teachers at schools	Aug	Migrant grant, Title III, District funds

7. If applicable, identify any changes to the Title III Immigrant Education Program.	Personnel Responsible	Timeline	Funding Source
New question on registration card allows the district to more clearly identify immigrant students.	Arlene Costello, district ESOL TSA	September to June	Immigrant Grant

# District Assistance and Intervention Plan: Differentiated Accountability

#### Section 1001.42(18), Florida Statutes

This section addresses how the district will provide assistance and intervention to schools in danger of not meeting state standards or not making Adequate Yearly Progress by implementing the required support and interventions under Differentiated

Accountability.

Directions: Upload the district's Differentiated Accountability Checklist of Compliance.

Show Attached district's Differentiated Accountability Checklist of Compliance.