

School Name: Emerson Elementary School

Loc. #: 1641

APPROVED

Leonardo Mouriño [Principal's Name], do hereby certify that all facts, figures, and representations made in this plan are true, correct, and consistent with the statement of assurances. Furthermore, all applicable statutes, regulations, and procedures; administrative and programmatic requirements; and procedures for fiscal control and maintenance of records will be implemented to ensure proper accountability for the expenditure of funds on the Parent and Family Engagement Program. All records necessary to substantiate these requirements will be available for review by appropriate District, State and Federal staff for a minimum of five (5) years. I further certify that all expenditures will be obligated on or after the effective date and prior to the termination date of the project. Disbursements will be reported only as appropriate to this project and will not be used for matching funds on this or any special project, where prohibited. This plan has been jointly developed and agreed upon by stakeholders (i.e., staff, families, community members, etc.) in compliance with Title I Federal funding regulations. The school will adhere to the plan of action for parent and family engagement activities throughout the academic year and will ensure its transparency of efforts by providing communication to parents and families in multiple languages, flexible meeting times, needs-based workshops, and accommodations to parents and families with special needs. Additionally, the school will disseminate this document in multiple languages and make it accessible by making it available on our school's website. The school will also ensure that its PFEP is aligned to the School Improvement Plan (SIP) for the current school year.

PARENT AND FAMILY ENGAGEMENT PLAN ASSURANCES

- The school will be governed by the statutory definition of parent and family engagement, and will carry out programs, activities, and procedures in accordance with the definition outlined in Section 8101, ESEA;
- Involve the parents of children served in Title I, Part A in decisions about how Title I, Part A funds reserved for parental involvement are spent [Section 1116(a)(3)(b)];
- Jointly develop/revise with parents the School-level PFEP, distribute it to parents of participating children, and make the plan available to the local community [Section 1116 (b)(1)];
- Involve parents, in an organized, ongoing, and timely way, in the planning, review, and improvement of programs under this part, including the planning, review, and improvement of the School-level PFEP and the joint development of the schoolwide program plan under Section 1116(c)(3);
- Use the findings of the Parent and Family Engagement Plan review to design strategies for more effective parent and family engagement, and to revise, if necessary, the school's Parent and Family Engagement Plan [Section 1116(a)(E)];
- If the plan for Title I, Part A, developed under Section 1112, is not satisfactory to the parents of participating children, the school will submit parent comments with the plan when the school submits the plan to the Local Educational Agency (LEA) [Section 1116(b)(4)];
- Provide each family with an individualized student report about the performance of their child on the State assessments [Section 1112(e)(1)(B)(i);
- Provide each parent timely notice when their child has been assigned or has been taught for four (4) or more
 consecutive weeks by a teacher who does not meet applicable State certification or licensure requirements at the
 grade level and subject area in which the teacher has been assigned [Section 1112(e)(1)(B)(ii)]; and
- Provide each parent timely notice information regarding their right to request information on the professional qualifications of the student's classroom teachers and paraprofessionals [Section 1112 (e)(1)(A)].

Signature of Principal or Designee

Date Signed



MISSION STATEMENT

Parent and Family Engagement Mission Statement

To enhance parent and family engagement, access, and advocacy in order to build parents' and families' capacity for stronger parent, family, school and community engagement, in support of measurable improvement in student achievement.

Describe how the School-level PFEP is a shared responsibility and how parents/families will assist in providing high quality instruction for all learners.

Focus Area	Evidence	Date
The School-level PFEP is a shared responsibility.	The PFEP is jointly developed with, agreed upon with and distributed to all parents	10/28/17
	Conduct review meetings for parents and staff, before the end of the school year and prior to the final approval of the PFEP	05/18/16
	Other (explain)	
Parents/families will assist in providing high	School-Parent Compact	08/29/16
quality instruction for all learners.	Monitoring attendance	Ongoing
	Monitoring homework completion	Ongoing
	Participation in decisions relating to the child's education	Ongoing
	Other (explain)	
29		

INVOLVEMENT OF PARENTS

Describe how the school will involve parents and families in an organized, and timely manner in the planning, reviewing, and improvement of Title I programs including involvement in decision-making of how funds for Title I will be used [ESEA Section 1116].

Focus Area	Evidence	Date
Parents and families' involvement in the planning, reviewing, and improvement of Title	✓Title I Annual Parent Meeting	09/28/17
I programs.	Other (explain below)	
Parents and families' involvement in the decision-making process of how funds for Title I will be used.	Title I Annual Parent Meeting	09/28/17
	EESAC meetings	
	Other (explain)	

COORDINATION AND INTEGRATION WITH OTHER FEDERAL PROGRAMS

Describe how the school site will coordinate and integrate parent and family engagement programs and activities. Describe how these activities will teach parents how to help their child(ren) at home [ESEA Section 1116].

Focus Area	Date	Explanation of how these activities help their child(ren) at home.
Head Start		Parents will coordinate curriculum and activities implementation at home resulting in
HIPPY		increased student achievement.
✓ VPK	08/21/2017	
✓ Title III	11/13/2017	
Project Upstart		
Migrant		
Alternative Outreach		
Other:		



TITLE I ANNUAL PARENT MEETING

Describe the specific steps the school will take to conduct the Title I Annual Meeting to inform parents and families of participating children about the school's Title I Program. Include a description of the nature of the Title I Program that is shared with parents (schoolwide or targeted assistance). Describe how the school will communicate topics such as school performance data, school choice, and the rights of parents at the annual meeting. Describe how the school site will document that the communication has been provided to stakeholders.

Activity/Tasks	Description	Evidence of Effectiveness
Advertise (Before)	 Connect-Ed message(s) Apps Flyers sent via backpack Master Calendar Website School marquee School calendar/Newsletter Other: 	Number of parents who attended the Title I Annual Meeting as evidenced by the sign-in sheet(s): 155
Delivery (During)	 Title I PowerPoint (Program Overview, Budget Allocation, Curriculum) Consultation & Complaints PFEP, School-Parent Compact, & Parent Rights 	There will be an increase in Q&A during the presentation evidenced by minutes.
Documentation (During)	 DAC/PAC Representative Form (FM-6996) Agenda(s) Sign-in sheets Parent Surveys Images, photos of meeting 	Number of parents who attended the meetings as evidenced by our sign-in rosters.
Follow-Up (After)	 Compilation of survey results Meeting minutes PFEP DAC/PAC Representative Form (FM-6996) Monthly Report – Title I Annual Parent Meeting Attendance 	There will be an increase in parent attending our Title I meetings this school year as evidenced by monthly sign-in rosters.

FLEXIBLE PARENT MEETINGS

Describe how the school will offer a flexible number of meetings, such as meetings in the morning or evening. Describe how the school will provide, with Title I funds, webinars, teleconferences, video conferences, or home visits, as such services relate to parent and family engagement [ESEA Section 1116].

Activity/Tasks	Person(s) Responsible	Meeting Time(s)	Description
 ✓ Morning Meetings (8:00 a.m. – 12:00 p.m.) ✓ Afternoon Meetings (12:00 p.m. – 3:00 p.m.) Evening Meetings (4:00 p.m. – 6:00 p.m.) 	Teachers, School Counselor, Admin.	8:00 am - 4:00 pm	To increase family engagement, school will office flexible student academic progress meetings.
✓ Home Visits	CIS	9:00 - 2:00	Students with excessive tardies/absences
Webinar			
Teleconference			
Video Conference			
Face-to-Face Meeting/Workshop	CIS	Monthly	Parents will learn academic skills to utilize at home
Services: Child Care Transportation Other	After School Care	3:00 pm- 6:00 pm	After school care is available and offers a variety of academic programs to increase our family engagement (dance, drama, etc).



BUILDING CAPACITY

Describe how the school will implement activities that will build the capacity for meaningful parent/family involvement. Include a description of how the school implements activities that build relationships with the community in order to improve student achievement and what materials and trainings will be provided to assist parents/families to work with their child(ren). Provide details on how the school will provide other reasonable support for parent/family engagement activities [ESEA Section 1116].

Activity/Tasks	Person(s) Responsible	Resources/Materials Provided	Description of Implementation
The Parent Academy	CIS	Parent workshops	Monthly bilingual workshops are offered at our school.
✓ Agency Referrals	Social Worker	Information	Referrals made on an individual per need to basis.
Community Partnership/Activities	Administration	Incentives	Business partners provide reward activities incentives.
District Advisory Council (DAC) General and Executive Board, Parent Advisory Council (PAC), Educational Excellence School Advisory Council (EESAC), and Title I Annual Parent Meetings	CIS	District information	Parents participate and provide input during our PAC, EESAC and Title I Annual meetings for school activities.
Parent & Family Engagement Workshops	CIS	Information	Monthly topic addressing our parents' needs/interests.
Parent & Family Engagement Survey	CIS	Survey	Information compiled/incorporated in decision making.
Other:			

STAFF DEVELOPMENT

Describe the professional development activities that the school will provide to educate the teachers, specialized instructional support personnel, principals, other school leaders, and other staff with the assistance of parents/families that includes:

- How to value and utilize the contributions of parents/families;
- · How to reach out to, communicate with, and work with parents/families as equal partners; and
- · How to implement and coordinate parent/family programs and build upon bonds between parents/families and the school.

Activity	Person(s) Responsible	Parent/Family Engagement Focus Areas	Timeline	Evidence of Effectiveness
Conline PD: Building Relationships with Parents	Teachers	Valuing and utilizing parent contributions	May, 30, 2018	Master Plan Points
M-DCPS Meetings/Training/Workshops		Enhancing capacity to work with parents and families		Master Plan Points
CIS/CLS Orientation Meeting	CIS	Implementing/Coordinating parent/family programs	October 13, 2017	Agenda, sign-in sheets, handout, PowerPoint and implementation of knowledge gained.
CIS/CLS Training Sessions	CIS	Implementing/Coordinating parent/family programs	May, 30, 2018	Agendas, handouts, PowerPoint and implementation of knowledge gained.
How to Engage Hard to Reach Parents	CIS	Communicating with parents as equal partners	November 3, 2017	PowerPoint, follow-up activity and/or MPPs; sign- in sheets.
Professional Learning Community/ School-based Project		Implementing/Coordinating parent/family programs		Sign-in sheet, artifacts (photos, Twitter, etc.)
Other:				



OTHER ACTIVITIES

Describe other activities, such as the parent resource center, that the school will conduct in order to encourage and support parents and families in more meaningful engagement in the education of their child(ren) [ESEA Section 1116].

Content and Type of Activity	Person(s) Responsible	Parent/Family Engagement Focus Areas	Timeline	Evidence of Effectiveness
 Parent Resource Center/Area The Parent Academy DAC/PAC Meetings ESSAC Meetings Workshops Community-based Partnerships Other: 	CIS, Teachers, Administration	 Curriculum Assessments Technology Social Media Parenting Data-Driven Instruction Parent Portal 	Ongoing through May 30, 2018	Increased student achievement and parent participation levels based on sign-in sheets.

ACCESSIBILITY

Describe how the school will provide full opportunities for participation in parent/family engagement activities for all parents/families. Describe how the school will share information related to school and parent/family programs, meetings, school reports, and other activities in an understandable, uniform format, and in languages that the parents/families understand.

Accessibility Focus Areas	Accommodations	Person(s) Responsible	Timeline	Evidence of Effectiveness
Language	Translator Translated Materials Other:	Teachers, CIS, Administration	Ongoing	Emerson is a BISO school. All materials/workshops English/Spanish
Parents with Special Needs	Parking Ramp Sign Language Interpreter Other:	Administration	Ongoing	Parking location is clearly marked and enforced.

COMMUNICATION

Describe how the school will provide timely information about the Title I programs. Describe and explain the curriculum at the school, and the forms of assessment used to measure student progress; the achievement levels students are expected to obtain; and identify students who are at risk of not meeting state standards on performance standards assessments. Describe how the school, if requested by parents, will provide opportunities for regular meetings in order to formulate suggestions and to participate, as appropriate, in decision-making related to the education of their child(ren). Provide a description of how the school will submit parents/family's comments if the schoolwide plan is not satisfactory to them [ESEA Section 1116].

Communication Focus Areas	Content and Type of Activity	Date	Attendance	Evidence of Effectiveness
Title I	✓ Title I Annual Parent Meeting	09/28/2017	374	
	✓ EESAC	09/06/2017	13	
	Electronic Communication to Parents			Number of parents who attended the meetings as evidenced through the sign-in sheet(s).
	✓ Mailout to Parents	Ongoing		
	Title I Parent Newsletter			
	Other:			
Curriculum	FSA Night	Felbruary 20118	98	Number of parents who attended the meetings
	✓ Title I Annual Parent Meeting	09/28/2017	236	as evidenced through the sign-in sheet(s).
	✓ Science Fair/Night			7



Communication Focus Areas	Content and Type of Activity	Date	Attendance	Evidence of Effectiveness		
Curriculum (Continued)	Reading Under the Stars	December 2017		Number of parents participating as evidenced through the sign-in sheet(s).		
	✓ Open House	09/28/2017	236			
	✓ EESAC	09/06/2017	13]		
	Student Backpack					
	✓ Website	2017-2018				
	Other:					
Assessment/Achievement	✓ Title I Annual Parent Meeting	09/28/2017	374			
Levels	✓ Open House Night	09/28/2017	236			
	✓ EESAC	Monthly	13	Number of parents who attended the meet		
	Response to Intervention (Rtl)	Level I students		as evidenced through the sign-in sheet(s).		
	Links to websites Containing Assessment/Data Information	2017-2018				
	Other:					
Parent Concerns	✓ PTA/PTSA meeting	09/28/2017	115			
	✓ EESAC meeting	Monthly		Number of parents who attended the meeting as evidenced through the sign-in sheet(s).		
	✓ Parent Survey	11/20/2017	97	Parent Survey Compilation of Results.		
	Other:			Tarent Survey Compliation of Resalts.		
	✓ Parent/Teacher Conference	As needed				
Attendance	Truancy Child Study Team	Monthly		Number of parents who participated in		
	 Meetings with School Social Worker 	Every Tuesday		conference call(s) and/or attended the meetings, as evidenced through the sign-in sheet(s).		
	Other:					

DISCRETIONARY ACTIVITIES (OPTIONAL)

Describe any activities that are not required, but will be paid for through Title I, Part A funding (for example, home visits, transportation for meetings, activities related to parent/family engagement, etc.)

Discretionary Activities Focus Areas	Content and Type of Activity	Person(s) Responsible	Timeline	Evidence of Effectiveness
Transportation				
Home Visits				
Literacy Training				
Community/Faith- based Organization Collaboration				
Other				



BARRIERS

Provide a description of the barriers that hindered participation by parents during the previous school year. Describe the steps the school will take during the upcoming school year to overcome the barriers (with attention paid to parents/families who are disabled, have limited English proficiency, and parents/families of migratory children) [ESEA Section 1116].

Barrier(s): check all that apply (Including the Specific Subgroup)	Plan of Action (Steps)
✓Language	Language Always send all communication home in both English and Spanish.
Disabilities	Disabilities
✓ Transportation	Transportation Family engagement activities that are not on our school site have a lower
Child Care	attendance. Most activities will take place at our school site. Child Care
✓ Unfamiliar with School System	Unfamiliar with School System Parents are unfamiliar with school system and need assistance locating all of the
Cultural Differences	resources available to them. Our CIS will facilitate the process. Cultural Differences Several of our families come from different countries. Emerson will reach out to those families through our CIS to increase communication.
Economic Disadvantages	Economic Disadvantages
Homelessness	Homelessness

Deadline to submit the School-level Parental & Family Engagement Plan (PFEP) is Friday, November 17, 2017.