# **FLORIDA DEPARTMENT OF EDUCATION**



# School Improvement Plan (SIP) Form SIP-1

for 2012-2013

## 2012-2013 SCHOOL IMPROVEMENT PLAN

## PART I: CURRENT SCHOOL STATUS

#### **School Information**

School Name: Southwest Middle School	District Name: Orange
Principal: Matthew Arnold	Superintendent: Barbara M. Jenkins
SAC Chair: Karen Kurth	Date of School Board Approval: January 29, 2013

#### **Student Achievement Data and Reference Materials:**

The following links will open in a separate browser window.

School Grades Trend Data (Use this data to complete Sections 1-4 of the reading and mathematics goals and Sections 1 and 2 of the writing and science goals.) Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data (Use this data to inform the problem-solving process when writing goals.) High School Feedback Report K-12 Comprehensive Research Based Reading Plan

#### **Administrators**

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of School Grades, FCAT/statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and ambitious but achievable annual measurable objective (AMO) progress.

Position	Name	Degree(s)/ Certification(s)	Number of Years at Current School	Number of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress, along with the associated school year)
Principal	Matthew Arnold	BS Math 6-12 BS Educational Leadership	2	8	2012(A, Reward School, AMO not met) High Standards Reading 70%, High Standards Math 69%, High Standards Writing 87%, High Standards Science 60%, Making Learning Gains Reading 74%, Making Learning Gains Math 78%, Lowest 25% Reading 74%, Lowest 25% Math 71% 2011(A, AYP Not Met 72%) High Standards Reading 79%, High Standards Math 79%, High Standards Writing 86%, High Standards Science 63%, Making Learning Gains Reading 65%, Making Learning Gains Math 76%, Lowest 25% Reading 65%, Lowest 25% Math 71%
Assistant Principal	Nicole Sims	BS Elementary Education M.Ed Educational Leadership Elementary 1-6 English 6-12 Principal K-12	1	6	2012(A, Reward School, AMO not met) High Standards Reading 70%, High Standards Math 69%, High Standards Writing 87%, High Standards Science 60%, Making Learning Gains Reading 74%, Making Learning Gains Math 78%, Lowest 25% Reading 74%, Lowest 25% Math 71% Florida Virtual School NA 2009(A, AYP Not Met 92%) High Standards Reading 87%, High Standards Math 82%, Making Learning Gains Reading 71%, Making Learning Gains Math 69%, Lowest 25% Reading 71%, Lowest 25% Math 65% 2008(A, AYP Met 100%) High Standards Reading 85%, High Standards Math 86%, Making Learning Gains Reading 70%, Making Learning Gains Math 78%, Lowest 25% Reading 70%, Lowest 25% Math 74%
Assistant Principal	Charles Letzo	EdD Principal K-12 MG Science	10	21	2012(A, Reward School, AMO not met) High Standards Reading 70%, High Standards Math 69%, High Standards Writing 87%, High Standards Science 60%, Making Learning Gains Reading 74%, Making Learning Gains Math 78%, Lowest 25% Reading 74%, Lowest 25% Math 71% 2011(A, AYP Not Met 72%) High Standards Reading 79%, High Standards Math 79%, High Standards Writing 86%, High Standards Science 63%, Making Learning Gains Reading 65%, Making Learning Gains Math 76%, Lowest 25% Reading 65%, Lowest 25% Math 71% 2010(A, AYP Not Met 77%) High Standards Reading 79%, High Standards Math 77%, High Standards Writing 91%, High Standards Science 56%, Making Learning Gains Reading 70%, Making

	Learning Gains Math 70%, Lowest 25% Reading 69%, Lowest 25%
	Math 65%
	2009(A, AYP Not Met 85%) High Standards Reading 80%, High
	Standards Math 78%, High Standards Writing 97%, High Standards
	Science 60%, Making Learning Gains Reading 67%, Making
	Learning Gains Math 76%, Lowest 25% Reading 65%, Lowest 25%
	Math 66%

#### **Instructional Coaches**

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of School Grades, FCAT/statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and ambitious but achievable annual measurable objective (AMO) progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

Subject Area	Name	Degree(s)/ Certification(s)	Number of Years at Current School	Number of Years as an Instructional Coach	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year)
Curriculum Resource Teacher	Ann Northcutt	BS Secondary Math Education Grades 6-12 Math Grades 5-9 Math Mid Gr Endorsement	21	9	2012(A, Reward School, AMO not met) High Standards Reading 70%, High Standards Math 69%, High Standards Writing 87%, High Standards Science 60%, Making Learning Gains Reading 74%, Making Learning Gains Math 78%, Lowest 25% Reading 74%, Lowest 25% Math 71% 2011(A, AYP Not Met 72%) High Standards Reading 79%, High Standards Math 79%, High Standards Writing 86%, High Standards Science 63%, Making Learning Gains Reading 65% , Making Learning Gains Math 76%, Lowest 25% Reading 65%, Lowest 25% Math 71% 2010(A, AYP Not Met 77%) High Standards Reading 79%, High Standards Math 77%, High Standards Reading 79%, High Standards Math 77%, High Standards Writing 91%, High Standards Science 56%, Making Learning Gains Reading 70% , Making Learning Gains Math 70%, Lowest 25% Reading 69%, Lowest 25% Math 65% 2009(A, AYP Not Met 85%) High Standards Reading 80%, High Standards Math 78%, High Standards Writing 97%, High Standards Science 60%, Making Learning Gains Reading 67% , Making Learning Gains Math 76%, Lowest 25% Reading 65%, Lowest 25% Math 65%
Reading Coach	Elizabeth Newbold	B.A. English M.S. English Education Ed.S. Reading	5	2	2012(A, Reward School, AMO not met) High Standards Reading 70%, High Standards Math 69%, High Standards Writing 87%, High Standards Science 60%, Making Learning Gains Reading 74%, Making Learning Gains Math 78%, Lowest 25% Reading 74%, Lowest 25% Math 71% 2011(A, AYP Not Met 72%) High Standards Reading 79%, High Standards Math 79%, High Standards Writing 86%, High Standards Science 63%, Making Learning Gains Reading 65% , Making Learning Gains Math 76%, Lowest 25% Reading 65%, Lowest 25% Math 71% 2010(A, AYP Not Met 77%) 6 <sup>th</sup> , 7 <sup>th</sup> , 8 <sup>th</sup> Intensive Reading

					Teacher Reading Learning Gains 72% Lowest 25% Reading 68% 2009(A, AYP Not Met 85%) 8 <sup>th</sup> Grade Language Arts and 8 <sup>th</sup> Grade Intensive Reading Teacher Learning Gains Reading 71%, Lowest 25% Reading 71%, Economically Disadvantages Proficiency 59%, ELL Proficiency 59%, SWD Proficiency 45% 2008(A, AYP Not Met 90%) 8 <sup>th</sup> Grade Language Arts Teacher Learning Gains Reading 68%, Lowest 25% Reading 72%
Math Coach	Mary Carol Thibeau	BS Elementary Education National Board Certified, Mathematics Mathematics 6-12 Elementary Education 1-6	4	1	2012 85% overall maintained or increased FCAT Math level, 83% of lowest 25% maintained or increased FCAT Math level 2011 80% overall maintained or increased FCAT Math level, 83% of lowest 25% maintained or increased FCAT Math level 2010 74% overall maintained or increased FCAT Math level, 77% of lowest 25% maintained or increased FCAT Math level

## **Effective and Highly Effective Teachers**

Describe the school-based strategies that will be used to recruit and retain high quality, effective teachers to the school.

De	scription of Strategy	Person Responsible	Projected Completion Date
1.	Bi weekly meetings/trainings for all teachers new the school.	Instructional Coach	Ongoing
2.	All new teachers to the school will be assigned either a mentor if the teacher is a new teacher or a buddy if the teacher is just new to the school but has experience teaching.	Principal Instructional Coach	September 2012
3.	Professional Learning Communities	Principal Assistant Principal Coaches	Ongoing
4.			

#### Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and who received less than an effective rating (instructional staff only). \*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Number of instructional staff and paraprofessionals that are teaching out-of-field and who received less than an effective rating (instructional staff only).	Provide the strategies that are being implemented to support the staff in becoming highly effective
1 teacher received less than an effective rating.	Principal consultation with teacher
98386	<ul><li>Assigned a different peer mentor</li><li>Increase collaboration with PLC</li></ul>
	By the last third of the 2011-2012 school year observations showed much improvement over the first two-thirds to the school year. Teacher has had a successful start of the 2012-2013 school year and is still collaborating with peer mentor.

#### Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

\*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Total number of Instructional Staff	% of first- year teachers	% of teachers with 1-5 years of experience	% of teachers with 6-14 years of experience	% of teachers with 15+ years of experience	% of teachers with Advanced Degrees	% of teachers with an Effective rating or higher	% of Reading Endorsed Teachers	% of National Board Certified Teachers	% of ESOL Endorsed Teachers
79	1%(1)	40%(31)	42%(33)	18%(14)	33%(26)	97%(78)	13%(10)	4%(3)	15%(12)

## Teacher Mentoring Program/Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee Assigned	Rationale for Pairing	Planned Mentoring Activities
Megan Leventhal	Daniela Martine	Content area experienced teacher who has demonstrated learning gains and has completed the districts mentoring	Daily interaction, plan together and model classroom lessons. Teachers are across the hall from each other.

		requirements.	
Mary Carol Thibeau	Marcus Price	Content area experienced teacher who has demonstrated learning gains and has completed the districts mentoring requirements and the Math Coach	Daily interaction, model classroom lessons.
Mary Beth Westbrook	Devin Sherman	Content area veteran teacher who has demonstrated learning gains and has completed the districts mentoring requirements	Daily interaction, plan together and model classroom lessons. Teachers are across the hall from each other.
Rebecca Hammac	Amy Bernloehr	Content area veteran teacher who has demonstrated learning gains and has completed the districts mentoring requirements	Daily interaction. Teachers are across the hall from each other.
Ann Northcutt	Laura Hardy	Instructional Coach	Daily interaction
James Lis	David Hammond	Content area experienced teacher who has demonstrated learning gains and has completed the districts mentoring requirements and is an ACP mentor.	

#### **Additional Requirements**

#### **Coordination and Integration-Title I Schools Only**

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

le I, Part A
le I, Part C- Migrant
le I, Part D
le II
le III
le X- Homeless
pplemental Academic Instruction (SAI)
plence Prevention Programs
trition Programs
using Programs
ad Start
ult Education
reer and Technical Education
) Training
ner

Multi-Tiered System of Supports (MTSS) /Response to Instruction/Intervention (RtI)

School-Based MTSS/RtI Team	
ify the school-based MTSS leadership team	
new Arnold - Principal	
k Letzo – Assistant Principal	
e Sims – Assistant Principal	
Antmann – Dean, Lead	
arole Kyriakakis, ESE Staffing Specialist	
a Daher, Curriculum Compliance Teacher	
elle Leonard, Dean	
Mauck, Behavioral Specialist	
e Newcomer, Dean	
o Otero-Hernandez – Social Worker	
tibe how the school-based MTSS leadership team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to ize/coordinate MTSS efforts? chool-based MTSS Leadership Team will conduct monthly meetings to plan and monitor the implementation of the MTSS process for all grade levels. The ership Team members will each be assigned to a specific grade level as an MTSS Lead. The team members will meet bi-weekly with their grade levels to as fication of student needs based on current data, to assist in determining suitable interventions, to work with the teachers to monitor assessments and to colla asion of progress monitoring plans for students as needed.	ssist in the aborate in th
em-solving process is used in developing and implementing the SIP? chool-based MTSS Leadership Team met to review all FCAT data and other student assessment data. The school-based MTSS Leadership Team then deter	
provement in reading, math, writing, and science.	
these areas were established, a plan of action was written for each area of need. The school-based MTSS Leadership Team then planned for the presentation of staff development trainings and activities to provide our teachers with the skills to increase learning for all students. Another role of the school-base is to decrease disproportionate classification in Special Education by studying enrollment classification reports.	
MTSS Implementation	
ribe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior. ing and Math Benchmark Assessment data, Historical FCAT Data, Tardies, discipline Data	

Describe the plan to train staff on MTSS.

Professional development on MTSS will be provided regularly during the teachers' common planning time throughout the year. The trainers for this professional development will be the school staff members who have completed district level training on MTSS, the MTSS School Coach, and the MTSS District Coach.

Describe the plan to support MTSS.

Support for the program will be provided through regular meetings of the leadership team to determine needs for the program and students. The Leadership Team will meet monthly to determine what actions will best serve the committee and the students we serve.

Literacy Leadership Team (LLT)

School-Based Literacy Leadership Team	
Identify the school-based Literacy Leadership Team (LLT).	
Matthew Arnold – Principal	
Charles Letzo – Assistant Principal	
Nicole Sims – Assistant Principal, Team Leader	
Elizabeth Newbold – Reading/Literacy Coach	
Ann Northcutt – Learning Resource Specialist	
Maria Daher – Curriculum Compliance Teacher	
Dr. Carol Kyriakakis – ESE Staffing Specialist	
Karen Handley – Media Specialist	
Jamie Newcomer - AVID Coordinator	
Virginia Lawro – Language Arts Department Chair	
Mary Carole Thibeau – Math Department Chair	
Mary Beth Westbrook – Social Studies Chair	
Brenda Hippleheuser – Science Department Chair	
Lisa Sellers – Electives Department Chair	
Sha'ron McWhite – PE Department Chair	
Selena Benjamin – LA Teacher	
Daniel Sapp – Science Teacher	
Cindy Smith – Algebra Teacher	
Michelle Leonard - Dean	
Michelle Leonard - Dean Describe how the school based LLT functions (a.g., macting processes and roles/functions)	

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

The Literacy Leadership Team will meet the first Friday of every month. During this time the team members will discuss what they are presently doing as well as how they are going to integrate literacy skills in the various content classes as well as electives. To determine critical areas of need the team leaders will review student data and analyze it for trends. The data and trends will help the team members to formulate literacy goals for the school and align them with the school's improvement plan and literacy plan. Based on the data as well as teacher observation, the team members will decide what professional development is needed for the faculty to address these critical areas. Moreover, the members will collaborate to develop the professional development so as to accommodate their specific curriculum. Information from these meetings will be disseminated through department meetings and professional learning community meetings. Professional development will be implemented through whole staff meetings as well as small group staff development. To monitor the implementation administrators, resource personnel, as well as fellow teachers will informally observe teachers' classroom practices and provide feedback. Moreover, formative data will be reviewed periodically to assess the effectiveness of the current practices in meeting the literacy goals.

What will be the major initiatives of the LLT this year?

The major initiatives for this year will be to reduce the number of students not meeting proficiency on the FCAT Reading and Math by 50% in the next 5 years

to meet the AMO requirement. In order to meet this goal the following will be implemented across all content areas:

- AVID WICOR strategies
- Within the reading enhancement classes continue the supplemental program: *Reading Plus* that help students improve silent fluency, comprehension, and vocabulary
- Continue *Reading Counts* program to encourage extensive reading outside of the school day
- Closely track students through PLCs in order to address students' specific literacy skill needs—both remediation as well as enrichment
- PLCs to administer Common Formative Assessments
- Continue to focus on Marzano's Design Questions 1 and 6
- Focus on Marzano's Design Questions 2,5,7,8
- Increase the utilization of the Extra Help Center school wide
- Group of teachers to pilot standards based grading

#### **Public School Choice**

• Supplemental Educational Services (SES) Notification

Upload a copy of the SES Notification to Parents in the designated upload link on the "Upload" page.

#### \*Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

NA

#### \*Grades 6-12 Only Sec. 1003.413 (2)(b) F.S

For schools with grades 6-12, how does the school ensure that every teacher contributes to the reading improvement of every student?

NA

#### \*High Schools Only

Note: Required for High School-Sec. 1003.413(2)(g), (2)(j) F.S.

How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?

NA

How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful?

NA

#### **Postsecondary Transition**

Note: Required for High School- Sec. 1008.37(4), F.S.

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the High School Feedback Report.

NA

# PART II: EXPECTED IMPROVEMENTS

## **Reading Goals**

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Readi	ng Goals		Problem-Solving Pro	ocess to Increase Stud	lent Achievement	
reference to "Guiding Q	student achievement data and uestions," identify and define ment for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
In 2012 29% of the students scored a Level 3 in reading. By June 2013 the percentage of students scoring at Level 3 will	in reading. 2012 Current 2013 Expected Level of Performance:*	1A.1. Level of rigor in all classes	Use Webb's DOK in planning lessons	1A.1. Principal Assistant Principal Reading Coach LRS	Check lesson plans weekly Teacher formal and informal observations Webb's DOK training	1A.1. Lesson plan template Data from classroom observations PLC feedback form Edusoft data on mini assessments
		1A.2. All subgroups not achieving proficiency	Implement AVID Critical Reading Strategies school wide	1A.2. Administrative Team AVID coordinator Reading Coach LRS	1A.2. Check weekly lesson plans Classroom visits School based training of AVID strategies	1A.2. AVID binder Data from classroom observations
		1A.3. Rigorous curriculum in Language Arts classrooms	Language Arts teachers continue SpringBoard curriculum and training	1A.3. Principal Assistant Principal Springboard trainer Reading Coach	1A.3. Check lesson plans weekly Teacher formal and informal observations	1A.3. Lesson plan template Data from classroom observations
<b>IB. Florida Alternate Assessment: Students Scoring at Levels 4, 5, and 6 in reading. Reading Goal #1B:</b> in 2012, 33% of students       2012 Current         icored a Performance Level       2013 Expected         i, 5 or 6 on the FAA       33 % (8) of         Reading test.       35% (7) of         students scored       at Performance         By June, 2013 the       Level of 4, 5, or		1B.1. Level of cognitive ability of students.	1B.1. PCI Reading Program Levels 1, 2 and 3 Teachers do collaborative planning Professional Learning Communities	Teachers Speech/Language Pathologist	1B.1. Individual data collection Check weekly lesson plans Teacher/Specialists conduct formal and informal assessments and observations Classroom visits	1B.1. Lesson plan template PCI Reading Program generated data Data from classroom assessments and observations

percentage of students scoring Performance Level 4, 5 or 6 will increase by	6 on FAA Reading test	Level of 4, 5, or 6 on FAA Reading test					
2%.				Specialist and teachers Monitor daily behaviors based on students Functional Behavior Assessment/Behavioral Intervention Plans (FBA/BIP)	Assistant Principal ESE Staffing Specialist	Individual data collection	1B.2. Data collection from classroom /campus observations
			1B.3.	1B.3.	1B.3.	1B.3.	1B.3.

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
2A. FCAT 2.0: Students scoring at or above         Achievement Levels 4 in reading.         Reading Goal #2A:       2012 Current Level of       2013 Expected Level of         In 2012 43% of the students scored at or above Level 4 on the 2012 FCAT Reading Test By June 2013 the percentage of students scoring at or above Level 4 will increase by 3%.       2012 Current Level of       2013 Expected Level of	-	Require Reading Counts through	2A.1. Language Arts Teachers Reading Coach Media Specialist	Monitor Reading Counts tests to	2A.1. Reading Counts tests Benchmark results
with increase by 5 %.	2A.2. Maintaining students who are above proficiency	Provide enrichment opportunities across all content areas	2A.2. Principal Assistant Principal	Check lesson plans weekly Teacher formal and informal observations	2A.2. Lesson plan template Data from classroom observations Benchmark results
	2A.3. Placement of students in appropriate level courses	Make sure master schedule has the	2A.3. Principal Assistant Principal Guidance	2A.3. Staffing Specialist and LA teachers to monitor proper placement of students	2A.3. Lexile test
2B. Florida Alternate Assessment: Students scoring at or above Level 7 in reading.         Reading Goal #2B:         In 2012, 45 % of students scored at Performance         Level 7 or above on the         FAA in Reading.         By June, 2013 the percentage of students scoring at Performance         Level 7 or above will		Implement PCI Reading Program Levels 2 and 3 Teachers do collaborative planning in Professional Learning Communities (PLC) Teachers/Specialists responsible for continual data collection	Teachers Speech/Language Pathologist	Check weekly lesson plans Teacher/Specialists conduct formal and informal assessments and observations Classroom visits	2B.1. Lesson plan template PCI Reading Program generated data Data from formal and informal assessments and observations
increase by 2%.	2B.2.	2B.2.	2B.2.	2B.2.	2B.2.
	2B.3.	2B.3.	2B.3.	2B.3.	2B.3.

Based on the analysis of reference to "Guiding Q areas in need of improve	uestions," identify and o	define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
made learning gains on the 2012 FCAT Reading Test. By June 2013 the nercentage of students	2012 Current     2013 E       Level of     Level of       Performance:*     Perfor       74% (727) of     77% (6       students made     student       learning gains on     make let       the 2012 FCAT     gains of       Reading Test     2013 F	Expected of rmance:* 924) of nts will learning on the	3A.1. Rigorous curriculum in Language Arts classrooms	3A.1. Language Arts teachers continue SpringBoard curriculum and training Language Arts teachers continue to attend SpringBoard training	3A.1. Principal Assistant Principal Springboard trainer	3A.1. Check lesson plans weekly Teacher formal and informal observations	3A.1. Lesson plan template Data from classroom observations
increase by 5%.				3A.2. LA Department agrees on a point system and requirements for Reading Counts through Language Arts classes Publish list of required summer reading along with the requirements of the summer reading project			3A.2. Reading Counts Test Benchmark Test
				formative mini assessments to track student progress and provide differentiated instruction School provides tutoring and course recovery as needed during the school day		3A.3. Check lesson plans weekly Teacher formal and informal observations Monitor the grades of students who have utilized the Extra Help Center (EHC)	3A.3. Lesson plan template Data from classroom observations
<b>3B. Florida Alternate</b> of students making le <u>Reading Goal #3B:</u> In 2012 54% of the students made learning gains on the 2012 FAA Reading Test. By June 2013 the percentage of students making learning gains will increase by 2%.	carning gains in re2012 Current Level of Performance:*2013 F Level of PerforIn 2012 54%56% (1000)(12) of thestuden	Expected of rmance:* (11) of the nts will learning on the FAA	Intensity of behaviors of students	3B.1. Collaboration between behavioral specialist (s) and teachers Monitor daily behaviors based on students functional behavior Assessment/Behavioral Intervention Plans (FBA/BIP) Use of sensory room and quiet room to deescalate behaviors	3B.1. Principal Assistant Principal ESE Staffing Specialist Teachers Speech/Language Pathologist	3B.1. Individual data collection Check weekly lesson plans Teacher/Specialists conduct formal and informal assessments and observations Classroom visits	3B.1. Lesson plan template PCI Reading Program generated data Data from formal and informal assessments and observations

3B.2.	3B.2.	3B.2.	3B.2.	3B.2.
3B.3.	3B.3.	3B.3.	3B.3.	3B.3.

reference to "Guiding Q	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
25% making learning Reading Goal #4: In 2012 74% of the students in lowest quartile made learning gains on the 2012 FCAT Reading Test. By June 2013 the percentage of the students in lowest quartile making learning	Level of Performance:* Perform		Placement of students in appropriate courses	4A.1. Make sure master schedule has the appropriate number to reading courses available Provide Reading classes for all students with Level 1 and Level 2 FCAT Reading scores	4A.1. Assistant Principal Reading Coach	4A.1. FAIR testing EDW Data Training on how to use FAIR and Benchmark results	4A.1. FAIR test results Benchmark test results
gains will increase by 376.		<u> </u>	Placement of disfluent students in appropriate courses	4A.2. Provide literacy block as required for disfluent Level 1 and Level 2 students	4A.2. Assistant Principal Reading Coach	FAIR testing	4A.2. FAIR test results Benchmark test results
			Continuous and reliable monitoring of the students		Reading Coach	4A.3. Provide Reading Plus and SuccessMaker training to all Reading teachers	4A.3. Reading Plus reports SuccessMaker reports

Objectives (AMOs	s but achievable Annual M s), identify reading and ma target for the following y	athematics	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
	educe 2010-2011 In 2011 69% of the students scored satisfactory on the 2011 FCAT Readin 1#5A: the students scored at a Level 3 or above on the Test. By 2017 the percentage of students scorin ve will be 85%.		AMO Target: 72% of the students will score satisfactory on the 2012 Reading FCAT Test		AMO Target: 77% of the students will score satisfactory on the 2012 Reading FCAT Test	students will score satisfactory on the 2012 Reading FCAT Test	82% of the students will score satisfactory on the 2012	AMO Target: 85% of the students will score satisfactory on the 2012 Reading FCAT Test
reference to "Guiding need of improve	vsis of student achievemen Questions," identify and o ment for the following sul	define areas in lbgroups:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluati	on Tool
Hispanic, Asian, As satisfactory progr Reading Goal #5B: In 2011 the students by subgroups who scored at L1 or L2 on the FCAT Reading Test were: White: 15% Black: 56% Hispanic: 39% Asian: 22% Am Indian: NA	2012 Current Level       2013         of Performance:*       Leva         of Performance:*       Leva         Perf       In 2012 the         percentage of student       percentage         who did not make       L2 si         satisfactory progress       decr         in reading is as       follows         White: 16%       Hisp         Black: 50%       Asia	<u>a Expected</u> el of         formance:*         013 the         centage of L1 and         students will         rease to         ite: 12%         ck: 47%         panic: 32%         an: 18%         erican Indian:	5B.1. Student motivation and organization	work in PLCs to investigate brain	5B.1. Principal Assistant Principal Reading Coach Teachers	5B.1. Teachers using hand-on activities in their lessons Teachers monitor the organization of the students' AVID binder	5B.1. Weekly PLC Fee Lesson plan tem Data from classr observations Benchmark test :	plate oom
By 2017 the percentage of each subgroup will be reduced by 50%.			5B.2. Students performing below grade level	mini assessments to drive	5B.2. Principal Assistant Principal Reading Coach LRS	5B.2. Administrators data chats with teachers Teacher data chats with students	5B.2. Data from forma classroom obser EDW data	

	assessment data and progress			
Students not participating in	Utilize the school's Extra Help Center	Principal Assistant Principal	Administrators data chats with	5B.3. Data from formal and informal classroom observations EDW data

Based on the analysis of reference to "Guiding Q areas in need of improvem	uestions," identi	fy and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
5C. English Languag making satisfactory p	progress in re	eading.	5C.1. ELL students placed in appropriate Language Arts and Reading classes	Make sure master schedule has the	5C.1. Principal Assistant Principal	5C.1. Compliance teacher to monitor proper placement of students	5C.1. ESOL testing
students did not make satisfactory progress in reading. By June 2013 the	Level of Performance:* 52% (111) of the			courses and Language Arts courses for ESOL student at each grade level	,		
			5C.2. Read grade level books individually	5C.2. Provide books on CD	5C.2. Compliance Teacher	5C.2. Complete book report	5C.2. Reading Counts Test
			5C.3. Listen and write simultaneously	5C.3. Support verbal instruction with visuals (written instructions/images) All teachers incorporate effective ESOL strategies into their lesson plans and instruction to support the development of English Language proficiency	5C.3. Principal Assistant Principal Compliance Teacher	5C.3. Completion of assignment Check lesson plans weekly Teacher formal and informal observations	5C.3. Check lesson plans weekly Teacher formal and informal observations Lesson plan template Data from classroom observations
Based on the analysis of reference to "Guiding Q areas in need of improvem	uestions," identi	fy and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
5D. Students with Dis making satisfactory p Reading Goal #5D: In 2012 56% of the SWD did not make satisfactory progress in reading. By June 2013 the percentage of SWD	sabilities (SW progress in re 2012 Current Level of Performance:* 56% (73) of the SWD students	VD) not eading. 2013 Expected Level of Performance:* 44% (67) of the SWD students will score at	5D.1. Teacher understanding and implementation of differentiated instruction	5D.1. Professional Development for differentiated instruction and student engagement	5D.1. Principal Assistant Principal Staffing Specialist LRS Coaches	5D.1. Check lesson plans weekly Teacher formal and informal observations PLC data review	5D.1. District Benchmark test; Classroom assessments Check lesson plans weekly Teacher formal and informal observations Lesson plan template Data from classroom observations
			5D.2. Teacher and student use of appropriate accommodations	5D.2. Professional Development for ESE Accommodations	5D.2. Principal Staffing Specialist	5D.2. Check lesson plans weekly Teacher formal and informal observations PLC data review	5D.2. District Benchmark test Classroom assessments

	5D.3.	5D.3.	5D.3.	5D.3.	5D.3.

reference to "Guiding Question	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Level of           In 2012 44% of the         Perform           Economically         44% (2           Disadvantaged students did         Economically           not make satisfactory         Disadv	ress in reading.       Current of     2013 Expected Level of       of     2403 Expected       performance:*     Performance:*       230) of the     42% (212) of the       pomically     Economically       vantaged     Disadvantaged       tts scored     students will       el 1 or     score at Level 1       2 on the     or Level 2 on the       FCAT     2013 FCAT	feacher use data to drive nstruction	PLCs collaboratively work together to plan data driven instruction and monitor students using Florida's	5E.1. Principal Assistant Principal Coaches LRS	Check lesson plans weekly Teacher formal and informal observations	5E.1. Weekly PLC Feedback Form Lesson plan template Data from classroom observations Benchmark test results
decrease by 2%.				5E.2. 5E.3.		5E.2. 5E.3.

## **Reading Professional Development**

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activities Please note that each strategy does not require a professional development or PLC activity.							
PD Content/Topic and/or PLC Focus	PD Content/Topic and/or PLC Focus         Grade Level/ Subject         PD Facilitator and/or PLC Leader         PD Participants         Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)         Strategy for Follow-up/Monitoring					Person or Position Responsible for Monitoring		
PLC Training Common Formative Mini Assessments and use of the data	Grade 6-8	Coaches		Beginning and throughout the		Principal Assistant Principal Coaches and LRS		
SpringBoard Training	Grade 6-8	Summer institute	Language Arts Teachers		Lesson Plans	Principal Assistant Principal SpringBoard Trainer		
DBQ Training	Grade 6-8	Social Studies chairperson	School-wide		Lesson Plans	Principal Assistant Principal Reading Coach		
IMS Training Analyze FCAT and Benchmark data for purpose of differentiated instruction and tracking student progress	Grade 6-8	LRS	Core Area Teachers			Principal Assistant Principal LRS		

Design Question 2,5,7,8 Training	Grade 6-8	Reading Coach LRS	School-wide	Beginning and throughout the school year	Formal and informal classroom observation Lesson Plans	Principal Assistant Principal Reading Coach
Continue Lesson Study Training	Grade 6-8	District fraining	6 <sup>th</sup> grade Language Arts Teachers 8 <sup>th</sup> grade Science Teachers 7 <sup>th</sup> grade Social Studies Teachers 6 <sup>th</sup> grade Science Teachers			Principal Assistant Principal LRS District Trainer
Learning Goals and Scales Training	Grade 6-8	LRS Reading Coach	School-wide	September	Formal and informal classroom observation Lesson Plans Common Board Configuration	Principal Assistant Principal Reading Coach
Celebrating Success and Establishing Classroom Routines Training	Grade 6-8	LRS Reading Coach	School-wide		Formal and informal classroom observation Lesson Plans	Principal Assistant Principal Reading Coach
AVID Strategies Training	Grade 6-8	AVID Coordinator	School-wide	September and throughout the school year	Formal and informal classroom observation Lesson Plans	Principal Assistant Principal AVID Coordinator
iPad Training	Grade 6-8	Kim Turley	Core Area Teachers	August and throughout the year	Formal and informal classroom observation Lesson Plans	Principal Assistant Principal
CCSS Overview Training	Grade 6-8	Grade 6-8lrs Reading Coach Math Coach LRS	All Teachers	()ctober and throughout the	Lesson Plans	Principal Assistant Principal Reading Coach

## **Reading Budget** (Insert rows as needed)

Evidence-based Program(s)/Materials(s)			
<b>3</b> ( )			
Strategy	Description of Resources	Funding Source	Amount
Reading Plus	Computer based program that addresses reading skills	School Budget	17,000
SuccessMaker	Computer based program that addresses reading skills	School Budget	16,000
SpringBoard Workbook for every student	Interactive Notebook for each student	School Budget	8,000
Student Planner	Organizational method for students to record daily goals and track progress	School Budget	3,500
			Subtotal: 44, 500
Technology	·	·	
Strategy	Description of Resources	Funding Source	Amount
iPads (54)	Teacher to enhance lessons	School Budget	23,000
Doceri for computers (55) licenses	Enhance lessons	School Budget	1,375.00
			Subtotal: 24,375
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
Reading Plus Training	Computer based program that addresses reading skills	School Budget	5,000
Vertical Articulation	Aligning Curriculum	School Budget	1,500
Lesson Study Training	Capacity Development	Title II	NA
SpringBoard Training	Increases participation and prepares a greater diversity of students for success in AP, college and beyond	School Budget	2,000
Summer AVID Training	Best practices on opening access to rigorous curriculum for all students	School Budget	6,000
Summer PLC Training	To enhance the effectiveness as professionals so that students benefit	School Budget	13,000
			Subtotal: 27,500
			Total: 96,375

End of Reading Goals

## Comprehensive English Language Learning Assessment (CELLA) Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

CELLA Goa	ls	Problem-Solving Process to Increase Language Acquisition					
Students speak in English and unders at grade level in a manner similar to		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
In 2012 58% of the ELL students are proficient in In 2012 58%	ent Percent of Students in Listening/Speaking: % (61) of the ELL 2 proficient in	1.1. Students tend to use their native language among themselves	1.1. Encourage them to use the target language all the times	1.1 Teachers ESOL Compliance teacher School staff (cafeteria / office / paraprofessionals)	1.1. Check lesson plans weekly Teacher formal and informal observations	1.1. Data from classroom observations Benchmark test results Data from teacher made tests	
ELL students proficient in Listening/ Speaking will increase by 5%.	· · · ·	1.2. Group students from same race when working cooperatively	1.2. Group multi-race students when working cooperatively	1.2. Teachers ESOL Compliance Teacher	1.2. Check lesson plans weekly Teacher formal and informal observations	1.2. Data from classroom observations Benchmark test results CELLA listening/speaking / Data from Formative Mini Assessments	
		1.3. Insufficient time of exposure to the target language	1.3. Reading out loud; small group presentation; class presentation	1.3. Teachers ESOL Compliance Teacher	1.3. Check lesson plans weekly Teacher formal and informal observations	1.3. CELLA listening/speaking / teacher made assignments	
Students read grade-level text in En similar to non-ELL stu		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
In 2012 35% of the ELL students are proficient in In 2012 35%	in reading. ent Percent of Students in Reading: % (37) of the ELL e proficient in Reading	2.1. Lack of basic phonemic awareness of the target language	2.1. Listen and read simultaneously to the target language consistently (teachers, peers, CD players), computer software (Reading Plus and Success Maker)	2.1. Teachers ESOL Compliance Teacher	2.1. Observation Completion of assignment with at least 60% of accuracy	2.1. CELLA Reading; FCAT Reading Benchmark Formative Mini Assessments	
percentage of ELL students proficient in Reading will increase by 5%		2.2. Lack of prior knowledge	2.2. Embed visuals into lessons to promote initial connection with new knowledge	2.2. Teachers ESOL Compliance Teacher	2.2. Observation Completion of assignment with at least 60% of accuracy	2.2. CELLA Reading FCAT Reading Benchmark Formative Mini Assessments	

	2.3.	2.3.	2.3.	2.3.	2.3.
	Time	Shorten of assignments; chunk texts	Teachers	Observation	CELLA Reading
		and passages, offer extended time	ESOL Compliance Teacher	Completion of assignment with	FCAT Reading
			-	at least 60% of accuracy	Benchmark
				-	Teacher made assignment

	sh at grade level in a manner on-ELL students.	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
In 2012 42% of the ELL students are proficient in Writing. By June 2013 the percentage of ELL students	<b>coficient in writing.</b> 2012 Current Percent of Students Proficient in Writing : In 2012 42% (44) of the ELL students are proficient in Writing	-	2.1. Listen and read simultaneously to the target language consistently (teachers, peers, CD players), computer software (Reading Plus and Success Maker), modeling	2.1. Teachers ESOL Compliance Teacher		2.1. CELLA Writing; FCAT (8 <sup>th</sup> Gr) Teachers made assignments
proficient in Reading will increase by 5%.			2.2. Promote class discussion prior to assignments, use graphic organizer to chunk ideas; provide vocabulary list and extra resource	2.2. Teachers ESOL Compliance Teacher	Teacher formal and informal	2.2. CELLA Writing FCAT (8 <sup>th</sup> Gr) Teachers made assignments
			2.3. Shorten of assignments; chunk texts and passages, offer extended time	2.3. Teachers ESOL Compliance Teacher	2.3. Observation Completion of assignments with at least 60% of accuracy	2.3. CELLA Writing FCAT (8 <sup>th</sup> Gr) Teachers made assignments

## **CELLA Budget** (Insert rows as needed)

Include only school-based funded activit	ies/materials and exclude district funded activ	vities/materials.		
Evidence-based Program(s)/Materials(s)				
Strategy	Description of Resources	Funding Source	Amount	
Springboard Curriculum	Build critical thinking			
Reading Plus and Success Maker	Web-based programs that integrate phonics,			
	fluency, vocabulary development, and			
	comprehension skills. They adjust level of			
	comprehension to support students'			
	development			
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
Access to computer based dictionaries	Webster.com / dictionary.com/translators			
Reading Plus, Success Maker, Reading	Web-based programs that integrate phonics,			
Counts	fluency, vocabulary development, and			
	comprehension skills. They adjust level of			
	comprehension to support students'			
	development			
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
Work collaboratively with teachers	Provide strategies to make content			
through PLCs, classroom visits and email communication	comprehensible			
				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
Technology integration with IPAD	IPADs promote easy access to ample visual			
	resources to connect and deepen knowledge			
			· · · ·	Subtotal:
				Total:

End of CELLA Goals

## **Elementary School Mathematics Goals**

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Elementary Mathematics Goals		Problem-Solving Process to Increase Student Achievement					
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1A. FCAT 2.0: Students scoring at Achievement Level 3 in mathematics.         Mathematics Goal #1A: NA       2012 Current Level of Performance:*       2013 Expected Level of Performance:*         Enter numerical data for current level of performance in this box.       Enter numerical performance in this box.       Enter numerical performance in this box.	I d	1A.1.	1A.1.	1A.1.	1A.1.		
	1A.2. 1A.3.	1A.2. 1A.3.	1A.2. 1A.3.	1A.2. 1A.3.	1A.2. 1A.3.		
<b>1B. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in mathematics.</b> <u>Mathematics Goal</u> <u>#1B:</u> NA <b>2012 Current</b> Level of         Performance:*         Enter numerical         data for current         level of         performance in         this box.	l d	IB.1.	1B.1.	IB.1.	1B.1.		
	1B.2.	1B.2.	1B.2.	1B.2.	1B.2.		
	1B.3.	1B.3.	1B.3.	1B.3.	1B.3.		

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
<b>2A. FCAT 2.0: Students scoring at or above Achievement Levels 4 and 5 in mathematics.</b> <u>Mathematics Goal</u> #2A:         NA         2012 Current         Level of         Performance:*         Enter numerical         data for current         level of         performance in         this box.		2A.1. 2A.2.	2A.1. 2A.2.	2A.1. 2A.2.	2A.1. 2A.2.
			2A.3.	2A.3.	2A.3.
2B. Florida Alternate Assessment: Students scoring at or above Level 7 in mathematics.         Mathematics Goal #2B:         NA         2012 Current Level of Performance:*         Performance:*         Enter numerical data for current level of performance in this box.		2B.1.	2B.1.	2B.1.	2B.1.
	2B.2.	2B.2.	2B.2.	2B.2.	2B.2.
	2B.3.	2B.3.	2B.3.	2B.3.	2B.3.

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
<b>3A. FCAT 2.0: Percentage of students making learning gains in mathematics. Mathematics Goal</b> #3A:       2012 Current Level of Performance:*         NA       2013 Expected Level of Performance:*         Enter numerical data for current level of performance in this box.       Enter numerical data for expected level of performance in this box.	-	3A.1.	3A.1.	3A.1.	3A.1.
		3A.2. 3A.3.	3A.2. 3A.3.	3A.2. 3A.3.	3A.2. 3A.3.
3B. Florida Alternate Assessment: Percentage of students making learning gains in		3B.1.	3B.1.	3B.1.	3B.1.
Mathematics.         Mathematics Goal       2012 Current       2013 Expected         #3B:       Level of       Performance:*       Performance:*         NA       Enter numerical       Enter numerical       Level of         level of       performance in       this box.       level of					
	3B.2.	3B.2.	3B.2.	3B.2.	3B.2.
	3B.3.	3B.3.	3B.3.	3B.3.	3B.3.

reference to "Guiding Ques	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
<b>4. FCAT 2.0: Percentage of students in lowest 25% making learning gains in mathematics.</b>		4A.1.	4A.1.	4A.1.	4A.1.	4A.1.
	2012 Current       2013 Expected         Level of       Performance:*         Performance:*       Performance:*         Enter numerical       Enter numerical         data for current       data for expected         level of       level of         performance in       performance in         this box.       this box.					
		4A.2.	4A.2.	4A.2.	4A.2.	4A.2.
		4A.3.	4A.3.	4A.3.	4A.3.	4A.3.

Objectives (AMOs), ide	achievable Annual Measurable entify reading and mathematics et for the following years	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
5A. In six years school will reduce their achievement gap by 50%. <u>Mathematics Goal #54</u> NA	Baseline data 2010-2011						
reference to "Guiding Que	f student achievement data and stions," identify and define areas t for the following subgroups:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluati	on Tool
Black, Hispanic, Asia	an, American Indian) not         progress in mathematics.         2012 Current       2013 Expected         Level of       Performance:*         Performance:*       Performance:*         Enter numerical       data for expected         level of       level of         performance in       performance in         this box.       this box.         White:       Black:         Black:       Black:         Hispanic:       Asian:         Asian:       American         Indian:       Indian:	5B.1. White: Black: Hispanic: Asian: American Indian: 5B.2.	5B.1. 5B.2.	5B.1. 5B.2.	5B.1. 5B.2.	5B.1. 5B.2.	
		рв.2.	рв.2.	рв.2.	рв.2.	рв.2.	
		5B.3.	5B.3.	5B.3.	5B.3.	5B.3.	

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define area in need of improvement for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
5C. English Language Learners (ELL) not making satisfactory progress in mathematics. <u>Mathematics Goal</u> <u>#5C:</u> NA       2012 Current Level of Performance:*       2013 Expected Level of Performance:*         Enter numerical data for current level of performance in this box.       Enter numerical data for expect level of performance in this box.	ıl ıl	5C.1. 5C.2.	5C.1. 5C.2.	5C.1. 5C.2.	5C.1. 5C.2.
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define area in need of improvement for the following subgroup:	5C.3. Anticipated Barrier	5C.3. Strategy	5C.3. Person or Position Responsible for Monitoring	5C.3. Process Used to Determine Effectiveness of Strategy	5C.3. Evaluation Tool
<b>5D. Students with Disabilities (SWD) not making satisfactory progress in mathematics.</b> <u>Mathematics Goal</u> <u>#5D:</u> NA <u>2012 Current</u> <u>Level of</u> <u>Performance:*</u> <u>Enter numerical</u> <i>Idat for current Ievel of Performance in performance in performance in this box.</i>	ıl ıl	5D.1.	5D.1.	5D.1.	5D.1.
	5D.2.	5D.2.	5D.2.	5D.2.	5D.2.
	5D.3.	5D.3.	5D.3.	5D.3.	5D.3.

reference to "Guiding Ques	student achievement data and stions," identify and define areas t for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
making satisfactory p	advantaged students not progress in mathematics.	5E.1.	5E.1.	5E.1.	5E.1.	5E.1.
# <u>5E:</u> NA	2012 Current     2013 Expected       Level of     Level of       Performance:*     Performance:*       Enter numerical     Enter numerical       data for current     level of       level of     performance in       performance in     this box.					
		5E.2.	5E.2.	5E.2.	5E.2.	5E.2.
		5E.3.	5E.3.	5E.3.	5E.3.	5E.3.

End of Elementary School Mathematics Goals

#### **Middle School Mathematics Goals**

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Middle School	Mathemati	ics Goals		Problem-Solving Pro	ocess to Increase Stud	lent Achievement	
Based on the analysis of reference to "Guiding Que in need of improvement	stions," identify a	and define areas	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	in mathemat 2012 Current Level of Performance:*	2013 Expected Level of Performance:* 27% (324) of students will		Use Webb's DOK in planning lessons Use FCAT 2.0 Item Specs in planning lessons Teachers do collaborative planning in Professional Learning Communities (PLC) Common Formative Assessments in all math PLCs to insure students understand material before moving on	1A.1. Principal Assistant Principal Math Coach LRS	observations	1A.1. Lesson Plan template Data from classroom observations PLC feedback form Data from District's Mini Assessment
increase by 3%.					1A.2. Principal Assistant Principal	1A.2. Check lesson plans weekly Teacher formal and informal observations	1A.2. Lesson plan template Data from classroom observations
				Provide training to help teachers be able to review and analyze Common Formative Mini	1A.3. Coaches LRS	1A.3. Student data tracking chart Check weekly lesson plans	1A.3. Data chart Lesson Plan template
In 2012, 41% of students scored a Performance Level 4, 5 or 6 on the FAA Math test. By June, 2013 the percentage of students	and 6 in ma 2012 Current Level of Performance:* 41 % (10) students scored a Performance Level of 4, 5, or	2013 Expected Level of Performance:* 43 % (7) students		Provide training to teachers/staff on implementation of EQUALS Math Program. In Professional Learning Communities (PLC) team will establish EQUALS Math Lab	Assistant Principal SWLC Support Instructors ESE Staffing Specialist Teachers	1B.1. Individual data collection Check weekly lesson plans Teacher/Specialists conduct formal and informal assessments and observations Classroom visits	1B.1. Lesson plan template EQUALS Math Program generated data Teacher/Specialists conduct formal and informal assessments and observations
scoring Performance Level 4, 5 or 6 will increase by 2%.		•	Level of cognitive ability of	1B.2. EQUALS Math Program Teachers do collaborative planning Professional Learning Communities		1B.2. Individual data collection Check weekly lesson plans	1B.2. Lesson plan template EQUALS Math Program

	(PLC).	SWLC Support Instructors	Teacher/Specialists conduct	generated data
	Develop EQUALS Math Lab and	ESE Staffing Specialist	formal and informal assessments	Teacher/Specialists conduct
	group students according to ability	Teachers	and observations	formal and informal assessments
	levels.		Classroom visits	and observations
	Teachers/Specialists responsible for			
	continual data collection			
1B.3.	1B.3.	1B.3.	1B.3.	1B.3.

Based on the analysis of reference to "Guiding Ques in need of improveme		ne areas	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
#2A: In 2012 41% of the students scored at or above Level 4 on the 2012 FCAT Math Test. By June 2013 the percentage of students scoring at or above Level 4	and 5 in mathema         2012 Current       2013 E         Level of       Level of         Performance:*       Perform         41% (437) of       44% (5         students scored at student       score at	atics. <u>expected</u> <u>of</u> <u>nance:*</u> 28) of s will t or above on the CAT	2A.1. Placement of students in appropriate level courses	Make sure master schedule has the appropriate number of advanced	2A.1. Principal Assistant Principal Math Coach	Common Formative Mini	2A.1. Benchmark results District Mini Assessments
will increase by 3%.			2A.2. Need challenging enrichment activities	Utilize the Holt McDougal online enrichment activities	2A.2. Teacher Principal Assistant Principal Math Coach	Check lesson plans weekly	2A.2. Lesson plan template Data from classroom observations
			2A.3.	2A.3.	2A.3.	2A.3.	2A.3.
#2B: In 2012, 31% of students scored at or above Performance Level 7 on the FAA Math test.	2012 Current     2013 E       Level of     Level of       Performance:*     Perform       31 % (7) students     33 % (6)       scored at or     student	tics.	2B.1. New EQUALS Math Curriculum	Provide training for teachers/staff on implementation of EQUALS Math Program In Professional Learning	2B.1. Principal Assistant Principal SWLC Support Instructors ESE Staffing Specialist Teachers	Individual data collection Check weekly lesson plans Teacher/Specialists conduct formal and informal assessments and observations	2B.1. Lesson plan template EQUALS Math Program generated data Teacher/Specialists conduct formal and informal assessments and observations
percentage of students	Level 7 on the Perform FAA Math test Level 7	nance on the lath test					

increase by 2%	2B.2.	2B.2.	2B.2.	2B.2.	2B.2.
	Level of cognitive ability of	EQUALS Math Program	Principal		
	students	Teachers do collaborative planning	Assistant Principal	Individual data collection	Lesson plan template
		Professional Learning Communities	SWLC Support Instructors	Check weekly lesson plans	EQUALS Math Program
		(PLC)	ESE Staffing Specialist	Teacher/Specialists conduct	generated data
		Develop EQUALS Math Lab and	Teachers	formal and informal assessments	Teacher/Specialists conduct
		group students according to ability		and observations	formal and informal assessments
		levels		Classroom visits	and observations
		Teachers/Specialists responsible for			
	4	continual data collection			
	2B.3.	2B.3.	2B.3.	2B.3.	2B.3.

reference to "Guiding Ques	student achievement data and stions," identify and define areas ent for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
learning gains in mat	ntage of students making hematics. 2012 Current 2013 Expected	Students lacking basic stills	3A.1. Provide bi-weekly review of basic skills in math at all grade levels	3A.1. Principal Assistant Principal Math Coach	3A.1. Evaluate students bi-monthly Check lesson plans weekly	3A.1. Big 20's, Big 25's, and Big 30's skills tests Benchmark results
#3A: In 2012 78% of the students made learning gains on the 2012 FCAT Math Test. By June 2013 the percentage of students making learning	Level of         Level of           Performance:*         Performance:*           78% (853) of         81% (972) of           students made         students will           learning gains on         make learning	3				Lesson Plan Template
gains will increase by 3%.		3A.2. Student falling behind in coursework in math classes	<ul> <li>3A.2.</li> <li>Teachers provide differentiated instruction in the classroom</li> <li>School provides tutoring and course recovery as needed during the school day</li> <li>Utilize the Holt McDougal online help resources including animated math tutorials, Destination Math, quizzes, practice tests, and video lessons</li> </ul>	3A.2. Principal Assistant Principal Guidance EHC teachers	<ul> <li>3A.2.</li> <li>Check lesson plans weekly</li> <li>Teacher formal and informal observations</li> <li>Monitor the grades of students who have utilized the Extra Help Center (EHC)</li> </ul>	3A.2. Lesson plan template Data from classroom observations
		3A.3.	3A.3.	3A.3.	3A.3.	3A.3.
<b>3B. Florida Alternate</b>	Assessment: Percentage	3B.1.	3B.1.	3B.1.	3B.1.	3B.1.
of students making le	8		Provide training for teachers/staff	Principal	Individual data collection	Lesson plan template
mathematics.		New EQUALS Math Curriculum	on implementation of EQUALS	Assistant Principal		EQUALS Math Program
	2012 Current         2013 Expected           Level of         Level of           Performance:*         Performance:*		Math Program. In Professional Learning Communities (PLC) team will establish EQUALS Math Lab	SWLC Support Instructors ESE Staffing Specialist Teachers	Teacher/Specialists conduct formal and informal assessments and observations Class room visits	generated data. Teacher/Specialists conduct formal and informal assessments and observations
2012 FAA Math Test. By June 2013 the percentage of students making learning	66% (16) of68% (13) ofstudents madestudents will					
		3B.2. Level of cognitive ability of students	3B.2. EQUALS Math Program Teachers do collaborative planning Professional Learning Communities (PLC) Develop EQUALS Math Lab and	3B.2. Principal Assistant Principal SWLC Support Instructors ESE Staffing Specialist Teachers	Teacher/Specialists conduct	3B.2. Lesson plan template. EQUALS Math Program generated data. Teacher/Specialists conduct formal and informal assessments

		group students according to ability levels. Teachers/Specialists responsible for continual data collection		Classroom visits	and observations
	3B.3.	3B.3.	3B.3.	3B.3.	3B.3.

reference to "Guiding Que	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
<b>25% making learning</b> Mathematics Goal #4: In 2012 74% of the students in lowest quartile made learning gains on the 2012 FCAT Math Test. By June 2013 the percentage of the students in lowest quartile making learning gains will increase by 3%.	Level of Level of	Placement of students in appropriate Math courses	4A.1. Make sure master schedule has the appropriate number to Math Enhancement courses available Provide math enhancement classes for all students with Level 1 and Level 2 FCAT Math scores	4A.1. Assistant Principal Math Coach	4A.1. SuccessMaker Data Benchmark results	4A.1. SuccessMaker Reports Benchmark Tests
		Continuous and reliable monitoring of the students	Successmaker to supplement the math enhancement program for Level 1 and Level 2 students as a weekly monitoring tool	4A.2. Principal Math Coach Enhancement Teachers 4A.3.	4A.2. Provide Fraction Nation and Successmaker training to all math enhancement teachers 4A.3.	4A.2. FCAT reports SuccessMaker Reports Fraction Nation Reports 4A.3.

Based on ambitious but achievable Annual Me Objectives (AMOs), identify reading and math performance target for the following yea	hematics	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
<ul> <li>5A. In six years, school will reduce their achievement gap by 50%.</li> <li>Mathematics Goal #5A:</li> <li>In 2011 68% of the students scored at a Level 3 or above will be 84%.</li> </ul>	s scored AT	students will score satisfactory	will score satisfactory on the 2012	•	AMO Target: 79% of the students will score satisfactory on the 2012 Mathematics FCAT Test	81% of the students will score	AMO Target: 84% of the students will score satisfactory on the 2012 Mathematics FCAT Test
Based on the analysis of student achievement reference to "Guiding Questions," identify and de need of improvement for the following subg	fine areas in groups:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy		ion Tool
#5B:     of Performance:*     Level       #5B:     of Performance:*     Performance:*       In 2011 the students by     In 2012 the percentage     In 20       subgroups who scored     In 2012 the percentage     In 20       of student who did not     percentage     In 20       FCAT Math Test were     math catisfactory     and L       White: 16%     Black: 60%     Black: 54%       Hispanic: 40%     Hispanic:43%     Asiar	Expected lof prmance:* 13 the	Student motivation and organization	Teachers will collaboratively work in PLCs to investigate brain research based hands on relevant manipulative activities and/or strategies Provide all students a planner in order to post daily objectives, homework, and track progress	Principal Assistant Principal Reading Coach Teachers	lessons	5B.1. Weekly PLC Fe Lesson plan tem Data from classr observations Benchmark test	plate room
of each subgroup will be reduced by 50%.		Students performing below grade level	Teachers will use data to drive instruction using the Florida	5B.2. Principal Assistant Principal Math Coach	5B.2. Analyze Common Formative Assessment Data Data chats with teachers	5B.2. Mini Assessmer Data from forma classroom obser	al and informal

reference to "Guiding Que	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
not make satisfactory progress in Math. By June 2013 the percentage of ELL students making L1 or L2 will	2012 Current Level of Performance:* 52% (115) of the ELL students scored at Level 1 or Level 2 on the	2013 Expected Level of Performance:* 45% (109) of the ELL students will score at	Listen and write simultaneously	Support verbal instruction with	5C.1. Principal Assistant Principal Compliance Teacher	5C.1. Completion of assignment	5C.1. Check lesson plans weekly Teacher formal and informal observations Lesson plan template Data from classroom observations
decrease by 7%.				5C.2. Heritage dictionaries available in all classes Utilize the Holt McDougal online help Spanish resources including animated math tutorials, Destination Math, quizzes, practice tests, and video lessons	5C.2. Compliance Teacher	5C.2. Completion of assignment	5C.2. Teacher observation
			5C.3. Newcomers and beginners follow routine in class/develop academics	5C.3. Bilingual Professionals in core classes	5C.3. Compliance Teacher	5C.3. Completion of class work and daily planner	5C.3. Teacher observation
Based on the analysis of reference to "Guiding Que in need of improvement	stions," identify a	and define areas	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
5D. Students with Disabilities (SWD) not making satisfactory progress in mathematics.         Mathematics Goal #5D:       2012 Current Level of Performance:*       2013 Expected Level of Performance:*         In 2012 60% of the SWD did not make satisfactory progress in Math.       2012 Current SWD students scored at Level 1       2013 Expected Level of Performance:*         60% (78) of the SWD students scored at Level 1       S3% (75) of the SWD students scored at Level 1       SWD students will score at 2012 FCAT         by June 2013 the percentage of SWD students making L1 or L2       2012 FCAT Math Test       CAT Math Test			Differentiated Instruction and the	5D.1. Principal Assistant Principal Staffing Specialist LRS Coaches	5D.1. Check lesson plans weekly Teacher formal and informal observations Common Assessment Data	5D.1. District Benchmark test; Classroom assessments Check lesson plans weekly Teacher formal and informal observations Lesson plan template	
will decrease by 7%.			5D.2. Teacher and student use of appropriate accommodations and modifications		5D.2. Principal Staffing Specialist	5D.2. Check lesson plans weekly Teacher formal and informal observations PLC Data review	5D.2. District Benchmark test; Classroom assessments

	5D.3.	5D.3.	5D.3.	5D.3.

Based on the analysis of student achievement da reference to "Guiding Questions," identify and def in need of improvement for the following subgr	ne areas	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
#5E:     Level of     Performance:*       In 2012 46% of the     46% (273) of the     42% (2       Economically     Economically     Economically       Disadvantaged students did     Disadvantaged     Disadv       not make satisfactory     students scored     student       progress in Math.     at Level 1 or     score at       By June 2013 the     Level 2 on the     or Leve       percentage of Economically     2012 FCAT     2013 Fe       Disadvantaged students     Math Test     Test.	Teachers need to use data to drive instruction <u>spected</u> f <u>iance:*</u> (5) of the hically untaged	5E.1. PLCs collaboratively work together to plan data driven instruction and monitor students using Florida's Continuous Improvement Model. Use of Common Formative Mini Assessment	5E.1. Principal Assistant Principal Coaches LRS	5E.1. Check lesson plans weekly Teacher formal and informal observations Common Formative Assessment Results	Lesson plan template
making L1 or L2 will decrease by 4%.	5E.2.	5E.2.	5E.2.	5E.2.	5E.2.
	5E.3.	5E.3.	5E.3.	5E.3.	5E.3.

End of Middle School Mathematics Goals

# Florida Alternate Assessment High School Mathematics Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

High School Mathematics Goals			ocess to Increase Stud	lent Achievement	
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in mathematics.         Mathematics Goal #1:         2012 Current Level of Performance:*         Enter numerical data for current level of performance in this box.	1.1.	1.1.	1.1.	1.1.	1.1.
	1.2.	1.2.	1.2.	1.2.	1.2.
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
2. Florida Alternate Assessment: Students scoring at or above Level 7 in mathematics. Mathematics Goal #2: 2012 Current Level of Performance:* 2013 Expected Level of Performance in this box.	2.1.	2.1.	2.1.	2.1.	2.1.
	2.2.	2.2.	2.2.	2.2.	2.2.
	2.3.	2.3.	2.3.	2.3.	2.3.

reference to "Guiding Ques	student achievement data and stions," identify and define areas ent for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
<b>students making learn mathematics.</b> Mathematics Goal #3: NA	55		3.1.	3.1.	3.1.	3.1.
				3.2. 3.3.	3.2. 3.3.	3.2. 3.3.

End of Florida Alternate Assessment High School Mathematics Goals

#### **High School AMO Mathematics Goals**

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Based on ambitious but achievable Annual Measurable Objectives (AMOs), identify reading and mathematics performance target for the following years	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
A. In six years, school will reduce their achievement gap by 50%.       Baseline data 2010-2011         HS Mathematics Goal A: Enter narrative for the goal in this box.						
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroups:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluati	on Tool
B. Student subgroups by ethnicity (White,         Black, Hispanic, Asian, American Indian) not         making satisfactory progress in mathematics.         HS Mathematics         Goal B:         Enter narrative for the         goal in this box.         White:         Black:         American         American         Indian:		3B.1. 2B.2		3B.1. 2B.2	3B.1.	
	3B.2.	3B.2.	3B.2.	3B.2.	3B.2.	
	3B.3.	3B.3.	3B.3.	3B.3.	3B.3.	

Based on the analysis of student achieve reference to "Guiding Questions," iden areas in need of improvement for the follo	tify and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	nathematics.         2013 Expected         Level of         Performance:*         Il Enter numerical         t data for expected         level of         performance in         this box.	3C.1.	3C.1.	3C.1.	3C.1.	3C.1.
		3C.2. 3C.3.	3C.2. 3C.3.	3C.2. 3C.3.	3C.2. 3C.3.	3C.2. 3C.3.
Based on the analysis of student achieve reference to "Guiding Questions," idem areas in need of improvement for the follo	tify and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
D. Students with Disabilities (SWD) not         making satisfactory progress in mathematics.         HS Mathematics         Goal D:         Enter narrative for the goal in this box.         Enter narrative for the goal in this box.		3D.1.	3D.1.	3D.1.	3D.1.	3D.1.
		3D.2.	3D.2.	3D.2.	3D.2.	3D.2.
		3D.3.	3D.3.	3D.3.	3D.3.	3D.3.

reference to "Guiding Q	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
making satisfactory p	dvantaged students not         progress in mathematics.         2012 Current         Level of         Performance:*         Penformance:         Enter numerical         data for current         level of         performance in         performance in         this box.		3E.1.	3E.1.	3E.1.	3E.1.
			3E.2. 3E.3.			3E.2. 3E.3.

End of HS Mathematics AMO Goals

#### Algebra 1 End-of-Course (EOC) Goals (this section needs to be completed by all schools that have students taking the Algebra I EOC)

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Algebra 1	I EOC Goals	Problem-Solving Process to Increase Student Achievement					
reference to "Guiding Q	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
<b>1. Students scoring at Achievement Level 3 in Algebra 1. Algebra 1 Goal #1:</b> In 2012 18% of the students         Scored a Level 3 on the         EOC Algebra 1 Test. By         June 2013 the percentage of students scored a Level 3         students scoring at Level 3         will increase by 3%.		1.1. Students lacking prior knowledge due to skipping one to two math courses	<ul> <li>1.1.</li> <li>Provide extra help through tutoring after school</li> <li>Students attending Extra Help Center during school to provide deeper understanding and reinforcement of concepts</li> <li>Provide practice and reinforcement of concepts through Bell Work mini lessons and questions</li> <li>Peer tutoring during class time.</li> </ul>	Assistant Principal Math Coach Teachers	5	<ul> <li>1.1.</li> <li>Standard Based Grading</li> <li>Common Mini-assessments</li> <li>Summative Assessment with</li> <li>opportunity to retake for</li> <li>mastery</li> <li>Big 25</li> <li>District Benchmark Test</li> </ul>	
		1.2. Students do not have work ethic needed to be successful in a high school math class 1.3.	<ul> <li>1.2.</li> <li>PLC Collaboration of ideas.</li> <li>District Professional Development to enhance teaching strategies</li> <li>1.3.</li> </ul>	1.2. Math Coach Teachers 1.3.	1.2. Track homework 1.3.	1.2. Student Progress Tracking Chart for homework 1.3.	
reference to "Guiding Q	student achievement data and uestions," identify and define ment for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
2. Students scoring at or above Achievement Levels 4 and 5 in Algebra 1.         Algebra Goal #2:         In 2012 75% of the students scored at or above Level 4 on the 2012 EOC Algebra 1 Test. By June 2013 the percentage of students scoring at or above Level 4 will increase by 3%.		2.1. Students lacking prior knowledge due to skipping one to two math courses Students do not have work ethic needed to be successful in a high school math class	<ul> <li>2.1.</li> <li>Provide extra help through tutoring after school</li> <li>Students attending Extra Help</li> <li>Center during school to provide deeper understanding and reinforcement of concepts</li> <li>Provide practice and reinforcement of concepts through Bell Work mini lessons and questions.</li> <li>District Professional Development to enhance teaching strategies.</li> </ul>	Assistant Principal Math Coach Teachers	Student Progress Tracking Chart for homework and assessments Immediate feedback for mini- assessments Student Big 25 Tracking Chart	2.1. Standard Based Grading Common Mini-assessments Big 25 District Benchmark Test Formative Assessment with an opportunity for retake to show mastery	

	2.2.	2.2.	2.2.	2.2.	2.2.
	2.3.	2.3.	2.3.	2.3.	2.3.

Based on ambitious but achievable Annual Measurable Objectives (AMOs), identify reading and mathematics performance target for the following years	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016 2016-2	2017
3A. In six years, school will reduce their achievement gap by 50%.       Baseline data 2010-2011         Algebra 1 Goal #3A: Enter narrative for the goal in this box.						
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroups:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
Black, Hispanic, Asian, American Indian) not         making satisfactory progress in Algebra 1.         Algebra 1 Goal #3B:       2012 Current         Level of       2013 Expected         Level of       Performance:*         goal in this box.       Enter numerical         data for current       level of         level of       performance in         this box.       this box.         White:       Black:         Black:       Hispanic:         Asian:       Asian:         American       American         Indian:       Indian:	White: Black: Hispanic: Asian: American Indian: Parent support/knowledge of course expectations. Additional student responsibilities to family obligations inhibiting course understanding. Prior background knowledge	Open communication with parent through Progress Book phone class, and parent/teacher conferences when necessary. Provide extra help through tutoring after school Peer tutoring during class time. Students attending Extra Help Center during school to provide deeper understanding and reinforcement of concepts Provide practice and reinforcement of concepts through Bell Work mini lessons and questions	3B.1. Principal Assistant Principal Math Coach Teachers	Student Progress Tracking Chart for homework and assessments Student Big 25 Tracking chart Edusoft Data	Tracking Chart. Common Mini-assessmen Summative Assessment w opportunity to retake for mastery Big 25 District Benchmark Test	on nts
	3B.2.	3B.2.	3B.2.	3B.2.	3B.2.	
	3B.3.	3B.3.	3B.3.	3B.3.	3B.3.	

Based on the analysis of reference to "Guiding Q areas in need of improven	uestions," identit	fy and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	English Language Learners (ELL) not         king satisfactory progress in Algebra 1.         ebra 1 Goal #3C:       2012 Current         Level of       2013 Expected         Level of       Performance:*         Performance:*       Performance:*		Academic Language to fully understand concepts being presented in class. Students lacking prior background knowledge. Students unable to complete task due to class period time restraints	Student translator Peer tutoring Preferential seating to allow teacher	Math Coach	Student Progress Tracking Chart for homework and assessments Student Big 25 Tracking Chart PLC examination of data	3C.1. Standard Based Grading Common Mini-assessments Summative Assessment with opportunity to retake to show mastery Big 25
			3C.2.	3C.2.	3C.2.	3C.2.	3C.2.
			3C.3.	3C.3.	3C.3.	3C.3.	3C.3.
Based on the analysis of reference to "Guiding Q areas in need of improven	uestions," identit	fy and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Solution of the second		Unable to complete note taking due to tracking, visual, kinesthetic, or motor problems Inability to stay focused and on task for activity or lesson. Learning is impeded due to presentation versus learning style	and to complete class activities or reduce amount of work required. Provide extra help through tutoring after school. Students attending Extra Help	3D.1. Principal Assistant Principal Math Coach Teachers	Student Progress Tracking Chart for homework and assessments Immediate feedback for mini- assessments	3D.1. Standard Based Grading Common Mini-assessments Summative Assessment with opportunity for retake to show mastery Big 25	

			(manipulatives, auditory, kinesthetic, visual, etc.)			
		3D.2.	3D.2.	3D.2.	3D.2.	3D.2.
		3D.3.	3D.3.	3D.3.	3D.3.	3D.3.

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
<b>3E. Economically Disadvantaged students notmaking satisfactory progress in Algebra 1.</b> Algebra 1 Goal #3E:2012 Current2013 ExpectedIn 2012 21% of the economically disadvantaged students made did not make satisfactory progress on the EOC Algebra I Test. By June 2013 the percentage economically disadvantaged students scoring a L1 or L2 will decrease by 5%.2012 Current Level of Performance:*2013 Expected 	Parent support/knowledge of course expectations Additional student responsibilities to family obligations inhibiting course understanding Lack of school supplies necessary for course Prior background knowledge	Open communication with parent through Progress Book phone class, and parent/teacher conferences	Math Coach Teachers		3E.1. Standard Based Grading Common Mini-assessments Summative Assessment with opportunity to retake to show mastery Big 25 District Benchmark Test
	3E.2.	3E.2.	3E.2.	3E.2.	3E.2.
	3E.3.	3E.3.	3E.3.	3E.3.	3E.3.

End of Algebra 1 EOC Goals

#### Geometry End-of-Course Goals (this section needs to be completed by all schools that have students taking the Geometry EOC)

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Geometry	y EOC Goa	ıls		Problem-Solving Pro	ocess to Increase Stud	ent Achievement	
Based on the analysis of reference to "Guiding Q areas in need of improve	uestions," identif	y and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1. Students scoring at Achievement Level 3 in Geometry.         Geometry Goal #1:         In 2012 100% of the students scored a level 3 on the 2012 Geometry Test.         June 2013 we will maintain the percentage of student scoring a Level 3 and higher on the Geometry Test.         Bernet Provide the student scored a level 3 and higher on the Geometry Test.         Geometry Test.		learners have difficulties with spatial relations, and likewise, spatial learners struggle with auditory processing Students have no prior knowledge for writing proofs	representational models, as well as	1.2.	homework grade Data from mini-assessments Overall and individual assessment results Analysis of Progress Tracking Charts	<ul> <li>1.1.</li> <li>Homework, graded by student for accuracy</li> <li>Frequent mini-assessments</li> <li>Summative assessments, with opportunity to retake for mastery</li> <li>Individual Progress Tracking</li> <li>Chart for each student</li> </ul>	
Based on the analysis of reference to "Guiding Q	uestions," identif	y and define	1.3. Anticipated Barrier	1.3. Strategy	1.3. Person or Position Responsible for Monitoring	1.3. Process Used to Determine Effectiveness of Strategy	1.3. Evaluation Tool
areas in need of improvement for the following group: 2. Students scoring at or above Achievement Levels 4 and 5 in Geometry. Geometry Goal #2: NA 2012 Current Level of Performance:* NA 2013 Expected Level of Performance:* NA 50% (21) of students will score at or above Level 4 on the 2013 ECC Geometry Test		With the implementation of a standards-based grading system in which student grades are based on		Assistant Principal Math Coach Teachers		2.1. Individual Progress Tracking Chart for each student Formative assessments Summative assessments	

	2.2.	2.2.	2.2.	2.2.	2.2.
	2.3.	2.3.	2.3.	2.3.	2.3.

Based on ambitious but achievable Annual Measurable Objectives (AMOs), identify reading and mathematics performance target for the following years	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
3A. In six years, school will reduce their achievement gap by 50%.       Baseline data 2011-2012					
Geometry Goal #3A: Enter narrative for the goal in this box.					
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroups:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Black, Hispanic, Asian, American Indian) not         making satisfactory progress in Geometry.         Geometry Goal #3B:       2012 Current         Level of       2013 Expected         Level of       Performance:*         goal in this box.       Enter numerical         data for current       lata for expected         level of       performance in         this box.       this box.         White:       Black:         Black:       Black:         Hispanic:       Hispanic:         Asian:       Asian:         American       American         Indian:       Indian:	White: Black: Hispanic: Asian: American Indian: Varying levels of support outside of school	Increase communication outside of school	3B.1. Principal Assistant Principal Math Coach Teachers 3B.2.	3B.1. Monitor student posts on Edmodo 3B.2.	3B.1. Edmodo accounts for educational networking. 3B.2.
	3B.2.	вв.2.	38.2.	38.2.	3B.2.
	3B.3.	3B.3.	3B.3.	3B.3.	3B.3.

reference to "Guiding Q	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
In 2012 there were no ELL	Progress in G 2012 Current Level of		Students do not have prior knowledge of skills, concepts, and terminology necessary to comprehend new concepts Limited class time inhibits thorough processing of material	dictionary Provide Guided Notes Frequently use concrete and	3C.1. Principal Assistant Principal Math Coach Teachers	3C.1. Data from mini-assessments Overall and individual assessment results Analysis of Progress Tracking Charts	3C.1. Frequent mini-assessments Summative assessments, with opportunity to retake for mastery Individual Progress Tracking Chart for each student
				3C.2. 3C.3.	3C.2. 3C.3.	3C.2. 3C.3.	3C.2. 3C.3.
Based on the analysis of reference to "Guiding Q areas in need of improvem	uestions," identif	fy and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
<b>3D. Students with Disabilities (SWD) not making satisfactory progress in Geometry.</b> Geometry Goal #3D:       2012 Current         Level of       Performance:*         Performance:*       Performance:*         0% (0) of SWD       0% (0) of SWD         0% (0) of SWD       0% (0) of SWD         09% (0) of SWD       0% (0) of SWD         012 EOC Geometry Test.       EOC Geometry         EOC Geometry Test.       EOC Geometry         Test       Test		Students have difficulty with abstract thinking. Limited class time inhibits thorough processing of material	representational models, as well as	3D.1. Principal Assistant Principal Math Coach Teachers	3D.1. Informal observation of homework grade Data from mini-assessments Overall and individual assessment results Analysis of Progress Tracking Charts	3D.1. Homework, graded by student for accuracy Frequent mini-assessments Summative assessments, with opportunity to retake for mastery Individual Progress Tracking Chart for each student	
			3D.2.	3D.2.	3D.2.	3D.2.	3D.2.
			3D.3.	3D.3.	3D.3.	3D.3.	3D.3.

reference to "Guiding Q	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
In 2012 all the economically disadvantaged students scored a level 3 on the 2012 Geometry Test. By June 2013 we will maintain the	2012 Current Level of Performance:* 0% (0) of economically disadvantaged students scored a L1 or L2 on the	2013 Expected Level of Performance:* 0% (0) of students will score a L1 or L2 on the 2013 EOC Geometry	3E.1. Students do not have the resources or transportation capabilities for accessing help outside of class	collaboration Provide individual assistance and	3E.1. Principal Assistant Principal Math Coach Teachers Guidance Counselor		3E.1. Frequent mini-assessments Summative assessments, with opportunity to retake for mastery Individual Progress Tracking Chart for each student
on the Sconicary rest			3E.2. 3E.3.	3E.2. 3E.3.	3E.2. 3E.3.	3E.2. 3E.3.	3E.2. 3E.3.

End of Geometry EOC Goals

# **Mathematics Professional Development**

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activities Please note that each strategy does not require a professional development or PLC activity.										
PD Content/Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)		Person or Position Responsible for Monitoring					
Enhance instructional delivery of Geometry content and improve students' performance	Gr. 8 Geometry Honors	OCPS Curriculum Services	Geometry Honors Teacher	4 Quarterly Trainings and 4 Quarterly Virtual Meetings	County Benchmark Assessments	Teacher/Math Coach LRS Principal					
Enhance instructional delivery of Algebra content and Gr. 8 improve students' Geometry Honors performance		OCPS Curriculum Services	Algebra Honors Teacher	4 Quarterly Trainings and 4 Quarterly Virtual Meetings	County Benchmark Assessments	Teacher/Math Coach LRS Principal					

#### Mathematics Budget (Insert rows as needed)

Include only school-based funded activities	materials and exclude district funded activitie	es /materials.	
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
	-		Subtotal:
Technology			
Strategy	Description of Resources	Funding Source	Amount
Students need to have scientific calculator for EOC Geometry test	Purchase scientific calculators	School Budget	200
			Subtotal: 200.00
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
Other			
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
			Total: 200.00

End of Mathematics Goals

#### **Elementary and Middle School Science Goals**

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Elementary an	nd Middle S Goals	Science		Problem-Solving Pro	ocess to Increase Stud	lent Achievement	
Based on the analysis of reference to "Guiding Q	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
FCAT Science Test. By June 2013 34% of the students will score a Level 3 on the FCAT Science			1A.1. Rigorous curriculum in Science classrooms	1A.1. Use Webb's DOK in planning Lessons Use FCAT 2.0 Item Specs in planning lessons Teachers do collaborative planning in Professional Learning Communities (PLC) Common Mini Formative Assessment in all PLC to insure NGSSS are being taught in all classes	1A.1. Principal Assistant Principal Reading Coach LRS	1A.1. Check lesson plans weekly Teacher formal and informal observations Webb's DOK training PLC training Mini Assessments on Edusoft	1A.1. Lesson plan template Data from classroom observations Weekly PLC feedback form Edusoft data of common Semester Exams
Test.			1A.2. Students having difficulty understanding science concepts	1A.2. Purchase and maintain science	IA.2. Principal Assistant Principal Dept. Chairperson	1A.2. Check lesson plans weekly Teacher formal and informal observations	1A.2. Lesson plan template Data from classroom observations
			1A.3. Students have difficulty retaining science concepts from previous years	1A.3. Provide bell work for seventh and eighth grade students in order to review sixth and seventh grade benchmarks All science teachers will provide opportunities for their students to practice FCAT style questions on FCAT Explorer Provide FCAT Explorer Training	1A.3. Principal Assistant Principal LRS	1A.3. Lesson plan template Set up FCAT Explorer to monitor students' progress	1A.3. Lesson plan template Data from FCAT Explorer reports

scoring at Levels 4, 5, Science Goal #1B: In 2012 76% of the students scored at Performance Level 4, or 5 on the 2012 FAA Science Test. By June 2013 the percentage of students will increase by 1% on FAA Science.	and 6 in science.         2012 Current       2013 Expected         Level of       Level of         Performance:*       Performance:*         83% (10) of the students scored       84% (5) of the students will		Curriculum. New Science Lab	Teachers do collaborative planning Professional Learning Communities (PLC) common goals for Science Develop Access Points Science Lab	Assistant Principal SWLC Support Instructors ESE Staffing Specialist Teachers/staff	Individual science portfolios for data collection Logs of experiments completed and support with writing	1B.1. Common Lesson plan template. Individual Science portfolios to record generated data Teacher/Specialists conduct formal and informal assessments and observations
				Continual introduction of Science skills using Access Points in curriculum Teachers develop collaboratively to develop writing lesson plans Teachers strategize various levels of writing skills, as presented on Access Points, in Professional Learning Communities (PLCs)	Assistant Principal SWLC Support Instructors ESE Staffing Specialist Teachers/staff	Individual science portfolios for data collection Logs of experiments completed and support with writing skills/verbal language skills Check weekly lesson plans. Teacher/Specialists conduct formal and informal assessments and observations Class room visits	1B.2. Common Lesson plan template. Individual Science portfolios to record generated data Teacher/Specialists conduct formal and informal assessments and observations 1B.3.

Based on the analysis of s reference to "Guiding Qu areas in need of improven	estions," identify	and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
2A. FCAT 2.0: Stude Achievement Levels 4	4 and 5 in sci	ence.	2A.1. Placement of students in appropriate level courses	Make sure master schedule has the appropriate number of advanced	Principal	2A.1. Test students and track grades for placement Teachers to monitor proper	2A.1. Report Card grade of previous year's Science class
Science Goal #2A: In 2012 29% of the students scored a level 4 or 5 on the 2012 FCAT Science Test. By June 2013 33% of the students will score a Level 4 or 5 on the FCAT Science Test.	2012 Current Level of Performance:* 29%(88) of the students scored Level 4 or 5 on the 2011 FCAT Science Test	2013Expecte d Level of Performance: * 32%(130) of the students will score Level 4 or 5 on the 2011 FCAT Science Test		classes Provide students the opportunity to take Earth/Space Honors class for high school credit	L	placement of students	
			2A.2.	2A.2.	2A.2.	2A.2.	2A.2.
			2A.3.	2A.3.	2A.3.	2A.3.	2A.3.
	In 2012 7% of the students     Level of Performance:*     d Level       Scored at Performance     Performance:*     Performance:*       Level 7or above on the     7% of the     8% (1)       2012 FAA Science Test.     students scored     students score at Performance       By June 2013 the     at Performance     score at Performance       percentage of students will     Level 7 or above     above		New Access Points Science Curriculum. New Science Lab	Develop Access Points Science Lab and group students according to ability levels Hands on Science centers and experiments Teachers/Specialists responsible for continual data collection	Assistant Principal SWLC Support Instructors ESE Staffing Specialist Teachers/staff	data collection Logs of experiments completed and support with writing skills/verbal language skills Check weekly lesson plans Teacher/Specialists conduct formal and informal assessments and observations Class room visits	2B.1. Common Lesson plan template. Individual Science portfolios to record generated data. Teacher/Specialists conduct formal and informal assessments and observations.
			2B.2. Levels of cognitive ability of students	Continual introduction of Science skills using Access Points in curriculum Teachers develop collaboratively to	Assistant Principal SWLC Support Instructors ESE Staffing Specialist Teachers/staff	2B.2. Individual science portfolios for data collection Logs of experiments completed and support with writing skills/verbal language skills Check weekly lesson plans Teacher/Specialists conduct formal and informal assessments	2B.2. Common Lesson plan template. Individual Science portfolios to record generated data Teacher/Specialists conduct formal and informal assessments and observations

		Learning Communities (PLCs)		and observations Classroom visits	
	2B.3.	2B.3.	2B.3.	2B.3.	2B.3.

End of Elementary and Middle School Science Goals

#### Florida Alternate Assessment High School Science Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

High School Science Goals	Problem-Solving Process to Increase Student Achievement					
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in science.         Science Goal #1:         NA         2012 Current         Level of         Performance:*         NA		1.1.	1.1.	1.1.	1.1.	
	1.2.	1.2.       1.3.	1.2.       1.3.	1.2.	1.2.	
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
2. Florida Alternate Assessment: Students scoring at or above Level 7 in science.         Science Goal #2:         NA         2012 Current Level of Performance:*         NA         NA		2.1.	2.1.	2.1.	2.1.	
	2.2.	2.2.	2.2.	2.2.	2.2.	
	2.3.	2.3.	2.3.	2.3.	2.3.	

End of Florida Alternate Assessment High School Science Goals

**Biology 1 End-of-Course (EOC) Goals (this section needs to be completed by all schools that have students taking the Biology I EOC)** 

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

<b>Biology 1 EOC Goals</b> Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Problem-Solving Process to Increase Student Achievement					
		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
Biology 1. Biology 1 Goal #1: 2 NA E	Achievement Level 3 in       2012 Current       Level of       Performance:*       NA   NA	1.1. NA	1.1.	1.1.	1.1.	1.1.	
		1.2.	1.2.	1.2.	1.2.	1.2.	
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
NA	or above memerent	2.1. NA	2.1.	2.1.	2.1.	2.1.	
		2.2.	2.2.	2.2.	2.2.	2.2.	
		2.3.	2.3.	2.3.	2.3.	2.3.	

End of Biology 1 EOC Goals

# Science Professional Development

and PLC Focks     Level/Subject     Description of Resources     Subject gale level of requesty of maching.     Subject gale level of requesty of maching.       PLC Training     Grade 6-8     Coaches     School-wide     Beginning and throughout the observation Lesson Plans     Principal Assistant Prin Coaches and I School year       STEM training for all science feachers     Grade 6-8     District     Science Teachers     Ongoing     Formal and informal classroom beservation Lesson Plans     Principal Assistant Prin Coaches and I Principal Assistant Prin LRS       District training for new curriculum     Grade 6-8     District     Science Teachers     Ongoing     Formal and informal classroom observation Lesson Plans     Principal Assistant Prin LRS       Science Budget (Insert rows as needed)     Include only school-based funded activities/materials and exclude district funded activities/materials.     Formal and informal classroom observation Lesson Plans     Principal Assistant Prin LRS       Science Budget (Insert rows as needed)     Include only school-based funded activities/materials.     Formal and informal classroom observation Lesson Plans     Principal Assistant Prin LRS       Strategy     Description of Resources     Funding Source     Amount       Science Equipment     Inquiry based learning     School Budget     7,000       FCAT SCAT     Review hands on labs for FCAT     School Budget     6,200       Science Olympiad     Interactiv Notebook for every student t	Profes	ssional Devel	opment (PD)	) aligned with Strategies (			unity (PLC)	) or PD Activity
Grade 6-8       Coaches       School-wide       Beginning and throughout the observation Lesson Plans Losson Plans PLC Feedback Form Coaches and Principal Assistant Prin Lesson Plans       Principal Assistant Prin Coaches and Principal Assistant Prin Coaches and Principal Assistant Prin Lesson Plans       Principal Assistant Prin Coaches and Principal Assistant Prin Lesson Plans	PD Content /Topic and/or PLC Focus		and/or	PD Participants (e.g., PLC, subject, grade level, or	Target Dates (e.g., Early Release) and Schedules (e.g.,	· · · · ·		Person or Position Responsible for Monitoring
science teachers       Grade 6-8       District       Science Teachers       One ongoing       Observation Lesson Plans       Assistant Prin LRS         District training for new curriculum       Grade 6-8       District       Science Teachers       Ongoing       Observation Lesson Plans       Principal Assistant Prin LRS         Science Budget (Insert rows as	C C	Grade 6-8	Coaches	School-wide		e observation Lesson Plans		Principal Assistant Principal Coaches and LRS
Grade 6-8       District       Science Teachers       Ongoing       observation Lesson Plans       Principal Assistant Prin Lesson Plans         Science Budget (Insert rows as reced)         Include only school-based funded activities/materials and exclude district funded activities/materials.         Evidence-based Program(s)/Materials(s)         Strategy       Description of Resources       Funding Source       Amount         Science Equipment       Inquiry based learning       School Budget       7,000         FCAT SCAT       Review hands on labs for FCAT       School Budget       6,200         Workbook Lab       Interactive Notebook for every student       School Budget       2,35         Science Olympiad       Improve the quality of Science education through competition       School Budget       2,35         Strategy       Description of Resources       Funding Source       Amount         Component       Improve the quality of Science education through competition       School Budget       235         Strategy       Description of Resources       Funding Source       Amount         Component       Improve the quality of Science education through competition       School Budget       Improve the quality of Science education through competition         Strategy       Description of Resources       Funding Source       Amount <td>science teachers</td> <td>Grade 6-8</td> <td>District</td> <td>Science Teachers</td> <td>Ongoing</td> <td colspan="2">Formal and informal classroom observation</td> <td>Assistant Principal</td>	science teachers	Grade 6-8	District	Science Teachers	Ongoing	Formal and informal classroom observation		Assistant Principal
Include only school-based funded activities/materials and exclude district funded activities/materials.         Evidence-based Program(s)/Materials(s)         Strategy       Description of Resources       Funding Source       Amount         Science Equipment       Inquiry based learning       School Budget       7,000         FCAT SCAT       Review hands on labs for FCAT       School Budget       2,200         Workbook Lab       Interactive Notebook for every student       School Budget       6,200         Science Olympiad       Improve the quality of Science education through competition       School Budget       235         Technology       Description of Resources       Funding Source       Amount         Strategy       Description of Resources       Funding Source       Amount         Professional Development       Interactive Notebook for every student       School Budget       Interactive Notebook for every student         School Budget       0       235       Interactive Notebook for every student       School Budget       Interactive Notebook for every student         Fuechnology       Improve the quality of Science education through competition       Interactive Notebook for every student       Interactive Notebook for every student       Interactive Notebook for every student         Professional Development       Description of Resources       Funding Sou	curriculum	Grade 6-8	District	Science Teachers	Ongoing	observation		Assistant Principal
Science EquipmentInquiry based learningSchool Budget7,000FCAT SCATReview hands on labs for FCATSchool Budget2,200Workbook LabInteractive Notebook for every studentSchool Budget6,200Science OlympiadImprove the quality of Science education through competitionSchool Budget235TechnologyStrategyDescription of ResourcesFunding SourceAmountInteractive Notebook for every studentSchool Budget6,200School Budget235TechnologyStrategyDescription of ResourcesFunding SourceAmountInteractive Notebook for every studentSchool BudgetColspan="3">School BudgetSchool Budget<	Include only school-b	ased funded ac	tivities/materia	ls and exclude district funded a	activities/materials.			
FCAT SCAT       Review hands on labs for FCAT       School Budget       2,200         Workbook Lab       Interactive Notebook for every student       School Budget       6,200         Science Olympiad       Improve the quality of Science education through competition       School Budget       235         Technology         Strategy       Description of Resources       Funding Source       Amount         Improve the quality of Science education through competition         Prefensional Development       Improve the quality of Science education through competition       Improve the quality of Science education through competition       Improve the quality of Science education through competition         Strategy       Description of Resources       Funding Source       Amount         Improve the quality of Science education through competition       Improve the quality of Science education through competition       Improve the quality of Science education through competition         Professional Development       Improve the quality of Resources       Improve the quality of Science education through competition       Improve the quality of Science education through competition	Strategy		Descriptio	on of Resources	Funding Source	Funding Source Amount		
Workbook LabInteractive Notebook for every studentSchool Budget6,200Science OlympiadImprove the quality of Science education through competitionSchool Budget235TechnologyStrategyDescription of ResourcesFunding SourceAmountImprove the quality of Science education through competitionImprove the quality of Science education through competitionImprove the quality of Science education through competitionTechnologyImprove the quality of Science education through competitionFunding SourceAmountStrategyDescription of ResourcesImprove the quality of ResourcesImprove the quality of ResourceProfessional DevelopmentImprove the quality of ResourceImprove the quality of ResourceImprove the quality of Resource	Science Equipment		Inquiry ba	sed learning	School Budget 7,000		7,000	
Science Olympiad     Improve the quality of Science education through competition     School Budget     235       Technology       Strategy     Description of Resources     Funding Source     Amount       Improve the quality of Science education     Improve the quality of Science education     Improve the quality of Science education       Technology     Improve the quality of Science education     Funding Source     Amount       Strategy     Description of Resources     Improve the quality of Resources     Improve the quality of Resource       Professional Development     Improve the quality of Science education     Improve the quality of Science education     Improve the quality of Science education	FCAT SCAT		Review ha	ands on labs for FCAT	School Budget 2,200		2,200	
through competition     Image: Competition       Technology       Strategy     Description of Resources       Funding Source     Amount       Image: Competition     Image: Competition       Professional Development     Image: Competition	Workbook Lab		Interactive	e Notebook for every student	School Budget	School Budget 6,200		
Strategy     Description of Resources     Funding Source     Amount       Image: Strategy     Image: Strategy     Image: Strategy     Image: Strategy       Image: Strategy     Image: Strategy     Image: Strateg	Science Olympiad				School Budget		235	
Strategy     Description of Resources     Funding Source     Amount       Image: Im	Tachnology							Subtotal: 15,635
Professional Development			Descriptio	on of Pasouraas	Eunding Source		Amount	
	Strategy		Descriptio	on or Resources			Amount	
								Subtotal: (
Strategy Description of Resources Funding Source Amount		nent						
	Strategy		Descriptio	on of Resources	Funding Source		Amount	

			Subtotal: 0
Other			
Strategy	Description of Resources	Funding Source	Amount
			Subtotal: 0
			Total: 15,635

End of Science Goals

## Writing Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Writi	ng Goals		Problem-Solving Pro	ocess to Increase Stud	lent Achievement	
reference to "Guiding Quest	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Level 3.0 and higher is Writing Goal #1A: In 2012 87% of the students scored a level 3.0 or higher	2012 Current         2013 Expected           Level of         Level of           Performance:*         Performance           87%(364) of the         90%(374) of           students scored astudents will         Students will	Organization of ideas – (characteristic of a level 3 according to the FCAT rubric which would be inferior to the standard for a level 4) An organizational pattern has been attempted but may lack a sense of	IA.1. Use graphic organizers Students review model essays Utilize the Write to Learn program to review essays Teachers encourage revisions	1A.1. Reading Coach Classroom teachers		IA.1. FCAT Writing Rubric Write to Learn essay scoring system Formal and informal classroom observation Lesson Plans PLC Feedback Form
Level 3.0 or higher on the	higher on the and higher on 2012 FCAT 2013 FCAT Writing Test Writing Test	the 1A.2. Development of ideas and supportive details – (level 3) Some support included, but development is erratic. Word choice is adequate but may be limited, predictable, or occasionally vague	1 A.2. Students review model essays Self and peer review Write for the Future elaboration strategies	1A.2. Reading Coach Classroom teachers	1A.2. Check lesson plans weekly Teacher formal and informal observations	1A.2. FCAT Writing Rubric Write to Learn essay scoring system
		<ul> <li>1A.3.</li> <li>Conventions and sentence structure <ul> <li>(level 3)</li> </ul> </li> <li>Little, if any variation in sentence structure. Knowledge of the conventions of mechanics and usage is usually demonstrated, and commonly used words are usually spelled correctly</li> </ul>	1 A.3. Self and peer review Model sentence – examples and non-examples	IA.3. Reading Coach Classroom teachers	1A.3. Check lesson plans weekly Teacher formal and informal observations	IA.3. FCAT Writing Rubric Write to Learn essay scoring system Lesson plan template Data from classroom observations
scoring at 4 or higher Writing Goal #1B: In 2012 83% of the students scored at Performance Level 4 or above on the	Assessment: Students in writing. 2012 Current Level of Performance:* 83% (10) of the 84% (5) of the students scored at Performance	*		1B.1. Principal Assistant Principal SWLC Support Instructors ESE Staffing Specialist Teachers/staff	1B.1. Individual data collection. Check weekly lesson plans. Teacher/Specialists conduct formal and informal assessments and observations Class room visits	1B.1. Lesson plan template Writing Portfolio generated data Data from formal and informal assessments and observations

#### By June 2013 the Level 4 or Performance Access Points, in Professional percentage of students will above on the Level 4 or Learning Communities (PLCs) increase by 1% on FAA 2012 FAA above on the 2013 FAA Writing. Writing Test Writing Test 1B.2. 1B.2. 1B.2. 1B.2. 1B.2. Students not able to verbally Teachers /Specialist will model Individual data collection. SPL using Story Marker Principal express receptive and expressive with students, in small groups, the Assistant Principal Check weekly lesson plans. Program to increase levels of language skills to support writing SWLC Support Instructors Teacher/Specialists conduct best practices for development of language to support writing formal and informal assessments Common lesson plan template necessary skills for writing ESE Staffing Specialist Teacher/Specialists formal and Teachers work collaboratively to Teachers/staff and observations develop writing lesson plans Speech/Language Pathologist Classroom visits informal assessments and Teachers will strategize various observations levels of writing skills, as presented on Access Points, in Professional Learning Communities (PLCs). Teachers/SLP will work collaboratively to develop receptive and express language skills to support writing 1B.3. 1B.3. 1B.3. 1B.3. 1B.3.

#### 2012-2013 School Improvement Plan (SIP)-Form SIP-1

#### Writing Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.									
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring				
Organization – reverse mapping strategy	8	Reading coach and PLC leader	8 <sup>th</sup> Language Arts PLC	Every Friday 8:30	FCAT rubric; Write to Learn	PLC members; reading coach				
Development of ideas/elaboration – Elaboration strategies from <u>Write for the Future</u>	8	Reading coach and PLC leader	8 <sup>th</sup> Language Arts PLC	Every Friday 8:30	FCAT rubric; Write to Learn	PLC members; reading coach				

### Writing Budget (Insert rows as needed)

Include only school-based funded activities/materials and exclude district funded activities/materials.						
Evidence-based Program(s)/Materials(s)						
Strategy	Description of Resources	Funding Source	Amount			

				Subtotal: 0
Technology				
Strategy	Description of Resources	Funding Source	Amount	
My Access	Online essay scoring	School Budget	3,600	
	L	<b>i</b>	·	Subtotal: 3,600
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
Reverse Mapping strategy	Write for the Future (Thinking Maps)	N/A	N/A	
Elaboration strategies	Write for the Future	N/A	N/A	
			·	Subtotal: 0
Other				
Strategy	Description of Resources	Funding Source	Amount	
			•	Subtotal: 0
				Total: 3,600
End of Whiting Coals				

End of Writing Goals

## Civics End-of-Course (EOC) Goals (required in year 2014-2015)

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Civics EOC Goals	Problem-Solving Process to Increase Student Achievement						
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1. Students scoring at Achievement Level 3 in Civics.       Civics Goal #1: NA       2012 Current Level of Performance:*       2013 Expected Level of Performance:*       NA	1.1. Students must pass the EOC Civics test at the end of 7 <sup>th</sup> grade	1.1. Analyze Benchmark data that will be available four times a year	1.1. Principal Assistant Principal Dept. Chairperson	1.1. Formal and informal classroom observation Lesson Plans PLC Feedback Form	<ul> <li>1.1.</li> <li>Lesson plan template</li> <li>Data from classroom</li> <li>observations</li> <li>Weekly PLC feedback form</li> <li>Edusoft data of common</li> <li>formative assessments</li> <li>Benchmark data</li> </ul>		
	1.2. Teachers unfamiliar with new curriculum resources	curriculum and digital lessons. Utilize Edmoto for lessons and also communication with other Civics teachers throughout the district.		1.2. Formal and informal classroom observation Lesson Plans PLC Feedback Form	1.2. Lesson plan template Data from classroom observations Weekly PLC feedback form Edusoft data of common formative assessments Benchmark data		
	1.3.	1.3.	1.3.	1.3.	1.3.		
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
2. Students scoring at or above Achievement         Levels 4 and 5 in Civics.         Civics Goal #2:       2012 Current         NA       2013 Expected         Level of       Performance:*         Performance:*       NA	2.1. Incorporate reading strategies into Civics class	2.1. Use DBQ once a quarter in Civics lessons	2.1. Principal Assistant Principal Dept. Chairperson Reading Coach	1.3. Formal and informal classroom observation Lesson Plans PLC Feedback Form	1.3. Lesson plan template Data from classroom observations Weekly PLC feedback form		
	2.2.	2.2.	2.2.	2.2.	2.2.		
	2.3.	2.3.	2.3.	2.3.	2.3.		

# **Civics Professional Development**

Profe	essional Devel	lopment (PD	) aligned with Strategies Please note that each Strategy does not			unity (PLC	) or PD Activity
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	, Strategy for Follow-up/Monitoring		Person or Position Responsible for Monitoring
AP Summer Institute	Grade 8	Social Studies Chairperson	8 <sup>th</sup> grade PLC	summer	Formal and informal class Lesson Plans PLC Feedback Form	room observation	Principal Assistant Principal Coach
DBQ training	Grade 6-8	PLC facilitator	Grade 6-8	Through the year	Formal and informal class Lesson Plans PLC Feedback Form	room observation	Principal Assistant Principal Coach
	based funded ac	etivities/materia	lls and exclude district funded on of Resources	activities /materials.		Amount	
Evidence-based Progr	based funded ac	etivities/materia					
Be able to supply diff	erent DBQ's at	Purchase	DBQ Kit	School Budget	School Budget		
each grade level							
							Subtotal:297.00
Technology							
Strategy		Description	on of Resources	Funding Source		Amount	
							Subtotal
Professional Develop	ment						Subtotal
Strategy		Description	on of Resources	Funding Source		Amount	

Subtotal:1,200.00

1,200.00

Other			
Strategy	Description of Resources	Funding Source	Amount

October 2012 Rule 6A-1.099811 Revised April 29, 2011

AP Summer Institute

		Subtotal:
		Total:
End of Civics Goals		

## U.S. History End-of-Course (EOC) Goals (required in year 2013-2014)

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

U.S. History EOC Goals		Problem-Solving Process to Increase Student Achievement						
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
1. Students scoring at Achievement Level 3 in U.S. History.         U.S. History Goal #1:       2012 Current Level of Performance:*         NA       NA		1.1.	1.1.	1.1.	1.1.			
	1.2.       1.3.	1.2.	1.2.	1.2.	1.2. 1.3.			
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
2. Students scoring at or above Achievement Levels 4 and 5 in U.S. History.         U.S. History Goal #2:       2012 Current Level of Performance:*       2013 Expected Level of Performance:*         NA       NA		2.1.	2.1.	2.1.	2.1.			
	2.2.	2.2.	2.2.	2.2.	2.2.			
	2.3.	2.3.	2.3.	2.3.	2.3.			

## **U.S. History Professional Development**

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity									
		_	Please note that each Strategy does not	t require a professional developme	ent or PLC activity.	-				
PD Content /Topic and/or PLC Focus     Grade Level/Subject     PD Facilitator and/or PLC Leader     PD Participants     Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)     Strategy for Follow-up/Monitoring     Person or Position Responsible for Monitoring										
NA										

## U.S. History Budget (Insert rows as needed)

Include only school-base	d funded activities/materials and exclude district fur	nded activities /materials.		
Evidence-based Program(s	s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount	
NA				
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
				C-h4-4-1
				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
				Total:

End of U.S. History Goals

## **Attendance Goal(s)**

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Attend	ance Goal(s)			Problem-solvin	ng Process to Increas	e Attendance	
"Guiding Questions," id	Based on the analysis of attendance data and reference to "Guiding Questions," identify and define areas in need of improvement:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1. Attendance Attendance Goal #1: At Southwest Middle School, our goal is to provide our students with a first-class education. In order to ensure our goal is met, our students must be present in class each day and arrive in a punctual manner. For the current school year, we will focus on reducing the number of students with 10 or more unexcused tardies and 10 or more unexcused absences.	Rate:*95% (1159)95% (112012 Current2013 ExNumber ofNumberStudents withStudentsExcessiveExcessiAbsences (10Absenceor more)(10 or n36% (439)32% (382012 Current2013 ExNumber ofNumberStudents withStudents	xpected ance Rate:* 140) xpected r of ts with ive tes nore) 34) xpected r of swith ive Tardies nore)	<ol> <li>1.1.</li> <li>Students frequently arriving to tardy to school</li> <li>Buses arriving late and students needing to have breakfast</li> </ol>	1.1. Continue computer tracking system for tardies to school Increase communication with transportation managers	1.1. Dean Assistant Principal	1.1. Compare number of students with excessive tardies to school monthly	1.1. Spreadsheet to tabulate monthly totals and specialized attendance reports Plasco Track Reports
			in hallways between classes 1.3. Students with excessive	<ol> <li>1.2.</li> <li>Increase supervision of teachers and administration at class passing times</li> <li>Continue computer tracking system and consequences for tardies to class</li> <li>Incentives for attendance and punctuality to class through PBS</li> <li>1.3.</li> <li>School personnel will call parents of students with three unexcused absences within 30 days</li> <li>At five unexcused absences a</li> </ol>	Assistant Principal	<ul> <li>1.2. Compare number of students with excessive tardies each grading period</li> <li>1.3. Daily attendance report</li> </ul>	<ul> <li>1.2.</li> <li>Spreadsheet to tabulate tardy totals</li> <li>Plasco Track Reports</li> <li>1.3.</li> <li>Spreadsheet to tabulate unexcused absences</li> </ul>

	meeting will be scheduled with		
	social worker, parents and deans		
	The social worker will intervene at		
	ten unexcused absences within 30		
	days		

# **Attendance Professional Development**

Profe	ssional Devel	opment (PD)	aligned with Strategies t Please note that each Strategy does not	hrough Professional L	Learning Comm	unity (PLC)	or PD Activity	
PD Content /Topic and/or PLC Focus Grade Level/Subject				Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow	-up/Monitoring	ng Person or Position Responsible for Monitoring	
Attendance Budg	et (Insert rows	s as needed)						
Include only school-l	based funded act	tivities/material	s and exclude district funded a	ctivities /materials.				
Evidence-based Progr	am(s)/Materials(	s)						
Strategy		Descriptio	on of Resources	Funding Source		Amount		
				·			Subtotal:	
Technology								
Strategy		Descriptio	on of Resources	Funding Source		Amount		
				·			Subtotal:	
Professional Developm	nent							
Strategy		Descriptio	on of Resources	Funding Source		Amount		
							Subtotal:	
Other								
Strategy		Descriptio	on of Resources	Funding Source		Amount		
							Subtotal:	
							Total:	

End of Attendance Goals

## **Suspension Goal(s)**

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Suspension Goal(s)		1 0	<u> </u>		crease Suspension	
Based on the analysis of suspension data, and referer Questions," identify and define areas in need of in		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
in 2012 25% (317) of the students were suspended. By June 2013 the number of students suspended (in or out of school) will decrease by 5%.		lent claims of lack of wledge regarding rules			1.1. Monitor outcomes of discipline referrals Monitor incentives for positive behavior and improved behavior	1.1. Spreadsheet to tabulate discipline infractions and consequences
	issues	es as school year gresses	1.2. Implement new interventions to decrease behavior concerns 1.3.		<ul><li>1.2.</li><li>Monitor number of school suspensions</li><li>1.3.</li></ul>	1.2. Spreadsheet to tabulate the number of referrals that result in suspensions from school 1.3.
	1.01	-				

			1

Suspension Profe	essional Dev	elopment					
Profes	sional Develo	opment (PD)	aligned with Strategies t Please note that each Strategy does not	hrough Professional L	Learning Comm	unity (PLC)	or PD Activity
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Person or Pos		Person or Position Responsible for Monitoring
Suspension Budg							
•			s and exclude district funded a	ctivities /materials.			
Evidence-based Progra	um(s)/Materials(s	5)					
Strategy		Descriptio	n of Resources	Funding Source		Amount	
							Subtotal:
Technology							
Strategy		Descriptio	n of Resources	Funding Source	Funding Source		
							Subtotal:
Professional Developm	nent						
Strategy		Descriptio	n of Resources	Funding Source		Amount	
							Subtotal:
Other							
Strategy		Descriptio	n of Resources	Funding Source		Amount	
							Subtotal:
							Total:
End of Sugnation	C 1						

End of Suspension Goals

**Dropout Prevention Goal(s)** Note: Required for High School- F.S., Sec. 1003.53

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Dropout F	Prevention Goal(s)		Problem-solving Process to Dropout Prevention				
"Guiding Questions,"	arent involvement data, and reference to identify and define areas in need of improvement:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1. Dropout Prevention Dropout Prevention Goal #1: In order to reduce the number of students dropping out in high school our goal is to give extra support to	n 2012 Current Dropout Rate:* 2013 Expected Dropout Rate:* 0 0 2012 Current Graduation Rate:* NA NA NA	retention	All teachers will closely monitor the retained students and refer them to the Extra Help Center (EHC) when they fall behind in their classes Retained students will work on course recovery in the EHC several times a week Guidance to conduct small	EHC teachers		1.1. Progress Book Benchmark results	
students who were retained in middle school and to reduce the number of retained students by 50%.		1.2. Student behavior	school's Positive Behavior System (PBS) and work with PIE for incentives	1.2. Principal Deans Guidance	1.2. Closely track discipline referrals of retained students		
*Please refer to the percentage of students who dropped out during the 2011-2012 school year.		1.3.	1.3.	1.3.	1.3.	1.3.	

## **Dropout Prevention Professional Development**

Profe	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.								
			Please note that each Strategy does not	require a professional development	t or PLC activity.				
PD Content /Topic and/or PLC Focus     Grade Level/Subject     PD Facilitator and/or     PD Participants     Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)     Strategy for Follow-up/Monitoring					Person or Position Responsible for Monitoring				
October 2012 Bule 64-1 099811									

Rule 6A-1.099811 Revised April 29, 2011

## **Dropout Prevention Budget** (Insert rows as needed)

Include only school-based for	unded activities/materials and exclude district fur	nded activities /materials.		
Evidence-based Program(s)/N	Materials(s)			
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
				Total:

End of Dropout Prevention Goal(s)

### **Parent Involvement Goal(s)**

**Upload Option-For schools completing the Parental Involvement Policy/Plan (PIP) please include a copy for this section. Online Template-** For schools completing the PIP a link will be provided that will direct you to this plan.

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Parent Involv	ement Goal(s)	Problem-solving Process to Parent Involvement					
"Guiding Questions," identif	avolvement data, and reference to by and define areas in need of rement:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
<ol> <li>Parent Involvement</li> <li>Parent Involvement Goal #1:</li> <li>In 2012 there were 7793 parents who attended 35 school events, parent</li> </ol>	2012 Current       2013 Expected         Level of Parent       Level of Parent         Involvement:*       Involvement:*         7793 parents       8183 parents will         attended a school       attend a school         event       event	1.1. Parent awareness of school events	<ol> <li>1.1. Communication by phone, email, flyers, marquee and personal invitations in language parents can understand.</li> </ol>		involvement after meetings	1.1. Sign in sheets Spreadsheet to keep track to number in attendance at school events	
conferences and/or volunteer time throughout the year. This is a duplicated total. The largest event, Open House, had 70% of the parents in attendance. The school also accrued 4281 volunteer hours, mostly from parents. By June 2013 the number of parents attending a school event will increase by 5%. *Please refer to the percentage of parents who participated in school activities, duplicated or unduplicated.		their child	<ul> <li>1.2.</li> <li>Hold breakout informative sessions in conjunction with open house on resources available</li> <li>1.3.</li> </ul>	1.2. Admin Leadership Team 1.3.	1.2. Agenda reflections 1.3.	1.2. Sign in sheets 1.3.	

**Parent Involvement Professional Development** 

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.									
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring				

## Parent Involvement Budget

Include only school-based funde	ed activities/materials and exclude district funded ac	tivities /materials.		
Evidence-based Program(s)/Mate	prials(s)			
Strategy	Description of Resources	Funding Source	Amount	
Communication	Mail post cards/flyers to parents inviting them to come to school events	School Budget	800	
				Subtotal: 800
Technology				
Strategy	Description of Resources	Funding Source	Amount	
		·	·	Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
	<b>-</b>			Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
	L	1		Subtotal:
				<b>Total: 800</b>
	$\mathbf{O}$ $\mathbf{I}(\mathbf{v})$			

End of Parent Involvement Goal(s)

## Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

STEM Goal(s)		Problem-Solving P	rocess to Increas	se Student Achievemen	t
Based on the analysis of school data, identify and define areas in need of improvement:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
STEM Goal #1: Students will apply basic science and math concepts and vocabulary to "real world" engineering design challenges. As students apply their classroom learning, they will be more likely to retain complicated concepts and vocabulary.	will be able to participate	1.1. Actively recruiting minority and female students through all science classes and through the YMCA After School Zone	1.1 Science Teacher and YMCA STEM site facilitator	1.1. Track students' grades in math and science throughout the school year Post program interviews with students and students' teachers	1.1. Grade tracking Post program interviews Documentation with pictures and student reflections along the way
	1.2.	1.2.	1.2.	1.2.	1.2.
	1.3.	1.3.	1.3.	1.3.	1.3.

## **STEM Professional Development**

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.									
PD Content /Topic and/or PLC Focus       Grade Level/Subject       PD Facilitator and/or PLC Leader       PD Participants (e.g., PLC, subject, grade level, or school-wide)       Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)       Strategy for Follow-up/Monitoring Strategy for Follow-up/Monitoring       Person or Position Responsible f Monitoring										
PLC focus is implementation of SECME curriculum.	PLC focus is implementation		Figure Fi		February, the PLC will continue to meet to	Science Teacher Principal Assistant Principal				
				Consideration will be given for the addition of a STEM elective to next school year's master schedule						

## **STEM Budget** (Insert rows as needed)

-	activities/materials and exclude district fun			
Evidence-based Program(s)/Materia	lls(s)			
Strategy	Description of Resources	Funding Source	Amount	
SECME projects	Science kits for 4 categories	YMCA Middle School Program	450	
UCF SECME regional competition	Field trip to UCF	YMCA Middle School Program	250	
				Subtotal:700.00
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
PLC	Video conferencing	NA	NA	
				Subtotal
Other				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal
				Total:700.00

End of STEM Goal(s)

## **Career and Technical Education (CTE) Goal(s)**

CTE Goal(s)		Problem-Solving P	rocess to Increas	e Student Achievemen	t
Based on the analysis of school data, identify and define areas in need of improvement:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
NA	1.1. NA	1.1.	1.1.	1.1.	1.1.
	1.2.	1.2.	1.2.	1.2.	1.2.
	1.3.	1.3.	1.3.	1.3.	1.3.

# **CTE Professional Development**

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.										
PD Content /Topic and/or PLC Focus	Person or Position Responsible for									
NA										

## **CTE Budget** (Insert rows as needed)

Include only school-based fur	nded activities/materials and exclude district fun	ded activities /materials.		
Evidence-based Program(s)/Ma	aterials(s)			
Strategy	Description of Resources	Funding Source	Amount	
NA				
		·		Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
				Total:
End of $CTE Cogl(g)$				

End of CTE Goal(s)

## **Additional Goal(s)**

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Addition	al Goal(s)		Problem-Solving Process to Increase Student Achievement					
Based on the analysis of school data, identify and define areas in need of improvement:			Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
<b>1. Additional Goal</b> Additional Goal #1:         In 2012 10% of the students in 7 <sup>th</sup> grade and 49% of the students in 8 <sup>TH</sup> grade were enrolled in high school courses. By June 2013 the percentage of 7 <sup>th</sup> and 8 <sup>th</sup> grade students to receive credit for high school classes will increase by 10%.		2013 Expected Level :* In 2013 20% (79) 7 <sup>th</sup> graders and 59% (236) 8 <sup>th</sup> graders will receive credit for completing high school courses	courses		Guidance	1.1. Benchmark Exams Teacher Assessments District EOC Benchmark Exams	1.1. Semester Exam Data Benchmark Exam Data Teacher Test Data District EOC Exam Data	
				Algebra, Geometry, French, Spanish, and Intro to Computers	1.2. Principal Assistant Principal Dept. Chairperson Guidance	1.2. Benchmark Exams Teacher Assessments	1.2. Semester Exam Data Benchmark Exam Data Teacher Test Data District EOC Exam Data	

## **Additional Goal(s)**

Addition	al Goal(s)			Problem-Solving Process to Increase Student Achievement				
	Based on the analysis of school data, identify and define areas in need of improvement:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
To improve academic success through a focus on increasing enrollment and performance of students in the AVID program To increase teacher awareness of AVID strategies with a final goal	and participate in	0012 5		1.1. Offer teachers training at the AVID Summer Institute Provide school-wide professional development on AVID strategies Inform teachers on how to improve our AVID certification to at least level 2 in all 11 Essentials School-wide use of AVID strategies	1.1. Principal Assistant Principal AVID Coordinator		<ol> <li>1.1.</li> <li>Certification Self-Study Lesson plan template</li> <li>Data from classroom observations</li> <li>Weekly PLC feedback form</li> <li>Edusoft data of common Semester</li> <li>Exams</li> </ol>	
			1.2. Student selection		1.2. Principal Assistant Principal AVID Coordinator	throughout the year Benchmark Exams Teacher Assessments	1.2. AVID Certification Self-Study Lesson plan template Data from classroom observations Weekly PLC feedback form Edusoft data of common Semester Exams	

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

## Additional Goals Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.								
PD Content /Topic and/or PLC Focus     Grade Level/Subject     PD Facilitator and/or PLC Leader     PD Participants     Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)     Strategy for Follow-up/Monitoring     Person or Position Monitoring									
AVID Strategies Training	Grade 6-8	AVID Teachers	School-wide	Ongoing	Lesson Plans	Principal Assistant Principal AVID Coordinator			
AVID Summer Institute	Grade 6-8	AVID Coordinator	Selected Core Teachers	Summer	Hormal and informal classroom observation	Principal Assistant Principal AVID Coordinator			

## **Additional Goal(s)**

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Addition	al Goal(s)		Problem-Solving Process to Increase Student Achievement				
Based on the analysis of school data, identify and define areas in need of improvement:			Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
		2013 Expected Level :*	1.1. Students not interested in the fine arts	1.1. Our music groups to perform in the courtyard before school Invite music and drama groups from the high school to perform at our school	1.1. Fine Arts teachers Principal Assistant Principal Guidance	1.1. Student requesting to enroll in music, drama or art Increase number of student participating in fine arts courses Increase number of students	1.1. SMS for enrollment numbers
By June 2013 the percentage of students enrolled in music, drama,	music, drama, or	will be enrolled in		Continue to hold a Fine Arts Festival to showcase student's work Short performances by the drama classes Advertise auditions for the school play Display student's art work		auditioning for the play or all county	
			1.2.	1.2.	1.2.	1.2.	1.2.

## Additional Goals Professional Development

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.									
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring			

## Additional Goal(s) Budget (Insert rows as needed)

Include only school-based	funded activities/materials and exclude district fun	ded activities /materials.		
Evidence-based Program(s)/	/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
				Total:

End of Additional Goal(s)

Final Budget (Insert rows as needed)	
Please provide the total budget from each section.	
Reading Budget	
	Total: 96,375.00
CELLA Budget	
	Total: 0
Mathematics Budget	
	Total: 200.00
Science Budget	
	Total: 15,635
Writing Budget	
	Total: 3,600
Civics Budget	
	Total: 1,497.00
U.S. History Budget	· · · ·
	Total:
Attendance Budget	
	Total:
Suspension Budget	
	Total:
Dropout Prevention Budget	I Uui.
Diopout l'revention Dudget	Total:
	10(a).
Parent Involvement Budget	T ( 1, 000,00
	Total: 800.00
STEM Budget	
	Total: 700.00
CTE Budget	
	Total:
Additional Goals	
	Total:
	Grand Total: 118,807.00

#### **Differentiated Accountability**

#### School-level Differentiated Accountability (DA) Compliance

Please choose the school's DA Status. (To activate the checkbox: 1. Double click the desired box; 2. When the menu pops up, select *Checked* under "Default value" header; 3. Select *OK*, this will place an "x" in the box.)

School Differentiated Accountability Status						
Priority	Focus	Prevent				

Are you reward school? Yes No (A reward school is any school that has improved their letter grade from the previous year or any A graded school.)

• Upload a copy of the Differentiated Accountability Checklist in the designated upload link on the Upload page

## School Advisory Council (SAC)

#### SAC Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community members who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting *Yes* or *No* below.

Amount

X Yes No

If No, describe the measures being taken to comply with SAC requirements.

Describe the activities of the SAC for the upcoming school year.

Describe the projected use of SAC funds.