# FLORIDA DEPARTMENT OF EDUCATION



# DRAFT School Improvement Plan (SIP) Form SIP-1

Proposed for 2012-2013

#### 2012-2013 SCHOOL IMPROVEMENT PLAN

#### PART I: SCHOOL INFORMATION

School Name: Deaf Elementary School	District Name: Florida School for the Deaf and the Blind
Principal: Rebecca Hilding Wilson	Superintendent: Jeanne Glidden Prickett
SAC Chair: Scott Trejbal	Date of School Board Approval: 28 September 2012

#### **Student Achievement Data:**

The following links will open in a separate browser window.

School Grades Trend Data (Use this data to complete Sections 1-4 of the reading and mathematics goals and Sections 1 and 2 of the writing and science goals.)

Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data (Use this data to inform the problem-solving process when writing goals.)

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

### **Highly Effective Administrators**

List your school's highly effective administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide Assessment performance (Percentage data for Achievement Levels, Learning Gains, Lowest 25%), and Ambitious but Achievable Annual Measurable Objective (AMO) progress.

Position	Name	Degree(s)/	Number of	Number of Years	Prior Performance Record (include prior School Grades,
		Certification(s)	Years at	as an	FCAT/Statewide Assessment Achievement Levels, Learning Gains,
			Current School	Administrator	Lowest 25%), and AMO progress along with the associated school
					year)
Principal	Rebecca Hilding Wilson	Degrees:	3	23	Percentage of Deaf Elementary School students showing an increase in
		M.S. – Deaf Education			FCAT Math Developmental Scale Scores:
		B.A. – Elementary			2011-2012: 68%
		Education			2010-2011: 100%
					2009-2010: 56%
		Certifications:			
		Educational Leadership			Percentage of Deaf Elementary School students showing an increase in
		(All Levels); Hearing			FCAT Reading Developmental Scale Scores
		Impaired (Grades K-12);			2011:2012: 91%

		Exceptional Student Education (Grades K-12); Elementary Education (Grades K-6)			2010-2011: 63% 2009-2010: 80%
Assistant Principal	Heidi Jordan	Degrees: M.Ed - Educational Leadership M.A Early Childhood Deaf Education B.A Deaf Education and Elementary Education  Certifications: Educational Leadership (All Levels); Elementary Education (Grades 1-6); Hearing Impaired (Grades K-12); ESOL Endorsement	18	3	Percentage of Deaf Elementary School students showing an increase in FCAT Math Developmental Scale Scores: 2011-2012: 68% 2010-2011: 100% 2009-2010: 56%  Percentage of Deaf Elementary School students showing an increase in FCAT Reading Developmental Scale Scores 2011:2012: 91% 2010-2011: 63% 2009-2010: 80%

### **Highly Effective Instructional Coaches**

List your school's highly effective instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide Assessment performance (Percentage data for Achievement Levels, Learning Gains, Lowest 25%), and AMO progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

Subject	Name	Degree(s)/	Number of	Number of Years as	Prior Performance Record (include prior School Grades,
Area		Certification(s)	Years at	an	FCAT/Statewide Assessment Achievement Levels, Learning
			Current School	Instructional Coach	Gains, Lowest 25%), and AMO progress along with the
					associated school year)
Math	Sue Clark	<u>Degrees</u>	27	6	Percentage of Deaf Elementary School students showing an
		B.A. – Deaf and			increase in FCAT Math Developmental Scale Scores:
		Elementary Education			2011-2012: 68%
		M.Ed. – Secondary			2010-2011: 100%
		Education			2009-2010: 56%

		Certifications Mathematics (Grades 5-9); Elementary Education (Grades 1-6); Hearing Impaired (Grades K-12); ESOL Endorsement; National Board Certified			
Reading	Judy Williams	Degrees B.A. – Elementary Education and Exceptional Child M.A. – Hearing Impaired Education  Certifications Elementary Education (Grades K – 6); Hearing Impaired (Grades K – 12); ESOL Endorsement; Reading Endorsement	8	2	Percentage of Deaf Elementary School students showing an increase in FCAT Reading Developmental Scale Scores 2011-2012: 91% 2010-2011: 63% 2009-2010: 80%

## **Highly Effective Teachers**

Describe the school-based strategies that will be used to recruit and retain high quality, highly effective teachers to the school.

De	scription of Strategy	Person Responsible	Projected Completion Date	Not Applicable
				(If not, please explain why)
1.	Teachers have the opportunity to participate in the decision-making process via curriculum teams.	Director of Curriculum and Staff Development	Ongoing	
2.	Teachers are encouraged to attend state and national conferences.	Assistant Principal	Ongoing; based on budget availability.	
3.	Teachers are provided resources and support when attending or presenting at conferences.	Director of Curriculum and Staff Development	Ongoing; based on budget availability.	
4.	Tuition waivers are available for staff participating in additional coursework at state colleges and at a local private college.	Director of Human Resources	Ongoing; based on legislative language.	

5. The salary schedule provides the opportunity for a pay increase	President	Ongoing; based on budget	
when additional degrees are earned.		availability.	

#### Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and/or who are NOT highly effective.

<sup>\*</sup>When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Number of staff and paraprofessional that are teaching out-of-field and/or who are not highly effective.	Provide the strategies that are being implemented to support the staff in becoming highly effective
Number of instructional staff (teachers) who are NOT <b>highly qualified</b> and teaching out of field: 0% (0)  Number of instructional staff (teachers) who are NOT <b>highly effective</b> : 47% (7)  FSDB's paraprofessionals are evaluated according to Rule 6D-16.002, Florida Administrative Code, which does not include an highly effective rating.	Ongoing support is provided in grade level meetings as well as individual consultations with the Assistant Principal, Reading Specialist, Math Specialist, Behavioral Specialist, Social Worker, School Psychologist, Educational Diagnostician and/or Counselor.  Professional Learning Communities are required for all Deaf Elementary School teachers and support the faculty in developing competencies in order to become highly effective.  Professional Development opportunities are made available for Deaf Elementary School teachers in areas in need of improvement and/or areas specific to their professional learning needs. These opportunities include oncampus and off-campus workshops and conferences, webinars, and resource materials provided by Specialists or administrators at the Florida School for the Deaf and the Blind.

### Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

\*When using percentages, include the number of teachers the percentage represents (e.g., 70% (35)).

Total Number of Instructional Staff	% of First-Year Teachers	% of Teachers with 1-5 Years of Experience	% of Teachers with 6-14 Years of Experience	% of Teachers with 15+ Years of Experience	% of Teachers with Advanced Degrees	% Highly Effective Teachers	% Reading Endorsed Teachers	% National Board Certified Teachers	% ESOL Endorsed Teachers
15	20% (3)	0% (0)	47%(7)	33% (5)	53% (8)	53% (8)	13% (2)	33% (5)	87% (13)

### Teacher Mentoring Program

Please describe the school's teacher mentoring program by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee Assigned	Rationale for Pairing	Planned Mentoring Activities
Marla Hilliard	Deaf Elementary School teaching faculty	Based on their recently developed Individual Professional Development Plans, teachers overwhelmingly felt the need for guidance and assistance integrating technology use into the classroom. Marla will serve as a school-wide Technology Mentor to assist her colleagues in finding new and innovative ways to use technology for individual instruction, small group work, whole group instruction, and paired work. This will allow teachers to better meet the individual needs of students and to provide for Differentiated Instruction. This program was implemented in the 2011-2012 school year and was highly successful. Teaching faculty have requested that this type of mentoring continue.	Monthly meetings to discuss how to best integrate technology into the classroom.  Individual and small group assistance with technology needs.  Quarterly meetings to showcase software that is available to Deaf Elementary School staff and students.
Theresa Colbert	Rachelle Settambrino	Rachelle is a new teacher to Deaf Elementary School – This partnership will allow her to receive the guidance and support from a teacher familiar with school policies and procedures, strategies for instructing students, and implementation of Positive Behavior Support. She will benefit	Monthly meetings to discuss school procedures and policies, ongoing support provided on an as-needed basis, twice yearly mentor observation of mentee in order to provide feedback.  Monthly meeting minutes and notes

		from being mentored by a veteran teacher with 30 years of experience at FSDB.	from observations will be submitted to the Assistant Principal.
America Croft-Ullah	Yvonne Samuels and Alessandra Marchetta	Yvonne and Alessandra are both first year teachers, recently hired to teach in the Deaf Elementary School. This partnership will allow them to receive the guidance and support from a teacher familiar with school policies and procedures, strategies for instructing students, and implementation of Positive Behavior Support. Additionally, America is familiar with the students that Yvonne and Alessandra will be teaching, so this will allow for a more effective mentorship.	Monthly meetings to discuss school procedures and policies, ongoing support provided on an as-needed basis, twice yearly mentor observation of mentee in order to provide feedback.  Monthly meeting minutes and notes from observations will be submitted to the Assistant Principal.
Lauren Rivera	Randi Mitchell	Randi is a first year teacher, recently hired to teach in the Deaf Elementary School. She completed her internship with Lauren, and this partnership will build on that mentor-like relationship. Lauren will be able to provide guidance and support in terms of instructional and behavioral strategies as well as school policies and procedures.	Monthly meetings to discuss school procedures and policies, ongoing support provided on an as-needed basis, twice yearly mentor observation of mentee in order to provide feedback.  Monthly meeting minutes and notes from observations will be submitted to the Assistant Principal.

### **Additional Requirements**

#### **Coordination and Integration-Title I Schools Only**

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

Title I, Part A

During the 2012 - 2013 school year the campus deaf elementary, deaf middle, blind elementary, and blind middle schools will receive Title I funds and thus are the designated "Title I schools".

The Florida School for the Deaf and the Blind receives federal funding through NCLB Entitlements Title I part A, Supplemental Educational Services (SES), and Title II part A, and the IDEA part B and Preschool grants. The campus Grants Coordinator applies for the grants and works in tandem with the Title I Assistant and SES Coordinator to monitor adherence to grant guidelines and regulations. An administrative "core" leadership team, including members of the academic department, the grants department, and the parent services department, meets several times during the spring to plan each grant program in order that student, staff, and parent needs are met. Typical grant programs include OPS labor for specific tasks to benefit students academically or to make curriculum accessible; for example the Title I Data Coaches will gather data and assist in the analysis of FCAT and other progress assessments, and the Braille Transcriptionist will transcribe curriculum into either Literary Braille or Nemeth Code (mathematical Braille) depending upon student need. The Director of Curriculum and Staff Development conducts staff surveys each spring to determine staff development needs/wants, and uses the information gathered from the surveys to develop a roster of after school classes or Saturday trainings. Title I school Principals and Assistant Principals are often in dialogue with each other and the teachers in their schools regarding student needs, and pass these ideas or requests onto the Director of Curriculum and Staff Development or the Title I Coordinator to ensure that the needs are written into grant programming (when possible). The Title I Coordinator conducts the Title I Parent Advisory Team meetings; during these meetings she continually receives input from parents on their needs/wants regarding parent capacity-building activities.

#### Title I, Part C- Migrant

The Deaf Elementary School has no migrant students.

#### Title I, Part D

The Deaf Elementary School does not receive these funds.

#### Title II

Title II funds are used for staff development:

- Funds for teachers and administrators to attend trainings and workshops.
- Funds for Para-Professionals to participate in coursework and exams to earn Highly Qualified status.

#### Title III

The Deaf Elementary School ESOL population was too small to merit this funding.

#### Title X- Homeless

The Deaf Elementary School does not have any homeless students.

#### Supplemental Academic Instruction (SAI)

Two of the four campus Title I schools will participate in the Supplemental Educational Services (SES) tutoring program during 2012 - 2013, deaf elementary school and blind middle school. The campus SES Coordinator will coordinate all aspects of the SES program, in consultation with the deaf elementary and blind middle Principals and Assistant Principals and the Title I Coordinator. Her tasks will include mailing the SES Enrollment Package to eligible families, recording the enrollment data, interfacing with the SES Agencies, acquainting the tutors with the FSDB campus, and so on. She will also monitor compliance with all SES contract stipulations, such as the required monthly student progress reporting and Student Learning Plan completion.

There is also a small amount of funds written into the Title I part A grant itself for tutoring for Title I students who do not have Free or Reduced Price lunch status, OR who attend a Title I school that does not have "School In Need of Improvement" status~deaf middle school and blind elementary school. The Campus Tutoring Coordinator will coordinate all aspects of tutoring for these students, such as ensuring that they are placed with tutors according to their schedules, appropriate lessons are developed for the sessions, progress reporting to parents and the student's instructor occurs, and so on. The Campus Tutoring Coordinator may consult with the SES Coordinator or the Title I Coordinator occasionally if the need arises.

Violence Prevention Programs

The following programs are available campus-wide at FSDB:

Anti-Drug Concepts Taught:

- Food and Nutrition Classes
- Personal Fitness Classes

**Character Counts** 

Positive Behavior Support Program

Red Ribbon Drug, Alcohol and Tobacco Awareness/Prevention

School Level "RESPECT" Plans (Anti-Bullying)

Second Step Violence Prevention Counseling

Social Skills Counseling

Talking About Touching

Drug Abuse Resistance Education Program

#### **Nutrition Programs**

The Child Nutrition and WIC Reauthorization Act of 2004 mandates that schools participating in the National School Lunch and Breakfast Program develop School Wellness Policies. The FSDB Wellness Committee developed a policy that addresses food service, physical fitness, nutrition education, as well as other food-related activities such as vending machines, fund-raising efforts, classroom rewards and celebrations.

#### Housing Programs

The Deaf Elementary School does not offer housing programs.

#### Head Start

The FSDB Early Learning Center is a feeder school for the Deaf Elementary School. We do not offer a Head Start program because of the Early Learning Center housed on our campus.

#### Adult Education

The Deaf Elementary School does not offer Adult Education classes. We offer supplemental parent classes for sign language, addressed in another area of this School Improvement Plan.

#### Career and Technical Education

Florida School for the Deaf and the Blind has a campus-wide Career Development Program. The Deaf Elementary School Program focuses on Career Awareness. New teachers are provided inservice on how to incorporate career awareness into their academic lessons whenever possible. All teachers report their career education activities to the Director of Workforce Development quarterly.

Deaf Elementary School students also have access to the "Kids Town" playground which showcases typical businesses in a community. Students role-play workers in those businesses via recess time and specific classroom activities. They also learn about road safety by taking a course to get a driver's license in order to use Kids Town, and being issued traffic tickets when they break traffic rules.

#### Job Training

FSDB had career development business partners working with K-12 classes in the following ways:

- Work Internship Supervisor;
- Speaking to classes about their career;
- Offering tours of their businesses;

#### April 2012

Rule 6A-1.099811

Revised April 29, 2011

- Making an in-kind or financial donation to one of the career/technical education programs; or
- Being a business advisor to one of the career/technical education programs.

On campus, we also offer job shadowing and coaching for our High School students who express interest in working on various parts of the campus.

Other

#### Multi-Tiered System of Supports (MTSS) /Response to Instruction/Intervention (RtI)

#### School-Based MTSS/RtI Team

Identify the school-based MTSS Leadership Team.

Assistant Principal: Provides a common vision for the use of data-driven decision making; ensures that the school-based team is implementing MTSS; conducts assessment of RtI skills of school staff; ensures implementation of intervention support and documentation; ensures adequate professional development to support MTSS/RtI implementation; and communicates with parents regarding school-based MTSS/RtI plans and activities.

Reading Specialist, Math Specialist, Educational Diagnostician: Facilitate and support data collection activities; assist in data analysis; provide professional development and technical assistance to teachers regarding data-driven instructional planning and behavior modification; and support the implementation of Tier 1, Tier 2, and Tier 3 intervention plans

Social Worker, Counselor, Behavior Specialist, Psychologist: Facilitate and support data collection activities; assist in data analysis; provide professional development and technical assistance to teachers regarding data-driven instructional planning and behavior modification; support the implementation of Tier 1, Tier 2, and Tier 3 intervention plans; communicate and support families with implementation of strategies

Describe how the school-based MTSS Leadership Team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?

The school-based MTSS Leadership Team meets weekly to review individual student data, identify professional development and resources, and determine appropriate interventions for individual students. Additionally, the school-based MTSS Leadership Team is available on an ongoing basis to offer instructional support and process implementation as classroom teachers become aware of students in need of intervention. The Team works with other school teams, such as the Deep Florida Reading Initiative (Deep FRI) Lead Team, to organize and coordinate MTSS priorities.

Describe the role of the school-based MTSS Leadership Team in the development and implementation of the school improvement plan. Describe how the RtI Problem-solving process is used in developing and implementing the SIP?

Several members of the school-based MTSS Leadership Team also serve on a School Advisory Council (SAC) Sub-Committee. The SAC Sub-Committee is charged with aiding in the development and implementation of the School Improvement Plan (SIP) and facilitating communication among stakeholders regarding the progress made toward achievement of SIP goals. The problem solving model used by the SAC Sub-Committee is the IDEAL model (Bransford and Stein 1984), which involves identifying the problem to be solved, defining the problem, exploring solutions, applying a solution, and looking at the impact of the applied solution. This coordinates with the MTSS/RtI problem solving model. Finally, all members of the school community are asked to complete a yearly survey in order to provide input into areas of need for the development of the School Improvement Plan.

#### **MTSS** Implementation

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior. Through the use of a school-wide data management system, student assessment data is recorded and readily available for analysis by instructional staff. The following assessments are utilized in Deaf Elementary School:

Assessment Period: All students participate and the assessment is given on grade level, two times per year.

- Reading Comprehension ThinkGate
- Fluency DIBELS
- Writing Deaf Elementary Writing Rubric
- Vocabulary 1200 High Frequency Word List
- Math ThinkGate
- Science ThinkGate

Ongoing Progress Monitoring: For students who do not meet the on grade level benchmarks on previous assessments. Ongoing Progress Monitoring assessments are tested off grade level, twice per year.

- Reading Comprehension and Fluency Scott Foresman or Reading A-Z
- Vocabulary 1200 High Frequency Word List
- Writing Deaf Elementary Writing Rubric

Teachers will progress monitor students in phonics/phonemic awareness and/or word analysis based on their reading comprehension results after the assessment period. When progress monitoring, teachers may use the running records from the fluency testing to analyze student errors.

Additionally, teachers maintain a record of interventions for Tier 2 students. Teachers also maintain anecdotal records that are shared with the MTSS Leadership team when issues arise and an exploration of needed interventions is required.

Once students demonstrate a need for Tier 3 intervention, a multi-disciplinary team convenes to review data and generate recommendations. Meeting minutes are documented.

Describe the plan to train staff on MTSS.

Each Deaf Elementary School teacher received a copy of the book <u>RtI with Differentiated Instruction</u>, <u>Grades K-5</u>; <u>A Classroom Teacher's Guide</u>, by Jodi O'Meara. There were opportunities to discuss the strategies in this book provided during staff meetings. Additionally, instructional staff received an overview of the MTSS process and have attended follow-up trainings during after-school staff meetings and collaboration with the Director of Curriculum and Staff Development. Ongoing training will be provided by the Assistant Principal during the 2012-2013 school year.

Describe plan to support MTSS.

#### Literacy Leadership Team (LLT)

#### **School-Based Literacy Leadership Team**

Identify the school-based Literacy Leadership Team (LLT).

The school based Literacy Leadership Team (LLT) is comprised of four individuals. These include the Assistant Principal (Heidi Jordan), Reading Specialist (Judy Williams), one classroom teacher (Jessica Kaspar) and a resource teacher (Carey Roberts). These individuals comprise the Deep FRI Lead Team

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

The school-based LLT meets quarterly to identify areas of need, analyze data, and discuss needed interventions. The Team is charged with supporting teachers in improving literacy instruction by providing resources, leading discussions, preparing for Differentiated Instruction, planning for teacher-to-teacher observations, and follow-up discourse sharing teacher peer observations.

What will be the major initiatives of the LLT this year?

The LLT this year will focus on monitoring implementation of the Deep FRI process, ensuring all teachers are trained in FRI, and providing on-going support and professional development activities throughout the year. The goal of this team is to provide a strong foundation for increased student achievement, and priorities focus on developing a positive testing culture, maintaining time on task for students, and identifying needs for interventions.

#### **Public School Choice**

• Supplemental Educational Services (SES) Notification

Upload a copy of the SES Notification to Parents in the designated upload link on the "Upload" page.

#### \*Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

The Florida School for the Deaf and the Blind includes the Early Learning Center (ELC) for children who are deaf/hard of hearing or blind/visually-impaired ages 3-5. The Early Learning Center offers a Montessori program that provides developmentally appropriate programming to all enrolled students. Students in the ELC work toward mastery of Florida's Common Core State Standards.

<u>Transition from Community Programs to the ELC:</u>

The FSDB Parent Infant Program partners with Early Steps and the Division of Blind Services to ensure that all families of transitioning 3-year-olds in the northeast FL region are provided with information about FSDB's ELC before and during transition from their community programs and agencies to public school programs.

<u>Transition from the ELC to FSDB Elementary School Kindergarten:</u>

In order to strengthen the link between children, their families and the school, FSDB will provide various transition to Kindergarten activities based on the understanding that family involvement is an integral part of transition and families are a critical partner in providing continuity as children move between programs.

**Family-School Connections** 

• Preschool students and their families are invited to the Elementary Schools in May to attend an introduction to kindergarten program. This provides an opportunity for

families to meet the Elementary School staff, tour the elementary school, and spend some time with the current Kindergarten students and teachers in their classroom. The Kindergarten teachers will share information about classroom expectations, curriculum, routines and requirements and families will have the opportunity to ask questions about the transition from PreK to Kindergarten with the Elementary School and ELC staff to build their comfort during the transition process.

- Home literacy activities will be sent home with each transitioning kindergarten student that families can work on during the summer to include a book list of stories to share, activity ideas, etc.
- During the first week of Kindergarten, the teacher will make either a face-to-face or phone contact with the family of each student.
- Families will be encouraged to participate in classroom and school-wide events and will be kept up-to-date with school happenings through the school and class website and parent newsletter.
- Parent Orientation will occur on Registration Day the day prior to the start of school when the families and children will have the opportunity to meet the teacher and see the classroom.

#### Child School Connections

- The transitioning ELC students will visit the Kindergarten in the spring and spend part of their day participating in the kindergarten schedule reading a story, playing on the playground, eating lunch, etc.
- The Kindergarten and support staff will visit the ELC to share a snack, pictures, etc. and talk about going to kindergarten.
- ELC families are invited to participate in social activities, topic specific meetings, sign language classes, and class celebrations throughout the year in order to build comfort and relationships between the school and the families.
- The Director of the ELC will meet with the Assistant Principal of the Deaf Elementary School each summer in order to share information about each child's academic and social abilities, recommended class placement, and family information.

# PART II: EXPECTED IMPROVEMENTS

### **Reading Goals**

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Reading Goals		Problem-Solving Process to Increase Student Achievement					
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
Reading Goal #1a: 2012 Current Level of Level of	School is 100% ESE and 63% of the students have	assessment to monitor student progress, two times	•	la. Review Elements data reports to ensure teachers are assessing students according to the created schedule.	1a. Printed Elements data reports.		

	70/ (2)	100/ (5)	r	-	la la como de	1
	7% (3)	10% (5)			these identifications are language	
In grades 3-5, 10% of					impairments, hindering academic	
students will achieve					progress in language dependent activities	
proficiency in reading,					such as reading.	
as measured by scoring						
at Achievement Level 3						
on the 2012 ECAT		l l				
	4% (2)	4% (2)				
In grades 3-5, 4% of						
students will achieve						
above proficiency in						
reading, as measured by						
scoring at Achievement						
Level 4 or 5 on the						
2012 FCAT.						
[ l	(20/ (14)	770/ (17)				
	63% (14)	77% (17)				
students will make						
learning gains in						
reading.						
In grades 3-5, 90% of	63% (14)	77% (17)				
students in the lowest	05/0(17)	7770(17)				
25% will make learning						
gains in reading. (note:			1a.2.Teachers will use	1a.2.	1a.2.	1a.2.
All Level 1 and Level 2				Grade level teacher/Assistant	Lesson plans will be submitted weekly to	
students are included in					the Assistant Principal and will be	checklists, minutes from bi-weekly grade level
this goal).						
~ /			will discuss assessment data		reviewed before and during classroom	meetings.
			in bi-weekly grade level		walk-throughs. Minutes from bi-weekly	
			meetings.		grade level meetings will be submitted to	
					the Assistant Principal and reviewed for	
					data discussions.	
						1a.3.
				Assistant Principal	Lesson plans will be submitted weekly to	Lesson plans, Classroom Walk-through
			supplemental instructional		the Assistant Principal and will be	checklists
			materials (i.e. Achive 3000,		reviewed before and during Classroom	
			SuccessMaker,		Walk-throughs.	
			Breakthrough to Literacy,			
			News2You, One More			
			Story) to supplement the			
			Core Curriculuar materials			
			and provide Differentiated			
			Instruction and			
			individualized			
			programming for students.			
			programming for students.			
41 EN 11 AZ	4 4	4 C4 1 4				
1b. Florida Alterna						
1b. Florida Alterna scoring at Levels 4						

Reading Goal #1b: The Deaf Elementary School does not have enough students in this sub-category to report on. We have fewer students than the accepted cell size for reporting purposes.	2012 Current Level of Performance:*  Performance:*  2013 Expected Level of Performance:*					
reference to "Guiding	of student achievement data, and Questions", identify and define wement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsib	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	e Assessment: Students e Level 7 in reading.  2012 Current Level of Performance:*  Performance:*					
reference to "Guiding areas in need of improv	of student achievement data, and Questions", identify and define wement for the following group:	Anticipated Barrier	Strategy	Person or Position F Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
<b>3a. FCAT 2.0: Perc</b> making Learning (Reading Goal #3a: This information is included in the above goals (Reading Goal #1a).						

3b. Florida Alterna Percentage of stude Gains in reading. Reading Goal #3b: The Deaf Elementary School does not have enough students in this sub-category to report on. We have fewer students than the accepted cell size for reporting purposes.	te Assessment: ents making Learning  2012 Current Level of Performance:*  2013 Expected Level of Performance:*					
reference to "Guiding	I student achievement data, and Questions", identify and define vement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	2012 Current Level of Performance:*    2013 Expected	la. The Deaf Elementary School is 100% ESE	The school will administer Elements (ThinkGate) assessment to monitor student progress, two times	4a.1. Assistant Principal	4a.1. Review Elements data reports to ensure teachers are assessing students according to the created schedule.	4a.1. Printed Elements data reports.

on the AYP report as N/A.				4a.2. Assistant Principal	4a.2. Lesson plans will be submitted weekly to Assistant Principal and will be reviewed before and during classroom walk-throughs. Minutes from bi-weekly grade level meetings will be submitted to the Assistant Principal and reviewed for data discussions.	checklists, Minute	ssroom walkt-hrough s from bi-weekly grade level
				4a.3. Assistant Principal	4a.3. Lesson plans will be submitted weekly to the Assistant Principal and will be reviewed before and during classroom walk-throughs.		ssroom walk-through
Treating Godin 10.	ents in Lowest 25%						
Objectives (AMOs), Re Target	Achievable Annual Measurable eading and Math Performance		2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their	Baseline data 2010-2011  17% (8)	7% (3)	<mark>17%</mark>	<mark>27%</mark>	<mark>37%</mark>	<mark>47%</mark>	<mark>54%</mark>

achievement gap					
by 50%.					
Reading Goal #5A:					
Students will close the achievement gap though intensive focus on missing skills.					
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
5B. Student subgroups by ethnicity (White,					
Black, Hispanic, Asian, American Indian) not making satisfactory progress in reading.					
Reading Goal #5B: 2012 Current Level of Level of					
Note: For AYP purposes, Performance:* Performance:*					
100% of the Deaf Elementary School					
students are included in the subgroup <b>Students</b>					
with Disabilities. Other					
subgroup data may not be applicable because					
there are not enough					
students in Deaf Elementary School to					
meet the minimum					
subgroup size of at least 15 students. These					
subgroups are reflected on the AYP report as					
N/A.					
Based on the analysis of student achievement data, and	Anticipated Barrier	Strategy	Person or Position	Process Used to Determine Effectiveness of	Evaluation Tool
reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:			Responsible for Monitoring	Strategy	
5C. English Language Learners (ELL) not					
making satisfactory progress in reading.					
Reading Goal #5C: 2012 Current Level of Performance:* 2013 Expected Level of Performance:*					
e orionnance.	<u>l</u>				

Based on the analysis of student achievement data, a reference to "Guiding Questions", identify and defin	nd Anticipated Barrier	Strategy	Person or Position Responsible for	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
SD. Students with Disabilities (SWD) not making satisfactory progress in reading.  Reading Goal #5D:  Deaf Elementary School is 100% SWD, therefore this information is presented in the above goals.	<u>d</u>				
Based on the analysis of student achievement data, a reference to "Guiding Questions", identify and definareas in need of improvement for the following subgroups.	ne pup:	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Note: For AYP purposes, 100% of the Deaf Elementary School students are included in the subgroup Students with Disabilities. Other subgroup data may not be applicable because there are not enough students in Deaf Elementary School to meet the minimum subgroup size of at least 15 students. These subgroups are reflected on the AYP report as N/A.					

Note: For AYP purposes, 100% of the Deaf Elementary School students are included in the subgroup Students with Disabilities. Other	2013 Expected Level of Performance:*			
subgroup data may not be applicable because there are not enough students in Deaf Elementary School to meet the minimum subgroup size of at least 15 students. These subgroups are reflected on the AYP report as N/A.				

# **Reading Professional Development**

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity  Please note that each Strategy does not require a professional development or PLC activity.									
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring				
Building School Community	K-5, all subjects	Assistant Principal		Meeting six times per year during the months of: September, October, January, February, March, April	in Elementary Schools, by Karen Casto and Jennifer Audley, published by The Responsive Classroom.	Assistant Principal				
	subjects	Assistant Principal, Reading Specialist,	teachers, grades K – 5	beginning in September and ending in May	Participants will focus on Math Practices, Writing Instruction, Academic vocabulary, Print-Rich Environments, and multi-grade	Assistant Principal				

N S	//ath Specialist		level collaboration	

### Reading Budget (Insert rows as needed)

2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2								
include only school-based funded activities/materials and exclude district funded activities/materials.								
Evidence-based Program(s)/Materials(s)	Evidence-based Program(s)/Materials(s)							
Strategy	Description of Resources	Funding Source	Amount					
All activities/materials are district funded.								

### End of Reading Goals

### Comprehensive English Language Learning Assessment (CELLA) Goals

CELL	A Goals	Problem-Solving Process to Increase Language Acquisition					
	Students speak in English and understand spoken English at grade level in a manner similar to non-ELL students.		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1. Students scoring proficie	ent in Listening/Speaking.						
CELLA Goal #1:  The Deaf Elementary School does not have enough students in this category for reporting purposes.	2012 Current Percent of Students. Proficient in Listening/Speaking:  Enter numerical data for current level of performance in this box.						
	evel text in a manner similar to non- tudents.	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
2. Students scoring profici	ent in Reading.						
CELLA Goal #2:	2012 Current Percent of Students Proficient in Reading:						

The Deaf Elementary School does not have enough students in this category for reporting purposes						
			-			
	evel in a manner similar to non-ELL lents.	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
3. Students scoring proficion	ent in Writing.	2.1.	2.1.	2.1.	2.1.	2.1.
CESSIT COM III	2012 Current Percent of Students Proficient in Writing:					
The Deaf Elementary School does not have enough students in this category for reporting purposes.						

### **CELLA Budget** (Insert rows as needed)

Children and the state of the s								
Include only school-based funded activities/materials and exclude district funded activities/materials.								
Evidence-based Program(s)/Materials(s)								
Strategy Description of Resources Funding Source Amount								

End of CELLA Goals

### **Elementary School Mathematics Goals**

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

<b>Elementary Mathematics Goals</b>	Problem-Solving Process to Increase Student Achievement				
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Achievement Level 3 in mainemands.	la. The Deaf Elementary School is 100% ESE	la. The school will administer Elements (ThinkGate) assessment to monitor	1	1a. Review Elements data reports to ensure teachers are assessing students	1a. Printed Elements data reports.

Mathematics Goal #1a:  In grades 3-5, 24% of students will score at Achievement Level 3 in mathematics.	Level of		student progress, two times per year. and 63% of the students have two or more ESE identifications. Many of these identifications are language impairments, hindering academic progress in language dependent activities such as mathematics, especially word problems that require reading.		according to the created schedule.	
1a.2. 1a.3.			assessment data to drive instruction. They will discuss assessment data in bi-weekly grade level meetings.		Ia.2. Lesson plans will be submitted weekly to the Assistant Principal and will be reviewed before and during Classroom Walk-throughs. Minutes from biweekly grade level meetings will be submitted to the Assistant Principal and reviewed for data discussions.	
					1a.3. Lesson plans will be submitted weekly to the Assistant Principal and will be reviewed before and during Classroom Walk-throughs.	1a.3. Lesson plans, Classroom Walk- through check lists.
The Dear Elementary	tent 2013 Expected Level of Performance:*  nerical Enter numerical					
School does not have enough students in this sub-category to report on. We have fewer than the accepted cell size for reporting purposes.	level of					
Based on the analysis of student reference to "Guiding Questions", in need of improvement for the	dentify and define areas	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool

#2a:	and 5 in ma 2012 Current Level of Performance:*	t or above	The Deaf Elementary School is 100% ESE	The school will administer Elements (ThinkGate) assessment to monitor student progress, two times per year.	2a.1. Assistant Principal	2a.1. Review Elements data reports to ensure teachers are assessing students according to the created schedule.	2a.1. Printed Elements data reports.
2b. Florida Alternate scoring at or above Lo			2a.3	Teachers will use Elements assessment data to drive instruction. They will discuss assessment data in bi-weekly grade level meetings.	2a.2. Assistant Principal  2a.3 Assistant Principal	Lesson plans will be submitted weekly to Assistant Principal and will be reviewed before and during classroom walk-throughs. Minutes from biweekly grade level meetings will be submitted to the Assistant Principal and reviewed for data discussions.  2a.3 Lesson plans will be submitted weekly	hrough checklists, Minutes from bi-weekly grade level meetings.

#2h·	<u>Level of</u>	2013 Expected Level of Performance:*					
Based on the analysis of reference to "Guiding Ques in need of improveme	stions", identify a	and define areas	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
#3a:	athematics.  2012 Current Level of Performance:*		The Deaf Elementary School is 100% ESE and	The school will administer Elements (ThinkGate) assessment to monitor student progress, two times per year.	3a.1. Assistant Principal	3a.1. Review Elements data reports to ensure teachers are assessing students according to the created schedule.	3a.1. Printed Elements data reports.
				Teachers will use Elements assessment data to drive instruction. They will discuss assessment data in bi-weekly grade level meetings.	3a.2. Assistant Principal	Lesson plans will be submitted weekly to Assistant Principal and will be reviewed before and during classroom walk-throughs. Minutes from biweekly grade level meetings will be submitted to the Assistant Principal and reviewed for data discussions.	hrough checklists, Minutes from bi-weekly grade level meetings.
					3a.3. Assistant Principal	3a.3 Lesson plans will be submitted weekly	3a.3. Lesson Plans, Classroom walk-

				instructional materials (i.e. Achieve 3000, SuccessMaker) to supplement the Core Curricular materials and provide Differentiated Instruction and individualized programming for students.		to the Assistant Principal and will be reviewed before and during classroom walk-throughs.	through checklists
3b. Florida Alternate Percentage of studen Gains in mathematic Mathematics Goal #3b:  The Deaf Elementary School does not have enough students in this sub-category to report on. We have fewer than the accepted cell size for reporting purposes.	ts making Le s. 2012 Current Level of Performance:* Enter numerical ledata for current allevel of performance in	arning 2013 Expected Level of Performance:* Enter numerical					
Based on the analysis of reference to "Guiding Que in need of improvements"	stions", identify a	nd define areas		Strategy	Person or Position Responsible for Monitoring	Effectiveness of Strategy	Evaluation Tool
4a. FCAT 2.0: Percei Lowest 25% making mathematics.  Mathematics Goal #4a:  Note: For AYP purposes, 100% of the Deaf Elementary School students are included in the subgroup Students with Disabilities. Other subgroup data may not be applicable because there are not enough students in Deaf Elementary School to meet the minimum	2012 Current Level of Performance:* F		The Deaf Elementary		4a.1. Assistant Principal	4a.1. Review Elements data reports to ensure teachers are assessing students according to the created schedule.	4a.1. Printed Elements data reports.

subgroup size of at least 15 students. These subgroups are reflected on the AYP report as N/A.								
					4a.2. Assistant Principal	4a.2. Lesson plans will be submitted weekly to Assistant Principal and will be reviewed before and during classroom walk-throughs. Minutes from biweekly grade level meetings will be submitted to the Assistant Principal and reviewed for data discussions.		s, Minutes from
				4a.3. Teachers will use supplemental instructional materials (i.e. Achieve 3000, SuccessMaker) to supplement the Core Curricular materials and provide Differentiated Instruction and individualized programming for students.	4a.3. Assistant Principal	4a.3. Lesson plans will be submitted weekly to the Assistant Principal and will be reviewed before and during classroom walk-throughs.	4a.3. Lesson Plans, Cla through checklist	
4b. Florida Alternate Percentage of studen making learning gain	ts in Lowest	25%						
Mathematics Goal	012 Current Level of Performance:*	2013 Expected Level of Performance:*						
The Deaf Elementary School does not have enough students in this sub-category to report on. We have fewer than the accepted cell size for reporting purposes.								
1 States								
Based on Ambitious but Objectives (AMOs), Readin			2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017

5A Ambitious but	Baseline data 2010-2011	T .			<u> </u>		
Achievable Annual Measurable	170/ (0)	<mark>24%</mark>	<mark>31%</mark>	<mark>38%</mark>	<mark>45%</mark>	<mark>52%</mark>	<mark>59%</mark>
Objectives							
(AMOs). In six year school will							
reduce their							
achievement gap by 50%.							
Mathematics Goal #	45A:						
Students will close the action focus on missing skills.	chievement gap though intensive						
reference to "Guiding Q	of student achievement data, and uestions", identify and define areas tent for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evalua	tion Tool
	oups by ethnicity (White,						
	ian, American Indian) not y progress in mathematics.						
Mathematics Goal	2012 Current 2013 Expected						
#5B:	Level of Level of Performance:*						
Note: For AYP purposes 100% of the Deaf	,						
Elementary School	,						
students are included in t subgroup <b>Students with</b>	ne						
<b>Disabilities</b> . Other subgroup data may not be	e						
applicable because there are not enough students i	n						
Deaf Elementary School meet the minimum	to						
subgroup size of at least students. These subgroup							
are reflected on the AYP	P <sup>o</sup>						
report as N/A.							

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of	Evaluation Tool
in need of improvement for the following subgroup:				Strategy	
5C. English Language Learners (ELL) not					
making satisfactory progress in mathematics.					
Mathematics Goal 2012 Current 2013 Expected					
Level of Level of					
Performance:* Performance:*					
Note: For AYP purposes,					
100% of the Deaf					
Elementary School students					
are included in the subgroup					
Students with Disabilities.					
Other subgroup data may not					
be applicable because there					
are not enough students in					
Deaf Elementary School to meet the minimum subgroup					
size of at least 15 students.					
These subgroups are					
reflected on the AYP report					
as N/A.					
Based on the analysis of student achievement data, and	Anticipated Barrier	Strategy	Person or Position Responsible	Process Used to Determine	Evaluation Tool
reference to "Guiding Questions", identify and define areas	•	-	for Monitoring	Effectiveness of	
in need of improvement for the following subgroup:				Strategy	
5D. Students with Disabilities (SWD) not					
making satisfactory progress in mathematics.					
Mathematics Goal 2012 Current 2013 Expected					
Trachematics Goal					
#5D: Level of Performance:* Performance:*					
Deaf Elementary School is					
100% SWD, therefore this					
information is presented in			+		
the above goals.					
Based on the analysis of student achievement data, and	Anticipated Barrier	Strategy	Person or Position Responsible	Process Used to Determine	Evaluation Tool
reference to "Guiding Questions", identify and define areas	*	-	for Monitoring	Effectiveness of	
in need of improvement for the following subgroup:				Strategy	
5E. Economically Disadvantaged students not					
making satisfactory progress in mathematics.					
A1 2012			l		

April 2012

Rule 6A-1.099811

Revised April 29, 2011

Mathematics Goal #5E:  Note: For AYP purposes, 100% of the Deaf Elementary School students are included in the subgroup Students with Disabilities. Other subgroup data may no	Level of Performance:*	2013 Expected Level of Performance:*			
be applicable because there are not enough students in Deaf Elementary School to meet the minimum subgroup size of at least 15 students. These subgroups are reflected on the AYP report as N/A.					

End of Elementary School Mathematics Goals

**Mathematics Professional Development** 

Profe	ssional Devel	lopment (PD	) aligned with Strategies Please note that each Strategy does no		Learning Community (PLC) ent or PLC activity.	or PD Activity
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring
Building School Community	1 '		All Deaf Flementary School	during the months of: September, October,	Participants will read a book and complete follow-up activities and discussion during faculty meetings. The resource for this PLC will be In Our School: Building Community in Elementary Schools, by Karen Casto and Jennifer Audley, published by The Responsive Classroom.	_ Assistant Principal
Common Core State Standards	subjects		teachers, grades K – 5	Monthly meetings beginning in September and ending in May	Participants will focus on Math Practices, Writing Instruction, Academic vocabulary, Print-Rich	Assistant Principal

Specialist, Math Specialist		Environments, and multi-grade level collaboration	

#### Mathematics Budget (Insert rows as needed)

Mathematics Budget (miser rows as needed)						
Include only school-based funded activities/materials and exclude district funded activities /materials.						
Evidence-based Program(s)/Materials(s)						
Strategy Description of Resources Funding Source Amount						
All activities/materials are district funded.						

#### End of Mathematics Goals

## **Elementary and Middle School Science Goals**

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Elementary and M	iddle Scienc	ce Goals		Problem-Solving Process to Increase Student Achievement			
"Guiding Questions", identify and	Based on the analysis of student achievement data, and reference to Guiding Questions", identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
3 in science.  Science Goal #1a: In grade 5, 13% of students will	Goal #1a: 2012 Current Level of Level of		The Deaf Elementary School is 100% ESE and 63% of the students have two or more ESE identifications. Many of these identifications are language impairments,	la. The school will administer Elements (ThinkGate) assessments two times per year, to monitor student progress.	Ia. Assistant Principal	la. Review Elements data reports to ensure teachers are assessing students according to the created schedule.	Ia. Printed Elements data reports
achieve Level 3 on the 2013 FCAT Science test.	6% (1)		hindering academic progress in language dependent activities such as science, especially problems that require reading.				
				la. Teachers will use Elements assessment data to drive instruction.	la. Assistant Principal	la. Lesson plans will be submitted weekly to the Assistant Principal and will be reviewed before and	la. Lesson plans, Classroom Walk- through checklists

						during classroom walk-throughs.	
				la. Teachers will incorporate the science inquiry method into science instruction.	la. Assistant Principal	la. Lesson plans will be submitted weekly to the Assistant Principal and will be reviewed before and during classroom walk-throughs	la. Lesson plans, Classroom Walk- through checklists
1b. Florida Alternate Asses Level 4, 5, and 6 in science.  Science Goal #1b:  The Deaf Elementary School does not have enough students in this sub-category to report on. We have fewer than the accepted cell size for reporting purposes.	2012 Current Level of	2013 Expected Level of Performance:*					
Based on the analysis of student a "Guiding Questions", identify and of for the follow			Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
2a. FCAT 2.0: Students sco Achievement Levels 4 and : Science Goal #2a: In grade 5, 6% of students will score Achievement Level 4 or 5 on the 2013 FCAT science test.	5 in science.  2012 Current Level of Performance:*	2013Expected Level of Performance:*	The Deaf Elementary School is 100% ESE and 63% of the	2a. The school will administer Elements (ThinkGate) assessments two times per year, to monitor student progress.	2a. Assistant Principal	2a. Review Elements data reports to ensure teachers are assessing students according to the created schedule.	2a. Printed Elements data reeports
				2a. Teachers will use Elements assessment data to drive instruction.	2a. Assistant Principal	2a. Lesson plans will be submitted weekly to the Assistant Principal and will be reviewed before and during classroom walk-throughs	2a. Lesson plans, Classroom Walk- through checklists

			2a Teachers will incorporate the science inquiry method into science instruction.	2a Lesson plans will be submitted weekly to the Assistant Principal and will be reviewed before and during classroom walk-throughs	2a Lesson plans, Classroom Walk- through checklists
2b. Florida Alternate Asses	sment: Stude	nts scoring at			
or above Level 7 in science.		õ			
	2012 Current Level of Performance:*	2013Expected Level of Performance:*			
not have enough students in this					
sub-category to report on. We have					
fewer than the accepted cell size for					
reporting purposes.					

End of Elementary and Middle School Science Goals

# **Science Professional Development**

Profe	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity  Please note that each Strategy does not require a professional development or PLC activity.								
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring			
Building School Community			All Deaf Flementary School	Meeting six times per year during the months of: September, October, January, February, March, April	Participants will read a book and complete follow-up activities and discussion during faculty meetings. The resource for this PLC will be In Our School: Building Community in Elementary Schools, by Karen Casto and Jennifer Audley, published by The Responsive Classroom.	Assistant Principal			

Common Core State Standards	K-5, all subjects	 All Deaf Elementary School teachers grades K = 5	Monthly meetings beginning in September	Participants will focus on Math Practices, Writing Instruction, Academic vocabulary, Print-Rich Environments, and multi-grade level collaboration	Assistant Principal

Science Budget (Insert rows as needed)

Solding Bull 10 He we have a						
Include only school-based funded activities/materials and exclude district funded activities/materials.						
Evidence-based Program(s)/Materials(s)						
Strategy	Strategy Description of Resources Funding Source Amount					
All activities/materials are district funded.						

### End of Science Goals

# **Writing Goals**

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

W	riting Goals		Problem-Solving Process to Increase Student Achievement				
"Guiding Questions"	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
3.0 and higher in wri Writing Goal #1a: In grade 4, 13% of students	2012 Current Level of Performance:* 2013 Expected Level of	The Deaf Elementary School is 100% ESE and 63% of the students have two or more ESE identifications. Many of these identifications are language impairments, hindering academic progress in language dependent activities such as writing.	progress in writing four times per year.	•	Ia. Review writing rubric score reports to ensure that teachers are assessing students according to the created schedule.		
			la. Teachers will use information from the analysis of student writing samples, using the rubric, to drive instruction.	la. Assistant Principal	la. Lesson plans will be submitted weekly to the Assistant Principal and will be reviewed before and during classroom walk-throughs.	la. Lesson plans, Classroom Walk- through checklists	

			Teachers will provide multiple opportunities for students to publish written work, enhancing writing instruction and motivation.	Lesson plans will be submitted weekly to the Assistant Principal and will be reviewed before and during classroom walk-throughs.	Lesson plans, Classroom Walk- through checklists.
1b. Florida Alternate at 4 or higher in writi		idents scoring			
The Deaf Elementary School does not have enough students in this sub- category to report on. We have fewer than the	of Performance:*	2013 Expected Level of Performance:*			
accepted cell size for reporting purposes.					

# **Writing Professional Development**

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity  Please note that each Strategy does not require a professional development or PLC activity.								
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring			
Building School Community	K-5, all subjects	Assistant Principal	All Deaf Elementary School teachers, grades K – 5	Meeting six times per year during the months of: September, October,	Participants will read a book and complete follow-up activities and discussion during faculty meetings. The resource for this PLC will be In Our School: Building Community in Elementary Schools, by Karen Casto and Jennifer Audley, published by The Responsive Classroom.	Assistant Principal			
Common Core State Standards	K-5, all subjects	Assistant Principal, Reading	teachers, grades K – 5	, ,	Participants will focus on Math Practices, Writing Instruction, Academic vocabulary, Print-Rich	Assistant Principal			

Math	ecialist, h ecialist		Environments, and multi-grade level collaboration	
		_		

### Writing Budget (Insert rows as needed)

Include only school-based funded activities/materials and exclude district funded activities/materials.					
Evidence-based Program(s)/Materials(s)					
Strategy Description of Resources Funding Source Amount					
All activities/materials are district funded.					

### End of Writing Goals

### **Attendance Goal(s)**

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Attendance Goal(s)			Problem-solving Process to Increase Attendance				
	Based on the analysis of attendance data, and reference to "Guiding Questions", identify and define areas in need of improvement:			Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Elementary School will	2012 Current Attendance Rate:* 95% (68) 2012 Current	2013 Expected Attendance Rate:* 98% (70) 2013 Expected	many students who miss one	·	1. Assistant Principal	1. Analysis of attendance rates at the end of the 2012-2013 school year.	1. Records of daily attendance.
maintain an attendance rate of at least 98%	Number of Students with Excessive Absences (10 or more)	Number of Students with Excessive Absences (10 or more)					
	21	11.2					

Number of Students with Excessive Tardies (10 or more)	Students with			
4	3			
		1. Include information about the importance of school attendance in at least one monthly edition of the parent newsletter, <i>It's Elementary!</i> during the 2012-2013 school year.	1. Analysis of attendance rates at the end of the 2012-2013 school year.	1. Records of daily attendance.
		Include information about the importance of school attendance on the Assistant Principal's website.	Analysis of attendance rates at the end of the 2012-2013 school year.	Records of daily attendance.

Professi	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity  Please note that each Strategy does not require a professional development or PLC activity.								
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring			
Building School Community	K-5, all subjects		School teachers, grades K - 5	September, October, January, February, March, April	book and complete follow-up activities and	Assistant Principal			

				published by The Responsive Classroom.	
Common Core State Standards	1	 School teachers, grades K	Monthly meetings beginning in September and ending in May	Participants will focus on Math Practices, Writing Instruction, Academic vocabulary, Print-Rich Environments, and multi- grade level collaboration	Assistant Principal

#### Attendance Budget (Insert rows as needed)

<u> </u>	•							
Include only school-based funded activities/materials and exclude district funded activities /materials.								
Evidence-based Program(s)/Materials(s)	Evidence-based Program(s)/Materials(s)							
Strategy	Strategy Description of Resources Funding Source Amount							
All activities/materials are district funded.								

### End of Attendance Goals

### **Suspension Goal(s)**

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Suspension Goal(s) Problem-solving			ng Process to Decrease Suspension		
Based on the analysis of suspension data, and reference to "Guiding Questions", identify and define areas in need of improvement:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Suspension Goal #1: During the 2012-2013 school year, there will be a decrease of in-school and out-of-school suspensions.  2012 Total Number of 2013 Expected In —School Suspensions In-School Suspensions  10 8 2012 Total Number of 2013 Expected Students Suspended Number of Students	School incorporates a boarding program as well as a day school program, student	Behavior Support campus-wide, including the academic and boarding programs, as well as cafeterias, buses, the Health Care Center, etc.	Support Team, to include academic and boarding department representatives as well as	school and out-of-school) at the end of the 2012-2013 school year.	1.1. Suspension records from the 2012-2013 school year.

6 2012 Number of Out- 2013 Expected Of-School Suspensions Out-of-School Suspensions  2 I 2012 Total Number of 2013 Expected Students Suspended Out- of- School Out- of- School  2 I I 2012 Total Number of 2013 Expected Students Suspended Out- of- School Out- of- School		an area that does not allow for dail transportation to the school during boarding program suspensions.	7
	program to remind students of school-wide expectations.	1. Analysis of suspension rates (in- rtSupport Team, to include academic and boarding department representatives as well as classroom teachers, support staff, and district personnel.	1. Suspension records from the and 2012-2013 school year.
	purpose of Positive Behavior Support into quarterly Honor Roll Assemblies.	I. Analysis of suspension rates (in-Support Team, to include academic and boarding department representatives as well as classroom teachers, support staff, and district personnel.	1. Analysis of suspension rates (in- nd school and out-of-school) at the end of the 2012-2013 school year.

**Suspension Professional Development** 

Professi	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity								
		Please note that each Strateg	y does not require a professional	development or PLC activity.					
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring			
Positive Behavior Support	K-5, all subjects	PBS Team	and Support Staff, Grades  K-5 (school wide)	training, ongoing monitoring throughout the	Staff participation in training and implementation of PBS strategies.	PBS Team			
Building School Community	K-5, all subjects	•	All Deaf Elementary School teachers, grades K	Meeting six times per year during the months of:	Participants will read a book and complete	Assistant Principal			

	<b>-</b> 5	September, October, January, February, March, April	follow-up activities and discussion during faculty meetings. The resource for this PLC will be In Our School: Building Community in Elementary Schools, by Karen Casto and Jennifer Audley, published by The Responsive Classroom.	

Suspension Budget (Insert rows as needed)

dispension Dudget (miser tows as needed)							
Include only school-based funded activities/materials and exclude district funded activities /materials.							
Evidence-based Program(s)/Materials(s)	Evidence-based Program(s)/Materials(s)						
Strategy	trategy Description of Resources Funding Source Amount						
All activities/materials are district funded.							

### End of Suspension Goals

#### **Parent Involvement Goal(s)**

Upload Option-For schools completing the Parental Involvement Policy/Plan (PIP) please include a copy for this section. Online Template- For schools completing the PIP a link will be provided that will direct you to this plan.

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Parent Involvement Goal(s)		<b>Problem-solving Process to Parent Involvement</b>			
Based on the analysis of parent involvement data, and reference to "Guiding Questions", identify and define areas in need of improvement:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Parent Involvement Goal #1:  *Please refer to the percentage of parents who participated in school activities, duplicated or unduplicated.	our school, many families that live in a place that, geographically, does not allow for efficient travel to campus, which can limit parental	Quarterly Honor Roll Assemblies will be calendared for the entire year during the first month of school. This information will be made available on teacher websites, the Assistant Principal website, and school newsletters.			1. Sign in sheets from Honor Roll assemblies

During the 2012-2013 school year, parental participation in quarterly Honor Roll assemblies will	level of Parent Involvement:* 33% (average of	level of Parent Involvement:*	school and classroom events.			
				1. Teachers will provide information on their website about classroom events, posting videos and photographs of these events.	Teacher websites will be reviewed to ensure they include information and photographs of classroom events.	Weekly website check sheet.

# **Parent Involvement Professional Development**

Profe	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity  Please note that each Strategy does not require a professional development or PLC activity.							
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring		
Building School Community		Assistant Principal	IA II I leat Flementary School	Meeting six times per year during the months of: September, October,	Participants will read a book and complete follow-up activities and discussion during faculty meetings. The resource for this PLC will be In Our School: Building Community in Elementary Schools, by Karen Casto and Jennifer Audley, published by The Responsive Classroom.	Assistant Principal		

### **Parent Involvement Budget**

Include only school-based funded activities/materials and exclude district funded activities /materials.					
Evidence-based Program(s)/Materials(s)					
Strategy	Description of Resources	Funding Source	Amount		

All materials/activities are district funded.

End of Parent Involvement Goal(s)

### Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

STEM Goal(s)		Problem-Solving P		se Student Achievement	t
Based on the analysis of school data, identify and define areas in need of improvement:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Students in Deaf Elementary School have limited exposure to STEM concepts through the general curriculum. Exposure to these concepts at an early age is critical for students to develop an awareness of science,	is 100% ESE and 63% of the students have two or more ESE identifications. Many of these identifications are language impairments,	Host a Science Club that meets bi-weekly after school to provide students with experiences in inquiry based learning and exposure to concepts of science, technology, engineering, and math.		Comparison of pre- and post- skills assessment.	Attendance records from Science Club meetings, pre- and post- skills assessment reports.

1.2.	1.2.	1.2.	1.2.	1.2.
1.3.	1.3.	1.3.	1.3.	1.3.

# **STEM Professional Development**

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity  Please note that each Strategy does not require a professional development or PLC activity.							
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring		
Building School Community	· '		IA II I leaf Hiementary School	Meeting six times per year during the months of: September, October, January, February, March, April	Participants will read a book and complete follow-up activities and discussion during faculty meetings. The resource for this PLC will be In Our School: Building Community in Elementary Schools, by Karen Casto and Jennifer Audley, published by The Responsive Classroom.	Assistant Principal		

### **STEM Budget** (Insert rows as needed)

Include only school-based funded activities/materials and exclude district funded activities /materials.					
Evidence-based Program(s)/Materials(s)					
Strategy Description of Resources Funding Source Amount					
All materials/activities are district funded.					

End of STEM Goal(s)

### Final Budget (Insert rows as needed)

That backet (most rows as needed)	
Please provide the total budget from each section.	
Reading Budget	
	Total:
Mathematics Budget	
	Total:
Science Budget	
	Total:
Writing Budget	
	Total:
Attendance Budget	
	Total:
Suspension Budget	
	Total:
Dropout Prevention Budget	

	Total:
Parent Involvement Budget	
	Total:
Additional Goals	
	Total:
All materials and activities are district funded.	Grand Total:

#### **Differentiated Accountability**

### School-level Differentiated Accountability (DA) Compliance

Please choose the school's DA Status. (To activate the checkbox: 1. double click the desired box; 2.when the menu pops up, select "checked" under "Default Value" header; 3. Select "OK", this will place an "x" in the box.)

School Differentiated Accountability Status				
Priority	Focus	Prevent		

• Upload a copy of the Differentiated Accountability Checklist in the designated upload link on the "Upload" page

#### **School Advisory Council (SAC)**

SAC Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community members who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting "Yes" or "No" below.

Yes	S		No
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If No, describe the measures being taken to comply with SAC requirements.
Describe the activities of the SAC for the upcoming school year.
The Deaf Elementary School Sub-SAC will meet quarterly to discuss assessment data and other school related issues.

Describe the projected use of SAC funds.	Amount
FSDB does not receive SAC funds.	