

**APPROVED**

**MIAMI-DADE COUNTY PUBLIC SCHOOLS
2017-2018 SCHOOL-LEVEL PARENT AND FAMILY ENGAGEMENT PLAN (PFEP)**

School Name: WR Thomas Middle School**Loc. #:** 6901

I, Wendy A. Barnett [Principal's Name], do hereby certify that all facts, figures, and representations made in this plan are true, correct, and consistent with the statement of assurances. Furthermore, all applicable statutes, regulations, and procedures; administrative and programmatic requirements; and procedures for fiscal control and maintenance of records will be implemented to ensure proper accountability for the expenditure of funds on the Parent and Family Engagement Program. All records necessary to substantiate these requirements will be available for review by appropriate District, State and Federal staff for a minimum of five (5) years. I further certify that all expenditures will be obligated on or after the effective date and prior to the termination date of the project. Disbursements will be reported only as appropriate to this project and will not be used for matching funds on this or any special project, where prohibited. This plan has been jointly developed and agreed upon by stakeholders (i.e., staff, families, community members, etc.) in compliance with Title I Federal funding regulations. The school will adhere to the plan of action for parent and family engagement activities throughout the academic year and will ensure its transparency of efforts by providing communication to parents and families in multiple languages, flexible meeting times, needs-based workshops, and accommodations to parents and families with special needs. Additionally, the school will disseminate this document in multiple languages and make it accessible by making it available on our school's website. The school will also ensure that its PFEP is aligned to the School Improvement Plan (SIP) for the current school year.

PARENT AND FAMILY ENGAGEMENT PLAN ASSURANCES

- The school will be governed by the statutory definition of parent and family engagement, and will carry out programs, activities, and procedures in accordance with the definition outlined in Section 8101, ESEA;
- Involve the parents of children served in Title I, Part A in decisions about how Title I, Part A funds reserved for parental involvement are spent [Section 1116(a)(3)(b)];
- Jointly develop/revise with parents the School-Level PFEP, distribute it to parents of participating children, and make the plan available to the local community [Section 1116 (b)(1)];
- Involve parents, in an organized, ongoing, and timely way, in the planning, review, and improvement of programs under this part, including the planning, review, and improvement of the School-Level PFEP and the joint development of the schoolwide program plan under Section 1116(c)(3);
- Use the findings of the Parent and Family Engagement Plan review to design strategies for more effective parent and family engagement, and to revise, if necessary, the school's Parent and Family Engagement Plan [Section 1116(a)(E)];
- If the plan for Title I, Part A, developed under Section 1112, is not satisfactory to the parents of participating children, the school will submit parent comments with the plan when the school submits the plan to the Local Educational Agency (LEA) [Section 1116(b)(4)];
- Provide each family with an individualized student report about the performance of their child on the State assessments [Section 1112(e)(1)(B)(i)];
- Provide each parent timely notice when their child has been assigned or has been taught for four (4) or more consecutive weeks by a teacher who does not meet applicable State certification or licensure requirements at the grade level and subject area in which the teacher has been assigned [Section 1112(e)(1)(B)(ii)]; and
- Provide each parent timely notice information regarding their right to request information on the professional qualifications of the student's classroom teachers and paraprofessionals [Section 1112 (e)(1)(A)].

Signature of Principal or Designee**11/21/17****Date Signed**



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MISSION STATEMENT

Parent and Family Engagement Mission Statement

To enhance parent and family engagement, access, and advocacy in order to build parents' and families' capacity for stronger parent, family, school and community engagement, in support of measurable improvement in student achievement.

Describe how the School-level PFEP is a shared responsibility and how parents/families will assist in providing high quality instruction for all learners.

Focus Area	Evidence	Date
The School-level PFEP is a shared responsibility.	<input checked="" type="checkbox"/> The PFEP is jointly developed with, agreed upon with and distributed to all parents	5/17/17 & 10/10/17
	<input checked="" type="checkbox"/> Conduct review meetings for parents and staff, before the end of the school year and prior to the final approval of the PFEP	5/17/17 & 10/10/17
	<input type="checkbox"/> Other (explain),	
Parents/families will assist in providing high quality instruction for all learners.	<input checked="" type="checkbox"/> School-Parent Compact	5/17/17 & 10/10/17
	<input checked="" type="checkbox"/> Monitoring attendance	Ongoing
	<input checked="" type="checkbox"/> Monitoring homework completion	Ongoing
	<input checked="" type="checkbox"/> Participation in decisions relating to the child's education	Ongoing
	<input checked="" type="checkbox"/> Other (explain) Provide workshops and activities to build parent capacity to equip them with resources and tools to improve academic achievement and increase school performance.	Monthly

INVOLVEMENT OF PARENTS

Describe how the school will involve parents and families in an organized, and timely manner in the planning, reviewing, and improvement of Title I programs including involvement in decision-making of how funds for Title I will be used [ESEA Section 1116].

Focus Area	Evidence	Date
Parents and families' involvement in the planning, reviewing, and improvement of Title I programs.	<input checked="" type="checkbox"/> Title I Annual Parent Meeting	10/10/2017
	<input type="checkbox"/> Other (explain below)	
Parents and families' involvement in the decision-making process of how funds for Title I will be used.	<input checked="" type="checkbox"/> Title I Annual Parent Meeting	10/10/2017
	<input checked="" type="checkbox"/> EESAC meetings	Monthly
	<input type="checkbox"/> Other (explain)	

COORDINATION AND INTEGRATION WITH OTHER FEDERAL PROGRAMS

Describe how the school site will coordinate and integrate parent and family engagement programs and activities. Describe how these activities will teach parents how to help their child(ren) at home [ESEA Section 1116].

Focus Area	Date	Explanation of how these activities help their child(ren) at home.
<input type="checkbox"/> Head Start		WR Thomas Middle involves parents/families in all aspects of our school by maintaining an open door and invitation through our Title I Parent Resource Center where parents learn about our instructional programs, initiatives, activities, and events. We take pride in actively providing parents with opportunities to plan and review our school's Title I Program, School Improvement Plan, Parent and Family Engagement Plan, and Title I School-Parent Compacts. We offer opportunities for teachers and parents to collaborate during team meetings to explore ways to improve academic achievement and meet student needs. Our Student Services Team provides resources and support by offering parent workshops such as New Student and Cambridge Orientations, ESOL Family Night, Tips & Tools for Social Media, Bullying Prevention, and Increasing Student Achievement. Parents are given opportunities to apply and be approved through our volunteer application process to actively participate in our educational and extracurricular activities and events. Parents are encouraged to visit our school's website which serves as a powerful link between parents, school, and community.
<input type="checkbox"/> HIPPI		
<input type="checkbox"/> VPK		
<input type="checkbox"/> Title III		
<input checked="" type="checkbox"/> Project Upstart	Ongoing	
<input checked="" type="checkbox"/> Migrant	Ongoing	
<input type="checkbox"/> Alternative Outreach		
<input checked="" type="checkbox"/> Other: Parent workshops	Monthly	



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TITLE I ANNUAL PARENT MEETING

Describe the specific steps the school will take to conduct the Title I Annual Meeting to inform parents and families of participating children about the school's Title I Program. Include a description of the nature of the Title I Program that is shared with parents (schoolwide or targeted assistance). Describe how the school will communicate topics such as school performance data, school choice, and the rights of parents at the annual meeting. Describe how the school site will document that the communication has been provided to stakeholders.

Activity/Tasks	Description	Evidence of Effectiveness
Advertise (Before)	<input checked="" type="checkbox"/> Connect-Ed message(s) <input type="checkbox"/> Apps <input checked="" type="checkbox"/> Flyers sent via backpack <input type="checkbox"/> Master Calendar <input checked="" type="checkbox"/> Website <input checked="" type="checkbox"/> School marquee <input checked="" type="checkbox"/> School calendar/Newsletter <input type="checkbox"/> Other:	Number of parents who attended the Title I Annual Meeting as evidenced by the sign-in sheet(s): <div style="border: 1px solid black; padding: 2px; display: inline-block;">658</div>
Delivery (During)	<input checked="" type="checkbox"/> Title I PowerPoint (Program Overview, Budget Allocation, Curriculum) <input type="checkbox"/> Consultation & Complaints <input checked="" type="checkbox"/> PFEP, School-Parent Compact, & Parent Rights	Parents were provided with a Title I Program overview which included a Power-point presentation and analysis of school performance data. The floor was opened for recommendations to the school's PEP (PFEP) and School-Parent Compact. Parents were encouraged to participate in EESAC meetings and to serve as school volunteers.
Documentation (During)	<input checked="" type="checkbox"/> DAC/PAC Representative Form (FM-6996) <input checked="" type="checkbox"/> Agenda(s) <input checked="" type="checkbox"/> Sign-in sheets <input checked="" type="checkbox"/> Parent Surveys <input type="checkbox"/> Images, photos of meeting	Agenda, sign-in sheets, handouts, Title I PowerPoint presentation.
Follow-Up (After)	<input checked="" type="checkbox"/> Compilation of survey results <input checked="" type="checkbox"/> Meeting minutes <input checked="" type="checkbox"/> PFEP <input checked="" type="checkbox"/> DAC/PAC Representative Form (FM-6996) <input checked="" type="checkbox"/> Monthly Report – Title I Annual Parent Meeting Attendance	Parent survey results, Title I Monthly Report.

FLEXIBLE PARENT MEETINGS

Describe how the school will offer a flexible number of meetings, such as meetings in the morning or evening. Describe how the school will provide, with Title I funds, webinars, teleconferences, video conferences, or home visits, as such services relate to parent and family engagement [ESEA Section 1116].

Activity/Tasks	Person(s) Responsible	Meeting Time(s)	Description
<input checked="" type="checkbox"/> Morning Meetings (8:00 a.m. – 12:00 p.m.) <input type="checkbox"/> Afternoon Meetings (12:00 p.m. – 3:00 p.m.) <input checked="" type="checkbox"/> Evening Meetings (4:00 p.m. – 6:00 p.m.)	Team Leaders	8:30-9:30 AM	Team Conferences are held in the mornings twice per week so teachers, parents and student services can collaborate and discuss student progress and develop a plan for improvement. Parent are provided with resources and tools to assist students from home.
<input checked="" type="checkbox"/> Home Visits	Social Worker	Evenings	School Social Worker conducts home visits to learn about the student's needs, interests, and concerns, and to establish communication and rapport with the parents. The social worker also provides parents and families with tools and community resources.
<input type="checkbox"/> Webinar			
<input type="checkbox"/> Teleconference			
<input type="checkbox"/> Video Conference			
<input checked="" type="checkbox"/> Face-to-Face Meeting/Workshop	Student Services, CIS, Leadership Team		To build parent capacity, workshops are held in the meetings to provide information, resources and tools relevant to our instructional programs and other topics pertinent to the academic, social and emotional needs of students.
Services: <input type="checkbox"/> Child Care <input type="checkbox"/> Transportation <input checked="" type="checkbox"/> Other	Administrative Team	All meetings	Translation of meetings and workshops is provided in Spanish.



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BUILDING CAPACITY

Describe how the school will implement activities that will build the capacity for meaningful parent/family involvement. Include a description of how the school implements activities that build relationships with the community in order to improve student achievement and what materials and trainings will be provided to assist parents/families to work with their child(ren). Provide details on how the school will provide other reasonable support for parent/family engagement activities [ESEA Section 1116].

Activity/Tasks	Person(s) Responsible	Resources/Materials Provided	Description of Implementation
<input checked="" type="checkbox"/> The Parent Academy	Student Services Personnel	Brochures and community resources	Workshops and training sessions build parent capacity, increase the level of parental involvement and the information and resources provided will sustain students' academic achievement.
<input type="checkbox"/> Agency Referrals			
<input type="checkbox"/> Community Partnership/Activities			
<input checked="" type="checkbox"/> District Advisory Council (DAC) General and Executive Board, Parent Advisory Council (PAC), Educational Excellence School Advisory Council (EESAC), and Title I Annual Parent Meetings	CIS, EESAC Chair, Administrative Team	Fliers, Powerpoint, agenda, sign in sheets	Meetings increase the level of parental involvement and collaboration between school and home. Information and resources provided will sustain students' academic achievement.
<input checked="" type="checkbox"/> Parent & Family Engagement Workshops	CIS, Student Services Team	Handouts, Power-point presentations	Workshops provide parents and families with informational sessions to equip them with parenting tools, strategies and resources that will foster positive student behavior and an increase in student academic achievement.
<input checked="" type="checkbox"/> Parent & Family Engagement Survey	CIS and Administrative Team	Surveys	Surveys are used to collect and understand parent opinions, perspectives, attitudes, and perceptions towards the school, their students, and education in general in order to improve the learning environment in general or specific ways.
<input checked="" type="checkbox"/> Other: Volunteer Campaigns	Ms. Mundo, AP	Application through the Parent Portal	Our volunteer campaigns provide stakeholders with an overview of the important of becoming involved and supporting the school. We provide parents with information on the process of applying and provide information on volunteering opportunities that the school has available.

STAFF DEVELOPMENT

Describe the professional development activities that the school will provide to educate the teachers, specialized instructional support personnel, principals, other school leaders, and other staff with the assistance of parents/families that includes:

- How to value and utilize the contributions of parents/families;
- How to reach out to, communicate with, and work with parents/families as equal partners; and
- How to implement and coordinate parent/family programs and build upon bonds between parents/families and the school.

Activity	Person(s) Responsible	Parent/Family Engagement Focus Areas	Timeline	Evidence of Effectiveness
<input type="checkbox"/> Online PD: Building Relationships with Parents		Valuing and utilizing parent contributions		Master Plan Points
<input type="checkbox"/> M-DCPS Meetings/Training/Workshops		Enhancing capacity to work with parents and families		Master Plan Points
<input checked="" type="checkbox"/> CIS/CLS Orientation Meeting	CIS, MS. Love	Implementing/Coordinating parent/family programs	Ongoing	Agenda, sign-in sheets, handout, PowerPoint and implementation of knowledge gained.
<input checked="" type="checkbox"/> CIS/CLS Training Sessions	CIS, Ms. Love	Implementing/Coordinating parent/family programs	Monthly	Agendas, handouts, PowerPoint and implementation of knowledge gained.
<input type="checkbox"/> How to Engage Hard to Reach Parents		Communicating with parents as equal partners		PowerPoint, follow-up activity and/or MPPs; sign-in sheets.
<input type="checkbox"/> Professional Learning Community/ School-based Project		Implementing/Coordinating parent/family programs		Sign-in sheet, artifacts (photos, Twitter, etc.)
<input checked="" type="checkbox"/> Other: Opening of School Faculty Meeting	Administrative Team	Communicating with parents and enhancing capacity to collaborate and work with parents	August 2017	Faculty sign-in, agenda



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OTHER ACTIVITIES

Describe other activities, such as the parent resource center, that the school will conduct in order to encourage and support parents and families in more meaningful engagement in the education of their child(ren) [ESEA Section 1116].

Content and Type of Activity	Person(s) Responsible	Parent/Family Engagement Focus Areas	Timeline	Evidence of Effectiveness
<input checked="" type="checkbox"/> Parent Resource Center/Area <input type="checkbox"/> The Parent Academy <input checked="" type="checkbox"/> DAC/PAC Meetings <input checked="" type="checkbox"/> ESSAC Meetings <input checked="" type="checkbox"/> Workshops <input type="checkbox"/> Community-based Partnerships <input type="checkbox"/> Other:	CIS, Administrative Team, Clerical office staff	<input checked="" type="checkbox"/> Curriculum <input checked="" type="checkbox"/> Assessments <input checked="" type="checkbox"/> Technology <input checked="" type="checkbox"/> Social Media <input checked="" type="checkbox"/> Parenting <input checked="" type="checkbox"/> Data-Driven Instruction <input checked="" type="checkbox"/> Parent Portal	Ongoing	Parent sign-in logs, agendas, handouts, monthly calendars.

ACCESSIBILITY

Describe how the school will provide full opportunities for participation in parent/family engagement activities for all parents/families. Describe how the school will share information related to school and parent/family programs, meetings, school reports, and other activities in an understandable, uniform format, and in languages that the parents/families understand.

Accessibility Focus Areas	Accommodations	Person(s) Responsible	Timeline	Evidence of Effectiveness
Language	<input checked="" type="checkbox"/> Translator <input checked="" type="checkbox"/> Translated Materials <input type="checkbox"/> Other:	Administrative Team	Ongoing	Translated materials, handouts, messages, fliers, letters.
Parents with Special Needs	<input checked="" type="checkbox"/> Parking <input checked="" type="checkbox"/> Ramp <input checked="" type="checkbox"/> Sign Language Interpreter <input checked="" type="checkbox"/> Other: Any special accommodation	Administrative Team	Ongoing	Sign language interpreter and any special accommodations are provided during events upon parent request.

COMMUNICATION

Describe how the school will provide timely information about the Title I programs. Describe and explain the curriculum at the school, and the forms of assessment used to measure student progress; the achievement levels students are expected to obtain; and identify students who are at risk of not meeting state standards on performance standards assessments. Describe how the school, if requested by parents, will provide opportunities for regular meetings in order to formulate suggestions and to participate, as appropriate, in decision-making related to the education of their child(ren). Provide a description of how the school will submit parents/family's comments if the schoolwide plan is not satisfactory to them [ESEA Section 1116].

Communication Focus Areas	Content and Type of Activity	Date	Attendance	Evidence of Effectiveness
Title I	<input checked="" type="checkbox"/> Title I Annual Parent Meeting	10/10/2017	658	Number of parents who attended the meetings as evidenced through the sign-in sheet(s).
	<input checked="" type="checkbox"/> EESAC	Monthly	3	
	<input checked="" type="checkbox"/> Electronic Communication to Parents	Ongoing		
	<input checked="" type="checkbox"/> Mailout to Parents	Ongoing		
	<input checked="" type="checkbox"/> Title I Parent Newsletter	Monthly		
	<input type="checkbox"/> Other:			
Curriculum	<input type="checkbox"/> FSA Night			Number of parents who attended the meetings as evidenced through the sign-in sheet(s).
	<input checked="" type="checkbox"/> Title I Annual Parent Meeting	10/10/2017	658	
	<input type="checkbox"/> Science Fair/Night			



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Communication Focus Areas	Content and Type of Activity	Date	Attendance	Evidence of Effectiveness
Curriculum (Continued)	Reading Under the Stars			Parent sign in sheets, parent surveys. Additionally, we have approximately 3 parents that attend monthly EESAC meetings.
	<input checked="" type="checkbox"/> Open House	10/10/2017	658	
	<input checked="" type="checkbox"/> EESAC	Monthly		
	<input type="checkbox"/> Student Backpack			
	<input checked="" type="checkbox"/> Website			
	<input type="checkbox"/> Other: _____			
Assessment/Achievement Levels	<input checked="" type="checkbox"/> Title I Annual Parent Meeting	10/10/2017	658	Number of parents who attended the meeting as evidenced through the sign-in sheet(s).
	<input checked="" type="checkbox"/> Open House Night	10/10/2017	658	
	<input checked="" type="checkbox"/> EESAC	Monthly	3	
	<input type="checkbox"/> Response to Intervention (RtI)			
	<input type="checkbox"/> Links to websites Containing Assessment/Data Information			
	<input type="checkbox"/> Other: _____			
Parent Concerns	<input checked="" type="checkbox"/> PTA/PTSA meeting	Monthly	40	Number of parents who attended the meeting as evidenced through the sign-in sheet(s). Parent Survey Compilation of Results.
	<input checked="" type="checkbox"/> EESAC meeting	Monthly	3	
	<input checked="" type="checkbox"/> Parent Survey	10/10/2017	584	
	<input checked="" type="checkbox"/> Other: <i>Team Conferences</i>	Biweekly	Varies	
Attendance	<input checked="" type="checkbox"/> Parent/Teacher Conference	Biweekly	Varies	Number of parents who participated in conference call(s) and/or attended the meetings, as evidenced through the sign-in sheet(s).
	<input checked="" type="checkbox"/> Truancy Child Study Team	Weekly	Varies	
	<input checked="" type="checkbox"/> Meetings with School Social Worker	Weekly	Varies	
	<input type="checkbox"/> Other: _____			

DISCRETIONARY ACTIVITIES (OPTIONAL)

Describe any activities that are not required, but will be paid for through Title I, Part A funding (for example, home visits, transportation for meetings, activities related to parent/family engagement, etc.)

Discretionary Activities Focus Areas	Content and Type of Activity	Person(s) Responsible	Timeline	Evidence of Effectiveness
Transportation				
Home Visits	<small>School Social Worker conducts home visits to learn about the student's needs, interests, and concerns, and to establish communication and rapport with the parents. The social worker also provides parents and families with tools and community resources pertaining to their individual situation.</small>	Social Worker, Ms. Oprandi	Ongoing	Log of visits.
Literacy Training				
Community/Faith-based Organization Collaboration				
Other				



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BARRIERS

Provide a description of the barriers that hindered participation by parents during the previous school year. Describe the steps the school will take during the upcoming school year to overcome the barriers (with attention paid to parents/families who are disabled, have limited English proficiency, and parents/families of migratory children) [ESEA Section 1116].

Barrier(s): check all that apply (Including the Specific Subgroup)	Plan of Action (Steps)
<input type="checkbox"/> Language	<p align="center">Language</p>
<input type="checkbox"/> Disabilities	<p align="center">Disabilities</p>
<input type="checkbox"/> Transportation	<p align="center">Transportation</p>
<input type="checkbox"/> Child Care	<p align="center">Child Care</p>
<input type="checkbox"/> Unfamiliar with School System	<p align="center">Unfamiliar with School System</p>
<input type="checkbox"/> Cultural Differences	<p align="center">Cultural Differences</p>
<input checked="" type="checkbox"/> Economic Disadvantages	<p align="center">Economic Disadvantages</p> <p>1. Ask the parent/guardian about their situation and listen to them to gauge areas of need. 2. Provide information to help parents access and secure social services. 3. Provide information on available resources and services within the community and how to access them. 4. Have school personnel such as the counselor, CIS, social worker, and Homeless Liaison provide support and follow up. 5. Provide the parent with a "buddy" who understands the situation and help connect the family to the school.</p>
<input checked="" type="checkbox"/> Homelessness	<p align="center">Homelessness</p> <p>1. Upon registration, school will identify families in transition and follow procedures established by the McKinney-Vento Act. 2. Ask the parent/guardian about their situation and listen to them to gauge areas of need. 3. Refer parent/families to Project UP-START and the Community Liaison Specialist. 4. Provide information to help parents access and secure social services. 5. Provide information on available resources and services within the community and how to access them. 6. Have school personnel such as the counselor, CIS, social worker, and Homeless Liaison provide support and follow up.</p>

Deadline to submit the School-level Parental & Family Engagement Plan (PFEP) is Friday, November 17, 2017.