# Florida Department of Education



# DRAFT School Improvement Plan (SIP) Form SIP-1

Proposed for 2012-2013

#### 2012-2013 SCHOOL IMPROVEMENT PLAN

#### PART I: SCHOOL INFORMATION

School Name: Cedar Hills Elementary	District Name: Duval
Principal: Marie Antoine	Superintendent: Ed Pratt Dannals
SAC Chair: Cheryl Sabb	Date of School Board Approval:

### **Student Achievement Data:**

The following links will open in a separate browser window.

School Grades Trend Data (Use this data to complete Sections 1-4 of the reading and mathematics goals and Sections 1 and 2 of the writing and science goals.)

Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data (Use this data to inform the problem-solving process when writing goals.)

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

### **Highly Effective Administrators**

April 2012 Rule 6A-1.099811 Revised April 29, 2011

List your school's highly effective administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide Assessment performance (Percentage data for Achievement Levels, Learning Gains, Lowest 25%), and Ambitious but Achievable Annual Measurable Objective (AMO) progress.

Position	Name	Degree(s)/ Certification(s)	Number of Years at Current School	Number of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/ Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year)
Principal	Marie Antoine	ESOL (Grades K-12), English (6-12), School Principal (All levels), and Educational Leadership (K-12) three years as assistant principal for student services at Northwestern Middle School, one year as vice-principal at Matthew W. Gilbert Middle School	0	11	Principal of Whitehouse Elementary in 2011-2012: Grade: A Principal of Whitehouse Elementary in 2010-2011: Grade: B, Reading Mastery: 78%, Math Mastery: 82%, Science Mastery: 80%, Writing Mastery: 73%, AYP: not met. Principal of Whitehouse Elementary in 2009-2010: Grade: A, Reading Mastery: 76%, Math Mastery: 84%, Science Mastery: 63%, Writing Mastery: 79%, AYP: not met. Principal of Whitehouse Elementary in 2008-2009: Grade: A, Reading Mastery: 79%, Math Mastery: 80%, Science Mastery: 45%, Writing Mastery: 80%, AYP: Students with disabilities and black students did not make AYP. Principal of Whitehouse Elementary in 2007-2008: Grade: A, Reading Mastery: 82%, Math Mastery: 82%, Science Mastery: 63%, Writing Mastery: 68%, AYP: met. Principal of Whitehouse Elementary in 2006-2007: Grade: A, Reading Mastery: 81%, Math Mastery: 78%, Science Mastery: 39%, Writing Mastery: 83%, AYP: met

Assistant	Simaran Bakshi	B.A	1	1	Assistant Principal 2011-12
Principal		Education			School Grade; A, School # 3097
1					AYP: Yes
		M.Sc			49% Reading Mastery/ 63% Math Mastery/ 44% Science Mastery/
		Business			86% Writing Mastery
		M.Ed			School Math Coach 2010-11
		Educational Leadership			School Grade: D, School # 262
					AYP: No
		Certified in: Elementary			60% Reading Mastery/ 66% Math Mastery/ 33% Science Mastery/
		Education K – 6			80% Writing Mastery
		Middle School			School Math Coach 2009-2010
		Mathematics 5-9			School Grade: C, School # 262
					AYP: No
		Educational Leadership,			
		All Levels			62% Reading mastery/ 73% Math Mastery/ 24% Science Mastery/
					89% Writing Mastery
					Ath Crada Math Tanahar 2009 2000
					4th Grade Math Teacher 2008-2009
					School Grade: A, School # 262 AYP: Yes
					66% Reading Mastery/ 72% Math mastery/ 29% Science Mastery/
					93% Writing Mastery
					7570 Willing Mastery
					4th Grade Math Teacher 2007-2008
					School Grade: C, School # 262
					AYP: No
					53% Reading mastery/ 52% Math mastery/ 18% Science mastery/
					85% Writing mastery
					oo / o mining mastery

### **Highly Effective Instructional Coaches**

List your school's highly effective instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide Assessment performance (Percentage

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data for Achievement Levels, Learning Gains, Lowest 25%), and AMO progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

Subject	Name	Degree(s)/	Number of	Number of Years as	Prior Performance Record (include prior School Grades, FCAT/
Area		Certification(s)	Years at	an	Statewide Assessment Achievement Levels, Learning Gains,
			Current School	Instructional Coach	Lowest 25%), and AMO progress along with the associated
					school year)

All	Kharmayne Kannada	Masters in Human Resource Management Bachelor in Social Science; Certification Elementary Education K-6	2	Instructional Coach 2011-12 School Grade; A, School # 3097 AYP: Yes 49% Reading Mastery/ 63% Math Mastery/ 44% Science Mastery/ 86% Writing Mastery  School Math Coach 2010-11 School grade: B school #243 AYP: No 67% Reading Mastery/ 76% Math Mastery/ 68% Writing Mastery/ 40% Science Mastery  4th Grade Math teacher 2009-10 School Grade: B school #243 AYP: No 68% Reading Mastery/ 77% Math Mastery/ 75% Writing Mastery/ 36% Science Mastery  3rd & 4th Grade (inclusion) Math teacher 2008-09 School Grade: A school #243 AYP: No 67% Reading Mastery/ 74% Math Mastery/ 87% Writing Mastery/ 41% Science Mastery  3rd Grade Teacher (Self contained, inclusion)2007-08 School Grade: B school #243 AYP: NO 69% Reading Mastery/ 69% Math Mastery/ 81% Writing Mastery/ 37% Science Mastery  Kindergarten teacher School Grade: A school #243 AYP: NO 73% Reading Mastery/ 73% Math Mastery/ 90% Writing Mastery/ 28% Science Mastery

### **Highly Effective Teachers**

Describe the school-based strategies that will be used to recruit and retain high quality, highly effective teachers to the school.

De	scription of Strategy	Person Responsible	Projected Completion Date	Not Applicable (If not, please explain why)
1.	Review Applicant Information, Contact references, Team/ Individual Interviews of candidates	Principal, Assistant Principal	Ongoing	
2.	Professional Development Facilitator (PDF) will provide monthly meetings and on-going support to service MINT participants and mentors.	PDF	Ongoing	
3.	School Instructional Coach will provide on-going support via observations, professional trainings, co-teaching, and modeling.	Instructional Coach	May 2013	
4.	Administration will recruit highly qualified teachers through onsite interviews.	Administration	May 2013	
5.	Weekly participation in Professional Learning Communities with grade levels to plan instruction and analyze student work.	Administration; Instructional Coach; Teachers	June 2013	
6.	Mentors will meet regularly with their mentees with fewer than 3 completed years of experience and/or are new to our district.	Mentors	June 2013	
7.	New teachers participating in the Foundations of Math and Reading Workshops and CCSS Trainings.	Administration	Ongoing	
8.	Early Release Wednesdays participation in the professional development	Administration and Instructional coach	Ongoing	

### Non-Highly Effective Instructors

List all instructional staff and paraprofessionals who are teaching out-of-field and/or who are NOT highly effective.

Name	Certification	Teaching Assignment	Professional Development/Support to Become Highly Effective
None			

### Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

\*When using percentages, include the number of teachers the percentage represents (e.g., 70% (35)).

Total Number of Instructional Staff	% of First-Year Teachers	% of Teachers with 1-5 Years of Experience	% of Teachers with 6-14 Years of Experience	% of Teachers with 15+ Years of Experience	% of Teachers with Advanced Degrees	% Highly Effective Teachers	% Reading Endorsed Teachers	% National Board Certified Teachers	% ESOL Endorsed Teachers
27	16%	32%	32%	28%	28%	Not Available	4%	4%	44%

### **Teacher Mentoring Program**

Please describe the school's teacher mentoring program by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee Assigned	Rationale for Pairing	Planned Mentoring Activities
Cheryl Sabb	Alyse Newton	Ms. Newton is a first year Pre-K teacher. Ms. Sabb has 8+ years of experience and participated in the District Mentoring Program.	The mentor and mentee meet bi-weekly to discuss evidence-based strategies for each domain and their progress towards meeting the goals set forth by the Individual Professional Development Plan (IPDP). The mentor is given release time to observe the mentee. Time is given for feedback, coaching, and planning.

Christina Pearson	Ashley Callahan	Ms. Callahan is a first year 1st grade teacher. Ms. Pearson has 10+ years of experience and participated in the District Mentoring Program (CET). Both the teachers are teaching 1st grade.	The mentor and mentee meet bi-weekly to discuss evidence-based strategies for each domain and their progress towards meeting the goals set forth by the Individual Professional Development Plan (IPDP). The mentor is given release time to observe the mentee. Time is given for feedback, coaching, and planning.
Christina Pearson	Michelle Vess	Ms. Vess is a first year Kindergarten teacher. Ms. Pearson has 10+ years of experience and participated in the District Mentoring Program (CET).	The mentor and mentee meet bi-weekly to discuss evidence-based strategies for each domain and their progress towards meeting the goals set forth by the Individual Professional Development Plan (IPDP). The mentor is given release time to observe the mentee. Time is given for feedback, coaching, and planning.
Kharmayne Kannada	Haines	Ms. Haines is a first year 3rd grade teacher. Ms. Kannada has 6+ years of teaching and coaching experience and participated in the District Mentoring Program (CET). She is the Instructional Coach at the school.	The mentor and mentee meet bi-weekly to discuss evidence-based strategies for each domain and their progress towards meeting the goals set forth by the Individual Professional Development Plan (IPDP). The mentor is given release time to observe the mentee. Time is given for feedback, coaching, and planning.

### **Additional Requirements**

#### **Coordination and Integration-Title I Schools Only**

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

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#### Title I, Part A

Services are provided to ensure students requiring additional remediation time built into every classroom teacher's instructional schedules for reading and math. In addition, the school provides free SAI Tutoring to low performing students.

Title I, Part C- Migrant

Title I, Part D

Title II

#### Title III

Services are provided through the district for educational materials and ELL district support services to improve the education of immigrant and English Language Learners.

#### Title X- Homeless

The district social worker will provide resources such as clothing, school supplies, and social serves referrals for students identified as homeless to eliminate barriers for a fee and appropriate education.

#### Supplemental Academic Instruction (SAI)

SAI funds will be coordinated with Title I to provide SAI school tutoring to Cedar Hill's low quartile students in Reading and Math. Tutoring services will be offered four days a week for half an hour each day. The Tutoring Instructors will collect data every three week to monitor and determine academic gains.

#### Violence Prevention Programs

In support of the Superintendent's goal to establish safe and secure schools, the district provides Foundations and CHAMPSs training to our schools' Foundations team.

#### **Nutrition Programs**

The school participates in the Breakfast in the Classroom program, which provides a nutritious breakfast for all students.

**Housing Programs** 

Head Start

To transition other pre- k programs into the elementary setting, Cedar Hills Elementary will hold tours for families with students who will enter Cedar Hills Elementary as kindergarteners.

Adult Education

Career and Technical Education

Job Training

Other

### Multi-Tiered System of Supports (MTSS) /Response to Instruction/Intervention (RtI)

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### School-Based MTSS/RtI Team

Identify the school-based MTSS Leadership Team.

Marie Antoine – Principal

•Provides a common vision for the use of data-based decision-making; ensures that the school-based team is implementing RTI; conducts assessment of RTI skills of school staff; ensures implementation of intervention support and documentation requirements; ensures adequate professional development to support RTI implementation; and communicates with parents regarding school-based RTI plans and activities.

Simaran Bakshi – Assistant Principal

•Assists the principal by monitoring the school based MTSS/RtI team and monitoring the implementation of intervention support and documentation.

#### Kharmavne Kannada- Instructional Coach

Develops, leads, and evaluates school core content standards/programs; identifies and analyzes existing literature on scientifically based curriculum/behavior assessment and intervention approaches. Identifies systematic patterns of student need while working with district personnel to identify appropriate, evidence based intervention strategies; assists with whole school screening programs that provide early intervening services for children to be considered "at risk; "assists in the design and implementation for progress monitoring, data collection, and data analysis; participates in the design and delivery of professional development; and provides support for assessment and implementation monitoring.

#### Karen McCormick- Guidance Counselor

Provides quality services and expertise on issues ranging from program design to assessment and intervention with individual students; link community agencies to schools and families to support the child's academic, emotional, behavioral and social success; provides consultation services to general and special education teachers, parents, and administrators; provides group and individual student interventions, and conducts direct observation of student behavior.

Janelle Caras (SWD Teacher ) 1st, 3rd, 5th

Participates in student data collection, integrates core instructional activities/materials into Tier 3 instruction, and collaborates with general education teachers through such activities as co-teaching.

Robin Murray (SWD teacher) Kdg, 2<sup>nd</sup>, 4<sup>th</sup>

Participates in student data collection, integrates core instructional activities/materials into Tier 3 instruction, and collaborates with general education teachers through such activities as co-teaching.

Anna Belle Memminger (Speech Pathologist)

Participates in collection, interpretation, and analysis of data; facilitates in development of intervention plans; provides support for intervention with fidelity and documentation; intervention planning; and program evaluation; facilitates data based decision making activities.

Cheryl Sabb (PDF)

Conducts assessment of MTSS/RtI skills of school staff; ensures adequate professional development to support RtI implementation.

RTI Lead: Cynthia Oliver

Leads the student data collection, integrates core instructional activities/materials into Tier 3 instruction, and collaborates with general education teachers through common planning. Coordinates with the Instructional Coach and the administrators to ensure quality implementation of MTSS/RTI and planning.

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Describe how the school-based MTSS Leadership Team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?

The school-based RtI Leadership Team meets regularly to discuss interventions to increase positive student behavior and overall student academic achievement. The interventions are monitored, and then reviewed to ensure that progress is being made. If there is no progress, the team looks at various alternatives to achieve the goal outlined for the students.

The RtI Team will focus their meetings around two essential questions:

- 1. What do we expect our students to learn?
- 2. How will we respond when students do not learn as we expect?

Describe the role of the school-based MTSS Leadership Team in the development and implementation of the school improvement plan. Describe how the RtI Problem-solving process is used in developing and implementing the SIP?

The MTSS/RtI leadership Team and the grade level instructional teams meet to review data. With input from teachers the initial draft of the SIP was developed. After the draft was finalized it was taken back to the teachers for approval. The Leadership Team then finalized the plan. The SIP becomes the guiding document for the work of the school. The Leadership Team will bimonthly revise and update the plan as the needs of students change throughout the school year. The plan includes a formal review process which demonstrates how the school will use MTSS/RtI to guide instruction and make mid-course adjustments as data are analyzed.

#### **MTSS Implementation**

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.

- 1. Classroom Data Tracking Sheets: Used to monitoring weekly and cumulative assessments and to plan for FCIM lessons in individual, small and whole group. Data Tracking sheets identify the bottom quartile for the class and school.
- 2. Interim District Benchmark Limelight Reports: Used as beginning, mid, and end of year progress monitoring of students on individual assessed benchmarks. Target Focus Calendars are created and updated in response to data. Data is summarized Mid-year SIP and Mid-Year Stakeholders Meetings. All data is presented in graph form on the data wall.
- 3. FAIR Decision Tree: Used to disaggregate FAIR data to drive individual groupings of target instruction.
- 4. DRA 2 Focus for Instruction: Used to differentiate and plan for Guided Reading.
- 5. RtI Summary Sheets: Wednesday Meeting data and outcome is documented for Tier 2 and Tier 3 using a template with guiding questions.

#### Tier 1 Behavior:

- 1. Retentions
- 2. Office Discipline Referrals
- 3. Absences and Tardies
- 4. Attendance data
- 5. Behavior Sheets

#### Tier 2 Behavior:

- 1. Retentions
- 2. Office Discipline Referrals
- 3. Absences and Tardies
- 4. Attendance data
- 5. Behavior Sheets

#### Tier 3 Behavior:

- 1. Retentions
- 2. Office Discipline Referrals
- 3. Absences and Tardies
- 4. Attendance data
- 5. Behavior Sheets

Describe the plan to train staff on MTSS.

Professional Development will be offered to the RtI Team by the district.

RTI professional development will be ongoing throughout the year: pre-planning, early dismissal, and faculty meetings, small study groups, webinars, etc. These in-service opportunities will include, but are not limited to the following:

- Problem Solving Model
- Positive Behavioral Intervention and Support
- . Data based decision making to drive instruction
- . Fondations will monitor the implementation of behavioral Rti
- Tools utilized to identify specific discrepancies in reading
- Analysis of student work
- Book Study
- Lesson Study

Describe plan to support MTSS.

Professional Development will be offered to the MTSS/RtI Team by the district, instructional coach, and administrators. The school will purchase common resources for reading, math, and science and the teachers will be using the same assessment/data collection system.

MTSS/RTI professional development will be ongoing throughout the year: pre-planning, early dismissal, and faculty meetings, small study groups, webinars, etc.

### Literacy Leadership Team (LLT)

#### **School-Based Literacy Leadership Team**

Identify the school-based Literacy Leadership Team (LLT).

The Literacy Leadership Team is comprised of one grade level representative specializing in literacy, the instructional coach, guidance councilor, and the administration. Ms. Antoine, Ms. Kannada, Ms. McCormick, Ms. Page, Ms. Sabb, Ms. Hendrix, Ms. Elliott, Ms. Perkins, Ms. Palmer.

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

The Literacy Leadership Team meets monthly after school to analyze school, grade level, classroom, and individual student data collected weekly from ELA teachers. This data is desegregated and trends are analyzed. Subgroups and learning gains are tracked and interventions put into place and monitored as needed. All Literacy Leadership takes an active role in performing Classroom Walk-Throughs, modeling, training, and debriefing with ELA teachers to increase learning gains.

What will be the major initiatives of the LLT this year?

For the 2012 and 2013 school year, increasing proficiency while maintaining student learning gains will be the primary focus for student and school improvement. All teachers will be trained and monitored on effective Tier 1 Core Instructional Practices that match the rigor of Common Core and 2.0 content expectations. To support the process, all teachers will attend and actively participate in weekly 90 minute grade level PLCs, early release trainings, and modeling by coaches. Our main goal is for Tier 1 instruction is to be consistent, rigorous, and explicit across content areas so that 80% of all students are responding to instruction that is aligned to the content standards and the school and district reading / language arts philosophy.

3-5 teachers will be taking through an explicit training where unpacking each benchmark of the Next Generation Sunshine State Standards and understanding the FCAT specifications will be the primary focus in order to align Core Teaching Practices.

#### Public School Choice

• Supplemental Educational Services (SES) Notification

Upload a copy of the SES Notification to Parents in the designated upload link on the "Upload" page.

#### \*Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

Cedar Hills will hold a Welcome to Elementary School Day/ Night for parents of children preparing to enter elementary school. We plan to offer tours to families of pre k students. During the summer, Cedar Hills will offer a Jump Start to school to familiarize students with the school and to see helpful faces prior to the first day. This will be an orientation for the parents as well. Information will be provided regarding daily school routines, the lunch process and school wide behavior.

*Grades	<i>6-12</i>	Only	Sec.	1003	.413	(b)	F.S
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For schools with Grades 6-12, describe the plan to ensure that teaching reading strategies is the responsibility of every teacher.

### \*High Schools Only

Note: Required for High School-Sec. 1003.413(g)(j) F.S.

How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?

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low does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally neaningful?
incumigrui:
Postsecondary Transition
Note: Required for High School- Sec. 1008.37(4), F.S. Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the High School Feedback Report.

# PART II: EXPECTED IMPROVEMENTS Reading Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Reading Goals	Problem- Solving Process to Increase Student Achieve ment					
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	

1a. FCAT 2.0:	1a.1	1a.1.	1a.1.	1a.1.	1a.1.	
Students scoring	Students'	Professional	Principal,	Instructional	Weekly mini-	
at Achievement	lack of	Development	Assistant Principal	Coach will model	assessments, monthly	
Level 3 in	vocabulary	for teachers	Classroom teachers	vocabulary strategies	Progress Monitoring	
reading.	and	teaching	and Instructional	and co-teach in	Assessments, Themed	
	language	strategies	Coach	grades 3-5.	Benchmarks, and	
	skills.	to increase		Building Academic	District Reading Interim	
		vocabulary		Vocabulary 'by	Benchmark will be	
		and		Marzano will be	utilized to track the	
		appropriate		utilized during	progress of students	
		use of		professional	and ultimately teacher	
		language.		development	effectiveness.	
				trainings. Steck		
				Vaughn Vocabulary		
				kits for primary		
				grade levels will		
				be purchased to		
				build foundational		
				vocabulary skills.		

32% (46)	FCAT Reading data shows that in 2012 our scores increased 3% from the previous year. Based on 2012 data, 26% of all students achieved proficiency (level 3- only) in reading, and the expected level for 2012-13 is 32%. Therefore our minimum goal is an increase of at least 6%.	of Level of Performance:  *  32% (46)			
	26% (	30)	i e		

2011-2012 37% of students were absent 10 or more days causing a loss of instruction. 2011 -2012 and 10% (44) students suspended out of school causing students	Teachers being trained on CHAMPS,and Foundations.	All classroom teachers, Instructional Coach, Principal, Assistant Principal Office Staff	Absence and tardy	1a.2. Attendance and referral records.	
Maintaining the rigor of learning and instructional goals as last year.	sheets to all 3-5 students to track	Principal Classroom teachers and Instructional Coach	1 u.J.	1a.3. Assessment Sheets	

1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in reading.			
Reading Goal #1b: 2012 Curren Level o Perforr e:*			
<u>C. '</u>	Enter numerical data for expected level of performance in this box.		

		1b.3.	1b.3.	1b.3.	1b.3.	1b.3.	
		10.5.	10.5.	10.3.	10.5.		
Based on	Amtia	Ctuata	Dansan an Dasitian	Process Used	Evaluation Tool		
the analysis	Antic ipated	Strategy	Person or Position Responsible for	to Determine	Evaluation 1001		
of student	Barrier		Monitoring	Effectiveness of			
achievement	Burrier		Wiemtering	Strategy			
data, and				~Bj			
reference to							
"Guiding							
Questions",							
identify and							
define areas							
in need of							
improvement for the							
following							
group:							

2a. FCAT 2.0:	2a.1.	2b.1.	2b.1.	2b.1.	2b.1.	
Students scoring			20.1. Principal, Assistant		Attendance and referral	
	2011 2012				records.	
at or above		being trained			records.	
Achievement		on CHAMPS,		records, and parent		
Levels 4 and 5 in		and	Classroom	contact updates to be		
reading.				monitored bimonthly.		
		School wide	Office Staff			
		discipline				
		plan to be				
		followed with				
		fidelity. The				
	2011 -2012					
		will contact				
		parents after				
		the second				
	school	unexcused				
		absence.				
	students	Inhouse				
	to miss	detentions				
	extension,	to be				
	enrichment	implemented				
	instruction	to reduce				
		suspensions.				
		Promote				
		parental				
		involvement				
		at all grade				
		levels				
		that will				
	1	encourage				
		reading				
		involvement.				

	2011 and 2012 FCAT Reading data shows that in 2012 we showed a decline of 2% from the previous year. Based on 2011-12 data, 24% of all students achieved above proficiency (levels 4&5) in reading, and the expected level for 2012 is 30%. Therefore our minimum goal is an increase of at least 6%.	Current Level of Performanc e:*	2013 Expected Level of Performance: *					
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		Students struggle in the area of reading comprehensio n.	Purchase and implement Accelerated Reader in classrooms.	Assistant Principal,		2b.2. Accelerated Reader Scores	
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		

3a. FCAT 2.0:	3a.1.	3a.1.	3a.1.	3a.1.	3a.1.	
Percentage of				Observation, library	Million Word Campaign	
students making			Instructional	statistics, student	documentation, AR	
Learning Gains				survey	Logs, and book logs	
in reading.	towards	campaign.	specialist,	Classroom charts		
	reading.		Classroom			
			Teachers			
		meeting the				
		Accelerated				
		Reader Goals.				
		GI.				
		Classroom				
		Book logs				
		Research				
		based				
		programs				
		being provided to				
	1	support the				
	1	core reading				
	1	program for				
		all groups and				
	1	subgroups.				

An analysis of	Current Level of Performanc e:*	2013 Expected Level of Performance:			
	69% (100)	73%(105)			

2 3 s a m 1 s s c c c t t t	2011-2012 37% of students were absent 10 or more days, 10% (44) students were suspended out of school causing a loss of instruction. They missed the extension, and	Teachers being trained on CHAMPS, and	3a.2. Principal, Assistant Principal, Standards Coach, classroom teachers	Absence and tardy records, suspension	3a.2. Attendance and referral records. Classrooms walk throughs for CHAMPS implementation.	
I i	Lack of rigor n classroom nstruction.	Provide PLC's, and CLC's (Continuous Learning Cycle)	Coaches, Instructional Coach, Principal, Assistant	Principal, Assistant	3a.3. Pre and post assessments, classroom Walk Throughs	

4a. FCAT 2.0:	4a.1.	4a.1.	4a.1.	4a.1.	4a.1.	
		Provide		Utilization of	Teacher generated	
	vocabulary				activities, Weekly skills	
	necessary	opportunities			assessments	
	for success	to build		classroom tools.	assessments	
gains in reading.			Instructional Coach			
gams in reading.			Instructional Coach			
		through				
		the use of				
		classroom tools and				
		strategies.				
		D				
		Provide				
		scientifically				
		research-				
		based				
		programs				
		to promote				
		academic				
		success with				
		all subgroups.				
		Monthly				
		Focus Plans				
		created				
	l	based on the				
		identified				
	l	needs.				
		Teachers will				
		use center				
	l	activities				
	l	to build				
	l	vocabulary				
	l	skills.				
		SKIIIS.	ļ.			

An analysis of 2011 and 2012	Current Level of Performanc e:*	2013 Expected Level of Performance: *					
	79% (23)	83%(25)					
		Time for intervention strategies	Designated grade level RTI time to	4a.2 Principal, Instructional Coach, classroom teachers	Documentation of RTI	4a.2 Weekly selection tests, teacher made pre and post assessments	

		Progress monitoring with fidelity	Progress monitoring monthly using data to drive instruction, intervention, and enrichment.	Principal, Instructional Coach, classroom teachers	Progress monitoring, Data Meetings	4a.2. Progress Reports, Report Cards, Skills Assessment Sheets, RTI data collection	
		Students need to increase their stamina in reading in order to improve comprehensio n	Teachers will incrementally increase the amount of time students spend reading daily and also increase the length of reading passages.	Principal, Assistant Principal, Instructional Coach, classroom teachers	Determine baseline reading stamina with students and set individual goals.	4a.3. Classroom visits, observations, lesson plans, goal sheets	
Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), Reading and Math Performance Target	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	
5A. Ambitious but Achievable	3170	55% of all students were proficient on the NGSSS component of Reading FCAT.	59% of all students will be proficient on the NGSSS component of Reading FCAT.	63% of all students will be proficient on the NGSSS component of Reading FCAT.	67% of all students will be proficient on the NGSSS component of Reading FCAT.	proficient on the NGSSS component	76% of all students will be proficient on the NGSSS component of Reading FCAT.

Reading Goal #5A: Increase the number of proficient students by 4% a year for 4 consecutive years and then by 5% during the 5 <sup>th</sup> year.						
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:	Antic ipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	

5B. Student	5B.1.	5B.1.	5B.1.	5B.1.	5B.1.	
				Library, and parental		
				involvement center	j	
				inventories and		
		in the	classroom teachers,	statistics		
			Instructional Coach			
		appropriate				
satisfactory		selection of				
	Black:	materials.				
reading.	Lack	Use available				
	of high	funds to				
	interest and	purchase				
	support at	more high-				
	home for	interest				
		reading				
		materials				
		Provide				
		family				
		support by				
		providing				
		check out				
		materials at				
		the Parental				
		Involvement				
		Center, and				
		providing				
		effective				
		information				
		during parent				
		workshops.				

D 1: C 1	0010	2012	1	1	
Reading Goal		2013			
#5B:	Current_	Expected_			
	Level of	Level of			
An analysis of	Performanc	Performance:			
2011 and 2012	<u>e:*</u>	*			
FCAT Reading					
data shows					
that our white					
subgroup showed					
a 9% decline and					
our black student					
subgroup showed					
a 1% increase					
from the previous					
year. Based on					
2011 data, 48%					
of white students					
and 48% of black					
students achieved					
proficiency in					
reading, and the					
expected level for					
2012-13 is 63%.					
Therefore our					
minimum goal					
is an increase of					
at least 15% for					
white students					
and 15% for black					
students which					
will allow us to					
achieve AYP via					
Safe Harbor.					

	White: 63% Black: 63%					
	Negative attitude toward reading.	Focus on the million-word campaign. Teachers will	Principal,	Observation, library statistics, student surveys	5B.2. Student surveys Classroom Observations Student goal sheets	

		2011-2012 37% of students were absent 10 or more days, 44 students were suspended out of school causing a loss of instruction. 2011 -2012 20% of students were tardy	trained on CHAMPS, and Foundations.			5B.3 Attendance and referral records	
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:	Antic ipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		

5C. English	5C.1.	5C.1.	5C.1.	5C.1.	5C.1.		
Language							
Learners (ELL)							
not making satisfactory							
progress in							
reading.							
Reading Goal		2013					
#5C:		Expected 6					
		Level of					
Enter narrative for the goal in this	e·*	Performance:					
box.	<u>v.                                    </u>						
	Enter	Enter					
	numerical						
		data for					
	current	expected					
		level of					
		performance					
		in this box.					
	box.	5C.2.	5C.2.	5C.2.	5C.2.	5C.2.	
		5C.3.	5C.3.	5C.3.	5C.3.	5C.3.	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the	Antic ipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
following						
subgroup:						

5D. Students with Disabilities (SWD) not making satisfactory progress in reading.	are reading at levels which are 2-4 grade	Model and encourage the use of literacy strategies in all content areas.	Interventionist, Varying Exceptionalities Teacher, Media Specialist, Administration, Instructional Coach	Progress monitoring of Benchmark Assessments, classroom assessments, teacher observations, student portfolios	5D.1. Benchmarks Assessment data, Weekly Assessments, FAIR, Accelerated Reader logs	
		Behavioral support/ incentives throughout the day.  Provide increased opportunities for pleasure reading.				

#5D: An analysis of	Current Level of Performanc e:*	2013 Expected Level of Performance:				
	41% (5)	50% (6)				
		Skills	SD.2. Continue to focus on instruction to expose students to vocabulary in a meaningful manner. Use of Interactive word walls. Professional development in additional strategies for teaching strategies.	5D.2. Teachers, Reading Interventionist, Varying Exceptionalities Teacher, Media Specialist, Administration, Instructional Coach	5D.2. District and School Assessments	

	release model or instruction, including the	Teachers, Reading Interventionist,	Progress monitoring of fluency and accuracy in reading passages.	5D.3. Fluency Assessments, Benchmarks Assessment data, Weekly Assessments, FAIR, Accelerated Reader logs	
Classroom teachers and Exceptional Education teachers are not properly communicati ng and using IEP goals	Training will be provided for all faculty and staff on understanding of IEPs and appropriate tools, strategies, and resources available through the district and school.	Literacy Leadership Team Instructional Coach District Reading Coach MTSS/RTI Leadership Team Academic Awareness Team District ESE Staff	RtI and MRT Meetings Weekly mini- assessments, Biweekly Progress Monitoring Assessments Write score District Reading Interim		

		~	n n :::	n H L D :	F 1 ( F 1	
Based on	Antic	Strategy	Person or Position Responsible for	Process Used to Determine Effectiveness of	Evaluation Tool	
the analysis	ipated		Monitoring	Strategy		
of student	Barrier		Widilloring	Strategy		
achievement						
data, and						
reference to						
"Guiding						
Questions",						
identify and						
define areas						
in need of						
improvement						
for the						
following						
subgroup:	5D 1	5E 1	7E 1	5E 1	5D 1	
5E. Economically					5E.1	
Disadvantaged		Teachers			FAIR Report	
	1	will receive			Classroom Walkthroughs	
			Instructional Coach		Data Notebooks	
					Lesson Plans	
					Accelerated Reader	
		effectively		Write score	Report	
		analyze	Leadership Team		FCAT Explorer Reports	
	strategies	data and		Interim Benchmark/	Student Portfolio	
	during the	consistently		FAIR	Inform Reports	
		implement		Lesson Plans	_	
		differentiated		Classroom		
		instruction		Walkthroughs		
		(e.g., learning		Data Notebooks		
		centers and				
		small group				
		guided				
		reading)				
		to address				
		individual				
	1	student needs.				
	<u> </u>	student necus.				

Reading Goal #5E:  Based on 2012 data, 69% of Economically Disadvantaged students made Learning Gains in reading, and the expected level for 2013 is 73% Therefore our minimum goal is an increase of at least 4%.	Performanc e:*	Expected Level of Performance:					
	69% (100)	73% (106)					
		Teachers lack the ability to create a variety of entry points to ensure that student differing	professional development on the importance conducing and understanding students' learning and thinking styles surveys	5E.2 Administration, Instructional Coach, MTSS/RTI Leadership Team	Weekly mini- assessments, Biweekly Progress Monitoring Assessments District Reading Interim Benchmark/FAIR	Accelerated Reader Report FCAT Explorer Reports Student Portfolio	

	5E.3	5E.3	5E.3	5E.3	5E.3	
	Limited	Provide free books	Media Specialist,	Increased interest in	Check out logs, Accelerated	
	Access to	for students to have	Classroom teachers,	checking out books from	Reports	
	independent	as their own and to	Administration	school library		
	level reading	read outside of the				
	materials at	school day.				
	home	Check out reading				
		materials for				
		parents				

# **Reading Professional Development**

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or						
PLC activity.  PD Content /Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring
The Workshop Model Guided Reading Conferencing	K-5 Reading		K-5 Teachers and small groups for more intensive training	Early Release Days  – (Every other		Principal, Assistant Principal, and Instructional Coach
FAIR Data Analysis/ Common Core Standards	3 <sup>rd</sup> – 5 <sup>th</sup> Grade	Instructional Coach, District Reading Coach	3 <sup>rd</sup> , 4 <sup>th</sup> , 5 <sup>th</sup> ELA teachers Coaches (PLC)	Weekiy Pi Us	II Jata Notehook Uncourse Jesson	Instructional Coach District Reading Coach Administration

Instructional Rigor workshops	K-5 All teachers	n · · · · · ·	K-5 Teachers in grade level	Three days in September	I lassroom Walk throughs	Administration, and the Instructional Coach
Text Complexity and Rigor	K-5 All teachers	Coach and	S	early release workshops and weekly PLCs	Inhservations administrative	Administration, and the Instructional Coach

Reading Budget (Insert rows as needed)

Include only school-based funded activities/materials and exclude district funded activities/materials.			
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
Increase the number of high interest books for student checkout as well as multiple copies of selected books	Current chapter books geared towards boys, updated biographies and other high interest titles	Budgeted money, Book Fair, Grants	\$0.00
After School Tutoring/Reading Camps  Subtotal:	Teacher salaries and materials for targeted after school tutoring	SAI and SES	\$0.00
Technology			
Strategy	Description of Resources	Funding Source	Amount

Listening center equipment Reading A-Z Accelerated Reader	Tape and CD players, earphones, more listening center kits Computer software and online resources	Budgeted money, Book Fair, Grants Budgeted money	\$4000.00
Subtotal: \$ 4,000.00			
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
Professional Development books for all the teachers to improve teaching strategies	Professional Development Book: Teach like a Champion	Budgeted money, Book Fair, Grants Budgeted money	600.00
Subtotal: 600.00			
Other			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Total: \$ 4,600.00			

End of Reading Goals

#### Comprehensive English Language Learning Assessment (CELLA) Goals

CELLA Goals	Problem-Solving			
	Process to Increase			
	Language Acquisition			

Students speak in English and understand spoken English at grade level in a manner similar to non-ELL students.	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1. Students scoring proficient in Listening/ Speaking.	1.1.	1.1.	1.1.	1.1.	1.1.	
CELLA Goal #1:  Enter narrative for the goal in this box.	2012 Current Percent of Students Proficient in Listening/Speaking:					
	Enter numerical data for current level of performance in this box.					
			1.2.	1.2.		1.2.
Students read in English at grade level text in a manner similar to non-ELL students.	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring		Evaluation Tool	

2. Students scoring	2.1.	2.1.	2.1.	2.1.	2.1.	
proficient in Reading.						
CELLA Goal #2:	2012 Current Percent of Students Proficient in Reading:					
Enter narrative for the goal in this						
box.						
	Enter numerical data for current level					
	of performance in this box.					
		2.2.	2.2.	2.2.	2.2.	2.2.
		2.3	2.3	2.3	2.3	2.3
Students write in English at	Anticipated Barrier	Strategy	Person or Position Responsible	Process Used to	Evaluation Tool	
grade level in a manner similar to non-ELL students.			for Monitoring	Determine Effectiveness of		
to non DDD students.				Strategy		

3. Students scoring	2.1.	2.1.	2.1.	2.1.	2.1.	
proficient in Writing.						
proficient in Writing.						
CELLA Goal #3:	2012 Current Percent of Students Proficient in Writing:					
Enter narrative for the goal in this						
box.						
	Enter numerical data for current level of performance in this box.					
	oj perjormance in inis vox.					
		2.2.	2.2.	2.2.	2.2.	2.2.
		2.3	2.3	2.3	2.3	2.3

#### **CELLA Budget** (Insert rows as needed)

Include only school-based funded			
activities/materials and exclude district			
funded activities/materials.			
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			

Technology			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Other			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Total:			

End of CELLA Goals

#### **Elementary School Mathematics Goals**

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis	Anticipated	Ctrotogy	Person or Position	Process Used to Determine	Evaluation Tool	i
of student achievement	Barrier	Strategy	Responsible for	Effectiveness of	Evaluation 1001	
data, and reference to	Darrici		Monitoring	Strategy		
"Guiding Questions",			Wiomtoring	Strategy		
identify and define						
areas in need of						
improvement for the						
following group:						
1a. FCAT 2.0:	1a.1.	1a.1.	1a.1.	1a.1.	1a.1.	
Students scoring at		Full			Progress of all students	
Achievement Level			Principal,	administration will be used to		
		ntation of		ensure all math teachers are	assessments, formative	
	background	the Math		implementing the curriculum	assessments, and	
	knowledge	workshop		with fidelity.	summative assessments	
	of math	model using		j		
	vocabulary	the core		Review guided math lesson		
	<b> </b>	curriculum		plans and anecdotal notes.		
		of Math		F		
		Investigations				
		and enVision.				
		Item				
		Specifications				
		will be used				
		as an aid in				
		developing				
		the lessons.				
		the lessons.				
		Infuse math				
		literature				
		into daily				
		instruction.				
		Center				
		activities				
		focusing				
		on math				
		vocabulary.				
		vocabulary.				

#1a: C An analysis of P	Current Level of	2013 Expected Level of Performance: *			
	30% (44)	34% (49)			

1a.2.	1a.2.	1a.2.	1a.2.	1a.2.	
		Principal, Assistant Principal,	Daily observations	Progress will be evaluated by:	
				new DCPS math assessments,	
	Item Specifications		will occur.	Benchmark assessments,	
	as a guide.			Limelight assessments.	
of those			Review assessment data		
concepts.	Differentiated		and item analysis sheets		
	Guided Math		to ensure instruction		
	lessons will be		is aligned to rigor of		
	written based on		assessment.		
	students' needs and				
į į	implemented with		Differentiated Guided		
l l	fidelity.		Math lessons will		
			be compared to data		
	Use of multiple		collected on students.		
l I	representations of				
	concepts.				
	Data chats				
	with students				
	about goals and				
	progress will occur				
r	regularly.				
	Implement				
	Everyday Counts				
	daily.				

		Student data is not being used for ongoing progress monitoring.	School-based Instructional	Administrators, Instructional Coach, and District Math Coach	Data Notebook Review, Data Chats (individual and grade level), Lesson Plans, Monitoring Forms	la.3. Diagnostic assessments, FCIM assessments, End-of- Unit assessments, and district benchmark assessments that are aligned with the Next Generation Math Standards	
			meets the needs of individual students.				
Alternate Assessment: Students scoring at Levels 4, 5, and 6 in mathematics.		1b.1.		1b.1.	1b.1.		
Mathematics Goal #1b:	Current Level of	2013 Expected Level of Performance: *					

April 2012 Rule 6A-1.099811 Revised April 29, 2011

		1b.2.	1b.2.	1b.2.	1b.2.	1b.2.	
		1b.3.	1b.3.	1b.3.	1b.3.	1b.3.	
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipate d Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		

2a. FCAT 2.0:	2a.1.	2a.1.	2a.1.	2a.1.	2a.1.	
Students scoring	Consistency	Full	Principal, Assistant	Focused walkthroughs by	Progress of all students	
at or above	of	impleme	Principal,	administration will be used to	on pre and post	
Achievement	enrichment	ntation of	Instructional Coach	ensure all math teachers are	assessments, formative	
Levels 4 and 5 in	and	the Math		implementing the curriculum	assessments, and	
mathematics.	differentiat	workshop		with fidelity.	summative assessments.	
		model using		Review guided math plans	Focus walks.	
	activities.	the core		and anecdotal notes.		
		curriculum				
		of Math				
		Investigations				
		and enVision.				
		Implement				
		guided Math				
		lessons to				
		differentiate				
		Math				
		instruction				
		in all Math				
		classrooms				

#2a: An analysis of 2011	Current Level of Performance *	2013 Expected Level of Performance:			
	33% (47)	37% (53)			

2a.2.	2a.2.	2a.2.	2a.2.	2a.2.	
New and	PLC's per grade	Principal, Assistant Principal,	Common data	Assessment data sheets, walk	
novice faculty	level/ per week	Instructional Coach	management tools to	throughs, data note books,	
not familiar	with the coach to		measure student progress	lesson plans.	
with NGSS	gain knowledge		towards meeting		
Standards	on appropriate		proficiency of the		
	strategies to		standards will be utilized		
	use during		with fidelity.		
	differentiated				
	instruction		Teachers will analyze		
			the tracking sheets in		
			their data notebooks		
			and conference with		
			the Administrators,		
			Instructional Coach, and		
			Math coach.		

				2a.3		2a.3	
			School-based	Principal, Assistant		Interim District Benchmark	
				Principals, Instructional	Plans	FCIM Mini-Assessments	
				Coach, and District Math			
				Coach			
			professional				
			development				
			for teachers on				
		all students	using data to				
			plan appropriate				
			enrichment				
			activities for all				
			students in the				
			form of extension				
			lesson utilizing performance based				
			tasks.				
			lasks.				
			The school-based				
			coach will facilitate				
			analysis of student				
			work and data				
			during common				
			planning time.				
2b. Florida	2b.1.	2b.1.	2b.1.	2b.1.	2b.1.		
Alternate							
Assessment:							
Students scoring at							
or above Level 7 in							
mathematics.							
	<u> </u>	ļ.		<u> </u>			

#2b:	Current Level of Performance	2013 Expected Level of Performance:					
	data for current level of performance	Enter numerical data for expected level of performance in this box.					
		2b.2.	2b2.	2b.2.	2b.2.	2b.2.	
		2b.3	2b.3	2b.3	2b.3	2b.3	
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipate d Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		

3a. FCAT 2.0:	3a.1.	3a.1.	3a.1.	3a.1.	3a.1.	
Percentage of		Analyze	Principal,	Instructional Coach will	Assessment data sheets,	
students making	Consistency	data using	Instructional	assist teachers in the	walk throughs, steno	
Learning Gains in	and	assessment	Coach, and	analyzing of data collected.	pads, lesson plans,	
mathematics.	quality of	results	classroom teachers		conversation concerning	
	differentiate	and create		Administration will	next steps for each	
	d instruction	rigorous		ensure that activities are	student	
		and relevant		implemented daily.		
		differentiated				
		activities.		Grade Level/Principal		
				meetings to review classroom		
		Instructional		and grade level mathematics		
		Coach		data.		
		will model				
		impleme				
		ntation of				
		differentiated				
		activities.				

Mathematics Goal #3a:  An analysis of 2011 and 2012 FCAT math data shows that in 2012 our school had an increase of 49% from the previous year. Based on 2012 data, 83% of students had learning gains in math, and the expected level for 2012 is 87%. Therefore our minimum goal is an increase of at least 4%.	Current Level of Performance .*	2013 Expected Level of Performance: *			
	83% (85)	87% (87)			

3a.2.	3a.2.	3a.2.	3a.2.	3a.2.	
		Principal, Assistant Principal,		Assessment data sheets, Focus	
				Walk Throughs, Data note	
		math Coach	measure student progress		
	to gain knowledge		towards meeting	, 1	
	on appropriate		proficiency of the		
	strategies to		standards will be utilized		
Specifications			with fidelity.		
, and Content			, and the second		
Limits	instruction.		Data chats will occur		
	School-based		with teachers concerning		
	Coach will provide		next steps according to		
	professional		data that is analyzed.		
	Development on				
	FCAT Test Item				
	Specification,				
	tested benchmarks,				
	and content limits				
	for the FCAT 2.0				
		3a.3.		3a.3.	
		Administrations, Classroom	Classroom Observations,	Benchmark and skills	
	PLCs will work	Teachers, RTI Facilitator,	·	assessment data	
	together to discuss	Instructional Coach	weekly data		
	intervention				
interventions	methods and				
	collaborate to				
	provide extra				
	support.				

Alternate Assessment: Percentage of students making Learning Gains in mathematics.			3b.1.	3b.1.	3b.1.		
<u>#3b:</u>	Current Level of Performance	2013 Expected Level of Performance:					
	numerical data for current level of	Enter numerical data for expected level of performance in this box.					
		3b.2.	3b.2.	3b.2.	3b.2.	3b.2.	

	1	3b.3.	3b.3.	3b.3.	3b.3.	3b.3.	
		30.3.	30.3.	50.3.	50.5.	50.5.	
Based on the	Anticipate	Strategy	Person or Position	Process Used to Determine	Evaluation Tool		
analysis of student	d Barrier		Responsible for	Effectiveness of			
achievement data,			Monitoring	Strategy			
and reference							
to "Guiding							
Questions",							
identify and define areas in need of							
improvement for							
the following							
group:							
	4a.1.	4a.1.	4a.1.	4a.1.	4a.1.		
	Students'			Maintain a record of	Increased achievement		
students in Lowest				strategies and interventions	between assessments		
		monitor the		utilized with the lowest 25	documented in Data		
		progress of		percentile.	notebook.		
	attendance, and home	the lowest 25 percentile	teachers, KII team	Grade-level teams will review results of common	Formative and common assessments		
		consistently;		assessment.	assessments		
	пте/зарроге.	revise		assessment.			
		instruction					
		and					
		intervention					
		groups as					
		indicated by					
		student					

#4a:	Current Level of Performance ·*	2013 Expected Level of Performance:			
	72% (21)	76% (22)			

Adequate time to provide math interventions and effective impleme ntation of differentiated instructional	Each grade level will provide a designated time for RTI in math. School based coach will plan, develop and implement	Principal, Assistant Principal, Instructional Coach, Teachers	Documentation of RTI. Teachers will monitor	4a.2. Math Assessments  District Math Benchmark Assessment.	
Students' lack of basic math facts.	Through the use of vertical team	Principal, Assistant Principal, Instructional Coach,	Collect and analyze data to assess student progress	4a.3. Increased achievement between assessments documented in data notebook.	

Alternate Assessment: Percentage of students in Lowest 25% making learning gains in mathematics.			4b.1.	4b.1.	4b.1.		
Mathematics Goal #4b:  Enter narrative for the goal in this box.	Current Level of Performance	2013 Expected Level of Performance:					
	numerical data for current level of performance in this box.						
		4b.2.	4b.2.	4b.2.	4b.2.	4b.2.	

	i	l., a			Lu a	I.i. a	
		4b.3	4b.3.	4b.3.	4b.3.	4b.3.	
1							
Based on	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	
Ambitious but							
Achievable							
Annual							
Measurable							
Objectives							
(AMOs), Reading							
and Math							
Performance							
Target							
5A. Ambitious	Baseline						
but Achievable	data 2010-						
<b>Annual Measurable</b>		42% of all	48% of all students	53% of all students will be	58% of all students will	63% of all students will be	69% of all students will be
Objectives (AMOs).				proficient on Math FCAT.			proficient on Math FCAT.
In six year school			on Math FCAT.	proficient on Wath I CAT.	FCAT.		
will reduce their		Math FCAT.	on Main PCA1.		ICAT.		
achievement gap by		Maiii FCA I.					
50%.							
Mathematics Goal							
#5A:							
I., anaga a a 411							
Increase the number							
of proficient students							
by at least 5%							
a year over five							
consecutive years.							
					ļ	ļ.	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following	Anticipate d Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory	prior background knowledge, attendance, and home life/support.	Instructional Focus Calendar for Math. Increase	Assistant Principal, Instructional Coach, and classroom teachers	5B.1. Leadership team will be aware of FCIM's upcoming focus and will monitor implementation through classroom walkthroughs. Instructional Coach will assist teachers in the creation of enrichment/differentiated lessons, and administration will ensure activities are implemented.	5B.1. Pre and post assessments along with FCAT results. Progress of students on assessments.	

Black:59% Black:63%	(4	Vhite:62%	White: 66% (44)					
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5B.2.	5B.2.	5B.2.	5B.2.	5B.2.	
Lack of high	Provide	Principal, Assistant	Library, and parental	Student Surveys	
interest and		Principal, media specialist	involvement center		
support at	development	and classroom teachers,	inventories and statistics		
home for	in the selection	Instructional Coach			
doing math	of appropriate				
activities.	selection of				
	materials. Use				
	available funds				
	to purchase more				
	high-interest math				
	reading materials.				
	Provide family				
	support by				
	providing check				
	out materials				
	at the Parental				
	Involvement				
	Center, and				
	providing effective				
	information during				
	parent workshops.				

				5B.3		5B.3	
		2011-2012		Principal, Assistant Principal,		Attendance and referral records	
				Instructional Coach, media	records, suspension		
				specialist, Classroom	records, parent contact		
				teachers, and the office staff	updates to be monitored		
		more days, 44	School wide		bimonthly		
			discipline plan to				
			be followed with				
		out of school	fidelity. Parents				
		causing a loss	will be contacted				
		of instruction.	by the office				
			staff after the				
			second unexcused				
			absence. In house				
			detentions to be				
			implemented to				
			reduce suspensions				
		students to miss					
		extension, enrichment					
		instruction.					
		mstruction.					
Based on the	Anticipate						
analysis of student	d Barrier						
achievement data,							
and reference							
to "Guiding							
Questions",							
identify and define							
areas in need of							
improvement for							
the following							
subgroup:							

Language Learners (ELL) not making satisfactory progress in mathematics.			5C.1.	5C.1.	5C.1.		
#5C:	Current Level of Performance	2013 Expected Level of Performance:					
	data for current level of	Enter numerical data for expected level of performance in this box.					
		5C.2.	5C.2.	5C.2.	5C.2.	5C.2.	
		5C.3.	5C.3.	5C.3.	5C.3.	5C.3.	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following	Anticipate d Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
subgroup:						
	5D.1.	5D.1.	5D.1.	5D.1.	5D.1.	
	Consistency		Administration,	Review of data with	Student Assessment	
(SWD) not making		rative and	VE Teachers,	leadership team, discussion	results, Informal and	
satisfactory	instructional	-	Leadership Team	of data with teachers during	formal classroom	
	practices	team		team meetings	observations, Lesson	
		members, and			Plan reviews and data	
		VE Teachers			meetings.	
	K-5 and	will analyze				
	ESE.	this past year's math				
		data and meet				
		with grade				
		level teams				
		to discuss				
		rigorous				
		and relevant				
		instructional				
		plans				
		Piulis				

Mathematics Goal #5D:  An analysis of 2011 and 2012 FCAT Math data shows that in our SWD subgroup had a 41% proficiency rate. The expected level for 2013 is 50%. Therefore our minimum goal is an increase of at least 9% for SWD students.	Current Level of	2013 Expected Level of Performance:					
	41% (5)	Consistency of data analysis between classroom teachers, VE	Individual student progress monitoring based on school-wide, district and/or state assessments and students' IEP goals.	Administration, VE Teachers, Leadership Team	Student data provided	5D.2. Student data, teacher data notebooks, Pupil Progression Data Matrix	

		Students lack of proficiency with basic	Implement Facts	5D.3. Administration, Classroom teachers, VE teachers		5D.3. Skills assessment data	
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:	Anticipate d Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		

5E. Economically	5E.1.	5E.1.	5E.1.	5E.1.	5E.1.	
Disadvantaged	Student's	Provide			Progress of all	
students not				each company will monitor		
making satisfactory		tutoring		the small group sessions. SAI		
progress in		opportunities		facilitator will collect weekly	sheets for SAI tutoring.	
mathematics.		through SES		data to analyze progress.		
		and SAI				
	life/support.	Funds.				

Mathematics Goal #5E: An analysis of 2011 and 2012 FCAT math data shows that in 2012 our school had an increase of 49% from the previous year. Based on 2012 data, 83% of Economically Disadvantaged students had learning gains in math and the expected level for 2013 is 87%. Therefore our minimum goal is an increase of at least 4%.	Level of Performance ·*	2013 Expected Level of Performance:					
	83% (85)	87% (87)					
		5E.2. Ramping students up quickly to remediate the skills they haven't mastered and covering	Students will use various research based resources like, Destination Success, math Facts in a Flash, to build and remediate grade level content not mastered.	Principal, Assistant Principal, Instructional Coach	Monitoring of student performance via reports	5E.2. Student reports generated from the programs, weekly skills assessments	

April 2012 Rule 6A-1.099811 Revised April 29, 2011

5E.3	5E.3	5E.3	5E.3	5E.3	
Studen	ents Implement Facts	Principal, Assistant Principal,	Monitoring of student	Skills assessment data	
haven	ı't in a Flash, and	Instructional Coach	performance via reports		
master	ered Accelerated Math		generated from the		
prereq	quisite during center time		programs		
skills	in				
order	to be				
succes	essful at				
applyi	ring on				
grade					
skills					

End of Elementary School Mathematics Goals

## **Middle School Mathematics Goals**

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Middle	Problem-			
School	Solving			
Math	<b>Process to</b>			
ematics Goals	Increase			
	Student			
	Achievem			
	ent			

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
following group:							
1a. FCAT 2.0:	1a.1.	1a.1.	1a.1.	1a.1.	1a.1.		
Students scoring at							
Achievement Level							
3 in mathematics.							
	2012 G	2012 F					
TITUTE THE COURT	2012 Current Level of	2013 Expected Level of					
<u>#1a:</u>	Performance:*	Performance:*					
Enter narrative for the							
goal in this box.							
	Enter numerical	Enter numerical					
	data for	data for					
	current level of performance in	expected level of performance in this					
	this box.	box.					
		1a.2.	1a.2.	1a.2.	1a.2.	1a.2.	
		1a.3.	1a.3.	1a.3.	1a.3.	1a.3.	
					1		

1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in mathematics.	16.1.	lb.1.	16.1.	16.1.	lb.1.		
Mathematics Goal #1b: Enter narrative for the goal in this box.	2012 Current Level of Performance:*	2013 Expected Level of Performance:*					
	data for current level of performance in	Enter numerical data for expected level of performance in this box.					
		1b.2.		16.2.		1b.2.	
		1b.3.	lb.3.	lb.3.	lb.3.	lb.3.	
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		

2a. FCAT 2.0: Students scoring at or above Achievement Levels 4 and 5 in mathematics.	2a.1.	2a.1.	2a.1.	2a.1.	2a.1.		
Mathematics Goal #2a: Enter narrative for the goal in this box.	Level of Performance:*	2013 Expected Level of Performance:*					
	data for current level of performance in this box.	Enter numerical data for expected level of performance in this box.					
		2a.2.	2a.2.	2a.2.	2a.2.	2a.2.	
		2a.3	2a.3	2a.3	2a.3	2a.3	

2b. Florida Alternate Assessment: Students scoring at or above Level 7 in mathematics.	2b.1.	2b.1.	2b.1.	2b.1.	2b.1.		
#2b:	Level of	2013 Expected Level of Performance:*					
	Enter numerical data for current level of performance in this box.	Enter numerical data for expected level of performance in this box.		2b.2.	2b.2.	2b.2.	
		2b.3	2b.3	2b.3	2b.3	2b.3	
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		

3a. FCAT 2.0: Percentage of students making Learning Gains in mathematics.		3a.1.	3a.1.	3a.1.	3a.1.		
Mathematics Goal #3a: Enter narrative for the goal in this box.	Level of Performance:*	2013 Expected Level of Performance:*					
	data for current level of performance in this box.	Enter numerical data for expected level of performance in this box.					
		3a.2.	3a.2.	3a.2.	3a.2.	3a.2.	
		3a.3.	3a.3.	3a.3.	3a3.	3a.3.	

3b. Florida Alternate Assessment: Percentage of students making Learning Gains in mathematics.	3b.1.	3b.1.	3b.1.	3b.1.	3b.1.		
Mathematics Goal #3b:  Enter narrative for the goal in this box.	2012 Current Level of Performance:*	2013 Expected Level of Performance:*					
	data for current level of performance in	Enter numerical data for expected level of performance in this box.					
		3b.2.	3b.2.	3b.2.	3b.2.	3b.2.	
		3b.3.	3b.3.	3b.3.	3b.3.	3b.3.	
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		

4a. FCAT 2.0: Percentage of students in Lowest 25% making learning gains in mathematics.		2013 Expected	4a.1.	4a.1.	4a.1.		
Mathematics Goal #4a:  Enter narrative for the goal in this box.	Level of Performance:*	Level of Performance:*					
	performance in	data for expected level of performance in this box.					
				4a.2.		4a.2.	
		4a.3	4a.3.	4a.3.	4a.3.	4a.3.	

4b. Florida Alternate Assessment: Percentage of students in Lowest 25% making learning gains in mathematics.	4b.1.	4b.1.	4b.1.	4b.1.	4b.1.		
Mathematics Goal #4b: Enter narrative for the goal in this box.	Level of	2013 Expected Level of Performance:*					
	data for current level of performance in	Enter numerical data for expected level of performance in this box.					
		4b.2.	4b.2.	4b.2.	4b.2.	4b.2.	
		4b.3		4b.3.		4b.3.	
Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), Reading and Math Performance Target	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
subgroups by ethnicity (White, Black, Hispanic,	5B.1. White: Black: Hispanic: Asian: American Indian:	5B.1.	5B.1.	5B.1.	5B.1.	

#5B:	Level of	2013 Expected Level of Performance:*					
	data for current level of performance in this box. White: Black: Hispanic: Asian: American Indian:	Enter numerical data for expected level of performance in this box. White: Black: Hispanic: Asian: American Indian:					
		5B.2.	5B.2.	5B.2.	5B.2.	5B.2.	
		5B.3.	5B.3.	5B.3.		5B.3.	
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
5C. English Language Learners (ELL) not making satisfactory progress in mathematics.	I	5C.1.	5C.1.	5C.1.	5C.1.		

<b>N.</b> 1	b012 C	2012 F 4 1	i	T		T	<del>                                     </del>
Mathematics Goal	2012 Current Level of	2013 Expected Level of					
#5C:	Performance:*	Performance:*					
Enter narrative for the							
goal in this box.							
Sour in mis com							
	Enter numerical data for	Enter numerical data for					
	current level of	expected level of					
	performance in	performance in this	S				
	this box.	box.					
		50.2	50.2	50.2	50.2	502	
		5C.2.	5C.2.	5C.2.	5C.2.	5C.2.	
		5C.3.	5C.3.	5C.3.	5C.3.	5C.3.	
Based on the analysis	A4: -:4 1	Ctt	Person or Position	Process Used to Determine	Evaluation Tool		
of student achievement	Anticipated Barrier	Strategy	Responsible for	Effectiveness of	Evaluation 1001		
data, and reference to	Burner		Monitoring	Strategy			
"Guiding Questions",							
identify and define							
areas in need of improvement for the							
following subgroup:							
5D. Students	5D.1.	5D.1.	5D.1.	5D.1.	5D.1.		
with Disabilities							
(SWD) not making							
satisfactory							
progress in							
mathematics.							
mathematics.							
			1	1			l l

Mathematics Goal #5D: Enter narrative for the goal in this box.	2012 Current Level of Performance:*	2013 Expected Level of Performance:*					
	Enter numerical data for current level of performance in this box.	Enter numerical data for expected level of performance in this box. 5D.2.		5D.2.	5D.2.	5D.2.	
				5D.3.		5D.3.	
						3D.3.	
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
5E. Economically Disadvantaged students not making satisfactory progress in mathematics.		5E.1.	5E.1.	5E.1.	5E.1.		

Mathematics Goal #5E:	Level of	2013 Expected Level of Performance:*					
Enter narrative for the goal in this box.							
	current level of performance in	Enter numerical data for expected level of performance in this box.					
		5E.2.	5E.2	5E.2.	5E.2.	5E.2.	
		5E.3	5E.3	5E.3	5E.3	5E.3	

End of Middle School Mathematics Goals

## Florida Alternate Assessment High School Mathematics Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

n Sch	ool Mathemat	Problem- Solving Process to Increase Student Achieve ment					
	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	

1. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in mathematics.		1.1.	1.1.	1.1.	1.1.		
Mathematics Goal #1:  Enter narrative for the goal in this box.	Level of	2013 Expected Level of Performance:*					
	data for current level of performance in	Enter numerical data for expected level of performance in this box.					
		1.2.	1.2.	1.2.	1.2.	1.2.	
		1.3.	1.3.	1.3.	1.3.	1.3.	
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		

2. Florida Alternate	2.1	2.1.	2.1.	2.1.	2.1.		
Assessment:	[						
Students scoring at							
or above Level 7 in							
mathematics.							
Mathematics Goal #2:	2012 Current	2013 Expected					
	Level of	<u>Level of</u>					
Enter narrative for the	Performance:*	Performance:*					
goal in this box.							
	Enter numerical	Enter numerical					
	data for	data for					
	nerformance in	expected level of performance in this	,				
	this box.	box.					
		2.2.	2.2.	2.2.	2.2.	2.2.	
		2.3	2.3	2.3	2.3	2.3	
Based on the analysis	Anticipated	Strategy	Person or Position	Process Used to Determine	Evaluation Tool		
of student achievement	Barrier		Responsible for	Effectiveness of			
data, and reference to			Monitoring	Strategy			
"Guiding Questions",							
identify and define areas							
in need of improvement							
for the following group:							

3. Florida Alternate Assessment: Percentage of students making Learning Gains in mathematics.	3.1.	3.1.	3.1.	3.1.	3.1.		
Mathematics Goal #3:  Enter narrative for the goal in this box.	Level of	2013 Expected Level of Performance:*					
	data for current level of	Enter numerical data for expected level of performance in this box.					
		3.2.	3.2.	3.2.	3.2.	3.2.	
		3.3.	3.3.	3.3.	3.3.	3.3.	
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		

4. Florida Alternate Assessment: Percentage of students in Lowest 25% making learning gains in mathematics.			4b.1.	4b.1.	4b.1.		
Mathematics Goal #4: Enter narrative for the goal in this box.	Level of	2013 Expected Level of Performance:*					
	data for current level of performance in this box.	Enter numerical data for expected level of performance in this box.					
						4.2.	
		4.3	4.3.	4.3.	4.3.	4.3.	

End of Florida Alternate Assessment High School Mathematics Goals

# Algebra End-of-Course (EOC) Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

			 1 ( 0 )	,	. / /	
Algebra EOC Goals	Problem-					
	Solving					
	Process to					
	Increase					
	Student					
	Achieveme					
	nt					

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1. Students scoring at Achievement Level 3 in Algebra.	1.1.	1.1.	1.1.	1.1.	1.1.		
Algebra Goal #1:  Enter narrative for the goal in this box.	<u>Level of</u>	2013 Expected Level of Performance:*					
	data for current level of performance in this box.						
			1.2.	1.2.		1.2.	
		1.3.	1.3.			1.3.	
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		

2. Students scoring at or above Achievement Levels 4 and 5 in Algebra.	2.1.	2.1.	2.1.	2.1.	2.1.		
Algebra Goal #2:  Enter narrative for the goal in this box.	Level of	2013 Expected Level of Performance.*					
	data for current level of performance in this box.						
		2.2.	2.2.	2.2.	2.2.	2.2.	
		2.3	2.3	2.3	2.3	2.3	
Based on Ambitious but Achievable Annual Measurable Objectives (AMOs),Reading and Math Performance Target	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	
	Baseline data 2010-2011						

	i	1		1	1		
Algebra Goal #3A:							
Enter narrative for the goal in this box.							
Based on the analysis of student achievement data, and reference	Anticipated Barrier	Strategy	Person or Position Responsible for	Process Used to Determine Effectiveness of	Evaluation Tool		
to "Guiding Questions", identify	Barrier		Monitoring	Strategy			
and define areas in need of improvement for the following							
subgroup:							
3B. Student subgroups		3B.1.	3B.1.	3B.1.	3B.1.		
by ethnicity (White, Black,	White: Black:						
Hispanic, Asian, American	Hispanic:						
	Asian:						
satisfactory progress in	American Indian:						
Algebra.							
Algebra Goal #3B:	2012 Current	2013 Expected Level					
	Level of Performance:*	of Performance:*					
Enter narrative for the goal in this box.	r criormanec.						
<i>56</i> 3.							
		Enter numerical data for expected level of					
	current level of	performance in this box.					
	performance in this	White:					
		Black: Hispanic:					
	Black:	Asian:					
	Hispanic:	American Indian:					
	Asian: American Indian:						
		3B.2.	3B.2.	3B.2.	3B.2.	3B.2.	

April 2012 Rule 6A-1.099811 Revised April 29, 2011

		3B.3.	3B.3.	3B.3.	3B.3.	3B.3.	i -
		DD.J.	JD.J.	рв.э. 	DD.J.	DB.3.	
Based on the analysis of student	Anticipated	Strategy	Person or Position	Process Used to Determine	Evaluation Tool		
achievement data, and reference	Barrier		Responsible for	Effectiveness of			
to "Guiding Questions", identify			Monitoring	Strategy			
and define areas in need of improvement for the following							
subgroup:							
3C. English Language	3C.1.	3C.1.	3C.1.	3C.1.	3C.1.		
Learners (ELL) not					50.11		
making actisfactors							
making satisfactory							
progress in Algebra.							
Algebra Goal #3C:	2012 Current	2013 Expected Level					
Algebra Goar #5C.	Level of	of Performance:*					
Enter narrative for the goal in this							
box.							
	Enter numerical	Enter numerical data					
	data for current level of	for expected level of performance in this box.					
	performance in this	perjormance in inis box.					
	box.						
		3C.2.	3C.2.	3C.2.	3C.2.	3C.2.	
		3C.3.	3C.3.	3C.3.	3C.3.	3C.3.	
		BC.3.	50.5.	5C.3.	SC.3.	SC.3.	
	!	ļ	ļ	Į.	ļ.	Ļ	ļ.

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
	3D.1.	3D.1.	3D.1.	3D.1.	3D.1.		
Algebra Goal #3D:  Enter narrative for the goal in this box.	Level of	2013 Expected Level of Performance:*					
	data for current level of performance in this box.						
						3D.2. 3D.3.	
			J.J.J.				
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		

Disadvantaged students not making satisfactory progress in Algebra.				3E.1.	3E.1.		
Algebra Goal #3E:  Enter narrative for the goal in this box.	Level of	2013 Expected Level of Performance:*					
	data for current level of performance in this box.						
						3E.2.	
		3E.3	3E.3	3E.3	3E.3	3E.3	

End of Algebra EOC Goals

## **Geometry End-of-Course Goals**

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Geometry EOC	Problem-			
Goals	Solving			
	Process to			
	Increase			
	Student			
	Achieveme			
	nt			

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
	1.1.	1.1.	1.1.	1.1.	1.1.		
Achievement Level 3 in							
Geometry.							
Geometry Goal #1:	2012 Current	2013 Expected Level					
	Level of	of Performance:*					
Enter narrative for the goal in this	Performance:*						
box.							
	Enter numerical	Enter numerical data					
	data for	for expected level of					
		performance in this box.					
	performance in this box.						
	our.	1.2.	1.2.	1.2.	1.2.	1.2.	
		1.2.	1.2.	1	1		
		1.3.	1.3.	1.3.	1.3.	1.3.	
		~					
Based on the analysis of student	Anticipated	Strategy	Person or Position	Process Used to Determine	Evaluation Tool		
achievement data, and reference to "Guiding Questions",	Barrier		Responsible for Monitoring	Effectiveness of Strategy			
identify and define areas in			Widilitoring	Strategy			
need of improvement for the							
following group:							

2. Students scoring at or above Achievement Levels 4 and 5 in Geometry.	2.1.	2.1.	2.1.	2.1.	2.1.		
Geometry Goal #2:  Enter narrative for the goal in this box.	Level of	2013 Expected Level of Performance:*					
	data for current level of performance in this box.						
		2.2.	2.2.	2.2.	2.2.	2.2.	
		2.3	2.3	2.3	2.3	2.3	
Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), Reading and Math Performance Target	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	
	Baseline data 2010-2011						

	ı				1	
Geometry Goal #3A:						
Enter narrative for the goal in this						
box.						
Based on the analysis of student	Anticipated	Strategy	Person or Position	Process Used to Determine	Evaluation Tool	
achievement data, and reference	Barrier		Responsible for	Effectiveness of		
to "Guiding Questions",			Monitoring	Strategy		
identify and define areas in						
need of improvement for the						
following subgroup:						
3B. Student subgroups	3B.1.	3B.1.	3B.1.	3B.1.	3B.1.	
by ethnicity (White, Black,	White:					
Hispanic, Asian, American	Black:					
	Hispanic:					
, ,	Asian:					
satisfactory progress in	American Indian:					
Geometry.						
•						
Coomatry Cool #2D:	2012 Current	2013 Expected Level				
Geometry Goal #3B:	Level of	of Performance:*				
	Performance:*	of Terrormance.				
Enter narrative for the goal in this	CHOIMANCE.					
box.						

	data for current level of performance in this box. White: Black: Hispanic: Asian: American Indian:	Black: Hispanic: Asian: American Indian:	3B.2.	3B.2.	3B.2.	3B.2.	
		3B.3.	3B.3.	3B.3.	3B.3.	3B.3.	
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
3C. English Language Learners (ELL) not making satisfactory progress in Geometry.  Geometry Goal #3C:	2012 Current	2013 Expected Level	3C.1.	3C.1.	3C.1.		
Enter narrative for the goal in this box.	Level of Performance:*	of Performance:*					
	data for	Enter numerical data for expected level of performance in this box.					

		3C.2.	3C.2.	3C.2.	3C.2.	3C.2.	1
		50.2.	50.2.	JC.2.	50.2.		
		3C.3.	3C.3.	3C.3.	3C.3.	3C.3.	
		~					
Based on the analysis of student achievement data, and reference	Anticipated Barrier	Strategy	Person or Position Responsible for	Process Used to Determine Effectiveness of	Evaluation Tool		
to "Guiding Questions",	Daniel		Monitoring	Strategy			
identify and define areas in			Womtoring	Strategy			
need of improvement for the							
following subgroup:							
	3D.1.	3D.1.	3D.1.	3D.1.	3D.1.		
Disabilities (SWD) not						l	
making satisfactory						l	
progress in Geometry.						l	
progress in Geometry.							
G 1//2D	2012 C	2013 Expected Level					
Geometry Goal #3D:	2012 Current Level of	of Performance:*					
	Performance·*	of Ferrormance.					
Enter narrative for the goal in this box.	r criormance.						
oox.							
		Enter numerical data					
	data for	for expected level of					
	current level of performance in this	performance in this box.					
	box.						
		3D.2.	3D.2.	3D.2.	3D.2.	3D.2.	
		3D.3.	3D.3.	3D.3.	3D.3.	3D.3.	
		ט.ט.ט.	ט.ט.	5D.3.	טט.ט.	5U.5.	
			!	ļ.	1	!	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
3E. Economically Disadvantaged students not making satisfactory progress in Geometry.	3E.1.	3E.1.	3E.1.	3E.1.	3E.1.		
Geometry Goal #3E:  Enter narrative for the goal in this box.	Level of	2013 Expected Level of Performance:*					
	data for current level of performance in this box.	3E.2.				3E.2. 3E.3	

End of Geometry EOC Goals

**Mathematics Professional Development** 

iviationiation i i o	icosionai De	velopinent		
Professional				
Development				
(PD) aligned with				
Strategies through				

Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.						
PD Content /Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring
TERC - Using Data	3-5 Math Teachers	Data Coach	3-5 Math Teachers		Observations of lessons taught from analyzed data, biweekly meetings with teachers	Principal, Assistant Principal, Data Coach
Teacher – made tests using Pearson Limelight/Insight	School wide	Instructional Coach Principal, Assistant Principal	School Wide	On-going	IA nativete of entident data	Principal, Assistant Principal and Instructional Coach
Implementation of the Instructional Focus Calendar	School-wide	Principal, Assistant Principal, Instructional Coach	School-wide	• Ictober /III /- Abril /III 3	Modeling of lessons, observations of lessons	Principal and Instructional Coach
Calendar Math (vertical)	K-5 teachers	Instructional Coach	K-5 Teachers	September	Observation of Calendar Math, verifying alignment with NGSSS benchmarks and CCSS Standards	Principal, Assistant Principal, Instructional Coach
Instructional Rigor using Common Core Standards	K-5 Math Teachers	Assistant Principal, Instructional Coach	K- 5 math teachers	On-going	Observations of lessons, data chats	Principal, Assistant Principal, Instructional Coach

Mathematics Budget (Insert rows as needed)

viathematics Dauget (most tows as needed)								
Include only school-based funded								
activities/materials and exclude district								

C 1 1 4 1 1 1			
funded activities /materials.			
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Technology			
Strategy	Description of Resources	Funding Source	Amount
Implement in grades 1-5 Math Facts in a Flash program to strengthen basic math knowledge.	Online program	Title 1 School Budget	1,900.00
Calendar Math Online Software for Interactive Boards	Web Based Program	Title 1 Budget	1,000.00
Subtotal: 2,900.00			
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Other			
Strategy	Description of Resources	Funding Source	Amount
Provide after school tutoring opportunities for our lowest quartile in math.	Salaries and supplies for after school tutoring in math.	SAI Funds	\$2,500.00
Subtotal: 2,500.00			
Total: \$ 5,400.00			

End of Mathematics Goals

## **Elementary and Middle School Science Goals**

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Elementary and Middle Science Goals	Problem- Solving Process to Increase Student Achieveme nt					
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
scoring at Achievement Level 3 in science.	Teachers' knowledge and familiarity with curriculum		Administration and Instructional Coach		1a.1. FCAT and Benchmark results, lesson plans, focus walks, and student artifacts	

Science Goal #1a: Increase the number of proficient students from 15% to 20%	2012 Current Level of Performance:	Expected Level of Performance: *					
	28% (13)	32% (18) la.2.	1a.2.	1a.2.	1a.2.	1a.2.	
		Time constraints and fidelity to curriculum	Science workshop scheduled and implemented in grades K-5, use of Explore Learning and other technology	Administration, Instructional Coach, Classroom Teachers	Increase hands-on- science experiences, to include virtual investigation	FCAT and Benchmark results, lesson plans, and focus walks	
		of student progress	1a.3. Data driven instruction using District Benchmark Assessment and Progress Monitoring Assessments	1a.3. Administration, Instructional Coach, and 5th grade teachers	Benchmark,	1a.3. Disaggregation of data and FCAT results	
1b. Florida Alternate Assessment: Students scoring at Level 4, 5, and 6 in science.	1b.1.	1b.1.	1b.1.	1b.1.	1b.1.		

Science Goal #1b:	Performance:	Expected_					
		1b.2.	1b.2.	1b.2.	1b.2.	1b.2.	
		1b.3.	1b.3.	1b.3.	1b.3.	1b.3.	
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		

2a.1. Limited exposure to inquiry-based learning earning.  2a.1. Limited exposure to inquiry learning.  2a.1. Limited exposure to inquiry learning.  2a.1. Limited exposure to inquiry learning.  2a.1. Administrators, Instruction plans, Classroom observations, and focus walks  2a.1. Administrators, Instruction plans, Instruction plans, Instruction plans, and focus walks  2a.1. Lesson plans, formative and summative assessments  2a.1. Lesson plans, formative and summative assessments
Achievement Levels 4 and 5 in science.    Science leads   Instructional coach, and focus walks   Instructional coach, and focus walks
inquiry-based learning teachers in using the 5E instructional model of inquiry learning.  Use of
learning teachers in using the 5E instructional model of inquiry learning.  Use of
instructional model of inquiry learning.  Use of
model of inquiry learning.  Use of
inquiry learning.  Use of
learning. Use of
Use of
Science Goal #2a: 2012 Current Level of Level of Level of
Increase the number of Performance: Performance:
proficient students from * * *
15% to 20%
15% (7) 20% (11)
2a.2. 2a.2. 2a.2. 2a.2. 2a.2. 2a.2. 2a.2. Limited After school Science Science Teachers Informal Benchmark, Formative, and
Limited After school Science Science Teachers Informal Benchmark, Formative, and exposure Club for 5th grade assessments, Summative assessment data
to hands on students. Student assessment
experiments data
Use of Gizmos

		Students' weak reading and science vocabulary skills	Cross curricula teaching of science during reading block	Administrators, Instructional coach, and Science leads	2a.3 Informal assessments, Student assessment data	2a.3 Benchmark, Formative, and Summative assessment data	
Assessment: Students scoring at or above Level 7 in science.				2b.1.	2b.1.		
Science Goal #2b:  Enter narrative for the goal in this box.	Level of	2013Expected Level of Performance:					
	numerical data for current level of performance	Enter numerical data for expected level of performance in this box.					

2b.2.	2b.2.	2b.2.	12h 2	2b.2.	
2b.3	2b.3	2b.3	2b.3	2b.3	

End of Elementary and Middle School Science Goals

# **Science Professional Development**

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.						
PD Content /Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring
Explore Learning	K-5	Instructional Coach, technology team, science leads	Classroom and resource teachers	Early Release Days and planning periods	Focus walks and PLCs	Administrators and Instructional coach
Professional Development thru the Academy of Science	K-5	Instructional Coach, Ms. Kelley	Classroom and resource teachers	Early Release Days and Planning periods	Focus walks, lesson plans, PLC's	Administrators, Instructional Coach and Grade level chairs

Components of 5E inquiry based learning K-5	Instructional Coach, Science PLC	Classroom and resource teachers	Early Release days and planning periods	Lesson plans and focus walks	Administrators and Instructional Coach
---	--	---------------------------------	---	------------------------------	--

Science Budget (Insert rows as needed)			
Include only school-based funded			
activities/materials and exclude district			
funded activities/materials.			
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
Increase opportunities to experience inquiry learning	Science night, guest speakers	Title 1	200.00
Subtotal: \$ 200.00			
Technology			
Strategy	Description of Resources	Funding Source	Amount
United Streaming	Web Based program for SMART Boards	Title 1	2,700.00
Increase student motivation through engaged science activities	Explore Learning	District	0.00
Subtotal: \$ 2,700.00			
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Other			
Strategy	Description of Resources	Funding Source	Amount
Purchase materials to use in inquiry based investigations	Consumable supplies	School Based Budget	100.00
Subtotal: \$ 100.00			
Total: \$ 3,000.00			

End of Science Goals
Writing Goals

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Writing Goals	Problem- Solving Process to Increase Student Achievement			represents next to the p		
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
3.0 and higher in writing.	Time constraints of the VE teachers servicing students weekly.	The Instructional Coach and VE Resource teacher will	Instructional Coach, VE Resource Teachers, Lead	Observations, Conference Logs	1a.1. Schedules, lesson plans, data notebooks, post conference, writing portfolios	

	2012 Current Level of Performance:*	2013 Expected Level of Performance:*					
	86% (47)	90% (48)	1. 2	1a.2.	1a.2.	12	
		Lack of vocabulary, and spelling knowledge, including basic grammar usage.	Daily skills block, functional word walls, and vocabulary activities.	Classroom teacher, Instructional Coach, and District Reading Coach	Increase the use of vocabulary through meaningful vocabulary activities. Application of language skills.	1a.2. Written and oral assessments, observations, and District Writing Prompts	
		Focus on writing conventions	Increased focus on	District and school leveled	Student writing	1a.3. Student portfolios, district writing prompts' scores	
1b. Florida Alternate Assessment: Students scoring at 4 or higher in writing.	1b.1.			1b.1.	1b.1.		

Enter narrative for the goal in this box.	Level of Performance:*	2013 Expected Level of Performance:*					
	current level of performance in this box.	numerical data for					
		1b.2.	1b.2.	1b.2.	1b.2.	1b.2.	
		1b.3.	1b.3.	1b.3.	1b.3.	1b.3.	

# Writing Professional Development

Professional			
Development			
(PD) aligned with			
Strategies through			
Professional			
Learning			
Community (PLC)			
or PD Activity			
Please note that each			
Strategy does not require a			
professional development or			
PLC activity.			

PD Content /Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring
Using the Common Core standards and elements to effectively teach, integrate and assess student writing.		Instructional coach, District Literacy Coach	K-5 ELA PLCs	August - June Early Release Wednesdays/ Bi- weekly PLCs per week	Classroom Walk Through, post conference, assessment data, modeling of lessons	Administration, Instructional Coach, District Literacy Coach
Using researched based writing strategies to teach writing genres	K-5 ELA	Instructional Coach		August - June Early Release Wednesdays/ Bi- weekly PLCs per week	Classroom Walk-Through, post conference, assessment data, modeling of lessons	Administration, Instructional Coach, District Literacy Coach
Effective conferencing to move students toward meeting the standards		Instructional Coach	K-5 ELA PLCs	August - June Early Release Wednesdays/ Bi- weekly PLCs per grade lever per week	Classroom Walk-Through, post conference, assessment data, modeling of lessons	Administration, School Instructional Coach, District Literacy Coach
FCAT Writing Prompt writing strategies		School Instructional Coach	4th grade ELA PLC	August - June Early Release Wednesdays/ Bi- weekly PLCs per grade level per week	Classroom Walk Through, post conference, assessment data, modeling of lesson	Administration, School Instructional Coach, District Literacy Coach
Creating and using effective Teaching Learning Rubrics		School Instructional Coach	K-5 ELA PLCs	August - June Early Release Wednesdays/ Bi- weekly PLCs per grade level per week	Classroom Walk Through, post conference, assessment data, modeling of lesson	Administration, School Instructional Coach, District Literacy Coach

# Writing Budget (Insert rows as needed)

Include only school-based funded activities/materials and exclude district funded activities/materials.			
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Technology			

Strategy	Description of Resources	Funding Source	Amount	
Subtotal:				
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
Subtotal:				
Other				
Strategy	Description of Resources	Funding Source	Amount	
Subtotal:				
Total:				

End of Writing Goals

## **Attendance Goal(s)**

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Attendance Goal(s)	Problem- solving Process to Increase Attendance					
Based on the analysis of attendance data, and reference to "Guiding Questions", identify and define areas in need of improvement:	Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	

		L		L _	la a	 
1. Attendance	1.1.	1.1.		1.1.	1.1.	
	Many parents	Parents will	CRT, Principal,	Monitor checkout and	Oncourse	
	are not aware	be informed		tardy logs. Baseline data	reports and data	
	of DCPS	of DCPS	guidance counselor and		comparison.	
		attendance,		beginning of the school	, , , , , , , , , , , , , , , , , , ,	
		tardy, and		year. Monthly data checks		
		early checkout		will be conducted in effort		
	release policies					
		policies at		to determine effectiveness		
		orientation, open				
		house, family				
		connections				
		nights, and parent				
		workshops.				
		Flyers and letters				
		will be sent home				
		to inform them				
		of these policies,				
		_				
A 1 . C . 1 //1	2012 G	too.				
Attendance Goal #1:		2013 Expected				
	<u>Attendance</u>	Attendance_				
The percentage of	Rate:*	Rate:*				
students with 10 or						
more absences will						
decrease from 38%						
(155) to 30% (110);						
the percentage of						
students with 20 or						
more absences will						
•						
decrease from 13%						
(55) to 10% (37)						

		<del>,</del>	<del>.</del>	<del>.</del>	Ŷ	
	38% (155) of	The percentage				
	400 students	of students with				
	had 10 or more	10 or more				
	absences during	absences will				
	2011-12 school	decrease from				
	year. 13% (55)	38% to 30%; the				
	of 400 students	percentage of				
	had 20 or more	students with 20				
	absences during	or more absences				
	the 2011-12	will decrease				
	school year	from 13% to 10%				
	2012 Current	2013 Expected				
	Number of	Number of				
	Students with	Students with				
	Excessive	Excessive				
	Absences	Absences				
	(10 or more)	(10 or more)				
	<del>,</del>	,				
	155 of 400	110 of 368				
	students had	students will				
	10 or more	have 10 or more				
	absences during	absences during				
	the 2011-12	the 2012-2013				
	school year. 55	school year. 37 of				
		368 students will				
	had 20 or more	have 20 or more				
	absences during	absences during				
	the 2011-12	the 2012-2013				
	school year	school year				
	2012 Current	2013 Expected				
	Number of	Number of				
	Students with	Students with				
1	Г	Excessive				
	<u>Excessive</u>	LACCSSIVC				
	Tardies (10 or	<u>Tardies</u>				
	Tardies (10 or	<u>Tardies</u>				

27% (110 of stu 400) of stu had excess tardies dur the 2011-1 school year	dents 368) will have excessive tardies during the 2012-2013 school year					
	to call parents after the third consecutive	1.2. Provide professional development to instructional staff regarding the expectation of communicating with parents.	1.2. Office Staff	periodically	1.2. Analyze data and trends to determine the effectiveness of staff education	
	scheduled meetings.	1.3. Conduct monthly	1.3. Guidance and Attendance Clerk	1.3. Baseline data will be collected at the beginning of the school year. Monthly data checks will be conducted in effort to determine effectiveness.	1.3. Data Comparison	
	1.4. Students may not have correct address on file	1.4. Send home an attendance letter to all students who have missed more than two days in a nine week period.	1.4. Attendance Clerk	1.4. Baseline data will be collected at the beginning of the school year. Monthly data checks will be conducted in effort to determine effectiveness.	1.4. Data Comparison.	

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.						
PD Content /Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring
Parent Communication	Pre-k through 5	Principal, Assistant Principal	School-wide			Principal, Assistant Principal, and Guidance Counselor
RTI Academic and Behavior Child Study Teams	Pre-k through 5	Principal, Assistant Principal, Guidance Councilor	School-wide	IVIONINIV	Monitoring of attendance in progress	Principal, Assistant Principal, and Guidance Counselor

## Attendance Budget (Insert rows as needed)

Include only select bessel for d. 4			
Include only school-based funded			
activities/materials and exclude district			
funded activities /materials.			
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
Students getting quarterly certificates	Certificates, Award ribbons, Plaques	School Budget	500.00
and ribbons for perfect attendance.			
Students getting certificates and plaques			
for perfect attendance for the year.			
Subtotal: 500.00			
Technology			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Other			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Total:\$ 500.00			
E. 1 - C Au	<u> </u>	<del></del>	

End of Attendance Goals

## **Suspension Goal(s)**

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Suspension Goal(s)	Problem- solving Process to Decrease Suspension			e represents next to the p		i (33)).	
Based on the analysis of suspension data, and reference to "Guiding Questions", identify and define areas in need of improvement:		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1. Suspension	aware of expectations in the classroom and common areas of school.		Principal; Instructional Coach; and Guidance Counselor	1.1. Observation of students and classes in common areas and in their classrooms during instruction.	1.1. Students adhering to expectations used in CHAMPS for any instructional activity.		

Suspension Goal #1:  To reduce the number in and out of school suspensions from the 2011-12 school year by 4% (70/368). In selected cases of discipline we will use ISSP instead of OSSP where appropriate. This will lead to a higher number of ISSP's.	Number of In —School Suspensions	2013 Expected Number of In- School Suspensions			
	2	10			
	Number of Students Suspended	2013 Expected Number of Students Suspended In -School			
	2	10			
	<u>Suspensions</u>	Number of Out-of-School Suspensions			
	100	70			
	Number of Students Suspended Out- of- School	2013 Expected Number of Students Suspended Out- of-School			
	44	30	 		

o	trategies and use	reinforce school dress/	Coach, and Guidance Counselor	classes in common	expectations used in CHAMPS for any instructional activity.	
o	of parent nvolvement	conferences regularly	1.3. Classroom Teachers, Administration, Guidance Councilor	1.3. Parent contact logs	1.3. Parent surveys and communication logs	

**Suspension Professional Development** 

				•		
Professional						
Development						
(PD) aligned with						
Strategies through						
Professional						
Learning						
Community (PLC)						
or PD Activity						
Please note that each						
Strategy does not require a						
professional development or PLC activity.						
PD Content /Topic				Target Dates and		
and/or PLC Focus	G 1 I 1/	PD Facilitator	PD Participants	Schedules		D D 11
	Grade Level/	And/or	(e.g., PLC, subject, grade		Strategy for Follow-up/Monitoring	Person or Position Responsible
	Subject	PLC Leader		Schedules (e.g., frequency		for Monitoring
			,	of meetings)		

Train teachers on Foundations/CHAMPS	Pk-5	Principal, Assistant Principal	SCHOOL-WIGE	Pre-planning training; early release Wednesdays	Daily classroom visits/observations	Principal, Assistant Principal, Instructional coach, Foundations Team
CHAMPs	k-5	Principal, Assistant Principal	School-wide	Monthly	daily focus walks	Principal, Assistant Principal

Suspension Budget (Insert rows as needed)

Suspension Duuget (miscri rows as	s necucu)		
Include only school-based funded			
activities/materials and exclude district			
funded activities /materials.			
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Technology			
Strategy	Description of Resources	Funding Source	Amount
Online, Intranet referral system for visual analysis of referral data in an accessible format by teachers, administrators, and parents.	Online, Intranet referral system	School Budget	500.00
Subtotal: 500.00			
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Other			
Strategy	Description of Resources	Funding Source	Amount

Students getting quarterly certificates and ribbons for A+ Conduct. Students getting certificates and plaques for A+ Conduct for the year.	Certificates, Award ribbons, Plaques	School Budget	250.00
Subtotal:			
Total: 750.00			

End of Suspension Goals

**Dropout Prevention Goal(s)**Note: Required for High School- F.S., Sec. 1003.53

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Dropout Prevention Goal(s)	Problem- solving Process to Dropout Prevention					
Based on the analysis of parent involvement data, and reference to "Guiding Questions", identify and define areas in need of improvement:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1. Dropout Prevention  Dropout Prevention Goal #1: *Please refer to the percentage of students who dropped out during the 2011-2012 school year.	1.1.	1.1.	1.1.	1.1.	1.1.	

Enter narrative for the goal in this box.	Dropout Rate:*	2013 Expected Dropout Rate:*					
	data for dropout rate in this box.	Enter numerical data for expected dropout rate in this box.					
	2012 Current Graduation Rate:*	2013 Expected Graduation Rate:*					
	Enter numerical data for graduation rate in						
		1.2.	1.2.	1.2.	1.2.	1.2.	
		1.3.	1.3.	1.3.	1.3.	1.3.	

# **Dropout Prevention Professional Development**

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.						
PD Content /Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring

	2012-2013 School Im	provement Plan	(SIP)-Forn	a SIP-1
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# **Dropout Prevention Budget** (Insert rows as needed)

Include only school-based funded			
activities/materials and exclude district			
funded activities /materials.			
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Technology			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Other			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Total:			

End of Dropout Prevention Goal(s)

## **Parent Involvement Goal(s)**

Upload Option-For schools completing the Parental Involvement Policy/Plan (PIP) please include a copy for this section. Online Template- For schools completing the PIP a link will be provided that will direct you to this plan.

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Parent Involvement Goal(s)	Problem- solving Process to Parent Involveme nt					
Based on the analysis of parent involvement data, and reference to "Guiding Questions", identify and define areas in need of improvement:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
•	1.1.	1.1.	1.1.	1.1.	1.1.	
				•	Track parental	
	scheduling of	-			participation	
	events				through sign	
*Please refer to the		the same	Liaison	C	in sheets and evaluation forms	
percentage of parents who participated in school		topic to fit with parents		compare data to previous vear	evaluation forms	
activities, duplicated or		varying		y Ca1		
unduplicated.		schedules and				
1		responsibilitie				
		S.				

To increase the parental		Expected level of				
	400)	2370 (07/308)				
			Team, Assistant Principal	Increased attendance at school activities	1.2. Track parental participation through sign in sheets and evaluation forms 1.3.	
		Limited knowledge about the district curriculum, FCAT expectations and	School Based Committees	Have parents sign attendance logs.	Track parental participation through sign-in logs and evaluation forms.	

# **Parent Involvement Professional Development**

Professional			
Development			

(PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.						
PD Content /Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring
Communicating and working with parents	Pre-K -5	Assistant principal	School-wide	November 2012		Assistant Principal and Parental Involvement committee chair
Building Ties between home and school	Pre-K - 5	Assistant Principal, Guidance	School-wide	January 2013	IRValliations agendas and silrvevs	Assistant Principal and Parental Involvement committee chair
Diversity and Sexual Harassment	Pre-K - 5	Assistant Principal, Guidance	School-wide	Ongoing	Certificate	Assistant Principal

# **Parent Involvement Budget**

Include only school-based funded			
activities/materials and exclude district			
funded activities /materials.			
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
Parents to checkout materials for	Parent Involvement Checkout Materials	Title 1Parental Involvement	1,210.29
reinforcement of reading, math, and			
science skills at home			
Subtotal: 1,210.29			

Technology			
Strategy	Description of Resources	Funding Source	Amount
Computer and printer for the parent room	Computer and printer	Title 1Parental Involvement	785.23
Subtotal: 785.23			
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Other			
Strategy	Description of Resources	Funding Source	Amount
Educational Incentives for Family Nights	Gift Cards from Barnes and Nobles	Title 1Parental Involvement	500.00
Sending out important mail to parents	Postage	Title 1Parental Involvement	50.00
Food provided to parents for family nights	Food	Title 1Parental Involvement	670.00
Transportation for Educational family tours	Buses	Title 1Parental Involvement	241.20
Childcare during Family Nights	Childcare	Title 1Parental Involvement	241.20
Translators for the ESOL Parents	Translators	Title 1Parental Involvement	80.40
Subtotal: 1,782.80			
Total: 4,019.52			

End of Parent Involvement Goal(s)

## **Additional Goal(s)**

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

	Problem-			
	Solving			
	<b>Process to</b>			
	Increase			
Additional Goal(s)	Student			
	Achieveme			

	nt						
Based on the analysis of school data, identify and define areas in need of improvement:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1. Additional Goal	1.1.	1.1.	1.1.	1.1.	1.1.		
Additional Goal #1:	2012 Current Level :*	2013 Expected Level :*					
Enter narrative for the goal in this box.							
	data for current	Enter numerical data for expected goal in this box.					
		1.2.	1.2.	1.2.	1.2.	1.2.	
		1.3.	1.3.	1.3.	1.3.	1.3.	

# **Additional Goals Professional Development**

Professional			
Development			
(PD) aligned with			
Strategies through			
Professional			
Learning			
Community (PLC)			

or PD Activity Please note that each Strategy does not require a professional development or PLC activity.						
PD Content /Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring

# Additional Goal(s) Budget (Insert rows as needed)

Include only school-based funded			
activities/materials and exclude district			
funded activities /materials.			
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Technology			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			

Other			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Total:			

End of Additional Goal(s)

Final Budget (Insert rows as needed)

Please provide the total budget from each section.	
Reading Budget	
	Total: 4,600
Mathematics Budget	
	Total: 5,400
Science Budget	
	Total: 3,000
Writing Budget	
	Total:
Attendance Budget	
	Total:500
Suspension Budget	
	Total: 750
Dropout Prevention Budget	
	Total:
Parent Involvement Budget	
	Total: 4,019.52
Additional Goals	
	Total:
	Grand Total: 18,269.52

### **Differentiated Accountability**

### School-level Differentiated Accountability (DA) Compliance

Please choose the school's DA Status. (To activate the checkbox: 1. double click the desired box; 2.when the menu pops up, select "checked" under "Default Value" header; 3. Select "OK", this will place an "x" in the box.)

School Differentiated Accountability Status		
□Priority	□Focus	□Prevent

• Upload a copy of the Differentiated Accountability Checklist in the designated upload link on the "Upload" page

## **School Advisory Council (SAC)**

SAC Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community members who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting "Yes" or "No" below.

□ Yes □ No

If No, describe the measures being taken to comply with SAC requirements.

#### Describe the activities of the SAC for the upcoming school year.

- Participating in planning and monitoring of the school building and grounds
- Initiating activities or programs that generate greater cooperation between the community and the school
- Recommending various support services for the school.
- Assisting in the preparation and evaluation of the School Improvement Plan required by Florida Statutes, and annually reviewing, amending or continuing such school improvement plan.
- Assisting in the development of educational goals and objectives.
- Performing other functions as requested by the principal.

Describe the projected use of SAC funds.	Amount
Additional resources to support student learning in reading, math, writing, and science	5,000