FLORIDA DEPARTMENT OF EDUCATION



DRAFT School Improvement Plan (SIP) Form SIP-1

Proposed for 2012-2013

2012-2013 SCHOOL IMPROVEMENT PLAN

PART I: CURRENT SCHOOL STATUS

School Information

School Name: F.W. Buchholz	District Name: Alachua County
Principal: Vicente Perez	Superintendent: Dan Boyd
SAC Chair: Tom Cowart	Date of School Board Approval:

Student Achievement Data and Reference Materials:

The following links will open in a separate browser window.

School Grades Trend Data (Use this data to complete Sections 1-4 of the reading and mathematics goals and Sections 1 and 2 of the writing and science goals.)

Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data (Use this data to inform the problem-solving process when writing goals.)

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

Administrators

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of School Grades, FCAT/statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and ambitious but achievable annual measurable objective (AMO) progress.

Position	Name	Degree(s)/ Certification(s)	Number of Years at Current School	Number of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/statewide assessment Achievement Levels, learning gains, lowest 25%), and AMO progress, along with the associated school year)
Principal	Vicente Perez	BA in Special Education from the University of Florida, Masters Degree in Educational Leadership from Nova Southeastern University	9	25	2011-2012 Principal at Buchholz Grade: Reading Mastery 71% and 68% making learning gains and 60% lowest quartile made gain. Math Mastery 78% and 73% making learning gains, and 57% of lowest quartile made gains. Writing Mastery 92% and Science Data (N/A no baseline date). AYP: 61% of the criteria were not satisfied. In reading, Black, Economically

					disadvantaged, and SWD did not make AYP. In Math, Black, Economically disadvantaged and SWD did not make AYP, in writing, we met all criteria. 2010-2011 Principal at Buchholz Grade: A Reading Mastery 68% and 63% making learning gains and 50% lowest quartile made gain. Math Mastery 87% and 82% making learning gains, and 75% of lowest quartile made gains. Science Mastery 59% and Writing Mastery 87%. AYP: 79% of the criteria were not satisfied. In reading, White, Black, Economically disadvantaged, and SWD did not make AYP. In Math, Black, Economically disadvantaged and SWD did not make AYP, In writing we met all criteria. 2009-2010- Principal at Buchholz Grade: A Reading mastery 67%, Math mastery 84%, Science mastery 57%, and Writing mastery 93%. AYP: percent of criteria met was 77%, we met proficiency in math but not in reading. Black, economically disadvantaged and students with disabilities did not make AYP in reading or in math. 2008-2009 Principal at Buchholz Grade: B, Reading mastery 67%, Math mastery 83%, Science mastery 57%, Writing mastery 91%. AYP: 72%, Black,
					economically disadvantaged, SWD did not make AYP in reading or math
					2007-2008 Principal at Buchholz Grade: A, Reading mastery 73%, Math mastery 85%, Science mastery 58%, Writing mastery 92%. AYP: 82%, Black, economically disadvantaged, SWD did not make AYP in Reading or Math
Assistant Principal	Ms. Melissa Berryman	BA in English Education, Masters in English Education, ED.S in Educational Leadership all from the University of Florida	1	1	2012-2013 Assistant Principal at Buchholz Grade: 2011-2012 Teacher at Westwood Middle School Grade: Reading Mastery 56%, 39% of lowest quartile making gains. Math Mastery 60%, 44% of lwest quartile making gains. Writing Mastery 81%, Science Mastery 43%.

					2010-2011Teacher at Westwood Middle School Grade: A Reading Mastery 71%, 65% making learning gains in reading, 65% of lowest 25% making gains in reading, Math Mastery 75%, 77% making learning gains in math, 77% of lowest 25% making gains in math, Science Mastery 52%, Writing Mastery 91%, 2009-2010 Teacher at Westwood Middle School Grade: A Reading Mastery 69%, 60% making learning gains in reading, 58% of lowest 25% making gains in reading, Math Mastery 70%, 73% making learning gains in math, 70% of lowest 25% making gains in math, Science Mastery 52%, Writing Mastery 88%
Assistant	Ms. Valerie Freeman	BA in Education, from Florida State University. Masters in Education, Nova University. ED.S in Educational leadership from National Louis University.	1	3	Grade: 2011-2012 Assistant Principal at Buchholz Grade: Reading Mastery 71% and 68% making learning gains and 60% lowest quartile made gain. Math Mastery 78% and 73% making learning gains, and 57% of lowest quartile made gains. Writing Mastery 92% and Science Data (N/A no baseline date). AYP: 61% of the criteria were not satisfied. In reading, Black, Economically disadvantaged, and SWD did not make AYP. In Math, Black, Economically disadvantaged and SWD did not make AYP, in writing, we met all criteria. 2010-2011 Assistant Principal at Chiles Elementary Grade: B Reading Mastery 89%, Math Mastery 88%, Science Mastery 74%, Writing Mastery 97%, AYP 90% Black did not make AYP in reading and math, Economically Disadvantaged did not make gains in reading and math. 2009-2010 Assistant Principal at Lake Forest Grade: C Reading Mastery 57%, Math Mastery 51%, Science Mastery 18%, Writing Mastery 83%, AYP: 90% Black did not make AYP in math, SWD did not make AYP in Reading.

Assistant Principal	Dr. W. Randy Scott	BA in Education in Natural Sciences from Clemson University. Masters in Educational Leadership and PhD in Philosophy both from the University of Florida.	1	9	2012-2013 Assistant Principal at Buchholz 2011-2012 Interim Principal at P.K. Yonge DRS Grade: Reading Mastery74 %, 62% of lowest quartile making gains. Math Mastery77 %, 62% of lowest quartile making gains. Science Mastery 43% and Writing Mastery 81 %. AYP: In reading, White, Black, Economically disadvantaged, and SWD did not make AYP. In Math, Black, Economically disadvantaged and SWD did not make AYP, In writing we met all criteria. 2010-2011 Assistant Principal at P.K. Yonge DRS Grade: A Reading Mastery 79% and 68% making learning gains and 51% lowest quartile made gain. Math Mastery 87% and 81% making
					learning gains, and 70% of lowest quartile made gains. Science Mastery 59% and Writing Mastery. AYP: In reading, Black, Economically disadvantaged, and SWD did not make AYP. In Math, Black, Economically disadvantaged and SWD did not make AYP, In writing we met all criteria. 2009-2010 Assistant Principal at P.K. Yonge DRS Grade: A Reading Mastery 78% and 66% making learning gains and 66% lowest quartile made gain. Math Mastery 85% and 79% making learning gains, and 75% of lowest quartile made gains. Science Mastery 57% and Writing Mastery 87%.

		AYP:In reading, Black, Economically disadvantaged, and SWD did not make AYP. In Math, Black, Economically disadvantaged and SWD did not make AYP, In writing we met all criteria.
		2008-2009 Assistant Principal at P.K. Yonge DRS Grade: A Reading Mastery 76% and 65% making learning gains and 58% lowest quartile made gain. Math Mastery 83% and 80% making learning gains, and 74% of lowest quartile made gains. Science Mastery 60% and Writing Mastery 92%. AYP: In reading, Black, Economically disadvantaged, and SWD did not make AYP. In Math, Black, Economically disadvantaged and SWD did not make AYP, In writing we met all criteria.

Instructional Coaches

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of School Grades, FCAT/statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and ambitious but achievable annual measurable objective (AMO) progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

Subject Area	Name	Degree(s)/ Certification(s)	Number of Years at Current School	Number of Years as an Instructional Coach	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year)
Reading	Judy Beverly	BFA and MFA in Fine Arts, Reading Endorsement, Eng 5-9 Art K-12	7	6	2011-2012 Reading Coach at Buchholz Grade: Reading Mastery 71% and 68% making learning gains and 60% lowest quartile made gain. Math Mastery 78% and 73% making learning gains, and 57% of lowest quartile made gains. Writing Mastery 92% and Science Data (N/A no baseline date). AYP: 61% of the criteria were not satisfied. In reading, Black, Economically disadvantaged, and SWD did not make AYP. In Math, Black, Economically disadvantaged and SWD did not make AYP, in writing, we met all criteria. 2010-2011 Reading Coach at Buchholz Grade: A Reading Mastery 68% and 63% making learning gains and 50% lowest quartile made gain. Math Mastery 87% and 82% making learning gains, and 75% of lowest quartile made gains. Science Mastery 59% and Writing Mastery 87%. AYP: 79% of the criteria were not satisfied. In reading, White, Black, Economically disadvantaged, and SWD did not make AYP. In Math, Black, Economically disadvantaged and SWD did not make AYP. In Writing we met all criteria. 2009-2010 Grade: A Reading mastery 67%, Math mastery 84%, Science mastery 57%, and Writing mastery 93%, AYP: 77%, met proficiency in math but not in reading, Black, economically disadvantaged and students with disabilities did not make AYP in reading or in math. 2008-2009

	Grade: B , Reading mastery 67%, Math mastery 83%, Science mastery 57%, Writing mastery 91%. AYP: 72%, Black, economically disadvantaged, SWD did not make AYP in reading or math
	2007-2008 Grade: A, Reading mastery 73%, Math mastery 85%, Science mastery 58%, Writing mastery 92%. AYP: 82%, Black, economically disadvantaged, SWD did not make AYP in Reading or Math
	2006-2007 Grade A, Reading mastery 68%, Math mastery 82%, Science mastery 55%, and Writing mastery 96%. AYP: 90%, Black, economically disadvantaged, SWD did not make AYP in Reading, and only SWD did not meet AYP in Math

Effective and Highly Effective Teachers

Describe the school-based strategies that will be used to recruit and retain high quality, effective teachers to the school.

Description of Strategy	Person Responsible	Projected Completion Date
1. University of Florida Job Fairs	Principal	On-going
2. District Job Fair	Principal – Asst. Principal	Spring, 2012
3. Partnering new teachers with veteran staff	Principal – Asst. Principal	On-going
4. Weekly and monthly meeting with new teachers	Leadership Team, Literacy Team, Department Chairs	On-going

Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and who received less than an effective rating (instructional staff only). *When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Number of instructional staff and paraprofessionals that are teaching out-of-field and/or who received less than an effective rating (instructional staff only).	Provide the strategies that are being implemented to support the staff in becoming highly effective

Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Total number of Instructional Staff	% of first- year teachers	% of teachers with 1-5 years of experience	% of teachers with 6-14 years of experience	% of teachers with 15+ years of experience	% of teachers with Advanced Degrees	% of teachers with an Effective rating or higher	% of Reading Endorsed Teachers	% of National Board Certified Teachers	% of ESOL Endorsed Teachers
105	1% (1)	18% (20)	24% (26))	52% (57)	55% (60)	98% (91)	10% (11)	12% (13)	9% (10)

Teacher Mentoring Program/Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee Assigned	Rationale for Pairing	Planned Mentoring Activities
Jared Feria, District Mentor	Malaisha Rayner	First year teacher	All new teacher program activities

Additional Requirements

Coordination and Integration-Title I Schools Only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

Title I, Part A
Title I, Part C- Migrant
Title I, Part D
Title II
Title III
Title X- Homeless
Supplemental Academic Instruction (SAI)
Violence Prevention Programs
Nutrition Programs
Housing Programs
Head Start
Adult Education
Career and Technical Education
Job Training
Other

Multi-Tiered System of Supports (MTSS) /Response to Instruction/Intervention (RtI)

School-Based MTSS/RtI Team

Identify the school-based MTSS leadership team.

Principal, Vicente Perez: Provides a common vision for the use of the data-based decision-making, ensures that the school-based team is implementing Rtl, conducts assessment of Rtl skills of the school staff, ensures implementation of intervention support and documentation, ensures adequate professional development to support Rtl implementation, and communicates with parents regarding school-based Rtl plans and activities.

General Ed Teachers, (Reading) Judy Beverly, Kathryn Brennan, Theresa Flamand, Liz Gillis; (Math) Olanrewaju Fayiga, Robert Kalis, Amy Palmer,: Provides information about core instruction, participates in student data collection, delivers Tier 1 instruction/intervention, collaborates with other staff to implement Tier 2 interventions, and integrates Tier 1 materials/intervention with tier 2/3 activities.

Exceptional Education Teachers, Janet Chalifoux, and Debra Fields, Ron Brooks: Participates in student data collection, integrates core instructional activities/materials into Tier 3 instruction, and collaborates with general education teachers through such activities as co-teaching.

Assistant Principal and Instructional Coach Reading, Randy Scott and Judy Beverly: Develops, leads, and evaluates school core curriculum standards/programs: identifies and analyzes existing literature on scientifically based curriculum/behavior assessment and intervention approaches. Identifies systematic patterns of student need while working with district personnel to identify appropriate, evidence-based intervention strategies: assists with whole school screening programs that provide early intervening services for students to become "at risk"; assists in the design and implementation for progress monitoring, data collection, and data analysis; participates in the design and delivery of professional development; and provides support for assessment and implementation monitoring.

District Reading Instructional Specialist: At this time the principal is requesting that our school receive the services of one of the district Reading Coaches.

School Psychologist, Yulia Tomayo: Participates in collection, interpretation, and analysis of data: facilitates development of intervention plans; provides support for intervention fidelity and documentation; provides professional development and technical assistance for problem-solving activities including data-collection, data analysis, intervention planning, and program evaluation; facilitates data-based decision making activities.

Technology Specialist, Sean Timmons: Develops or brokers technology necessary to manage and display data; provides professional development and technical support to teachers and staff regarding data management and display.

Speech Language Pathologist, Linda Stiles: Educates the team in the role language plays in the curriculum, assessment, and instruction, as a basis for appropriate program design; assists in the selection of screening measures; and helps identify systemic pattern of student need with respect to language skills.

Student Services Personnel, Karen Dishman, Marc Ellard, Jay Godwin, Barbara Leytem, Pearlie Shelton, Kevin White, Ret Thomas, Mary Welch, and Christie Borden: Provides quality services and expertise on issues ranging from program design to assessment and intervention with individual students. In addition to providing interventions, school counselors and deans continue to link child-serving and community agencies to the schools and families to support the child's academic, emotional, behavioral, and social issues.

Describe how the school-based MTSS leadership team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?

The Leadership team will focus meetings around one goal: How do we develop and maintain a problem-solving system to bring out the best in our school, our teachers, and in our students?

Members of the team will meet once a week to engage in the following activities: Review universal screening data and link to instructional decisions; review progress monitoring data at the grade level and classroom level to identify students who are meeting/exceeding benchmarks, at moderate risk or at a high risk for not meeting benchmarks. Based on the above information, the team will identify professional development and resources. The team will also collaborate regularly, problem solve, share effective practices, evaluate implementation, make decisions, and practice new processes and skills. The team will also facilitate the process of building consensus, increasing infrastructure, and making decisions about implementation.

Describe the role of the school-based MTSS leadership team in the development and implementation of the school improvement plan (SIP). Describe how the RtI problem-solving process is used in developing and implementing the SIP?

The Rtl Leadership Team met with the Principal to help develop the SIP. The team collected and provided data on Tier 1,2 and 3 targets; academic and social/emotional areas that needed to be addressed; helped set clear expectations of instruction (Rigor, Relevance, Relationship); facilitated the development of a systemic approach to teaching; and aligned processes and procedures.

MTSS Implementation

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.

Baseline Data: Florida Continuous Improvement Model (FCIM), Florida Comprehensive Assessment (FCAT), On Track Assessment Program, FAIR

Midyear: On Track Assessment Program, FCAT Test Maker Pro Mini Grade Level Assessments, FAIR

End of Year: FCAT, On Track Assessment Program, FAIR, End of Course Exams

Frequency of Data Days: twice a month for data analysis

Describe the plan to train staff on MTSS.

Professional development will be ongoing and continuous throughout the year during the teachers' common planning time and small sessions will occur throughout the year as needed. The Rtl Team will also evaluate additional staff PD needs during the bi-monthly Rtl Leadership Team meetings.

Describe the plan to support MTSS.

Literacy Leadership Team (LLT)

School-Based Literacy Leadership Team

Identify the school-based Literacy Leadership Team (LLT).

Our school based literacy team includes the Principal, Vicente Perez, Assistant Principal Randy Scott, and Reading teachers Theresa Flamand, Arleen Partridge, Reading Coach Judy Beverly, English teachers Liz Gillis and Kathy Brennan, Social Studies teacher Tim Higgins, Media Specialist Linda Schroeder, Science teachers Leigh Larson and Iris Bailey.

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

The team will meet once a month to engage in the following activities: Review universal screening data and link to instructional decisions; review progress monitoring data at the grade level and classroom level to identify students who are meeting/exceeding benchmarks, at moderate risk or at a high risk for not meeting benchmarks. Based on the above information, the team will identify professional development and resources. The team will also collaborate regularly, problem solve, share effective practices, evaluate implementation, make decisions, and practice new processes and skills. The team will also facilitate the process of building consensus, increasing infrastructure, and making decisions about implementation.

What will be the major initiatives of the LLT this year?

The major initiatives for this year will be to increase literacy for all students at our school with emphasis on the following areas:

- Increase literacy for the lower quartile and to meet AYP requirements.
- Students who consistently demonstrate academic difficulty will receive supplemental and intensive instruction and interventions.
- Increase literacy interventions and strategies among the Black student subgroup.
- Increase literacy interventions and strategies among SWD student subgroup.
- Increase literacy interventions and strategies among the economically disadvantaged subgroup of students.

Increase time spent in school with the implementation of an In School Suspension intervention as the step after In School Detention.

Public School Choice

• Supplemental Educational Services (SES) Notification

Upload a copy of the SES Notification to Parents in the designated upload link on the "Upload" page.

*Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

*Grades 6-12 Only Sec. 1003.413 (2)(b) F.S

For schools with grades 6-12, how does the school ensure that every teacher contributes to the reading improvement of every student?

Assistant Principal Randy Scott and Instructional Reading Coach Judy Beverly will have the following responsibilities: develops, leads, and evaluates school core curriculum standards/programs; identifies and analyzes existing literature on scientifically based curriculum/behavior assessment and intervention approaches. Identifies systematic patterns of student need while working with district personnel to identify appropriate, evidence-based intervention strategies:

*High Schools Only

Note: Required for High School-Sec. 1003.413(2)(g), (2)(j) F.S.

How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?

All teachers across all subject areas are encouraged to teach/show the real world applications of their subject and lessons. With the expansion of technology in the classroom, more teachers are able to bridge the gap between theory/ideas and the real world and bring it into the classroom. With serious budget restraints for taking "field trips", bringing the real world into the classroom is necessary for students to see the application of their learning.

While there are many outstanding examples of this focus on real-world relevance on our campus, a few outstanding examples are noteworthy. Our two business academies, the Academy of Finance and the Academy of Entrepreneurship, teach students how to run an operating branch of a bank (Finance) and how to fully operate a school store (Entrepreneurship). Our Environmental Science classes are responsible for the operation of our school wide recycling program and the promotion of energy conservation.

How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful?

Teachers are all encouraged to advise students on the relevance of particular courses for students' future college major/ career plans in their subject areas. For instance, students interested in health-related careers are encouraged to take both Chemistry and Anatomy & Physiology as part of their science selections.

Counselors, in both individual conferencing with students and classroom guidance initiatives, regularly suggest certain elective courses and programs that are well suited to students' interests and aptitudes. Appropriate juniors and seniors can also dual-enroll with Santa Fe College to access a wide assortment of

Technology/Applied Science programs based on the students' current/future interests.

All 10th graders are given a free opportunity to take the PLAN. This career and academic assessment tool allows students to evaluate their aptitudes and interests for post-secondary planning and goal setting. In addition, all freshmen/sophomores will revisit their EPEP, a 4-year personal high school planning tool. This allows for further discussion about coursework that is relevant for their futures based on their indicated skill and interest areas.

Postsecondary Transition

Note: Required for High School- Sec. 1008.37(4), F.S.

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the High School Feedback Report.

Analysis of the High School Feedback Report of Florida Public High Schools Graduates and the State Public Accountability Report indicates:

- Our graduation rate for all students was 79% which surpasses both the District at 73% and the State at 71%.
- Our graduation rate for Black students was 70% which was greater than the District and the State but 15% lower than our white students.
- Our high school dropout rate was 2.5% which is lower than the District at 3.6% and the State at 2.6%.
- We had 88% who passed college reading placement tests as compared to the District at 76% and the State at 78%.
- We had 88% who passed college writing placement tests as compared to the District at 79% and the State at 82%.
- We had 87% who passed college math placement tests as compared to the District at 74% and the State at 71%.

Based on the analysis of these results we have identified the following priority strategies for our school:

- Continue and improve the enrichment strategies for students in AP classes and those scoring 4 and 5 on the FCAT reading and math.
- Encourage the importance of taking higher level courses with emphasis on increasing the enrollment for Black students.
- Increase intervention strategies to help Black students stay on tract and graduate on time with their class.
- Increase intervention strategies to help all students stay engaged in school and not drop out.

Explore and implement strategies from outside agencies and stakeholders to help our minority students.

PART II: EXPECTED IMPROVEMENTS

Reading Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Readi	ing Goals			Problem-Solving Pro	ocess to Increase Stud	lent Achievement	
reference to "Guiding Quest	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
To increase the Performance:* Level of Performance:		2013 Expected Level of	,	Instructional Focus Calendar for Reading and	1A. 1.Assistant Principal, Reading Coach, Department Chairs	implementation of the focus calendar by	1A.1. Classroom walkthrough procedures and log and the focused visits and mini assessments and the FAIR assessments.
or above proficiency in all subgroups as measured by AYP. Enter narrative for the goal in this box.			have increased with the		1A.2. Principal, Assistant Principals, Reading Coach		1A.2. Classroom walkthrough procedures and log and the focused visits to determine frequency of the use of higher order questions.
			our students has increased over the recent	implement the CIMs	1A.3. Principal, Assistant Principals, Leadership Team		1A.3. Weekly administrative meetings to discuss observations on the use of the 8 step instructional process of the CIMs model.
1B. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in reading.		1B.1.	1B.1.	1B.1.	IB.1.	1B.1.	
Reading Goal #1B: Enter narrative for the goal in this box.	2012 Current Level of Performance:* Enter numerical data for current level of performance in this box.	2013 Expected Level of Performance:* Enter numerical data for expected level of performance in this box.					

	3.2.
	2
1B.3. 1B.3.	3.3.

on the analysis of student ement data and reference ding Questions," identify define areas in need of vement for the following group:		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
ig at or above vement Levels 4 in	necessary rigor needed to challenge students at this level.	ladvance placement tcourses will be offered		Exams	teacher recommendation	tified for Advance Placement by I in, and other assessments results proficiency and mastery.		
ier rigorous course for high achieving nts and to raise	2012 Current Level of Performance:*	2013 Expected Level of Performance:* 53% (523)						
ite of students ing at level 4 and enter narrative for the this box.								
	201	<u> </u>						
lorida Alternate Ass 1g at or above Level	7 in reading.							
	Performance:* Enter numerical data for current level of performance in this box.	expected level of performance in this box.						
		2B.2.	2B.2.	2B.2.	2B.2.	2B.2.		
		2B.3.	2B.3.	2B.3.	2B.3.	2B.3.		

		. 1	1 2 2 2 1 2 2	2	1 5 5	1 n	
Based on the analysis of reference to "Guiding Questi			Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
need of improvemen					Responsible for Monitoring	Effectiveness of Strategy	
		• 1	3.1. The mobility rate of	3A.1. All teachers will	3A.1. Assistant Principal	2 A 1 Walkthroughs	3A.1. Classroom
	0						
learning gains in read	iing.			explicitly infuse the	Reading Coach	lesson plan reviews	walkthrough procedures and log and
Reading Goal #3A:		013 Expected	steadily increasing	reading benchmarks in		weekly and monthly.	
			recently.	lesson plans and			the focused visits.
		erformance:*		instructional delivery.			
support for students	68% (624)	3% (674)					
who are reading							
below grade level			3A.2. Same as above.	3A.2. Student	3A.2. ESE Teacher	3A.2. Assistant	3A.2 Weekly, monthly
with interventions				achievement motivational		1	participation of students
both within the				mentoring			and mentor and AP
classroom and after			3A.3.		3A.3.	3A.3.	BA.3.
school. This			571.3.				
instructional support							
would also be in all							
core classes.							
Enter narrative for the							
goal in this box.							
3B. Florida Alternate	A agaggments E	Davaantaga	3R 1	3B.1.	3B.1.	3B.1.	3B.1.
of students making lea			DD.1.	5B.1.	DB.11	BB.11	
of students making lea							
Reading Goal #3B:	2012 Current 20	013 Expected					
	Level of Level of	evel of					
Butter nurrante for the	Performance:* Performance: Perf	erformance:*					
goal in this box.		nter numerical ata for expected					
	level of le	vel of					
		erformance in					
	this box. th	is box.					
			3B.2.	3B.2.	3B.2.	3B.2.	3B.2.
			3B.3.	3B.3.	3B.3.	3B.3.	3B.3.
			<u> </u>	l .	l	l	<u> </u>

Based on the analysis of reference to "Guiding Quest need of improvemen	ions," identify ar	nd define areas in	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Identify and provide	gains in rea 2012 Current Level of Performance:*	ding.	our lowest quartile has been steadily increasing recently.	Determine core instructional needs by analyzing data from individual FCAT scores for	Assistant Principal, Reading Coach, ESE teachers. Content teachers in intensive skills classes, RTI Team	progress through data analysis of FAIR assessment quarterly,	
regarding these students for pull-out sections and recommendations for tutoring and/or more intensive interventions **Entire Transport of the goal in this box.**			learning disabilities in a timely manner with our mobile population, allowing us to use the RtI model with them.	Plan differentiated instruction using researched based interventions. Teachers across curriculums will infuse the reading benchmarks in lesson plans and in instructional delivery. Supplemental instruction interventions will also be planned for students not responding to the core instruction. The focus of instruction will be determined FAIR assessments.	Assistant Principal, Reading Coach, ESE teachers. Content teachers in intensive skills classes, RTI Team, Literacy Team	progress of all students receiving supplemental instruction using FAIR and individual teacher assessments. Make a list of those making adequate progress toward benchmark.	4A.2. FCAT, FAIR, and individual teacher course assessments will be used to determine progress From Benchmark 1 towards Benchmark 2 and so forth.
			learning disabilities in a timely manner with our mobile population, allowing us to use the Rtl model with them.	Plan targeted intervention for lower quartile students who are not responding to core plus the supplemental instruction,	Assistant Principal, Reading Coach, ESE teachers. Content teachers in intensive skills classes, RTI	4A.3. Monitor progress of those students who are not responding to core plus the supplemental instruction and targeted instruction on a more frequent basis. Adequate progress is determined	individual teacher course assessments will be used to determine progress

individual student needs,	by comparing individual
be researched based, and	student objectives to the
will be provided in	focus calendar.
addition to core.	

Objectives (AMOs), ider	chievable Annual Measurable ntify reading and mathematics for the following years	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
5A. In six years school will reduce their achievement gap by 50%. Reading Goal #5A:	Baseline data 2010-2011	71%	Reduce 5% 76%	Reduce 3% 78%	Reduce 2% 80%		Reduce 2% 85%
Provide opportunities for s reading skills by providing during the school day, on-li							
reference to "Guiding Questi	student achievement data and ions," identify and define areas in or the following subgroups:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluat	ion Tool
need of improvement for the following student subgroups by eth Black, Hispanic, Asian, America making satisfactory progress Reading Goal #5B: Increase achievement levels so students in every sub group will achieve proficiency targets in reading especially for the 1. Student subgroups by eth Black, American Performan White: 18° Black: 61° Hispanic: Asian: 9% American Indian: N/Did not make satisfactory satisfactory.	s by ethnicity (White, , American Indian) not rogress in reading. 2012 Current Level of Performance:* White: 18% Black: 61% Hispanic: 28% Asian: 9% White: 13% Asian: 4%	Our Black population historically has been more mobile than the rest of the school population.	Determine core instructional needs by analyzing data from individual FCAT scores for those subgroups in the bottom quartile.	Reading Coach, ESE teachers. Content teachers in intensive skills classes, RTI Team	assessments. A list will be made of the students making adequate progress toward benchmarks.	From Bench towards Ber and so forth	acher essments est Maker ised to rogress imark 1 nchmark 2
subgroups. Enter narrative for the goal in this box.		learning disabilities in a timely manner with our mobile population, allowing us to use the RtI model with them.	Plan differentiated instruction using researched based interventions. Teachers across curriculums will	Assistant Principal, Reading Coach, ESE teachers. Content teachers in intensive skills classes, RTI Team, Literacy Team	receiving supplemental instruction using FAIR and individual teacher	5B.2. FCAT individual te course asse and FCAT To will be udetermine perom Benchtowards Berand so forth	acher ssments est Maker used to rogress imark 1 inchmark 2

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	delivery. Supplemental instruction interventions will also be planned for students not responding to the core instruction. The focus of instruction will be determined by review of the FCAT and FAIR assessments.			
5B.3. Recognizing any learning disabilities in a timely manner with our mobile population, allowing us to use the RtI model with them	5B.3. Tier 3: If targeted intervention for lower quartile students are not responding to core plus the supplemental instruction, then use problem-solving process interventions. These will be matched to individual student needs, be researched based, and provided in addition to core.	5B.3. Principal, Assistant Principal, Reading Coach, ESE teachers. Content teachers in intensive skills classes, RTI Team, Literacy	of those students who are not responding to core plus the supplemental instruction and targeted instruction on a more frequent basis. Adequate	determine progress From Benchmark 1 towards Benchmark 2 and so forth.

Based on the analysis of reference to "Guiding Questi need of improvement"	ions," identify and	l define areas in	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
5C. English Language making satisfactory p			5C.1.	5C.1.	5C.1.	5C.1.	5C.1.
Reading Goal #5C: Enter narrative for the goal in this box.	Level of Performance:* P Enter numerical E data for current d level of le performance in p	2013 Expected evel of Performance;* Enter numerical data for expected evel of performance in his box.					
			5C.2.	5C.2.	5C.2.	5C.2.	5C.2.
			5C.3.	5C.3.	5C.3.	5C.3.	5C.3.
Based on the analysis of reference to "Guiding Questi need of improvement	ions," identify and	l define areas in	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
5D. Students with Dis			5D.1. Incoming SWD	5D.1. Tier 1: Determine	5D.1. Principal,	5D.1. Monitor student	5D.1. FCAT, FAIR, and
making satisfactory p	,	,	historically have had more		1 ' '		individual teacher
Reading Goal #5D: Provide increased support for the subgroup of SWD not making AYP and providing training and professional development to	2012 Current 2 Level of L Performance:* P	2013 Expected Level of Performance:*	contact hours with ESE teachers and when they come to high school parents want them to be mainstreamed causing a large gap in the student's preparedness for high school curriculum.	by analyzing data from individual FCAT scores for those subgroups in the bottom quartile.	Reading Coach, ESE teachers. Content teachers in intensive skills classes, RTI Team	analysis of FAIR assessment quarterly, and individual teacher assessments. A list will be made of the students making adequate progress toward benchmarks.	course assessments and FCAT Test Maker Pro will be used to determine progress From Benchmark 1 towards Benchmark 2 and so forth.
teachers in the areas of differentiated instruction and assessment to achieve proficiency targets for AYP in reading. Enter narrative for the goal in this box.			historically have had more contact hours with ESE teachers and when they come to high school parents want them to be mainstreamed causing a large gap in the student's	differentiated instruction using researched based interventions. Teachers across curriculums will infuse the reading benchmarks in lesson	Assistant Principal, Reading Coach, ESE teachers. Content teachers in intensive skills classes, RTI Team, Literacy Team	progress of all students receiving supplemental instruction using FAIR and individual teacher assessments. Make a list of those making adequate progress	5D.2. FCAT, FAIR, and individual teacher course assessments and FCAT Test Maker pro will be used to determine progress From Benchmark 1 towards Benchmark 2 and so forth.

	will also be planned for students not responding to the core instruction. The focus of instruction will be determined by review of the FCAT and FAIR assessments.			
nistorically have had more contact hours with ESE eachers and when they come to high school parents want them to be mainstreamed causing a arge gap in the student's preparedness for high school curriculum	intervention for lower quartile students are not responding to core plus the supplemental instruction, then use problem-solving process	Assistant Principal, Reading Coach, ESE teachers. Content teachers in intensive skills classes, RTI Team, Literacy	are not responding to core plus the supplemental instruction and targeted instruction on a more frequent basis. Adequate	individual teacher course assessments and FCAT Test Maker Pro will be used to determine progress From Benchmark 1 towards Benchmark 2 and so forth.

Based on the analysis of reference to "Guiding Quest need of improvement"	ions," identify and def	îne areas in	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
making satisfactory p Reading Goal #5E: Increase performance of Economically Disadvantaged students so they can meet AYP targets by	2012 Current Level of Performance:* Perfo FRL FRL 57% did not make satisfactory progress in	Expected l of ormance:*	5E.1. Generally these students have a disadvantage in technology resources for education purposes outside the school environment.		Reading Coach, ESE teachers. Content teachers in intensive	progress through data analysis of FAIR assessment quarterly, and individual teacher assessments. A list will be made of the students making adequate	
providing support within the classroom and after school tutoring classes. Enter narrative for the goal in this box.				differentiated instruction	Assistant Principal, Reading Coach, ESE teachers. Content teachers in intensive skills classes, RTI Team, Literacy Team	progress of all students receiving supplemental instruction using FAIR and individual teacher assessments. Make a list of those making adequate progress	5E.2. FCAT, FAIR, and individual teacher course assessments and FCAT Test Maker pro will be used to determine progress From Benchmark 1 towards Benchmark 2 and so forth.
			5E.3. Same as above	intervention for lower	Assistant Principal, Reading Coach, ESE teachers. Content teachers in intensive	are not responding to	individual teacher course assessments and FCAT Test Maker Pro will be used to determine progress From Benchmark 1 towards Benchmark 2

	student needs, be	by comparing individual	
	researched based, and	student objectives to the	
	provided in addition to	focus calendar.	
	core.		

Reading Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activities Please note that each strategy does not require a professional development or PLC activity.								
PD Content/Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)		Person or Position Responsible for Monitoring			
Effective implementation of the Instructional Focus calendar.	9th-12th	Principal, Assistant Principal, Reading Coach	PLC (FCIM team)	Monthly, Before School	Lesson Plans Classroom Visits Department Chair Meetings	Principal Assistant Principal Reading Coach			
Effective use of Reading Coach's time.	9th-12th	Principal, Assistant Principal, District PD Facilitator	RtI/FAIR Admin Team	Weekly, Periods 1-2	Reading Coach and Assistant Principal will meet to discuss and share weekly with the Principal their observations	Principal, Assistant Principal, Reading Coach			
Individual intensive instruction in test taking shills and intensive basic reading skills.	9th-12th	Principal, Assistant Principal, Reading Coach	PLC (FCIM Team)	Monthly, Before School	Focused walkthroughs with the Principal, Assistant Principal, and Reading Coach	Principal Assistant Principal Reading Coach			

Reading Budget (Insert rows as needed)

reading Dauget (insert tows as needed)			
Include only school funded activities/materials and exclude distr	rict funded activities/materials.		
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	
FCIM	Notebooks, misc supplies, copying of mini-lessons	General School Funds	
FAIR	headphones	General School Funds	
Technology			
Strategy	Description of Resources	Funding Source	
FCAT Explorer	Computers with internet access	Already available	
FOCUS	Computers with internet access	Already available	
Smart boards			
Student Response Systems			
Subtotal: \$0	Description of Resources	Funding Source	
Professional Development			
Strategy	Description of Resources	Funding Source	
FCIM and FAIR monthly meetings			В
Strategies in the Classroom			P kr
Using FAIR effectively	N/A	N/A	
Subtotal: \$150			
Other			
Strategy			
N/A			N
		Grand Total: \$1,000	T

End of Reading Goals

Comprehensive English Language Learning Assessment (CELLA) Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

CELLA Goals		Problem-Solving Process to Increase Language Acquisition						
	and understand spoken English at similar to non-ELL students.	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
listening/speaking.		students havé a	1.1. Tier 1: Determine core instructional needs by analyzing data from individual Language Arts classroom assessments.	Coach, ESE teachers. Content teachers in	progress through data analysis of FAIR assessment quarterly, and individual teacher assessments. A list will be made of the students making adequate			
		1.3.	1.3.	1.3.	1.3.	1.3.		
	ext in English in a manner similar ELL students.	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
2. Students scoring proficient in reading. CELLA Goal #2: All students will reach proficiency Enter narrative for the goal in this box. 2012 Current Percent of Students Proficient in Reading: 100% 4 of 4Enter numerical data for current level of performance in this box.		2.1. Making sure that proper reading translation material is available to these students.	2.1. Same as above	2.1. Same as above	2.1. Same as above	2.1. Same as above		
		2.2.	2.2.	2.2.	2.2.	2.2.		
		2.3.	2.3.	2.3.	2.3.	2.3.		

Students write in English at grade level in a manner simila non-ELL students.	r to Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
3. Students scoring proficient in writing.	2.1. Making sure that proper writing translation material is available to these students.	2.1. Same as above	2.1. Same as above	2.1. Same as above	2.1. Same as above
CELLA Goal #3: All students will reach proficiency Enter narrative for the goal in this box. 2012 Current Percent of Stud Proficient in Writing: 100% 4 of 4 Enter numerical after the goal in this box.	ata .				
	2.2.	2.2.	2.2.	2.2.	2.2.
	2.3.	2.3.	2.3.	2.3.	2.3.

CELLA Budget (Insert rows as needed)

Include only school-based for	unded activities/materials and exclude district fur	nded activities/materials.		
Evidence-based Program(s)/N	Materials(s)			
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:\$0
				Total:\$0

End of CELLA Goals

Florida Alternate Assessment High School Mathematics Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

High School Mathematics Goals	Problem-Solving Process to Increase Student Achievement						
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in mathematics. Mathematics Goal #1: Level of Performance:* Enter numerical data for current level of performance in this box. Enter numerical data for expected level of performance in this box.		1.1. 1.2. 1.3.	1.1. 1.2. 1.3.	1.1. 1.2. 1.3.	1.2.		
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
2. Florida Alternate Assessment: Students scoring at or above Level 7 in mathematics. Mathematics Goal #2: Level of Performance:* Enter numerical data for current level of performance in this box. Enter numerical data for expected level of performance in this box.	2.2.	2.2.	2.2.	2.2.	2.2.		
	2.3.	2.3.	2.3.	2.3.	2.3.		

Algebra 1 End-of-Course (EOC) Goals (this section needs to be completed by all schools that have students taking the Algebra I EOC)

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Algohyo 1 E	OC Cools	Dwohlem Calving Dwoogs to Ingress Student Ashievement						
Algebra 1 E		Problem-Solving Process to Increase Student Achievement						
Based on the analysis of stude reference to "Guiding Questions," need of improvement for	", identify and define areas in	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
Leve Increase the number	2 Current 2013 Expected Level of Performance:*	faster pace than our students' readiness.		Department Chair				
and adequately prepare students for EOC exams in algebra		faster pace than our	1.2. Unified in classroom board agendas including Benchmark objectives, date, homework assignments.	Department Chair		1.2. Walkthrough reports.		
		1.3.	1.3.	1.3.	1.3.	1.3.		
Based on the analysis of stude reference to "Guiding Questions," need of improvement for	", identify and define areas in	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
Provide rigorous course offerings in math to prepare	a 1.	remediation and/or enrichment.	Improvement Model	2.1. Principal, Assistant Principal, Department Chair.		2.1. Weekly Focus Assessments		
students for college level work and provide		2.2.	2.2.	2.2.	2.2.	2.2.		
opportunities to take coursework at UF		2.3.	2.3.	2.3.	2.3.	2.3.		

and Santa FE colleges for more advanced math Enter narrative for the goal in this box.			

Objectives (AMOs), iden	chievable Annual Measurable ntify reading and mathematics for the following years	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
3A. In six years, school will reduce their achievement gap by 50%.	Baseline data 2010-2011				Reduce 2% 83%	Reduce 2% 85%	Reduce 2% 87%
skills by providing tutors, in school day, on-line books ar	tudents to increase their math n-school tutoring during the nd tutorials, and take home ctice can enhance academic						
reference to "Guiding Questi	student achievement data and ions," identify and define areas in or the following subgroups:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluat	ion Tool
Provide opportunities for students to increase their skills in math by implementing intensive interventions within	, American Indian) not rogress in Algebra 1. 2012 Current Level of Performance:* Not making AYP White:16% Black:53% Hispanic:26% Black:40%	White: Black: Hispanic: Asian:	Data and identify students in the core subjects needing intervention and enrichment.	Department Chair	Track data quarterly to	3.1. On Tra Assessmen grade level assessment	ts and mini
the classroom setting and with after school tutoring. Enter narrative for the goal in this box.		guide historically moves at a faster pace than our students' needs at	3B.2. Unified in classroom board agendas including Benchmark objectives, date, homework assignments.	Assistant Principal, Math Department Chair	3B.2. Walkthroughs, by administration will be used to ensure all math teachers are implementing the unified board configurations.	3B.2. Walktl reports.	nrough

3B.3.	3B.3.	3B.3.	3B.3.	3B.3.	

reference to "Guiding Questi	student achievement data and ions," identify and define areas in for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
making satisfactory p	C. English Language Learners (ELL) not making satisfactory progress in Algebra 1. Algebra 1 Goal #3C: 2012 Current 2013 Expected		3C.1.	3C.1.	3C.1.	3C.1.
Ü	Level of Performance:* Enter numerical Enter numerical data for current level of performance in this box. Level of Level of performance in this box.	t				
		3C.2.	3C.2.	3C.2.	3C.2.	3C.2.
		3C.3.	3C.3.	3C.3.	3C.3.	3C.3.
reference to "Guiding Questi	student achievement data and ions," identify and define areas in for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
3D. Students with Dismaking satisfactory parallel Algebra 1 Goal #3D: Provide extra support in math courses for students with disabilities by utilizing the co-teach model in their math classes and extra	abilities (SWD) not rogress in Algebra 1. 2012 Current Level of Performance:* Not making AYPE 30% 12/40nter numerical data abilities (SWD) not rogressing Algebra 1. 2013 Expected Level of Performance:* Not making AYPEnter 25%numerical data for expected	preparedness for high school curriculum.	needs by reviewing assessment data for all students within the bottom quartile. Plan differentiated instruction using researched-based interventions.	Assistant Principal, Math Department Chair, ESE Staffing Specialist	every quarter to determine progress toward Benchmark as well as mini grade assessments.	assessments tied to the FCAT Benchmarks on mini-grade level tests given weekly
support in learning strategies classes. Enter narrative for the goal in this box.		3D.2. Same as above.	supplemental	Assistant Principal, Math Department Chair, ESE Staffing Specialist	review results of ON Track Assessment data every four weeks to	3D.2. Common assessments tied to the FCAT Benchmarks on mini-grade level tests given weekly.

		guided practice,			
		independent practice, and			
		use of all modalities.			
		Supplemental instruction			
		is provided in addition to			
		core instruction.			
	3D.3. Same as above.	3D.3. Tier 3 : Plan	3D.3 Rtl Leadership	3D.3. Grade level	3D.3. Common
			Team and ESE Staffing	teachers will review	assessments tied to the
		students who are not	Specialist	results of common	FCAT Benchmarks on
		responding to core plus		assessment data bi-	mini-grade level tests
		supplemental instruction		weekly to determine	given weekly.
		using problem solving		progress toward	-
		process. Interventions		Benchmark with 75%	
		will be matched to		common assessment.	
		individual student needs,			
		be evidenced-based, and			
		provided in addition to			
		core instruction.			

reference to "Guiding Questi	Based on the analysis of student achievement data and eference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
making satisfactory p Algebra 1 Goal #3E: Provide extra support within the classroom and after school through	2012 Current Level of Performance:* FRL Not making satisfactory progress. 47% below: FRL Not making satisfactory progress. 47% below: for expected level of performance in this box. this box.	3E.1. Generally these students have a disadvantage in technology resources for education purposes outside the school environment.	needs by reviewing	Assistant Principal, Math Department Chair	Track assessment data every quarter to	3E.1. Common assessments tied to the FCAT Benchmarks on mini-grade level tests given weekly
their achievement level in math. Enter narrative for the goal in this box.	in this box.	3E.2. Same as above.	supplemental		review results of ON Track Assessment data every four weeks to determine progress toward Benchmark with 75% passing grade on common assessment.	3E.2. Common assessments tied to the FCAT Benchmarks on mini-grade level tests given weekly.
		3E.3. Same as above	3E.3. Tier 3 : Plan	3E.3. Rtl Leadership Team	teachers will review results of common assessment data bi-	3E.3. Common assessments tied to the FCAT Benchmarks on mini-grade level tests given weekly.

individual student needs,	
be evidenced-based, and	
provided in addition to core instruction.	

End of Algebra 1 EOC Goals

Geometry End-of-Course Goals (this section needs to be completed by all schools that have students taking the Geometry EOC)

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Geometry EOC G	oals		Problem-Solving Pro	ocess to Increase Stud	ent Achievement	
Based on the analysis of student achievereference to "Guiding Questions," identify need of improvement for the follow	and define areas in	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1. Students scoring at Achievement Level 3 in Geometry. Geometry Goal #1: Increase the number of students who are proficient in math		faster pace than our students' readiness.	Data and utilize the FCIM	Department Chair	Track data quarterly to	
and adequately prepare students for EOC exams in geometry.		than our students'		Department Chair		1.2. Walkthrough reports.
		1.3.	1.3.	1.3.	1.3.	1.3.
Based on the analysis of student achiev reference to "Guiding Questions," identify need of improvement for the follow	and define areas in	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
2. Students scoring at or above A Levels 4 and 5 in Geometry. Geometry Goal #2: Provide rigorous course offerings in math to prepare students for college level work and 2012 Current Level of Performance: Enter numeric data for current level of performance in this box.	2013 Expected Level of * Performance:* * all Enter numerical data for expected level of n performance in this box.	remediation and/or enrichment.	Improvement Model Implementation, focusing on utilizing disaggregated data.	Chair.	Department Meetings	2.1. Weekly Focus Assessments
provide		2.2.	2.2.	2.2.	2.2.	2.2.

opportunities to take	2.3.	2.3.	2.3.	2.3.	2.3.
coursework at UF					
and Santa FE					
colleges for more					
advanced math Enter					
narrative for the goal in					
this box.					

Based on ambitious but achievable Annual Measurable Objectives (AMOs), identify reading and mathematics performance target for the following years	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
3A. In six years, school will reduce their achievement gap by 50%. Baseline data 2011-2012					
Geometry Goal #3A:	7				
Enter narrative for the goal in this box.					
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas need of improvement for the following subgroups:	Anticipated Barrier in	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
3B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in Geometry. Geometry Goal #3B: Provide extra support for struggling students in the lowest quartile so that they can successfully complete the math courses required for graduation. Enter narrative for the goal in the lowest quartile so that they can successfully complete the math courses required for graduation. Enter narrative for the goal in the lowest quartile so that they can successfully complete the math courses required for graduation. Enter narrative for the goal in the lowest quartile so that they can successfully complete the math courses required for graduation. Enter narrative for the goal in the lowest quartile so that they can successfully complete the math courses required for graduation. Enter narrative for the goal in the lowest quartile so that they can successfully complete the math courses required for graduation. Enter narrative for the goal in the lowest quartile so that they can successfully complete the math courses required for graduation. Enter narrative for the goal in the lowest quartile so that they can successfully complete the math courses required for graduation. Enter narrative for the goal in the lowest quartile so that they can successfully so the state of t	White: Black: Hispanic: Asian: American Indian:	3B.1. Tier 1 : Identify the needs by reviewing assessment data for all students within the bottom quartile. Plan differentiated instruction using researched-based interventions	Math Department Chair	determine progress toward Benchmark as well as mini grade assessments.	assessments tied to the Sunshine State Standards Benchmarks on mini-grade level tests given weekly
this box.	3B.2 Same as above.	3B.2. Tier 2: Plan supplemental instruction/interventions for students not responding to core instruction. Focus of instruction is determined	3B.2. Principal, Assistant Principal, Math Department Chair	review results of ON Track assessment data every four weeks to	3B.2. Common assessments tied to the FCAT Benchmarks on mini-grade level tests given weekly

	by review of common assessment data and will include explicit instruction, guided practice, independent practice, and use of all modalities. Supplemental instruction is provided in addition to core instruction.		common assessment and grade level team results of common assessment data.	
		Team	3B.3. Grade level teachers will review results of common assessment data biweekly to determine progress toward Benchmark with 75% common assessment.	3B.3. Common assessments tied to the FCAT Benchmarks on mini-grade level tests given weekly.

Based on the analysis of s reference to "Guiding Questioneed of improvement for	ons," identify and	d define areas in	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
3C. English Language making satisfactory pr			3C.1.	3C.1.	3C.1.	3C.1.	3C.1.
Enter narrative for the goal in this box.	Level of Erformance:* Exter numerical lata for current evel of performance in p	2013 Expected Level of Performance:* Enter numerical data for expected level of performance in this box.					
			3C.2.	3C.2.	3C.2.	3C.2.	3C.2.
			3C.3.	3C.3.	3C.3.	3C.3.	3C.3.
Based on the analysis of s reference to "Guiding Question need of improvement for	ons," identify and	d define areas in	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
3D. Students with Disa making satisfactory programmer of the making satisfactory programmer of the making satisfactory provide extra support in math courses for students with disabilities by utilizing the co-teach model in their math classes and extra	abilities (SW) rogress in Ge 2012 Current Level of Performance:* Enter numerical lata for current level of performance in	D) not cometry. 2013 Expected Level of Performance:* Enter numerical data for expected evel of performance in this box.	historically have had more contact hours with ESE teachers and when they come to high school parents want them to be mainstreamed causing a large gap in the student's preparedness for high school curriculum.	needs by reviewing assessment data for all students within the bottom quartile. Plan differentiated instruction using researched-based interventions.	Assistant Principal, Math Department Chair, ESE Staffing Specialist	every quarter to determine progress toward Benchmark as well as mini grade assessments.	assessments tied to the EOC Benchmarks on mini-grade level tests given weekly
support in learning strategies classes. Enter narrative for the goal in this box.				supplemental	Assistant Principal, Math Department Chair, ESE Staffing Specialist	review results of ON	3D.2. Common assessments tied to the FCAT Benchmarks on mini-grade level tests given weekly.

	g	guided practice,		
	i r	ndependent practice, and		
	u	use of all modalities.		
	S	Supplemental instruction		
	is	s provided in addition to		
	 ci	core instruction.		

Based on the analysis of stu reference to "Guiding Question: need of improvement for	s," identify and define areas in	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Provide extra support within the classroom and after school through	gress in Geometry. 12 Current vel of Level of Formance:* ter numerical Enter numerical Enter numerical	students have a disadvantage in	needs by reviewing		Track assessment data every quarter to	assessments tied to the
tutoring sessions to help economically disadvantaged students increase their achievement level in math. Enter narrative for the goal in this box.			supplemental	3E.2.Principal, Assistant Principal, Math Department Chair	review results of ON Track Assessment data every four weeks to	3E.2. Common assessments tied to the FCAT Benchmarks on mini-grade level tests given weekly.
		3E.3. Same as above.		Team	teachers will review results of common assessment data bi-	3E.3. Common assessments tied to the FCAT Benchmarks on mini-grade level tests given weekly.

End of Geometry EOC Goals

Mathematics Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activities								
	Please note that each strategy does not require a professional development or PLC activity.								
PD Content/Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring			
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	(e.g. , PLC, subject, grade level, or school-wide)	and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	for Monitoring			
Effective implementation of the Instructional Focus Calendar	9 th -10 th	Math Department Chair	Math Department	Weekly Meetings, before school	Classroom visits, Documentation in lesson plans	Principal, Assistant Principal, Math Department Chair			
Differentiated Instruction	All Grades	Assistant Principal. Math Department Chair, in- house teacher facilitator	·	Before School	District and school leadership will conduct targeted walkthroughs to monitor effectiveness of differentiated instruction training.				
Effective use of all modalities and hands- on manipulatives.		Assistant Principal. Math Department Chair, in- house teacher facilitator, District training	Math Department	Monthly Math Dept. Meetings	District and school leadership will conduct targeted walkthroughs to monitor effectiveness of differentiated instruction training				
Textbook Trainings	All Grades	District	Math Department	Summer Trainings, others as needed.	District and school leadership will conduct targeted walkthroughs to monitor effectiveness series.				

<u>Mathematics Budget</u> (Insert rows as needed)

End of Mathematics Goals

Evidence-based Program(s)/Material	s(s)		
Strategy	Description of Resources	Funding Source	Available Amount
FCIM	Manipulatives and various other math supplies and hands on material	General School Funds	\$0
			Subtotal: \$0
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
FCIM	Smartboards Elmos LCD projectors Interactive white boards	AP Money	\$2,000
			Subtotal: \$2,000
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
Visiting other classrooms to watch instruction	Coverage for Subs for professional Development	General School Funds	\$600
FCIM Data Analysis Meetings	N/A	N/A	N/A
			Subtotal: \$600
Other			
Strategy	Description of Resources	Funding Source	Available Amount
N/A	N/A	N/A	N/A
		1	Grand Total: \$2.600

Florida Alternate Assessment High School Science Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

High School Science Goals		Problem-Solving Process to Increase Student Achievement				
reference to "Guiding Ques	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in science. Science Goal #1: Enter narrative for the goal in this box. 2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. Enter numerical data for expected level of performance in this box.		1.1.	1.1.	1.1.	1.1.	1.1.
		1.3.	1.3.	1.3.	1.3.	1.3.
reference to "Guiding Ques	f student achievement data, and tions", identify and define areas in nt for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
2. Florida Alternate Assessment: Students scoring at or above Level 7 in science. Science Goal #2: Enter narrative for the goal in this box. 2012 Current Level of Performance:* Enter numerical Enter numerical data for expected lata for expected lata for expected.		2.1.	2.1.	2.1.	2.1.	2.1.
	level of level of performance in this box. this box.	2.2.	2.2.	2.2.	2.2.	2.2.

End of Florida Alternate Assessment High School Science Goals

Biology 1 End-of-Course (EOC) Goals (this section needs to be completed by all schools that have students taking the Biology I EOC)

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Biology 1 EOC Goals	Problem-Solving Process to Increase Student Achievement					
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1. Students scoring at Achievement Level 3 in Biology 1. Biology 1 Goal #1: Students taking biology will pass the EOC exam for that course and will earn 2012 Current Level of Performance:* Performance:* 60%	1.1. Difficulty applying learned knowledge to test setting.	1.1. Utilize hands on laboratory experiments	Chair .	classroom walkthroughs will be used to assess if lab experiments are being implemented and	throughout the year monitoring progression of skills needed for success on the EOC	
credit for that COURSE. Enter narrative for the goal in this box.	therefore may have the		Chair Chair	classroom walkthroughs will be used to assess if lab experiments are being implemented and	throughout the year monitoring progression of skills needed for success on the EOC	
	5	students into the higher level science class track		classroom walkthroughs will be used to assess if lab experiments are being implemented and lesson plans are according to scope and sequence.	throughout the year monitoring progression	
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
2. Students scoring at or above Achievement Levels 4 and 5 in Biology 1. Biology 1 Goal #2: 2012 Current Level of Performance:* 2013 Expected Level of Performance:*	groups are underrepresented in the		2.1. Principal, Assistant Principal, Department Chair, Counselors	minority and all other sub-groups of students enrolled in rigorous	2.1. Improvement on the AP scores and high school transcripts and EOC test. science classes will	

courses in biology, chemistry, physics	level of performance in	data for expected level of			rigorous science classes.		
membership in the advanced placement courses. Enter narrative				real world, science		2.2Through labs, classroom walkthroughs and observations.	2.2 Improvement on the EOC test.
for the goal in this box.			2.3.	2.3.	2.3.	2.3.	2.3.

End of Biology 1 EOC Goals

Science Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.								
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)		Person or Position Responsible for Monitoring			
Florida's Continuous Improvement Model Training	9 th -10 th	District Specialist	PLC	Dept. Meetings	During the common planning time provided to teachers, data trends will be discussed and lesson plans will be developed.	Principal, Assistant Principal, Science Assistant Department Chair			
Effective instruction using the Rigor and Relevant concepts, Webb's Depth of Knowledge	9 th -10 th	District Specialist	PLC, School-wide	Dept. Meetings	Assistant principal will attend training and ensure strategies are implemented.	Assistant Principal			

Science Budget (Insert rows as needed)

Include only school-based funded activities/materials and exclude district funded activities/materials.						
Evidence-based Program(s)/Materials(s	s)					
Strategy	Description of Resources	Funding Sources	Available Amount			
Providing differentiated instruction in classrooms	Lab Materials Manipulatives	School Fund	\$1,000			
				Subtotal: \$0		
Technology						
Strategy	Description of Resources	Funding Sources	Available Amount			
Include more technology in biology classes.	Smart boards	School Funds	Already available			
				Subtotal: \$0		
Professional Development						
Strategy	Description of Resources	Funding Sources	Available Amount			
Differentiating Instruction	District Personnel	N/A	Already Available			
				Subtotal: \$1000		
Other			·			

Strategy			
N/A	N/A	N/A	N/A
			Grand Total: \$1000

End of Science Goals

Writing Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Writi	ng Goals	Problem-Solving Process to Increase Student Achievement					
Based on the analysis of reference to "Guiding Quest	student achievement data and ions," identify and define areas in the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
Writing Goal #1A: Students will have the opportunity to demonstrate writing skills in all subjects across the	2012 Current Level of Performance:* 92% 444/484Enter numerical data for current level of performance in this box. 2013 Expected Level of Performance:* 97% Enter numerical data for expected performance in this box.	1A.1 Providing the rigor necessary to challenge students to grow academically.	portfolios will be kept on	Principal, Reading Department Chair/coach, Literacy	1A.1 Use of the portfolic management system the principal can monitor progress through walkthroughs.	1A.1 Progress between the present prompt and the midyear prompt in the portfolio.	
curriculum.Enter narrative for the goal in this box.		1A.2. Lack of writing expectations across the curriculum.	editing process will be taught and seen in	Reading Department Chair	1A.2. Team Leader will monitor revision and editing process by reviewing student drafts.	1A.2. Progress between the present prompt and the midyear prompt as seen in portfolio.	
1B. Florida Alternate scoring at 4 or higher	Assessment: Students in writing.	IB.1.		1B.1.	1B.1.	1B.1.	
Writing Goal #1B:	2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. 2013 Expected Level of Performance:* Enter numerical data for expected level of performance in this box.	IB.2.	1B.2.	IB.2.	IB.2.	IB.2.	
		1B.3.	1B.3.	1B.3.	1B.3.	1B.3.	

Writing Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.								
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader		Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)		Person or Position Responsible for Monitoring			
Teaching the use of revision and editing strategies.	9 th -11 th		All 9 th -10 th grade teachers, 11 th grade teachers of Intensive Reading courses	,	Monitor student writing portfolios, notebooks, or journals. Students will make revisions and edit so that their self-correcting behavior can be easily monitored.	Principal, Assistant Principal, Language Arts Department Chair, Team Leader			

Writing Budget (Insert rows as needed)

Include only school-based funded activit	ies/materials and exclude district funded ac	tivities/materials.	
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
FCIM	Data Notebooks, District Personnel	N.A	N/A
			Subtotal: \$0
			Subtotal:
Technology			
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
Differentiating Instruction	District Personnel	N/A	N/A
			Subtotal: \$0
			Subtotal:
Other			
Strategy	Description of Resources	Funding Source	Amount

	L	
		Subtotal:
		Total:\$0

End of Writing Goals

Civics End-of-Course (EOC) Goals (required in year 2014-2015)

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Civics EOC Goals		Problem-Solving Process to Increase Student Achievement						
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1. Students scoring at Achieve Civics. Civics Goal #1: Enter narrative for the goal in this box. 2012 Curre Level of Performance Enter nume data for curlevel of performance this box.	ement Level 3 in 2013 Expected Level of Performance:* Enter numerical data for expected level of		1.1.	1.1.	1.1.	1.1.		
		1.3.	1.2.	1.2.	1.2.	1.3.		
Based on the analysis of student acl reference to "Guiding Questions," iden need of improvement for the fo	tify and define areas ir	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
2. Students scoring at or abov Levels 4 and 5 in Civics. Civics Goal #2: Enter narrative for the goal in this box. 2012 Curre Level of Performance Enter numerical ata for curre level of performance this box.	ent 2013 Expected Level of Performance:* erical data for expected level of		2.1.	2.1.	2.2.	2.2.		
		2.3.	2.3.	2.3.	2.3.	2.3.		

Civics Professional Development

Profe	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity										
			Please note that each Strategy does no	ot require a professional developme	ent or PLC activity.						
PD Content /Topic and/or PLC Focus Grade Level/Subject FD Participants (e.g. , PLC, subject, grade level, or school-wide) Ferson or Position Responsible Monitoring Monitoring											

Civics Budget (Insert rows as needed)

Civics budget (msen				
Include only school-based	funded activities/materials and exclude district fun	nded activities /materials.		
Evidence-based Program(s)	/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount	
	•		•	Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
				Total:

End of Civics Goals

U.S. History End-of-Course (EOC) Goals (required in year 2013-2014)

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

U.S. History EOC Goals	Problem-Solving Process to Increase Student Achievement						
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1. Students scoring at Achievement Level 3 in U.S. History. U.S. History Goal #1: Enter narrative for the goal in this box. Enter numerical data for current level of performance in this box. Enter numerical data for expected level of performance in this box.	I d	1.1.	1.1.	1.1.	1.1.		
	1.2.	1.2.	1.2.	1.2.	1.3.		
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas i need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
2. Students scoring at or above Achievement Levels 4 and 5 in U.S. History. U.S. History Goal #2: Enter narrative for the goal in this box. 2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. Enter numerical data for expecte level of performance in this box.	I d	2.1.	2.1.	2.1.	2.1.		
	2.3.	2.3.	2.3.	2.3.	2.3.		

U.S. History Professional Development

Prof	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity										
	Please note that each Strategy does not require a professional development or PLC activity.										
PD Content /Topic and/or PLC Focus Grade Level/Subject Grade Level/Subject PD Facilitator and/or PLC Focus PD Participants (e.g., PLC, subject, grade level, or school-wide) PD Participants (e.g., PLC, subject, grade level, or school-wide) Ferson or Position Responsible for Monitoring Person or Position Responsible for Monitoring											

U.S. History Budget (Insert rows as needed)

Include only school-based fun	ded activities/materials and exclude district fur	nded activities /materials.		
Evidence-based Program(s)/Ma	terials(s)			
Strategy	Description of Resources	Funding Source	Amount	
		1	-	Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
	'			Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
			•	Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
	'	<u>'</u>	<u>'</u>	Subtotal:
				Total:

End of U.S. History Goals

Attendance Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Attendance Goal(s)				Problem-solving Process to Increase Attendance					
Based on the analysis of attendance data and reference to "Guiding Questions," identify and define areas in need of improvement:			Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1. Attendance			our general population.	tardies and absences,	1.1. Principal, Assistant Principals, Guidance Counselors	1.1. Positive Behavior Support Model	1.1. Infinite Campus Reports		
Attendance Goal #1: Increase student engagement by	2012 Current Attendance Rate:*	2013 Expected Attendance Rate:*		students that have high absenteeism.					
offering more in school and after school clubs or interest areas and raise expectations for achievement so that students will want to attend school regularly. Enter narrative for the goal in this box.	93.45% (1869) 2012 Current Number of Students with Excessive Absences (10 or more) 81 2012 Current Number of Students with Excessive Tardies (10 or more) 565	96% (1920) 2013 Expected Number of Students with Excessive Absences (10 or more) 75 2013 Expected Number of Students with Excessive Tardies (10 or more) 400							
			1.2.	1.2. Positive Behavior Support (PBS) Model	1.2. PBS team	1.2. PBS Monthly Meetings	1.2. Infinite Campus		
			1.3.	1.3. Hold EPT's for truant students	1.3. Assistant Principal	1.3. Using District Data	1.3. Infinite Campus		

Attendance Professional Development

Profess	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.								
		Please note that each Strateg	y does not require a professional	development or PLC activity.					
PD Content /Topic		PD Facilitator	PD Participants	Target Dates (e.g., Early	C44 f F-11	Di-l-			
and/or PLC Focus	Grade Level/Subject	and/or	(e.g., PLC, subject, grade level,	Release) and Schedules (e.g.,	23	Person or Position Responsible			
		PLC Leader	or school-wide)	frequency of meetings)	up/Monitoring	for Monitoring			
Positive Behavior	9 th -12 th	District	PBS School Team	As needed	Monthly administration	Assistant Principal,			
Support Model			(Assistant Principal, 9th		1	District Teacher			
Capport mode.			grade teachers)			Specialist			
			grade leadriers)			Specialist			

Attendance Budget (Insert rows as needed)

Include only school-based	funded activities/materials and exclude district fur	nded activities /materials.		
Evidence-based Program(s))/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount	
PBS	District Support	General School Funds	\$0	
			<u>'</u>	Subtotal: \$0
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
PBS	District Support			
				Subtotal: \$0
Other				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:\$0
				Total:\$0

End of Attendance Goals

Suspension Goal(s)

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Suspension Goal(s)	Problem-solving Process to Decrease Suspension				
Based on the analysis of suspension data, and reference to "Guiding Questions," identify and define areas in need of improvement:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Suspension Goal #1: To decrease the number of suspensions from last year by 10%. 2012 Total Number of In-School Suspensions 424 382 2013 Expected Number of In-School Suspensions 424 382 2012 Total Number of Students Suspended In-School 210 189 2012 Total Number of Out-of-School Suspensions 165 148 2013 Expected Number of Students Suspended In-School 210 210 2013 Expected Number of Out-of-School Suspensions 165 148 2013 Expected Number of Students Suspended Number of Out-of-School Suspensions 165 148 2013 Expected Number of Students Suspended Number of Out-of-School Suspensions 165 2012 Total Number of Students Suspended Out- of-School Suspended Out- of-School 96	and zero- tolerance for bullying and disrespect may contribute to their	1.1. Conference with students receiving high number of referrals, hold EPT's on students who are disruptive, and have the Student Services team meet bimonthly to monitor and discuss individual students.	1.1. School Staffing Specialist	1.1. District reports	1.1. Infinite Campus
	1.2.	1.2. Creative step between ISS and OSS.	1.2.Assistant Principal	1.2.District Reports	1.2.Infinite Campus
	1.3.	1.3.	1.3.	1.3.	1.3.

Suspension Professional Development

	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity							
			Please note that each Strateg	y does not require a professional of	levelopment or PLC activity.			
	PD Content /Topic and/or PLC Focus Grade Level/Subject PD Facilitator and/or PLC Leader PD Participants (e.g., PLC, subject, grade level, or school-wide) Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings) Strategy for Follow-up/Monitoring Person or Position Responsite for Monitoring						Person or Position Responsible for Monitoring	
Asse	rtive Discipline	All	Administration	AII	Faculty Meetings		Administration, Staffing Specialist	

Suspension Budget (Insert rows as needed)

			Subtotal:
			Subtatal
1			
Description of Resources	runding Source	Amount	
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D : (CD	E 1. C		
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			Subtotal:
			Subtotal.
Description of Resources	Funding Source	Amount	
Description of Resources	runding source	Allioulit	
A language and a second	NI/A	NI/A	
Already purchased	N/A	N/A	
, 522, p.s. 53664			
1.1/4	N1/A	1 21/4	
N/A	l N/A	N/A	
1 177 1	14// 1	13// 1	
		•	Subtotal: \$0
			อนมเบเสเ: จับ
Description of Resources	Funding Source	Amount	
Description of Resources	Fullding Source	Amount	
			Subtotal:\$0
			Subtotal. pu
	Description of Resources Already Purchased Description of Resources Data Reports Description of Resources Description of Resources Already purchased Description of Resources Already purchased N/A Description of Resources	Description of Resources Already Purchased Description of Resources N/A Data Reports Punding Source Funding Source N/A Description of Resources Funding Source Funding Source Funding Source Already purchased N/A N/A N/A N/A N/A	vities/materials and exclude district funded activities /materials. Description of Resources Funding Source Amount Already Purchased N/A N/A Data Reports N/A N/A Description of Resources Funding Source Amount Description of Resources Funding Source Amount Already purchased N/A N/A N/A N/A N/A N/A N/A N/A N/

End of Suspension Goals

Dropout Prevention Goal(s)Note: Required for High School- F.S., Sec. 1003.53

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

	Prevention Go		1 2	Problem-solv		ropout Prevention	
Based on the analysis of pa "Guiding Questions,"			Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1. Dropout Prevention	n		1.1 N/A	1.1. Adult-Ed Program	Assistant Principal of Curriculum	1.1. Monitoring the number of students participating in the programs and earning credits.	1.1. Graduation Rate
Dropout Prevention Goal #1:	Dropout Rate:*	2013 Expected Dropout Rate:*					
To increase the graduation rate by 5% by decreasing		2013 Expected Graduation Rate:*					
the number of students who drop out.			1.2. N/A	1.2. CROP	of Student Services	1.2. Monitoring the number of students participating in the programs and earning credits.	1.2. Graduation Rate
*Please refer to the percentage of students who dropped out during the 2011-2012 school year. (Not posted until Dec 2012)			1.3.	1.3.	1.3.	1.3.	1.3.

Dropout Prevention Professional Development

Profes	sional Devel	opment (PD)	aligned with Strategies	through Professional Lo	earning Community (PLC)	or PD Activity
			Please note that each Strategy does no	t require a professional development	or PLC activity.	
PD Content /Topic	Grade	PD Facilitator	PD Participants	Target Dates (e.g., Early Release)	Strategy for Follow-up/Monitoring	Person or Position Responsible for
and/or PLC Focus	Level/Subject	and/or	(e.g., PLC, subject, grade level, or	and Schedules (e.g., frequency of	Strategy for Follow-up/Monitoring	Monitoring

		PLC Leader	school-wide)	meetings)		
Positive Behavior Support Program	9-12	Assistant Principal	School wide for teachers	Once a month	Review Infinite Campus Data	Assistant Principal
Literacy Team	9-12	Reading Coach	School wide for teachers	Once a month	Review Infinite Campus Data	Assistant principal
Book Studies	9-12	Reading Coach	School wide for teachers	Once a month	Review Infinite Campus Data	Assistant Principal

Dropout Prevention Budget (Insert rows as needed)

Include only school-based funded a	activities/materials and exclude district fur	nded activities /materials.		
Evidence-based Program(s)/Material	s(s)			
Strategy	Description of Resources	Funding Source	Amount	
	•		·	Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
In-services for Dean's Office	Books	N/A	\$200	
			•	Subtotal: \$200
Other				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:\$200
				Total:\$200

End of Dropout Prevention Goal(s)

Parent Involvement Goal(s)

Upload Option-For schools completing the Parental Involvement Policy/Plan (PIP) please include a copy for this section. Online Template- For schools completing the PIP a link will be provided that will direct you to this plan.

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Parent Involv	•			Problem-solv		arent Involvement	
Based on the analysis of parent in "Guiding Questions," identifications improve			Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
#1: To increase involvement of parents by higher	2012 Current Level of Parent Involvement:* 50% completed the Climate Survey	2013 Expected	1.1. Due to the economy, many more parents have less time to volunteer since they are going back to work.	1.1. Improve school web site.	1.1.School technology coordinator	1. Survey parents at the end of December classes and the beginning of second semester classes.	1.Climate Survey
attendance at open houses, higher rate of return on Climate surveys, more participation in SAC, increased membership in			1.2.	1.2. Open parent portal so parents have access to students' grades, attendance and assignments		1.2. Survey parents at the end of December classes and the beginning of second semester classes.	1.2.Climate Survey
the PTSA, and increase the number of volunteer hours. Enter narrative for the goal in this box.			1.3.	1.3 Send home a quarterly newsletter and increase the use of PhoneHome.	1.3. APC	1.3.Climate Survey	1.3.Increase phone home communication
*Please refer to the percentage of parents who participated in school activities, duplicated or unduplicated.							
				1.4. Encourage teachers to develop classroom websites which are continually updated for parents to	1.4.APC	1.4. Survey parents at the end of December classes and the beginning of second semester classes.	1.4.

ı				
-1		992		1
- 1		300.		

Parent Involvement Professional Development

Profes	ssional Devel	opment (PD)	aligned with Strategies t Please note that each Strategy does not		Learning Community (PLC) nt or PLC activity.	or PD Activity
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)		Person or Position Responsible for Monitoring
PTSA School Volunteer Program	All		· · · · · · · · · · · · · · · · · · ·		Survey the parents on the Climate Survey	Activities Director

Parent Involvement Budget

Evidence-based Program(s)/Materials(s) Strategy Description of Resources Funding Source Amount Increase methods for communicating with families In house materials, phone communication system, new text information system from outside company, technology coordinator and the web site. School Funds \$500	Include only school-based funded activit	ties/materials and exclude district funded act	civities /materials.	
Increase methods for communicating with families In house materials, phone communication system, new text information system from outside company, technology coordinator and the web site. Subtotal:\$500 Technology Strategy Description of Resources Funding Source Amount Professional Development Strategy Description of Resources Funding Source Amount Strategy Description of Resources Funding Source Amount Strategy Description of Resources Funding Source Amount				
with families communication system, new text information system from outside company, technology coordinator and the web site. Subtotal:\$500 Technology Strategy Description of Resources Funding Source Amount Professional Development Strategy Description of Resources Funding Source Amount Strategy Description of Resources Funding Source Amount	Strategy	Description of Resources	Funding Source	Amount
Technology Strategy Description of Resources Funding Source Amount Subtotal: Professional Development Strategy Description of Resources Funding Source Amount Strategy Description of Resources Funding Source Amount		communication system, new text information system from outside company, technology coordinator and	School Funds	\$500
Technology Strategy Description of Resources Funding Source Amount Subtotal: Professional Development Strategy Description of Resources Funding Source Amount Strategy Description of Resources Funding Source Amount				C. L. 4 L. 6500
Strategy Description of Resources Funding Source Amount Strategy Subtotal: Professional Development Strategy Description of Resources Funding Source Amount Strategy Description of Resources Funding Source Amount				Subtotal:\$500
Subtotal: Professional Development Strategy Description of Resources Funding Source Amount In the subtotal strategy Amount				
Professional Development Strategy Description of Resources Funding Source Amount Let a l	Strategy	Description of Resources	Funding Source	Amount
Professional Development Strategy Description of Resources Funding Source Amount Let a l				
Professional Development Strategy Description of Resources Funding Source Amount Let a l				
Strategy Description of Resources Funding Source Amount		1		Subtotal:
	Professional Development			
Subtotal:	Strategy	Description of Resources	Funding Source	Amount
Subtotal:				
Subtotal:				
				Subtotal:
Other	Other			
Strategy Description of Resources Funding Source Amount	Strategy	Description of Resources	Funding Source	Amount
Subtotal:				Subtotal:
Total: \$500				

End of Parent Involvement Goal(s)

Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

STEM Goal(s)		Problem-Solving P	rocess to Increas	se Student Achievemen	t
Based on the analysis of school data, identify and define areas in need of improvement:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
STEM Goal #1: To increase collaboration between our National Champion Math team with our Science and Technology Departments. Also to collaborate with the University of Florida Engineering Department to establish a Robotics Team, SECME club, and partnering for student outreach.	in order for teaming and collaboration. Providing time for teachers, students, and UF		1.1. Principal, Assistant Principal, Professors, Teachers	1.1. Progress monitoring	1.1. State and National STEM standards.
	1.2.	1.2.	1.2.	1.2.	1.2.
	1.3.	1.3.	1.3.	1.3.	1.3.

STEM Professional Development

Profes	ssional Devel	opment (PD)	aligned with Strategies t		Learning Community (PLC)	or PD Activity
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	j	Person or Position Responsible for Monitoring
STEM	9-12	Randy Scott Melissa Berryman Valerie Freeman	Science, Math, and Technology Teachers	August 2013	Progress Monitoring through data collection	Randy Scott, APA

î	1	i e e e e e e e e e e e e e e e e e e e		

STEM Budget (Insert rows as needed)

Include only school-based funded activities/materials and exclude district funded activities /materials. Evidence-based Program(s)/Materials(s) Strategy Description of Resources Funding Source Amount Technology Strategy Description of Resources Funding Source Amount Professional Development Strategy Description of Resources Funding Source Amount Other Strategy Description of Resources Funding Source Amount Strategy Description of Resources Funding Source Amount Funding Source Amount Other Strategy Description of Resources Funding Source Amount
Strategy Description of Resources Funding Source Amount Technology Strategy Description of Resources Funding Source Amount Professional Development Strategy Description of Resources Funding Source Amount Other
Technology Strategy Description of Resources Funding Source Amount Professional Development Strategy Description of Resources Funding Source Amount Other
Strategy Description of Resources Funding Source Amount Professional Development Strategy Description of Resources Funding Source Amount Other
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Professional Development Strategy Description of Resources Funding Source Amount Other
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Strategy Description of Resources Funding Source Amount Other
Strategy Description of Resources Funding Source Amount Other
Strategy Description of Resources Funding Source Amount Other
Other
Strategy Description of Resources Funding Source Amount

End of STEM Goal(s)

Career and Technical Education (CTE) Goal(s)

CTE Goal(s)	Problem-Solving Process to Increase Student Achievement					
Based on the analysis of school data, identify and define areas in need of improvement:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
CTE Goal #1:	1.1.	1.1.	1.1.	1.1.	1.1.	
Enter narrative for the goal in this box.						
	1.2.	1.2.	1.2.	1.2.	1.2.	
	1.3.	1.3.	1.3.	1.3.	1.3.	

CTE Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.					
PD Content /Topic and/or PLC Focus PD Facilitator and/or PLC Focus PD Facilitator and/or PLC Focus PD Facilitator and/or PLC Leader PD Facilitator and/or PLC subject PLC Leader PD Facilitator and/or PLC subject (e.g., PLC, subject, grade level, or school-wide) Person or Position Responsible for meetings Person or Position Responsible for meetings					1	

CTE Budget (Insert rows as needed)

Include only school-based funded activi	ties/materials and exclude district fund	ded activities /materials.			
Evidence-based Program(s)/Materials(s)					
Strategy	Description of Resources	Funding Source	Amount		
				Subtotal:	
Technology					
Strategy	Description of Resources	Funding Source	Amount		
				Subtotal:	
Professional Development					
Strategy	Description of Resources	Funding Source	Amount		
				Subtotal:	
Other					
Strategy	Description of Resources	Funding Source	Amount		
				Subtotal:\$0	
				Total:\$0	

End of CTE Goal(s)

Additional Goal(s)

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

	al Goal(s)		Problem-Solving Process to Increase Student Achievement				
Based on the analysis of school data, identify and define areas in need of improvement:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1. Additional Goal	hora a	hota E	1.1.	1.1.	1.1.	1.1.	1.1.
Additional Goal #1: Enter narrative for the goal in	2012 Current Level :*	2013 Expected Level :*					
this box.		Enter numerical data for expected goal in this box.					
			1.2.	1.2.	1.2.	1.2.	1.2.
			1.3.	1.3.	1.3.	1.3.	1.3.

Additional Goals Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.						
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader		Target Dates (e.g., Early Release)		Person or Position Responsible for Monitoring	

Additional Goal(s) Budget (Insert rows as needed)

Include only school-based funded	activities/materials and exclude district fur	nded activities /materials.			
Evidence-based Program(s)/Materials(s)					
Strategy	Description of Resources	Funding Source	Amount		
				Subtotal:	
Technology					
Strategy	Description of Resources	Funding Source	Amount		
				Subtotal:	
Professional Development					
Strategy	Description of Resources	Funding Source	Amount		
				Subtotal:	
Other					
Strategy	Description of Resources	Funding Source	Amount		
			•	Subtotal:\$0	
				Total:\$0	

End of Additional Goal(s)

Final Budget (Insert rows as needed)

Please provide the total budget from each section.	
Reading Budget	
	Total:\$1000
CELLA Budget	
	Total:\$0
Mathematics Budget	
	Total:\$2600
Science Budget	
	Total:\$0
Writing Budget	
	Total:\$0
Civics Budget	
	Total:\$0
U.S. History Budget	
• •	Total:\$0
Attendance Budget	
8	Total:\$0
Suspension Budget	
Suspension Bunger	Total:\$200
Dropout Prevention Budget	104114200
Diopout Frevention Budget	Total:\$500
Parent Involvement Budget	10ται.φ500
1 archt involvement Budget	Total:\$0
STEM Budget	Total.50
STEM Budget	T. (.1.00
COTE D. 1. 4	Total:\$0
CTE Budget	T . 100
	Total:\$0
Additional Goals	
	Total:\$0
	Grand Total:\$4300
	Grand Total:\$4300

Differentiated Accountability

School-level Differentiated Accountability (DA) Compliance

Please choose the school's DA Status. (To activate the checkbox: 1. Double click the desired box; 2. When the menu pops up, select *Checked* under "Default value" header; 3. Select *OK*, this will place an "x" in the box.)

School Differentiated Accountability Status				
Priority	Focus	Prevent		

Are you reward	school?	Yes	No

(A reward school is any school that has improved their letter grade from the previous year or any A graded school.)

• Upload a copy of the Differentiated Accountability Checklist in the designated upload link on the *Upload* page

School Advisory Council (SAC)

SAC Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community members who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting *Yes* or *No* below.

If No, describe the measures being taken to comply with SAC requirements.

Describe the activities of the SAC for the upcoming school year.

The School Advisory Council plays an important and active role in all the successes of Buchholz High School. Below are some of the functions of our SAC:

- Assists the school in the writing of the School Improvement Plan
- Analyze data from the Climate Survey and give input on how to meet the needs that are identified
- Will receive quarterly updates on the implementation of the SIP and make necessary updates.
- Will review school performance data and determine causes of low performance.
- Support the principal in helping with class size amendment caps.

- Support the principal in his efforts to implement strategies to make AYP with subgroups that previously have not.
- Support the principal with funds for additional resources for all students to achieve proficiency on the FCAT.

Describe the projected use of SAC funds.	Amount
Reading Coach 2 Periods	\$21,580
Dean 2.5 Periods	\$22,062
Band 2 Periods	\$16,000
Guidance 3 Periods	\$20,877
TOTAL 10.5 Periods	\$80,519