# **Florida Department of Education**



# DRAFT School Improvement Plan (SIP) Form SIP-1

Proposed for 2012-2013

### 2012-2013 SCHOOL IMPROVEMENT PLAN

### **PART I: SCHOOL INFORMATION**

School Name: Arlington Elementary	District Name: Duval County Public Schools		
Principal: Paula Smith	Superintendent: Ed Pratt-Dannals		
SAC Chair: Marjorie Stephens	Date of School Board Approval:		

#### **Student Achievement Data:**

The following links will open in a separate browser window.

School Grades Trend Data (Use this data to complete Sections 1-4 of the reading and mathematics goals and Sections 1 and 2 of the writing and science goals.) Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data (Use this data to inform the problem-solving process when writing goals.) High School Feedback Report K-12 Comprehensive Research Based Reading Plan

#### **Highly Effective Administrators**

List your school's highly effective administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide Assessment performance (Percentage data for Achievement Levels, Learning Gains, Lowest 25%), and Ambitious but Achievable Annual Measurable Objective (AMO) progress.

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Position	Name	Degree(s)/	Number of	Number of	Prior Performance Record (include prior School Grades, FCAT/
		Certification(s)	Years at	Years as an	Statewide Assessment Achievement Levels, Learning Gains, Lowest
			Current School	Administrator	25%), and AMO progress along with the associated school year)
Principal	Paula Smith	Degrees:BS: Elementary Education;MEd: Educational LeadershipCertifications:Elementary Education 1-6Educational Leadership K-12Level II Principal Certification forstate of Florida	5	10	<ul> <li>Principal of Arlington Elementary in 2011-2012:</li> <li>School Grade: A; Reading Proficiency 58%; Math Proficiency 62%; Writing Proficiency: 90%; Science Proficiency 34%. With new cut scores mandated by the state in Spring of 2012, we still earned 117 points, with great growth in learning gains of 83% in Reading and 88% in Math. In addition students in the Lowest 25% earned 84% in Reading and 77% in Math.</li> <li>2010-2011:</li> <li>School Grade: C; Reading Mastery 62%; Math Mastery 60%; Writing Mastery: 85%;Science Mastery 31%. AYP: 85%-Not proficient – Black and SES students in Math &amp; Reading 2009-2010:</li> </ul>
					School Grade: A; Reading Mastery 76%; Math Mastery 71%; Writing Mastery: 90%;Science Mastery 50%. AYP: 92%-Not proficient – Black students in Math 2008-2009: School Grade: A; Reading Mastery 71%; Math Mastery 74%; Writing Mastery: 83%;Science Mastery 33%. AYP: 100%
Assistant Principal	N/A				

### **Highly Effective Instructional Coaches**

List your school's highly effective instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide Assessment performance (Percentage data for Achievement Levels, Learning Gains, Lowest 25%), and AMO progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

Subject Area	Name	Degree(s)/ Certification(s)	Number of Years at	Number of Years as an	Prior Performance Record (include prior School Grades, FCAT/ Statewide Assessment Achievement Levels, Learning Gains,
			Current School	Instructional Coach	Lowest 25%), and AMO progress along with the associated school year)
Reading	Sheriece McWilliams	BS-Sociology Certification- Elementary Education 1-6, K-12 Mentally Handicapped - State of Florida	3	5	<ul> <li>School Grade: A; Reading Proficiency 58%; Math Proficiency 62%; Writing Proficiency: 90%; Science Proficiency 34%. With new cut scores mandated by the state in Spring of 2012, we still earned 117 points, with great growth in learning gains of 83% in Reading and 88% in Math. In addition students in the Lowest 25% earned 84% in Reading and 77% in Math.</li> <li>2010-2011:</li> <li>School Grade: C; Reading Mastery 62%; Math Mastery 60%; Writing Mastery: 85%;Science Mastery 31%. AYP: 85%-Not proficient – Black and SES students in Math &amp; Reading</li> <li>PRIOR School (R. Payne Elementary) Grades 2007-2008 – B, 2008-2009 – A, 2009-2010 – B</li> </ul>

### **<u>Highly Effective Teachers</u>**

Describe the school-based strategies that will be used to recruit and retain high quality, highly effective teachers to the school.

Descrip	tion of Strategy	Person Responsible	Projected Completion Date	Not Applicable (If not, please explain why)
1.	Conducting thorough interviews in order to ensure that new applicants have a clear understanding of the work ethic, commitment and professional growth expectations for all faculty members.	Principal Leadership Team Members	August 2012	
2.	Provide and assign Mentors and Instructional Coach to assist with individual teacher instructional needs.	Principal Instructional Coach Reading Interventionist Math Interventionist	June 2013	
3.	Maintain a supportive, collaborative, learning community and consistently extend professional growth opportunities for teachers based on their individual needs.	Principal Leadership Team Members	June 2013	

### Non-Highly Effective Instructors

List all instructional staff and paraprofessionals who are teaching out-of-field and/or who are NOT highly effective.

Name	Certification	Teaching Assignment	Professional Development/Support to Become Highly Effective
One - 1 <sup>st</sup> year teacher	Elementary Education 1-6	5 <sup>th</sup> grade ELA	Reading Interventionist is assigned as mentor; Reading Coach will
			provide coaching and modeling weekly

#### Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

\*When using percentages, include the number of teachers the percentage represents (e.g., 70% (35)).

Total Number of Instructional Staff	% of First-Year Teachers	% of Teachers with 1-5 Years of Experience	% of Teachers with 6-14 Years of Experience	% of Teachers with 15+ Years of Experience	% of Teachers with Advanced Degrees	% Highly Effective Teachers	% Reading Endorsed Teachers	% National Board Certified Teachers	% ESOL Endorsed Teachers
26	4% (1)	27% (7)	42% (11)	27% (7)	23% (6)	96% (25)	4% (1)	0%	30% (8)

#### **Teacher Mentoring Program**

Please describe the school's teacher mentoring program by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee Assigned	Rationale for Pairing	Planned Mentoring Activities
Jerrica Hall	Camden Beckmann		Weekly planning meetings with VLC's; Modeling and Co-teaching with Coach and Interventionist.

### **Additional Requirements**

#### Coordination and Integration-Title I Schools Only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

Title I, Part A

The Title I funds are used in a variety of ways to support academic goals and parental support. Majority of the funds are used to purchase classroom materials including guided reading books, fund field trips to provide students with educational experiences, and to provide professional development for teacher's on best practices and effective

instructional strategies. In addition, these funds are used to provide extended learning activities for students, particularly after school tutoring; . Additional resources and support are provided such as the Parent Resource Center that provides a lending library of Academic and social skills materials to support parents as they work with their families. The center supports activities which promote positive parenting, early literacy, and family involvement.
Title I, Part C- Migrant
Title I, Part D
Title II
Title III
Title X- Homeless
Supplemental Academic Instruction (SAI)
SAI funds are used to provide extended learning opportunities for students. One hundred percent of these funds are used for teachers' salaries and materials for before and after school tutoring.
Violence Prevention Programs
We implement strategies from our Behavior RtI / Foundations to create and implement school-wide systems in order to make our school safe and civil. In addition, we implement CHAMPS and Second Steps school-wide. This prevents violence from occurring because students are fully aware of behavioral expectations. ZIP committee also hosts an annual Red Ribbon/Bully Prevent week of events to celebrate our non-violence. Our guidance counselor also does lessons twice a month on social skills such as Ready
for Success (2 <sup>nd</sup> & 3 <sup>rd</sup> grades) and Student Success Skills(4 <sup>th</sup> & 5 <sup>th</sup> grades)
Nutrition Programs We are a Breakfast in the Classroom (BIC) school. This means that all students regardless of economic status receive a breakfast each morning. Having this nutritional program has allowed children to be more focused because they have all receive nourishment which assist them in being ready to learn first thing in the morning.
Housing Programs
Head Start Second year for Title I Pre-Kindergarten Program with a certificated teacher and paraprofessional. This program will assist with early childhood education with 4 year olds.
Adult Education
Career and Technical Education
Job Training
Other

### Multi-Tiered System of Supports (MTSS) /Response to Instruction/Intervention (RtI)

School-Based MTSS/RtI Team

Identify the school-based MTSS Leadership Team.

#### Principal – Paula Smith

Provides a common vision for the use of data-based decision-making; ensures that the school-based team is implementing RtI; conducts assessment of RtI skills of school staff; ensures implementation of intervention support and documentation requirements; ensures adequate professional development to support RtI implementation; and communicates with parents regarding school-based RtI plans and activities.

#### RtI Facilitators – Jerrica Hall (Reading Interventionist) & Chrissy Struska (Math Interventionist)

Provides information about core instruction, participates in student data collection, delivers Tier 1 instruction/intervention, collaborates with other staff to implement Tier 2 interventions, and integrates Tier 1 materials/instruction with Tier 2/3 activities. This individual will assist in the design and implementation of progress monitoring, collect and analyze data, contribute to the development of intervention plans, implement Tier 3 interventions, and offer professional development and technical assistance.

#### Primary General Education Teacher – Arnita Baskin

Provides information about core instruction; participates in student data collection; delivers Tier 1 instruction/interventions; collaborates with other staff to implement Tier 2 and/or Tier 3 interventions; and integrates Tier 1 materials/instruction with Tier 2/3 activities.

#### Intermediate General Education Teacher – Elaine Roche

One of the Intermediate Reading Teachers that provides information about core instruction; participates in student data collection; delivers Tier 1 instruction/interventions; collaborates with other staff to implement Tier 2 and/or Tier 3 interventions; and integrates Tier 1 materials/instruction with Tier 2/3 activities.

#### ESE Inclusion Teacher – Mary Schultz

Provides information about core instruction; participates in student data collection; delivers Tier 1 instruction/interventions; collaborates with other staff to implement Tier 2 and/or Tier 3 interventions; and integrates Tier 1 materials/instruction with Tier 2/3 activities.

#### School Guidance Counselor – Kristy Scarborough

Provides services and expertise on issues ranging from program design to assessment and intervention with individual students; link community agencies to schools and families to support the child's academic, emotional, behavioral, and social success; provides consultation services to general and special education teachers, parents, and administrators; provides group and individual student interventions; and conducts direct observation of student behavior.

Describe how the school-based MTSS Leadership Team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?

The team will meet biweekly to review universal screening data and link to instructional decisions; review progress monitoring data at the grade level and classroom level to identify students who are meeting/exceeding benchmarks, at moderate risk or at high risk for not meeting benchmarks. Based on the above information, the team will identify professional development and resources. The team will also regularly collaborate, problem solve, share effective practices, evaluate implementation, make decisions, and practice new processes and skills. The team will facilitate the process of building consensus, increasing infrastructure, and making decisions about implementation.

Describe the role of the school-based MTSS Leadership Team in the development and implementation of the school improvement plan. Describe how the RtI Problem-solving process is used in developing and implementing the SIP?

The school-based MTSS Team assisted with the development of the school improvement plan by providing input from their areas of expertise that will assist the school in meeting the needs of our students who are struggling. As the team meets monthly, team members will use their expertise as we create and implement plans to assist individual students with their weak areas. Members of the team will meet with their grade levels and departments to discuss school-wide data and the instructional implications. These discussions will springboard grade level initiatives to address common deficiencies.

MTSS Implementation

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior. Data is gathered from the grade level teams who are conducting the intervention. School based forms have been created by content to ensure consistency in data that is collection. An additional form of data management will also include the Inform/Insight Data Management System which will assist in getting a comprehensive view of an individual student's progress over time.

Describe the plan to train staff on MTSS.

Staff training on MTSS will be ongoing. Training will occur during faculty meetings, early release trainings, professional learning communities and grade level/department meetings. Training will be facilitated by members of the MTSS Leadership Team. Training will also take place during one-to-one conferences, data chats and grade level meetings with the MTSS team concerning individual student data and next steps to provide support and intervention.

Describe plan to support MTSS.

Provide MTSS team with time for data chats to share procedures with all faculty and staff. In addition, substitutes are provided for them to meet as a group to look at students' data with teachers and determine the next steps needed in the MTSS process.

#### Literacy Leadership Team (LLT)

School-Based Literacy Leadership Team

Identify the school-based Literacy Leadership Team (LLT).

#### **Principal – Paula Smith**

Provide a common vision for the use of data-based decision-making; ensures that the school-based team is implementing literacy activities; ensures adequate professional development to support quality reading instruction is occurring; and communicates with parents regarding school-based literacy plans and activities.

#### **Reading Coach – Sheriece McWilliams**

Assists the principal with providing a common vision for the use of data-based decision-making; ensures that the school-based team is implementing literacy activities; ensures adequate professional development to support quality reading instruction is occurring; and communicates with parents regarding school-based literacy plans and activities.

#### **Reading Interventionist – Jerrica Hall**

Assists the principal with providing a common vision for the use of data-based decision-making; ensures that the school-based team is implementing literacy activities; ensures adequate support for students with small groups and professional development to support quality reading instruction is occurring; and communicates with parents regarding school-based literacy plans and activities.

#### **Primary General Education Teacher – Sharon Springfield**

Provides information about core instruction; provides input on developmentally appropriate activities for students; inputs ideas for bridging gaps between primary grades. Intermediate General Education Teacher – Elaine Roche

Provides information about core instruction; provides input on developmentally appropriate activities for students; inputs ideas for bridging gaps between intermediate grades. Media Specialist Teacher – Ginger Barbee

Provides information about core instruction; provides input on developmentally appropriate activities for students; develops school wide literacy events to support our Reading goals.

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

The LLT will meet monthly to plan school-wide literacy activities.

#### What will be the major initiatives of the LLT this year?

The major initiatives will be to provide plan enriching literacy activities for the students. Those activities range from Book of the Month assemblies, to school wide period of silent sustained reading (STARS), annual Book Fair and Read It Forward Jax, which is a collaborative district and community initiative. In addition, there will be a focus on incorporating literature that encompasses response to literature across all content areas. There will be 6 core strategies implemented in all classes to emphasis the focus of literacy in all content areas: Making Connections, Predict & Prove, Questioning, Summarize, Inferencing, and Visualization.

#### **Public School Choice**

#### • Supplemental Educational Services (SES) Notification

Upload a copy of the SES Notification to Parents in the designated upload link on the "Upload" page.

#### \*Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

During pre-planning a kindergarten orientation is held for students and parents to acclimate them to Arlington Elementary and communicate school expectations. In addition we hold an Open House for Pre-K and Kindergarten during the first month of school to review basic rituals/routines for pre-school transition. FAIR, Pre-K Assessment and FLKRS are state assessments used to document progress and any needed intervention early. The data from these assessments is used to group students for differentiated instruction and to provide immediate intensive intervention (iii). Toward the end of the school year, we will invite area day care providers to visit our school to give upcoming kindergartners a preview of our school.

### PART II: EXPECTED IMPROVEMENTS Reading Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

when using p	icentages,			the percentage represents (e	J.g., 7070 (33)).	
Reading Goals	Problem- Solving Process to Increase Student Achieve ment	1				
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1a. FCAT 2.0: Students scoring at Achievement Level 3 in reading.	monitor and clarify text which makes it difficult to	1a.1 Increase usage of accountable talk where students are providing evidence of good reasoning; use of relevant text during reading instruction; Usage of district Read It Forward Jax (RIFJ) Super 6 Strategies- Connecting to Text and Questioning for self-monitoring as students read independently.	Coach and Reading Interventionist.	determined by an increase in students' ability to comprehend text by relevant discussions; RIFJ and	1a.1 Lesson plans, students work; BOM assemblies with specific questions stems using Super 6 Strategies.	

Reading Goal #1a: 37% (40 of 108) of the students will achieve mastery level 3 for Reading on the 2013 administration of the FCAT 2.0.	Level of Performance:* 33% ( 35 of 107) students scored a Level 3 in Reading on the 2012	Level of Performance:* 37% (40 of 108) of the students will score a Level					
		lack a wide range of vocabulary which hinders their understanding of some text.	using, strategies such as think-alouds and scaffolding to build on what students already know.	Ia.2 Principal, Reading Coach and Reading Interventionist.	will be determined by students' increased use of vocabulary during class discussions and use vocabulary when responding to teacher written and orally.	1a.2. Lesson plans, interim assessments, student journals/learning logs.	
		need to build their fluency are having difficulty reading with intensity for	1a.3 Silent Sustained Reading as school wide initiative every morning; To increase students' rate/accuracy rates by implementing the more fluency strategies, such as poetry.			1a.3 Reading Response Journals, DRAs, Running records, Evidence of RIFJ and BOM in the classrooms.	

1b. Florida	1b.1.	1b.1.	1b.1.	1b.1.	1b.1.	
Alternate						
Assessment:						
Students scoring at Levels 4, 5,						
and 6 in reading.						
Reading Goal #1b:	2012 Current Level of	2013 Expected Level of				
N/A		Performance:*				
	N/A	N/A				
Based on the	Anticipated	Strategy	Person or Position	Process Used to Determine	Evaluation Tool	
analysis of student achievement data,	Barrier		Responsible for Monitoring	Effectiveness of Strategy		
and reference						
to "Guiding Questions",						
identify and define areas in need of						
improvement for the						
following group: 2a. FCAT 2.0:	2a.1 Students	2a.1 Increase			2a.1 Classroom	
Students scoring	aren't engaged in the learning	level of self-	Classroom Teachers,	determined by an increase of students consistently performing at a	walkthroughs, Reading	
	process; They	reading logs and	Reading Interventionist.	high level on common assessments	student work	
	don't feel challenged or	reading response journaling;		and interim benchmarks		
reading.	interested.	incorporate texts that are more of				
_		student interest as				
		well as integrated with technology				
		in the second of				

Reading Goal #2a: 28% (30 of 108) of the students will score at or above a Level 4 in Reading on the 2013 administration of FCAT 2.0.	<u>Level of</u> Performance:*	2013 Expected Level of Performance:*					
	students scored at or above a Level 4 in Reading	on the 2013 administration of FCAT 2.0.					
		aren't challenged within the normal curriculum.	literature circles/novel	Teachers, Reading Coach and Reading Interventionist.	2a.2.Classroom walkthroughs, lesson plans, student work and discussions	2a.2 Students level of collaboration and dialogue during the literature circle	
2b. Florida Alternate Assessment: Students scoring	2b.1.			26.1.	26.1.		
at or above Level 7 in reading. Reading Goal #2b:	2012 Current	2013 Expected					
	Level of	Level of Performance:* N/A					

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for theAnticipated BarrierStrategyPerson or Position Effectiveness of StrategyEvaluation Tool3a. FCAT 2.0: Percentage of students making in reading.3a.1. Integration of learning ion more opportunities in reading.3a.1. Students o speak, write about write about write about whit they are reading.3a.1. Reading Teachers, of learning ion and Literacy Lead Team Hey are reading and how it relates to their tasks; Student Learning Journals3a.1. Classroom walkthroughs; to their tasks; Student Learning Journalsin reading.speak, think and tacher about whit they are reading.sa.1. Reading reachers, to their tasks; Student Learning Journals3a.1. Classroom walkthroughs; to their tasks; Student Learning Journalssa.1. Classroom walkthroughs; to their tasks; Student Learning Journals	
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3a. FCAT 2.0:       Ba.1. Students       Ba.1. Integration       Ba.1. Reading Teachers,       Ba.1. Classroom walkthroughs;       Ba.1. Classroom         Percentage of students making Learning Gains       need to be journals to opportunity       of learning iournals to opportunity       respond to to       Reading Interventionists       students' ability to explain the what and Literacy Lead Team       students' ability to explain the what and Literacy Lead Team       bit they are reading and how it relates to their tasks; Student Learning       Ba.1. Classroom         in reading.       text across all       text across all       content area used       Journals       Journals       Ba.1. Classroom         in reading.       for students to       opportunities       reacountable       Journals       Journals       Ba.1. Classroom         witt eabout       what they are       opportunities       opportunities       Provident and Literacy Lead Team       Journals       Ba.1. Classrooms         use accountable       talk with other       students and       Literacy Lead Team       Journals       Ba.1. Classroom       Students       Ba.1. Classroom         wat they are       opportunities       opportunities       opportunities       Students and       Student	
Percentage of students making Learning Gains in reading.       need to be given more opportunity to speak, text across all think and write about what they are       of learning journals to respond to text across all daily; increase opportunities reading.       Reading Interventionists students' ability to explain the what and Literacy Lead Team they are reading and how it relates to their tasks; Student Learning Journals       walkthroughs with evidence of school wide implementation present in all classrooms	
students making Learning Gains in reading.       given more opportunity       journals to respond to       and Literacy Lead Team they are reading and how it relates to their tasks; Student Learning Journals       evidence of school wide implementation present in all classrooms         in reading.       text across all think and what they are reading.       content area used daily; increase for students to use accountable talk with other students and teacher about what they are       and Literacy Lead Team they are reading and how it relates to their tasks; Student Learning Journals       evidence of school wide implementation present in all classrooms	
students making Learning Gains in reading.       opportunity to speak, think and write about what they are       respond to text across all content area used write about what they are       to their tasks; Student Learning Journals       implementation present in all classrooms	
Learning Gains in reading. to speak, text across all think and content area used write about what they are reading. for students to use accountable talk with other students and teacher about what they are	
in reading.       think and write about what they are       content area used daily; increase opportunities for students to use accountable talk with other students and teacher about what they are       for students to use accountable	
write about what they are reading. dialy; increase opportunities for students to use accountable talk with other students and teacher about what they are	
what they are opportunities reading. for students to use accountable talk with other students and teacher about what they are	
reading. for students to use accountable talk with other students and teacher about what they are	
use accountable talk with other students and teacher about what they are	
talk with other         students and         teacher about         what they are	
students and teacher about what they are	
teacher about what they are	
what they are	
reading	
Reading Goal #3a: 2012 Current 2013 Expected	
85% (02 of 108) of the Level of Level of	
students will exhibit Performance:* Performance:*	
learning gains in	
Reading on the 2012-	
2013 administration of	
FCAT 2.0.	
83% (89 of 85% (92 of 108)	
107) students students will exhibited subject to coming	
examine agine example in the example in the example is the example in the example is the example	
on the Deading guins in Keuling	
portion of $\int on the 2012-2013$	
FCAT 2.0 2012. of FCAT 2.0.	

		20.2 All students	20.2 Implement guided	3a.2 Principal, Reading Teachers	3a.2. Classroom	3a.2.FAIR data, Classroom	İ.
		need reading	reading instruction daily	and Literacy Lead Team		walkthroughs, guided reading lesson	
			on every grade level to			plans, students work, DRAs	
			push level of rigor		students work	plans, students work, DKAs	
			push level of figor		students work		
		level in order					
		to make them a					
		better reader.					
		3a.3. Students	3a.3. Regular	3a.3. Principal, Reading Teachers		3a.3.Assessment calendar, student results	
				and Reading Interventionist		and intervention documentation	
			given in 2nd -5th grade		teachers will administer		
			students to monitor		assessments to students.		
		to be monitored	mastery of standards;		Time will be scheduled for		
			in addition to FAIR		them to debrief and plan		
			data being analyzed to		accordingly.		
		started as early as	progression in K - 5th				
		possible.					
3b. Florida	3b.1	3b.1.	3b.1.	3b.1.	3b.1.		
Alternate							
Assessment:							
Percentage of							
students making							
Learning Gains							
in reading.							
		2012 5 1					
Reading Goal #3b:	2012 Current	2013 Expected					
		Level of					
N/A	Performance:*	Performance:*					
	N/A	N/A					
Based on the	Anticipated	Strategy	Person or Position	Process Used to Determine	Evaluation Tool		
analysis of student	Barrier	Stategy	Responsible for	Effectiveness of			
achievement data,	Burrier		Monitoring	Strategy			
and reference			informed ing	Suucey			
to "Guiding							
Questions",							
identify and define							
areas in need of							
improvement for the							
following group:							
tonowing group.							

4a. FCAT 2.0: Percentage of students in Lowest 25% making learning gains in reading.	on grade level which makes it difficult for them to comprehend grade level text.	guided reading	Teachers, Reading Coach, and Reading Interventionist	4a.1.Weekly assessments, monitoring of groups' progress	4a.1 Data notebooks; lesson plans for targeted group; FAIR data, student work, DRAs		
Reading Goal #4a: 86% (16 of 18) of the students of the Lowest 25% will exhibit learning gains in Reading on the 2012- 2013 administration of FCAT 2.0.	<u>Level of</u> Performance:*	2013 Expected Level of Performance:*					
	84% (14 of 17) of the students exhibited learning gains in Reading on FCAT 2.0 2012.	86% (16 of 18) oj the students will exhibit learning gains in Reading on the 2012-2013 administration oj FCAT 2.0.					
		4a.2. Students who aren't working on grade level need differentiated instruction to remediate their deficient areas.	activities from the FCRR in literacy centers in all grade levels that are differentiated based on student needs		walkthroughs, evaluation of lesson plans	4a.2. Classroom walkthroughs, evaluation of lesson plans, increase in students' mastery of deficient skills	
		lack schema to be able to connect		4a.3. Principal, Reading Teachers and Literacy Lead Team	4a.3. Classroom walkthroughs, lesson plans, students work	4a.3. Classroom walkthroughs, lesson plans	

Alternate Assessment: Percentage of students in Lowest 25% making learning	4b.1.	4b.1.	4b.1.	4b.1.	4b.1.		
gains in reading. Reading Goal #4b: <sub>N/A</sub>	2012 Current Level of Performance:* N/A	2013 Expected Level of Performance:*					
Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), Reading and Math Performance Target	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	
5A. Ambitious but Achievable Annual Massurable	Baseline data 2010- 2011						
Reading Goal #5A: DATA forthcoming from the DOE of Florida							
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		

subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making	Not Applicable Black: Students	students reading stamina by meeting the silent sustained reading daily school-wide	Reading Interventionist and Teachers	5B.1. Classroom walkthroughs, Teacher logs and charts	5B.1. Student reading logs, classroom walkthroughs		
Reading Goal #5B: 61% (66 of 108) of the students will achieve mastery for Reading on the 2013administrat ion of the FCAT 2.0.	Level of Performance:*	2013 Expected Level of Performance:*					
		White: Black: 61% Hispanic: Asian: American Indian:					
		time on task	participate in Saturday School and after school		walkthrough during	5B.2. Classroom walkthrough during extended learning times, student work, lesson plans	

		5B.3.	5B.3.	5B.3.	5B.3.	5B.3.	
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
5C. English Language Learners (ELL) not making satisfactory progress in reading.	5C.1.	5C.1.	5C.1.	5C.1.	5C.1.		
Reading Goal #5C: N/A	Level of	2013 Expected Level of Performance:*					
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
5D. Students with Disabilities (SWD) not making satisfactory progress in reading.	5D.1.	5D.1.	5D.1.	5D.1.	5D.1.		

#5D·	Level of	2013 Expected Level of Performance:*				
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
not making	time on task is needed for	will participate in Saturday School and after school tutoring.	Reaching Coach, Reading Interventionist		5E.1. Classroom walkthrough during extended learning times, student work, lesson plans	

#5E: 61% (66 of 108) of the students will achieve mastery for Reading on the 2013administrat ion of the FCAT 2.0.	nt 2013 Expected Level of performance:*					
3 or highe in Readin on the 201 administra	ts of the students evel will score a Level 3 or higher in Reading		5E.2. Principal and Guidance Counselor and Truancy Officer	5E.2. Effectiveness will be determined by the decrease	5E.2. Daily attendance reports from	
	percentages 5E.3	with perfect attendance 5E.3	5E.3	of students' absenteeism	5E.3	

#### **Reading Professional Development**

Professional			
Development			
(PD) aligned with			
Strategies through			
Professional			
Learning			
Community (PLC)			
or PD Activity			
Please note that each			
Strategy does not require a			

professional development or PLC activity.						
PD Content /Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring
Reading Across Content Areas	K-5 / Reading, Science and Social Studies	Principal and Reading Coach & Reading Interventionist	All teachers	Early Release (every 2 weeks); PLC-common planning weekly	Classroom walkthroughs, classroom observations	Principal Reading Coach
Differentiated and Tiered Instruction	K-5 Reading Teachers	Principal and Reading Coach & Reading Interventionist	All teachers	Early Release (every 2 weeks); PLC-common planning weekly	Classroom walkthroughs, Lesson Plans	Principal Reading Coach
Using Data to Plan and Implement Strategic Lessons	K-5 Reading Teachers	Principal and Reading Coach & Reading Interventionist	All teachers	PLC-common planning weekly	Classroom walkthroughs, classroom observations	Principal Reading Coach

### Reading Budget

Reading Budget			1	
Include only school-based funded				
activities/materials and exclude district				
funded activities/materials.				
Evidence-based Program(s)/Materials(s)				
Strategy	Description of Resources	Funding Source	Amount	
Guided reading materials	Sets of books for small group instruction	Title I Funds	2000.00	
Book clubs/Novel Studies	Sets of novels for book clubs	Title I Funds	2000.00	
Subtotal:4000.00				
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
Coaching Cycle	Substitutes	Title I Professional Development Funds	1000.00	
Subtotal:1000.00				
Other				
Strategy	Description of Resources	Funding Source	Amount	
Incentives to increase reading levels	Rewards, t-shirts, and field trips	SAC	\$ 1500.00	Subtotal:1500.00

Total:\$ 6,500.00		

#### End of Reading Goals

### **Elementary School Mathematics Goals**

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	Problem- Solving Process to Increase Student Achievem ent					
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
Achievement Level 3 in mathematics.	have difficulty deciphering what is required when presented with multistep math problems.	multiple strategies in	Interventionist	1a.1 Effectiveness of this strategy will be determined by the students' ability to solve multi-step math problems.	1a.1 Classroom walkthroughs, common assessments, math benchmarks and student work	

Mathematics Goal #1a: 40% (43 of 108) of the students will achieve mastery level 3 for Math on the 2013 administration of the FCAT 2.0.	2012 Current Level of Performance:*	2013 Expected Level of Performance:*					
	38% (41 of 107) students scored a Level 3 in Math on the 2012 administration of FCAT 2.0	40% (43 of 108) of the students will score a Level 3 in Math on the 2013 administration of FCAT 2.0.					
		having difficulty with knowing and applying various math strategies to solve	1a.2. Infuse various student strategies during the closing of workshop, with varying levels so that students are expose to reasonable math strategies.	1a.2. Principal , Math Interventionist and Math teachers	lesson plans, students' use of vocabulary in written and oral	1a.2 Classroom walkthroughs, lesson plans, students' use of vocabulary in written and oral responses in math journals	
		having difficulty with developing	period to differentiate students based on needs	1a.3. Math Interventionist and Math teachers	1a.3. Monitoring of students meeting bi-weekly benchmarks	1a.3. Classroom walkthroughs and math journals	

1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in mathematics.	1b.1.	16.1.	1b.1.	16.1.	16.1.	
Mathematics Goal #1b: N/A	2012 Current Level of Performance:*	2013 Expected Level of Performance:*				
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
2a. FCAT 2.0: Students scoring at or above Achievement Levels 4 and 5 in mathematics.	children aren't tracked as closely as students who are below grade level.	2a.1 Teachers and students will set goals for improvement. In addition to goal setting, teachers and students will determine action steps necessary to meet their goals.	Interventionist and Math teachers	will be determined by the students'	2a.1 Common assessments, math benchmarks, and student action steps.	

Mathematics Goal #2a:	Level of	2013 Expected Level of Performance:*					
26% (28 of 108) of the students will score at or above a Level 4 in Math on the 2013 administration of FCAT 2.0.							
2.0.	Level 4 in Math on the 2012	26% (28 of 108) of the students will score at or above a Level 4 in Math on the 2013 administration oj FCAT 2.0.					
		2a.2 Students	2a 2 Students will complete math activities on Gizmo. Teachers will assign activities based on the strands in which the students have exhibited above grade level proficiency.	2a.2 Principal , Math Interventionist and Math teachers	2a.2 Effectiveness of this strategy will be determined by the students' ability to proficiently solve challenging math problems on a consistent basis.	2a.2 Reports from Gizmo	
2b. Florida Alternate Assessment: Students scoring at or above Level 7 in mathematics.		2b.1.		2b.1.	2b.1.		
Mathematics Goal #2b: N/A	2012 Current Level of Performance:*	2013 Expected Level of Performance:*					
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	N/A Anticipated Barrier	N/A Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		

3a. FCAT 2.0: Percentage of students making Learning Gains in mathematics.	aren't proficient	3a.1. Grade level specific targets will be established in intervals. Grade level competitions will take place school wide that will assess the proficiency of students on the established goal.	and Teachers	3a.1.Interim assessments and grade level competition assessments		
Mathematics Goal #3a: 90% (97 of 108) of the students will exhibit learning gains in Math on the 2012-2013 administration of FCAT 2.0.	2012 Current Level of Performance:*	2013 Expected Level of Performance:*				
		90% (97 of 108) students will exhibit learning gains in Math on the 2012-2013 of FCAT 2.0.				
		3a.2. Students knowing math vocabulary is a barrier.	3a.2 Students will review math vocabulary each morning while waiting to enter into classrooms. Students will work together in pairs to review and discuss math vocabulary.		3a.2.Classroom walkthroughs, classroom observations, and student work	

		3a.3. Many proficient students have deficits in math.	3a.3. Teachers will differentiate the content that students interact with while on Destination Success. Students will remediate content in which they are deficient as evidenced by common assessment and math benchmark data.	3a.3. Teachers	3a.3. Effectiveness of this strategy will be determined by the students' ability to complete the presented content within the proficient range.	3a.3.Destination Success reports	
3b. Florida Alternate Assessment: Percentage of students making Learning Gains in mathematics.	3b.1.	3b.1.	3b.1.	3b.1.	3b.1.		
Mathematics Goal #3b: N/A	2012 Current Level of Performance:*	2013 Expected Level of Performance:*					
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
4a. FCAT 2.0: Percentage of students in Lowest 25% making learning gains in mathematics.	4a.1.Students need additional explicit instruction in math concepts.	will meet with	4a.1. Math Interventionist and Teachers		4a.1. Common assessments, lesson plans, classroom walkthroughs and classroom observations		

Mathematics Goal #4a: 80% (15 of 18) of the students of the Lowest 25% will exhibit learning gains in math on the 2013 administration of FCAT 2.0.	2012 Current Level of Performance:* 77% (13 of 17)	2013 Expected Level of Performance:* 80% (15 of 18) of					
	of the students in Lowest 25%exhibited learning gains in math on FCAT 2,0 2012.	the students will exhibit learning gains in math on the 2013 administration of FCAT 2.0.					
		mathematical situations are difficult to solve for some students. mathematical knowledge. The time allotted is not enough to address all of their needs as present grade level content.	the Interventions Kit from EnVision to build students mathematical knowledge to assist them with solving complex problems.	4a.2. Math Interventionist and Teachers	4a.2. Effectiveness of this strategy will be determined by the students' ability to accurately solve and explain complex problems.	4a.2. Common assessments and lesson plans	
		4a.3. Some students have severe deficits in their	4a.3.Ramp-up students quickly by using SRA Number Worlds.	4a.3. Math Interventionist , VE Teacher and Teachers	4a.3.Effectiveness of this strategy will be determined by the students' ability to grasp new content while simultaneously remediating deficient math skills.	4a.3 Common assessments, lesson plans, student work, math benchmark, and classroom observations	
4b. Florida Alternate Assessment: Percentage of students in Lowest 25% making learning gains in mathematics.	4b.1.	4b.1.	4b.1.	4b.1.	4b.1.		

Mathematics Goal_ #4b: N/A	Level of	2013 Expected Level of Performance:*					
Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), Reading and Math Performance Target	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	
Achievable Annual Measurable Objectives	Baseline data 2010- 2011						
Mathematics Goal #5A: DATA forthcoming from the DOE of Florida							
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		

5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in mathematics.	5B.1.Black: only 48% proficient Ramping students up quickly to remediate the skills they haven't mastered and covering grade level specific work	to assist in math instruction	Interventionist and Math	5B.1. Strategy charts, classroom walkthrough, lesson plans, student work, & student dialogue	5B.1. Classroom walkthrough		
Mathematics Goal #5B: 64% (43 of 108) of the students will achieve mastery level 3 or above for Math on the 2013 administration of the FCAT 2.0.	2012 Current Level of Performance:*	2013 Expected Level of Performance:*					
	White: Black:48% Hispanic: Asian: American Indian:	mathematical	5B.2. Students will use Destination Success		performance via reports	5B.2. Student reports	
			to build remediate grade level content not mastered.		generated from Inform and Insight		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:	Anticipated Barrier 5C.1.	Strategy 5C.1.	Person or Position Responsible for Monitoring 5C.1.	Process Used to Determine Effectiveness of Strategy 5C.1.	Evaluation Tool	
Language Learners (ELL) not making satisfactory progress in mathematics.			JC.1.	30.1.	30.1.	
Mathematics Goal_ #5C: N/A	2012 Current Level of Performance:*	2013 Expected Level of Performance:*				
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	5D.1. 2012 Current Level of Performance:*	5D.1. 2013 Expected Level of Performance:*	5D.1.	5D.1.	5D.1.	
	N/A	N/A.				

Based on the analysis of student achievement	Anticipated Barrier	Strategy	Person or Position Responsible for	Process Used to Determine Effectiveness of	Evaluation Tool	
data, and reference to	Daniel		Monitoring	Strategy		
"Guiding Questions",			womoning	Strategy		
identify and define						
areas in need of						
improvement for the						
following subgroup:						
5E. Economically	5E.1. Students	5E.1. Small	5E.1. Principal, Math	5E.1. Monitoring of student	5E.1. Progress Monitoring	
Disadvantaged	haven't	group Instruction	Interventionist and Math	performance via data notebooks;	Assessments/Benchmarks	
	mastered	on specific skills		classroom walkthroughs; lesson		
	prerequisite	at least 3 times		plans		
making satisfactory		per week				
prosi cas m	to be successful					
mathematics.	at applying on grade level					
	skills					
	SKIIIS					
Mathematical	2012 Current	2013 Expected				
Goal #5E: 61%	Level of	Level of				
	Performance:*	Performance:*				
(66 of 108) of						
the students will						
achieve mastery						
for Reading on the	,					
2013administrat						
ion of the FCAT						
2.0.						
2. U.						
	46% ( 25 of	61% (66 of 108)				
	61) students	of the students				
	scored a Level	will score a Level				
	3 or higher	3 or higher in				
	in Reading	Reading on the				
	on the 2012	2013 of FCAT				
	administration	2.0.				
	of FCAT 2.0					

5E.2.	2. Ramp up 5E.2. Students will use	5E.2. Principal, Math	5E.2. Monitoring of student	5E.2. Student reports	
	lents quickly Destination Success	1 2	performance via reports	1	
to ren	emediate to build remediate		generated from Limelight		
the sk	skills they grade level content not				
haven	en't mastered mastered.				
and co	covering				
grade	le level				
5E3.	. Complex 5E.3 Implement use of	5E.3 Principal, Math Interventionist	5E.3 Strategy charts,	5E.3 Classroom walkthrough	
mathe	hematical Gizmos to assist in math	and Math Teachers	classroom walkthrough, lesson		
situat	ations are instruction		plans, student work, & student		
diffic	icult to solve		dialogue		
for so	some students				

End of Elementary School Mathematics Goals

### **Mathematics Professional Development**

Wathematics 110		evelopmene				
Professional						
Development						
(PD) aligned with						
Strategies through						
Professional						
Learning						
Community						
(PLC) or PD						
Activity						
Please note that each Strategy does not require a						
professional development or						
PLC activity.						
PD Content /Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring
Differentiated and Tiered Instruction- small groups	K-5 Math Teachers	Principal and Math Interventionist	All teachers	PLC-common planning weekly ; Early Release (every 2 weeks)	Classroom walkthroughs, classroom observations	Principal
Using Data to Plan and Implement Strategic Lessons	K-5 Math Teachers	Principal and Math Interventionist	All teacher	PLC-common planning weekly ; Early Release (every 2 weeks)	Classroom walkthroughs, classroom observations	Principal

### Mathematics Budget (Insert rows as needed)

Description of Resources	Funding Source	Amount	
Web based program to provide reinforcement of math strategies	Title I Funds	1,500.00	
Description of Resources	Funding Source	Amount	
Description of Resources	Funding Source	Amount	
Description of Resources	Funding Source	Amount	
	Description of Resources Web based program to provide reinforcement of math strategies Description of Resources Description of Resources	Description of Resources Funding Source Web based program to provide reinforcement of math strategies Title I Funds Description of Resources Funding Source Description of Resources Funding Source	Image: Construct of the sourcesFunding SourceAmountDescription of ResourcesFunding SourceAmountWeb based program to provide reinforcement of math strategiesTitle I Funds1,500.00Description of ResourcesFunding SourceAmountDescription of ResourcesFunding SourceAmount

### End of Mathematics Goals

### **Elementary and Middle School Science Goals**

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Elementary and Middle Science	Problem- Solving			
Goals	Process to			
	Increase Student			
	Achieveme			

	nt						
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
Scoring at Achievement Level 3 in science.	lack the prerequisite knowledge of some science concepts.	1A.1. Every grade level will implement the science curriculum with fidelity. Teachers will deliver content through the 5 E's model.			1A.1. Classroom observations, lesson plans and student work (science journals and/or science portfolios)		
	Level of	2013 Expected Level of Performance:*					
	of the students scored a Level	2.0 2013.					
		are unfamiliar	1A.2. Every grade level will complete grade level specific, hands-on activities during science instruction.	1A.2. Principal and Teachers	1A.2. Effectiveness will be determined by the students' ability to demonstrate the scientific process on all grade levels.	1A.2.Classroom observations, lesson plans and student work (science journals and/or science portfolios)	

			1A.3. Incorporate science based literature during reading instruction.	1A.3. Principal and Teachers	1A.3.Effectiveness will be determined by the students' use of science vocabulary during classroom lessons and discussions. In addition, students should be able to grasp science concepts more quickly because schema has been built during reading instruction.	1A.3. Classroom walkthroughs, science journals, and lesson plans	
1b. Florida Alternate Assessment: Students scoring at Level 4, 5, and 6 in science.	1b.1.	1b.1.	16.1.	1b.1.	1b.1.		
N/A	2012 Current Level of Performance:* N/A	2013 Expected Level of Performance:*					
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
scoring at or above Achievement Levels 4 and 5 in science.	2A.1. Students lack experiences with science experiments.	will use Gizmos by all intermediate classrooms.		2A.1. Effectiveness will be determined by the students' ability to discuss and show mastery of content presented via Gizmo software.	2A.1. Classroom discussions, student work and reports generated from Gizmo		
Science Goal #2A: 12% (4 of 34) of the students will score at or above a Level 4 on the science portion of FCAT 2.0 2013.	2012 Current Level of Performance:*	2013Expected Level of Performance:*					

	scored at or above a Level 4	12% (4 of 34)of the students will score at or above a Level 4 on the science portion of FCAT 2.0 2013.					
		lack experiences with hands- on science experiments.	2A.2. Intermediate classrooms will conduct experiments 1- 2 times per week. Delivery method of 5 E's.		will be determined by the students' ability to complete science experiments and conclude scientific principles as result of the experiments.	2A.2. Classroom discussions, science experiment logs, and lesson plans	
		have difficulty reading and comprehending what is being asked on science assessments	teachers will use authentic nonfiction literature for reading lessons. They will introduce vocabulary and discuss content. In addition, teachers will provide students with strategies to assist them when reading informational texts that are difficult for them to understand.	2A.3. Principal and Teachers	2A.3. Effectiveness will be determined by the students' ability to perform at an above proficient level on a consistent basis.	2A.3. Common assessments and science benchmark assessments	
Assessment: Students scoring at or above Level 7 in science.			2.1.	2b.1.	2b.1.		
<u>Science Goal #2b:</u> N⁄A	2012 Current Level of Performance:*	2013Expected Level of Performance:*					
	N/A	N/A.					

End of Elementary and Middle School Science Goals

## Science Professional Development

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please not ethat each Strategy does not require a professional development or PLC activity.						
PD Content /Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring
Hands-On Science Activities	K-5	Instructional Coach and Teacher Leaders	Primary Teachers/Intermediate Teachers	Early Release	Classroom observations, lesson plans, and science journals/ portfolios	Principal
Teaching Science Content in Reading	3 <sup>rd</sup> -5 <sup>th</sup> Reading Teachers	Principal and Instructional Coach	3 <sup>rd</sup> -5 <sup>th</sup> Grade Reading Teachers	Early Release	Classroom observations, classroom walkthroughs and lesson plans	Principal

## Science Budget

Include only school-based funded			
activities/materials and exclude district			
funded activities/materials.			
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount

Subtotal:				
Technology				
Strategy	Description of Resources	Funding Source	Amount	
Subtotal:				
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
Subtotal:				
Other				
Strategy	Description of Resources	Funding Source	Amount	
Subtotal:				
Total: \$0				

#### End of Science Goals

## Writing Goals

Writing Goals	Problem- Solving Process to Increase Student Achievement					
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	

1a. FCAT: Students scoring at Achievement Level 3.5 and higher in writing.	simplistic language which prevents them from demonstrating a mature command of grade level	will implement	Coach, and Reading Interventionist	1A.1. Effectiveness of this strategy will be determined by the students' ability to apply skills learned naturally in their writing.	1A.1. Student work, lesson plans, and common assessments		
Writing Goal #1A: 66% (25 of 38) of the students will score at or above a Level 3.5 on the FCAT Writes.	2012 Current Level of Performance:*	2013 Expected Level of Performance:*					
		66% (25 of 38) of the students will score at or above a Level 3.5 on the FCAT Writes.					
		additional exposure	winning literature (Touchtone texts) to model author's crafts	1A.2. Principal, Reading Coach, and Reading Interventionist	IA.2. Effectiveness of this strategy will be determined by the students' ability to transfer knowledge gained in lessons about author's crafts into their writing.	1A.2.Student work, lesson plans, and common assessments	
		to have a school-	1A.3. Throughout the school year, we will hold writing competitions with writing topics surrounding a central topic.	1A.3. Principal, Reading Coach, and Reading Interventionist		1A.3.Student work, lesson plans, and common assessments	
1b. Florida Alternate Assessment: Students scoring at 4 or higher in writing.	1b.1.	1b.1.	1b.1.	1b.1.	1b.1.		
<u>Writing Goal #1b:</u> N/A	2012 Current Level of Performance:*	2013 Expected Level of Performance:*					

N/A	4	N/A			

## Writing Professional Development

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.						
PD Content /Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring
Using Authentic Literature during Writers Workshop	K-5 Teachers	Reading Coach	All grade levels	Early Release	Classroom observations, classroom walkthroughs, lesson plans, and student work	Principal, Reading Interventionist, and Reading Coach
Writing Coaching Cycle	4 <sup>th</sup> Grade Teachers	Principal and Reading Coach	3 <sup>rd</sup> & 4 <sup>th</sup> grade writing teachers	Ongoing biweekly, meetings from September 2012-March 2013	Classroom observations, classroom walkthroughs, lesson plans, and student work	Principal, Reading Interventionist, and Reading Coach

## Writing Budget (Insert rows as needed)

Include only school-based funded		
activities/materials and exclude district		
funded activities/materials.		

Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
Write Score	Provide non-bias score on student papers	Title I Funding	\$500.00
Subtotal:500.00			
Technology			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Other			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Total:\$500.00			

#### End of Writing Goals

## Attendance Goal(s)

Attendance Goal(s)	Problem- solving Process to Increase Attendance					
Based on the analysis of attendance data, and reference to "Guiding Questions", identify and define areas in need of improvement:		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	

1. Attendance		kindergarten parents concerning the importance of daily attendance		1.1. Teacher conference logs, reduction in kindergarten attendance	1.1.OnCourse system		
Attendance Goal #1: 96% (240 of 250) of the students will attend school on a daily basis.	2012 Current Attendance Rate:*	2013 Expected Attendance Rate:*					
	93%(235 of 250) of the students will attend school on a daily basis.	attend school on a					
	Number of Students with Excessive Absences	2013 Expected					
	students will miss 10 or more days of school	4% (8 of 250) of the students will miss 10 or more days of school					
	Number of	2013 Expected Number of Students with Excessive Tardies (10 or more)					
	12%of the students had more than 10 tardies	9 %of the students will have less than 10 tardies					
		1.2. AIT process is lengthy	1.2.Refer habitual offender early to prevent absences	1.2. Truany Officer, CRT, Guidance Counselor, & Principal	1.2.Documenation from AIT process and follow with parent	1.2.OnCourse	
		1.3. Many parents do not send in documentation of absent to alert as excused	1.3. Reward students with perfect attendance each quarter		1.3. Documenation from AIT process and follow with parent of necessary documentation for absentee	1.3. Oncourse	

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.						
PD Content /Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring
Attendance Intervention Process	ALL	Guidance Counselor	K – 5 Teachers	2 <sup>nd</sup> quarter	OnCourse reports	Truancy Officer, Guidance Counselor, CRT

#### Attendance Budget (Insert rows as needed)

Include only school-based funded			
activities/materials and exclude district			
funded activities /materials.			
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Technology			

Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Other			
Strategy	Description of Resources	Funding Source	Amount
Rewards for perfect Attendance	Ribbons and certificates for quarterly awards	Instructional Materials	500.00
Subtotal:			
Total:\$500.00			

End of Attendance Goals

#### **Suspension Goal(s)**

Suspension Goal(s)	Problem- solving Process to Decrease Suspension			F		
Based on the analysis of suspension data, and reference to "Guiding Questions", identify and define areas in need of improvement:		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	

1. Suspension	1.1 Chronic discipline problems of multiple Class II offenses		Counselor	will be determined by the	1.1.Discipline data and Arlington Full Service referrals	
There will be less than 5% (13) of our students that will receive out of school suspensions this school year.	of ISP's	2013 Expected Number of ISP's				
	There were 26 incidents that warranted in- school suspension in 2012	There will be 20 or less incidents that warrant in-school suspension in 2013				
	of Students Suspended	2013Expected Number of Students Suspended In -School				
	There were 18 children that were in-school suspension in 2012	students in in-school suspension in 2013				
	Out-of-School	2013 Expected Number of Out-of-School Suspensions				
	There were 54 incidents that warranted Out of school suspension in 2012	less incidents that warrant Out of school suspension in 2013				
		2013 Expected Number of Students Suspended Out- of-School				
	There were 29 children that were out-school suspension in 2012	There will be 25 or less students that will warrant out-school suspension in 2013				

1.2.Some students	1.2. Students will be assigned	1.2.Principal, and Guidance	1.2. Determined by a	1.2.Mentoring logs and student	
exhibit inappropriate	mentors within the school	Counselor	decrease in the number	discipline data	
behaviors due to	totalk to about things that are		of discipline referrals by		
situations beyond	concerning them.		students who habitually		
their control.			receive referrals.		
1.3.Many students	1.3.The guidance counselor	1.3. Principal and Guidance	1.3. Decrease in the	1.3. Classroom observations by	
exhibit inappropriate	will work with a small group	Counselor	number of discipline	teachers and discipline data	
behaviors because	of students (per grade level)		referrals by students		
they are angry.	who have anger management		who habitually receive		
	issues.		referrals the guidance		
			counselor.		

#### **Suspension Professional Development**

Suspension 1 101es						
Professional						
Development						
(PD) aligned with						
Strategies through						
Professional						
Learning						
Community (PLC)						
or PD Activity						
Please note that each Strategy does not require a						
professional development or						
PLC activity.						
PD Content /Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring
CHAMPS models	All	Foundations Team	Representatives from each grade level/departments	Quarterly	Surveys and discipline data	Foundations Team & Principal
Suspension Budge	+ (Incont row	a ag maadad)				

# Suspension Budget (Insert rows as needed) Include only school-based funded activities/materials and exclude district funded activities /materials. Evidence-based Program(s)/Materials(s)

Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Technology			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Other			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Total: \$0			

End of Suspension Goals

#### Parent Involvement Goal(s)

Upload Option-For schools completing the Parental Involvement Policy/Plan (PIP) please include a copy for this section. Online Template- For schools completing the PIP a link will be provided that will direct you to this plan.

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Parent Involvement	Problem-			
Goal(s)	solving			
	Process			
	to Parent			
	Involveme			
	nt			

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
.1.	1.1.	1.1.	1.1.	1.1.		
012 Current evel of Parent	2013 Expected evel of Parent					
vel of parent	level of parent					
volvement in this i ox.	box.					
	1.2.	1.2.	1.2.	1.2.	1.2.	
1	1.3.	1.3.	1.3.	1.3.	1.3.	
	Barrier  12 Current vel of Parent volvement:*  ter numerical ta for current el of parent volvement in this x.	Barrier     Image: Constraint of the second se	Barrier     Responsible for Monitoring       I.     I.1.       I.     I.1.       I.2 Current vel of Parent volvement.*     2013 Expected level of Parent Involvement.*       Import Involvement.*     Import Involvement.*       Iter numerical tar for current el of parent volvement in this boxe     Enter numerical data for expected level of parent involvement in this boxe.       I.2.     I.2.	Barrier     Responsible for Monitoring     Effectiveness of Strategy       1.     1.1.     1.1.       1.     1.1.     1.1.       12 Current volvement.*     2013 Expected level of Parent. Involvement.*     1.1.       12 Current volvement.*     2013 Expected level of Parent. Involvement.*     Import the second second second second second to parent involvement in this box.     1.2.       1.1.     1.2.     1.2.     1.2.	Barrier     Responsible for Monitoring     Effectiveness of Strategy       1.     1.1.     1.1.       1.     1.1.       1.2.     Current revel of Parent involvement.*     2013 Expected level of Parent involvement.*       ter numerical for current opvement intits wave     Enter numerical function expected evel of parent involvement.*       ter numerical for current opvement intits wave     Enter numerical function expected evel of parent involvement in this wave       1.2.     1.2.	Barrier     Responsible for Monitoring     Effectiveness of Strategy       I.     I.1.       I.     I.1.       I.1.     I.1.       I.2.     I.1.       I.1.     I.1.       I.1.     I.1.       I.1.     I.1.       I.1.     I.1.       I.2.     I.1.       I.1.     I.1.       I.2.     I.2.

## Parent Involvement Professional Development

Professional			
Development			
April 2012			

(PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.						
PD Content /Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring

#### Parent Involvement Budget

Include only school-based funded activities/materials and exclude district funded activities /materials. Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Technology			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Professional Development			

Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Other			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Total:			

End of Parent Involvement Goal(s)

## Additional Goal(s)

Additional Goal(s)	Problem- Solving Process to Increase Student Achieveme nt					
Based on the analysis of school data, identify and define areas in need of improvement:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	

	1.1.According to Climate survey of parents and students 30% (11 0f 39) of parents are neutral about bus transportation and 3% (3 of 39) are unsatisfied with the services	parents with bus stop tips to reinforce with their child; Have bus drivers assign seats when necessary.	1.1. Monitor amount of bus referrals and dialogue with bus drivers about student behavior while on the bus.	1.1. Climate survey of parents and students	
Additional Goal #1: 75% (31 of 41) Parents will be satisfied with bus transportation	Level :*	2013 Expected Level :* 75% (31 of 41) Parents will be			
	satisfied with bus	satisfied with bus transportation			

## Additional Goals Professional Development

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please not that each Strategy does not require a professional development or PLC activity.						
PD Content /Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring

Additional Goal(s) Budget (Insert rows as needed)

Include only school-based funded			
activities/materials and exclude district			
funded activities /materials.			
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
Technology			
Strategy	Description of Resources	Funding Source	Amount
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
Other			
Strategy	Description of Resources	Funding Source	Amount
Total:			

End of Additional Goal(s)

### Final Budget (Insert rows as needed)

Please provide the total budget from each section.	
Reading Budget	
	Total:\$6,500.00
Mathematics Budget	
	Total: \$1,500.00
Science Budget	
	Total: \$0
Writing Budget	
	Total:\$500.00
Attendance Budget	
	Total:\$500.00
Suspension Budget	
	Total: \$0
Dropout Prevention Budget	
	Total:\$ 0

Parent Involvement Budget	
	Total:\$4,000.00
Additional Goals	
	Total: \$0
	Grand Total:\$13,000.00

#### **Differentiated Accountability**

#### School-level Differentiated Accountability (DA) Compliance

Please choose the school's DA Status. (To activate the checkbox: 1. double click the desired box; 2.when the menu pops up, select "checked" under "Default Value" header; 3. Select "OK", this will place an "x" in the box.)

School			
Differentiated			
Accountability			
Status			
□Priority	□Fo	cus	□Prevent
<b>** * *</b>	0.1 DI	00 <b>.</b>	4

• Upload a copy of the Differentiated Accountability Checklist in the designated upload link on the "Upload" page

#### **School Advisory Council (SAC)**

SAC Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community members who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting "Yes" or "No" below.

□ Yes □ No

If No, describe the measures being taken to comply with SAC requirements.

Describe the activities of the SAC for the upcoming school year.

The focus for SAC will be our school increasing the number of children who are proficient in reading, math and science. In addition, we will focus on incentives for all children exhibiting a years growth. The will work to help us gain and maintain a dedicated business partner. In addition, they will support the school by assisting the Parental Involvement Activities to increase the involvement of families. This continues to be a struggle for our school.

Describe the projected use of SAC funds.	Amount
Incentives for students participating in these activities	\$1000.00
Snacks for after school tutoring	\$200.00