FLORIDA DEPARTMENT OF EDUCATION



School Improvement Plan (SIP) Form SIP-1

Proposed for 2012-2013

2012-2013 SCHOOL IMPROVEMENT PLAN

PART I: CURRENT SCHOOL STATUS

School Information

School Name: Clermont Middle School	District Name: Lake
Principal: Steven W. Benson II	Superintendent: Dr. Susan Moxley
SAC Chair: Carol Lilley	Date of School Board Approval:

Student Achievement Data and Reference Materials:

The following links will open in a separate browser window.

School Grades Trend Data (Use this data to complete Sections 1-4 of the reading and mathematics goals and Sections 1 and 2 of the writing and science goals.)

 $\underline{Florida\ Comprehensive\ Assessment\ Test\ (FCAT)/Statewide\ Assessment\ Trend\ Data}\ (Use\ this\ data\ to\ inform\ the\ problem-solving\ process\ when\ writing\ goals.)}$

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

Administrators

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of School Grades, FCAT/statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and ambitious but achievable annual measurable objective (AMO) progress.

2012-2013 School Improvement Plan (SIP)-Form SIP-1

Position	Name	Degree(s)/ Certification(s)	Number of Years at Current School	Number of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/statewide assessment Achievement Levels, learning gains, lowest 25%), and AMO progress, along with the associated school year)
Principal	Steven Benson	Bachelor of Science- Business Education, Illinois State University; Master of Science in Educational Leadership, Nova Southeastern University	1	7	Assistant Principal of East Ridge High School 2011-2012, School Grade Unknown, Total Points Unknown. Assistant Principal of East Ridge High School 2010-2011, School Grade "B", Total Points NA, Reading Mastery 47%, Math Mastery 69%, Science Mastery 33%, Writing Mastery 77%, Reading LG 49%, Math LG 70%, Lowest 25% improve in Reading 43%, Lowest 25% improve in Math 54%; AYP: No Subgroups made AYP in Math, No Subgroups except Blacks made AYP in Reading 31% via Safe Harbor, All Subgroups met Writing AYP; White 95%, Black95%, Hispanic 91%, Asian 94%, Econ. Dis 93%, ELL 71%, SWD 86%. Assistant Principal East Ridge High School 2009-10,School Grade "C", Reading Mastery 44%, Math Mastery 76%, Science Mastery 33%, Lowest 25% improve in Reading 37%, Lowest 25% improve in Math 58% AYP: 69% No, White, Black, Hispanic, Economically Disadvantaged and Students with Disabilities did not make AYP in Reading. Black, Hispanic, Economically Disadvantaged and Students with Disabilities did not make AYP in Math.
Assistant Principal	Tricia Murphy	Masters Degree in Educational Leadership (M.Ed.)	4	8	2011 -Grade of A, Did not make AYP 2010 -Grade of A, Did not make AYP 2009 -Grade of A, Did not make AYP
Assistant Principal	Charles Williams	Bachelor of Arts in Music, Stony Brook University; Master of Arts in Music, Long Island University; Masters of Education in Educational Leadership, University of Cincinnati; Doctorate of Education in Educational Leadership, Argosy University	2	2	2010-2011 Assistant Principal at Avon Park High: Grade D. Reading Mastery Grade: 33% Math Mastery Grade: 65% Lowest 25% Learning Gains: Reading 39% Math 60%

Instructional Coaches

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of School Grades, FCAT/statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and ambitious but achievable annual measurable objective (AMO) progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

Subject Area	Name	Degree(s)/ Certification(s)	Number of Years at Current School	Number of Years as an Instructional Coach	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year)
Reading	Melonee Ferguson	English for Speakers of Other Languages (ESOL), Endorsement English, (grades 5-9)	1	3	2011-Grade of A, Did not make AYP 2010-Grade of A, Did not make AYP

Highly Effective Teachers

Describe the school-based strategies that will be used to recruit and retain high quality, highly effective teachers to the school.

De	scription of Strategy	Person Responsible	Projected Completion Date
1.	Advertising position openings online, in newspapers, at job fairs, and by word of mouth from colleagues	Steven W. Benson II	August, 2012
2.	Hold a New Teacher Orientation at the school site and hold a meeting during pre-planning to disseminate information to new teachers.	Tricia Murphy	August, 2012
3.	Encouraging collaboration among departments	Steven W. Benson II & Tricia Murphy	June, 2013
4.	Monitor and review departmental meeting agendas	Steven W. Benson II & Tricia Murphy	June, 2013

Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and/or who are NOT highly effective.

*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Number of staff and paraprofessional that are teaching out-of-field/ and who are not highly effective.	Provide the strategies that are being implemented to support the staff in becoming highly effective
N/A	N/A

Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Total Number of Instructional Staff	% of First- Year Teachers	% of Teachers with 1-5 Years of Experience	% of Teachers with 6-14 Years of Experience	% of Teachers with 15+ Years of Experience	% of Teachers with Advanced Degrees	% Highly Effective Teachers	% Reading Endorsed Teachers	% National Board Certified Teachers	% ESOL Endorsed Teachers
49	0	16% [8]	47% [23]	37% [18]	45% [22]	100% [49]	28% [14]	8% [4]	53% [26]

Teacher Mentoring Program/Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee Assigned	Rationale for Pairing	Planned Mentoring Activities
Yolanda Lopez	Samantha Weech		Site Orientation, Professional Development/Support through weekly/daily meetings as needed to discuss strategies and procedures at CLMS.

Diane Howard	Elizabeth Bains	Department Chairperson	Site Orientation, Professional Development/Support through weekly/daily meetings as needed to discuss strategies and procedures at CLMS.
Lora Calton	Victoria Douglas	Peer Reading Teacher	Site Orientation, Professional Development/Support through weekly/daily meetings as needed to discuss strategies and procedures at CLMS.
David Michelson	Rebecca Sellers	Department Chairperson	Site Orientation, Professional Development/Support through weekly/daily meetings as needed to discuss strategies and procedures at CLMS.
Janie Cates	Sonia Weiner	Department Chairperson	Site Orientation, Professional Development/Support through weekly/daily meetings as needed to discuss strategies and procedures at CLMS.
Nelson Adams	Frederick Grant	Veteran ESE Teacher	Site Orientation, Professional Development/Support through weekly/daily meetings as needed to discuss strategies and procedures at CLMS.

Additional Requirements

Coordination and Integration-Title I Schools Only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

Title I, Part A
Title I, Part C- Migrant
Title I, Part D
Title II
Title III
Title X- Homeless
Supplemental Academic Instruction (SAI)
Violence Prevention Programs
Nutrition Programs
Housing Programs
Head Start
Adult Education
Career and Technical Education
Job Training
Other

Multi-Tiered System of Supports (MTSS) /Response to Instruction/Intervention (RtI)

School-Based MTSS/RtI Team

Identify the school-based MTSS leadership team.

Steven W. Benson II, Principal

Tricia Murphy, Assistant Principal

Charles Williams, Assistant Principal

Melonee Ferguson, Literacy Coach

Yolanda Lopez, ESE Specialist

Joyce Whicker, Guidance Counselor

Donald Tucker, Guidance Counselor

Janie Stroud, Math Chair

Diane Howard, Science Chair

David Michelson, Social Studies Chair

Linda Edlund, Language Arts Chair

Sarah Ali, School Psychologist

Elizabeth Carreras, Social Worker

Describe how the school-based MTSS leadership team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?

The team meets monthly or as needed, to engage in the following activities:

- -Review universal screening data and link to instructional decisions
- -Review progress monitoring data at the grade level and classroom level to identify students who are meeting/exceeding benchmarks, at moderate risk or at high risk for not meeting benchmarks.
- -Review progress monitoring data to review behavioral deficiencies and identify effective interventions.
- -Upon identifying at-risk students, the team will identify professional development and resources to meet the needs of the individual at-risk students.
- -The team will also collaborate regularly, problem solve, share effective practices, evaluate implementation, make decisions, and practice new processes and skills to meet the needs of the individual at-risk students.
- -The team will also facilitate the process of building consensus, increasing infrastructure, and making decisions about implementation of best practices to better meet the needs of at-risk students.

Describe the role of the school-based MTSS leadership team in the development and implementation of the school improvement plan (SIP). Describe how the RtI problem-solving process is used in developing and implementing the SIP?

The RtI Leadership Team met with the School Advisory Council (SAC) and principal to help develop the SIP. The RtI Leadership team consists of all academic chairpersons and educational support staff. The objectives and strategies are developed in the School Leadership meetings and department meetings with the teachers in their respective departments. Academic data is provided from the state and is disaggregated by use of the FCAT Star. Behavioral data is provided by AS400 and Discipline Manager.

MTSS Implementation

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.

- -Baseline data: Progress Monitoring and Reporting Network (PMRN), FAIR, EduSoft, Florida Comprehensive Assessment Test (FCAT), Discipline Manager
- -Progress Monitoring: PMRN, FAIR, EduSoft, Florida Comprehensive Assessment Test (FCAT) Simulation, Discipline Manager
- -Midyear: Progress Monitoring and Reporting Network (PMRN), FAIR, EduSoft, Florida Comprehensive Assessment Test (FCAT) Simulation, Discipline Manager
- -End of Year: FCAT, FAIR, Discipline Manger
- -Frequency of Data Days: Monthly for data analysis

Describe the plan to train staff on MTSS.

- -The RTI team will evaluate additional staff PD needs during the weekly RTI Leadership Team meetings.
- -County RTI Specialist will be available for workshops at the school site as requested by administration.

Describe the plan to support MTSS.

Teachers will meet monthly during grade level meetings to formally support MTSS for students. Student names that are being considered for RTI will be submitted, indicating if the student is being recommended for academics, behavioral, or attendance. Short discussions of interventions attempted will take place to examine effectiveness of the interventions. Teachers that do not have the student being discussed in their classroom are to provide intervention ideas to others.

If the grade level team has attempted several interventions (including a parent conference) and the student is still not successful, an Anecdotal Form will be completed which provides a snapshot of the problem. Also, an RTI Student/Teacher Interaction Sheet will be completed for any students being recommended for Tier 2.

Literacy Leadership Team (LLT)

School-Based Literacy Leadership Team

Identify the school-based Literacy Leadership Team (LLT).

Melonee Ferguson, Literacy Coach Nethia McConnell, Reading Teacher David Michelson, Social Studies Teacher Joe Dotson, Science Teacher Lorenzo Rodgers, Math Teacher Linda Delaney, Language Arts Teacher Kim Strow, Media Specialist

Steven W. Benson II, Principal

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

The team will meet quarterly before school. The Literacy Coach will serve as literacy leadership team chair, with other members providing ideas and creating implementation strategies for literacy initiatives.

What will be the major initiatives of the LLT this year?

- Increased participation by students in the Superintendent's Reading Award program
- Providing incentives for struggling readers who participate in the Superintendent's Reading Award program
- Planning Literacy Week activities
- Increased content area literacy activities in content area classes
- Increased family literacy support at home
- School-wide (single school culture) expectations that students will have reading materials with them at all times, in all classes

Provide school-wide professional development in AVID instructional strategies

Public School Choice

• Supplemental Educational Services (SES) Notification

Upload a copy of the SES Notification to Parents in the designated upload link on the "Upload" page.

*Elementary	Title I	Schools	Only:	Pre-School	Transition
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Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

*Grades 6-12 Only Sec. 1003.413 (2)(b) F.S

For schools with grades 6-12, how does the school ensure that every teacher contributes to the reading improvement of every student?

Teachers will attend in-services conducted by our literacy coach on reading strategies in all disciplines. Teachers will document in their lesson plans literary strategies used in their lessons. We will also identify our lowest 25% in reading and develop a plan for monitoring their progress, which will include assigned teachers and administrators as mentors. All reading intervention programs developed and utilized will be monitored. Consistent classroom walk-throughs will take place to monitor the process. Increase the number of teachers with NGCAR-PD training/endorsements, including those in Career & Technical Education.

*High Schools Only

Note: Required for High School-Sec. 1003.413(2)(g), (2)(j) F.S.

How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?

How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful?

Postsecondary Transition

Note: Required for High School- Sec. 1008.37(4), F.S.

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the High School Feedback Report.

PART II: EXPECTED IMPROVEMENTS

Reading Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Readi	ing Goals		Problem-Solving Process to Increase Student Achievement				
reference to "Guiding Q	student achievement data and uestions," identify and define ment for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
The percentage of students achieving proficiency in reading will increase by 4%.			common core exemplars.	1.1 Steven W. Benson II, Principal, Tricia Murphy, Assistant Principal, and Charles Williams, Assistant Principal, will conduct informal observations. Melonee Ferguson, Literacy Coach, will provide professional development by coaching teachers in strategies.	IA.1. Complex activities will be monitored during informal observations.	IA.1. TEAM Informal Observation Tool, Common Board Configuration.	
		1.2. Teachers may need professional development to effectively incorporate complex text in their instruction.	1.2. Teachers will incorporate complex texts consistently in all content areas.	Assistant Principal, will monitor lesson plans & will observe with classroom walkthroughs. Melonee Ferguson, Literacy	effectiveness of the strategy. Expectation that incorporating complex texts is a non-negotiable.	1A.2. Baseline and Mid-year Data Assessments, TEAM Informal observation tool, Common Board Configuration.	
1B. Florida Alternate scoring at Levels 4, 5,	Assessment: Students, and 6 in reading.	1B.1.	1B.1.	IB.1.	IB.1.	IB.1.	

Reading Goal #1B:		2013 Expected					
<u> </u>	Level of	Level of					
Enter narrative for the	Performance:*	Performance:*					
goal in this box.	Enter numerical	Enter numerical					
	data for current	data for expected					
Providing this data violates		level of					
student confidentiality	performance in						
, , , , , , , , , , , , , , , , , , , ,	this box.	this box.					
			1B.2.	1B.2.	1B.2.	1B.2.	1B.2.
			1B.3.	1B.3.	1B.3.	1B.3.	1B.3.

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
The percentage of students scoring at or above Level 4 in reading will increase by	2012 Current Level of Performance:* 6th grade: 33%	2013 Expected	2A.1. Students unprepared to enter the workforce, or on track to enter a four-year college upon high school graduation.	text, activities, and questions in all subject areas. Utilization of Thinking Maps in all subject areas.	2A.1. Steven W. Benson II, Principal Tricia Murphy, Assistant Principal, & Charles Williams, Assistant Principal, will conduct informal observations. Melonee Ferguson, Literacy Coach, will provide professional development by coaching teachers in strategies.	2A.1. Complex activities will be monitored during informal observations.	2A.1. TEAM Informal Observation Tool. Common Board Configuration.
			by teachers in regard to text	texts into classroom instruction.	2A.2. Steven W. Benson II, Principal Tricia Murphy, Assistant Principal, & Charles Williams, Assistant Principal, will conduct informal observations. Melonee Ferguson, Literacy Coach, will provide professional development on text complexity, along with district staff.		2A.2. Baseline and Mid-Year Data Assessments, TEAM Informal Observation Tool, Common Board Configuration.
			2A.3.	2A.3.	2A.3.	2A.3.	2A.3.
Enter narrative for the goal in this box. Providing this data violates student confidentiality	evel 7 in reac 2012 Current Level of Performance:* Enter numerical		2B.1.	2B.1.		2B.1.	2B.1.
			2B.2.	2B.2.	2B.2.	2B.2.	2B.2.
			2B.3.	2B.3.	2B.3.	2B.3.	2B.3.

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
The percentage of students making learning gains in reading will increase by 8%. Level of Performance:* On the 2012 OF FCAT, 67% of our students made learning gains in reading learning gains in reading learning learning learning learning learning gains in reading learning	2013 Expected Level of Performance:* On the 2013 FCAT, 75% of our students will make	3A.1. Shifts needed to change the way we teach, lead, and learn.	text, activities, and higher order questions in all subject areas using common core exemplars.	3A.1. Steven W. Benson II, Principal Tricia Murphy, Assistant Principal, & Charles Williams, Assistant Principal, will conduct informal observations. Melonee Ferguson, Literacy Coach, will provide professional development by coaching teachers in strategies.	Mini-benchmark assessments, FAIR test scores, Algebra EOC scores, and FCAT results will be	3A.1. Baseline and Mid-Year Data Assessments, TEAM Informal Observation Tool, Common Board Configuration.	
	grades data.		3A.2. Lower level students in the class may need significant scaffolding in order to make these complex texts accessible	texts into classroom instruction	Ferguson, Literacy Coach, will provide professional development by coaching teachers in strategies.	FAIR test scores, Algebra EOC scores, and FCAT results will be used to determine the effectiveness of the strategy.	Board Configuration.
			3A.3.	3A.3.	3A.3.	3A.3.	3A.3.
3B. Florida Alternate of students making le Reading Goal #3B: Enter narrative for the goal in this box. Providing this data violates student confidentiality	2012 Current Level of Performance:* Enter numerical data for current level of		3B.1.	3B.1.	3B.1.	3B.1.	3B.1.
			3B.2.	3B.2.	3B.2.	3B.2.	3B.2.
			3B.3.	3B.3.	3B.3.	3B.3.	3B.3.

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
lowest 25% making lo	4A. FCAT 2.0: Percentage of students in lowest 25% making learning gains in reading.		4A.1. Teachers may want to teach lessons of their own design, without	curriculum plans (blueprints) to	4A.1. Steven W. Benson II, Principal Tricia Murphy, Assistant	Mini-benchmark assessments, FAIR test scores, Algebra EOC	4A.1. Baseline and Mid-Year Data Assessments, TEAM Informal
the lower 25% making learning gains in reading will increase by 10%.	Level of Performance:* On the 2012 FCAT, 66% of our students in the lowest 25% made learning	2013 Expected Level of Performance:* On the 2013 FCAT reading test, 76% of our lowest 25% will make learning gains.	following the curriculum maps.	in the classroom. Utilization of Thinking Maps in all subject areas.	Principal, & Charles Williams, Assistant Principal, will conduct informal observations. Melonee Ferguson, Literacy Coach, will provide professional development by coaching teachers in strategies.	scores, and FCAT results will be used to determine the effectiveness of the strategy.	Observation Tool, Common Board Configuration.
			4A.2. Reliability of computer equipment and software in Intensive Reading classes.	Reading interventions daily. All Read 180 classroom computers (24) will be replaced.	Tricia Murphy, Assistant Principal in charge of scheduling, Melonee Ferguson Literacy Coach	4A.2. Progress monitoring through FAIR and PRMN will be used to determine the effectiveness of this strategy	4A.2. FAIR and PRMN
			4A.3. Inconsistent monitoring of lowest quartile reading students – attendance, grades, benchmark assessments, discipline, etc.				4A.3. Mentoring forms and data chats.
4B. Florida Alternate of students in lowest 2 gains in reading.			4B.1.	4B.1.	4B.1.	4B.1.	4B.1.
Reading Goal #4B: Enter narrative for the goal in this box.	Level of Performance:* Enter numerical data for current	2013 Expected Level of Performance:* Enter numerical data for expected					
Providing this data violates student confidentiality	level of performance in this box.	level of performance in this box.	4D 2	AD 2	4D 2	4D 2	4D 2
			4B.2.	4B.2.	4B.2.	4B.2.	4B.2.
			4B.3.	4B.3.	4B.3.	4B.3.	4B.3.

Based on ambitious but achievable Annual Measurable Objectives (AMOs), identify reading and mathematics performance target for the following years		2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
5A. In six years school will reduce their achievement gap by 50%. Reading Goal #5A:	Baseline data 2010-2011	Hispanic:58	Reading- White:71 Black:51 Hispanic:62 Asian:70 American Indian: N/A	Reading- White:74 Black:56 Hispanic:66 Asian:73 American Indian: N/A	Reading- White:77 Black:61 Hispanic:69 Asian:76 American Indian: N/A	Reading- White:80 Black:66 Hispanic:73 Asian:79 American	Reading- White:83 Black:71 Hispanic:77 Asian:82 American
To reduce the achievement gap, students will meet annual measurable objective targets each year for all subgroups by ethnicity for the next six years.						Indian: N/A	Indian: N/A
reference to "Guiding Q	student achievement data and uestions," identify and define ent for the following subgroups:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy		ion Tool
5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in reading. Reading Goal #5B: All underperforming subgroups will meet annual measurable objective targets this year by increasing the amount of students achieving proficiency by at least 4%. Black: N/A Hispanic: N/A Asian:70 American Indian: N/A Indian: N/A		Teachers may need professional development to effectively incorporate written and oral vocabulary instruction that focuses on complex text (same for all ethnicities).	·	Principal, & Charles Williams, Assistant Principal, will conduct informal observations. Melonee Ferguson, Literacy Coach, will provide professional development by coaching teachers in strategies.	the strategy.	5B.1. Baseline and M Assessments, Tl Observation To	EAM Informal
		5B.2.	5B.2.	5B.2.	5B.2.	5B.2.	
		5B.3.	5B.3.	5B.3.	5B.3.	5B.3.	

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
recaing Goar #5 C.		I d	5C.2.	5C.1.	5C.2.	5C.2.
reference to "Guiding Q	student achievement data and uestions," identify and define tent for the following subgroup:	5C.3. Anticipated Barrier	5C.3. Strategy	5C.3. Person or Position Responsible for Monitoring	5C.3. Process Used to Determine Effectiveness of Strategy	5C.3. Evaluation Tool
SD. Students with Disabilities (SWD) not making satisfactory progress in reading. Reading Goal #5D: The students with disabilities subgroup will meet annual measurable objective targets this year by increasing the amount of students achieving proficiency by at least 20%. Reading Goal #5D: 2012 Current Level of Performance:* On the 2012 FCAT, 24% of our students with disabilities met the AMO proficiency by at least 20%. Reading Goal #5D: 2018 Expected Level of Performance:* On the 2013 FCAT, 43% of our students with disabilities met the AMO Reading Proficiency Target.		on complex text (same for all ethnicities).	5D.1. Teachers will incorporate both written and oral vocabulary instruction while focusing on complex text.	Principal, & Charles Williams, Assistant Principal, will conduct informal observations. Melonee Ferguson, Literacy Coach, will provide professional development by coaching teachers in strategies. Yolanda Lopez, ESE School Specialist, and ESE consultation teachers will facilitate staff trainings.	the strategy.	5D.1. Baseline and Mid-Year Data Assessments, TEAM Informal Observation Tool, Individual Education Plan goals.
		5D.2.	5D.2.	5D.2.	5D.2.	5D.2.
		5D.3.	5D.3.	5D.3.	5D.3.	5D.3.

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
making satisfactory parameters Reading Goal #5E: Economically disadvantaged students achieving proficiency will increase by 4%.	advantaged students not progress in reading. 2012 Current Level of Performance:* On the 2013 FCAT, Economically Disadvantaged students met the AMO reading Proficiency Target by 52% of students scoring satisfactory. 2013 Expected Level of Performance:* On the 2013 FCAT, Economically Disadvantaged students will meet the AMO Reading Proficiency Target of 56%.	Teachers may need professional development to effectively incorporate written and oral vocabulary instruction that focuses on complex text.	5E.1. Teachers will incorporate both written and oral vocabulary instruction while focusing on complex text. Utilization of Thinking Maps in all subject areas.	5E.1. Steven W. Benson II, Principal Tricia Murphy, Assistant Principal, & Charles Williams, Assistant Principal, will conduct informal observations. Melonee Ferguson, Literacy Coach, will provide professional development by coaching teachers in strategies.		5E.1. Baseline and Mid-Year Data Assessments, TEAM Informal Observation Tool
		5E.2. Student transportation 5E.3.	5E.2. School will offer before & after school tutoring. AVID tutors will be available to serve AVID students. 5E.3.	5E.2. Volunteer teachers, Amy Bartek – AVID Coordinator. 5E.3.	5E.2. Sign in sheets and student grades. 5E.3.	5E.2. Attendance rolls. 5E.3.

Reading Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activities Please note that each strategy does not require a professional development or PLC activity.								
PD Content/Topic and/or PLC Focus	and/or		PD Participants (e.g., PLC, subject, grade level, or school-wide) Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)			Person or Position Responsible for Monitoring			
Thinking Maps	6-8	Tammy Demps & Julie Staton	School-wide (all subject areas)	Pre-planning (full day) and teacher workday (half day)	Classroom observations and reflection activities, Site visit, faculty meetings.	Principal			
Marzano's Effective Teaching and Learning	6-8	Administration	School-wide	Monthly in faculty and department meetings	TEAM informal and formal observation tools, informal discussions with teachers.	Administration			
AVID Strategies in Reading	6-8	AVID Team Member School-wide by grade level		Monthly in department meetings.	Classroom observations and Reflection Activities	Administration and AVID Coordinator			
Text Complexity		Teaching and learning, Literacy Coach	School-wide	To be determined	Classroom observations, lesson plans, and reflective activities.	Administration and Literacy Coach			

Reading Budget (Insert rows as needed)

Include only school funded activities	materials and exclude district funded activities	s/materials.		
Evidence-based Program(s)/Materials(s				
Strategy	Description of Resources	Funding Source	Amount	
Small group literacy instruction	READ 180 classroom library for new teachers (Douglas, vacancy)	SAI	\$800	
				Subtotal
Technology				
Strategy	Description of Resources	Funding Source	Amount	
Small group literacy instruction and improved assessment/testing ability	READ 180 replacement computers	SAI	\$12,309.60	
				0.14.4.1
Df:1 D1				Subtotal
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal
Other				
Strategy	Description of Resources	Funding Source	Amount	
Brain Pop	Educational software for curricular content that engages students, supports educators, and bolsters achievement.	SAC	\$821.25	
				Subtotal
				Total:

End of Reading Goals

Comprehensive English Language Learning Assessment (CELLA) Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

CEL	LA Goals	Problem-Solving Process to Increase Language Acquisition					
	n and understand spoken English er similar to non-ELL students.	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1. Students scoring p listening/speaking. CELLA Goal #1: To increase by 25% the number of students proficient in speaking	2012 Current Percent of Students Proficient in Listening/Speaking: High Intermediate – None Low Intermediate – 50% (4)	1.1. Lack of paraprofessional to give in- class support	1.1. Dictionary for Home Language/English translation	1.1. Teachers, Tricia Murphy – Administrator, Joyce Whicker – Guidance Counselor	1.1. Check to see if students are using dictionary	1.1. CELLA Testing	
	vel text in English in a manner non-ELL students.	1.2. 1.3. Anticipated Barrier	1.2. 1.3. Strategy	1.2. 1.3. Person or Position Responsible for Monitoring	1.2. 1.3. Process Used to Determine Effectiveness of Strategy	1.2. 1.3. Evaluation Tool	
2. Students scoring proficient in reading. CELLA Goal #2: To increase by 25% the number of students who are proficient in reading. High Intermediate – 38% (3) Low Intermediate – 25% (2) Beginning – 25% (2)		2.1. Lack of paraprofessional to give inclass support	2.1. Read 180, Rosetta Stone	2.1. Read 180 Teacher, Tricia Murphy – Administrator, Joyce Whicker – Guidance Counselor	2.1. Monitor progress through classroom grades	2.1. FAIR SRI FCAT	
	J J 17	2.2.	2.2.	2.2.	2.2.	2.3.	

Students write in English at grade level in a manner similar to non-ELL students.	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
2012 Current Percent of Student Proficient in Writing: To increase by 25% the number of students who are proficient in writing. High Intermediate – 38% (3) Low Intermediate – 50% (4)	2.1. Students' difficulty in converting from home language to English	2.1. Classroom writing prompts provided by District	2.1. Classroom teacher, Tricia Murphy – Administrator, Joyce Whicker – Guidance Counselor	2.1. Teacher's evaluation of monthly writing prompts	2.1. FCAT Writes and FCAT practice tests
	2.2.	2.2.	2.2.		2.2.
	£.J.	z.J.	2.3.	4.3.	£.J.

CELLA Budget (Insert rows as needed)

Include only school-based	d funded activities/materials and exclude district fun	nded activities/materials.		
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
	•		•	Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
		•	<u>,</u>	Subtotal:
				Total:
1				

End of CELLA Goals

Elementary School Mathematics Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Elementary N	Mathematics Goals	Problem-Solving Process to Increase Student Achievement					
reference to "Guiding Qu	of student achievement data and lestions," identify and define areas ment for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1A. FCAT 2.0: Stude Achievement Level 3 Mathematics Goal		1A.1.	1A.1.	1A.1.	1A.1.	IA.1.	
#1A: Enter narrative for the goal in this box.	Level of Performance:* Enter numerical data for current level of performance in this box. Enter numerical that for expected level of performance in this box.						
		1A.3.	1A.2. 1A.3.	1A.2. 1A.3.	1A.2. 1A.3.	1A.2. 1A.3.	
	2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. 2013 Expected Level of Performance:* Enter numerical data for expected level of performance in this box.	IB.1.	1B.1.	1B.1.	1B.1.	1B.1.	
		1B.2.	1B.2.	1B.2.	1B.2.	1B.2.	
		1B.3.	1B.3.	1B.3.	1B.3.	1B.3.	

Elementary School Mathematics Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Elementary M	Mathematics Goals	Problem-Solving Process to Increase Student Achievement					
Based on the analysis or reference to "Guiding Que	f student achievement data and estions," identify and define areas ent for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1A. FCAT 2.0: Stude Achievement Level 3 Mathematics Goal #1A: Enter narrative for the goal in this box.	in mathematics. 2012 Current Level of Performance:* Enter numerical data for current data for expected large files fil	1A.1.	1A.1.	1A.1.	1A.1.	1A.1.	
		1A.2. 1A.3.	1A.2. 1A.3.	1A.2. 1A.3.	1A.2. 1A.3.	1A.2. 1A.3.	
	2012 Current Level of Performance:* Enter numerical data for current level of level of performance in this box. 2013 Expected Level of Performance:* Enter numerical data for expected level of performance in this box.	1B.1.	1B.1.	1B.1.	1B.1.	1B.1.	
		1B.2. 1B.3.	1B.2. 1B.3.	1B.2. 1B.3.	1B.2. 1B.3.	1B.2. 1B.3.	

reference to "Guiding Que	student achievement data and stions," identify and define areas ent for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	nts scoring at or above and 5 in mathematics.	2A.1.	2A.1.	2A.1.	2A.1.	2A.1.
#2 A ·	2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. 2013 Expected Level of Performance:* Enter numerical data for expected level of performance in this box.					
		2A.2.	2A.2.	2A.2.	2A.2.	2A.2.
		2A.3.	2A.3.	2A.3.	2A.3.	2A.3.
Mathematics Goal #2B:	Assessment: Students evel 7 in mathematics. 2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. Page 131 Expected Level of Performance:* Enter numerical data for expected level of performance in this box.		2B.1.	2B.1.	2B.1.	2B.1.
		2B.2.	2B.2.	2B.2.	2B.2.	2B.2.
		2B.3.	2B.3.	2B.3.	2B.3.	2B.3.

Based on the analysis of student achiev reference to "Guiding Questions," identify in need of improvement for the follo	and define areas	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
AA. FCAT 2.0: Percentage of stulearning gains in mathematics. Mathematics Goal #3A: Enter narrative for the 2012 Current Level of Performance:* Enter numerical	2013 Expected Level of	3A.1.	3A.1.	3A.1.	3A.1.	3A.1.
	t data for expected level of performance in this box.	3A.2.	3A.2.	3A.2.	3A.2.	3A.2.
				3A.3.	3A.3.	3A.3.
	2013 Expected Level of Performance:* If Enter numerical t data for expected level of performance in this box.		3B.1.	3B.1.	3B.1.	3B.1.
			3B.2. 3B.3.	3B.3.	3B.2. 3B.3.	3B.2. 3B.3.
						22.0.

reference to "Guiding Ques	student achievement data and stions," identify and define areas ent for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
#4A:	inage of statements in	4A.1.	4A.1.	4A.1.	4A.1.	4A.1.
	·		4A.2. 4A.3.	4A.2. 4A.3.	4A.2. 4A.3.	4A.2. 4A.3.
of students in lowest 2 gains in mathematics		4B.1.	4B.1.	4B.1.	4B.1.	4B.1.
#4R·	2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. 2013 Expected Level of Performance:* Level of level of performance in this box.					
		4B.2.	4B.2.	4B.2.	4B.2.	4B.2.
		4B.3.	4B.3.	4B.3.	4B.3.	4B.3.

Objectives (AMOs), ide	achievable Annual Measurable ntify reading and mathematics t for the following years	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
5A. In six years school will reduce their achievement gap by 50%. Mathematics Goal #5A Enter narrative for the goal	_						
reference to "Guiding Que	student achievement data and stions," identify and define areas t for the following subgroups:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluati	on Tool
Black, Hispanic, Asiar making satisfactory paths Mathematics Goal #5B: Enter narrative for the goal in this box.	property (White, and American Indian) not progress in mathematics. 2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. White: Black: Black: Hispanic: Asian: American Indian: Mathematics in the property of the performance in this box.	5B.1. White: Black: Hispanic: Asian: American Indian:	5B.1.	5B.1.	5B.1.	5B.1.	
		5B.2.	5B.2.	5B.2.	5B.2.	5B.2.	
		5B.3.	5B.3.	5B.3.	5B.3.	5B.3.	

reference to "Guiding Que	f student achievement data and estions," identify and define areas at for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	Performance:* Enter numerical data for current level of performance in this box. Enter numer in this box.	5C.1.	5C.1.	5C.1.	5C.1.	5C.1.
		5C.2. 5C.3.	5C.2. 5C.3.	5C.2. 5C.3.	5C.2. 5C.3.	5C.2. 5C.3.
reference to "Guiding Que	f student achievement data and estions," identify and define areas at for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
5D. Students with Dismaking satisfactory possible Mathematics Goal #5D: Enter narrative for the goal in this box.	2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. 2013 Expected Level of Performance:* Enter numerical data for current level of Performance in this box. Enter numerical level of Performance in this box Performance in this bo	5D.1.	5D.1.	5D.1.	5D.1.	5D.1.
		5D.2.	5D.2.	5D.2.	5D.2.	5D.2.
		5D.3.	5D.3.	5D.3.	5D.3.	5D.3.

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	5E. Economically Disadvantaged students not making satisfactory progress in mathematics.		5E.1.	5E.1.	5E.1.	5E.1.
#5E:	2012 Current Level of Performance:* 2013 Expected Level of Performance:*					
goal in this box.	Enter numerical data for current data for expected level of performance in this box. Enter numerical data for expected level of performance in this box.					
		5E.2.	5E.2.	5E.2.	5E.2.	5E.2.
		5E.3.	5E.3.	5E.3.	5E.3.	5E.3.

End of Elementary School Mathematics Goals

Middle School Mathematics Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Middle School	Mathemati	cs Goals	Problem-Solving Process to Increase Student Achievement					
Based on the analysis of reference to "Guiding Que in need of improveme	stions," identify a	and define areas	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
#1A: Increase the percentage of students scoring at Level 3 and above in math by 9%.	in mathemat 2012 Current Level of Performance:* On the 2012 FCAT Math test, 59% of our students achieved proficiency (level 3 and	2013 Expected Level of Performance:* On the 2013 FCAT Math Test, 68% of our students will achieve a proficiency level of 3 or above based on school	model				1A.1. Baseline and Mid-Year Data Assessments, TEAM Informal Observation Tool,	
			utilize Focus lessons (bell ringers).	Teachers will continue to utilize Focus Lessons that go more in depth and concentrate more time on	Mathematics Department	IA.2 Mini-benchmark assessments, EOC's, and FCAT results will be used to determine the effectiveness of the strategy.	1A.2 Lesson Plans and classroom observations	
			Benchmark Task cards are new to	Train teachers in utilizing Benchmark Task Cards.	Mathematics Department	IA.3. Mini-benchmark assessments, EOC's, and FCAT results will be used to determine the effectiveness of the strategy.	1A.3. Lesson Plans and classroom observations	
	1B. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in mathematics.		IB.1.	IB.1.	1B.1.	IB.1.	1B.1.	
Mathematics Goal #1B: Providing this data violates student confidentiality	Level of Performance:* Enter numerical data for current level of performance in	2013 Expected Level of Performance:* Enter numerical data for expected level of performance in this box.						

	1B.2.	1B.2.	1B.2.	1B.2.	1B.2.
	1D 2				
	1B.3.	1B.3.	1B.3.	1B.3.	1B.3.

Based on the analysis of student achievement d reference to "Guiding Questions," identify and de in need of improvement for the following gr	efine areas	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
2A. FCAT 2.0: Students scoring at or a Achievement Levels 4 and 5 in mathen	matics.	2A.1. Classroom resources and materials.		2A.1. Janie Cates, Mathematics Department Chairperson	2A.1. LBA progress monitoring, FCAT Math	2A.1. Classroom observations, lesson plans
#2A: Level of Performance:* Increase the percentage of students scoring at or above 7th grade: 31% Level of Performance:* Performance:* Performance:* Performance:* Proprior of the grade: 34% The grade: 31% FCA:	B Expected el of ormance:* the 2013 T, 40% of students					
12%. score above	e at or ve Levels 4 5 on the n test.					
		Ü	2A.2. Integrate higher order thinking questions more frequently, inquiry-based teaching, and math process standards into advanced math courses. Utilization of Thinking Maps in all content areas, to prepare for the Common Core SS.	2A.2. Janie Cates, Mathematics Department Chairperson	2A.2. LBA progress monitoring, FCAT Math	2A.2. Advanced Math Classes Lesson Plans Informal Observations LBA Progress Monitoring FCAT Math
		2A.3. Lack of training for teachers and lack of collaboration time	2A.3. Modify the focus of department meetings from informational to professional development (AVID strategies, best practices, etc.). Introduce PLCs.	2A.3. Administration, Department chairpersons.	2A.3. Site visits; monthly department meetings Informal Observations Lesson Plans	2A.3. Edusoft test, FCAT test, and department meeting agendas.
2B. Florida Alternate Assessment: Stu- scoring at or above Level 7 in mathema		2B.1.	2B.1.	2B.1.	2B.1.	2B.1.
#2B: Providing this data violates student confidentiality Level of Performance:* Enter numerical data for current level of level of	ormance:* r numerical for expected of ormance in box.					
		2B.2.	2B.2.	2B.2.	2B.2.	2B.2.
		2B.3.	2B.3.	2B.3.	2B.3.	2B.3.

Based on the analysis of s	student achievement data and	Anticipated Barrier	Strategy	Person or Position	Process Used to Determine	Evaluation Tool
	tions," identify and define areas nt for the following group:			Responsible for Monitoring	Effectiveness of Strategy	
Mathematics Goal #3A: Increase the percentage of students making learning gains in math by 6%.	tage of students making nematics. 2012 Current Level of Performance:* On the 2012 FCAT math test, 59% or our students made learning gains based on school grades data. 2013 Expected Level of Performance:* In 2013, 75% of our students will make learning gains on the FCAT math test.	Computer lab availability and teacher training.	Teachers will use computer-assisted instruction on a weekly basis in	3A.1 Janie Cates, Math Department Chairperson Math Teachers	3A.1. LBA Progress monitoring and FCAT Math	3A.1. Informal Observations
		Teacher training and lack of differentiated instruction professional development. 3A.3. Teacher training and collaboration	3A.3. Integrate higher order thinking questions more frequently, inquiry-based teaching, and math process standards into all math courses. Utilization of Thinking Maps in all content areas, to prepare for the	3A.2. Janie Cates, Mathematics Department Chairperson Tricia Murphy (API) 3A.3. Janie Cates, Mathematics Department Chairperson	3A.2. LBA Progress monitoring and FCAT Math 3A.3. LBA progress monitoring, FCAT Math	3A.2. Informal Observations Lesson Plans 3A.3. Math Classes Lesson Plans Informal Observations LBA Progress Monitoring FCAT Math
3R Florida Alternate	Assessment: Percentage	3B 1	Common Core SS. 3B.1.	3B.1.	3B.1.	3B.1.
of students making lea mathematics. Mathematics Goal						
Enter narrative for the goal in this box.	Performance:* Enter numerical Enter numerical data for current level of level of					
	performance in performance in this box.					

	3B.2.	3B.2.	3B.2.	3B.2.	3B.2.
	3B.3.	3B.3.	3B.3.	3B.3.	3B.3.
			22.0.	22.0.	52.5.

Based on the analysis of reference to "Guiding Ques in need of improvement	stions," identify and	define areas	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
lowest 25% making lomathematics. Mathematics Goal #4A: Increase the percentage of students in Lowest 25% making learning gains in math by 10%.	athematics Goal Level of Performance:* On the 2012 FCAT math test, king learning gains in 2012 Current Level of Performance:* On the 2012 FCAT math test, 55% of our 2013 Expected Level of Performance:* On the 2013 FCAT math test, 65% of our		4A.1. Computer lab availability	4A.1. Use computer-assisted instruction on a weekly basis (PENDA) and daily basis (Accelerated Math) in regular and intensive math classes, along with the BrainPop software.	4A.1. Janie Cates, Math Department Chairperson Math Teachers	4A.1. LBA Progress monitoring and FCAT Math	4A.1. Informal Observations PENDA and A.M. Reports
			4A.2. Teacher training and lack of differentiated instruction professional development.	needs of all students (Differentiated instruction).	4A.2. Janie Cates, Math Department Chairperson Math Teachers 4.3.	4A.2. LBA Progress monitoring and FCAT Math 4.3.	4A.2. Informal Observations Lesson Plans 4.3.
			Teachers will continue to educate	Letter home to parents and links on		Signature paper from parents and usage reports by class/teacher.	
BB. Florida Alternate Assessment: Percentage of students in lowest 25% making learning gains in mathematics. Mathematics Goal Level of Performance:* 2012 Current Level of Performance:*		4B.1.	4B.1.	4B.1.	4B.1.	4B.1.	

Enter numerical Enter numerical data for current data for expect level of level of student confidentiality this box. Enter numerical Enter numerical data for expect level of performance in this box.	ed	4B.2. 4B.3.	4B.2. 4B.3.	4B.2. 4B.3.	4B.2. 4B.3.	
Based on ambitious but achievable Annual Measurable Objectives (AMOs), identify reading and mathematics performance target for the following years	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
SA. In six years, school will reduce their achievement gap by 50%. Mathematics Goal #5A: To reduce the achievement gap, students will meet annual measurable objective targets each year for all subgroups by ethnicity for the next six years.	Mathematics- White:68 Black:47 Hispanic:60 Asian:84 American Indian: N/A	Mathematics- White:71 Black:52 Hispanic:63 Asian:86 American Indian: N/A	Mathematics- White:74 Black:57 Hispanic:67 Asian:87 American Indian: N/A	Mathematics- White:77 Black:61 Hispanic:71 Asian:89 American Indian: N/A	White:80 V Black:66 E Hispanic:74 H Asian:90 A American	Mathematics- White:83 Black:71 Hispanic:78 Asian:92 American Indian: N/A
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define area in need of improvement for the following subgroups:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluatio	on Tool
Black, Hispanic, Asian, American Indian) not making satisfactory progress in mathematics Mathematics Goal #5B: All underperforming subgroups will meet annual measurable objective targets this year by increasing the amount of students achieving proficiency. Black:43 Hispanic:55 Asian:71 American Indian:N/A Merican Indian:N/A Indian:N/A	Hispanic: Computer lab availability	5B.1. Use computer-assisted instruction on a weekly basis in regular and intensive math classes (PENDA), and on a daily basis in intensive math classes (Accelerated Math).	5B.1. Janie Cates, Math Department Chair	5B.1. Informal Observations Lesson Plans	5B.1. LBA Progress mo FCAT Math PENDA Reports A.M. Reports	onitoring and

2012-2013 School Improvement Plan (SIP)-Form SIP-1

	<u> </u>					
		5B.2.	5B.2.	5B.2.	5B.2.	5B.2.
		Teacher training	Use tiered assignments to meet the needs of all students (Differentiated	Janie Cates, Math Department	LBA Progress monitoring and FCAT Math	
			instruction)	Champerson Wath Teachers	i CAT Matii	
		5B.3.		5B.3.	5B.3.	5B.3.
		Cost of materials, equipment, and	Use computer managed	Intensive Math Teachers	LBA Progress monitoring,	A.M. Reports
		program rights.	individualized instruction daily		FCAT Math, and AM records	
			with lower quartile students (Accelerated Math).			
		<u> </u>	(Accelerated Watti).		<u>l</u>	<u>l</u>
Dagad on the anglessis of	f student achievement data and	Anticipated Barrier	Stratagy	Person or Position	Process Used to Determine	Evaluation Tool
	estions," identify and define areas	Anticipated Barrier	Strategy	Responsible for Monitoring	Effectiveness of Strategy	Evaluation 1001
	nt for the following subgroup:			responsible for monitoring	2.113cu reness of Stategy	
•		5C.1.	5C.1.	5C.1.	5C.1.	5C.1.
	progress in mathematics.					
Mathematics Goal	2012 Current 2013 Expected					
#5C:	Level of Performance:* Performance:*					
NT . A 1' 11	Enter numerical Enter numerical					
Not Applicable	data for current data for expected					
	level of level of					
	performance in performance in this box.					
	into oux.	5C.2.	5C.2.	5C.2.	5C.2.	5C.2.
		50.2	50.2	50.2	50.2	50.2
		5C.3.	5C.3.	5C.3.	5C.3.	5C.3.
	f student achievement data and	Anticipated Barrier	Strategy	Person or Position	Process Used to Determine	Evaluation Tool
	estions," identify and define areas			Responsible for Monitoring	Effectiveness of Strategy	
	nt for the following subgroup:	en i	SD 1	5D 1	en i	55.1
5D. Students with Di	bubliffed (b (1 b) Hot	5D.1.	5D.1.	5D.1.	5D.1.	5D.1.
making satisfactory p	progress in mathematics.	Computer lab availability	Use computer-assisted instruction	Steven W. Benson II, Principal	Informal Observations	LBA Progress monitoring and
Mathematics Goal	2012 Current 2013 Expected	1	on a weekly basis in regular and	Tricia Murphy, Assistant	Lesson Plans	FCAT Math
#5D:	Level of Level of			Principal, & Charles Williams,		PENDA Reports
<u>пэр.</u>	Performance:* Performance:*			Assistant Principal, will conduct		A.M. Reports Individual Education Plan
The students with	On the 2012 On the 2013			informal observations. Janie Cates, Math Department Chair,		Individual Education Plan Goals.
disabilities subgroup will	FCAT, 22% of FCAT, 35% of			will provide professional		Coals.
meet annual measurable	our students our students with disabilities with disabilities			development by coaching		
objective targets this year	met the AMO will meet the			teachers in strategies. Yolanda		
L					l .	

by increasing the amount of		AMO Math			Lopez, ESE School Specialist,		
		Proficiency			and ESE consultation teachers		
proficiency by at least 13%.	Target.	Target.			will facilitate staff trainings.		
			5D.2.	5D.2.	5D.2.	5D.2.	5D.2.
			Teacher training	Use tiered assignments to meet the	Janie Cates, Math Department	LBA Progress monitoring and	
				needs of all students (Differentiated	Chairperson Math Teachers	FCAT Math	
				instruction)			
			5D.3.	5D.3.	5D.3.	5D.3.	5D.3.
			Cost of materials, equipment, and	Use computer managed	Intensive Math Teachers	LBA Progress monitoring,	A.M. Reports
				individualized instruction daily			LBA Testing
				with lower quartile students			Mini-Assessments
				(Accelerated Math). Before/After			
				school tutoring (SAI).			
				pendor tatoring (BAI).			

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
making satisfactory posterior making	advantaged students not rogress in mathematics 2012 Current Level of Performance:* On the 2012 On the 2013 FCAT, 49% of our economically disadvantaged students met the AMO Math Proficiency Target. 2013 Expecte Level of Performance: our economically disadvantaged students will meet the AMO Math Proficiency Target.	Computer lab availability	5E.1. Use computer-assisted instruction on a weekly basis in regular and intensive math classes (PENDA), and on a daily basis in intensive math classes (Accelerated Math).	5E.1. Janie Cates, Math Department Chair	5E.1. Informal Observations Lesson Plans	5E.1. LBA Progress monitoring and FCAT Math PENDA Reports A.M. Reports
		5E.2. Teacher training 5E.3. Cost of materials, equipment, and program rights	5E.2. Use tiered assignments to meet the needs of all students (Differentiated instruction) 5E.3. Use computer managed individualized instruction daily with lower quartile students (Accelerated Math). Before/After		5E.2. LBA Progress monitoring and FCAT Math 5E.3. LBA Progress monitoring, FCAT Math, and AM records	5E.2. 5E.3. A.M. Reports LBA Testing Mini-Assessments

End of Middle School Mathematics Goals

Florida Alternate Assessment High School Mathematics Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

High School N	Mathematics Goals		Problem-Solving Pro	ocess to Increase Stud	lent Achievement	
Based on the analysis or reference to "Guiding Que	f student achievement data and estions," identify and define areas eent for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. 2013 Expected Level of Performance:* Enter numerical data for expected level of performance in this box.		1.1.	1.1.	1.1.	1.1.
reference to "Guiding Que		1.2. 1.3. Anticipated Barrier	1.2. 1.3. Strategy	1.2. 1.3. Person or Position Responsible for Monitoring	1.2. 1.3. Process Used to Determine Effectiveness of Strategy	1.2. 1.3. Evaluation Tool
2. Florida Alternate	Assessment: Students evel 7 in mathematics. 2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. 2013 Expected Level of Performance:* Enter numerical data for expected level of performance in this box.	2.1.	2.1.	2.1.	2.1.	2.1.
		2.3.	2.3.	2.2.	2.2.	2.3.

Based on the analysis of student ac reference to "Guiding Questions," id in need of improvement for the	lentify and define areas	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
3. Florida Alternate Assessm students making learning gai mathematics. Mathematics Goal #3: 2012 Cur Level of Performation and this box. Enter narrative for the goal in this box.	rent Level of Performance:* merical Enter numerical data for expected level of	3.1.	3.1.	3.1.	3.1.	3.1.
Based on the analysis of student ac	chievement data and		3.2. 3.3. Strategy	3.2. Person or Position	3.3. Process Used to Determine	3.2. Second Sec
reference to "Guiding Questions," id in need of improvement for the 4. Florida Alternate Assessm students in lowest 25% maki in mathematics. Mathematics Goal #4: 2012 Cur Level of Performan Enter nurrative for the goal in this box.	rent 2013 Expected Level of Performance:* merical Enter numerical data for expected level of evel of expected level of evel o	4.1.	4.1.	Responsible for Monitoring 4.1.	Effectiveness of Strategy 4.1.	4.1.
performan this box.	this box.			4.2.		4.2.

End of Florida Alternate Assessment High School Mathematics Goals

Algebra 1 End-of-Course (EOC) Goals (this section needs to be completed by all schools that have students taking the Algebra I EOC)

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Algebra 1	EOC Goals		Problem-Solving Pro	ocess to Increase Stud	ent Achievement	
reference to "Guiding Q	student achievement data and uestions," identify and define ment for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Algebra 1. Algebra 1 Goal #1: Increase the percentage of students scoring at Level 3 and above on the Algebra 1 EOC by 6%.	2012 Current Level of Performance:* 2013 Expected Level of Performance:* 94% of students scored at Level 3 and above on the 2012 Algebra 1 EOC.	1.1. Teacher training and collaboration	8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	1.1. Janie Cates, Mathematics Department Chairperson		1.1. Advanced Math Classes Lesson Plans Informal Observations LBA Progress Monitoring FCAT Math
		Lack of training for teachers and lack of collaboration time				Edusoft test, FCAT test, and department meeting agendas.
reference to "Guiding Q	student achievement data and uestions," identify and define ment for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Algebra Goal #2: Increase the percentage of students scoring at Levels 4 and 5 on the Algebra 1EOC by 6%.	2012 Current Level of Performance:* 24% of students will score at Levels 4 and 5 on the 2012 Algebra 1 EOC. 2012 Absence Achievement Level of Performance:* 2013 Expected Level of Performance:* 2016 Absence Achievement consideration and the Level of Performance:* 2017 Absence Achievement consideration and the Level of Performance:* 2018 Evel of Performance:* 2019 Absence Achievement consideration and the Level of Performance:* 2019 Absence Achievement consideration and the Level of Performance:* 2010 Evel of Performance:* 2011 Evel of Performance:* 2012 Absence Achievement consideration and the Level of Performance:* 2013 Expected Level of Performance:* 2014 Absence Achievement consideration and the Level of Performance:* 2015 Absence Achievement consideration and the Level of Performance:* 2016 Absence Achieve and Evel of Performance:* 2017 Absence Achieve and Evel of Performance:* 2018 Absence Achieve and Evel of Performance:* 2019 Absence Achieve and Evel of Performance:* 2019 Absence Achieve and Evel of Performance:* 2010 Absence Achieve and Evel of Performance:* 2011 Absence Achieve and Evel of Performance:* 2012 Absence Achieve and Evel of Performance:* 2013 Absence Achieve and Evel of Performance:* 2014 Absence Achieve and Evel of Performance:* 2015 Absence Achieve and Evel of Performance:* 2016 Absence Achieve and Evel of Performance:* 2017 Absence Achieve and Evel of Performance:* 2018 Absence Achieve and Evel of Performance:* 2019 Absence Achieve and Evel of Performance:* 2019 Absence Achieve and Evel of Performance:* 2019 Absence Achieve and Evel of Performance:* 2010 Absence Achieve and Evel of Performance:* 2010 Absence Achieve and Evel of Performance:* 2010 Absence Achieve and Evel of Performance:* 2011 Absence Achieve and Evel of Performance:* 2012 Absence Achieve and Evel of Performance:* 2013 Absence Achieve and Evel of Performance:* 2014 Absence Achieve and Evel of Performance:* 2015 Absence Achieve and Evel of Performance:* 2016 Absence Achieve and Evel		8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	2.1. Janie Cates, Mathematics Department Chairperson		2.1. Advanced Math Classes Lesson Plans Informal Observations LBA Progress Monitoring FCAT Math

		2.2. Lack of training for teachers and lack of collaboration time 2.3.	2.2. Modify the focus of department meetings from informational to professional development (AVID strategies, best practices, etc.). Introduce PLCs.	2.2. Administration, Department chairpersons.	2.2. Site visits; monthly department meetings Informal Observations Lesson Plans 2.3.	2.2. Edusoft test, FC department meet	
Based on ambitious but achievable Objectives (AMOs), identify reading performance target for the fo	ng and mathematics	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
3A. In six years, school will reduce their achievement gap by 50%. Algebra 1 Goal #3A: Enter narrative for the goal in this bo.	x.						
Based on the analysis of student ac reference to "Guiding Questions," areas in need of improvement for the	identify and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluati	on Tool
3B. Student subgroups by eth Black, Hispanic, Asian, Americ making satisfactory progress Algebra 1 Goal #3B: Enter narrative for the goal in this box. Enter num data for cu level of performan this box. White: Black: Hispanic:	can Indian) not in Algebra 1. ent 2013 Expected Level of Performance:* errical data for expected level of	3B.1. White: Black: Hispanic: Asian: American Indian:	3B.1.	3B.1.	3B.1.	3B.1.	

	Asian: American Indian:	Asian: American Indian:							
			3B.2.		3B.2.		3B.2.	3B.2.	3B.2.
			3B.3.		3B.3.		3B.3.	3B.3.	3B.3.
								<u>I</u>	Į.
Based on the analysis of reference to "Guiding Q areas in need of improver	Questions," ident	ify and define	,	Anticipated Barrier		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
3C. English Languag making satisfactory j			3C.1.		3C.1.		3C.1.	3C.1.	3C.1.
Algebra 1 Goal #3C: Enter narrative for the goal in this box.	2012 Current Level of Performance:* Enter numerica data for current level of performance in this box.	l Enter numerical data for expected level of							
			3C.2.		3C.2.		3C.2.	3C.2.	3C.2.
			3C.3.		3C.3.		3C.3.	3C.3.	3C.3.
Based on the analysis of reference to "Guiding Q areas in need of improver	Questions," ident	ify and define	,	Anticipated Barrier		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
3D. Students with Di making satisfactory _l			3D.1.		3D.1.		3D.1.	3D.1.	3D.1.
Algebra 1 Goal #3D: Enter narrative for the goal in this box.	2012 Current Level of Performance:* Enter numerica data for current level of performance in this box.	level of							
			3D.2.		3D.2.		3D.2.	3D.2.	3D.2.

	3D.3.	3D.3.	3D.3.	3D.3.	3D.3.

reference to "Guiding Q	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	3E. Economically Disadvantaged students not making satisfactory progress in Algebra 1.		3E.1.	3E.1.	3E.1.	3E.1.
Enter narrative for the goal in this box.	2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. 2013 Expected Level of Performance:* Enter numerical data for expected level of performance in this box.					
		3E.2.	3E.2.	3E.2.	3E.2.	3E.2.
		3E.3.	3E.3.	3E.3.	3E.3.	3E.3.

End of Algebra 1 EOC Goals

Geometry End-of-Course Goals (this section needs to be completed by all schools that have students taking the Geometry EOC)

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Geometr	ry EOC Goals	Problem-Solving Process to Increase Student Achievement						
reference to "Guiding of	of student achievement data and Questions," identify and define wement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1. Students scoring a Geometry.	at Achievement Level 3 in	1.1.	1.1.	1.1.	1.1.	1.1.		
Geometry Goal #1: Enter narrative for the goal in this box.	2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. 2013 Expected Level of Performance:* 2013 Expected Level of Performance in this box.							
		1.2.	1.3.	1.2.	1.3.	1.3.		
reference to "Guiding of	of student achievement data and Questions," identify and define wement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
2. Students scoring a Levels 4 and 5 in Ge	at or above Achievement cometry.	2.1.	2.1.	2.1.	2.1.	2.1.		
Geometry Goal #2: Enter narrative for the goal in this box.	2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. 2013 Expected Level of Performance:*							
		2.2.	2.2.	2.2.	2.2.	2.2.		
		2.3.	2.3.	2.3.	2.3.	2.3.		

Based on ambitious but a Objectives (AMOs), idea performance targe	ntify reading and	mathematics	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
3A. In six years, school will reduce their achievement gap by 50%. Geometry Goal #3A:	Baseline data	a 2011-2012					
Geometry Goal #3A: Enter narrative for the goal in this box.							
Based on the analysis of reference to "Guiding Q areas in need of improvem	uestions," identif	y and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
areas in need of improvement for the following subgroups: 3B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in Geometry. Geometry Goal #3B: Enter narrative for the goal in this box. Enter numerical data for current level of performance in this box. White: Black: Blac		3B.1. White: Black: Hispanic: Asian: American Indian:	3B.1.		3B.1.	3B.1.	
			3B.2.	3B.2.	3B.2.	3B.2.	3B.2.
			3B.3.	3B.3.	3B.3.	3B.3.	3B.3.

reference to "Guiding Q	student achievement data and Questions," identify and define nent for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
making satisfactory p	e Learners (ELL) not progress in Geometry. 2012 Current Level of Performance:* Enter numerical data for current devel of performance in this box. Page 12013 Expected Level of performance:* Performance:* 2013 Expected Level of performance: Adata for expected devel of performance in this box.		3C.1.	3C.1.	3C.1.	3C.1.
reference to "Guiding Q	student achievement data and buestions," identify and define nent for the following subgroup:	3C.2. 3C.3. Anticipated Barrier	3C.2. 3C.3. Strategy	3C.2. Person or Position Responsible for Monitoring	3C.2. 3C.3. Process Used to Determine Effectiveness of Strategy	3C.2. 3C.3. Evaluation Tool
3D. Students with Disabilities (SWD) not making satisfactory progress in Geometry. Geometry Goal #3D: Enter narrative for the goal in this box. 2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. Enter numerical data for expected level of performance in this box.		3D.1.	3D.1.	3D.1.	3D.1.	3D.1.
		3D.2. 3D.3.	3D.2. 3D.3.	3D.2. 3D.3.	3D.2. 3D.3.	3D.2. 3D.3.

reference to "Guiding Q	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
3E. Economically Disadvantaged students not making satisfactory progress in Geometry.			3E.1.	3E.1.	3E.1.	3E.1.	3E.1.
Enter narrative for the goal in this box.	Level of Performance:* Enter numerical data for current level of performance in	2013 Expected Level of Performance:* Enter numerical data for expected level of performance in this box.					
					3E.2.		3E.2.
			3E.3.	3E.3.	3E.3.	3E.3.	3E.3.

End of Geometry EOC Goals

Mathematics Professional Development

Profess	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activities Please note that each strategy does not require a professional development or PLC activity.										
PD Content/Topic Grade Level/ and/or PLC Focus Subject		PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)		Person or Position Responsible for Monitoring					
Thinking Maps	6-8	Tammy Demps & Julie Staton	School-wide (all subject areas)	Pre-planning (full day) and teacher workday (half day) Classroom observations and reflection activities, Site visit, faculty meetings.		Principal					
Marzano's Effective Teaching and Learning	6-8	Administration	tration School wide		TEAM informal and formal observation tools, informal discussions with teachers.	Administration					
AVID Strategies in Reading	6-8	AVID Team Member	School-wide by grade level	Monthly in department meetings.	Classroom observations and Reflection Activities	Administration and AVID Coordinator					
Text Complexity	Teaching and learning, Literacy Coach To be determined Classroom observations, lessor reflective activities.		Classroom observations, lesson plans, and reflective activities.	Administration and Literacy Coach							
Spring Board Training	6-8	Program Specialist	Advanced Teachers (Cates/Rodgers)	To be determined	Classroom observations and reflective activies	Administration and Dept. Chairperson					

$\underline{Mathematics\ Budget}\ (\text{Insert\ rows\ as\ needed})$

Include only school-based funded a	activities/materials and exclude district funded	activities /materials.		
Evidence-based Program(s)/Materi	als(s)			
Strategy	Description of Resources	Funding Source	Amount	
Individualized Instruction	Accelerated Math Program	Discretionary Funds	\$1539.00	
			L	Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
Improve testing capabilities	Replace lab computers	Internal and budget funds	\$2500.00	
		I		Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
Tutoring	Before/After School	SAI	\$1645.00	
				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
				Total:

End of Mathematics Goals

Elementary and Middle School Science Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Elementary ar	nd Middle Foals	Science	Problem-Solving Process to Increase Student Achievement					
Based on the analysis of reference to "Guiding Q areas in need of improve	uestions," identi	fy and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
Increase by 14% the percent of students scoring Level 3and above by reducing Levels 1 & 2 by 14%.	in science. 2012 Current Level of Performance:* On the 2012 FCAT, 52% of	2013 Expected Level of	IA.1. Preparation and training for Common Core SS. Blended instruction with CCSS and FCAT 2.0	FCAT 2.0 Item Specification Study to increase rigor and depth of instruction. Interactive Notebooks.	IA.1. Administration, Steven Benson and Diane Howard, Department Chairperson	IA.1. Site visits; monthly department meetings Informal Observations	IA.1. Edusoft test; FCAT test	
			1A.2. Computer lab availability	Use computer-assisted instruction on a weekly basis in regular science	1A.2. Diane Howard, Math Department Chairperson Science Teachers	1A.2. LBA Progress monitoring and FCAT Science PENDA usage logs	1A.2. Informal Observations	
			1A.3.	1A.3.	1A.3.	1A.3.	1A.3.	
Enter narrative for the goal in this box. Providing this data violates student confidentiality	and 6 in scie 2012 Current Level of Performance:* Enter numerical data for current level of	btudents	1B.1.		IB.1.	1B.1.	1B.1.	
			1B.2.	1B.2.	1B.2.	1B.2.	1B.2.	

	1B.3.	1B.3.	1B.3.	1B.3.	1B.3.

Based on the analysis of reference to "Guiding Q areas in need of improve	Questions," identify a	and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
2A. FCAT 2.0: Stude	nts scoring at o		2A.1.	2A.1.	2A.1.	2A.1.	2A.1.
	Achievement Levels 4 and 5 in science.		Preparation and training for Common Core SS.	Item Specification Study. Curriculum blueprints and task	Administration, Steven Benson	Site visits; monthly department meetings	Edusoft test; FCAT test
Science Goal #2A: Increase by 5% the percent of students scoring at Levels 4 and 5 on FCAT Science.	Level of Performance:* On the 2012 FCAT science test, 12% of our students scored at or above Levels 4 and 5.	ll score at or ove Levels 4 d 5 on the	Blended instruction of CCSS and FCAT 2.0.	cards. Science Fair.	and Diane Howard, Department Chairperson	Informal Observations	
	SCIO		2.2. Lack of training for teachers and lack of collaboration time	2.2. Teachers will use AVID strategies to structure and organize learning, Increase teacher planning/collaboration time by utilizing one Wednesday meeting time per month for collaboration.	2.2. Administration- Tricia Murphy, Department chair-Diane Howard, AVID teachers	2.2. Site visits; monthly department meetings Informal Observations Lesson Plans	2.2. Edusoft test; FCAT test
			2A.3.	2A.3.	2A.3.	2A.3.	2A.3.
2B. Florida Alternate scoring at or above L		tuuciits	2B.1.	2B.1.	2B.1.	2B.1.	2B.1.
Science Goal #2B: Enter narrative for the goal in this box. Providing this data violates student confidentiality	Level of Performance:* Per Enter numerical Ent data for current level of level performance in per	13Expected vel of rformance:* tter numerical ta for expected el of fformance in s box.					
	·		2B.2.	2B.2.	2B.2.	2B.2.	2B.2.

_						
		2B.3.	2B.3.	2B.3.		2B 3
		20.5.	2D.3.	2D.J.	20.5.	ZD.J.

End of Elementary and Middle School Science Goals

Florida Alternate Assessment High School Science Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

High School Science Goals	Problem-Solving Process to Increase Student Achievement					
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in science.	1.1.	1.1.	1.1.	1.1.	1.1.	
Science Goal #1: Enter narrative for the goal in this box. 2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. Enter numerical data for expected level of performance in this box. this box.						
·	1.2.	1.2.	1.2.	1.2.	1.2.	
	1.3.	1.3.	1.3.	1.3.	1.3.	
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
2. Florida Alternate Assessment: Students scoring at or above Level 7 in science.	2.1.	2.1.	2.1.	2.1.	2.1.	
Science Goal #2: Enter narrative for the goal in this box. 2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. 2013 Expected Level of Performance:* Enter numerical data for expecte level of performance in this box. (bis box. this box.						
	2.2.	2.2.	2.2.	2.2.	2.2.	
	2.3.	2.3.	2.3.	2.3.	2.3.	

End of Florida Alternate Assessment High School Science Goals

Biology 1 End-of-Course (EOC) Goals (this section needs to be completed by all schools that have students taking the Biology I EOC)

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Biology 1 EOC Goals		Problem-Solving Pro	ocess to Increase Stud	lent Achievement	
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1. Students scoring at Achievement Level 3 in Biology 1. Biology 1 Goal #1: Enter narrative for the goal in this box. 2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. Enter numerical data for expected level of performance in this box.	1.1.	1.1.	1.1.	1.1.	1.1.
Based on the analysis of student achievement data and	1.2. 1.3. Anticipated Barrier	1.2. 1.3. Strategy	1.2. 1.3. Person or Position	1.2. 1.3. Process Used to Determine	1.2. 1.3. Evaluation Tool
reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Amicipated Barrer	Stategy	Responsible for Monitoring	Effectiveness of Strategy	Evaluation 1001
2. Students scoring at or above Achievement Levels 4 and 5 in Biology 1. Biology 1 Goal #2: Enter narrative for the goal in this box. 2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. Enter numerical data for expected level of performance in this box.	2.1.	2.1.	2.1.	2.1.	2.1.
	2.2.	2.2.	2.2.	2.2.	2.2.
	2.3.	2.3.	2.3.	2.3.	2.3.

End of Biology 1 EOC Goals

Science Professional Development

Profes	ssional Devel	opment (PD)	aligned with Strategies t Please note that each Strategy does not		Learning Community (PLC)	or PD Activity
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring
Thinking Maps	6-8	Tammy Demps & Julie Staton	School-wide (all subject areas)	Pre-planning (full day) and teacher workday (half day)	Classroom observations and reflection activities, Site visit, faculty meetings.	Principal
Marzano's Effective Teaching and Learning	6-8	Administration	School-wide	Monthly in faculty and department meetings	TEAM informal and formal observation tools, informal discussions with teachers.	Administration
AVID Strategies	6-8	AVID Team Member	School-wide by grade level	Monthly in department meetings.	Classroom observations and Reflection Activities	Administration and AVID Coordinator
Text Complexity	6-8	Teaching and learning, Literacy Coach	School-wide	To be determined	Classroom observations, lesson plans, and reflective activities. Common Core reading selections.	Administration and Literacy Coach
Interactive Notebooks	6-8	Diane Howard, Dept. Chair	Science Department	September – monthly meetings	Teacher to monitor on regular basis	Administration and Department Chair
Inquiry Science	6-8	Diane Howard, Dept. Chair	Science Department	Dept. meetings	Classroom observation of lesson and group reflection. Lesson Plans.	Administration and Department Chair

Science Budget (Insert rows as needed)

Include only school-based funded ac	ctivities/materials and exclude district fur	nded activities/materials.		
Evidence-based Program(s)/Materials	s(s)			
Strategy	Description of Resources	Funding Source	Amount	
Hands-on discovery activities	Lab consumables	Internal Funds	\$1800.00	
				Subtotal:
Technology				Subtotat.
Strategy	Description of Resources	Funding Source	Amount	
Computer practice	FCAT Explorer	District	\$0	
Instructional resources/activities	BrainPop	Discretionary Budget	\$821.25	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	

				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
				Total:

End of Science Goals

Writing Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Writing Goals				Problem-Solving Pro	ocess to Increase Stud	ent Achievement	
Based on the analysis of reference to "Guiding Quest need of improvement	ions," identify and	d define areas in	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Level 3.0 and higher	1A. FCAT: Students scoring at Achievement Level 3.0 and higher in writing. Writing Goal #1A: 2012 Current 2013 Expected		Intensive reading students in a 2 hour block are taught language arts through their reading classes may	Intensive Reading teachers in a 2 hour block given specific strategies		1A.1. Bi-monthly writing prompts using WriteScore	1A.1. FCAT Writes scores LBA Results
Increase by 9% the percent of students scoring Level 3 and above by reducing Levels 1 & 2 by 9%.	Level of Performance:* On the 2012 FCAT, 80% of students scored level 3 or	Level of	not have enough emphasis on writing skills		Linda Edlund		
			Collaboration among LA and Social Studies teachers	Restructured collaborative meetings dedicated to teaching writing	LA Chairperson – Linda Edlund		1A.2. Observation of frequent classroom essay writing LBA Results Write Score, Prentice Hall, and teacher scored essay results.
			1A.3. Introduction and training of Common Core SS. Blended instruction of CCSS and FCAT 2.0	School-Wide Writing Plan (One	1A.3. Administration and Dept. Chairs	1A.3. Informal Observations	1A.3. Edusoft test; FCAT test
1B. Florida Alternate Assessment: Students scoring at 4 or higher in writing.		1B.1.	1B.1.	IB.1.	1B.1.	1B.1.	
Willing Cour Wilde	Level of	2013 Expected Level of Performance:*					

goal in this box.	Enter numerical data for current level of						
Providing this data violates student confidentiality	performance in this box.	performance in this box.					
stadent confidentiality			1B.2.	1B.2.	1B.2.	1B.2.	1B.2.
			1B.3.	1B.3.	1B.3.	1B.3.	1B.3.
			10.5.	10.3.	10.5.	10.3.	10.3.

Writing Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.									
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring				
AVID Strategies	LA6-8	LA Department Chair – Linda Edlund, AVID Coordinator – Amy Bartek	School-wide by department	Monthly Department Meetings	Informal observations, CWTs	Administration, LA Department Chair – Linda Edlund				
Writing Strategies for LA and Social Studies teachers	LA6-8	LA Department Chair – Linda Edlund	All LA & SS Teachers	Monthly PLC	Quarterly prompts graded with an approved rubric	LA Department Chair – Linda Edlund				
Writing Strategies	LA6-8	Literacy Coach – Melonee Ferguson	School-wide	One planning period during the month of November	Informal observations, CWTs	Administration, Literacy Coach - Melonee Ferguson				

Writing Budget (Insert rows as needed)

Include only school-based	funded activities/materials and exclude district fun	nded activities/materials.				
Evidence-based Program(s)/	Materials(s)					
Strategy	Description of Resources	Funding Source	Amount			
Write Score	Essay scoring service	SAI	\$1800.00			
	•	•	•	Subtotal:		

Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
				Total:

End of Writing Goals

Civics End-of-Course (EOC) Goals (required in year 2014-2015)

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Civics	EOC Goals		Problem-Solving P	rocess to Increase Stud	lent Achievement	
reference to "Guiding	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1. Students scoring a Civics.	at Achievement Level 3 in	1.1.	1.1.	1.1.	1.1.	1.1.
Civics Goal #1: Enter narrative for the goal in this box.	2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. 2013 Expected Level of Performance:* 2013 Expected Level of Performance in this box.					
	·	1.2.	1.2.	1.2.	1.3.	1.3.
reference to "Guiding	of student achievement data and Questions," identify and define wement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	at or above Achievement	2.1.	2.1.	2.1.	2.1.	2.1.
Civics Goal #2: Enter narrative for the goal in this box.	2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. 2013 Expected Level of Performance:* 2013 Expected Level of Performance in this box.					
	·	2.2.	2.2.	2.2.	2.2.	2.2.
		2.3.	2.3.	2.3.	2.3.	2.3.

Civics Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.								
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring			
Civics Budget (I	Civics Budget (Insert rows as needed)								

Civics budget (mser	t rows as needed)			
Include only school-based	I funded activities/materials and exclude district fun	nded activities /materials.		
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
	·			Subtotal:
				Total:

End of Civics Goals

U.S. History End-of-Course (EOC) Goals (required in year 2013-2014)

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

U.S. History EOC Goals	Problem-Solving Process to Increase Student Achievement					
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1. Students scoring at Achievement Level 3 in U.S. History. U.S. History Goal #1: 2012 Current Level of Performance:* Enter narrative for the goal in this box. Enter numerical data for current level of performance in this box. Enter numerical data for expected level of performance in this box.		1.2.	1.2.	1.2.	1.1. 1.2. 1.3.	
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
2. Students scoring at or above Achievement Levels 4 and 5 in U.S. History. U.S. History Goal #2: Enter narrative for the goal in this box. 2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. Enter numerical data for expected level of performance in this box.		2.1.2.2.2.3.	2.2.	2.2. 2.3.	2.1.2.2.2.3.	

U.S. History Professional Development

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.								
PD Content /Topic and/or PLC Focus Grade Level/Subject Grade Level/Subject PD Facilitator PLC subject, grade level, or PLC leader PLC leader PLC Leader PLC subject, grade level, or School-wide) Person or Position Responsible for Release and Schedules (e.g., frequency of meetings) Person or Position Responsible for Release and Schedules (e.g., frequency of meetings)								

U.S. History Budget (Insert rows as needed)

, o	,			
Include only school-based	d funded activities/materials and exclude district fun	nded activities /materials.		
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
				Total:

End of U.S. History Goals

Attendance Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Attendar	nce Goal(s)	Problem-solving Process to Increase Attendance					
"Guiding Questions," iden	Based on the analysis of attendance data and reference to "Guiding Questions," identify and define areas in need of improvement:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
Will increase the attendance rate by 1% by decreasing the percentage of students with 10 or more absences.	Attendance Rate:* 94.6% 2012 Current Number of Students with Excessive Absences (10 or more) 69 Students 2012 Current Number of Students with Excessive Tardies (10 or more)		Parental Support	1.1. Establish & document communication with parents through phone call/e- mail/letters/School Messenger in a timely fashion.	1.1. Administration/Data Entry Clerk/School Secretary/Social Worker/Guidance Counselors	1.1. Monitor AS400 /Monitor eSembler	1.1. Attendance Reports Excessive Absence Reports	
			1.2.	1.2.	1.2.	1.2.	1.2.	
			1.3.	1.3.	1.3.	1.3.	1.3.	

Attendance Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.								
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring			
Educate the faculty and students on the LCSB attendance policy (Attendance Policy Booklet)	All	Guidance Counselors, Administration	School Wide	Preplanning	eSembler Monitoring	Administration, Data Entry Clerk			
Call out system	Administration	District	All Administrators	Preplanning	Observation of School Messenger Logs	Principal			

Attendance Budget (Insert rows as needed)

Include only school-based	funded activities/materials and exclude district fun	nded activities /materials.		
Evidence-based Program(s)	/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:

Other				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
				Total:

End of Attendance Goals

Suspension Goal(s)

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Sus	pension Goal(s	_	Problem-solving Process to Decrease Suspension				
	Based on the analysis of suspension data, and reference to "Guiding Questions," identify and define areas in need of improvement:			Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1. Suspension			1.1.	1.1.	1.1.	1.1	1.1.
Suspension Goal #1: Decrease the number of suspensions and the number of students suspended by 20%	2012 Total Number of In —School Suspensions N/A 2012 Total Number of Students Suspended In-School N/A 2012 Total Number of Out-of-School Suspensions 283 2012 Total Number of Students Suspended Out- of-School	3.T 1 C	Students and parents may lack awareness of the Code of Conduct contents		SS Teacher – all grades	Review of lesson Plans.	Discipline Manager, FIDO, AS400.
			1.2. School wide culture of behavioral expectations	1.2. Grade level discipline assemblies	1.2. Steven Benson, Principal	1.2. Review of referrals	1.2. Discipline Manager, AS400
			1.3. Funding	1.3. Continuation of the Positive Behavioral Support model to include LEAPS lessons.	1.3. Tricia Murphy,	1.3. Decrease in referrals and suspensions.	1.3. Discipline Manager, AS400, LEAPS Assessments.

Suspension Professional Development

			Please note that each Strategy does not		it or PLC activity.		
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-	-up/Monitoring	Person or Position Responsible for Monitoring
Suspension Bud	get (Insert roy	vs as needed)					
			s and exclude district funded a	ctivities /materials.			
Evidence-based Progr	am(s)/Materials(s	s)					
Strategy		Descriptio	n of Resources	Funding Source		Amount	
track student agenda o	lization of Discipline Manager to ck student agenda comments and ilitate detention & School Plus		Manager Software	Discretionary Budget		\$900.00	
							Subtotal:
Technology							Subtotai.
Strategy		Descriptio	n of Resources	Funding Source		Amount	
		1					
		l					Subtotal:
Professional Develop	ment						
Strategy		Descriptio	n of Resources	Funding Source		Amount	
				•			Subtotal:
Other							
Strategy		Descriptio	n of Resources	Funding Source		Amount	

Subtotal:

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.

Total:

End of Suspension Goals

Dropout Prevention Goal(s)

Note: Required for High School- F.S., Sec. 1003.53

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Dropout Prevention Goal(s)		Problem-solv	ving Process to D	ropout Prevention	
Based on the analysis of parent involvement data, and reference "Guiding Questions," identify and define areas in need of improvement:	e to Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Dropout Prevention Dropout Prevention Goal #1: Enter narrative for the goal in this box. *Please refer to the percentage of students who dropped out during the 2011-2012 school *Please refer to the percentage of students who dropped out during the 2011-2012 school *Please refer to the percentage of students who dropped out during the 2011-2012 school *Please refer to the percentage of students who dropped out during the 2011-2012 school	pout <u>*</u> I data	1.1.	1.1.	1.1.	1.1.
year.	1.2.	1.2.	1.2.	1.2.	1.2.
	1.3.	1.3.	1.3.	1.3.	1.3.

Dropout Prevention Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.									
PD Content /Topic and/or PLC Focus Grade Level/Subject Grade Level/Subject PD Facilitator and/or PLC Focus PD Participants (e.g., PLC, subject, grade level, or school-wide) PEC Leader PLC Leader PD Participants (e.g., PLC, subject, grade level, or school-wide) Ferson or Position Responsible Monitoring Person or Position Responsible frequency of meetings)										

Dropout Prevention Budget (Insert rows as needed)

Include only school-based fu	unded activities/materials and exclude district fu	nded activities /materials.		
Evidence-based Program(s)/M	Materials(s)			
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
	•		•	Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
				Total:

End of Dropout Prevention Goal(s)

Parent Involvement Goal(s)

Upload Option-For schools completing the Parental Involvement Policy/Plan (PIP) please include a copy for this section. Online Template- For schools completing the PIP a link will be provided that will direct you to this plan.

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Parent Involv	ement Goa	l(s)	Problem-solving Process to Parent Involvement					
Based on the analysis of parent involvement data, and reference to "Guiding Questions," identify and define areas in need of improvement:			Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
Parent Involvement 2012 Current Level of Parent Involvement:* 2013 Expected Level of Parent Involvement:* Involvement:* 2013 Expected Level of Parent Involvement:* 2013 Expected 2013 Expe			1.1. Development of a School Resource Center for parents	1.1. Guidance Counselors	1.1. Monitor implementation and use through a sign-in record.	1.1. Parent Survey		
			distribution	1.2. Establish a quarterly newsletter to involve parents in middle school issues and topics.	1.2. Guidance Department	1.2. Parent Survey, Informal Observations	1.2. Parent Survey, Informal Observations	
			1.3. Lack of time, perception that volunteers are not welcome	1.3. Improve volunteer participation to make the process easier.	1.3. Guidance Counselors	1.3. Parent Survey, Informal observations	1.3. Parent Survey, Informal Observations	
			*	1.4. Develop an inventory of teacher needs to utilize volunteers.	1.4. Guidance Counselors	1.4. Parent Survey, Informal Observations	1.4. Parent Survey, Informal Observations	
			1.5. None	website and marquee with	1.5. Karen Locuson, Webmaster, and Office Staff	1.5. Parent Survey, Information Observations	1.5. Parent Survey, Informal Observations	

Parent Involvement Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity										
			Please note that each Strategy does not	require a professional developmen	nt or PLC activity.						
PD Content /Topic and/or PLC Focus Grade Level/Subject Grade Level/Subject PD Facilitator and/or PLC Focus PD Participants (e.g., PLC, subject, grade level, or school-wide) PEC Leader PD Participants (e.g., PLC, subject, grade level, or school-wide) Ferson or Position Responsible for Monitoring Monitoring											

Parent Involvement Budget

Include only school-based	funded activities/materials and exclude district fu	nded activities /materials.		
Evidence-based Program(s)/	/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
	<u> </u>			Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
	•	•	·	Subtotal:
				Total:

End of Parent Involvement Goal(s)

Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

STEM Goal(s)	Problem-Solving Process to Increase Student Achievement						
Based on the analysis of school data, identify and define areas in need of improvement:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
STEM Goal #1:	1.1.	1.1.	1.1.	1.1.	1.1.		
To increase our students' Science and Mathematics proficiency, as well as higher order thinking skills, they will be utilize and build rockets to help them improve their understanding of Newton's three laws of motion, the scientific process, test variables, and measuring time and trajectory (using altitude finder equipment) before and after deployment of a parachute. Students will also apply formulas to determine height and to measure wind speed with an ammeter.	Equipment	Cross-curricular rocket project.			FCAT Science and Math LBA Science and Math		
	1.2.	1.2.	1.2.	1.2.	1.2.		
	1.3.	1.3.	1.3.	1.3.	1.3.		
STEM Goal #2: To increase the number of Career & Technical Education STEM programs.	C	to determine what could be enhanced to promote STEM.	Caroline Thomas – Enrichment & CTE Dept. Chair. Steven W. Benson II, Principal		CTE & STEM Guiding Questions Discussion		

STEM Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.									
PD Content /Topic and/or PLC Focus Grade Level/Subject PD Facilitator and/or PLC Focus Grade Level/Subject PD Facilitator and/or PLC subject, grade level, or school-wide) PD Participants (e.g., PLC, subject, grade level, or school-wide) Target Dates (e.g., Early Release) and Schedules (e.g., Strategy for Follow-up/Monitoring Monitoring										

STEM Budget (Insert rows as needed)

T 1 1 1 1 1 1 C 1 . 1	:::/	14::4: /4:-1-		
	ities/materials and exclude district funded	1 activities /materials.		
Evidence-based Program(s)/Materials(s)				
Strategy	Description of Resources	Funding Source	Amount	
Rocket Project materials & equipment	Rockets, altitude finder, ammeter	Internal Funds	\$900.00	
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
		·	·	Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
		•		Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
			•	Subtotal:
				Total:

End of STEM Goal(s)

Career and Technical Education (CTE) Goal(s)

CTE Goal(s)	Problem-Solving Process to Increase Student Achievement					
Based on the analysis of school data, identify and define areas in need of improvement:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
CTE Goal #1:	1.1.	1.1.	1.1.	1.1.	1.1.	
Increase the number of Career & Technical Education programs.		Evaluate current enrichment classes/programs to determine effectiveness and student interest, as well as if they meet the demands for 21st century skills by creating and distributing a needs survey.	Administration and Guidance.	Comparison of current skills taught	Master Schedule Allocations Needs Survey	
	1.2.	1.2.	1.2.	1.2.	1.2.	
	1	Have all full-time CTE instructors, because CTE programs are applied academics and strengthen the overall academic program.	Administration, Guidance, and Caroline Thomas – Enrichment & CTE Dept. Chair	Verify that all master schedule options have been explored.	Master Schedule	
	1.3.	1.3.	1.3.	1.3.	1.3.	
		Strengthen the connection between middle school and high school CTE programs, by allowing MS-HS teachers to shadow each other for the day.	Administration and Caroline Thomas – Enrichment & CTE Dept. Chair	taken the initiative to shadow their	Peer Shadowing/Observation forms.	

CTE Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.									
PD Content /Topic and/or PLC Focus Grade Level/Subject Grade Level/Subject PD Facilitator and/or PLC school-wide) PD Participants (e.g., PLC, subject, grade level, or school-wide) PD Participants (e.g., PLC, subject, grade level, or school-wide) Person or Position Responsible Monitoring Person or Position Responsible Monitoring										

CTE Budget (Insert rows as needed)

Include only school-based f	unded activities/materials and exclude district fun	nded activities /materials.		
Evidence-based Program(s)/N	Materials(s)			
Strategy	Description of Resources	Funding Source	Amount	
	·		·	Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
	-		•	Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
	•			Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
			·	Subtotal:
				Total:

End of CTE Goal(s)

Additional Goal(s)

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Additional Goal(s)		Problem-Solving Process to Increase Student Achievement				
Based on the analysis of school data, identify and define areas in need of improvement:			Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
2012 Current Level:* 2013 Expected Level:* 1 incident 0 incidents		Use of social media, lack of parental support	educate students on reporting procedures via district reporting forms, the Speak Out Hotline, etc. Training for teachers in bullying prevention and reporting during preplanning.			1.1. Discipline Data
		1.2.	presentation to SAC.			1.2. Observation, student and staff
vel :* orkplace	Level :*) workplace	school pride among students.	committee meetings. School safety training for staff at monthly faculty meetings.	Principal. Charles Williams, Assistant Principal and Safety Coordinator. Diane Howard, Student Council		surveys.
12	2 Current cident 2 Current cel :*	2 Current Level:* 2 Current Level:*	2 Current Level:* 2013 Expected Level:* Use of social media, lack of parental support	Use of social media, lack of parental support Use of social media, lack of parental support Use of social media, lack of parental support Increase bullying awareness and educate students on reporting procedures via district reporting forms, the Speak Out Hotline, etc. Training for teachers in bullying prevention and reporting during preplanning. Seek parental support through presentation to SAC. 1.2. Aging facilities, lack of school pride among students. Orkplace injuries. O workplace injuries. O workplace injuries. School safety training for staff at monthly faculty meetings. Set clear expectations for custodial staff in regard to care and maintenance of school campus. Utilize the student council for campus improvement projects to help students take ownership and pride in their school and	1.1.	1.1. 1.1.

Additional Goals Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.					
PD Content /Topic and/or PLC Focus Grade I aval/Subject and/or (e.g., PLC, subject, gra			PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring

Additional Goal(s) Budget (Insert rows as needed)

Include only school-based f	funded activities/materials and exclude district fur	nded activities /materials.		
Evidence-based Program(s)/N	Materials(s)			
Strategy	Description of Resources	Funding Source	Amount	
	·	<u>'</u>	<u>'</u>	Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
	·	<u>'</u>	<u>'</u>	Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
	•	•	<u> </u>	Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
	·	•	1	Subtotal:
				Total:

End of Additional Goal(s)

Final Budget (Insert rows as needed)

Please provide the total budget from each section.	
Reading Budget	
	Total:\$13,930.85
CELLA Budget	
	Total:
Mathematics Budget	
	Total:\$5,684.00
Science Budget	
	Total:\$2,621.25
Writing Budget	
	Total:\$1,800.00
Civics Budget	
Civies Budget	Total:
TIC III 4 D. L 4	Total.
U.S. History Budget	
	Total:
Attendance Budget	
	Total:
Suspension Budget	
	Total:\$900.00
Dropout Prevention Budget	
*	Total:
Parent Involvement Budget	
Turone involvement Budget	Total:
STEM Budget	Total,
STEM Budget	TT 4 1 0000 00
	Total:\$900.00
CTE Budget	
	Total:
Additional Goals	
	Total:

Grand Total:\$25,836.10

Differentiated Accountability

School-level Differentiated Accountability (DA) Compliance

Please choose the school's DA Status. (To activate the checkbox: 1. Double click the desired box; 2. When the menu pops up, select *Checked* under "Default value" header; 3. Select *OK*, this will place an "x" in the box.)

School Differentiated Accountability Status			
Priority	Focus	Prevent	

• Upload a copy of the Differentiated Accountability Checklist in the designated upload link on the *Upload* page

School Advisory Council (SAC)

SAC Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community members who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting Yes or No below.

∑ Yes □ No
If No, describe the measures being taken to comply with SAC requirements.
Describe the activities of the SAC for the upcoming school year.
Approval of School Improvement Plan.

Approval of Teacher Funding Proposals.

Support for C2 Readiness Plan.

Approval of "A" School Recognition Money.

Describe the projected use of SAC funds.	Amount
Classroom and instructional supplies and technology.	\$2300.00