



MIAMI-DADE COUNTY PUBLIC SCHOOLS
2017-2018 SCHOOL-LEVEL PARENT AND FAMILY ENGAGEMENT PLAN (PFEP)

School Name: Hubert O. Sibley K-8 Academy

Loc. #: 5141

I, Michael Charlot [Principal's Name], do hereby certify that all facts, figures, and representations made in this plan are true, correct, and consistent with the statement of assurances. Furthermore, all applicable statutes, regulations, and procedures; administrative and programmatic requirements; and procedures for fiscal control and maintenance of records will be implemented to ensure proper accountability for the expenditure of funds on the Parent and Family Engagement Program. All records necessary to substantiate these requirements will be available for review by appropriate District, State and Federal staff for a minimum of five (5) years. I further certify that all expenditures will be obligated on or after the effective date and prior to the termination date of the project. Disbursements will be reported only as appropriate to this project and will not be used for matching funds on this or any special project, where prohibited. This plan has been jointly developed and agreed upon by stakeholders (i.e., staff, families, community members, etc.) in compliance with Title I Federal funding regulations. The school will adhere to the plan of action for parent and family engagement activities throughout the academic year and will ensure its transparency of efforts by providing communication to parents and families in multiple languages, flexible meeting times, needs-based workshops, and accommodations to parents and families with special needs. Additionally, the school will disseminate this document in multiple languages and make it accessible by making it available on our school's website. The school will also ensure that its PFEP is aligned to the School Improvement Plan (SIP) for the current school year.

PARENT AND FAMILY ENGAGEMENT PLAN ASSURANCES

- The school will be governed by the statutory definition of parent and family engagement, and will carry out programs, activities, and procedures in accordance with the definition outlined in Section 8101, ESEA;
- Involve the parents of children served in Title I, Part A in decisions about how Title I, Part A funds reserved for parental involvement are spent [Section 1116(a)(3)(b)];
- Jointly develop/revise with parents the School-level PFEP, distribute it to parents of participating children, and make the plan available to the local community [Section 1116 (b)(1)];
- Involve parents, in an organized, ongoing, and timely way, in the planning, review, and improvement of programs under this part, including the planning, review, and improvement of the School-level PFEP and the joint development of the schoolwide program plan under Section 1116(c)(3);
- Use the findings of the Parent and Family Engagement Plan review to design strategies for more effective parent and family engagement, and to revise, if necessary, the school's Parent and Family Engagement Plan [Section 1116(a)(E)];
- If the plan for Title I, Part A, developed under Section 1112, is not satisfactory to the parents of participating children, the school will submit parent comments with the plan when the school submits the plan to the Local Educational Agency (LEA) [Section 1116(b)(4)];
- Provide each family with an individualized student report about the performance of their child on the State assessments [Section 1112(e)(1)(B)(i)];
- Provide each parent timely notice when their child has been assigned or has been taught for four (4) or more consecutive weeks by a teacher who does not meet applicable State certification or licensure requirements at the grade level and subject area in which the teacher has been assigned [Section 1112(e)(1)(B)(ii)]; and
- Provide each parent timely notice information regarding their right to request information on the professional qualifications of the student's classroom teachers and paraprofessionals [Section 1112 (e)(1)(A)].

11/16/17

Michael Charlot
Signature of Principal or Designee

Date Signed



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MISSION STATEMENT

Parent and Family Engagement Mission Statement

To enhance parent and family engagement, access, and advocacy in order to build parents' and families' capacity for stronger parent, family, school and community engagement, in support of measurable improvement in student achievement.

Describe how the School-level PFEP is a shared responsibility and how parents/families will assist in providing high quality instruction for all learners.

Focus Area	Evidence	Date
The School-level PFEP is a shared responsibility.	<input checked="" type="checkbox"/> The PFEP is jointly developed with, agreed upon with and distributed to all parents	10/30/17
	<input checked="" type="checkbox"/> Conduct review meetings for parents and staff, before the end of the school year and prior to the final approval of the PFEP	10/30/17
	<input type="checkbox"/> Other (explain)	
Parents/families will assist in providing high quality instruction for all learners.	<input checked="" type="checkbox"/> School-Parent Compact	09/28/17
	<input type="checkbox"/> Monitoring attendance	Ongoing
	<input type="checkbox"/> Monitoring homework completion	Ongoing
	<input type="checkbox"/> Participation in decisions relating to the child's education	Ongoing
	<input type="checkbox"/> Other (explain)	

INVOLVEMENT OF PARENTS

Describe how the school will involve parents and families in an organized, and timely manner in the planning, reviewing, and improvement of Title I programs including involvement in decision-making of how funds for Title I will be used [ESEA Section 1116].

Focus Area	Evidence	Date
Parents and families' involvement in the planning, reviewing, and improvement of Title I programs.	<input checked="" type="checkbox"/> Title I Annual Parent Meeting	09/28/17
	<input type="checkbox"/> Other (explain below)	
Parents and families' involvement in the decision-making process of how funds for Title I will be used.	<input checked="" type="checkbox"/> Title I Annual Parent Meeting	09/28/17
	<input checked="" type="checkbox"/> EESAC meetings	10/25/17
	<input type="checkbox"/> Other (explain)	

COORDINATION AND INTEGRATION WITH OTHER FEDERAL PROGRAMS

Describe how the school site will coordinate and integrate parent and family engagement programs and activities. Describe how these activities will teach parents how to help their child(ren) at home [ESEA Section 1116].

Focus Area	Date	Explanation of how these activities help their child(ren) at home.
<input checked="" type="checkbox"/> Head Start	Ongoing	The Community Involvement Specialist (CIS), counselors, and the administrative team will assist parents on how to maximize their child's academic achievement and success through the school year.
<input type="checkbox"/> HIPPIY		
<input type="checkbox"/> VPK		
<input checked="" type="checkbox"/> Title III	Ongoing	
<input checked="" type="checkbox"/> Project Upstart	Ongoing	
<input type="checkbox"/> Migrant		
<input type="checkbox"/> Alternative Outreach		
<input type="checkbox"/> Other:		



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TITLE I ANNUAL PARENT MEETING

Describe the specific steps the school will take to conduct the Title I Annual Meeting to inform parents and families of participating children about the school's Title I Program. Include a description of the nature of the Title I Program that is shared with parents (schoolwide or targeted assistance). Describe how the school will communicate topics such as school performance data, school choice, and the rights of parents at the annual meeting. Describe how the school site will document that the communication has been provided to stakeholders.

Activity/Tasks	Description	Evidence of Effectiveness
Advertise (Before)	<input checked="" type="checkbox"/> Connect-Ed message(s) <input type="checkbox"/> Apps <input checked="" type="checkbox"/> Flyers sent via backpack <input type="checkbox"/> Master Calendar <input checked="" type="checkbox"/> Website <input type="checkbox"/> School marquee <input type="checkbox"/> School calendar/Newsletter <input type="checkbox"/> Other:	Number of parents who attended the Title I Annual Meeting as evidenced by the sign-in sheet(s): <div style="border: 1px solid black; padding: 2px; display: inline-block;">215</div>
Delivery (During)	<input checked="" type="checkbox"/> Title I PowerPoint (Program Overview, Budget Allocation, Curriculum) <input type="checkbox"/> Consultation & Complaints <input type="checkbox"/> PFEP, School-Parent Compact, & Parent Rights	Agendas Power Point presentation
Documentation (During)	<input checked="" type="checkbox"/> DAC/PAC Representative Form (FM-6996) <input checked="" type="checkbox"/> Agenda(s) <input checked="" type="checkbox"/> Sign-in sheets <input checked="" type="checkbox"/> Parent Surveys <input type="checkbox"/> Images, photos of meeting	Agendas Parent surveys Sign-in sheet.
Follow-Up (After)	<input type="checkbox"/> Compilation of survey results <input checked="" type="checkbox"/> Meeting minutes <input checked="" type="checkbox"/> PFEP <input checked="" type="checkbox"/> DAC/PAC Representative Form (FM-6996) <input checked="" type="checkbox"/> Monthly Report – Title I Annual Parent Meeting Attendance	Parent surveys Meeting minutes PFEP.

FLEXIBLE PARENT MEETINGS

Describe how the school will offer a flexible number of meetings, such as meetings in the morning or evening. Describe how the school will provide, with Title I funds, webinars, teleconferences, video conferences, or home visits, as such services relate to parent and family engagement [ESEA Section 1116].

Activity/Tasks	Person(s) Responsible	Meeting Time(s)	Description
<input checked="" type="checkbox"/> Morning Meetings (8:00 a.m. – 12:00 p.m.) <input checked="" type="checkbox"/> Afternoon Meetings (12:00 p.m. – 3:00 p.m.) <input type="checkbox"/> Evening Meetings (4:00 p.m. – 6:00 p.m.)	Administration CIS	Ongoing	Parent meetings are scheduled during various times including mornings and mid-days.
<input checked="" type="checkbox"/> Home Visits	CIS	Ongoing	Home visits are conducted on an as needed basis.
<input type="checkbox"/> Webinar			
<input type="checkbox"/> Teleconference			
<input type="checkbox"/> Video Conference			
<input type="checkbox"/> Face-to-Face Meeting/Workshop			
Services: <input type="checkbox"/> Child Care <input type="checkbox"/> Transportation <input type="checkbox"/> Other			



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BUILDING CAPACITY

Describe how the school will implement activities that will build the capacity for meaningful parent/family involvement. Include a description of how the school implements activities that build relationships with the community in order to improve student achievement and what materials and trainings will be provided to assist parents/families to work with their child(ren). Provide details on how the school will provide other reasonable support for parent/family engagement activities [ESEA Section 1116].

Activity/Tasks	Person(s) Responsible	Resources/Materials Provided	Description of Implementation
✓ The Parent Academy	Administration	Meetings/Handouts	Monthly workshops will be provided to parents.
✓ Agency Referrals	Counselors/CIS	Handouts	Counselors and CIS will work together.
✓ Community Partnership/Activities	CIS	Activities/Handouts	Counselors and CIS will work together.
✓ District Advisory Council (DAC) General and Executive Board, Parent Advisory Council (PAC), Educational Excellence School Advisory Council (EESAC), and Title I Annual Parent Meetings	Administration/ CIS	Meetings/Handouts	Administration and CIS will attend meetings.
✓ Parent & Family Engagement Workshops	CIS	Handouts	Monthly workshops will be provided to parents.
✓ Parent & Family Engagement Survey	CIS	Survey	Information for survey will be collected from parents.
Other:			

STAFF DEVELOPMENT

Describe the professional development activities that the school will provide to educate the teachers, specialized instructional support personnel, principals, other school leaders, and other staff with the assistance of parents/families that includes:

- How to value and utilize the contributions of parents/families;
- How to reach out to, communicate with, and work with parents/families as equal partners; and
- How to implement and coordinate parent/family programs and build upon bonds between parents/families and the school.

Activity	Person(s) Responsible	Parent/Family Engagement Focus Areas	Timeline	Evidence of Effectiveness
☐ Online PD: Building Relationships with Parents		Valuing and utilizing parent contributions		Master Plan Points
✓ M-DCPS Meetings/Training/Workshops	Teachers	Enhancing capacity to work with parents and families	Ongoing	Master Plan Points
✓ CIS/CLS Orientation Meeting	CIS	Implementing/Coordinating parent/family programs	10/27/2017	Agenda, sign-in sheets, handout, PowerPoint and implementation of knowledge gained.
✓ CIS/CLS Training Sessions	CIS	Implementing/Coordinating parent/family programs	Ongoing	Agendas, handouts, PowerPoint and implementation of knowledge gained.
✓ How to Engage Hard to Reach Parents	Teachers	Communicating with parents as equal partners	Ongoing	PowerPoint, follow-up activity and/or MPPs; sign-in sheets.
✓ Professional Learning Community/ School-based Project	PLST Team	Implementing/Coordinating parent/family programs	Ongoing	Sign-in sheet, artifacts (photos, Twitter, etc.)
Other:				



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OTHER ACTIVITIES

Describe other activities, such as the parent resource center, that the school will conduct in order to encourage and support parents and families in more meaningful engagement in the education of their child(ren) [ESEA Section 1116].

Content and Type of Activity	Person(s) Responsible	Parent/Family Engagement Focus Areas	Timeline	Evidence of Effectiveness
<input checked="" type="checkbox"/> Parent Resource Center/Area <input checked="" type="checkbox"/> The Parent Academy <input type="checkbox"/> DAC/PAC Meetings <input checked="" type="checkbox"/> ESSAC Meetings <input type="checkbox"/> Workshops <input type="checkbox"/> Community-based Partnerships <input type="checkbox"/> Other:	Administration CIS	<input checked="" type="checkbox"/> Curriculum <input checked="" type="checkbox"/> Assessments <input checked="" type="checkbox"/> Technology <input type="checkbox"/> Social Media <input checked="" type="checkbox"/> Parenting <input type="checkbox"/> Data-Driven Instruction <input checked="" type="checkbox"/> Parent Portal	Ongoing	Agendas Sign-in Sheets Resources distributed

ACCESSIBILITY

Describe how the school will provide full opportunities for participation in parent/family engagement activities for all parents/families. Describe how the school will share information related to school and parent/family programs, meetings, school reports, and other activities in an understandable, uniform format, and in languages that the parents/families understand.

Accessibility Focus Areas	Accommodations	Person(s) Responsible	Timeline	Evidence of Effectiveness
Language	<input checked="" type="checkbox"/> Translator <input checked="" type="checkbox"/> Translated Materials <input type="checkbox"/> Other:	Administration/CIS Office Personnel	Ongoing	Flyers Handouts sent home
Parents with Special Needs	<input checked="" type="checkbox"/> Parking <input type="checkbox"/> Ramp <input type="checkbox"/> Sign Language Interpreter <input type="checkbox"/> Other:	Administration	Ongoing	Handicapped parking spaces.

COMMUNICATION

Describe how the school will provide timely information about the Title I programs. Describe and explain the curriculum at the school, and the forms of assessment used to measure student progress; the achievement levels students are expected to obtain; and identify students who are at risk of not meeting state standards on performance standards assessments. Describe how the school, if requested by parents, will provide opportunities for regular meetings in order to formulate suggestions and to participate, as appropriate, in decision-making related to the education of their child(ren). Provide a description of how the school will submit parents/family's comments if the schoolwide plan is not satisfactory to them [ESEA Section 1116].

Communication Focus Areas	Content and Type of Activity	Date	Attendance	Evidence of Effectiveness
Title I	<input checked="" type="checkbox"/> Title I Annual Parent Meeting	09/28/2017	215	Number of parents who attended the meetings as evidenced through the sign-in sheet(s).
	<input checked="" type="checkbox"/> EESAC	10/25/2017	5	
	Electronic Communication to Parents			
	Mailout to Parents			
	Title I Parent Newsletter			
	Other:			
Curriculum	<input checked="" type="checkbox"/> FSA Night	03/2018	app. 100	Number of parents who attended the meetings as evidenced through the sign-in sheet(s).
	<input checked="" type="checkbox"/> Title I Annual Parent Meeting	09/28/2017	215	
	<input checked="" type="checkbox"/> Science Fair/Night	2/2018	app. 100	



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Communication Focus Areas	Content and Type of Activity	Date	Attendance	Evidence of Effectiveness
Curriculum (Continued)	Reading Under the Stars			Number of parents who attended the meeting as evidenced through the sign-in sheet(s).
	✓ Open House	09/28/17	429	
	✓ EESAC	Ongoing		
	Student Backpack			
	Website			
	Other: <input type="text"/>			
Assessment/Achievement Levels	✓ Title I Annual Parent Meeting	09/28/2017	215	Number of parents who attended the meeting as evidenced through the sign-in sheet(s).
	✓ Open House Night	09/28/2017	429	
	✓ EESAC	Ongoing		
	✓ Response to Intervention (RtI)	Ongoing		
	Links to websites Containing Assessment/Data Information			
	Other: <input type="text"/>			
Parent Concerns	✓ PTA/PTSA meeting	Ongoing		Number of parents who attended the meeting as evidenced through the sign-in sheet(s). Parent Survey Compilation of Results.
	✓ EESAC meeting	Ongoing		
	✓ Parent Survey	09/28/2017	Compilation	
	Other: <input type="text"/>			
Attendance	✓ Parent/Teacher Conference	Ongoing		Number of parents who participated in conference call(s) and/or attended the meetings, as evidenced through the sign-in sheet(s).
	Truancy Child Study Team			
	✓ Meetings with School Social Worker	Ongoing		
	Other: <input type="text"/>			

DISCRETIONARY ACTIVITIES (OPTIONAL)

Describe any activities that are not required, but will be paid for through Title I, Part A funding (for example, home visits, transportation for meetings, activities related to parent/family engagement, etc.)

Discretionary Activities Focus Areas	Content and Type of Activity	Person(s) Responsible	Timeline	Evidence of Effectiveness
Transportation	N/A			
Home Visits				
Literacy Training				
Community/Faith-based Organization Collaboration				
Other				



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BARRIERS

Provide a description of the barriers that hindered participation by parents during the previous school year. Describe the steps the school will take during the upcoming school year to overcome the barriers (with attention paid to parents/families who are disabled, have limited English proficiency, and parents/families of migratory children) [ESEA Section 1116].

Barrier(s): check all that apply (Including the Specific Subgroup)	Plan of Action (Steps)
<input checked="" type="checkbox"/> Language	<p style="text-align: center;">Language</p> <p>A translator will be provided as needed.</p>
<input checked="" type="checkbox"/> Disabilities	<p style="text-align: center;">Disabilities</p> <p>Parents/visitors with disabilities will be provided assistance as needed. We have an elevator for parents/visitors unable to walk upstairs.</p>
<input type="checkbox"/> Transportation	<p style="text-align: center;">Transportation</p>
<input type="checkbox"/> Child Care	<p style="text-align: center;">Child Care</p>
<input type="checkbox"/> Unfamiliar with School System	<p style="text-align: center;">Unfamiliar with School System</p>
<input type="checkbox"/> Cultural Differences	<p style="text-align: center;">Cultural Differences</p>
<input checked="" type="checkbox"/> Economic Disadvantages	<p style="text-align: center;">Economic Disadvantages</p> <p>Most students qualify for free or reduced lunch. Therefore, all efforts are made to have all activities accessible for all students.</p>
<input checked="" type="checkbox"/> Homelessness	<p style="text-align: center;">Homelessness</p> <p>Our school counselors will work closely with our community to ensure families are identified, and assistance will be provided on an as needed basis.</p>

Deadline to submit the School-level Parental & Family Engagement Plan (PFEP) is Friday, November 17, 2017.