

School Name: Jose de Diego Middle School				L	oc. #:	6361		
I, Dr. April Thompson-Williams	[Principal's	Name], o	lo hereby	certify	that all	facts,	figures,	and
representations made in this plan are true, co	•							-
applicable statutes, regulations, and procedures	•		•	•	•			
control and maintenance of records will be imp			•	•	•			
the Parent and Family Engagement Program. A	All records ne	cessary to	substantia	te these i	requirem	ents will	be avail	iable
for review by appropriate District, State and	Federal staff	for a min	imum of fi	ve (5) ye	ears. I fi	urther co	ertify tha	at all
expenditures will be obligated on or after the eff	ective date ar	nd prior to t	the termina	tion date	of the pr	oject. Di	sbursem	ents
will be reported only as appropriate to this proje								
where prohibited. This plan has been jointly de				_			-	-
members, etc.) in compliance with Title I Fede	•	•	•					-
parent and family engagement activities throu	_	•				•		
providing communication to parents and familie	-	-				•		_
and accommodations to parents and families wi	•	~ ~		•				•
•	•		• .					
in multiple languages and make it accessible by	•				. ine so	HIW IOOK	also en	sure
that its PFEP is aligned to the School Improvem	ient Plan (SIP	') for the cu	urrent scho	ol year.				

#### PARENT AND FAMILY ENGAGEMENT PLAN ASSURANCES

- The school will be governed by the statutory definition of parent and family engagement, and will carry out programs, activities, and procedures in accordance with the definition outlined in Section 8101, ESEA;
- Involve the parents of children served in Title I, Part A in decisions about how Title I, Part A funds reserved for parental involvement are spent [Section 1116(a)(3)(b)];
- Jointly develop/revise with parents the School-level PFEP, distribute it to parents of participating children, and
  make the plan available to the local community [Section 1116 (b)(1)];
- Involve parents, in an organized, ongoing, and timely way, in the planning, review, and improvement of programs
  under this part, including the planning, review, and improvement of the School-level PFEP and the joint
  development of the schoolwide program plan under Section 1116(c)(3);
- Use the findings of the Parent and Family Engagement Plan review to design strategies for more effective parent
  and family engagement, and to revise, if necessary, the school's Parent and Family Engagement Plan [Section
  1116(a)(E)];
- If the plan for Title I, Part A, developed under Section 1112, is not satisfactory to the parents of participating children, the school will submit parent comments with the plan when the school submits the plan to the Local Educational Agency (LEA) [Section 1116(b)(4)];
- Provide each family with an individualized student report about the performance of their child on the State assessments [Section 1112(e)(1)(B)(i);
- Provide each parent timely notice when their child has been assigned or has been taught for four (4) or more
  consecutive weeks by a teacher who does not meet applicable State certification or licensure requirements at the
  grade level and subject area in which the teacher has been assigned [Section 1112(e)(1)(B)(ii)]; and
- Provide each parent timely notice information regarding their right to request information on the professional qualifications of the student's classroom teachers and paraprofessionals [Section 1112 (e)(1)(A)].

Signature of Principal or Designee Date Signed



## **MISSION STATEMENT**

Parent and Family Engagement Mission Statement

To enhance parent and family engagement, access, and advocacy in order to build parents' and families' capacity for stronger parent, family, school and community engagement, in support of measurable improvement in student achievement.

Describe how the School-level PFEP is a shared responsibility and how parents/families will assist in providing high quality instruction for all learners.

Focus Area	Evidence	Date :
The School-level PFEP is a shared responsibility.	The PFEP is jointly developed with, agreed upon with and distributed to all parents	10/03/017
	Conduct review meetings for parents and staff, before the end of the school year and prior to the final approval of the PFEP	10/03/17
	Other (explain)	
Parents/families will assist in providing high	School-Parent Compact	10/03/17
quality instruction for all learners.	✓ Monitoring attendance	Ongoing
	✓Monitoring homework completion	Ongoing
	✓ Participation in decisions relating to the child's education	Ongoing
	Other (explain)	

#### INVOLVEMENT OF PARENTS

Describe how the school will involve parents and families in an organized, and timely manner in the planning, reviewing, and improvement of Title I programs including involvement in decision-making of how funds for Title I will be used [ESEA Section 1116].

Focus Area	Evidence	Date
Parents and families' involvement in the planning, reviewing, and improvement of Title	☑Title I Annual Parent Meeting	10/03/17
I programs.	Other (explain below)	
Parents and families' involvement in the	☑Title I Annual Parent Meeting	10/03/17
decision-making process of how funds for Title I will be used.	EESAC meetings	On going
	Other (explain)	
	Parent teacher conferences/EESAC /Parent Academy	On going

## COORDINATION AND INTEGRATION WITH OTHER FEDERAL PROGRAMS

Describe how the school site will coordinate and integrate parent and family engagement programs and activities. Describe how these activities will teach parents how to help their child(ren) at home [ESEA Section 1116].

Focus Area	Date	Explanation of how these activities help their child(ren) at home.
Head Start		Provide assistance to displaced families including counseling, shelter,
HIPPY		
VPK		food, and school supplies
Title III		
✓ Project Upstart	On going	
Migrant		
Alternative Outreach		
Other Gang Atternative, Chaplin House	On going	



## TITLE I ANNUAL PARENT MEETING

Describe the specific steps the school will take to conduct the Title I Annual Meeting to inform parents and families of participating children about the school's Title I Program. Include a description of the nature of the Title I Program that is shared with parents (schoolwide or targeted assistance). Describe how the school will communicate topics such as school performance data, school choice, and the rights of parents at the annual meeting. Describe how the school site will document that the communication has been provided to stakeholders.

Activity/Tasks	Description	Evidence of Effectiveness
Advertise (Before)	✓ Connect-Ed message(s)  Apps ✓ Flyers sent via backpack ✓ Master Calendar ✓ Website ✓ School marquee ✓ School calendar/Newsletter  Other:	Number of parents who attended the Title I Annual Meeting as evidenced by the sign-in sheet(s):
Delivery (During)	✓ Title I PowerPoint (Program Overview, Budget Allocation, Curriculum) ✓ Consultation & Complaints ✓ PFEP, School-Parent Compact, & Parent Rights	Power Point Presentation, discussion of parent compact and parent sign in Sheets
Documentation (During)	✓ DAC/PAC Representative Form (FM-6996) ✓ Agenda(s) ✓ Sign-in sheets ✓ Parent Surveys ✓ Images, photos of meeting	Evidence provided in Title 1 folder
Follow-Up (After)	Compilation of survey results  ✓ Meeting minutes ✓ PFEP ✓ DAC/PAC Representative Form (FM-6996) ✓ Monthly Report – Title I Annual Parent Meeting Attendance	Evidence provided in Title 1 folder

## **FLEXIBLE PARENT MEETINGS**

Describe how the school will offer a flexible number of meetings, such as meetings in the morning or evening. Describe how the school will provide, with Title I funds, webinars, teleconferences, video conferences, or home visits, as such services relate to parent and family engagement [ESEA Section 1116].

Activity/Tasks	Person(s) Responsible	Meeting Time(s)	Description
✓ Morning Meetings (8:00 a.m. – 12:00 p.m.) ✓ Afternoon Meetings (12:00 p.m. – 3:00 p.m.) ✓ Evening Meetings (4:00 p.m. – 6:00 p.m.)	Jorge Parra -Assistant Principal Charity Moreno-Assistant Principal Teachers Counselor	Held through out the day	Scheduled parent conferences are held before school hours, starting at 8:30 AM with teachers. However, we accommodate parents and hold conferences and meetings when parents are available any time throughout the day.
✓ Home Visits	Chequita Thomas-CIS Javier Berezainin-Social Worker	Upon request	The school CIS or Social worker conduct home visits when needed to assist parents, and families.
Webinar			
Teleconference			
Video Conference		***************************************	
✓ Face-to-Face Meeting/Workshop	Jorge Parra	6:00 PM	We offer parent academy workshops once per month
Services:			
Child Care			
Transportation			
Other			



## **BUILDING CAPACITY**

Describe how the school will implement activities that will build the capacity for meaningful parent/family involvement. Include a description of how the school implements activities that build relationships with the community in order to improve student achievement and what materials and trainings will be provided to assist parents/families to work with their child(ren). Provide details on how the school will provide other reasonable support for parent/family engagement activities [ESEA Section 1116].

Activity/Tasks	Person(s) Responsible	Resources/Materials Provided	Description of Implementation
The Parent Academy	Jorge Parra	On line resources and community resources	Parent academy workshops are being held once per month and parents are notified via Conncet Ed , multi language flyers, Marquee, and School Website
✓ Agency Referrals	Jorge Parra-Assistant Principal Cheqita Thomas-CtS	Chapman House, Lotus House, Gang Alternative	When families are in need of housing or have been displaced we notify the agencies.
Community Partnership/Activities			
District Advisory Council (DAC) General and Executive Board, Parent Advisory Council (PAC), Educational Excellence School Advisory Council (EESAC), and Title I Annual Parent Meetings	Jorge Parra Chequita Thomas Deborah Varnadore Simmons	Resources and meeting to address resources for familie	Informational meetings regarding educational opportunities and student achievement held at the district and school level.
Parent & Family Engagement Workshops			
Parent & Family Engagement Survey			
Other			

#### STAFF DEVELOPMENT

Describe the professional development activities that the school will provide to educate the teachers, specialized instructional support personnel, principals, other school leaders, and other staff with the assistance of parents/families that includes:

- How to value and utilize the contributions of parents/families;
- How to reach out to, communicate with, and work with parents/families as equal partners; and
- How to implement and coordinate parent/family programs and build upon bonds between parents/families and the school.

Activity	Person(s) Responsible	Parent/Family Engagement Focus Areas	Timeline	Evidence of Effectiveness
Online PD: Building Relationships with Parents		Valuing and utilizing parent contributions		Master Plan Points
M-DCPS Meetings/Training/Workshops	Jorge Parra-Assistant Principal	Enhancing capacity to work with parents and families	On Going	Master Plan Points
CIS/CLS Orientation Meeting	Chequita Thomas-CIS	Implementing/Coordinating parent/family programs	On Going	Agenda, sign-in sheets, handout, PowerPoint and implementation of knowledge gained.
CIS/CLS Training Sessions	Chequita Thomas-CIS	Implementing/Coordinating parent/family programs	Dec. 6, 2017 Dec.19, 2017	Agendas, handouts, PowerPoint and implementation of knowledge gained.
How to Engage Hard to Reach Parents		Communicating with parents as equal partners		PowerPoint, follow-up activity and/or MPPs; sign-in sheets.
Professional Learning Community/ School-based Project		Implementing/Coordinating parent/family programs		Sign-in sheet, artifacts (photos, Twitter, etc.)
Other.				



#### OTHER ACTIVITIES

Describe other activities, such as the parent resource center, that the school will conduct in order to encourage and support parents and families in more meaningful engagement in the education of their child(ren) [ESEA Section 1116].

Content and Type of Activity	Person(s) Responsible	Parent/Family Engagement Focus Areas	Timeline	Evidence of Effectiveness
<ul> <li>✓ Parent Resource Center/Area</li> <li>✓ The Parent Academy</li> <li>✓ DAC/PAC Meetings</li> <li>✓ ESSAC Meetings</li> <li>✓ Workshops</li> <li>✓ Community-based Partnerships</li> </ul> Other:	Jorge Parra Assistant Principal Chequita Thomas-CIS Deborah Varnadore-Simmons- EESAC Chair	✓ Curriculum ✓ Assessments ✓ Technology ✓ Social Media ─ Parenting ─ Data-Driven Instruction ─ Parent Portal	Ongoing	Parent Academy Sign In sheet

#### **ACCESSIBILITY**

Describe how the school will provide full opportunities for participation in parent/family engagement activities for all parents/families. Describe how the school will share information related to school and parent/family programs, meetings, school reports, and other activities in an understandable, uniform format, and in languages that the parents/families understand.

Accessibility Focus Areas	Accommodations	Person(s) Responsible	Timeline	Evidence of Effectiveness
Language	✓ Translator Translated Materials Other:	Jorge Parra	On going	Sign in Sheet at parent meetings, and school wide meeting, both Assistant Principal speak Spanish. All information to parents is going out in English, Creole, and Spanish.
Parents with Special Needs	✓ Parking ✓ Ramp Sign Language Interpreter Other:	Jorge Parra	on going	The entire school facility is wheel chair friendly and accessible. Information is being sent out to parents to requested special accommodations if needed.

#### COMMUNICATION

Describe how the school will provide timely information about the Title I programs. Describe and explain the curriculum at the school, and the forms of assessment used to measure student progress; the achievement levels students are expected to obtain, and identify students who are at risk of not meeting state standards on performance standards assessments. Describe how the school, if requested by parents, will provide opportunities for regular meetings in order to formulate suggestions and to participate, as appropriate, in decision-making related to the education of their child(ren). Provide a description of how the school will submit parents/family's comments if the schoolwide plan is not satisfactory to them [ESEA Section 1116].

Communication Focus Areas	Content and Type of Activity	Date	Attendance	Evidence of Effectiveness
Title I	☑Title I Annual Parent Meeting	10/03/17	170	
	✓ EESAC	On going	4	
	✓ Electronic Communication to Parents	On going	785	Number of parents who attended the meetings as evidenced through the sign-in sheet(s).
	✓ Mailout to Parents	On going		
	Title I Parent Newsletter			
	Other:			
Curriculum	✓FSA Night	02/07/18		Number of parents who attended the meetings
	Title I Annual Parent Meeting	10/03/17	170	as evidenced through the sign-in sheet(s).
	Science Fair/Night	01/18/17		



Communication Focus Areas	Content and Type of Activity	Date	Attendance	Evidence of Effectiveness		
Curriculum (Continued)	Reading Under the Stars			Evidenced through sign in Sheets		
	✓Open House	10/03/17	221	- Evidenced unough sign in Sheets		
	✓ EESAC	On going				
	Student Backpack					
	✓Website	On going				
	Other:					
Assessment/Achievement	✓ Title I Annual Parent Meeting	10/03/17	170			
Levels	Open House Night	10/03/17	221	Number of parents who attended the meeti as evidenced through the sign-in sheet(s).		
	₹EESAC	On going				
	Response to Intervention (Rtl)	On Going				
	Links to websites Containing Assessment/Data Information					
	Other:					
Parent Concerns	PTA/PTSA meeting					
	✓ EESAC meeting	On going		Number of parents who attended the meeting as evidenced through the sign-in sheet(s).		
	☑Parent Survey	10/03/17		Parent Survey Compilation of Results.		
	Other			- Falent Survey Compilation of Nesuits.		
	✓Parent/Teacher Conference	On going				
Attendance	✓Truancy Child Study Team	On going		Number of parents who participated in		
	Meetings with School Social Worker	On going		conference call(s) and/or attended the meetings, as evidenced through the sign-in sheet(s).		
	Other:			1		

## **DISCRETIONARY ACTIVITIES (OPTIONAL)**

Describe any activities that are not required, but will be paid for through Title I, Part A funding (for example, home visits, transportation for meetings, activities related to parent/family engagement, etc.)

Discretionary Activities Focus Areas	Content and Type of Activity	Person(s) Responsible	Timeline	Evidence of Effectiveness
Transportation		,		
Home Visits	Home visits for families in need	Chequita Thomas-CIS Javier Berezdivin-Social Worker		Home Visit survey and form
Literacy Training				
Community/Faith- based Organization Collaboration				
Other				



#### **BARRIERS**

Provide a description of the barriers that hindered participation by parents during the previous school year. Describe the steps the school will take during the upcoming school year to overcome the barriers (with attention paid to parents/families who are disabled, have limited English proficiency, and parents/families of migratory children) [ESEA Section 1116].

Language	Language
	All information that is being sent home to families is available in English, Spanish, and Creole. All Connect-Ed messages will be sent in all three languages as well.
Disabilities	Disabilities
	Information is being sent to families informing them that the school will provide necessary accommodation for any person with special needs.
Transportation	Transportation
	Meetings are held at flexible hours so that families may attend and make necessary accommodations to be able to attend.
Child Care	Child Care
☑Unfamiliar with School System	Unfamiliar with School System  Informational workshops and Parent Academy Workshops assist parents with vital information to get acclimated with the school system
Outhurd Difference	Cultural Differences
Cultural Differences	All information that is being sent home to families is available in English, Spanish, and Creole. All Connect-Ed messages will be sent home in all three languages. We have staff from a variety of cultures and backgrounds, readily available to assist family and parents
Economic Disadvantages	Economic Disadvantages
	Partnerships with Gang Alternative, Project Upstart, Chapman House will provide assistance to families in need including counseling, shelter, food, and school supplies.
Homelessness	Homelessness
	Partnership with Gang Alternative, Project Upstart, Chapman House to assist displaced families.