

____ Loc. #: ___7011

Date Signed

[Principal's Name], do hereby certify that all facts, figures, and representations made in this plan are true, correct, and consistent with the statement of assurances. Furthermore, all applicable statutes, regulations, and procedures; administrative and programmatic requirements; and procedures for fiscal control and maintenance of records will be implemented to ensure proper accountability for the expenditure of funds on the Parent and Family Engagement Program. All records necessary to substantiate these requirements will be available for review by appropriate District, State and Federal staff for a minimum of five (5) years, I further certify that all expenditures will be obligated on or after the effective date and prior to the termination date of the project. Disbursements will be reported only as appropriate to this project and will not be used for matching funds on this or any special project, where prohibited. This plan has been jointly developed and agreed upon by stakeholders (i.e., staff, families, community members, etc.) in compliance with Title I Federal funding regulations. The school will adhere to the plan of action for parent and family engagement activities throughout the academic year and will ensure its transparency of efforts by providing communication to parents and families in multiple languages, flexible meeting times, needs-based workshops, and accommodations to parents and families with special needs. Additionally, the school will disseminate this document in multiple languages and make it accessible by making it available on our school's website. The school will also ensure that its PFEP is aligned to the School Improvement Plan (SIP) for the current school year.
PARENT AND FAMILY ENGAGEMENT PLAN ASSURANCES
 The school will be governed by the statutory definition of parent and family engagement, and will carry out programs, activities, and procedures in accordance with the definition outlined in Section 8101, ESEA; Involve the parents of children served in Title I, Part A in decisions about how Title I, Part A funds reserved for parental involvement are spent [Section 1116(a)(3)(b)]; Jointly develop/revise with parents the School-level PFEP, distribute it to parents of participating children, and make the plan available to the local community [Section 1116 (b)(1)]; Involve parents, in an organized, ongoing, and timely way, in the planning, review, and improvement of programs under this part, including the planning, review, and improvement of the School-level PFEP and the joint development of the schoolwide program plan under Section 1116(o)(3); Use the findings of the Parent and Family Engagement Plan review to design strategies for more effective parent and family engagement, and to revise, if necessary, the school's Parent and Family Engagement Plan [Section 1116(a)(E)]; If the plan for Title I, Part A, developed under Section 1112, is not satisfactory to the parents of participating children, the school will submit parent comments with the plan when the school submits the plan to the Local Educational Agency (LEA) [Section 1116(b)(4)]; Provide each family with an individualized student report about the performance of their child on the State assessments [Section 1112(e)(1)(B)(i); Provide each parent timely notice when their child has been assigned or has been taught for four (4) or more consecutive weeks by a teacher who does not meet applicable State certification or licensure requirements at the grade level and subject grea in which the teacher has been assigned [Section 1112(e)(1)(B)(i)]; and Provide each parent timely notice information regarding their right to request information on the professional qualifications of the studen

Signature of Principal of Designee



MISSION STATEMENT

Parent and Family Engagement Mission Statement

To enhance parent and family engagement, access, and advocacy in order to build parents' and families' capacity for stronger parent, family, school and community engagement, in support of measurable improvement in student achievement.

Describe how the School-level PFEP is a shared responsibility and how parents/families will assist in providing high quality instruction for all learners.

Focus Area	Evidence	Date
The School-level PFEP is a shared responsibility.	✓The PFEP is jointly developed with, agreed upon with and distributed to all parents	10/05/17
	Conduct review meetings for parents and staff, before the end of the school year and prior to the final approval of the PFEP	10/05/17
	Other (explain)	9/26/17
Parents/families will assist in providing high	✓School-Parent Compact	10/05/17
quality instruction for all learners.	✓Monitoring attendance	Ongoing
e e	Monitoring homework completion	Ongoing
``````````````````````````````````````	Participation in decisions relating to the child's education	
	Other (explain) Also discussed at Title-1 Annual Meeting	9/26/17

#### INVOLVEMENT OF PARENTS

Describe how the school will involve parents and families in an organized, and timely manner in the planning, reviewing, and improvement of Title I programs including involvement in decision-making of how funds for Title I will be used [ESEA Section 1116].

Focus Area	Evidence	Date
Parents and families' involvement in the planning, reviewing, and improvement of Title	Title I Annual Parent Meeting	9/26/17
I programs.	Other (explain below)	
Parents and families' involvement in the	✓ Title I Annual Parent Meeting	9/26/17
decision-making process of how funds for Title I will be used.		10/05/17
	☑Other (explain)	
	Also discussed at Title-1 Annual Meeting	10/05/17

#### COORDINATION AND INTEGRATION WITH OTHER FEDERAL PROGRAMS

Describe how the school site will coordinate and integrate parent and family engagement programs and activities. Describe how these activities will teach parents how to help their child(ren) at home [ESEA Section 1116].

Focus Area	Date	Explanation of how these activities help their child(ren) at home.
Head Start		All Stakeholders collaborate to provide ongoing supplemental instructional support,
HIPPY		workshops, training, group mediation and academics counseling. Activities will help parents
VPK		to access support that is available in the community. Title-III provides through the ELL dept.
∠Title III	1/27/2018	meeting with parents and students to test and review academic progress. Alternative
✓ Project Upstart	11/20/2018	Outreach provides attendance, academics and counsellings for continuous progress
Migrant		monitoring. Overall, activities above mentioned will assist parents in overall communication
✓ Alternative Outreach	2/23/2018	with their students to improve academics, behavior and attendance. Parents also have
Other:	A Madeira Co.	access to referral and outreach programs in the community to assist in family needs.



#### TITLE I ANNUAL PARENT MEETING

Describe the specific steps the school will take to conduct the Title! Annual Meeting to inform parents and families of participating children about the school's Title! Program. Include a description of the nature of the Title! Program that is shared with parents (schoolwide or targeted assistance). Describe how the school will communicate topics such as school performance data, school choice, and the rights of parents at the annual meeting. Describe how the school site will document that the communication has been provided to stakeholders.

Activity/Tasks	Description	Evidence of Effectiveness
Advertise (Before)	✓ Connect-Ed message(s) ✓ Apps ✓ Flyers sent via backpack ✓ Master Calendar ✓ Website ✓ School marquee ✓ School calendar/Newsletter ✓ Other:	Number of parents who attended the Title I Annual Meeting as evidenced by the sign-in sheet(s):
Delivery (During)	✓ Title I PowerPoint (Program Overview, Budget Allocation, Curriculum) ✓ Consultation & Complaints ✓ PFEP, School-Parent Compact, & Parent Rights	Title-1 Meeting, Open House, EESAC Meeting
Documentation (During)	✓ DAC/PAC Representative Form (FM-6996) ✓ Agenda(s) ✓ Sign-in sheets ✓ Parent Surveys ☐ Images, photos of meeting	DAC Meeting, Sign-in Sheet, Agendas
Follow-Up (After)	✓ Compilation of survey results ✓ Meeting minutes ✓ PFEP ✓ DAC/PAC Representative Form (FM-6996) ✓ Monthly Report – Title I Annual Parent Meeting Attendance	Agendas, Teachers, Parents, EESAC Meeting

#### **FLEXIBLE PARENT MEETINGS**

Describe how the school will offer a flexible number of meetings, such as meetings in the morning or evening. Describe how the school will provide, with Title I funds, webinars, teleconferences, video conferences, or home visits, as such services relate to parent and family engagement [ESEA Section 1116].

Activity/Tasks	Person(s) Responsible	Meeting Time(s)	Description
Morning Meetings (8:00 a.m. – 12:00 p.m.)  Afternoon Meetings (12:00 p.m. – 3:00 p.m.)  Evening Meetings (4:00 p.m. – 6:00 p.m.)	MDCPS, Principal, CIS	ongoing	American Sr. High provides flexible amount of parent and family meeting engagement meeting
⊻Home Visits	MDCPS Social Workers	August 2017 - June 2018	MDCPS Social Worker provides ongoing support through home visits for a vanety of needs on a as need basis
✓Webinar	n/a	n/a	n/a
Teleconference	Principal, administration, CIS, Counselor	August 2017 - June 2018	Teleconference are done during schools hours at times best fitting all parties
Video Conference	Principal, administration,	August 2017 - June 2018	Video conference are held to assist parent, who are unable to attend meeting due to physical limitations
Face-to-Face Meeting/Workshop	Principal, administration,CIS	August 2017 - June 2018	Face-to-Face Meetings workshops/activities are provided to educate and advocate on the importance of parent and family engagement
Services: Child Care Transportation Other	MDCPS, Principal, Administration, CIS	August 2017 - June 2018	Translation available in 3 languages



#### **BUILDING CAPACITY**

Describe how the school will implement activities that will build the capacity for meaningful parent/family involvement. Include a description of how the school implements activities that build relationships with the community in order to improve student achievement and what materials and trainings will be provided to assist parents/families to work with their child(ren). Provide details on how the school will provide other reasonable support for parent/family engagement activities [ESEA Section 1116].

Activity/Tasks	Person(s) Responsible	Resources/Materials Provided	Description of Implementation
The Parent Academy	Title-1 CIS	Handouts, Flyers	Educational & Community Resources Meeting
Agency Referrals	Project Upstart	Handouts, Flyers	Follow up on services provided by Agency
Community Partnership/Activities	Wells Fargo	Handouts, Flyers	Materials to enhance financial and budget knowledge
District Advisory Council (DAC) General and Executive Board, Parent Advisory Council (PAC), Educational Excellence School Advisory Council (EESAC), and Title I Annual Parent Meetings	MDCPS, Title-1 Adminstration, Principal, CIS	Handouts, Flyers, Agenda	Provides training to improve parent involvement
✓Parent & Family Engagement Workshops	MDCPS, Title-1 Administration, Principal, CIS	Handouts, Flyers, Activites	provides training to increase parent and family engagement
Parent & Family Engagement Survey	Principal, Title-1 Administration, CIS	Survey Handout and Technology	Connect Ed, backpack, District and School Parent Survey
Other:			

#### STAFF DEVELOPMENT

Describe the professional development activities that the school will provide to educate the teachers, specialized instructional support personnel, principals, other school leaders, and other staff with the assistance of parents/families that includes:

- How to value and utilize the contributions of parents/families;
- How to reach out to, communicate with, and work with parents/families as equal partners; and
- How to implement and coordinate parent/family programs and build upon bonds between parents/families and the school.

Activity	Person(s) Responsible	Parent/Family Engagement Focus Areas	Timeline	Evidence of Effectiveness
Online PD: Building Relationships with Parents	MDCPS	Valuing and utilizing parent contributions	12/06/2017	Master Plan Points
M-DCPS Meetings/Training/Workshops	Schoolbased	Enhancing capacity to work with parents and families	9/28/2017	Master Plan Points
CIS/CLS Orientation Meeting	Title-1 Administration	Implementing/Coordinating parent/family programs	10/27/2018	Agenda, sign-in sheets, handout, PowerPoint and implementation of knowledge gained.
CIS/CLS Training Sessions	Title-1 Administration	Implementing/Coordinating parent/family programs	01/25/2018	Agendas, handouts, PowerPoint and implementation of knowledge gained.
How to Engage Hard to Reach Parents	MDCPS, Principal, Administration	Communicating with parents as equal partners	9/28/2017	PowerPoint, follow-up activity and/or MPPs; sign-in sheets.
Professional Learning Community/ School-based Project	MDCPS, Principal, Administration	Implementing/Coordinating parent/family programs	4/20/2018	Sign-in sheet, artifacts (photos, Twitter, etc.)
Other: Faculty Meeting	Principal, Administration	Student achievement and best practices for parent engagement	August 2017 - June 2018	Sign in sheets, Agenda, District data



#### **OTHER ACTIVITIES**

Describe other activities, such as the parent resource center, that the school will conduct in order to encourage and support parents and families in more meaningful engagement in the education of their child(ren) [ESEA Section 1116].

Content and Type of Activity	Person(s) Responsible	Parent/Family Engagement Focus Areas	Timeline	Evidence of Effectiveness
✓ Parent Resource Center/Area ✓ The Parent Academy ✓ DAC/PAC Meetings ✓ ESSAC Meetings ✓ Workshops ✓ Community-based Partnerships Other:	Title-1 Administration, MDCPS, Principal, CIS, EESAC Chair	✓ Curriculum  ✓ Assessments  ✓ Technology  ✓ Social Media  ✓ Parenting ✓ Data-Driven Instruction ✓ Parent Portal	August 2017 - June 2018	Student Achievement, Tutoring Schedule, Saturday Success Academy

#### **ACCESSIBILITY**

Describe how the school will provide full opportunities for participation in parent/family engagement activities for all parents/families. Describe how the school will share information related to school and parent/family programs, meetings, school reports, and other activities in an understandable, uniform format, and in languages that the parents/families understand.

Accessibility Focus Areas	Accommodations	Person(s) Responsible	Timeline	Evidence of Effectiveness
Language	✓Translator ✓Translated Materials Other:	MDCPS, Principal, Title-1, CIS	August 2017 - June 2018	All meeting material is translated in English, Spanish, Haitian-Creole
Parents with Special Needs	☑Parking ☑Ramp ☑Sign Language Interpreter ☑Other: Hearing Impaired	MDCPS, Principal, Title-1, CIS	August 2017 - June 2018	There are clear assigned parking and ramp usage for disabled parents and will other accommodations when needed

#### COMMUNICATION

Describe how the school will provide timely information about the Title I programs. Describe and explain the curriculum at the school, and the forms of assessment used to measure student progress; the achievement levels students are expected to obtain; and identify students who are at risk of not meeting state standards on performance standards assessments. Describe how the school, if requested by parents, will provide opportunities for regular meetings in order to formulate suggestions and to participate, as appropriate, in decision-making related to the education of their child(ren). Provide a description of how the school will submit parents/family's comments if the schoolwide plan is not satisfactory to them [ESEA Section 1116].

Communication Focus Areas	Content and Type of Activity	Date	Attendance	Evidence of Effectiveness	
Title I	Title I Annual Parent Meeting	9/26/17	167		
	EESAC	2/1/2018	3		
	Electronic Communication to Parents	5/5/2018	2166	Number of parents who attended the meetings as evidenced through the sign-in sheet(s).	
	Mailout to Parents				
	Title I Parent Newsletter	2/21/2018	2166		
	Other:				
Curriculum	FSA Night			Number of parents who attended the meet	
	Title I Annual Parent Meeting	9/26/17	167	as evidenced through the sign-in sheet(s).	
	Science Fair/Night				



Communication Focus Areas	Content and Type of Activity	Date	Attendance	Evidence of Effectiveness
Curriculum (Continued)	Reading Under the Stars			
	✓ Open House	9/26/17	1512	
	Y EESAC	2/1/2018	3	
	Student Backpack			
•	Website	1/27/18	2166	
	Other:			
Assessment/Achievement	Title I Annual Parent Meeting	9/26/18	167	
Levels	✓Open House Night	9/26/17	1512	
	Y EESAC	10/5/2017	2	Number of parents who attended the meeting
	Response to Intervention (RtI)	10/5/2017	2	as evidenced through the sign-in sheet(s).
	Links to websites Containing Assessment/Data Information	1/27/2017	2166	
	Other:			
Parent Concerns	PTA/PTSA meeting			
	✓ EESAC meeting	10/5/2017	3	Number of parents who attended the meeting as evidenced through the sign-in sheet(s).
	Parent Survey	9/26/2017	167	Parent Survey Compilation of Results.
	Other:			Parent Survey Compliation of Results.
	∠Parent/Teacher Conference	weekly	varies	
Attendance	☑Truancy Child Study Team	2/23/18	6	Number of parents who participated in
	Meetings with School Social Worker	2/23/2018	6	conference call(s) and/or attended the meetings, as evidenced through the sign-in sheet(s).
	Other:			

### **DISCRETIONARY ACTIVITIES (OPTIONAL)**

Describe any activities that are not required, but will be paid for through Title I, Part A funding (for example, home visits, transportation for meetings, activities related to parent/family engagement, etc.)

Discretionary Activities Focus Areas	Content and Type of Activity	Person(s) Responsible	Timeline	Evidence of Effectiveness
Transportation	not applicable			
Home Visits	Parent Compact, Parent Survey, Truancy	Social Worker, CIS	8/21/2017 [,] - 6/1/2018	Home visit log, DISIS, Truancy form
Literacy Training	not applicable			
Community/Faith- based Organization Collaboration	Volunteering, Mentoring	Title-1 CIS	8/21/2017 - 6/1/2018	sign-in sheets
Other	not applicable			



### **BARRIERS**

Provide a description of the barriers that hindered participation by parents during the previous school year. Describe the steps the school will take during the upcoming school year to overcome the barriers (with attention paid to parents/families who are disabled, have limited English proficiency, and parents/families of migratory children) [ESEA Section 1116].

Barrier(s): check all that apply (Including the Specific Subgroup)	Plan of Action (Steps)		
Language	Language Billingual Staff members are available upon request for parents with limited English language. Parent information is disseminated in parent/student home lanuage		
√Disabilities	Disabilities  The school provides parents with disabilities with reasonable accommodations; ramp, accessible seating and bathroom		
Transportation	Transportation		
	Transportation		
Child Care	Child Care		
Unfamiliar with School System	Unfamiliar with School System The Parent Resource center and CIS provides information and resources		
Cultural Differences	Cultural Differences A variety of cultural diverse activities are provided for parents and stakeholders		
Economic Disadvantages	Economic Disadvantages		
Homelessness	Homelessness The Upstart Program is established and available for families		