



**MIAMI-DADE COUNTY PUBLIC SCHOOLS**  
**2017-2018 SCHOOL-LEVEL PARENT AND FAMILY ENGAGEMENT PLAN (PFEP)**

**APPROVED**

**School Name:** Charles R. Hadley Elementary

**Loc. #:** 2331

I, Mary Menchero [Principal's Name], do hereby certify that all facts, figures, and representations made in this plan are true, correct, and consistent with the statement of assurances. Furthermore, all applicable statutes, regulations, and procedures; administrative and programmatic requirements; and procedures for fiscal control and maintenance of records will be implemented to ensure proper accountability for the expenditure of funds on the Parent and Family Engagement Program. All records necessary to substantiate these requirements will be available for review by appropriate District, State and Federal staff for a minimum of five (5) years. I further certify that all expenditures will be obligated on or after the effective date and prior to the termination date of the project. Disbursements will be reported only as appropriate to this project and will not be used for matching funds on this or any special project, where prohibited. This plan has been jointly developed and agreed upon by stakeholders (i.e., staff, families, community members, etc.) in compliance with Title I Federal funding regulations. The school will adhere to the plan of action for parent and family engagement activities throughout the academic year and will ensure its transparency of efforts by providing communication to parents and families in multiple languages, flexible meeting times, needs-based workshops, and accommodations to parents and families with special needs. Additionally, the school will disseminate this document in multiple languages and make it accessible by making it available on our school's website. The school will also ensure that its PFEP is aligned to the School Improvement Plan (SIP) for the current school year.

**PARENT AND FAMILY ENGAGEMENT PLAN ASSURANCES**

- The school will be governed by the statutory definition of parent and family engagement, and will carry out programs, activities, and procedures in accordance with the definition outlined in Section 8101, ESEA;
- Involve the parents of children served in Title I, Part A in decisions about how Title I, Part A funds reserved for parental involvement are spent [Section 1116(a)(3)(b)];
- Jointly develop/revise with parents the School-level PFEP, distribute it to parents of participating children, and make the plan available to the local community [Section 1116 (b)(1)];
- Involve parents, in an organized, ongoing, and timely way, in the planning, review, and improvement of programs under this part, including the planning, review, and improvement of the School-level PFEP and the joint development of the schoolwide program plan under Section 1116(c)(3);
- Use the findings of the Parent and Family Engagement Plan review to design strategies for more effective parent and family engagement, and to revise, if necessary, the school's Parent and Family Engagement Plan [Section 1116(a)(E)];
- If the plan for Title I, Part A, developed under Section 1112, is not satisfactory to the parents of participating children, the school will submit parent comments with the plan when the school submits the plan to the Local Educational Agency (LEA) [Section 1116(b)(4)];
- Provide each family with an individualized student report about the performance of their child on the State assessments [Section 1112(e)(1)(B)(i)];
- Provide each parent timely notice when their child has been assigned or has been taught for four (4) or more consecutive weeks by a teacher who does not meet applicable State certification or licensure requirements at the grade level and subject area in which the teacher has been assigned [Section 1112(e)(1)(B)(ii)]; and
- Provide each parent timely notice information regarding their right to request information on the professional qualifications of the student's classroom teachers and paraprofessionals [Section 1112 (e)(1)(A)].



**Signature of Principal or Designee**

11/14/17

**Date Signed**





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### MISSION STATEMENT

#### Parent and Family Engagement Mission Statement

To enhance parent and family engagement, access, and advocacy in order to build parents' and families' capacity for stronger parent, family, school and community engagement, in support of measurable improvement in student achievement.

Describe how the School-level PFEP is a shared responsibility and how parents/families will assist in providing high quality instruction for all learners.

Focus Area	Evidence	Date
The School-level PFEP is a shared responsibility.	<input checked="" type="checkbox"/> The PFEP is jointly developed with, agreed upon with and distributed to all parents	05/01/17, 09/28/17
	<input checked="" type="checkbox"/> Conduct review meetings for parents and staff, before the end of the school year and prior to the final approval of the PFEP	05/01/17, 09/25/17
	<input type="checkbox"/> Other (explain)	
Parents/families will assist in providing high quality instruction for all learners.	<input checked="" type="checkbox"/> School-Parent Compact	09/28/17
	<input checked="" type="checkbox"/> Monitoring attendance	Ongoing
	<input checked="" type="checkbox"/> Monitoring homework completion	Ongoing
	<input checked="" type="checkbox"/> Participation in decisions relating to the child's education	Ongoing
	<input type="checkbox"/> Other (explain)	

### INVOLVEMENT OF PARENTS

Describe how the school will involve parents and families in an organized, and timely manner in the planning, reviewing, and improvement of Title I programs including involvement in decision-making of how funds for Title I will be used [ESEA Section 1116].

Focus Area	Evidence	Date
Parents and families' involvement in the planning, reviewing, and improvement of Title I programs.	<input checked="" type="checkbox"/> Title I Annual Parent Meeting	09/28/17
	<input type="checkbox"/> Other (explain below)	
Parents and families' involvement in the decision-making process of how funds for Title I will be used.	<input checked="" type="checkbox"/> Title I Annual Parent Meeting	09/28/17
	<input checked="" type="checkbox"/> EESAC meetings	05/01/17, 10/23/17
	<input type="checkbox"/> Other (explain)	

### COORDINATION AND INTEGRATION WITH OTHER FEDERAL PROGRAMS

Describe how the school site will coordinate and integrate parent and family engagement programs and activities. Describe how these activities will teach parents how to help their child(ren) at home [ESEA Section 1116].

Focus Area	Date	Explanation of how these activities help their child(ren) at home.
<input type="checkbox"/> Head Start		VPK Parent Lottery and Orientation Meetings provide parents with valuable information and resources to help their children at home. Title III provides before and after school tutoring for ELL students which enables them to be successful in their academic progress.
<input type="checkbox"/> HIPPY		
<input checked="" type="checkbox"/> VPK	02/17/17	
<input checked="" type="checkbox"/> Title III	11/14/17	
<input type="checkbox"/> Project Upstart		
<input type="checkbox"/> Migrant		
<input type="checkbox"/> Alternative Outreach		
<input type="checkbox"/> Other:		





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#### TITLE I ANNUAL PARENT MEETING

Describe the specific steps the school will take to conduct the Title I Annual Meeting to inform parents and families of participating children about the school's Title I Program. Include a description of the nature of the Title I Program that is shared with parents (schoolwide or targeted assistance). Describe how the school will communicate topics such as school performance data, school choice, and the rights of parents at the annual meeting. Describe how the school site will document that the communication has been provided to stakeholders.

Activity/Tasks	Description	Evidence of Effectiveness
Advertise (Before)	<input checked="" type="checkbox"/> Connect-Ed message(s) <input type="checkbox"/> Apps <input checked="" type="checkbox"/> Flyers sent via backpack <input checked="" type="checkbox"/> Master Calendar <input type="checkbox"/> Website <input checked="" type="checkbox"/> School marquee <input checked="" type="checkbox"/> School calendar/Newsletter <input type="checkbox"/> Other: _____	Number of parents who attended the Title I Annual Meeting as evidenced by the sign-in sheet(s):  <div style="border: 1px solid black; padding: 5px; width: 150px; margin: 0 auto;">394</div>
Delivery (During)	<input checked="" type="checkbox"/> Title I PowerPoint (Program Overview, Budget Allocation, Curriculum) <input checked="" type="checkbox"/> Consultation & Complaints <input checked="" type="checkbox"/> PFEP, School-Parent Compact, & Parent Rights	Power Point, 2016-2017 PIP, School-Parent Compact,
Documentation (During)	<input checked="" type="checkbox"/> DAC/PAC Representative Form (FM-6996) <input checked="" type="checkbox"/> Agenda(s) <input checked="" type="checkbox"/> Sign-in sheets <input checked="" type="checkbox"/> Parent Surveys <input checked="" type="checkbox"/> Images, photos of meeting	Agendas, sign-in sheets, FM-6996, Parent Surveys
Follow-Up (After)	<input checked="" type="checkbox"/> Compilation of survey results <input checked="" type="checkbox"/> Meeting minutes <input checked="" type="checkbox"/> PFEP <input checked="" type="checkbox"/> DAC/PAC Representative Form (FM-6996) <input checked="" type="checkbox"/> Monthly Report – Title I Annual Parent Meeting Attendance	See above, survey results, monthly report

#### FLEXIBLE PARENT MEETINGS

Describe how the school will offer a flexible number of meetings, such as meetings in the morning or evening. Describe how the school will provide, with Title I funds, webinars, teleconferences, video conferences, or home visits, as such services relate to parent and family engagement [ESEA Section 1116].

Activity/Tasks	Person(s) Responsible	Meeting Time(s)	Description
<input checked="" type="checkbox"/> Morning Meetings (8:00 a.m. – 12:00 p.m.) <input checked="" type="checkbox"/> Afternoon Meetings (12:00 p.m. – 3:00 p.m.) <input checked="" type="checkbox"/> Evening Meetings (4:00 p.m. – 6:00 p.m.)	A. Suarez Z. Ruiz	9:00AM, 2:00PM	A wide variety of workshops will be provided at different times to address parent and family engagement. These workshops will be sponsored by the Parent Academy and the school.
<input checked="" type="checkbox"/> Home Visits	A. Suarez Z. Ruiz	as needed	Home visits will be conducted by CISs as needed or requested by faculty and staff.
<input type="checkbox"/> Webinar			
<input type="checkbox"/> Teleconference			
<input type="checkbox"/> Video Conference			
<input checked="" type="checkbox"/> Face-to-Face Meeting/Workshop	A. Suarez Z. Ruiz	9:00AM, 2:00PM, 3:15PM, 6:30PM	A wide variety of workshops will be provided at different times to address parent and family engagement. These workshops will be sponsored by the Parent Academy and the school.
<b>Services:</b> <input type="checkbox"/> Child Care <input type="checkbox"/> Transportation <input type="checkbox"/> Other			





## MIAMI-DADE COUNTY PUBLIC SCHOOLS 2017-2018 SCHOOL-LEVEL PARENT AND FAMILY ENGAGEMENT PLAN (PFEP)

### BUILDING CAPACITY

Describe how the school will implement activities that will build the capacity for meaningful parent/family involvement. Include a description of how the school implements activities that build relationships with the community in order to improve student achievement and what materials and trainings will be provided to assist parents/families to work with their child(ren). Provide details on how the school will provide other reasonable support for parent/family engagement activities [ESEA Section 1116].

Activity/Tasks	Person(s) Responsible	Resources/Materials Provided	Description of Implementation
<input checked="" type="checkbox"/> The Parent Academy	A. Suarez, Z. Ruiz	Power Point presentations, handouts	A wide variety of workshops will be provided at different times to address parent and family engagement.
<input checked="" type="checkbox"/> Agency Referrals	Y. Perez	List of Agencies	Provide list of agencies as need during parent/teacher/counselor conferences
<input checked="" type="checkbox"/> Community Partnership/Activities	Y. Perez	Donations	Donations from Community Partnerships are distributed to needy children and/or used for motivational purposes.
<input checked="" type="checkbox"/> District Advisory Council (DAC) General and Executive Board, Parent Advisory Council (PAC), Educational Excellence School Advisory Council (EESAC), and Title I Annual Parent Meetings	M. Menchero, S. Vazquez, A. Martinez, A. Suarez, Z. Ruiz	School Survey, School-Parent Compact, SIP	Parents will be invited to provide input and suggestions regarding their involvement in their child's education.
<input checked="" type="checkbox"/> Parent & Family Engagement Workshops	A. Suarez, Z. Ruiz	Power Point presentations, handouts	A wide variety of workshops will be provided at different times to address parent and family engagement related to: FSA/SAT/AR/Scienc Fair/ELL resources.
<input checked="" type="checkbox"/> Parent & Family Engagement Survey	A. Suarez, Z. Ruiz	Survey results	Results from the survey will be used to determine future training opportunities for parents.
<input checked="" type="checkbox"/> Other: <u>EESAC</u>	M. Menchero	Meeting minutes	Parent concerns and suggestions for improvement are discussed at monthly meetings.

### STAFF DEVELOPMENT

Describe the professional development activities that the school will provide to educate the teachers, specialized instructional support personnel, principals, other school leaders, and other staff with the assistance of parents/families that includes:

- How to value and utilize the contributions of parents/families;
- How to reach out to, communicate with, and work with parents/families as equal partners; and
- How to implement and coordinate parent/family programs and build upon bonds between parents/families and the school.

Activity	Person(s) Responsible	Parent/Family Engagement Focus Areas	Timeline	Evidence of Effectiveness
<input type="checkbox"/> Online PD: Building Relationships with Parents		Valuing and utilizing parent contributions		Master Plan Points
<input type="checkbox"/> M-DCPS Meetings/Training/Workshops		Enhancing capacity to work with parents and families		Master Plan Points
<input checked="" type="checkbox"/> CIS/CLS Orientation Meeting	A. Suarez Z. Ruiz	Implementing/Coordinating parent/family programs	10/27/17	Agenda, sign-in sheets, handout, PowerPoint and implementation of knowledge gained.
<input type="checkbox"/> CIS/CLS Training Sessions		Implementing/Coordinating parent/family programs		Agendas, handouts, PowerPoint and implementation of knowledge gained.
<input type="checkbox"/> How to Engage Hard to Reach Parents		Communicating with parents as equal partners		PowerPoint, follow-up activity and/or MPPs; sign-in sheets.
<input type="checkbox"/> Professional Learning Community/ School-based Project		Implementing/Coordinating parent/family programs		Sign-in sheet, artifacts (photos, Twitter, etc.)
<input checked="" type="checkbox"/> Other: <u>Faculty Meeting</u>	A. Martinez	Title I & Involving Parents in Their Child's Education	08/17/17	Agendas, sign-in sheets





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### OTHER ACTIVITIES

Describe other activities, such as the parent resource center, that the school will conduct in order to encourage and support parents and families in more meaningful engagement in the education of their child(ren) [ESEA Section 1116].

Content and Type of Activity	Person(s) Responsible	Parent/Family Engagement Focus Areas	Timeline	Evidence of Effectiveness
<input checked="" type="checkbox"/> Parent Resource Center/Area <input checked="" type="checkbox"/> The Parent Academy <input type="checkbox"/> DAC/PAC Meetings <input checked="" type="checkbox"/> ESSAC Meetings <input checked="" type="checkbox"/> Workshops <input checked="" type="checkbox"/> Community-based Partnerships <input type="checkbox"/> Other: <input type="text"/>	M. Menchero, A. Martinez, S. Vazquez, A. Suarez, Z. Ruiz	<input checked="" type="checkbox"/> Curriculum <input checked="" type="checkbox"/> Assessments <input checked="" type="checkbox"/> Technology <input type="checkbox"/> Social Media <input checked="" type="checkbox"/> Parenting <input checked="" type="checkbox"/> Data-Driven Instruction <input checked="" type="checkbox"/> Parent Portal	September 2017- June 2018	Agendas, sign-in sheets, minutes, Power-Point, implementation of knowledge gained.

### ACCESSIBILITY

Describe how the school will provide full opportunities for participation in parent/family engagement activities for all parents/families. Describe how the school will share information related to school and parent/family programs, meetings, school reports, and other activities in an understandable, uniform format, and in languages that the parents/families understand.

Accessibility Focus Areas	Accommodations	Person(s) Responsible	Timeline	Evidence of Effectiveness
Language	<input checked="" type="checkbox"/> Translator <input checked="" type="checkbox"/> Translated Materials <input type="checkbox"/> Other: <input type="text"/>	M. Menchero	September 2017- June 2018	All documents, flyers, and letters sent home are written in both English and Spanish; translators are provided for non-Spanish speaking students.
Parents with Special Needs	<input checked="" type="checkbox"/> Parking <input type="checkbox"/> Ramp <input type="checkbox"/> Sign Language Interpreter <input checked="" type="checkbox"/> Other: Elevator	M. Menchero	September 2017- June 2018	Handicapped parking and elevator access are available during school and meeting hours.

### COMMUNICATION

Describe how the school will provide timely information about the Title I programs. Describe and explain the curriculum at the school, and the forms of assessment used to measure student progress; the achievement levels students are expected to obtain; and identify students who are at risk of not meeting state standards on performance standards assessments. Describe how the school, if requested by parents, will provide opportunities for regular meetings in order to formulate suggestions and to participate, as appropriate, in decision-making related to the education of their child(ren). Provide a description of how the school will submit parents/family's comments if the schoolwide plan is not satisfactory to them [ESEA Section 1116].

Communication Focus Areas	Content and Type of Activity	Date	Attendance	Evidence of Effectiveness
Title I	<input checked="" type="checkbox"/> Title I Annual Parent Meeting	09/28/17	304	Number of parents who attended the meetings as evidenced through the sign-in sheet(s).
	<input checked="" type="checkbox"/> EESAC	09/25/17	3	
	<input checked="" type="checkbox"/> Electronic Communication to Parents	09/27/17	1077	
	<input checked="" type="checkbox"/> Mailout to Parents	09/25/17	920	
	<input type="checkbox"/> Title I Parent Newsletter			
	<input checked="" type="checkbox"/> Other: Open House Meeting	09/28/17	524	
Curriculum	<input checked="" type="checkbox"/> FSA Night	10/18/17	19	Number of parents who attended the meetings as evidenced through the sign-in sheet(s).
	<input checked="" type="checkbox"/> Title I Annual Parent Meeting	09/28/17	304	
	<input checked="" type="checkbox"/> Science Fair/Night	10/11/17	60	





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Communication Focus Areas	Content and Type of Activity	Date	Attendance	Evidence of Effectiveness
Curriculum (Continued)	<input type="checkbox"/> Reading Under the Stars			Agendas, sign-in sheets, minutes, Power-Point, implementation of knowledge gained.
	<input checked="" type="checkbox"/> Open House	09/28/17	524	
	<input checked="" type="checkbox"/> EESAC	Sept. - June	4-6	
	<input type="checkbox"/> Student Backpack			
	<input type="checkbox"/> Website			
	<input type="checkbox"/> Other: <input type="text"/>			
Assessment/Achievement Levels	<input checked="" type="checkbox"/> Title I Annual Parent Meeting	09/28/17	394	Number of parents who attended the meeting as evidenced through the sign-in sheet(s).
	<input checked="" type="checkbox"/> Open House Night	09/28/17	524	
	<input checked="" type="checkbox"/> EESAC	01/08/18	TBA	
	<input type="checkbox"/> Response to Intervention (RtI)			
	<input type="checkbox"/> Links to websites Containing Assessment/Data Information			
	<input type="checkbox"/> Other: <input type="text"/>			
Parent Concerns	<input type="checkbox"/> PTA/PTSA meeting			Number of parents who attended the meeting as evidenced through the sign-in sheet(s).  Parent Survey Compilation of Results.
	<input checked="" type="checkbox"/> EESAC meeting	Sept. - June	4-6	
	<input checked="" type="checkbox"/> Parent Survey	09/28/17	654	
	<input type="checkbox"/> Other: <input type="text"/>			
Attendance	<input checked="" type="checkbox"/> Parent/Teacher Conference	Sept. - June	as needed	Number of parents who participated in conference call(s) and/or attended the meetings, as evidenced through the sign-in sheet(s).
	<input type="checkbox"/> Truancy Child Study Team			
	<input checked="" type="checkbox"/> Meetings with School Social Worker	Sept. - June	as needed	
	<input checked="" type="checkbox"/> Other: <i>Attendance Action Plan</i>	Sept. - June	as needed	

**DISCRETIONARY ACTIVITIES (OPTIONAL)**

Describe any activities that are not required, but will be paid for through Title I, Part A funding (for example, home visits, transportation for meetings, activities related to parent/family engagement, etc.)

Discretionary Activities Focus Areas	Content and Type of Activity	Person(s) Responsible	Timeline	Evidence of Effectiveness
Transportation				
Home Visits				
Literacy Training				
Community/Faith-based Organization Collaboration				
Other				



# **MIAMI-DADE COUNTY PUBLIC SCHOOLS** **2017-2018 SCHOOL-LEVEL PARENT AND FAMILY ENGAGEMENT PLAN (PFEP)**

## **BARRIERS**

Provide a description of the barriers that hindered participation by parents during the previous school year. Describe the steps the school will take during the upcoming school year to overcome the barriers (with attention paid to parents/families who are disabled, have limited English proficiency, and parents/families of migratory children) [ESEA Section 1116].

Barrier(s): <i>check all that apply</i> (Including the Specific Subgroup)	Plan of Action (Steps)
<input checked="" type="checkbox"/> Language	<p align="center"><b>Language</b></p> <p>Provide translation services at all meetings and workshops.</p>
<input type="checkbox"/> Disabilities	<p align="center"><b>Disabilities</b></p>
<input type="checkbox"/> Transportation	<p align="center"><b>Transportation</b></p>
<input checked="" type="checkbox"/> Child Care	<p align="center"><b>Child Care</b></p> <p>Parents bring their children to all school activities.</p>
<input checked="" type="checkbox"/> Unfamiliar with School System	<p align="center"><b>Unfamiliar with School System</b></p> <p>ELL parent training conducted for parents that are new to the country.</p>
<input type="checkbox"/> Cultural Differences	<p align="center"><b>Cultural Differences</b></p>
<input type="checkbox"/> Economic Disadvantages	<p align="center"><b>Economic Disadvantages</b></p>
<input type="checkbox"/> Homelessness	<p align="center"><b>Homelessness</b></p>

**Deadline to submit the School-level Parental & Family Engagement Plan (PFEP) is Friday, November 17, 2017.**