

School Name: Ernest R Graham K-8 Academy

Loc. #: 5051

APPROVED

| Mayra Alfaro [Principal's Name], do hereby certify that all facts, figures, and representations made in this plan are true, correct, and consistent with the statement of assurances. Furthermore, all applicable statutes, regulations, and procedures; administrative and programmatic requirements; and procedures for fiscal control and maintenance of records will be implemented to ensure proper accountability for the expenditure of funds on the Parent and Family Engagement Program. All records necessary to substantiate these requirements will be available for review by appropriate District. State and Federal staff for a minimum of five (5) years. I further certify that all expenditures will be obligated on or after the effective date and prior to the termination date of the project. Disbursements will be reported only as appropriate to this project and will not be used for matching funds on this or any special project, where prohibited. This plan has been jointly developed and agreed upon by stakeholders (i.e., staff, families, community members, etc.) in compliance with Title I Federal funding regulations. The school will adhere to the plan of action for parent and family engagement activities throughout the academic year and will ensure its transparency of efforts by providing communication to parents and families in multiple languages, flexible meeting times, needs-based workshops, and accommodations to parents and families with special needs. Additionally, the school will disseminate this document in multiple languages and make it accessible by making it available on our school's website. The school will also ensure that its PFEP is aligned to the School Improvement Plan (SIP) for the current school year.

PARENT AND FAMILY ENGAGEMENT PLAN ASSURANCES

- The school will be governed by the statutory definition of parent and family engagement, and will carry out
 programs, activities, and procedures in accordance with the definition outlined in Section 8101, ESEA;
- Involve the parents of children served in Title I, Part A in decisions about how Title I, Part A funds reserved for parental involvement are spent [Section 1116(a)(3)(b)];
- Jointly develop/revise with parents the School-level PFEP, distribute it to parents of participating children, and make the plan available to the local community [Section 1116 (b)(1)];
- Involve parents, in an organized, ongoing, and timely way, in the planning, review, and improvement of programs under this part, including the planning, review, and improvement of the School-level PFEP and the joint development of the schoolwide program plan under Section 1116(c)(3);
- Use the findings of the Parent and Family Engagement Plan review to design strategies for more effective parent and family engagement, and to revise, if necessary, the school's Parent and Family Engagement Plan [Section 1116(a)(E)];
- If the plan for Title I, Part A, developed under Section 1112, is not satisfactory to the parents of participating children, the school will submit parent comments with the plan when the school submits the plan to the Local Educational Agency (LEA) [Section 1116(b)(4)];
- Provide each family with an individualized student report about the performance of their child on the State assessments [Section 1112(e)(1)(B)(i);
- Provide each parent timely notice when their child has been assigned or has been taught for four (4) or more
 consecutive weeks by a teacher who does not meet applicable State certification or licensure requirements at the
 grade level and subject area in which the teacher has been assigned [Section 1112(e)(1)(B)(ii)]; and
- Provide each parent timely notice information regarding their right to request information on the professional qualifications of the student's classroom teachers and paraprofessionals [Section 1112 (e)(1)(A)].

Signature of Principal or Designee

Date Signed



MISSION STATEMENT

Parent and Family Engagement Mission Statement

To enhance parent and family engagement, access, and advocacy in order to build parents' and families' capacity for stronger parent, family, school and community engagement, in support of measurable improvement in student achievement.

Describe how the School-level PFEP is a shared responsibility and how parents/families will assist in providing high quality instruction for all learners.

Focus Area	Evidence	Date
The School-level PFEP is a shared responsibility.	The PFEP is jointly developed with, agreed upon with and distributed to all parents	10/26/17
	Conduct review meetings for parents and staff, before the end of the school year and prior to the final approval of the PFEP	12/11/17
	Other (explain)	
Parents/families will assist in providing high	School-Parent Compact	10/26/17
quality instruction for all learners.	Monitoring attendance	Ongoing
	Monitoring homework completion	Ongoing
	Participation in decisions relating to the child's education	Ongoing
	Other (explain)	

INVOLVEMENT OF PARENTS

Describe how the school will involve parents and families in an organized, and timely manner in the planning, reviewing, and improvement of Title I programs including involvement in decision-making of how funds for Title I will be used [ESEA Section 1116].

Focus Area	Evidence	Date
Parents and families' involvement in the planning, reviewing, and improvement of Title	Title I Annual Parent Meeting	10/26/17
l programs.	Other (explain below)	· ·
Parents and families' involvement in the decision-making process of how funds for Title	☑ Title I Annual Parent Meeting	10/26/17
l will be used.		
	Other (explain)	

COORDINATION AND INTEGRATION WITH OTHER FEDERAL PROGRAMS

Describe how the school site will coordinate and integrate parent and family engagement programs and activities. Describe how these activities will teach parents how to help their child(ren) at home [ESEA Section 1116].

Focus Area	Date	Explanation of how these activities help their child(ren) at home.
Head Start		VPK school level activities include visits to Kindergarten classes by pre-school students
ЦНІРРҮ		and parent orientation meetings.
I NPK	Ongoing	Title III funds will be utilized for before school tutoring programs in the areas of reading
ZTitle III	Jan - April	and math.
Project Upstart	Ongoing	Project Upstart resources will be available to families with specific needs with the
Migrant		assistance of the school social worker and our Project Upstart Liaison.
Alternative Outreach		The school will conduct parent workshops on topics requested by parents such as
Other: Parent Academy	Ongoing	Parent Portal, Helping with Homework, Curriculum Supports and Testing Information.



TITLE I ANNUAL PARENT MEETING

Describe the specific steps the school will take to conduct the Title I Annual Meeting to inform parents and families of participating children about the school's Title I Program. Include a description of the nature of the Title I Program that is shared with parents (schoolwide or targeted assistance). Describe how the school will communicate topics such as school performance data, school choice, and the rights of parents at the annual meeting. Describe how the school site will document that the communication has been provided to stakeholders.

Activity/Tasks	Description	Evidence of Effectiveness
Advertise (Before)	Connect-Ed message(s) Apps Flyers sent via backpack Master Calendar Website School marquee School calendar/Newsletter	Number of parents who attended the Title I Annual Meeting as evidenced by the sign-in sheet(s):
Delivery (During)	Title I PowerPoint (Program Overview, Budget Allocation, Curriculum) Consultation & Complaints PFEP, School-Parent Compact, & Parent Rights	Powerpoint Presentation/Agenda/Flyer Sign in Sheets/Compacts/ Surveys
Documentation (During)	DAC/PAC Representative Form (FM-6996) Agenda(s) Sign-in sheets Parent Surveys Images, photos of meeting	FM 6996 completed Agenda and sign in sheets Parent surveys
Follow-Up (After)	Compilation of survey results Meeting minutes PFEP DAC/PAC Representative Form (FM-6996)	Parent survey results to compile information for parent workshops Minutes and Agenda.

FLEXIBLE PARENT MEETINGS

Describe how the school will offer a flexible number of meetings, such as meetings in the morning or evening. Describe how the school will provide, with Title I funds, webinars, teleconferences, video conferences, or home visits, as such services relate to parent and family engagement [ESEA , Section 1116].

~ Activity/Tasks	Person(s) Responsible	Meeting Time(s)	Description .
✓ Morning Meetings (8:00 a.m. – 12:00 p.m.) Afternoon Meetings (12:00 p.m. – 3:00 p.m.) ✓ Evening Meetings (4:00 p.m. – 6:00 p.m.)	Admin/Teachers	Varies	Parent conferences are to be flexible for parents. EESAC meetings and PTA meetings vary.
☑Home Visits	CIS	8/2017- 6/2018	CIS and school social worker make home visits.
Webinar			
Video Conference			
Face-to-Face Meeting/Workshop	Admin/Teachers	8/2017- 6/2018	Teacher/parent/students workshops ongoing.
Services: Child Care Transportation	CIS	8/2 017- 6/2018	Parent Academy workshops ongoing.

BUILDING CAPACITY

Describe how the school will implement activities that will build the capacity for meaningful parent/family involvement. Include a description of how the school implements activities that build relationships with the community in order to improve student achievement and what materials and trainings will be provided to assist parents/families to work with their child(ren). Provide details on how the school will provide other reasonable support for parent/family engagement activities [ESEA Section 1116].

Activity/Tasks	Person(s) Responsible	Resources/Materials Provided	Description of Implementation
The Parent Academy	CIS	Flyers	Provide workshops to parents.
ZAgency Referrals	CIS	Outside Agencies	Assist families through outside agencies.
Community Partnership/Activities	CIS	Flyers	Develop community partnerships and events at school
 District Advisory Council (DAC) General and Executive Board, Parent Advisory Council (PAC), Educational Excellence School Advisory Council (EESAC), and Title I Annual Parent Meetings 	CIS EESAC Chair	Flyers	Provide meetings get input from the parents for the development of the School Improvement Plan/PFEP/Title I funds and EESAC funds.
Parent & Family Engagement Workshops	CIS	Flyers	Workshops for parental needs in the community.
Parent & Family Engagement Survey	CIS	Flyers	Survey to compile the needs of the parents.
Dother:			

STAFF DEVELOPMENT

Describe the professional development activities that the school will provide to educate the teachers, specialized instructional support personnel, principals, other school leaders, and other staff with the assistance of parents/families that includes:

- How to value and utilize the contributions of parents/families;
- How to reach out to, communicate with, and work with parents/families as equal partners; and
- How to implement and coordinate parent/family programs and build upon bonds between parents/families and the school.

Activity	Person(s) Responsible	Parent/Family Engagement Focus Areas	Timeline	Evidence of Effectiveness
Online PD: Building Relationships with Parents		Valuing and utilizing parent contributions		Master Plan Points
M-DCPS Meetings/Training/Workshops	CIS	Enhancing capacity to work with parents and families	8/21/17-6/1/18	Master Plan Points
CIS/CLS Orientation Meeting	CIS	Implementing/Coordinating parent/family programs	8/21/17-6/1/18	Agenda, sign-in sheets, handout, PowerPoint and implementation of knowledge gained.
CIS/CLS Training Sessions	CIS	Implementing/Coordinating parent/family programs	8/21/17-6/1/18	Agendas, handouts, PowerPoint and implementation of knowledge gained.
How to Engage Hard to Reach Parents	CIS	Communicating with parents as equal partners	8/21/17-6/1/18	PowerPoint, follow-up activity and/or MPPs; sign- in sheets.
Professional Learning Community/ School-based Project	CIS	Implementing/Coordinating parent/family programs	8/21/17-6/1/18	Sign-in sheet, artifacts (photos, Twitter, etc.)
Dother:				



OTHER ACTIVITIES

Describe other activities, such as the parent resource center, that the school will conduct in order to encourage and support parents and families in more meaningful engagement in the education of their child(ren) [ESEA Section 1116].

Content and Type of Activity	Person(s) Responsible	Parent/Family Engagement Focus Areas	Timeline	Evidence of Effectiveness
Parent Resource Center/Area The Parent Academy DAC/PAC Meetings ESSAC Meetings Workshops Community-based Partnerships Other:	Admin. CIS EESAC Chair	Curriculum Assessments Technology Social Media Parenting Data-Driven Instruction Parent Portal	8/21/17- 6/1/18	Sign in sheets, agendas and minutes.

ACCESSIBILITY

Describe how the school will provide full opportunities for participation in parent/family engagement activities for all parents/families. Describe how the school will share information related to school and parent/family programs, meetings, school reports, and other activities in an understandable, uniform format, and in languages that the parents/families understand.

Accessibility Focus Areas	Accommodations	Person(s) Responsible	Timeline	Evidence of Effectiveness
Language	☑Translator ☑Translated Materials ☑Other.	Administrator CIS	8/21/17-6/1 /18	Materials in 2 Languages
Parents with Special Needs	 ✓ Parking ✓ Ramp ✓ Sign Language Interpreter ✓ Other: Accomodations needed 	Administrator CIS	8/21/17- 6/1/18	Parking accessibility, requests to district for sign language interpreter when needed.

COMMUNICATION

Describe how the school will provide timely information about the Title I programs. Describe and explain the curriculum at the school, and the forms of assessment used to measure student progress; the achievement levels students are expected to obtain; and identify students who are at risk of not meeting state standards on performance standards assessments. Describe how the school, if requested by parents, will provide opportunities for regular meetings in order to formulate suggestions and to participate, as appropriate, in decision-making related to the education of their child(ren). Provide a description of how the school will submit parents/family's comments if the school-wide plan is not satisfactory to them [ESEA Section 1116].

	ation Focus eas	Content and Type of Activity	Date	Attendance	Evidence of Effectiveness
Tit	le I	Title I Annual Parent Meeting	10/28/17	76	
		ZEESAC	Ongoing	24	
		Electronic Communication to Parents	Ongoing		Number of parents who attended the meetings as evidenced through the sign-in sheet(s).
		Mailout to Parents			
		☑Title I Parent Newsletter	Monthly	1313	
		LiOther:			
Curri	culum	☑FSA Night	11/13/17	75	Number of parents who attended the meetings
	ZiTitle I Annual Parent Meeting	10/26/17	75	as evidenced through the sign-in sheet(s).	
		Science Fair/Night			



Communication Focus Areas	Content and Type of Activity	Date	Attendance	Evidence of Effectiveness
Curriculum (Continued)	Reading Under the Stars	Forthcoming		Sign in sheets, agendas and minutes of
	2 Open House	10/3/17	194	meeting.
	ZIEESAC	9/26/17	13	
	Student Backpack			
	Website	Ongoing		
	Other:			
Assessment/Achievement	☑Title I Annual Parent Meeting	10/26/17	75	
Levels	☑Open House Night	9/28/17	1426	-
۰. ۱۰	ZEESAC	Ongoing		Number of parents who attended the meeting
· .	Response to Intervention (Rtl)	Ongoing		as evidenced through the sign-in sheet(s).
	Links to websites Containing Assessment/Data Information		·	
	Other:			
Parent Concerns	PTA/PTSA meeting	Ongoing		
	EESAC meeting	Ongoing		Number of parents who attended the meeting as evidenced through the sign-in sheet(s).
	Parent Survey	9/28/17		Parent Survey Compilation of Results.
	Other:			r dient ourvey oonphaton on results.
A.0	Parent/Teacher Conference	Ongoing		
Attendance	Truancy Child Study Team	Weekly		Number of parents who participated in conference call(s) and/or attended the
• * * * * * * * * * * * * * * * * * * *	ZMeetings with School Social Worker	Weekly		meetings, as evidenced through the sign-insheet(s).
	LlOther:			

DISCRETIONARY ACTIVITIES (OPTIONAL)

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Describe any activities that are not required, but will be paid for through Title I, Part A funding (for example, home visits, transportation for meetings, activities related to parent/family engagement, etc.)

Discretionary Activities Focus Areas	Content and Type of Activity	Person(s) Responsible	Timeline	Evidence of Effectiveness
Transportation				
Home Visits	Personal Contact and Assistance	CIS/Social Worker	8/21-6/7/18	Home Visit logs, referrals
Literacy Training	Literacy activities and workshops	Leadership Team	8/21-6/7/18	Sign in sheets and flyers
Community/Faith- based Organization Collaboration				
Other				



BARRIERS

Provide a description of the barriers that hindered participation by parents during the previous school year. Describe the steps the school will take during the upcoming school year to overcome the barriers (with attention paid to parents/families who are disabled, have limited English proficiency, and parents/families of migratory children) [ESEA Section 1116].

Barrier(s): check all that apply (Including the Specific Subgroup)	Plan of Action (Steps)
	Language
	Materials given in 2 languages and Translators available.
Disabilities	Disabilities
r I	Accommodations will be provided as needed. Parking accessibility, requests to district for sign language interpreter when needed.
	Transportation
Child Care	Child Care
	Providing assistance with child care during parent workshops.
Ounfamiliar with School System	Unfamiliar with School System
Cultural Differences	Cultural Differences
Economic Disadvantages	Economic Disadvantages
	Some parents may not be able to attend meetings or workshops due to their work schedule and various jobs.
☑Homelessness	Homelessness
	Project Upstart resources will be available to families with specific needs with the assistance of the school social worker and our Project Upstart Liaison.
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Deadline to submit the School-level Parental & Family Engagement Plan (PFEP) is Friday, November 17, 2017.

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