Florida Department of Education



DRAFT School Improvement Plan (SIP) Form SIP-1

Proposed for 2012-2013

2012-2013 SCHOOL IMPROVEMENT PLAN

PART I: CURRENT SCHOOL STATUS

School Information

School Name: Hogan Spring Glen	District Name: Duval
Principal: Barbara Sistrunk	Superintendent: Ed Pratt-Dannals
SAC Chair: Cory Dawson	Date of School Board Approval:

Student Achievement Data and Reference Materials:

The following links will open in a separate browser window.

School Grades Trend Data (Use this data to complete Sections 1-4 of the reading and mathematics goals and Sections 1 and 2 of the writing and science goals.)

Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data (Use this data to inform the problem-solving process when writing goals.)

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

Administrators

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of School Grades, FCAT/statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and ambitious but achievable annual measurable objective (AMO) progress.

Position	Name	Degree(s)/ Certification(s)	Number of Years at Current School	Number of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/ statewide assessment Achievement Levels, learning gains, lowest 25%), and AMO progress, along with the associated school year)
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Principal	Barbara Sistrunk	BS Business Education; Masters Integrated Technology in Education; and Masters Educational Leadership. Education Leadership K-12 and Business Education 6-12	2	5	Principal of Hogan-Spring Glen Elementary in 2011 – 2012: Reading Mastery: 45%, Math Mastery 44%, Science Mastery 51%. Learning Gains: Reading 64% & Math 52%; Lowest 25%: Reading 60% & Math 40%. AYP Not Met. Grade C Assistant Principal of Oceanway Elementary 2010-11 Proficiency: Reading 67% Math 66% Science 38%; Learning Gains: Reading 57% Math 50%; Lowest 25%: Reading 58% & Math 63%. AYP Not Met. Grade C Assistant Principal of Greenland Pines Elementary 2009-10 Proficiency: Reading 89% Math 92% Science 66%; Learning Gains: Reading 63% Math 71%; Lowest 25%: Reading 54% & Math 83%. AYP Not Met. Grade A Assistant Principal of Greenland Pines Elementary in 2008 – 2009: Reading Mastery: 92%, Math Mastery 91%, Science Mastery 76%; Learning Gains: Reading 75% & Math 77%; Lowest 25%: Reading 67% & Math 75%. AYP Met. Grade A Assistant Principal of Greenland Pines Elementary in 2007 – 2008: Reading Mastery: 92%, Math Mastery 89%, Science Mastery 79%. Learning Gains: Reading 77% & Math 73%; Lowest 25%: Reading 74% & Math 79%. AYP Met. Grade A

Instructional Coaches

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of School Grades, FCAT/statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and ambitious but achievable annual measurable objective (AMO) progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

Subject Area	Name	Degree(s)/ Certification(s)	Number of Years at Current School	Number of Years as an Instructional Coach	Prior Performance Record (include prior School Grades, FCAT/ Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year)
	N/A				

Highly Effective Teachers

Describe the school-based strategies that will be used to recruit and retain high quality, highly effective teachers to the school.

Description of Strategy	Person Responsible	Projected Completion Date
1. Bi-weekly professional development with onsite administrator	Principal and PDF	On-going to June 2013
2. Bi-monthly Leadership meetings to analyze school data and plan activities to improve academics.	Principal, Guidance Counselor and Leadership Team	On-going to June 2013
3. Monthly Data Discussions to analyze student data and plan and implement best practices.	Principal and Teachers	On-going to June 2013
4. Local Colleges and Universities Intern Program	Professional Development Facilitator and University Coordinator	On-going to June 2013

Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and/or who are NOT highly effective.

*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Number of staff and paraprofessional that are teaching out-of-field/ and who are not highly effective.	Provide the strategies that are being implemented to support the staff in becoming highly effective

Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

_	Total Number of Instructional Staff	% of First- Year Teachers	% of Teachers with 1-5 Years of Experience	% of Teachers with 6-14 Years of Experience	% of Teachers with 15+ Years of Experience	% of Teachers with Advanced Degrees	% Highly Effective Teachers	% Reading Endorsed Teachers	% National Board Certified Teachers	% ESOL Endorsed Teachers
	21	0%	24% (5)	38% (8)	43% (9)	43% (9)	100% (21)	0%	0%	57% (12)

Teacher Mentoring Program/Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee Assigned	Rationale for Pairing	Planned Mentoring Activities
Margaret Mayes	Sonia Hill	To foster collaboration and mentorship between Ms. Hill, 4 th Grade Math and Ms. Mayes is a veteran 5 th Grade Math Teacher.	Class observations and modeling lessons

2012-2013 School Improvement Plan (SIP)-Form SIP-1
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Additional Requirements

Coordination and Integration-Title I Schools Only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

Title I, Part A
Title I, Part C- Migrant
Title I, Part D
Title II
Title III
Title X- Homeless
Supplemental Academic Instruction (SAI)
Violence Prevention Programs
Nutrition Programs
Housing Programs
Head Start
Adult Education
Career and Technical Education

Job Training		
Other		

Multi-Tiered System of Supports (MTSS) /Response to Instruction/Intervention (RtI)

School-Based MTSS/RtI Team

Identify the school-based MTSS leadership team.

Barbara Sistrunk, Principal

Provides a common vision for the use of data-based decision-making. Oversees the school-based team in implementing assessment. Ensures the implementation of
intervention support and documentation requirements. Provides adequate professional development to support RtI implementation, and communicates with parents regarding
school-based RtI plans and activities.

Deeanna Durden, RtI Facilitator

Participates on Building Leadership Team; acts as liaison for implementation of Rtl at the school level; receives ongoing Rtl training and delivers information to school; provides direct intervention services to an identified group of students and tracks student progress; guides school in using data to a make decisions about interventions and strategies that support Rtl.

Sonia Hill, Intermediate General Education Teacher

• Provides information about core instruction; participates in student data collection; delivers Tier 1 instruction/intervention; collaborates with other staff to implement Tier 2 and/or Tier 3 interventions; and integrates Tier 1 materials/instruction with Tier 2/3 activities

Kathleen Zeigler, Primary General Education Teacher

• Provides information about core instruction; participates in student data collection; delivers Tier 1 instruction/intervention; collaborates with other staff to implement Tier 2 and/or Tier 3 interventions; and integrates Tier 1 materials/instruction with Tier 2/3 activities.

Sylvia Heekin, Guidance Counselor

• Provides quality services and expertise on issues ranging from program design to assessment and intervention with individual students; link community agencies to schools and families to support the child's academic, emotional, behavioral, and social success, provides consultation services to general and special education teachers, parents, and administrator; provides group and individual student interventions; and conducts direct observation of student behavior.

Alex Griffin, Exceptional Student Education Teacher (ESE)

• Participates in student data collection, integrates core instructional activities/materials into Tier 3 instruction, and collaborates with general education teachers through such activities as co-teaching.

Describe how the school-based MTSS leadership team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?

• The school-based RtI Leadership team will meet regularly to review universal screening data, diagnostic data and progress monitoring data. Based on this information, the team will identify the professional development activities needed to create effective learning environments. After determining that effective Tier 1- Core instruction is in place, the team will identify students who are not meeting identified academic targets. The identified students will be referred to the school-based RtI Leadership Team. The four step Problem Solving Model including Problem Identification, Problem Analysis, Intervention Design and Implementation, and Evaluation will be used to achieve the best outcomes for targeted students.

Describe the role of the school-based MTSS leadership team in the development and implementation of the school improvement plan (SIP). Describe how the RtI problem-solving process is used in developing and implementing the SIP?

• The school-based RtI Team assisted with the development plan by providing input from their areas of expertise that will assist the school in meeting the needs of our students who are struggling. As the team meets, team members will use their expertise as we create and implement plans to assist individual students with their weak areas. Members of the team will meet with their grade levels and departments to discuss school-wide data and the instructional implications. These discussions will spring board grade level initiatives to address common deficiencies.

MTSS Implementation

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.

- Pearson/Limelight Progress Monitoring Network
- Florida Comprehensive Assessment Test (FCAT)
- Curriculum Based Measurement
- Florida Assessment for Instruction in Reading (FAIR)
- Duval County Interim Benchmarks (Math, Reading, and Science)
- Duval County Writing Prompts
- Duval County Formatives/Summatives
- Calendar Math Pre-/Post Test
- Houghton Mifflin Reading Assessments
- Diagnostic Reading Assessment (DRA2)
- FAIR Florida Assessment for Instruction in Reading (PMRN Progress Monitoring and Reporting Network)
- Comprehensive English Language Learning Assessment (CELLA)
- Office Discipline Referrals
- Retention Information
- Absentee Data
- Progress Monitoring Plan (PMP)

Mid Year data:

- FAIR
- DRA2
- Duval County Interim Benchmarks
- Duval County Writing Prompts
- Houghton Mifflin Reading Assessments
- Duval County Formatives/Summatives

End of Year data:

- FAIR
- FCAT Writes
- FCAT (Math, Reading, and Science)
- DRA2
- Comprehensive English Language Learning Assessment (CELLA)

Describe the plan to train staff on MTSS.

- Problem Solving Model
- Positive Behavioral Intervention and Support
- Data-based decision-making to drive instruction
- Progress monitoring
- Selection and availability of research-based interventions

Describe the plan to support MTSS.

• Monthly scheduled meeting dates

Literacy Leadership Team (LLT)

School-Based Literacy Leadership Team

Identify the school-based Literacy Leadership Team (LLT).

Alonda Billings, General Education Teacher, Reading Chairperson Decanna Durden, General Education Teacher, Writing Chairperson

Sharon Meadows, General Education Teacher

Katherine Zeigler, General Education Teacher

Melanie Boyer, Media Specialist

Alex Griffin, Exceptional Student Education Teacher

Sonia Hill, General Education Teacher

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

The Reading and Writing teams are represented by various grade levels. The Writing committee meets and chooses a Book of the Month and will monitor the results of the Writing Prompts for third – fifth grade. We will celebrate student authors with audiences monthly. Then there is a school wide response to Literature with the Book of the Month. The Reading committee functions are to support the implementation of the revised District Learning Schedules and the beginning of the Common Core Standards Implementation.

What will be the major initiatives of the LLT this year?

• For Writing the committee will maintain a bulletin board that will display the students writing samples of Response to Literature K-5. In Reading Literacy teachers will have the opportunity to participate in a Professional Learning Community for developing comprehension strategies and school-wide participation in the Read It Forward Jax district initiative.

Public School Choice

• Supplemental Educational Services (SES) Notification

Upload a copy of the SES Notification to Parents in the designated upload link on the "Upload" page.

*Elementary Title I Schools Only: Pre-School Transition Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.
*Grades 6-12 Only Sec. 1003.413 (2)(b) F.S For schools with grades 6-12, how does the school ensure that every teacher contributes to the reading improvement of every student?
*High Schools Only
Note: Required for High School-Sec. 1003.413(2)(g), (2)(j) F.S.
How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?
How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful?
Postsecondary Transition
Note: Required for High School- Sec. 1008.37(4), F.S. Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the High School Feedback Report.

PART II: EXPECTED IMPROVEMENTS

Reading Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

	Problem- Solving Process to Increase Student Achievem ent					
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	

	L	l	l			la a	
1A. FCAT 2.0:	1.1.	1.1.	1.1.		1.1.	1.1.	
Students scoring at	Academic	Include Text	Classroom teacher, 1	Principal,	Give scheduled assessment: (FAIR,	FAIR, DRA2, Houghton Mifflin	
Achievement Level 3	Achievement:	Talk to develop	Leadership Team		DRA, Benchmark, FCAT)	Theme Tests, District Interim	
denic veniciti Ecver 5	1	Vocabulary(Pri				Reading Benchmark Assessments,	
in reading.	Students	mary)			Provide and document	FCAT, curriculum based	
	reading ability				interventions.	measurements, and PMPs	
	to increase on	Targeted					
	grade level in	Diagnostic			Documented PMP for struggling		
	the following	Inventory			students.		
	areas:	games to					
	• Deco	provide specific			Meeting vertically and horizontally		
	ding	strategies			with grade level to share work		
		for students.					
		(FCRR)					
	ensio	p					
	n	Utilized					
		Running					
		records to					
		nincrease					
	ina	Fluency					
		Utilize					
		Destinations					
		Success					
		to develop					
		individual					
		needs.					
		Professional					
		development for	ī				
		teachers using					
		Making Sense					
		of Phonics					
		(Primary)					
		and Re-tell,					
		Re-write					
		and Re-visit					
		(Intermediate)					
		Incorporate					
		"Books of the					
		Month" in					
		lessons					
		Utilize the					
		Super Six					
		Research based					
		Comprehension					

		Strategies					
Reading Goal #1A:	2012 Current	2013 Expected					
	Level of	Level of					
51% (84) of students will	Performance:*	Performance:*					
achieve a level 3on the							
FCAT 2.0							
ICA1 2.0							
	45% (71)	51% (84)					
		1.2.	1.2.	1.2.	1.2.	1.2.	
		Poor		Classroom teacher, Guidance			
		Attendance	Attendance Policy and Expectations	Counselor, CRT operator, Truant	Review attendance records	Attendance Records	
				Officer, Principal, RTI Team			
			Parent Conference	-	Monitor the Attendance Contract	Attendance Contract	
			Referral to Attendance Intervention				
			Team				
		1.3.	1.3.	1.3.	1.3.	1.3.	
			Reading campaign Ceremony /	Classroom teacher and principal		Reading Logs, Running Records	
		reading	Incentives for students who have	- · · · · · · · · · · · · · · · · · · ·		Readers Response Journals, Book	
		""" "	reached their "25" book goal as			Reports	
			outlined by the district.				
			Utilize the Super Six Research				
			based Comprehension Strategies				
1B. Florida	1B.1.	1B.1.		1B.1.	1B.1.		
	15.1.	12.1.		15.1.	12.11		
Alternate							
Assessment:							
Students scoring at							
Levels 4, 5, and 6 in							
reading.							
Reading Goal #1B:	2012 Current	2013 Expected					
	Level of	Level of					
Enter narrative for the	Performance:*	Performance:*					
goal in this box.							
50 110 110111 110111							
			1	l			

data for	Enter numerical data for expected level of performance in					
	this box.					
	1B.2.	1B.2.	1B.2.	1B.2.	1B.2.	
	1B.3.	1B.3.	1B.3.	1B.3.	1B.3.	

Based on the analysis	Anticipated	Strategy	Person or Position	Process Used to Determine	Evaluation Tool	
of student achievement	Barrier		Responsible for Monitoring	Effectiveness of Strategy		
data and reference to						
"Guiding Questions,"						
identify and define areas						
in need of improvement						
for the following group:						

2A. FCAT 2.0:	2.1.	2.1.	2.1.	2.1.	2.1.	
Students scoring						
at or above	Academic		Classroom Teacher, Principal,	Analyze assessment data: (FAIR,	FAIR, DRA2, Houghton	
Achievement Levels	Achievement:	Provide access	Guidance Counselor, Leadership team.	DRA, Benchmarks, FCAT, Houghton Mifflin Theme tests)	Mifflin Theme Tests, District Interim Reading Benchmark	
4 in reading.	Students	to FCAT	team.	rioughton Wiffilm Theme tests)	Assessments, FCAT	
4 in reading.		Explorer		Review documented interventions	1 13303311101113, 1 0 1 1 1	
	to advance					
	above grade	Targeted				
	level in the	Diagnostic				
	following areas:			Meeting vertically and horizontal		
		games to		with grade level to share work		
	preh	provide specific estrategies for	1	Review assessment given during		
		students.		Great Leaps Instruction. Monitor		
	• Voca			growth in WPM		
		Utilize				
	у	Destinations				
		Success				
	ncy	to develop				
		individual needs				
		and professiona development for				
		teachers.				
		teachers.				
		Utilize Great				
		Leaps/ Direct				
		Instruction				
		Incorporate "Books of the				
		Month" in				
		lessons				
		Partner/Paired				
		reading during				
		center time				
		Litilian the				
		Utilize the Super Six				
		Research based				
		Comprehension				
		Strategies				

Reading Goal #2A: 22% (37) of students will score at or above a Level 4 on the FCAT 2.0	2012 Current Level of Performance·*	2013 Expected Level of Performance:*					
	20 % (32)	22% (37)					
		1.2. Poor Attendance	1.2. Provide parents with the District's Attendance Policy and Expectations Parent Conference Referral to Attendance Intervention Team	Officer ,Principal, RTI Team	1.2. Review attendance records Monitor the Attendance Contract	1.2. Attendance Records Attendance Contract	
		1.3. At Home Reading	1.3. Reading campaign Ceremony / Incentives for students who have reached their "25" book goal as outlined by the district. Utilize the Super Six Research based Comprehension Strategies	1.3. Classroom teacher and principal	Campaign Chart	1.3. Reading Logs, Running Records Readers Response Journals, Book Reports	
2B. Florida Alternate Assessment: Students scoring at or above Level 7 in reading.	2B.1.	2B.1.	2B.1.	2B.1.	2B.1.		
Reading Goal #2B: Enter narrative for the goal in this box.	2012 Current Level of Performance:*	2013 Expected Level of Performance:*					
	Enter numerical data for current level of performance in this box.	Enter numerical data for expected level of performance in this box.					

	2B.2.	2B.2.	2B.2.	2B.2.	2B.2.	
	2B.3.	2B.3.	2B.3.	2B.3.	2B.3.	

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
students making learning gains in reading.	Academic Achievement: Increase students reading ability on grade level in the following areas:	Provide access to FCAT Explorer Targeted Diagnostic Inventory games to provide specific strategies for students. Utilize Destinations Success to develop individual needs and professional development for teachers.	Classroom Teachers, Principal, ESE Teacher and leadership team	Analyze informal and Formal assessments and teacher made tests	3.1. FAIR, DRA2, Houghton Mifflin Theme Tests, District Interim Reading Benchmark Assessments, FCAT, and PMPs.	
		Super Six Research based Comprehension Strategies				

Reading Goal #3A: 70% (75) of students will make learning gains in Reading on the FCAT 2.0	2012 Current Level of Performance:*	2013 Expected Level of Performance:*					
	64% (68)	70% (75)					
		3.2. Insufficient tutoring resources available for teachers and students.	software program given weekly. Provide space for open library of teacher resources and student materials that are available. Incorporate "Books of the Month" in lessons	3.2. Teachers, Principal and Leadership Team	3.2. Track attendance records using OnCourse Review FAIR, Interim Benchmarks, DRA2 data reports, and PMPs. The principal will meet monthly with teachers to discuss student progress, lesson plans, data assessments, and student portfolios will be utilized to provide evidence of instructions, assessments, and differentiation to address individual student needs.	Mifflin Theme Tests, District Interim Reading Benchmark Assessments, FCAT, and PMPs.	
		1.2. Poor Attendance	District's Attendance Policy and	1.2. classroom teacher, Guidance Counselor, CRT operator, Truant Officer ,Principal, RTI Team	1.2. Review attendance records Monitor the Attendance Contract	1.2. Attendance Records Attendance Contract	
3B. Florida Alternate Assessment: Percentage of students making learning gains in reading.	3B.1.	3B.1.	3B.1.	3B.1.	3B.1.		

Reading Goal #3B: Enter narrative for the goal in this box.	Level of Performance:*	2013 Expected Level of Performance:*					
	data for current level of performance in	Enter numerical data for expected level of performance in this box.					
		3B.2.	3B.2.	3B.2.	3B.2.	3B.2.	
		3B.3.	3B.3.	3B.3.	3B.3.	3B.3.	

Based on the analysis	Anticipated	Strategy	Person or Position	Process Used to Determine	Evaluation Tool	
of student achievement	Barrier		Responsible for Monitoring	Effectiveness of Strategy		
data and reference to						
"Guiding Questions," identify and define areas						
in need of improvement						
for the following group:						
	4.1.	4.1.	4.1.	4.1.	4.1.	
Percentage of	Academic	CT- C	Teachers, ESE Teacher, Media	Review scheduled assessment data:	EAID DDA2 Hh	
		to increase			Mifflin Theme Tests, District	
25% making		Reading areas	Leadership Team		Interim Reading Benchmark	
		of Success.	Souderomp Team		Assessments, FCAT, and PMPs.	
roading	reading ability			Review and discuss documented		
	is below grade			interventions.		
		to develop Vocabulary		Discuss documented PMP for		
	• Deco	vocabulary		struggling students.		
	• Com	Targeted		strugginig structits.		
		Diagnostic		Meeting vertically and horizontal		
	ensio	Inventory		with grade level to share work		
		games to				
		provide specific		Review assessment given during		
		strategies for students.		reading mastery checks in Great Leaps and Direct Instruction		
	y ● Flue	students.		Leaps and Direct instruction		
		Running		The principal will meet monthly		
	• Phon	records to		with teachers to discuss student		
	l .	increase		progress, lesson plans, data		
		Fluency		assessments, and student portfolios		
	renes s	Destinations		will be utilized to provide evidence of instructions, assessments, and		
		Success		differentiation to address individual		
		to develop		student needs for future instruction.		
		individual needs				
		and professional				
		development for				
		teachers.				
		Great Leaps				
		to increase				
		Fluency				
		0 14 5				
		Open Media				
		Center				

	•						
Reading Goal #4A: 66% (71) of our lowest quartile students will make gains in Reading on the FCAT 2.0	Level of Performance:*	2013 Expected Level of Performance:*					
	60% (64)	66% (71)					
		Attendance	Provide parents with the district's Attendance Policy and Expectations Referral to Attendance Intervention Team Quarterly Awards Ceremony for	Principal, Guidance Counselor, Truant Officer, classroom teacher, CRT operator	4.2. Track attendance records using OnCourse, Attendance Contact	4.2. Attendance Records Attendance Contract	
			attendance. 4A.3.	4A.3.	4A.3.	4A.3.	
4B. Florida Alternate Assessment: Percentage of students in lowest 25% making learning gains in reading.			4B.1.	4B.1.	4B.1.		
Reading Goal #4B: Enter narrative for the goal in this box.	2012 Current Level of Performance:*	2013 Expected Level of Performance:*					

data for	Enter numerical data for expected level of performance in					
	this box.					
	4B.2.	4B.2.	4B.2.	4B.2.	4B.2.	
	4B.3.	4B.3.	4B.3.	4B.3.	4B.3.	

Based on ambitious but achievable Annual Measurable Objectives (AMOs), identify reading and mathematics performance target for the following years	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	
5A. In six years	Baseline data	58%	62%	66%	69%	73%	77%
school will reduce	2010-2011						
their achievement	54%						
gap by 50%.	34/0						
Reading Goal #5A:							
In six years, Hogan Spring Glen will reduce our achievement gap by 50%.							
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroups:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
subgroups by ethnicity (White, Black, Hispanic,	5B.1. White: Black: Hispanic: Asian: American Indian:	5B.1.	5B.1.	5B.1.	5B.1.		
	2012 Current Level of Performance:*	2013 Expected Level of Performance:*					

	Enter numerical data for expected level					
level of performance in this box.	of performance in this box.					
White:	White:					
Black:	Black:					
Hispanic:	Hispanic:					
Asian:	Asian:					
American Indian:	American Indian:					
	5B.2.	5B.2.	5B.2.	5B.2.	5B.2.	
	5B.3.	5B.3.	5B.3.	5B.3.	5B.3.	

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
Language Learners (ELL) not making satisfactory progress in reading.		5C.1.	5C.1.	5C.1.	5C.1.		
Reading Goal #5C:	Level of Performance:*	2013 Expected Level of Performance:*					
	Enter numerical data for current level of performance in this box.	Enter numerical data for expected level of performance in this box.	5C.2.	5C.2.	5C.2.	5C.2.	
			5C.3.	5C.3.		5C.3.	
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		

5D. Students with Disabilities	reading ability	Diagnostic	Principal	5D.1. Analyzed data from formal and informal assessments	5D.1. FAIR, DRAs, PMAs, Benchmarks, FCAT, curriculum		
(SWD) not making	grade level in	Inventory using FCRR		Conferencing with students with	assessments Teacher Conferencing Log		
satisfactory progress in reading.	comprehension	Incorporate Reading		IEPs and develop PMPs Meet bi-weekly to discuss student	Data Talks with Principal		
		Mastery for comprehension		work	Data Taiks with Timespar		
Reading Goal #5D:	2012 Current Level of	2013 Expected Level of					
25% (6) of students with disabilities will make	Performance:*	Performance:*					
satisfactory progress in reading on the 2013 FCAT	7						
2.0.							
	20% (1)	25% (6)					
		5D.2.	5D.2.	5D.2.	5D.2.	5D.2.	
		5D.3.	5D.3.	5D.3.	5D.3.	5D.3.	

						1	
Based on the analysis	Anticipated	Strategy	Person or Position	Process Used to Determine	Evaluation Tool		
of student achievement	Barrier		Responsible for Monitoring	Effectiveness of Strategy			
data and reference to							
"Guiding Questions,"							
identify and define areas							
in need of improvement							
for the following							
subgroup:							
5E. Economically	5E.1.	5E.1.	5E.1.	5E.1.	5E.1.		
Disadvantaged							
students not making							
satisfactory progress							
in reading.							
	2012 Current	2013 Expected					
		Level of					
Enter narrative for the	Performance:*	Performance:*					
goal in this box.							
		Enter numerical					
		data for					
		expected level of					
	performance in this box.	performance in this box.					
			5E.2.	5E.2.	5E.2.	5E.2.	
1		JE.2.	DE.2.	DE.2.	SE.2.	DE.2.	
		5E.3.	5E.3.	5E.3.	5E.3.	5E.3.	

Reading Professional Development

Professional			
Development			
(PD) aligned with			
Strategies through			
Professional			
Learning			

Community (PLC)						
or PD Activities						
Please note that each						
strategy does not require a						
professional development or PLC activity.						
PD Content/Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring
Test Taking Strategies	K-5	Leadership Team	All Teachers	Early Release	Analyzing Assessment Data	Principal
Professional Book Talk	K-5	Leadership Team	All Teachers	Early Release	Student's Progress during Data Discussions with principal	Principal
Effective Mini-lesson	K-5	Leadership Team	Grades K-5	Early Release	Formal and Informal Observations	Principal

Reading Budget (Insert rows as needed)

Reading budget (insert rows as ne	eueu)	1	
Include only school funded activities/			
materials and exclude district funded			
activities/materials.			
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
Professional Reading Books	Making Sense of Phones and Reflect, Retell, and Revisit	General	979.00
Subtotal: 979.00			
Technology			
Strategy	Description of Resources	Funding Source	Amount
S. I.4.4.I.			
Subtotal:			
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Other			
Strategy	Description of Resources	Funding Source	Amount
Provide reading instruction with flexible guided reading groups for differentiated instruction.	Books of the Month	General	1747.00
Involve parents with reading activities.	Reading Festival	General and PTA Funds	400.00
Subtotal: 2147.00			
Total: 3126.00			
E. 1 - CD 1: C 1	•		

End of Reading Goals

Comprehensive English Language Learning Assessment (CELLA) Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

CELLA Goals	Problem-Solving Process to Increase Language Acquisition					
Students speak in English and understand spoken English at grade level in a manner similar to non-ELL students.	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1. Students scoring proficient in listening/speaking.	1.1. Language	1.1. Multicultural/ESOL Instructional Matrix	1.1. Principal, Guidance, Assistant Principal, Counselor, Classroom Teacher	1.1. Scoring of the Assessment	1.1 CELLA- Listening and Speaking subtest.	
	2012 Current Percent of Students Proficient in Listening/Speaking:					
	*.N/A					
		1.2.	1.2.	1.2.	1.2.	1.2.
		1.3.	1.3.	1.3.	1.3.	1.3.
Students read grade- level text in English in a manner similar to non- ELL students.	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
2. Students scoring proficient in reading.		2.1. Multicultural/ESOL Instructional Matrix Incorporate ESOL strategies into instructions	2.1 Classroom Teacher, Principal	2.1. Data analysis of Cella Results, Scoring assessments, teacher conferencing,	2.1. Cella, District Benchmarks, PMAs, classroom assessments,	

CELLA Goal #2: 30% (9) of ELL studen will score 734-810 on t Reading portion of the	the					
	* N/A					
		2.2.	2.2.	2.2.	2.2.	2.2.
		2.3.	2.3.	2.3.	2.3.	2.3.

Students write in English at grade level in a manner similar to non-ELL students.	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
3. Students scoring proficient in writing.	2.1. Vocabular	2.1. Multicultural/ESOL Instructional Matrix	2.1. Classroom Teacher, Principal	2.1. Scoring Rubric	2.1. District Writing prompts and informal class assessments	
CELLA Goal #3: 25% (7) of students will score 727-825 on the CELLA for writing.	2012 Current Percent of Students Proficient in Writing:					
		2.2.	2.2.	2.2.	2.2.	2.2.
		2.3.	2.3.	2.3.	2.3.	2.3.

CELLA Budget (Insert rows as needed)

Include only school-based funded				
activities/materials and exclude district				
funded activities/materials.				
Evidence-based Program(s)/Materials(s)				
Strategy	Description of Resources	Funding Source	Amount	
Subtotal:0				
Technology				
Strategy	Description of Resources	Funding Source	Amount	
Subtotal:0				
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
Subtotal:0			+	
Other				
Strategy	Description of Resources	Funding Source	Amount	
Subtotal:0				
Total:0				

End of CELLA Goals

Elementary School Mathematics Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Elementary Mathematics Goals	Problem- Solving Process to Increase Student Achievem ent					
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1A. FCAT 2.0: Students scoring at Achievement Level 3 in mathematics.	Academic - Students lack prior knowledge of basic mathematical concepts.	to create focused instruction in deficient areas to differentiate and improve math instruction, follow workshop model.	RtI Team	regarding "How do I Know When My Work is good Enough"		
Mathematics Goal #1A: 51% (85) Students will achieve level 3 on the 2013 FCAT 2.0 in Mathematics.	Level of Performance:*	2013 Expected Level of Performance:*				
r CAI 2.0 in Mainematics,	44% (70)	51% (85)				

			1A.2. Academy of Mathematics and Data Discussions	1.2. Principal and teachers	1.2 Classroom teachers will use strategies learned in Academy of Mathematics and Data Discussions, Foundations	1.2. Progress of students on PMA's, and Module Assessments, Focus Walks, classroom assessments, enVision Assessments, Benchmarks, and student work	
		Attendance	Provide parents with the	IA. 3 Principal, leadership team, Guidance Counselor, classroom teacher, CRT operator, Truant Officer	1A. 3. Track attendance records using OnCourse, communication between the Truant Officer and the school.	1A. 3. Attendance Records, Attendance Contract	
1B. Florida	1B.1.	1B.1.		1B.1.	1B.1.		
Alternate							
Assessment:							
Students scoring at							
Levels 4, 5, and 6 in							
mathematics.							
#1R·	2012 Current Level of Performance:*	2013 Expected Level of Performance:*					
Enter narrative for the goal in this box.							
	data for current level of	Enter numerical data for expected level of performance in this box.					
		1B.2.	1B.2.	IB.2.	1B.2.	1B.2.	
		1B.3.	1B.3.	1B.3.	1B.3.	1B.3.	

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
Students scoring at or above Achievement Levels 4 and 5 in	Academic- Students lack prior knowledge of basic mathematical concepts	data 2to create focused	·	meetings to review classroom and grade level mathematics data from module assessments. A conference with students regarding How do I Know When My Work is Good	2A.1. Grade level/Principal meetings to review classroom and grade level mathematics data from module assessments. A conference with students regarding "How do I Know When My Work is Good Enough" (Rubric).		
Mathematics Goal #2A: 20% (33) of the students will score at or above a Level 4 in mathematics on the FCAT 2.0.	Level of Performance:*	2013 Expected Level of Performance:*					
			2A.2. Academy of Mathematics and Data Discussions			2A.2. Progress of students on PMA's, and Module Assessments, Focus Walks, classroom assessments, enVision Assessments, Benchmarks, and student work	

		Attendance		2A. 3 Principal, leadership team, Guidance Counselor, classroom teacher, CRT operator, Truant Officer	2A. 3. Track attendance records using OnCourse, communication between the Truant Officer and the school.	2A. 3. Attendance Records, Attendance Contract	
			Referral to Attendance Intervention Team				
2B. Florida Alternate Assessment:	2B.1.	2B.1.	2B.1.	2B.1.	2B.1.		
Students scoring at or above Level 7 in mathematics.							
Mathematics Goal #2B:	Level of	2013 Expected Level of Performance:*					
Enter narrative for the goal in this box.							
	Enter numerical	Enter numerical					
	enter numerical data for current level of performance in this box.	Enter numerical data for expected level of performance in this box.					
			2B.2.	2B.2.	2B.2.	2B.2.	
		2B.3.	2B.3.	2B.3.	2B.3.	2B.3.	

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
3A. FCAT 2.0: Percentage of students making learning gains in mathematics.	Academic- Students lack prior knowledge of basic mathematical concepts.	data to create focused instruction in deficient areas to differentiate and improve math instruction, follow workshop model.	3A.1. Principal and teachers	grade level mathematics data from module assessments. A conference with students regarding "How do	3A.1. Progress of students on PMA's, and Module Assessments, Focus Walks, classroom assessments, enVisiom Assessments, Benchmarks, and student work		
Mathematics Goal #3A: 57% (61) of the students will make learning gains in mathematics.		2013 Expected Level of Performance:*					
		difficulty of teaching Math Investigation and enVision	3A.2. Academy of Mathematics and Data Discussions		will use strategies learned in Academy of Mathematics and Data Discussions	3A.2. Progress of students on PMA's, and Module Assessments, Focus Walks, classroom assessments, enVision Assessments, Benchmarks, and student work	
		1	3.3. Perfect Attendance Award Recognition	3.3. Principal, teachers, PTSA, guidance, AIT		3.3. Data collection from Oncourse System on attendance	

Alternate Assessment: Percentage of students making learning gains in	3B.1.	3B.1.	3B.1.	3B.1.	3B.1.		
mathematics. Mathematics Goal #3B: Enter narrative for the goal in this box.	Level of	2013 Expected Level of Performance:*					
	current level of performance in this box.	Enter numerical data for expected level of performance in this box. 3B.2.	3B.2.	3B.2.	3B.2.	3B.2.	
						3B.3.	

Based on the analysis	Anticipated	Strategy	Person or Position	Process Used to Determine	Evaluation Tool		
of student achievement data and reference to	Barrier		Responsible for Monitoring	Effectiveness of Strategy			
"Guiding Questions,"							
identify and define areas in need of improvement							
for the following group:							
4A. FCAT 2.0:	4A.1.	4A.1. Use	4A.1. Principal and teachers	4A.1. Grade level/Principal	4A.1. Progress of students		
Percentage of		data to create	_		on PMA's, and Module		
.4. 14 14		focused			Assessments, Focus Walks,		
,	prior knowledge of basic	in deficient		module assessments. A conference with students regarding "How do	Assessments, Benchmarks, and		
learning gains in		areas to			student work		
mathematics.	1	differentiate and		Enough" (Rubric)			
		improve math					
		instruction, follow					
		workshop					
		model, and the					
		Everglades K- 12, Common					
		Plan, Vertical					
		Alignment using					
		to initial best					
		practices from Professional					
		Development					
		book					
		2013 Expected					
44% (47) of students in the	Level of	Level of					
L2370 WIII IIIake lealiilig	Performance	Performance:*					
gains in mathematics.	1004 (10)						
	40% (42)	44% (47)					
		4A.2. Teacher	4A.2. Academy of Mathematics	4A.2. Principal and teachers		4A.2. Progress of students	
		difficulty of	and Data Discussions	_	will use strategies learned in	on PMA's, and Module	
		teaching Math				Assessments, Focus Walks,	
		Investigation and enVision				classroom assessments, enVision Assessments, Benchmarks, and	
						student work	
		4A.3. Poor	4A.3. Perfect Attendance Award	4A.3. Principal, Teachers, PTSA,	4A.3. Attendance data collection	4A.3. Data collection from	
			Recognition	Guidance, AIT		OnCourse System on attendance	

4B. Florida	4B.1.	4B.1.	4B.1.	4B.1.	4B.1.		
Alternate							
Assessment:							
Percentage of							
students in lowest							
25% making							
learning gains in							
mathematics.	2012 G	2012 F 4 1					
Mathematics Goal	2012 Current Level of	2013 Expected Level of					
<u>#4B:</u>	Performance:*	Performance:*					
Enter narrative for the							
goal in this box.							
	Enter numerical	Enter numerical					
	data for current level of	data for expected level of					
	performance in	performance in					
	this box.	this box. 4B.2.	4B.2.	4B.2.	4B.2.	4B.2.	
		1.2.2.	12.2.		12.2.	12.2.	
		4B.3.	4B.3.	4B.3.	4B.3.	4B.3.	

Based on ambitious but achievable Annual Measurable Objectives (AMOs), identify reading and mathematics performance target for the following years	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	
5A. In six years	Baseline data 2010-2011	53%	57%	61%	65%	69%	73%
school will reduce their achievement gap by 50%.	<u>53</u>						
Mathematics Goal #5A:							
In six years, Hogan- Spring Glen will reduce the achievement rate by 50%							
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroups:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
subgroups by ethnicity (White, Black, Hispanic,	5B.1. White: Black: Hispanic: Asian: American Indian:	5B.1.	5B.1.	5B.1.	5B.1.		

Mathematics Goal #5B: Enter narrative for the goal in this box.	2012 Current Level of Performance:*	2013 Expected Level of Performance:*					
	Enter numerical data for current level of performance in this box. White: Black: Hispanic: Asian: American Indian:	Enter numerical data for expected level of performance in this box. White: Black: Hispanic: Asian: American Indian:					
		5B.2.	5B.2.	5B.2.	5B.2.	5B.2.	
		5B.3.	5B.3.	5B.3.	5B.3.	5B.3.	

			•				
Based on the analysis	Anticipated	Strategy	Person or Position	Process Used to Determine	Evaluation Tool		
of student achievement	Barrier		Responsible for Monitoring	Effectiveness of Strategy			
data and reference to							
"Guiding Questions,"							
identify and define areas							
in need of improvement							
for the following							
subgroup:							
5C. English	5C.1.	5C.1.	5C.1.	5C.1.	5C.1.		
Language Learners							
(ELL) not making							
satisfactory progress							
in mathematics.							
	2012 Current	2013 Expected					
THE COURT OF THE COURT	Level of	Level of					
#5C:	Performance:*	Performance:*					
	i citormance.	r criormance.					
Enter narrative for the							
goal in this box.							
	27	F 4					
	Enter numerical data for	Enter numerical data for					
	current level of	expected level of					
	performance in	performance in					
	this box.	this box.					
		5C.2.	5C.2.	5C.2.	5C.2.	5C.2.	
		1					
		5C.3.	5C.3.	5C.3.	5C.3.	5C.3.	
Based on the analysis	Anticipated	Strategy	Person or Position	Process Used to Determine	Evaluation Tool		
of student achievement	Barrier		Responsible for Monitoring	Effectiveness of Strategy			
data and reference to							
"Guiding Questions,"							
identify and define areas							
in need of improvement							
for the following							
subgroup:							
subgroup:							

5D. Students	5D.1.	5D.1.	5D.1.	5D.1.	5D.1.		
with Disabilities							
(SWD) not making							
satisfactory progress							
in mathematics.							
	2012 Current	2013 Expected					
#5D:	Level of Performance:*	Level of Performance:*					
	r criormance.	r criormance.					
Enter narrative for the goal in this box.							
gour in inis oom							
	Enter numerical	Enter numerical					
		data for					
	current level of performance in	expected level of performance in					
	this box.	this box.					
		5D.2.	5D.2.	5D.2.	5D.2.	5D.2.	
		5D.3.	5D.3.	5D.3.	5D.3.	5D.3.	
	ļ						

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
for the following subgroup:							
5E. Economically Disadvantaged	5E.1.	5E.1.	5E.1.	5E.1.	5E.1.		
students not making							
satisfactory progress in mathematics.							
#5E:		2013 Expected Level of Performance:*					
Enter narrative for the goal in this box.							
	data for current level of performance in this box.	Enter numerical data for expected level of performance in this box.					
		5E.2.	5E.2.	5E.2.	5E.2.	5E.2.	
		5E.3.	5E.3.	5E.3.	5E.3.	5E.3.	

End of Elementary School Mathematics Goals

Mathematics Professional Development

Professional			
Development			
(PD) aligned with			
Strategies through			

Professional Learning Community (PLC) or PD Activities Please note that each strategy does not require a professional development or PLC activity.						
PD Content/Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring
Academy of Math	K-5	Schultz Center, District Math Coaches	Math Teachers	5 meetings sessions per year	Classroom observation	Principal
Math Workshop	K-5	Leadership Team	Grades K-5	Early Release	Student's Progress during Data Discussion with Principal	Principal
Foundations of Mathematics 101	K-5	Schultz Center, District Math Coaches	4 th Grade Math Teacher	6 meetings sessions per year	Classroom observation	Principal

Mathematics Budget (Insert rows as needed)

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Include only school-based funded			
activities/materials and exclude district			
funded activities /materials.			
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
"Good questions Great Ways to			
<u>Differentiate Mathematics Instruction</u> " by	Math Professional Reading Source	General	\$325.00
Marian Small will be used to implement	Wath Floressional Reading Source	General	\$323.00
research based math strategies.			
Subtotal: 325.00			
Technology			
Strategy	Description of Resources	Funding Source	Amount
IXL	Computer Math Program	General	1500.00
Subtotal: 1500.00			
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Other			
Strategy	Description of Resources	Funding Source	Amount
Involve parents with math and science	Math/Science Festival	General and PTA	400.00
activities.	iviani/Science resuvai	Ochicial and 1 1A	400.00
Subtotal: 400.00			
Total: 2225.00			
		-	-

End of Mathematics Goals

Elementary and Middle School Science Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Elementary and Middle Science Goals	Problem- Solving Process to Increase Student Achievem ent					
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1A. FCAT 2.0: Students scoring at Achievement Level 3 in science.		Ongoing	1A.1. Classroom teacher Principal Instructional Leadership Team District Science Coaches	curriculum	1A.1. Benchmark score Classroom tests Class participation of scientific process PMA's Science Notebooks FCAT	
Science Goal #1A: 56% (36) of students in grade 5 will score at achievement level 3 in Science.	Level of	2013 Expected Level of Performance:*				
	- 1 - 2	. 17				

		1	li i a	li . a	l	I	
		1A.2.		1A.2.	1A.2.	1A.2.	
				Principal, teachers, and volunteers	Review attendance log of	School Climate Survey	
		additional	Night		various parent nights.		
		parental			Utilize parent link, marquee, and	Parent Volunteer Report/	
		involvement			newsletter to involve families.	Attendance at planned night	
		1A.3.	1A.3.	1A.3.	1A.3.	1A.3.	
		Minimal	Use of school laptop computer cart,			Benchmark score	
		availability of	public library computer	Classicom teachers	participation, teacher monitoring		
		computers and	paone normy comparer		of student	Class participation of scientific	
		internet access			or student	process	
		internet access				PMA's	
						Science Notebooks	
						FCAT	
						FCAT	
1B. Florida	1B.1.	1B.1.	1B.1.	1B.1.	1B.1.		l
Alternate							1
							1
Assessment:							1
Students scoring at							
Levels 4, 5, and 6 in							
science.							
	2012 C	2012 Et- d					
Science Goal #1B:	2012 Current	2013 Expected					
	Level of	Level of					
Enter narrative for the	Performance:*	Performance:*					
goal in this box.							
	Enter numerical	Enter numerical					
	data for	data for					
	current level of	expected level of					
	performance in	performance in					
	this box.	this box.					
		1B.2.	1B.2.	1B.2.	1B.2.	1B.2.	
							1
		1					l
		1B.3.	1B.3.	1B.3.	1B.3.	1B.3.	
					· ·		l
	•	•				·	
Based on the analysis	Anticipated	Strategy	Person or Position	Process Used to Determine	Evaluation Tool		1
of student achievement	Barrier	32	Responsible for Monitoring	Effectiveness of Strategy			
data and reference to	24						
"Guiding Questions,"							
identify and define areas							
identify and define areas							

in need of improvement							
for the following group:			in i	17.1			
2A. FCAT 2.0: Students scoring at or above Achievement Levels 4 and 5 in science.	higher order	1B.1. Focus on specific item specifications	Classroom teacher		1B.1. Benchmark score Classroom tests Class participation of scientific process PMA's Science Notebooks FCAT		
	Level of Performance:*	2013Expected Level of Performance:*					
	13% (5)	16% (10)					
		IB.2. Difficulty performing and presenting formal and informal data in science labs, experiments/ activities	Conducting experiments and labs following the scientific process.	Classroom teacher	scientific process strategies	IB.2. Science Notebooks Classroom Tests Class participation of scientific process Benchmarks PMA's FCAT	
		2A.3.	2A.3.	2A.3.	2A.3.	2A.3.	

2B. Florida Alternate Assessment: Students scoring at or above Level 7 in science.	2B.1.	2B.1.	2B.1.	2B.1.	2B.1.		
Science Goal #2B: Enter narrative for the goal in this box.	Level of	2013Expected Level of Performance:*					
	data for current level of performance in this box.	Enter numerical data for expected level of performance in this box.			an a	an a	
		2B.2.	2B.2.	2B.2.	2B.2.	2B.2.	
		2B.3.	2B.3.	2B.3.	2B.3.	2B.3.	

End of Elementary and Middle School Science Goals

Science Professional Development

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or						
PLC activity. PD Content /Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring
AOS primary and intermediate (1 each)	K-5	District Facilitators	K-2 primary teacher 3-5 intermediate teacher		Sharing information with faculty at early release trainings, grade level meetings, and vertical planning	Principal

Science Budget (Insert rows as needed)

Include only school-based funded activities/materials and exclude district funded activities/materials. Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Technology			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			

Professional Development			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Other			
Strategy	Description of Resources	Funding Source	Amount
Involve parents with math and science activities.	Math/Science Festival	School Funds and PTA	\$400
Subtotal: 400.00			
Total: 400.00			

End of Science Goals

Writing Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Writing Goals	Problem- Solving Process to Increase Student Achievem ent					
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group: 1A. FCAT:	Anticipated Barrier 1A.1. Deficiencies in	Strategy	Person or Position Responsible for Monitoring 1A.1.	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
Students scoring at	Organization and Structure	 Turn 		Writer's Workshop conferences Writing Portfolios	Genre – published piece	

Writing Goal #1A: 44% (19) of our 4 th grade students will score a level	2012 Current	2013 Expected					
3.5 and higher in writing on	Level of	Level of					
2013 FCAT 2.0.	Performance:*	Performance:*					
	38% (16)	44% (19)					
		1A.2. Deficiencies in Conventions of	1A.2. DOL 1. Daily writing following District scope and	1A.2. Classroom Teacher Principal	1A.2. Writer's Workshop conferences	1A.2. Grammar Assessment District Prompts	
		Print	sequence 2. Anchor/exemplar class scoring and editing		MTSS/Targeted small group work (Tier II, III)		
			scoring and culturg		K-2 teachers will monitor for conventions within the various genres and legible handwriting.		
		1A.3. Lack of	1A.3. All students K-4 paricipate in	1A.3. Classroom Teacher	1A.3. Writing Notebooks	1A.3. Writing Portfolio	
		background knowledge and	Writer's Workshop daily.	Principal	monitored quarterly.	District Writing Prompts	
		pre-requisite skills			District Writing Prompts will be monitored.		
1B. Florida	1B.1.	1B.1.	1B.1.	1B.1.	1B.1.		
Alternate Assessment:							
Students scoring at 4							
or higher in writing.							
Writing Goal #1B:	2012 Current Level of						
Enter narrative for the	Performance·*	2012 E					
goal in this box.		2013 Expected Level of					
		Performance:*					
	Enter numerical	Enter numerical					
	data for current level of performance in this box.	data for expected level of performance in this box.					
	IIIIS UUA.		1B.2.	1B.2.	1B.2.	1B.2.	

	1	B.3.	1B.3.	1B.3.	1B.3.	1B.3.	
Writing Professi	onal Devel	opment					
Professional							

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.						
PD Content /Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring
Common Core Standards - Vertical Planning to unpack the CCS (Learning trajectories/ alignment of standards)	K-2		K-2		Lesson planning/ further Grade level discussions	Team Leader, Principal and Designee
Melissa Forney Workshops	K-5		K-5 Language Arts teachers	HΒΔ	Share – classroom teachers Primary/Intermediate Teams	Attendee

Writing Budget (Insert rows as needed)

Include only school-based funded activities/materials and exclude district funded activities/materials.			
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount

Description of Resources	Funding Source	Amount
Description of Resources	Funding Source	Amount
Description of Resources	Funding Source	Amount
	Description of Resources	Description of Resources Funding Source

End of Writing Goals

Attendance Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Attendance Goal(s)	Problem- solving Process to Increase Attendan ce						
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Based on the analysis of attendance data and reference to "Guiding Questions," identify and define areas in need of improvement: 1. Attendance	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring 1.1. Principal, CRT, Guidance	Process Used to Determine Effectiveness of Strategy 1. Oncourse attendance	Evaluation Tool 1.1.Oncourse attendance data		
	Support	letters, teacher/parent conference	Counselor, Assistant Principal, Truancy Officer, Homeroom Teacher	Data graphed to show abangos in	monitored by the teacher Monthly attendance progress reports sent to parent by AIT		
Attendance Goal #1: Hogan-Spring Glen Elementary will decrease the number of students absences 5+ days to 31% (106)		2013 Expected Attendance Rate:*					
		40% (136)					
	2012 Current Number of Students with Excessive Absences (10 or more)	2013 Expected Number of Students with Excessive Absences (10 or more)					
	2 as of 9/5/12	43% (147)					
	Number of Students with Excessive	2013 Expected Number of Students with Excessive Tardies (10 or more)					
	0 as o f 9/5/12	5% (17)					
		1.2. Language Barriers	1.2.translator	1.2. Guidance Counselor, Assistant Principal	Parents attend meetings,	1.2. Translator Assignment logsfrom the ESOL Office	
		1.3. Lack of notification	1.3.attendance report run, Letters printed and mailed. Phone calls made by the District auto-call system.	1.3. CRT, Guidance Counselor, Assistant Principal	1.3.	1.3.	

Attendance Professional Development

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.						
PD Content /Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring
RTI Behavior	K-5	District	K-5 School Wide	Early Release Training	School wide observation	Principal
CHAMPs	K5	District/ Leadership Team	K-5 School Wide	Early Release Training	Monthly Progress Sheets and Report Cards checked by administration	Principal
"Second Step", A Violence Prevention Curriculum	K-5	Guidance Counselor	K-5 School Wide	Early Release Training	ISCHOOL WIDE OBSERVATION	Guidance Counselor and Principal

Attendance Budget (Insert rows as needed)

Include only school-based funded activities/materials and exclude district funded activities/materials.			
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			

Technology			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Other			
Strategy	Description of Resources	Funding Source	Amount
Attendance Incentive	Attendance Awards' Ceremony		350.00
Subtotal: 350.00			
Total: 350.00			

End of Attendance Goals

Suspension Goal(s)

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Suspension Goal(s)	Problem- solving Process to Decrease Suspension					
Based on the analysis of suspension data, and reference to "Guiding Questions," identify and define areas in need of improvement:		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	

1. Suspension	1. Lack of training in Foundations/ CHAMPs across grade levels	I.1. Observation by Safe and Healthy Schools, Individuals, teacher training, Second Step for Students (Bully Prevention)	Committee, Leadership Team		1.1.school data/report		
Decrease by 10%	2012 Total Number of In –School Suspensions	2013 Expected Number of In- School Suspensions					
	7 2012 Total Number of Students Suspended In-School	9 2013 Expected Number of Students Suspended In —School					
	2012 Total Number of Out-of- School Suspensions	2013 Expected Number of Out-of-School Suspensions					
	12% (42) 42	10% (34) 38					
	1.2. 1.3.	1.2. suspension data		1.2. school data reports to determine % of students suspended	report	1.2. OnCourse Attendance, and the District Truancy Officer.	
		1.3.	1.3.	1.3.	1.3.	1.3.	

Suspension Professional Development

Suspension 1 Tote						
Professional						
Development						
(PD) aligned with						
Strategies through						
Professional						
Learning						
Community (PLC)						
or PD Activity						
Please note that each Strategy does not require a						
professional development or						
PLC activity.						
PD Content /Topic	Grade Level/	PD Facilitator	PD Participants	Target Dates (e.g., Early		Person or Position Responsible for
and/or PLC Focus	Subject	and/or PLC Leader	(e.g., PLC, subject, grade level, or school-wide)	Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Monitoring
RTI Behavior	K-5	District	K-5 School Wide	Early Release Training	School wide observation	Principal
CHAMPs		District/			Monthly Progress Sheets and	1,7
	K5		K-5 School Wide	Early Release Training		Principal
	["	Team	Sensor Wide	Larry recrease framing	administration	Timospai
"Second Step", A		Guidance				Guidance Counselor and
Violence Prevention	K-5	Counselor	K-5 School Wide	Early Release Training	ISCHOOL WIDE ONSERVATION	Principal
Curriculum		Couriseioi				rincipal

Suspension Budget (Insert rows as needed)

Include only school-based funded	,		
activities/materials and exclude district			
funded activities /materials.			
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Technology			
Strategy	Description of Resources	Funding Source	Amount

Subtotal:			
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Other			
Strategy	Description of Resources	Funding Source	Amount
Monitor/Observe students going above and beyond to help others	"I Got Caught" Incentives (Treasure Machine)	General and PTA	
Subtotal: 250.00			
Total: 250.00			

End of Suspension Goals

Dropout Prevention Goal(s)

Note: Required for High School- F.S., Sec. 1003.53

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Dropout Prevention Goal(s)	Problem- solving Process to Dropout Prevention					
Based on the analysis of parent involvement data, and reference to "Guiding Questions," identify and define areas in need of improvement:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1. Dropout Prevention	1.1.	1.1.	1.1.	1.1.	1.1.	

Dropout Prevention Goal #1:	2012 Current Dropout Rate:*	2013 Expected Dropout Rate:*					
Enter narrative for the goal in this box.							
*Please refer to the percentage of students who dropped out during the 2011-2012 school year.							
	data for dropout	Enter numerical data for expected dropout rate in this box.					
	2012 Current Graduation Rate:*	2013 Expected Graduation Rate:*					
	data for graduation rate in	Enter numerical data for expected graduation rate in this box.					
		1.2.	1.2.	1.2.	1.2.	1.2.	
		1.3.	1.3.	1.3.	1.3.	1.3.	

Dropout Prevention Professional Development

Professional			
Development			
(PD) aligned with			
Strategies through			
Professional			
Learning			
Community (PLC)			
or PD Activity			
Please note that each			
Strategy does not require a			

professional development or PLC activity.						
PD Content /Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring

Dropout Prevention Budget (Insert rows as needed)

Include only school-based funded			
activities/materials and exclude district			
funded activities /materials.			
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Technology			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Other			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Total:			

End of Dropout Prevention Goal(s)

Parent Involvement Goal(s)

Upload Option-For schools completing the Parental Involvement Policy/Plan (PIP) please include a copy for this section. Online Template- For schools completing the PIP a link will be provided that will direct you to this plan.

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

when using percentage	s, meruae un	ilullioci oi s	tudents the percentage	represents next to the p	ercentage (e.g. 707)) (<i>33))</i> .	
Parent Involvement	Problem-						
Goal(s)	solving						
	Process						
	to Parent						
	Involveme						
	nt						
Based on the analysis of parent involvement data, and reference to "Guiding Questions," identify and define areas in need of	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
improvement: 1. Parent Involvement	1.1.	1.1. Provide	1.1. Faculty and staff	1.1. Collection of participation	1.1. Volunteer records		
	Difficulty in coordination	projects to be completed at home.	•	data surveys	book		
	2012 Current Level of Parent	2013 Expected Level of Parent					
	Involvement:*	Involvement:*					
	35 % (20)	38% (22)					
		1.2.	1.2.	1.2.	1.2.	1.2.	_
		1.3.	1.3.	1.3.	1.3.	1.3.	

Parent Involvement Professional Development

Professional			

Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.						
PD Content /Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring
PTA Meetings, Reading and Math/ Science Festivals, Reading, and Writing Night	C-A	Principal, Teacher, PTA	All parents	Annually	Parent surveys, sign in logs	Volunteer Coordinator, PTA, and Principal

Parent Involvement Budget

Include only school-based funded			
activities/materials and exclude district			
funded activities /materials.			
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
Provide materials in various formats and genres.	Parenting resources books and handouts to use during campus visit.		
Subtotal:			
Technology			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Other			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Total:			
		-	

End of Parent Involvement Goal(s)

Additional Goal(s)

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Additional Goal(s)	Problem- Solving Process to Increase		nuucius ine percentage	represents next to the p	ereenage (e.g. 707)	<i>(33)).</i>	
	Student Achieveme nt						
Based on the analysis of school data, identify and define areas in need of improvement:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
		1.1 Recruit volunteers, monitor student behavior, and reward good manners/ behaviors in the cafeteria		1.1. Sign-in Volunteer Log Discipline Data Classroom Clipboards provided by Sign-in Volunteer Log, and the Classroom Teachers.	1.1. Discipline Data		
Additional Goal #1: 20% decrease of discipline referrals in the cafeteria	<u>Level :*</u>	2013 Expected Level :*					
	11% (40)	8% (32)					
		1.2.	1.2.	1.2.		1.2.	
		1.3.	1.3.	1.3.	1.3.	1.3.	

Additional Goals Professional Development

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a						
professional development or PLC activity. PD Content /Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring
Volunteer Workshops	n/a	Volunteer Coordinator	Parents, community volunteers		Volunteer log	Volunteer Coordinator, Principal, and Front Office Staff

Additional Goal(s) Budget (Insert rows as needed)

Include only school-based funded			
activities/materials and exclude district			
funded activities /materials.			
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Technology			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Other			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Total:			
		·	

End of Additional Goal(s)

Final Budget (Insert rows as needed)

Please provide the total budget from each section.	
Reading Budget	
	Total: 3126.00
CELLA Budget	
	Total:
Mathematics Budget	
	Total 2225.00:
Science Budget	
	Total: 400.00
Writing Budget	
	Total:
Civics Budget	
	Total:
U.S. History Budget	
	Total:
Attendance Budget	
	Total: 350.00
Suspension Budget	
- · · · · ·	Total: 250.00
Dropout Prevention Budget	
•	Total:
Parent Involvement Budget	
	Total:
STEM Budget	
or English Budget	Total:
CTE Budget	Total
OLD Dunger	Total:
Additional Goals	Tutai.
Tuditional Goals	Total:
	10(3);

2012-2013 School Im	provement Plan	(SIP)-Form	SIP-1

Grand Total: 6351.00

Differentiated Accountability

School-level Differentiated Accountability (DA) Compliance

Please choose the school's DA Status. (To activate the checkbox: 1. Double click the desired box; 2. When the menu pops up, select *Checked* under "Default value" header; 3. Select *OK*, this will place an "x" in the box.)

School Differentiated Accountability Status		
□Priority	□Focus	□Prevent

• Upload a copy of the Differentiated Accountability Checklist in the designated upload link on the *Upload* page

School Advisory Council (SAC)

SAC Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community members who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting *Yes* or *No* below.

□ Yes	□ No
If No, describe the	measures being taken to comply with SAC requirements.
Doganile a the a activity	ing of the CAC for the symposium asked soon
Describe the activit	ies of the SAC for the upcoming school year.
Monthly meetings	

Describe the projected use of SAC funds.

Amount

June 2012 Rule 6A-1.099811 Revised April 29, 2011