

MATHOM DDIDGE CLEMENTADY

School Name:	NATURAL BRIDGE ELEMENTARY	Loc. #: <u>3661</u>	_
representations made in this planta applicable statutes, regulations, control and maintenance of recontrol and maintenance of recontrol and Family Engagement for review by appropriate Distress expenditures will be obligated or will be reported only as appropriate where prohibited. This plan has members, etc.) in compliance we parent and family engagement providing communication to parents in multiple languages and make	[Principal's Name], do he an are true, correct, and consistent with the and procedures; administrative and programm ords will be implemented to ensure proper action. State and Federal staff for a minimum or after the effective date and prior to the terminate to this project and will not be used for make been jointly developed and agreed upon by with Title I Federal funding regulations. The activities throughout the academic year and ents and families in multiple languages, flexible and families with special needs. Additionally it accessible by making it available on our so chool Improvement Plan (SIP) for the current	e statement of assurances. If matic requirements; and procession and procession at the expendit stantiate these requirements of the project. In atching funds on this or any estakeholders (i.e., staff, family school will adhere to the pland will ensure its transparent ble meeting times, needs-basely, the school will disseminate chool's website. The school	edures for fiscal ure of funds on will be available certify that all Disbursements special project, lies, community an of action for cy of efforts by sed workshops, e this document

## PARENT AND FAMILY ENGAGEMENT PLAN ASSURANCES

- The school will be governed by the statutory definition of parent and family engagement, and will carry out programs, activities, and procedures in accordance with the definition outlined in Section 8101, ESEA;
- Involve the parents of children served in Title I, Part A in decisions about how Title I, Part A funds reserved for parental involvement are spent [Section 1116(a)(3)(b)];
- Jointly develop/revise with parents the School-level PFEP, distribute it to parents of participating children, and
  make the plan available to the local community [Section 1116 (b)(1)];
- Involve parents, in an organized, ongoing, and timely way, in the planning, review, and improvement of programs
  under this part, including the planning, review, and improvement of the School-level PFEP and the joint
  development of the schoolwide program plan under Section 1116(c)(3);
- Use the findings of the Parent and Family Engagement Plan review to design strategies for more effective parent and family engagement, and to revise, if necessary, the school's Parent and Family Engagement Plan [Section 1116(a)(E)];
- If the plan for Title I, Part A, developed under Section 1112, is not satisfactory to the parents of participating children, the school will submit parent comments with the plan when the school submits the plan to the Local Educational Agency (LEA) [Section 1116(b)(4)];
- Provide each family with an individualized student report about the performance of their child on the State assessments [Section 1112(e)(1)(B)(i);
- Provide each parent timely notice when their child has been assigned or has been taught for four (4) or more
  consecutive weeks by a teacher who does not meet applicable State certification or licensure requirements at the
  grade level and subject area in which the teacher has been assigned [Section 1112(e)(1)(B)(ii)]; and

• Provide each parent timely notice information regarding their right to request information on the professional qualifications of the student's classroom teachers and paraprofessionals [Section 1112 (e)(1)(A)].

Signature of Principal or Designee

**Date Signed** 



### MISSION STATEMENT

Parent and Family Engagement Mission Statement

To enhance parent and family engagement, access, and advocacy in order to build parents' and families' capacity for stronger parent, family, school and community engagement, in support of measurable improvement in student achievement.

Describe how the School-level PFEP is a shared responsibility and how parents/families will assist in providing high quality instruction for all learners.

Focus Area	Evidence	Date
The School-level PFEP is a shared responsibility.	The PFEP is jointly developed with, agreed upon with and distributed to all parents	09/19/17
	Conduct review meetings for parents and staff, before the end of the school year and prior to the final approval of the PFEP	04/18/18
	Other (explain)	
Parents/families will assist in providing high	School-Parent Compact	09/28/17
quality instruction for all learners.	✓ Monitoring attendance	Ongoing
	✓ Monitoring homework completion	
	Participation in decisions relating to the child's education	Ongoing
	✓Other (explain)	
	Participation in EESAC Meetings throughout the year	

## **INVOLVEMENT OF PARENTS**

Describe how the school will involve parents and families in an organized, and timely manner in the planning, reviewing, and improvement of Title I programs including involvement in decision-making of how funds for Title I will be used [ESEA Section 1116].

Focus Area	Evidence	Date
Parents and families' involvement in the planning, reviewing, and improvement of Title	☑Title I Annual Parent Meeting	09/28/17
I programs.	Other (explain below)	1
Parents and families' involvement in the	☑Title I Annual Parent Meeting	09/28/17
decision-making process of how funds for Title I will be used.	EESAC meetings	
	✓Other (explain)	
	PTA Board Meetings	07/23/17

## COORDINATION AND INTEGRATION WITH OTHER FEDERAL PROGRAMS

Describe how the school site will coordinate and integrate parent and family engagement programs and activities. Describe how these activities will teach parents how to help their child(ren) at home [ESEA Section 1116].

Focus Area	Date	Explanation of how these activities help their child(ren) at home.
Head Start		Parent workshops throughout the year by VPK Department
LHIPPY		-Title III- Letters to Bilingual parent requesting permission for their child to participate in
<b>☑</b> VPK	09/28/17	targeted intervention in the Core Subject Areas.
☑Title III	11/13/17	Parent Academy coordinated by the Community Involvement Specialist (CIS).
Project Upstart		
Migrant		
Alternative Outreach		
Other: Parent Academy		



## TITLE I ANNUAL PARENT MEETING

Describe the specific steps the school will take to conduct the Title I Annual Meeting to inform parents and families of participating children about the school's Title I Program. Include a description of the nature of the Title I Program that is shared with parents (schoolwide or targeted assistance). Describe how the school will communicate topics such as school performance data, school choice, and the rights of parents at the annual meeting. Describe how the school site will document that the communication has been provided to stakeholders.

Activity/Tasks	Description	Evidence of Effectiveness
Advertise (Before)	✓ Connect-Ed message(s)  Apps  Flyers sent via backpack  Master Calendar  Website  School marquee  School calendar/Newsletter  Other: Parent Academy Verbal & Written Notice	Number of parents who attended the Title I Annual Meeting as evidenced by the sign-in sheet(s):
Delivery (During)	☐Title I PowerPoint (Program Overview, Budget Allocation, Curriculum) ☐Consultation & Complaints ☐PFEP, School-Parent Compact, & Parent Rights	
Documentation (During)	✓DAC/PAC Representative Form (FM-6996)  Agenda(s)  Sign-in sheets  Parent Surveys  Images, photos of meeting	
Follow-Up (After)	Compilation of survey results Meeting minutes PFEP DAC/PAC Representative Form (FM-6996) Monthly Report – Title I Annual Parent Meeting Attendance	

#### **FLEXIBLE PARENT MEETINGS**

Describe how the school will offer a flexible number of meetings, such as meetings in the morning or evening. Describe how the school will provide, with Title I funds, webinars, teleconferences, video conferences, or home visits, as such services relate to parent and family engagement [ESEA Section 1116].

Activity/Tasks	Person(s) Responsible	Meeting Time(s)	Description
✓ Morning Meetings (8:00 a.m. – 12:00 p.m.)  ✓ Afternoon Meetings (12:00 p.m. – 3:00 p.m.)  ✓ Evening Meetings (4:00 p.m. – 6:00 p.m.)	Administration PTA / CIS	9:00 AM 3:15 PM	Monthly Parent Academy- 9:00 AM; Monthly EESAC 3:15 PM/ Quaterly PTA Meetings 6:00 PM
✓ Home Visits	Administration/CIS		As needed
Webinar			
Teleconference			
Video Conference			
✓ Face-to-Face Meeting/Workshop	Admin/CIS/PTA	Varies	Parent Academy/PTA/EESAC
Services:  Child Care  Transportation  Other	Administration/ Volunteers	6:00 PM	PTA Meetings



### **BUILDING CAPACITY**

Describe how the school will implement activities that will build the capacity for meaningful parent/family involvement. Include a description of how the school implements activities that build relationships with the community in order to improve student achievement and what materials and trainings will be provided to assist parents/families to work with their child(ren). Provide details on how the school will provide other reasonable support for parent/family engagement activities [ESEA Section 1116].

Activity/Tasks	Person(s) Responsible	Resources/Materials Provided	Description of Implementation
The Parent Academy	CIS	Parent Handbook	Parent Portal Training/Parenting Training
Agency Referrals	Counselor	Hand-out	As requested
Community Partnership/Activities	Admin/CIS	Presenter	Walk Safe/Career Day/ Student Safety
District Advisory Council (DAC) General and Executive Board, Parent Advisory Council (PAC), Educational Excellence School Advisory Council (EESAC), and Title I Annual Parent Meetings	Principal/AP	DAC/PAC	DAC/PAC - Representatives : Liaison between the Community and the School
Parent & Family Engagement Workshops	Administration	Admin/Counselor	Family Night: Reading/Math/Science / Assessments
Parent & Family Engagement Survey	CIS	Parent Handbook	Survey Results Analysis
Other:		-	

#### STAFF DEVELOPMENT

Describe the professional development activities that the school will provide to educate the teachers, specialized instructional support personnel, principals, other school leaders, and other staff with the assistance of parents/families that includes:

- How to value and utilize the contributions of parents/families;
- · How to reach out to, communicate with, and work with parents/families as equal partners; and
- How to implement and coordinate parent/family programs and build upon bonds between parents/families and the school.

Activity	Person(s) Responsible	Parent/Family Engagement Focus Areas	Timeline	Evidence of Effectiveness
Online PD: Building Relationships with Parents		Valuing and utilizing parent contributions		Master Plan Points
M-DCPS Meetings/Training/Workshops		Enhancing capacity to work with parents and families		Master Plan Points
CIS/CLS Orientation Meeting		Implementing/Coordinating parent/family programs		Agenda, sign-in sheets, handout, PowerPoint and implementation of knowledge gained.
✓ CIS/CLS Training Sessions	Principal AP/CIS	Implementing/Coordinating parent/family programs	Ongoing	Agendas, handouts, PowerPoint and implementation of knowledge gained.
☑How to Engage Hard to Reach Parents	CounselorCIS	Communicating with parents as equal partners	Ongoing	PowerPoint, follow-up activity and/or MPPs; sign-in sheets.
Professional Learning Community/ School-based Project	Administration	Implementing/Coordinating parent/family programs	2nd Semester	Sign-in sheet, artifacts (photos, Twitter, etc.)
Other:		, , , , , , , , , , , , , , , , , , , ,		



#### OTHER ACTIVITIES

Describe other activities, such as the parent resource center, that the school will conduct in order to encourage and support parents and families in more meaningful engagement in the education of their child(ren) [ESEA Section 1116].

Content and Type of Activity	Person(s) Parent/Family Engagement Responsible Focus Areas		Timeline	Evidence of Effectiveness	
✓ Parent Resource Center/Area  ✓ The Parent Academy  ✓ DAC/PAC Meetings  ✓ ESSAC Meetings  ✓ Workshops  ✓ Community-based Partnerships  Other:	CIS CIS Administration/CIS Administration Administration/CIS Costco/Seraphic Fire	Curriculum  Assessments Technology Social Media Parenting Data-Driven Instruction Parent Portal	Ongoing Ongoing Quarterly Monthly Ongoing Quarterly		

#### **ACCESSIBILITY**

Describe how the school will provide full opportunities for participation in parent/family engagement activities for all parents/families. Describe how the school will share information related to school and parent/family programs, meetings, school reports, and other activities in an understandable, uniform format, and in languages that the parents/families understand.

Accessibility Focus Areas	Accommodations	Person(s) Responsible	Timeline	Evidence of Effectiveness
Language	☑Translator ☑Translated Materials ☑Other:	Principal AP	Ongoing	
Parents with Special Needs	☑Parking ☑Ramp ☐Sign Language Interpreter ☐Other:	Administration	Ongoing	

#### COMMUNICATION

Describe how the school will provide timely information about the Title I programs. Describe and explain the curriculum at the school, and the forms of assessment used to measure student progress; the achievement levels students are expected to obtain; and identify students who are at risk of not meeting state standards on performance standards assessments. Describe how the school, if requested by parents, will provide opportunities for regular meetings in order to formulate suggestions and to participate, as appropriate, in decision-making related to the education of their child(ren). Provide a description of how the school will submit parents/family's comments if the schoolwide plan is not satisfactory to them [ESEA Section 1116].

Communication Focus Areas	Content and Type of Activity	Date	Attendance	Evidence of Effectiveness
Title I	☑Title I Annual Parent Meeting	9/28/17		
	<b>₹EESAC</b>	9/19/17		
	Electronic Communication to Parents	Ongoing		Number of parents who attended the meetings as evidenced through the sign-in sheet(s).
	Mailout to Parents			
	✓ Title I Parent Newsletter	Varies		
	Other: Flyers ti-Backpacks	Ongoing		
Curriculum	FSA Night	January 2018		Number of parents who attended the meetings
	☑Title I Annual Parent Meeting	9/28/17		as evidenced through the sign-in sheet(s).
	✓ Science Fair/Night	February		



Communication Focus Areas	Content and Type of Activity	Date	Attendance	Evidence of Effectiveness	
Curriculum (Continued)	Reading Under the Stars				
	☑Open House	9/28/17			
	☑ EESAC	9/19/17			
	Student Backpack	Ongoing			
	Website	Ongoing			
	☑Other: Holiday Reading Night	December			
Assessment/Achievement	☑Title I Annual Parent Meeting	9/28/17			
Levels	Open House Night	9/28/17			
	✓ EESAC	9/19/17		Number of parents who attended the mee as evidenced through the sign-in sheet(s)	
	Response to Intervention (RtI)	Ongoing			
	Links to websites Containing Assessment/Data Information				
	Other:				
Parent Concerns	☑PTA/PTSA meeting	Quarterly			
	ZEESAC meeting	9/19/17		Number of parents who attended the meeting as evidenced through the sign-in sheet(s).	
	☑Parent Survey	9/28/17		Parent Survey Compilation of Results.	
	Other: Administrative meetings	Ongoing		-Parent Survey Compilation of Results.	
	Parent/Teacher Conference	Ongoing			
Attendance	Truancy Child Study Team	Monthly		Number of parents who participated in	
	Meetings with School Social Worker	As Needed		conference call(s) and/or attended the meetings, as evidenced through the sign-in sheet(s).	
	Other:				

## **DISCRETIONARY ACTIVITIES (OPTIONAL)**

Describe any activities that are not required, but will be paid for through Title I, Part A funding (for example, home visits, transportation for meetings, activities related to parent/family engagement, etc.)

Discretionary Activities Focus Areas	Content and Type of Activity	Person(s) Responsible	Timeline	Evidence of Effectiveness
Transportation				
Home Visits				
Literacy Training		Title I CIS		
Community/Faith- based Organization Collaboration				
Other				



#### BARRIERS

Provide a description of the barriers that hindered participation by parents during the previous school year. Describe the steps the school will take during the upcoming school year to overcome the barriers (with attention paid to parents/families who are disabled, have limited English proficiency, and parents/families of migratory children) [ESEA Section 1116].

Plan of Action (Steps)					
Disabilities  Transportation  Car pooling/Advanced Notice					
			Child Care		
			Unfamiliar with School System		
Cultural Differences					
Economic Disadvantages  If meetings are missed due to work schedule, when requested, parents will be provided with the materials given at the meeting (Handouts)					
Homelessness					