FLORIDA DEPARTMENT OF EDUCATION



School Improvement Plan (SIP) Form SIP-1

2012-2013 SCHOOL IMPROVEMENT PLAN

PART I: SCHOOL INFORMATION

School Name: Wilson Elementary	District Name: Hillsborough
Principal: Gina Becker	Superintendent: Mary Ellen Elia
SAC Chair: Karen Carnes	Date of School Board Approval:

Student Achievement Data:

The following links will open in a separate browser window.

School Grades Trend Data (Use this data to complete Sections 1-4 of the reading and mathematics goals and Sections 1 and 2 of the writing and science goals.) Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data (Use this data to inform the problem-solving process when writing goals.) High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

Highly Qualified Administrators

List your school's highly qualified administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide Assessment performance (Percentage data for Achievement Levels, Learning Gains, Lowest 25%), and Ambitious but Achievable Annual Measurable Objective (AMO) progress.

Position	Name	Degree(s)/ Certification(s)	Number of Years at Current School	Number of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year)
Principal	Gina Becker Wilson Elementary School Grade A FCAT Performance Overall AYP 87%	BS Elementary Education MA Educational Leadership Early Childhood Certification ESOL Endorsement	7	15	08-09: A 100% AYP 09-10: A 87 % AYP 10-11: A 79% AYP 11-12: A Overall Learning Gains Reading 79Pts Math 71 pts.
Assistant Principal	Orestes Mendez Wilson Elementary	BS Elementary Education	4	4	09-10: A 87% AYP 10-11: A 79% AYP

School Grade A	MA Educational	11-12: A Overall Learning Gains Reading 79Pts Math 71 pts.
FCAT Performance	Leadership	
Overall AYP 87%stes	Certification	
Mendez	ESOL Endorsement	

Highly Qualified Instructional Coaches

List your school's highly qualified instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide Assessment performance (Percentage data for Achievement Levels, Learning Gains, Lowest 25%), and AMO progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

Subject	Name	Degree(s)/	Number of Years	Number of Years	Prior Performance Record (include prior School Grades,
Area		Certification(s)	at Current School	as an	FCAT/Statewide Assessment Achievement Levels, Learning Gains,
				Instructional Coach	Lowest 25%), and AMO progress along with the associated school year)
Reading	Karen Carnes	BA Psychology	6	6	08-09: A 100% AYP
		MS Elementary			09-10: A 87% AYP
		Education			10-11: A 79% AYP
		K-6 Certification			11-12: A Overall Learning Gains Reading 79Pts Math 71 pts.
		ESOL K-12Certification			

Highly Qualified Teachers

Describe the school-based strategies that will be used to recruit and retain high quality, highly qualified teachers to the school.

Description of Strategy		Person Responsible	Projected Completion Date	Not Applicable (If not, please explain why)
1.	Teacher Interview Day	Administrative Leadership Team	June 2012	
2.	Mentoring through Empowering Effective Teachers Grant	Peer Mentors/Peer Evaluators	On-going	
3.	Chamber of Commerce New Teacher Breakfast	Chamber Board	August 2011	
4.	Teacher Recognition: "Gina's Gems", birthday cards/candy, positive notes, , door prizes and/or	Administration	On-going	

	refreshments at Faculty meetings, comp time			
5.	Maintain Teacher Morale through School Level Social Committee monthly breakfasts, and holiday themed activities	All Staff	On-going	
6.	Performance Pay	HCPS	On-going	

Non-Highly Qualified Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field (not ESOL certified) and not highly qualified.

Number of staff and paraprofessional that are teaching out-	Provide the strategies that are being implemented to support the staff in becoming highly effective
of-field/ and who are not highly effective.	
	Attending ESOL endorsement courses
2	EET Mentor and/or Peer support
	Coaching cycles
	Teach Like a Champion book study
	Kagan Cooperative Learning trainings

Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

*When using percentages, include the number of teachers the percentage represents (e.g., 70% (35)).

Total Number of Instructional Staff	% of First-Year Teachers	% of Teachers with 1-5 Years of Experience	% of Teachers with 6-14 Years of Experience	% of Teachers with 15+ Years of Experience	% of Teachers with Advanced Degrees	% Highly Qualified Teachers	% Reading Endorsed Teachers	% National Board Certified Teachers	% ESOL Endorsed Teachers
36	3%	44%	33%	30%	40%	93%	8%	8%	93%
	(2)	(16)	(12)	(11)	(14)	(34)	(3)	(3)	(34)

Teacher Mentoring Program

Please describe the school's teacher mentoring program by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee Assigned	Rationale for Pairing	Planned Mentoring Activities
Shanna McMurphy	Patricia Coral, Chelsea Given, Janeen Berry, Maria Trego, Sagan Skinner	District assignment	Coaching cycles using EET rubric

Additional Requirements

Coordination and Integration-Title I Schools Only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

Title I, Part A

Services are provided to ensure students needing additional remediation are provided support through SES, ELP and ESY programs, instructional professional development to maintain high quality teachers, content resource teachers and mentors.

Title I, Part C- Migrant

Title I, Part D

HCPS receives funds to support the alternative education program. This program provides transition services from alternative education to school of choice.

Title II

Title III

District Services are provided to improve the education of immigrant and English Language Learners through purchasing educational materials and ELL district level supportive services. During the 2011-12 school year, Title III funds were used to purchase student licenses for Rosetta Stone, a web-based English Language Development program.

Title X- Homeless

The district receives funds to provide resources (social workers and tutoring) for students identified as homeless under the McKinney-Vento Act to eliminate barriers for free and appropriate education.

Supplemental Academic Instruction (SAI)

SAI funds will be coordinated with Title One Funds to provide Summer Reading Camp, reading coaches and Extended Learning Programs.

Violence Prevention Programs

Hillsborough County has adopted a district-wide Anti-bullying policy.

Nutrition Programs

Hillsborough County has a Universal FREE Breakfast Program.

Housing Programs

Head Start

We utilize information from students enrolled in Head Start to transition into Kindergarten.

Adult Education

Career and Technical Education

Job Training

Job training support is specific to each school site.

Other

Multi-Tiered System of Supports (MTSS) /Response to Instruction/Intervention (Rtl)

School-Based MTSS/RtI Team					
Identif	y the school-based MTSS Leadership Team.				
Α.	Principal, Gina Becker				
В.	Asst. Principal, Orestes Mendez				
С.	School Psychologist, Stephanie Huffman				
D.	Guidance Counselor , Teresa Hallam				
Ε.	Reading Coach / SAC Chair, Karen Carnes				
F.	Reading Resouce Teacher, Jessica Stevens				
G.	Academic Intervention Specialist, Michelle Guardado				
Н.	K-5 PLC Facilitators				
١.	Michaelyn Moscinski, Media Specialist				

Describe how the school-based MTSS Leadership Team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to	0
organize/coordinate MTSS efforts?	

The purpose of the MTSS Leadership team in our school is to provide high quality instruction/intervention matched to student needs and using performance and

learning rate over time to make important educational decisions to guide instruction. The MTSS Leadership team functions to address the progress of low

performing students to help meet sub group targets and help students stay in regular education setting and improve long term outcomes. The team uses a

problem solving model and all decisions are made using data.

Our MTSS Leadership Team will be called the Problem Solving Leadership Team (PSLT) and will serve as the main leadership team of the school. The Problem

Solving Team will meet weekly to:

• Oversee a multi-tiered model of service delivery (Core/Tier 1, Tier 2, and Tier 3)

• Determine scheduling needs, curriculum and intervention resources

• Review/interpret student data (Academic and Behavior)

• Organize and support systematic data collection.

• Strengthen the Tier 1 (core curriculum)instruction:

• Through the implementation of strong PLC's

• Through the use of school-based Reinforcement Calendars, Mini Lessons and Mini Assessments

• Through the use of Common Assessments given every 6-9 weeks.

• Through the implementation of research-based, scientifically validated instruction/interventions.

This year our MTSS Leadership team will focus on Differentiated Instruction practices through our CIM Model and Engagement Strategies Cooperative learning

strategies learned at faculty meetings.

• Plan, implement and oversee the supplemental and intensive interventions for student progression in Tier 2 and Tier 3.

• Monitor interventions and data assessment in Tier 2 and Tier 3.

• Work collaboratively with the PLC's in the implementation of the Continuous Improvement Model and progress monitoring

• Assist in the implementation and monitoring of the Differentiated Accountability Model

• Identify professional development needs and resources • Strengthen the Tier 1 (core curriculum)instruction:

Describe the role of the school-based MTSS Leadership Team in the development and implementation of the school improvement plan. Describe how the RtI Problem-

solving process is used in developing and implementing the SIP? Our MTSS Team will be called the Problem Solving Leadership Team (PSLT) and will serve as

the main leadership team of the school. The Problem Solving Team will meet weekly to:

• Oversee a multi-tiered model of service delivery (Core/Tier 1, Tier 2, and Tier 3)

• Determine scheduling needs, curriculum and intervention resources

• Review/interpret student data (Academic and Behavior)

- Organize and support systematic data collection.
- Strengthen the Tier 1 (core curriculum)instruction:

MTSS Implementation

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior. We are using dashboard, achievement series, and teacher grade books to manage our data at each tier for reading, mathematics, science, writing and behavior.

Describe the plan to train staff on MTSS.

Staff will be trained in Grade Level Groups to bring them up to date with the new implementation.

Describe plan to support MTSS.

Each grade level has been assigned a consultant from the MTSS Leadership team to be a support to that grade level team and they will meet with the grade level teachers and support personnel during their regular PLCs to help with the MTSS process.

Literacy Leadership Team (LLT)

School-Based Literacy Leadership Team								
Identify the school-based Literacy Leadership Team (LLT)								
A. Principal								
B. Assistant Principal								
C. Reading Coach								
D. Reading Resource Teacher								
E. Academic Intervention Specialist								
F. Guidance Counselor								
G. School Psychologist								
H. K-5 PLC Facilitators								
I. ESE Contact								
J. Media Specialist								
Describe how the school hased IIT functions (a g mosting processes and relea/functions)								
Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).								
This team meets once a month to discuss Reading needs. We also meet individually with Grade Level Teams for Data Chats.								
What will be the major initiatives of the LLT this year?								
• Increase Vocabulary of students in all content areas through the use of 5 Day Vocabulary Lessons in every content area for teaching vocabulary.								
 Increase Reading Comprehension through the implementation of Reciprocal Teaching, cooperative learning and Teach Like a Champion strategies. 								
 Implementation and evaluation of the SIP reading strategies across the content areas 								
Professional Development								
Co-planning, modeling and observation of research-based reading strategies within lessons across the content areas								
Data analysis (on-going)								
Implement K-12 Reading Plan								
 Refining the Data Chat process. 								

NCLB Public School Choice

• Supplemental Educational Services (SES) Notification

*Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

In Hillsborough County Public schools, all kindergarten children are assessed for Kindergarten Readiness using the FLKRS (Florida Kindergarten Readiness Screener.) This state-selected assessment contains a subset of the Early Childhood Observation System and the first five measures of the Florida Assessments in Reading (FAIR). The instruments used in the screening are based upon the Florida Voluntary Prekindergarten (VPK) Education Standards. Parents are provided with a letter from Dr. Eric. J. Smith, Florida Commissioner of Education, explaining the assessments. Teachers will meet with parents after the assessments have been completed to review student performance. Data from the FAIR will be used to assist teachers in creating homogeneous groupings for small group reading instruction. Children entering Kindergarten may have benefited from the Hillsborough County Public Schools' Voluntary Prekindergarten Program. This program is offered at elementary schools in the summer and during the school year in selected Head Start classrooms. Students in the VPK program are given a district-created screening that looks at letter names, letter sounds phonemic awareness and number sense. This assessment is administered at the start and end of the VPK program. A copy of these assessments is mailed to the school in which the child will be registered for kindergarten, enabling the child's teacher to have a better understanding of the child's abilities. Parent Involvement events for Transitioning Children into Kindergarten include Kindergarten RoundUp. This event provides parents with an opportunity to meet the teachers and hear about the academic program. Parents are encouraged to complete the school registration procedure at this time to ensure that the child is able to start school on time.

*Grades 6-12 Only Sec. 1003.413 (b) F.S

For schools with Grades 6-12, describe the plan to ensure that teaching reading strategies is the responsibility of every teacher.

*High Schools Only

Note: Required for High School-Sec. 1003.413(g)(j) F.S.

How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?

How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful?

Postsecondary Transition

Note: Required for High School- Sec. 1008.37(4), F.S.

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the High School Feedback Report.

PART II: EXPECTED IMPROVEMENTS

Reading Goals

Readi	ng Goals			Problem-Solving	Process to Increase	Student Achievement	t
Based on the analysis of studen "Guiding Questions", identify an for the fo			Anticipated Barrier	Strategy	Fidelity Check Who and how will the fidelity be monitored?	Strategy Data Check How will the evaluation tool data be used to determine the effectiveness of strategy?	Student Evaluation Tool
1. FCAT 2.0: Students scoring proficient in reading (Level 3-5).			1.1Teachers need additional training	receive the	1.1.Administrative Informal and Formal		Summative tests,
<u>Reading Goal #1:</u> In grades 3-5, the percentage of Standard	2012 Current Level of Performance:* 63%		effectively engage students in		conducted throughout the	-	,
Curriculum students scoring a Level 3 or higher on the 2012 FCAT Reading will remain at 63% Goal Met	0070		Teachers need more training to increase student engagement within planned lessons to include all types of	Champion will be presented at monthly faculty meetings (August –December 2012). Teachers will implement the strategies learned in	Copies of lesson plans with Co-	post conferencing with teachers about observations in the classroom. (EET Rubric evaluation tool)	
			more strategies to improve classroom management.	Co-operative learning training at faculty meetings (January –	operative Learning Strategies documented will be on teacher desks for administrative monitoring .	1.2.	1.2.
			1.3.	1.3.	1.3.	1.3.	1.3.

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Fidelity Check Who and how will the fidelity be monitored?	Strategy Data Check How will the evaluation tool data be used to determine the effectiveness of strategy?	Student Evaluation Tool	
2. FCAT 2.0: Students scor in reading.	ring Achieven			2.1. See 1.1	2.1. See 1.1	2.1. See 1.1	2.1. See 1.1
Reading Goal #2: In grades 3-5, the percentage of Standard Curriculum students scoring a Level 4 or higher on the 2012 FCAT	2012 Current Level of Performance:* 26%	2013 Expected Level of Performance:* 31%					
Reading will increase from 26%o 31%			2.2. 2.3	2.2. 2.3	2.2. 2.3	2.2. 2.3	2.2. 2.3
	d define areas in n llowing group:	eed of improvement	Anticipated Barrier	Strategy	Fidelity Check Who and how will the fidelity be monitored?	Strategy Data Check How will the evaluation tool data be used to determine the effectiveness of strategy?	Student Evaluation Tool
3. FCAT 2.0: Points for stu in reading. Reading Goal #3: In grades 3-5, the percentage of All Curriculum students making learning gains on the 2012 FCAT Reading will increase from 79 points to 80 points	2012 Current Level of Performance:* 79pts	, U	See 1.1	3.1. See 1.1	3.1. See 1.1	3.1. See 1.1	3.1. See 1.1
			3.2.	3.2.	3.2.	3.2.	3.2.
			3.3.	3.3.	3.3.	33.	3.3.

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Fidelity Check Who and how will the fidelity be monitored?	Strategy Data Check How will the evaluation tool data be used to determine the effectiveness of strategy?	Student Evaluation 7
	-		^{4.1.} See 1.1	4.1. See 1.1	^{4.1.} See 1.1	^{4.1.} See 1.1
	2013 Expected Level of Performance:*					
78pts	78pts					
		4.2.	4.2.	4.2.	4.2.	4.2.
		4.3	4.3.	4.3.	4.3.	4.3.
d define areas in n owing subgroup:	eed of improvement	Anticipated Barrier	Strategy	Fidelity Check Who and how will the fidelity be monitored?	Strategy Data Check How will the evaluation tool data be used to determine the effectiveness of strategy?	Student Evaluation 7
	leasurable Objectives	s 2011-2012	2012-2013	2013-2014	2014-2015	2015-2016 2016-2
5. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%.			^{5A.} See 1.1	5A. See 1.1	^{5A.} See 1.1	5A. See 1.1
	d define areas in n llowing group: udents in Low 2012 Current Level of Performance:* 78pts 78pts	d define areas in need of improvement llowing group: udents in Lowest 25% making 2012 Current Level of Performance:* 78pts 78pts 78pts reformance: value t achievement data, and reference to d define areas in need of improvement owing subgroup: vable Annual Measurable vear school will reduce their	d define areas in need of improvement lowing group: 4.1. See 1.1 2012 Current Level of Performance:* 78pts 78pts 78pts 4.2. 4.3 4.2. 4.3 4.1. 4.1. 4.1. 4.1. 4.1. 4.1. 4.1. 4.1. 4.1. 4.1. 4.1. 4.1. 4.1. 4.1. 4.1. 4.1. 4.1. 4.1. 4.1. 4.2. 4.3 4.5 4.	d define areas in need of improvement lowing group: 4.1. 4.1. udents in Lowest 25% making Performance:* 4.1. See 1.1 2012 Current Level of Performance:* 2013 Expected Level of Performance:* 4.1. 78pts 78pts 78pts 4.2. 4.2. 4.2. 4.3 4.3. 4.3. tt achievement data, and reference to d define areas in need of improvement owing subgroup: Anticipated Barrier Strategy vable Annual Measurable Vear school will reduce their 5A. 5A. 5A.	d define areas in need of improvement llowing group: udents in Lowest 25% making A.1. See 1.1 See	d define areas in need of improvement llowing group: uidents in Lowest 25% making 1.1. See 1.1 See 1.1 Se

In grades 3-5, 63 % of All Curriculum student subgroups will score a Level 3 or higher on the 2013 FCAT 2.0 Reading	2012 White: 77% Black: 73% Hispanic:52% Asian: N/A American	<u>Reading</u> 2013 White: 77% Black: 76% Hispanic:53% Asian: N/A American Indian: N/A	5A.2.	5A.2	5A.2	5A.2	5A.2
			5A.3.	5A.3.	5A.3.	5A.3.	5A.3.
5B. Economically Disadvan satisfactory progress in rea			Anticipated Barrier	Strategy 5B.1.	Fidelity Check Who and how will the fidelity be monitored?	Strategy Data Check How will the evaluation tool data be used to determine the effectiveness of strategy? 5B.1.	Student Evaluation Tool
Reading Goal #5B: In grades 3-5, _61% of	2012 Current Level of Performance:*	2013 Expected		See 1.1	See 1.1		See 1.1
Economically Disadvantaged <u>All Curriculum</u> students will score a Level 3 or above on th 2013 FCAT 2.0 Reading or the percentage of non-proficient students will decrease by 10%		61%					
		•	5B.2.	5B.2.	5B.2.	5B.2.	5B.2.
Goal Met			5B.3.	5B.3.	5B.3.	5B.3.	5B.3.
5C. English Language Lear satisfactory progress in rea		ot making	Anticipated Barrier	Strategy	Fidelity Check Who and how will the fidelity be monitored?	Strategy Data Check How will the evaluation tool data be used to determine the effectiveness of strategy?	Student Evaluation Tool
			5C.1.	5C.1.	5C.1.	5C.1.	5C.1.

Reading Goal #5C:	Level of	2013 Expected Level of Performance:*	See 1.1	See 1.1	See 1.1	See 1.1	See 1.1
In grades 3-5, English Language Learner <u>All</u> <u>Curriculum</u> students will score a Level 3 or above on the 2013 FCAT Reading or the percentage of non- proficient students will	40%	40%					
decrease by 10%.			5C.2. 5C.3.	5C.2. 5C.3.	5C.2. 5C.3.		5C.2. 5C.3.
Goal Met 5D. Students with Disabilitie satisfactory progress in read		making	Anticipated Barrier	Strategy	Fidelity Check Who and how will the fidelity be monitored?	Strategy Data Check How will the evaluation tool data be used to determine the effectiveness of strategy?	Student Evaluation Tool
			^{5D.1.} See 1.1	5D.1. See 1.1	^{5D.1.} See 1.1	5D.1.	5D.1. See 1.1
Reading Goal #5D: The percentage of SWD scoring proficient/satisfactory on the 2013 FCAT/FAA Reading will increase from 38% to 43%.	38%	2013 Expected Level of Performance:* 43%					
			5D.2.	5D.2.	5D.2.		5D.2.
			5D.3	5D.3	5D.3	5D.3	5D.3

Reading Professional Development

Profe	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.											
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring						
Teach Like a Champion book study	К-5	Cheryl Edwards	School-wide	Monthly faculty meetings	Administrative observations	Administration-Principal / AP						
Co-operative Learning Strategy Training	К-5	Ms. Kime Mrs. Wood	School-wide	Monthly faculty meetings	Administrative observations	Administration-Principal/ AP						
Common-Core Training	K-1	District	Kinder. and 1 st gr. teachers Reading Resource and Reading Coach	July-September 2012	Administrative observations and coaching cycles Administrative check of teacher Inservice records	Administration-Principal / AP						

End of Reading Goals

Elementary or Middle School Mathematics Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Elementary Schoo	ol Mathema	tics Goals		Problem-Solving I	Process to Increase	Student Achievement	t
	d define areas in n llowing group:	eed of improvement	Anticipated Barrier			Strategy Data Check How will the evaluation tool data be used to determine the effectiveness of strategy?	Student Evaluation Tool
1. FCAT 2.0: Students scoring proficient in mathematic			1.1Teachers need	1.1.Teachers will	1.1.Administrative	1.1.The evaluation tool	1.1.Formative and
(Level 3-5).			additional training	receive the	Informal and Formal	data to be used to	Summative tests,
Mathematics Goal #1:	2012 Current	2013 Expected Level	on how to	text Teach Like a	observations will be	determine effectiveness	teacher observation,
	Level of		effectively engage	Champion.	conducted	of student engagement	performance based
In grades 3-5, the	Performance:*		students in	A faculty book study of	throughout the	strategies will be	assessments, self
percentage of Standard	53%	58%	instruction.	engagement strategies	school year. Student	accomplished through	assessment.
Curriculum students	3370	30/0		from Teach Like a	engagement	post conferencing with	
scoring a Level 3 or			Teachers need	<i>Champion</i> will be	strategies will be	teachers about	
higher on the 2012 FCAT			more	presented at monthly	observed and	observations in the	
Math will increase from			training to	faculty meetings	documented	classroom.	
53% to 58%			increase student	(August –December	through the		
			engagement	2012). Teachers will	observation process.	(EET Rubric evaluation	
			within planned	implement the		tool)	
			lessons to include	strategies learned in	Copies of lesson		
			all types of	their classrooms.	plans with Co-		
			learners.		operative Learning		
				Teachers will receive	Strategies		
			Teachers need	Co-operative learning	documented will be		
			more strategies to	training at faculty	on teacher desks for		
			improve classroom	meetings (January –	administrative		
			management.	May 2013) . Teachers	monitoring .		
				will implement the			
				strategies learned in			
				their classrooms.			

	r		1				
		•	1.2.	1.2.	1.2.	1.2.	1.2.
			1.3.	1.3.	1.3.	1.3.	1.3.
Based on the analysis of studer "Guiding Questions", identify an			Anticipated Barrier	Strategy	Fidelity Check Who and how will the	Strategy Data Check How will the evaluation tool data	Student Evaluation Tool
	ollowing group:	leed of improvement			fidelity be monitored?	be used to determine the	
						effectiveness of strategy?	
2. FCAT 2.0: Students score	ring Achieven	nent Levels 4 or 5	2.1.	2.1.	2.1.	2.1.	2.1.
in mathematics.			See 1.1	See 1.1	See 1.1	See 1.1	See 1.1
Mathematics Goal #2:	2012 Current	2013 Expected Level					
manemanes Ovar #2.	Level of	of Performance:*					
In grades 3-5, the	Performance:*						
percentage of Standard	23%	25%					
Curriculum students	23/0	23/0					
scoring a Level 4 or							
higher on the 2012 FCAT			2.2.	2.2.	2.2.	2.2.	2.2.
Math will increase from			2.3	2.3	2.3	2.3	2.3
23% to 25%			2.5	2.5	2.5	2.5	2.5
Based on the analysis of studer			Anticipated Barrier	Strategy	Fidelity Check	Strategy Data Check	Student Evaluation Tool
"Guiding Questions", identify an	d define areas in n llowing group:	leed of improvement			Who and how will the fidelity be monitored?	How will the evaluation tool data be used to determine the	
	nowing group.				indenty be monitored:	effectiveness of strategy?	
3. FCAT 2.0: Points for st	udents making	g learning gains	3.1.	3.1.	3.1.	3.1.	3.1.
in mathematics.			Sec. 1.1	Coo 1 1	Sec. 1.1	Sec. 1. 1	Saa 1 1
Mathamatics Coal #2:	2012 Current	2013 Expected Level	See 1.1	See 1.1	See 1.1	See 1.1	See 1.1
Mathematics Goal #3:	Level of	of Performance:*					
In grades3-5, the points	Performance:*						
gained from All	71	75+.	1				
Curriculum students	71pts	75pts					
making learning gains on							
the 2013 FCAT Math will							
increase from 71 to 75							
		1	3.2.	3.2.	3.2.	3.2.	3.2.
						l	

Hillsborough 2012 Rule 6A-1.099811

Revised July, 2012

			3.3.	3.3.	3.3.	33.	3.3.
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Fidelity Check Who and how will the fidelity be monitored?	Strategy Data Check How will the evaluation tool data be used to determine the effectiveness of strategy?	Student Evaluation Tool	
4. FCAT 2.0: Points for st		vest 25% making	4.1	4.1.1	4.1.1	4.1 1	4.1.
learning gains in mathema	ucs.		See 1.1	See 1.1	See 1.1	See 1.1.	See 1.1
<u>Mathematics Goal #4:</u> Points earned from	Level of of Performance:*						
students in the bottom quartile making learning gains on the 2013 FCAT	81pts	83pts					
Math will increase from							
81 points to 83 points.							
			4.2.	4.2.	4.2.	4.2.	4.2.
			4.3	4.3.	4.3.	4.3.	4.3.
Based on the analysis of studer "Guiding Questions", identify an for the follo			Anticipated Barrier	Strategy	Fidelity Check Who and how will the fidelity be monitored?	Strategy Data Check How will the evaluation tool data be used to determine the effectiveness of strategy?	Student Evaluation Tool
Based on Ambitious but Achie (AMOs), Reading and Math Perfor		Ieasurable Objectives	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016 2016-2017
5. Ambitious but Achievab			5A1	5A1	5A1	5A1	5A1
Objectives (AMOs). In six achievement gap by 50%.	-		See 1.1	See 1.1	See 1.1	See 1.1	See 1.1
5A. Student subgroups by Hispanic, Asian, American l progress in mathematics							

Mathematics Goal #5A: Mathematics Goal #5: The percentage of white students scoring satisfactory on the 2013 FCAT will increase from 62% to 66%. The percentage of Black students scoring satisfactory on the 2013 FCAT will increase from 45% to		K-5 White:66% Black:51% Hispanic:53% Asian:N/A American Indian:N/A					
51%. The percentage of Hispanic			5A.2.	5A.2.	5A.2.	5A.2.	5A.2.
students scoring satisfactory on the 2013 FCAT will increase from 48% to 53%.			5A.3.	5A.3.	5A.3.	5A.3.	5A.3.
Based on the analysis of student at "Guiding Questions", identify and d for the followi	efine areas in need ng subgroup:	of improvement	Anticipated Barrier 5B.1.	Strategy 5B.1.	Fidelity Check Who and how will the fidelity be monitored? 5B.1.	Strategy Data Check How will the evaluation tool data be used to determine the effectiveness of strategy? 5. B.1.	Student Evaluation Tool
5B. Economically Disadvanta satisfactory progress in math				See 1.1	See 1.1		See 1.1
Mathematics Goal #5B:	2012 Current Level of Performance:*	2013 Expected Level of Performance:*					
The percentage of Economically Disadvantaged students scoring satisfactory on the 2013 FCAT will increase from 52% to 58%	53%	58%					
Economically Disadvantaged students scoring satisfactory on the	53%	58%	5B.1.	5B.1.	5B.1.	5B.1.	5B.1.

"Guiding Questions", identify and de	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:		Anticipated Barrier	Strategy	Fidelity Check Who and how will the fidelity be monitored?	Strategy Data Check How will the evaluation tool data be used to determine the effectiveness of strategy?	Student Evaluation Tool
5C. English Language Learne satisfactory progress in mathe		naking	5C.1.	5C.1.	5C.1.	5C.1.	5C.1.
Mathematics Goal #5C:	2012 Current Level of	2013 Expected Level of Performance:*	See 1.1.	See 1.1.	See 1.1	See 1.1	See 1.1
The percentage of English Language Learners scoring satisfactory on the 2013 FCAT will increase from 40% to 46%.	40%	46%					
Goal Met.			5C.2.	5C.2.	5C.2.	5C.2.	5C.2.
			5C.3.	5C.3.	5C.3.	5C.3.	5C.3.
Based on the analysis of student act "Guiding Questions", identify and de for the followin	fine areas in need		Anticipated Barrier	Strategy	Fidelity Check Who and how will the fidelity be monitored?	Strategy Data Check How will the evaluation tool data be used to determine the effectiveness of strategy?	Student Evaluation Tool
5D. Student with Disabilities (satisfactory progress in mathe		king	5D.1. SEE 1.1.	5D.1. SEE 1.1.	5D.1. SEE 1.1.		5D.1 SEE 1.1
	Level of	2013 Expected Level of Performance:*					
with Disabilities (SWD) scoring satisfactory on the 2013 FCAT will increase from 43% to 49%.	43%	49%					
			5D.2.	5D.2.	5D.2.	5D.2.	5D.2.
			5D.3	5D.3	5D.3	5D.3	5D.3

End of Elementary or Middle School Mathematics Goals

Algebra End-of-Course (EOC) Goals *(Middle and High Schools ONLY)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	EOC Goals			Problem-Solving		Student Achievement	t
Based on the analysis of studer "Guiding Questions", identify an for the fo			Anticipated Barrier	Strategy	Fidelity Check Who and how will the fidelity be monitored?	Strategy Data Check How will the evaluation tool data be used to determine the effectiveness of strategy?	Student Evaluation Tool
Alg1. Students scoring pr 5). Algebra Goal #1: N/A	Proficient in Alg	gebra (Levels 3- 2013 Expected Level of Performance:*	1.1.	1.1.	1.1.	1.1.	1.1.
			1.2. 1.3.	1.2.	1.2.	1.2.	1.2. 1.3.
Based on the analysis of studer "Guiding Questions", identify an for the fo		ta, and reference to	Anticipated Barrier	Strategy	Fidelity Check Who and how will the fidelity be monitored?	Strategy Data Check How will the evaluation tool data be used to determine the effectiveness of strategy?	Student Evaluation Tool
Alg2. Students scoring Ad Algebra.	chievement Lo	evels 4 or 5 in	2.1.	2.1.	2.1.		2.1.
<u>Algebra Goal #2:</u> N/A	2012 Current Level of Performance:*	2013 Expected Level of Performance:*					
			2.2.	2.2.	2.2.	2.2.	2.2.

2.3	2.3	2.3	2.3	2.3

End of Algebra EOC Goals

Mathematics Professional Development

Prof	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.										
PD Content /Topic and/or PLC Focus	Grade Level/Subject	and/or (e.g. PLC subject grade level or Strategy for Follow-un/Monitoring		Strategy for Follow-up/Monitoring Person or Position Responsib Monitoring							
Teach Like a Champion book study	К-5	Edwards Standen	School-wide	Monthly faculty meetings	Administrative observations	Administration-Principal /AP					
Co-operative Learning T raining	К-5	Standen Wood	School-wide	Monthly faculty meetings	Administrative observations	Administration-Principal / AP					
Common-Core Training	K-1	District	Kinder. and 1 st gr. teachers Reading Resource and Reading Coach	July-September 2012	Administrative observations and coaching cycles Administrative check of teacher Inservice records	Administration-Principal / AP					

End of Mathematics Goals

Elementary and Middle School Science Goals

Science	Goals			Problem-Solving Pr	ocess to Increas	e Student Achievement	ţ
Based on the analysis of student ach "Guiding Questions", identify improvement for the	and define areas	s in need of	Anticipated Barrier	Strategy	Fidelity Check Who and how will the fidelity be monitored?	Strategy Data Check How will the evaluation tool data be used to determine the effectiveness of strategy?	Student Evaluation Tool
Le	012 Current evel of	2013 Expected Level of	Teachers are learning a new curriculum resource. District focus is just recently turning to Science. Our lower SES students lack experiences common to many children in high SES schools Students lack engagement and often appear unmotivated during learning activities. Teachers need additional training on how to effectively engage students in instruction.	text Teach Like a Champion. A faculty book study of engagement strategies from Teach Like a Champion will be presented at monthly faculty meetings (August –December 2012). Teachers will implement the strategies learned in their classrooms. Teachers will receive Co-operative learning training at faculty meetings (January – May 2013) . Teachers will implement the	Informal and Formal observations will be conducted	 1.1.The evaluation tool data to be used to determine effectiveness of student engagement strategies will be accomplished through post conferencing with teachers about observations in the classroom. (EET Rubric evaluation tool) 	1.1.Formative and Summative tests, teacher observation, performance based assessments, self assessment.

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 2. FCAT 2.0: Students scoring Achievement Levels 4 or 5 in science.		Anticipated Barrier		Fidelity Check Who and how will the fidelity be monitored? 2.1. See 1.1	Strategy Data Check How will the evaluation tool data be used to determine the effectiveness of strategy?	Student Evaluation Tool	
or 5 in science.	g		2.1.500 1.1	2.1. See 1.1	2.1. See 1.1	2.1. See 1.1	2.1. See 1.1
	2012 Current Level of Performance:*	2013Expected Level of Performance:* 10%		2.1. See 1.1	2.1. See 1.1	2.1. See 1.1	2.1. See 1.1

Science Professional Development

Professio	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.									
PD Content /Topic and/or PLC Focus Grade Level/Subject PD Facilitator PD Facilitator PLC Leader PD Participants (e.g., PLC, subject, grade level, or PLC Leader School-wide) Strategy for Follow-up/Monitoring Monitoring meetings)										
Nat-Geo. Science Series Training		Carnes, Stevens, Edwards	School-Wide	Pre-planning (Aug. 2012)	Administrative observations	Administration-Principal / AP				
Teach Like a Champion	K-5	Edwards	School-wide	Monthly faculty	Administrative observations	Administration-Principal / AP				

book study		Standen		meetings		
Co-operative Learning	К-5	Standen	School-wide	Monthly faculty	Administrative observations	Administration-Principal /AP
Strategy Training	C-N	Wood	School-wide	meetings		Administration-Principal/AP

End of Science Goals

Writing/Language Arts Goals

Writing/Language Arts Goals		Problem-Solving P	rocess to Increas	e Student Achievement	t
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipated Barrier		Fidelity Check Who and how will the fidelity be monitored?	Strategy Data Check How will the evaluation tool data be used to determine the effectiveness of strategy?	Student Evaluation Tool
higher in writing.Writing/LA Goal #1:2012 Current Level of Performance:*2013 Expected Level of Performance:*In grade 4, the percentage of Standard Curriculum students scoring proficient (3.0 or higher) on the 2012 FCAT Writing will increase from 92% to 93% Enter narrative for the goal in this box.2012 Current Level of Performance:*2013 Expected Level of Performance:*	additional training on how to effectively engage students in instruction. Teachers need more training to increase student engagement within planned lessons to include all types of learners. Teachers need more strategies to improve classroom management.	receive the Text: <i>Teach Like a</i> <i>Champion</i> . A faculty book study of engagement strategies from <i>Teach Like a</i> <i>Champion</i> will be presented at monthly faculty meeting (August –December 2012). Teachers will implement the strategies learned in their classrooms. Teachers will receive Co-operative learning training at faculty meetings (January – May 2013). Teachers will implement the strategies learned in their classrooms.	Informal and Formal observations will be conducted throughout the school year. Student engagement strategies will be observed and documented	1.1.The evaluation tool data to be used to determine effectiveness of student engagement strategies will be	1.1.Formative and Summative tests, teacher observation, performance based assessments, self assessment.
	1.2.	1.2.	monitoring . 1.2. 1.3.	1.2.	1.2.

Profe	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.										
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader PD Participants (e.g., PLC, subject, grade level, or school-wide) Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings) Strategy for Follow-up/Monitoring		Person or Position Responsible for Monitoring							
Teach Like a Champion book study	К-5	Edwards	School-wide	Monthly faculty meetings	Administrative observations	Administration-Principal / AP					
Co-operative Learning Strategy Training	К-5	Standen & Wood	School-wide	Monthly faculty meetings	Administrative observations	Administration-Principal / AP					
Writing Rubric Scoring Courses	Writing		Teachers in grades 2 & 4 that have not completed within two years	, .,	Administrative review of teacher Inservice documents	Administration-Principal / AP					

End of Writing Goals

Attendance Goal(s)

Attendan	ce Goal(s)		Problem-solv	ing Process to In	crease Attendance	
	Based on the analysis of attendance data, and reference to "Guiding Questions", identify and define areas in need of improvement:		Strategy	Fidelity Check Who and how will the fidelity be monitored?	Strategy Data Check How will the evaluation tool data be used to determine the effectiveness of strategy?	Student Evaluation Tool
Ine expectedattendance ratewill be 96% for2012-2013 schoolyear.The number ofstudents withgreater than orequal to 10unexcusedabsences willdecrease from 22	Attendance Rate:* Attendance Rat .33% 97% urrent 2013 Expected r of Students Number of Stu uccessive Absences more) (10 or more) 22 13 urrent 2013 Expected r of Students swith 2013 Expected Number of 5 swith Students with	ents oversleeping is a big problem as many students don't have their own alarms. Lack of responsibility of some parents Parents don't	 1.1. Teachers will receive the text Teach Like a Champion. A faculty year long bookstudy of Teach Like a Champion and teachers will implement the strategies learned in their classrooms Co-operative learning training at faculty meetings throughout the year. Teachers will implement these strategies in their lessons. Morning Show snippets about coming to school on time; ready to learn. Teachers educate parent during parent conferences, about how important it is for students to be at school every day Personal phone calls 		1.1Through conferencing with teachers about attendance in their classrooms discuss and note on PLC Logs by grade level	1.1.School monthly attendance record on Bulletin Board.

				home when a student			
				is absent.			
			1.2.	1.2.	1.2.	1.2.	1.2.
			1.3.	1.3.	1.3.	1.3.	1.3.

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity. PD Content/Topic PD Content/PD Content/PD Content/PD Content/PD Content										
PD Content /Topic and/or PLC Focus	Grade Level/Subject	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring								

End of Attendance Goals

Suspension Goal(s)

Sus	pension Goal(s	5)		Problem-solv	ing Process to De	crease Suspension	
	Based on the analysis of suspension data, and reference to "Guiding Questions", identify and define areas in need of improvement:			Strategy	Fidelity Check Who and how will the fidelity be monitored?	Strategy Data Check How will the evaluation tool data be used to determine the effectiveness of strategy?	Student Evaluation Tool
1. Suspension			1.1. Teachers need to have	<u>Tier 1</u> PSLT will assign a		Committee" will review	1.1. PSLT reviews and analyses monthly student
Enter narrative for the goal in this box.	2 2012 Total Number of Students	Number of In-School Suspensions 2 2013 Expected Number of Students Suspended	knowledge of common school wide expectations and rules and provide explicit instruction to students on the expectations and rules for appropriate classroom behavior	behavior committee sub-group to conduct a staff survey, revise the school-wide expectations and rules and provide training to staff in methods for teaching and reinforcing the school-wide rules and		data on Office Discipline Referrals and Out of School Suspensions monthly.	referrals.
	2012 Number of Out- of-School Suspensions	2013 Expected Number of Out-of-School		expectations as determined by our			

5 2012 Total Number of Students Suspended	Suspensions 3 2013 Expected Number of Students Suspended Out- of-School		school-wide positive behavior program, PAWS.			
2	2					
		1.2.	1.2.	1.2.	1.2.	1.2.
		1.3.	1.3.	1.3.	1.3.	1.3.

Suspension Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.									
PD Content /Topic and/or PLC Focus	Grade Level/Subject	and/or (e.g. PLC subject grade level or Strategy for Follow-up/Monit		Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring					
Behavior Rtl Process	К-5	School Psych	Instructional Staff	October 30, 2012	Teacher Survey and PSLT Support	Administration and PSLT				
Anti Bullying Training	K-5	Guidance	Instructional Staff	October 30, 2012	Classroom Guidance Lessons	Administration and PSLT				

End of Suspension Goals

Dropout Prevention Goal(s)

Note: Required for High School- F.S., Sec. 1003.53

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Dropout Prevention Goal(s)		Problem-solving Process to Dropout Prevention				
Based on the analysis of parent involvement data, and reference to "Guiding Questions", identify and define areas in need of improvement:	Anticipated Barrier			Strategy Data Check How will the evaluation tool data be used to determine the effectiveness of strategy?	Student Evaluation Tool	
1. Dropout Prevention	1.1.	1.1.	1.1.	1.1.	1.1.	
Dropout Prevention Goal #1: *Please refer to the percentage of students who dropped						

Hillsborough 2012

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out during the 2011-20.	out during the 2011-2012 school year.						
		2013 Expected Dropout Rate:*					
	2012 Current Graduation Rate:*	2013 Expected					
	Graduation Kate:*	Graduation Kate:*	1.2	1.2	1.2	1.0	1.2
			1.2.			1.2.	1.2.
			1.3.	1.3.	1.3.	1.3.	1.3.

Dropout Prevention Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.									
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring				

End of Dropout Prevention Goal(s)

Parent Involvement Goal(s)

Title I Schools – Please see the Parent Information Notebook (PIN) to view a copy of the Title I PIP.

Parent Involvement Goal(s)		Problem-solv	ving Process to Parent Involvement			
Based on the analysis of parent involvement data, and reference to "Guiding Questions", identify and define areas in need of improvement:			fidelity be monitored?	Strategy Data Check How will the evaluation tool data be used to determine the effectiveness of strategy?	Student Evaluation Tool	
1. Parent Involvement	1.1.	1.1.	1.1.	1.1.	1.1.	
Parent Involvement Goal #1:						

	2012 Current level of Parent Involvement:*	2013 Expected level of Parent Involvement:*	1.2.	1.2.	1.2.	1.2.	1.2.
			1.3.	1.3.			1.3.
Parent Involvement Goal(s)				Problem-solv	ing Process to Pa	arent Involvement	
"Guiding Questions", identif	Based on the analysis of parent involvement data, and reference to "Guiding Questions", identify and define areas in need of improvement:			Strategy	fidelity be monitored?	Strategy Data Check How will the evaluation tool data be used to determine the effectiveness of strategy?	Student Evaluation Tool
2. Parent Involvement Parent Involvement Goal #2: Enter narrative for the goal in this Involvement:* Involvement:*		2.1.	2.1.	2.1.	2.1.	2.1.	
			2.1.				2.1.
			2.1.	2.1.	2.1.	2.1.	2.1.

Parent Involvement Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity									
Please note that each Strategy does not require a professional development or PLC activity.										
PD Content /Topic and/or PLC Focus Grade Level/Subject PD Facilitator and/or PLC Leader PD Facilitator (e.g., PLC, subject, grade level, or school-wide) Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings) Strategy for Follow-up/Monitoring						Person or Position Responsible for Monitoring				
Website Development	District wide	,			Wilson Elementary Website design	-				
Training	ing		for Staff	December	and maintenance	Attendees				

End of Parent Involvement Goal(s)

Health and Fitness Goal(s)

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Additiona	al Goal(s)			Problem-Solving P	rocess to Increas	se Student Achievemen	t
Based on the analysis of school data, identify and define areas in need of improvement:			Anticipated Barrier		Fidelity Check Who and how will the fidelity be monitored?	Strategy Data Check How will the evaluation tool data be used to determine the effectiveness of strategy?	Student Evaluation Tool
	2012 Current Level :*	Level.	1.1. Formal PE time is only 60 minutes per week.	students will	lesson plan check.	document 90 minutes of teacher directed PE	1.1. Pacer test
			1.2.	1.2.	1.2.	1.2.	1.2.
			1.3.	1.3.	1.3.	1.3.	1.3.

Health and Fitness Goals Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.										
PD Content /Topic and/or PLC Focus	PD Eacluitator PD Participants										

Continuous Improvement Goal(s)

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Additional Goal(s) Based on the analysis of school data, identify and define areas in need of improvement: 1. Continuous Improvement Goal			Problem-Solving Process to Increase Student Achievement						
			Anticipated Barrier	Strategy	Fidelity Check Who and how will the fidelity be monitored?	Strategy Data Check How will the evaluation tool data be used to determine the effectiveness of strategy?	Student Evaluation Tool		
			1.1.	1.1.Purchase of an	1.1.	1.1.	1.1.		
			Parents don't read	electronic marquee to	Viewing messages	Increased parent	Increased student test		
Continuous Improvement	2012 Current Level :*	2013 Expected Level :*	newsletters	be updated weekly			scores.		
<u>Goal #1:</u>	Level	Level.		with school events.		and			
The percentage of						an increase in percentage			
parents who strongly				Monthly use of Parent		of parents who strongly			
agree with the indicators				Link telephone	Parent Link	agree that			
under Communication				voicemail information	Messages on	Communication is good			
on the School Climate				system.	District service	as indicated on the			
and Perception Survey				Communication in both		School Climate Survey.			
for Parents will increase				Spanish and English.					
from 60% in 2012 to 70%									
in 2013.				Monthly school	Copies of Monthly				
				newsletters in Spanish	Newsletters				
				and English					
				School and classroom	Updated school				
				Websites	and classroom				
					websites				
			1.2.	1.2.	1.2.	1.2.	1.2.		
			1.3.	1.3.	1.3.	1.3.	1.3.		

Continuous Improvement Goals Professional Development

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity											
Please note that each Strategy does not require a professional development or PLC activity.											
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring					

				meetings)		
Website Development	District wido	Maria Turner,	Voluntary In-service training	September through	Wilson Elementary Website design	Administration, and Staff
Training	District wide	DRT Tech.	for Staff	December	and maintenance	Attendees

End of Additional Goal(s)

NEW Goal(s) For the 2012-2013 School Year

NEW Reading Florida Alternate Assessment Goals

<u> </u>	n reading (I	Levels 4-9). 2013 Expected Level of	A.1.	A.1.	A.1.	A.1.	A.1.
			A.2.	A.2.	A.2.	A.2.	A.2.
			A.3.	A.3.	A.3.	A.3.	A.3.
-	ents making 2012 Current	Learning 2013 Expected Level of Performance:*					B.1.
			B.2.	B.2.	B.2.	B.2.	B.2.
			B.3.	B.3.	B.3.	B.3.	B.3.

NEW Comprehensive English Language Learning Assessment (CELLA) Goals

CELLA	A Goals	Problem-Solving Process to Increase Language Acquisition						
	Students speak in English and understand spoken English at grade level in a manner similar to non-ELL students.		Strategy	Fidelity Check Who and how will the fidelity be monitored?	Strategy Data Check How will the evaluation tool data be used to determine the effectiveness of strategy?	Student Evaluation Tool		
C. Students scoring profici	ent in Listening/Speaking.	1.1	1.1	1.1	1.1	1.1		
CELLA Goal #C:	2012 Current Percent of Students	-Lack of understanding teachers can provide ELL accommodations beyond FCAT testing. -Bilingual Education Paraprofessionals at varying levels of expertise in providing support. -Allocation of Bilingual Education Paraprofessional dependent on number of ELLs. -Administrators at varying levels of	 ELLs (LYA, LYB & LYC) comprehension of course content/standards improves through participation in the following <u>day-to-day</u> <u>accommodations on</u> <u>core content and</u> <u>district assessments</u> <u>across</u> Reading, LA, Math, Science, and Social Studies: 1. Extended time (lesson and assessments) 2. Small group testing 3. Para support (lesson and assessments) 4. Use of heritage 	Who -School based Administrators -ESOL Resource Teachers How -Administrative and ERT walk- throughs using the walk-throughs look for Committee Meeting Recommendations . In addition, tools from the RtI Handbook and ELL RtI	and district level assessments for ELL students. Correlate to accommodations to determine the most effective approach for individual students.	During the Grading <u>Period</u> -Core curriculum end of core common unit/ segment tests		
		paraprofessional. 1.2.	1.2.	through forms 1.2. 1.3.	1.2.	1.2.		
2 2	Students read in English at grade level text in a manner similar to non-ELL students.		Strategy	Fidelity Check Who and how will the fidelity be monitored?	Strategy Data Check How will the evaluation tool data be used to determine the	Student Evaluation Tool		

					effectiveness of strategy?	
D. Students scoring profic	-				1.1 Analyze core curriculum	1.1 During the Grading
	2012 Current Percent of Students Proficient in Reading :	understanding	comprehension of		and district level	Period
ELL Students in grades K-		teachers can provide			assessments for ELL	-Core curriculum end
5 scoring proficient on	37%	ELL accommodations			students. Correlate to	of core common unit/
the 2012 CELLA Reading	51/0	beyond FCAT testing.	improves through	Teachers	accommodations to	segment tests
portion will increase			participation in the		determine the most	5
from 37% to 44% in		Paraprofessionals at	following day-to-day	How	effective approach for	
2013.		varying levels of	accommodations on		individual students.	
		expertise in providing	core content and	and		
		support.	district assessments	ERT walk-		
		-Allocation of	<mark>across</mark> Reading, LA,	throughs using		
		Bilingual Education	Math, Science, and	the walk-throughs		
		Paraprofessional	Social Studies:	look for		
		dependent on	5. Extended time	Committee		
		number of ELLs.	(lesson and	Meeting		
		-Administrators at	,	Recommendation		
		varying levels of	6. Small group testing			
			7. Para support	tools from the Rtl		
		familiar with the ELL	(lesson and	Handbook and ELL		
		guidelines and job	,	RtI Checklist, and		
		•	5	ESOL Strategies		
		ERT and Bilingual	language dictionary			
		paraprofessional.	· ·	used as walk-		
			assessments)	through forms		
		2.2.	2.2.	2.2.	2.2.	2.2.
		2.3	2.3	2.3	2.3	2.3
	Students write in English at grade level in a manner similar to non- ELL students.		Strategy	Fidelity Check Who and how will the fidelity be monitored?	Strategy Data Check How will the evaluation tool data be used to determine the effectiveness of strategy?	Student Evaluation Tool

E. Students scoring profici	ient in Writing.	1.1	1.1	1.1	1.1	1.1
CELLA Cool #Er	2012 Current Percent of Students	-Lack of	ELLs (LYA, LYB &	Who	Analyze core curriculum	During the Grading
CELLA Goal #E:	Proficient in Writing :	understanding	LYC) comprehension	-School based	and district level	Period
ELL Students in grades K-		teachers can provide	of course	Administrators	assessments for ELL	-Core curriculum end
5 scoring proficient on	36%	ELL	content/standards	-ESOL Resource	students. Correlate to	of core common unit/
the 2012 CELLA Writing	50%	accommodations	improves through	Teachers	accommodations to	segment tests
portion will increase		beyond FCAT	participation in the		determine the most	
from 36% to 43% in		testing.	following <u>day-to-day</u>	How	effective approach for	
2013.		-Bilingual Education	accommodations on	-Administrative	individual students.	
2013.		Paraprofessionals at	core content and	and		
		varying levels of	district assessments	ERT walk-		
		expertise in providing	across Reading, LA,	throughs using the		
		support.	Math, Science, and	walk-throughs		
		-Allocation of	Social Studies:	look for		
		Bilingual Education	9. Extended time	Committee		
		Paraprofessional	(lesson and	Meeting		
		dependent on number	assessments)	Recommendations		
		of ELLs.	10. Small group testing			
		-Administrators at	11. Para support (lesson			
		varying levels of	/	Handbook and		
		expertise in being	0	ELL RtI		
		familiar with the ELL	00			
		guidelines and job	(lesson and	ESOL Strategies		
		responsibilities of	assessments)	Checklist can be		
		ERT and Bilingual		used as walk-		
		paraprofessional.		through forms		
		2.2.	2.2.	2.2.	2.2.	2.2.
		2.3	2.3	2.3	2.3	2.3

NEW Math Florida Alternate Assessment Goals

Based on the analysis of student achievement data, and	Anticipated Barrier	Strategy	Fidelity Check	Strategy Data Check	Student Evaluation Tool
reference to "Guiding Questions", identify and define areas			Who and how will the fidelity	How will the evaluation tool data be	
in need of improvement for the following group:			be monitored?	used to determine the effectiveness of	
				strategy?	

F. Florida Alternate scoring at in mathen Mathematics Goal F: N/A	natics (Level 2012 Current Level of	10 1 11 11 11 11 11	F.1.	F.1.	F.1.	F.1.	F.1.
			F.2.	F.2.	F.2.	F.2.	F.2.
			F.3.	F.3.	F.3.	F.3.	F.3.
G	Learning Ga 2012 Current Level of	ins in 2013 Expected Level of Performance:*		G.1.			G.1.
				G.2.			G.2.
			G.3.	G.3.	G.3.	G.3.	G.3.

NEW Geometry End-of-Course Goals *(High School ONLY)

Geometry EOC Goals	Problem-Solving Process to Increase Student Achievement	
Hillsborough 2012		
Rule 6A-1.099811		
Revised July, 2012		42

"Guiding Questions", identify an for the fo	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:				Fidelity Check Who and how will the fidelity be monitored?	Strategy Data Check How will the evaluation tool data be used to determine the effectiveness of strategy?	
H. Students scoring in the (proficient) in Geometry.	I. Students scoring in the middle or upper third proficient) in Geometry.			1.1.	1.1.	1.1.	1.1.
Geometry Goal H:	Level of of Performance:*						
N/A							
			1.2.	1.2.	1.2.	1.2.	1.2.
			1.3.	1.3.	1.3.	1.3.	1.3.
Based on the analysis of studer "Guiding Questions", identify an for the fo			Anticipated Barrier		Fidelity Check Who and how will the fidelity be monitored?	Strategy Data Check How will the evaluation tool data be used to determine the effectiveness of strategy?	Student Evaluation Tool
I. Students scoring in the	upper third o	on Geometry.	2.1.	2.1.	2.1.	2.1.	2.1.
<u>Geometry Goal I:</u> N/A	Level of of Performance:*						
			2.2.	2.2.	2.2.	2.2.	2.2.
		2.3	2.3	2.3	2.3	2.3	

End of Geometry EOC Goals

NEW Science Florida Alternate Assessment Goal

Elementary, Middle	<mark>and High</mark> Sci	ience Goals	Problem-Solving Process to Increase Student Achievement				
"Guiding Questions", identify an	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:			Strategy	Fidelity Check Who and how will the fidelity be monitored?	Strategy Data Check How will the evaluation tool data be used to determine the effectiveness of strategy?	Student Evaluation Tool
J. Florida Alternate Asse proficient in science (Lev		ts scoring at	J.1.	J.1.	J.1.	J.1.	J.1.
<u>Science Goal J:</u> N/A	2012 Current Level of Performance:* Enter numerical data for current level of performance in this box.	2013 Expected Level of Performance:* Enter numerical data for expected level of performance in this box.					
			J.2.	J.2.	J.2.	J.2.	J.2.
			J.3.	J.3.	J.3.	J.3.	J.3.

NEW Biology End-of-Course (EOC) Goals

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Biology EOC Goals	Problem-Solving Process to Increase Student Achievement					
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipated Barrier		fidelity be monitored?	Strategy Data Check How will the evaluation tool data be used to determine the effectiveness of strategy?	Student Evaluation Tool	
K. Students scoring in the middle or upper third (proficient) in Biology. Biology Goal K: 2012 Current Level of Performance:*	1.1.	1.1.	1.1.	1.1.	1.1.	

N/A							
			1.2.			1.2. 1.3.	1.2. 1.3.
Based on the analysis of student a "Guiding Questions", identif improvement for th	y and define areas	in need of	Anticipated Barrier	Strategy	fidelity be monitored?	Strategy Data Check How will the evaluation tool data be used to determine the effectiveness of strategy?	Student Evaluation Tool
<u> </u>	2012 Current Level of	2013 Expected Level of Performance:*				2.1.	2.1.
						2.2.	2.2.
			2.3	2.3	2.3	2.3	2.3

NEW Writing Florida Alternate Assessment Goal

Writing Goals	Problem-Solving Process to Increase Student Achievement					
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipated Barrier		fidelity be monitored?	Strategy Data Check How will the evaluation tool data be used to determine the effectiveness of strategy?	Student Evaluation Tool	
M. Florida Alternate Assessment: Students scoring at 4 or higher in writing (Levels 4-9).	M.1.	M.1.	M.1.	M.1.	M.1.	

Writing Goal M: N/A	of Performance:*	2013 Expected Level of Performance:*					
			M.2.	M.2.	M.2.	M.2.	M.2.
			M.3.	M.3.	M.3.	M.3.	M.3.

NEW Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

STEM Goal(s)	Problem-Solving Process to Increase Student Achievement					
Based on the analysis of school data, identify and define areas in need of improvement:	Anticipated Barrier	Strategy	Fidelity Check Who and how will the fidelity be monitored?	Strategy Data Check How will the evaluation tool data be used to determine the effectiveness of strategy?	Student Evaluation Tool	
STEM Goal #1: Implement/expand project/problem based learning in math and science.	Need PLCs for Math and Science to include Resource Teachers servicing grade levels. Co-teach model utilizing AGP and ESE teachers are is not strong due to lack of planning together.	STEM professional Learning Communities (PLCs) to be established. Documentation of PLC	minutes with Instructional Attendance listed.	1.1. Administrative Walk- through	1.1. Logging number of project-based learning experiences in math and science in which students are engaged.	
Hillsborough 2012						

1.2.	1.2.	1.2.	1.2.	1.2.
1.3.	1.3.	1.3.	1.3.	1.3.

STEM Professional Development

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.							
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring	
Nat-Geo. Science Series Training	К-5	Carnes, Stevens, Edwards	School-wide	Pre-planning (Aug. 2012)	Administrative observations	Administration	
Teach Like a Champion book study	К-5	Edwards	School-wide	Monthly faculty meetings	Administrative observations	Administration	
STEM Fair Training	K-5	Mendez & Shaw	School Wide	Faculty Meeting	Administrative observations	Administration	

End of STEM Goal(s)

NEW Career and Technical Education (CTE) Goal(s)

CTE Goal(s)	Problem-Solving Process to Increase Student Achievement				
Based on the analysis of school data, identify and define areas in need of improvement:	Anticipated Barrier	Strategy	Fidelity Check Who and how will the fidelity be monitored?	Strategy Data Check How will the evaluation tool data be used to determine the effectiveness of strategy?	Student Evaluation Tool
CTE Goal #1:	1.1.	1.1.	1.1.	1.1.	1.1. Field Trip Log
	No committee to	Conduct a School-Level	Administrative	Formative and	Lesson Plans
Increase student interest in career opportunities	plan and facilitate	Teach-In Event.	walk through	performance based	
and program selection prior to middle school. The	organization for			assessments	
school will increase the frequency of career	Teach-In speakers.	Provide field trips to			
exposure activities/events from three speakers per		local businesses and			
class in 2011-2012 to five speakers per class in 2012-2013.		government agencies.			
		Read non-fiction social			
		studies books			
		Use career workbooks,			
		videos and activities.			
	1.2.	1.2.	1.2.	1.2.	1.2.
	1.3.	1.3.	1.3.	1.3.	1.3.

CTE Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.								
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring			
Integration of career opportunities in Core academic areas.	К-5	Assistant Principal	Teachers	On-going	Administrative walk-through	Administration-Principal/AP			
Teach-In	K-5	Assistant Principal	Teachers	November 2012	Administrative walk-through	Administration-Principal/AP			

End of CTE Goal(s)

Differentiated Accountability

School-level Differentiated Accountability (DA) Compliance

Please choose the school's DA Status. (To activate the checkbox: 1. double click the desired box; 2.when the menu pops up, select "checked" under "Default Value" header; 3. Select "OK", this will place an "x" in the box.)

School Differentiated Accountability Status					
Priority	Focus	Prevent			

• Once the state has provided information, directions for how to upload the checklist will be posted on the School Improvement Icon.

School Advisory Council (SAC)

SAC Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community members who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting "Yes" or "No" below.

X Yes 🗌 No

If No, describe the measures being taken to comply with SAC requirements.

Describe the use of SAC funds.						
Name and Number of Strategy from the School Improvement Plan	Description of Resources that improves student achievement or student engagement	Projected Amount	Final Amount			
Reading, Attendance, Mathematics, Science	Student Incentives and awards for End of Year	\$800.00				
Parent Involvement	Food	\$150.00				
Final Amount Spent		L				