# **FLORIDA DEPARTMENT OF EDUCATION**



Proposed for 2012-2013

# 2012-2013 SCHOOL IMPROVEMENT PLAN

# **PART I: CURRENT SCHOOL STATUS**

#### **School Information**

District Name: Lake	
Superintendent: Dr. Susan Moxley	
Date of School Board Approval:	
	Superintendent: Dr. Susan Moxley

#### **Student Achievement Data and Reference Materials:**

The following links will open in a separate browser window.

School Grades Trend Data (Use this data to complete Sections 1-4 of the reading and mathematics goals and Sections 1 and 2 of the writing and science goals.) Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data (Use this data to inform the problem-solving process when writing goals.) High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

#### **Administrators**

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of School Grades, FCAT/statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and ambitious but achievable annual measurable objective (AMO) progress.

Position	Name	Degree(s)/ Certification(s)	Number of Years at Current School	Number of Years as an Administrator	Prior Performance Record (inclu FCAT/statewide assessment Acl lowest 25%), and AMO progress year)	hievement Level	s, learning gains,
Principal	Dale Delpit	Bachelor of Arts Master of Science in Educational Leadership Specialist	0	23	2012-13 / OPMS Principal – no results yet. 2011-12 / Curriculum Director, LCSB 1998-2011 / GES, Principal – Progressive grades from SY 98-99 thru 2010-11, C,C,C,B,A,A,B,A,A,A,A,A,B. GES met AYP for two years in a row in 2008-09 and 2009-10 removing them from School in Need of Improvement Status.		ES met AYP for two oving them from
Assistant Principal	Tammy D. Langley	Bachelor of Arts St. Leo University Master of Science in Educational Leadership Nova Southeastern University Certifications: Educational Leadership Elementary ED 1-6 ESOL Endorsed	0		2011-2012 Assistant Principal o Curriculum/Department Areas: I School Grade: B 47% Scoring Satisfactory in mat 51 Target AMO in Math – Targ 55 Target AMO in Reading – Ta 76% gain points for low 25% in 80% writing satisfactory AMO Subgroups White Black Hispanic Asian Economically Disadvantaged ELL, SWD 2010-2011 Assistant Principal o School Grade: B 63% met high standards in readi 60% met high standards in writi 42% met high standards in scien 60% made learning gains in readi 63% med learning gains in math	Reading, Langua th get not met arget met reading Met AMO Target Math No No No No No No No No No No No No No	Met AMO Target Reading Yes Yes Yes No Yes Yes Yes

		65% of lowest quartile made lea 66% of lowest quartile made lea School AYP: No 74% of Criter	rning gains in m	
		AYP Subgroups	AYP Met Math	AYP Met in Reading
		White	No	No
		Black	No	No
		Hispanic	No	No
		Economically Disadvantaged	No	No
	4	Asian, American Indian, ELL, SWD	N/A	N/A
		2009-2010 Assistant Principal or 2008-2009 Assistant Principal or		

### **Instructional Coaches**

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of School Grades, FCAT/statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and ambitious but achievable annual measurable objective (AMO) progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

Subject Area	Name	Degree(s)/ Certification(s)	Number of Years at Current School	Number of Years as an Instructional Coach	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year)
Reading	Sandra Powers	Educational Leadership, Elementary Education (K- 6) English (6-12) ESOL Endorsed Reading Endorsed	0	2 Years @ Treadway Elementary 2008-2010	1 <sup>st</sup> Year at Oak Park Middle School
Math	Andy Rednour	Educational Leadership- M.A./ MATHEMATICS 6-12 MG SOCIAL SCIENCE 5-9	4	0	1 <sup>st</sup> Year as an Instructional Coach

### **Highly Effective Teachers**

Describe the school-based strategies that will be used to recruit and retain high quality, highly effective teachers to the school.

De	scription of Strategy	Person Responsible	Projected Completion Date
1.	Professional Learning Communities with Professional Learning Time built into the master schedule for collaboration among teachers.	Administration, Instructional Coaches, and Department Heads	Ongoing 2012-2013 School Year
2.	Provide meeting time weekly for cross curriculum teams to meet collaboratively.	Administration, Instructional Coaches, and Department Heads	Ongoing 2012-2013 School Year
3.	Provide Instructional support through in house staff development.	Administration	Ongoing 2012-2013 School Year
4.	Provide Positive Reinforcement of Highly Effective Teaching through PBS incentives and school wide recognition.	Administration and Instructional Staff	Ongoing 2012-2013 School Year
5.	Provide time for teachers to observe best practices strategies in classrooms on and off campus.	Administration	Ongoing 2012-2013 School Year
6.	Provide Instructional Coaching for new teachers and teachers who are in need of improvement.	Administration, Instructional Coaches, Department Heads, and District Instructional Coach	Ongoing 2012-2013 School Year
7.	Seek new teachers through the district's Search Soft System and Human Resources recommendations, Interview, and obtain professional references to find candidates with the best potential to increase student achievement.	Administration	Ongoing 2012-2013 School Year

#### Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and/or who are NOT highly effective. \*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Number of staff and paraprofessional that are teaching	Provide the strategies that are being implemented to
out-of-field/ and who are not highly effective.	support the staff in becoming highly effective

0 Instructional and Paraprofessional staff teaching out-of- field	<ul> <li>Professional Learning Communities – built in time to implement.</li> <li>Instructional Coaches observation, modeling and coaching.</li> <li>District and School Professional Development</li> <li>Moodle Training</li> <li>Administration observation and coaching</li> </ul>
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### Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

\*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Total Number of Instructional Staff	% of First- Year Teachers	% of Teachers with 1-5 Years of Experience	% of Teachers with 6-14 Years of Experience	% of Teachers with 15+ Years of Experience	% of Teachers with Advanced Degrees	% Highly Effective Teachers	% Reading Endorsed Teachers	% National Board Certified Teachers	% ESOL Endorsed Teachers
42	12% (5)	38% (16)	38% (16)	12% (5)	40% (17)	36% (15)	24% (10)	02% (1)	33% (14)

### Teacher Mentoring Program/Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee Assigned	Rationale for Pairing	Planned Mentoring Activities
Lilly Jenkins	Patricia Mack	Language Arts Department Chair with 9 years of teaching experience, Masters Degree, ESOL and Reading Endorsed highly qualified teacher.	Weekly department PLC meetings. Personal meetings at least once a month. Observations and Lesson Studies.
Ellyn Ball	Theresa Graham	Social Sciences Department Chair with 4 years of experience, Masters Degree, ESOL Endorsed highly qualified teacher.	Weekly department PLC meetings. Personal meetings at least once a month. Observations and Lesson Studies.
William Rednour	Chelsea Lipham	Content area Math Coach with 8 years of experience, Masters Degree highly qualified teacher.	Weekly department PLC meetings. Personal meetings at least once a month. Observations and Lesson Studies. Modeling effective strategies.

Stephanie Phillips	Elijah Houser	Math Department Chair with 8 years of teaching experience. Highly qualified teacher.	Weekly department PLC meetings. Personal meetings at least once a month. Observations and Lesson Studies.
Kimberly Dailey	Christina Fulton	Science Department Chair with 15 years of teaching experience. Highly qualified teacher.	Weekly department PLC meetings. Personal meetings at least once a month. Observations and Lesson Studies.
Sandra Powers	Joseph Bergman	Literacy Coach, Reading Endorsed, ESOL Endorsed, 27 years of teaching experience, highly qualified teacher.	Weekly department PLC meetings. Personal meetings at least once a month. Observations and Lesson Studies. Modeling of effective strategies.
Lorraine Scherman	Ansonio Mitchell	Exceptional Student Education Department Chair, 29 years of teaching experience, highly qualified teacher.	Weekly department PLC meetings. Personal meetings at least once a month. Observations and Lesson Studies.



#### **Additional Requirements**

#### **Coordination and Integration-Title I Schools Only**

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

Title I, Part A
A Family School Liaison will assist families by providing assistance, involvement, and development of our family resource room. The Family School Liaison through Title I will coordinate and provide parents with the Parents Right to Know 2012-2013 information packet and District/Oak Park School Compact that promotes family, student, teacher, and administration interaction.
Title I, Part C- Migrant
Title I, Part D
Title II
Request assistance from Academic Services Program Specialist as needed based on Oak Park data.
Title III
Title X- Homeless
Homeless Liaison will speak to faculty to include strategies and important tips to meet the needs of homeless students.
Supplemental Academic Instruction (SAI)
OPMS received \$35,084.00 in Supplemental Academic Instruction to be used for tutoring, Star Reading, Reading Plus, Accelerated Reader, Writing Teams, and supplies for
intervention purposes.
Violence Prevention Programs
Nutrition Programs
Housing Programs
Head Start
Adult Education

Career and Technical Education	
Job Training	
Other	



#### Multi-Tiered System of Supports (MTSS) /Response to Instruction/Intervention (RtI)School-Based MTSS/RtI Team

Identify the school-based MTSS leadership team.

Administration: Dale Delpit (Principal) and Tammy Langley(Assistant Principal), Guidance: Shelia Duren and Robert Williams, Instructional Coaches: William Rednour (Math) and Sandra Powers (Literacy), ESE: Barbara Taylor (ESE School Specialist), School Psychologist: Kenny Borgass, School Social Worker: Laura Davis

Describe how the school-based MTSS leadership team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?

Functions:

The RtI leadership team will meet weekly to review and discuss progress monitoring data and student progression within the RtI tiers. The team will collaborate with classroom instructors, parents, and support staff when applicable to determine needed interventions for students in Tiers 2 and 3. The team will make recommendations for further services needed.

When a student is not progressing in Tier 1 RtI the classroom teacher will document concerns and relevant data to support the concerns and refer the student to the RtI leadership team through the guidance department.

If the student's progress is a concern after providing typical academic or behavioral support, then the team prepares for the Tier 1 Grade Level RtI Team meeting to determine if the student is in need of Tier 2 support. The team will meet to discuss concerns and research based interventions to support the student's learning. This team will provide the teacher with two research based interventions to help improve the student's deficit area.

The Tier 1 RtI Team assigns interventions using the initial problem solving team meeting form. This intervention should be done daily. If the data indicates the first intervention is not adequate to get the student caught up to grade level, the second intervention is implemented.

Once the interventions are implemented with fidelity, the team reconvenes to evaluate the student's progress. If the student's progress demonstrates success, continue to infuse strategies within the classroom to continue to support student achievement and the problem-solving process is completed.

The RtI process may continue if adequate progress is not noted (a lack of an upward trend of data points more closely aligned to aim line), and the need for additional appropriate and prescriptive interventions will take the problem solving process to the Tier 2 and Tier 3 levels respectively.

Roles:

Administration: Provides a common vision and mission for the use of data-based decision-making, ensures that the school-based team is implementing Response to Intervention (RtI), conducts assessments of RtI skills of school staff, ensures implementation of intervention support and documentation, ensures adequate professional development to support RtI implementation, and communications with parents regarding school-based RtI plans and activities.

Guidance Counselors: Participates in student data collection, interpretation and analysis of data; facilitates and supports data collection activities, provides assistance to teachers for progress monitoring, provides assistance with appropriate interventions, attends all RtI conferences and implementation monitoring.

**General Education Teachers**: Provide information about core instruction, participates in student data collection, delivers Tier I instructional/interventions, collaborates with other staff to implement Tier 2 interventions, and integrates Tier 1 materials/instruction with Tier 2 and 3 activities.

**Exceptional Student Education (ESE) Teachers**: Participates in school data collection, integrates core instructional activities/materials into all Tiers with an emphasis on Tier 3 and collaborates with general education teachers through such activities as co-teaching, support facilitation, and consultation.

**Instructional Coaches**: Develops, leads, and evaluates school core content standards and programs, identifies and analyzes existing literature on scientifically based curriculum and behavior assessment and intervention approaches. Identifies systematic patterns of student need while working with district personnel to identify appropriate, evidence-based intervention strategies; assist with whole school screening programs that provide early intervening services for children to be considered "at risk," assist in the design and implementation for progress monitoring, data collection, and data analysis, participates in the design and delivery of professional development, and provides support for assessment and implementation monitoring. Supports the implementation of Tier 1, 2, and 3 intervention plans.

School Psychologist: Participates in collection, interpretation, and analysis of data; facilitates development of intervention plans; provides support for intervention fidelity and documentation; provides professional development and technical assistance for problem-solving activities including data collection, data analysis, intervention planning, and program evaluation, facilitates data-based decision making activities.

School Social Worker: Provides data and intervention support when applicable.

Describe the role of the school-based MTSS leadership team in the development and implementation of the school improvement plan (SIP). Describe how the RtI problem-solving process is used in developing and implementing the SIP?

The RtI Leadership Team will ensure specific proactive practices that help to ensure fidelity of implementation of the SIP with the School Advisory Council. These practices include linking interventions to improved outcomes (credibility), definitively describe operations, techniques and components of the RtI process, and clearly define responsibilities of specific persons, explaining the current data system for measuring operations, techniques, and components, providing a system for feedback and decision making, (formative). The RtI team will meet with the School Advisory Council (SAC) to help develop the SIP. The team will provide data on Tier 1, 2, and 3 targets, academic or behavioral areas that need to be address, systematic curriculum issues, effective instruction, specific instructional materials, results graphed against goals, data graphed against goals, student progress, and decisions regarding curriculum and instruction based on data.

MTSS Implementation

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.

Baseline Data: Florida Assessments for Instruction in Reading (FAIR), Lake County Schools Benchmark Assessment (Science, Math, Writing, and Reading) and Florida Comprehensive Assessment Test (FCAT 2.0), Discipline data through FIDO, AS400 and PBS

Midyear: FAIR, Lake County Schools Benchmark Assessment (Science, Math, Writing, and Reading), Discipline data through FIDO, AS400 and PBS

End of Year: FAIR, Lake County Schools Benchmark Assessment (Science, Math, Writing, and Reading), Discipline data through FIDO, AS400 and PBS

Describe the plan to train staff on MTSS.

Guidance Counselors will be trained in a small group setting by district staff members. Professional development will be provided during the district's staff development days and on-going through PLC's.

Describe the plan to support MTSS.

Support for MTSS will be provided through administration taking a hands on approach. An administrator will be present at all RtI meetings and inspect the implementation of the RtI process for fidelity. Support will also be provided by district referred consultants through trainings, meeting attendance, and review of implementation procedures/processes.

### Literacy Leadership Team (LLT)

School-Based Literacy Leadership Team

Identify the school-based Literacy Leadership Team (LLT).

The LLT consists of the Principal, Assistant Principal, Literacy Coach, Reading Teachers and one representative from each department.

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

The Literacy Coach will lead the LLT as directed through collaboration with administration. The LLT Team will meet at least once monthly and function as the leaders of literacy at Oak Park Middle School (OPMS). The team will assess data and develop action plans.

What will be the major initiatives of the LLT this year?

The LLT will conduct a needs assessment to determine the literary needs at OPMS. The LLT team will develop an action plan to involve parents in increasing literacy proficient, they will analyze FAIR, LCSB, and FCAT 2.0 data to determine skills needs and develop research based strategies to implement school wide. The LLT will conduct staff development presenting strategies to all instructional staff.

#### **Public School Choice**

#### • **Supplemental Educational Services (SES) Notification** Upload a copy of the SES Notification to Parents in the designated upload link on the "Upload" page.

#### \*Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

#### \*Grades 6-12 Only Sec. 1003.413 (2)(b) F.S

For schools with grades 6-12, how does the school ensure that every teacher contributes to the reading improvement of every student?

Teachers will be trained on effective research based reading strategies in Professional Learning Communities (weekly), District Staff Development days (throughout the year), Social Studies teachers, will be NGCAR-PD trained and/or Reading endorsed. Administration will lead this movement through classroom walkthroughs, TEAM evaluations and meaningful feedback.

#### \*High Schools Only

Note: Required for High School-Sec. 1003.413(2)(g), (2)(j) F.S.

How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?

How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful?

#### **Postsecondary Transition**

Note: Required for High School- Sec. 1008.37(4), F.S. Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the <u>High School Feedback Report</u>.

# PART II: EXPECTED IMPROVEMENTS

# **Reading Goals**

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Reading Goals		Problem-Solving Pro	ocess to Increase Stud	lent Achievement	
Based on the analysis of student achievement data reference to "Guiding Questions," identify and def areas in need of improvement for the following gro	ne	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
<b>IA. FCAT 2.0:</b> Students scoring at Achievement Level 3 in reading. <b>Reading Goal #1A:</b> Of our total school population 36% of all students met proficiency or greater. We must increase reading proficiency across all grade levels. We did not meet our target AMO of 46 overall in any subgroup except Asians. Asians met the 57% AMO by 2%.       2012 Current Level of Performance:*       2013 Exp Level of Performance:*         8th - 23%       We will in students scheder the 57% AMO by 2%.       7th - 33%       8th - 33%         We must increase the rigorous reading across all       9th - 33%       8th - 33%	instruction in content area classes. rease pring	1.1.         Customize yearly professional learning opportunities in the aforementioned area         aforementioned area         1A.2.         Provide cooperative learning	<ul> <li>1.1</li> <li>Administrative Team , LLT(Literacy Leadership Team).</li> <li>LC (Literacy Coach) and DC's (department chairs)</li> <li>1A.2.</li> <li>Administrative Team and</li> </ul>	<ul> <li>1.1.</li> <li>Classroom visitation data, teacher survey, student survey, AP 2 of the FAIR assessment</li> <li>1A.2.</li> <li>Classroom walkthrough's,</li> </ul>	1.1. FAIR AP's FAIR toolkit 1A.2. FAIR
the content areas providing scaffolded support to the students. Our professional learning focus must be to assist teachers on current best reading practices and how to implement such practices in the classroom.	IA.3.	groups, AVID collaboration strategies and positive incentives for students 1A.3.	Classroom Teacher 1A.3.	student entries for incentives	LBA's 1A.3.
<b>1B. Florida Alternate Assessment: Studen</b> scoring at Levels 4, 5, and 6 in reading.	is 1B.1.	1B.1.	1B.1.	1B.1.	1B.1.

Enter narrative for the goal in this box.	Level of Performance:* F Enter numerical L data for current level of b performance in p	lata for expected evel of					
			1B.2.	1B.2.	1B.2.	1B.2.	1B.2.
			1B.3.	1B.3.	1B.3.	1B.3.	1B.3.

reference to "Guiding Q	student achievement data and uestions," identify and define ment for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Achievement Levels 4 Reading Goal #2A: To increase course rigor for our highest achieving students	2012 Current Level of Performance:*         2013 Expected Level of Performance:*           6 <sup>th</sup> - 07% 7 <sup>th</sup> -16% 8 <sup>th</sup> - 16%         Will increase by at least 10% 6 <sup>th</sup> - 17% 7 <sup>th</sup> - 26% 8 <sup>th</sup> - 26%	Limited number of AVID participants	School-wide AVID strategies expanded to include binders to improve student	2A.1. AVID elective teachers, Academic teachers, Elective teachers	2A.1. CIM assessment data, Individual student benchmark progress charts	2A.1. CIM assessments, FCAT Reading 2.0 2013 results
AMO Target for the total population is 51%.		Class size mandates	Level 4/5 students will be scheduled into an Advance Class for Language Arts Social Studies, and Science	2A.2. Principal, Data Entry Clerk	2A.2. CIM assessment data, Individual student benchmark progress charts	2A.2. CIM assessments, FCAT Reading 2.0 2013 results
		Students need Tiered Learning Lessons and Focused Studies using Complex Text	Cornell Notes	2A.3. Content Area Teachers Media Specialist	1 1	2A.3. FAIR , FCAT 2.0, and Edusoft Data
2B. Florida Alternate scoring at or above L Reading Goal #2B: Enter narrative for the goal in this box.	Assessment: Students evel 7 in reading. 2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. His box.	2B.1.	2B.1.	2B.1.	2B.1.	2B.1.
		2B.2.	2B.2.	2B.2.	2B.2.	2B.2.
		2B.3.	2B.3.	2B.3.	2B.3.	2B.3.

Based on the analysis of reference to "Guiding Q areas in need of improve	uestions," identi	fy and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	3A. FCAT 2.0: Percentage of students making		3.1.	3.1.	3.1.	3.1.	3.1.
learning gains in read Reading Goal #3A:	<b>ling.</b> 2012 Current Level of	2013 Expected Level of	Creating faculty ownership regarding the need to increase Student learning gains in this area	Create a LLT that feels empowered and knowledgeable regarding best reading practices in instructional	Administrative Team, LLT, and LC		FAIR AP 2 and 3 FAIR toolkit, teacher formal and informal assessment
Increase the focus and intensity of reading demands in all content and	Performance:* Reading Gain Points Earned: 59 points	Performance:* Reading Gain Points Target: 69 points		routines. The LLT will create an Action Plan to implement the aforementioned across departments			
			Reading Strategies not implemented in Content Area Classes		3A.1. Literacy Coach Department Chairpersons Content Area Teachers		3A.1. FAIR,FCAT 2.0, STAR , SRI, Reading Plus
<b>3B. Florida Alternate</b> of students making le			3B.1.				
<u> </u>	Level of Performance:* Enter numerical	data for expected level of performance in this box.					
			3B.2.	3B.2.	3B.2.	3B.2.	3B.2.
			3B.3.	3B.3.	3B.3.	3B.3.	3B.3.

Based on the analysis of reference to "Guiding Q areas in need of improve	uestions," identify an	nd define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
4A. FCAT 2.0: Perce lowest 25% making l Reading Goal #4A: We will increase the percent of students in the lowest quartile making learning gains by at least 10%.	earning gains in           2012 Current         201           Level of         Level of           Performance:*         Perf           Reading Gains         Rea	<u>3 Expected</u> <u>3 Expected</u> <u>yel of</u> <u>formance:*</u> <u>yet for lowest</u> %	Parental Support, Supplies, Transportation Limitations	4A.1. SES Tutoring through Title 1, Before Tutoring on campus in Critical Thinking/Learning Labs Title I teacher assistants in the CTS classroom.	4A.1. Academic Tutors, Instructional Coaches, Administration	4A.1. Attendance, Progress Monitoring Data	4A.1. FCAT Reading 2.0 2013
			Students' low expectation of their own learning abilities.	4A.2. Student motivation through mentors, celebration of progress through in class incentives, data chats, motivational assemblies	4A.2. Administration, Mentors, Instructional and Non Instructional Staff	Improvement shown through progress monitoring tools, increase in reading	4A.2. Read 180, Reading Plus, LBA's, FCAT 2.0, Media Circulation
			4A.3.	4A.3.	4A.3.	4A.3.	4A.3.
4B. Florida Alternate of students in lowest gains in reading. Reading Goal #4B: Enter narrative for the goal in this box.	25% making lea 2012 Current Level of Performance:* Enter numerical data for current level of performance in performance in performance in	<u>3 Expected</u> <u>rel of</u> <u>formance:*</u> <u>ter numerical</u> <u>a for expected</u> of <u>formance in</u> <u>box.</u>		4B.1.	4B.1.		4B.1.
				4B.2. 4B.3.	4B.2. 4B.3.		4B.2. 4B.3.

Based on ambitious but ach Objectives (AMOs), identif performance target fo	y reading and mathematics	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
5A. In six years school will reduce their achievement gap by 50%.	Baseline data 2010-2011	Target AMO's All: 46% Asian: 57% Black/African American: 31%	Target AMO's All 51% Asian: 61% Black/African American: 38%	Target AMO's All 56% Asian: 65% Black/African American: 44%	Target AMO's All 61% Asian: 69% Black/African American: 50%	All 66% Asian: 73%	Target AMO's <mark>All_71%</mark> Asian:_77% Black/African
Reading Goal #5A: We will close the achieve school year.		Hispanic: 41% White: 60% ELL: 20% SWD: 28% ED: 40%	White: 63% ELL: 28%	Hispanic: 52% White: 67% ELL: 35% SWD: 41% ED: 51%	Hispanic: 57% White: 71% ELL: 42% SWD: 47% ED: 57%	White: 74% ELL: 49%	American: 63% Hispanic: 68% White: 78% ELL: 57% SWD: 61%
In 2010-2011 Oak Park Middle 53 % of students were at or abo 57% of students scored proficie 33% of students scored proficie 57% of students made learning 67% of students made learning The lowest quartile made 63% and 67% Learning gains in Ma	ove level 3 in Reading ve level 3 in Math ent or higher in Writing ent or higher in Science g gains in Reading g gains in Math learning gains in Reading					ED: 62%	ED: 68%
There was a decrease in the le groups with the exception of t must increase effective strateg teaching to the learning styles incorporate remediation with classroom setting. We will bu relationships with parents and order to create a continued le take a deeper look at data to o gaps are and the causes of tho we will reach back and assist	the Asian subgroup. We gies in all curriculum areas s of all learners. We must in and outside of the general iild collaborative d community stakeholders in arning experience. We will determine where specific ose gaps. While advancing						
gaps. Based on the analysis of stureference to "Guiding Ques areas in need of improvement	stions," identify and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy		on Tool
All subgroups at OakPark Pe Middle School are in need Ba	American Indian) not ogress in reading. 12 Current 2013 Expected vel of Level of rformance:* Performance:* sed on the Decreased our	5B.1. White: Black: Hispanic: Asian: American Indian: Anticipated Barrier for all sub groups limited time and personnel	5B.1. Mentoring advisors/advisees implemented through AVID to provide academic and behavioral support to individual students	5B.1. Teachers Administration Instructional Coaches Teacher's Assistance Volunteers	5B.1. Progress Monitoring Data to include attendance	5B.1. Cella 2013 FCAT 2.0 Readi FAIR 2013 Data	
area of reading only one	proficient hite: 49% students by 10%	for mentoring					

We must increase our complexity of text, develop a deeper understanding of	Hispanic: 73% Asian: 41% American Indian: N/A	White: 45% Black: 71% Hispanic: 66% Asian: 37% American Indian: N/A					
effective reading strategies, implement research based strategies, and embed literacy in all content areas.			Time to individually identify struggling students needing additional academic or behavioral	5B.2. Regular RtI (Response to Intervention)Team meetings to identify and implement the action intervention program	Administration Guidance	RtI data and charts Intervention progress monitoring	5B.2. LBA FAIR FCAT 2.0
We must develop a literary culture that is conducive to student achievement.			Limited ELL Paraprofessionals for support and facilitation			Progress Monitoring Data	5B.3. LBA FAIR FCAT 2.0

reference to "Guiding Qu	student achievement data and uestions," identify and define ent for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Specific focus to increase student performance within our ELL subgroup.			Teachers will differentiate Instruction based on assessment	Instructional Coaches	5C.1. Tiered Lessons Grouping Rosetta Stone Progress Monitoring Data	5C.1 FAIR CELLA FCAT 2.0 Reading 2013.
			5C.2. 5C.3.	5C.2. 5C.3.	5C.2. 5C.3.	5C.2. 5C.3.
reference to "Guiding Qu	student achievement data and uestions," identify and define ent for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
5D. Students with Dis making satisfactory p Reading Goal #5D: Specific focus to increase student performance within the SWD subgroup.	abilities (SWD) not	Student Motivation	Data Chats	5D.1. Classroom Teacher Support Facilitator ESE Teachers 5D.2.	5D.1. Observation, verbal and written assessments, progress monitoring 5D.2.	5D.1. FAIR FCAT 2.0 Mini Assessments (Edusoft) LBA 5D.2.
		Curriculum level vs. testing, Ability level vs. grade expectation	Reading Plus Read 180	5D.2. Classroom Teacher Support Facilitator ESE Teachers	5D.2. Observation, verbal and written assessments, progress monitoring	SD.2. FAIR FCAT 2.0 Mini Assessments (Edusoft) LBA
		5D.3.	5D.3.	5D.3.	5D.3.	5D.3.

Based on the analysis of	student achievement data and	Anticipated Barrier	Strategy	Person or Position	Process Used to Determine	Evaluation Tool
	uestions," identify and define	-		Responsible for Monitoring	Effectiveness of Strategy	
*	nent for the following subgroup:					
5E. Economically Dis	advantaged students not	5E.1.	5E.1.	5E.1.	5E.1.	5E.1.
Specific focus to increase student performance within our ED subgroup.	2012 Current       2013 Expected         Level of       Level of         Performance:*       Performance:*         Target AMO was       We will decrease         40%       non-proficiency         by 10% to 62%       68% of         Economically       Economically	Low Reading Scores Gaps in the Reading Process	Before and After School Tutoring	Teachers Administration Instructional Coaches	Progress Monitoring Data	FCAT 2.0 Reading 2013
narticular class	proficient					
meeting the instructional challenges of these students.		5E.2.	5E.2.	5E.2.	5E.2.	5E.2.
		5E.3.	5E.3.	5E.3.	5E.3.	5E.3.
Reading Profe	essional Developme	<u>nt</u>		<b></b>		

# **Reading Professional Development**

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activities								
	Please note that each strategy does not require a professional development or PLC activity.								
PD Content/Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)		Person or Position Responsible for Monitoring			
Common Core Text Complexity	$6^{th}-8^{th}$	Administration/Dis trict Staff	All Instructional and Paraprofessionals	August – June once monthly during PLC's	Classroom Walkthroughs, PLC Reflections,	Administration and Department Chairs			
Read 180	$6^{th}-8^{th}$	Literacy Coach	Reading Teachers	August	Classroom Walkthroughs, Progress Monitoring through student data	Literacy Coach and Administration			
AVID Pathways	$6^{th}-8^{th}$	AVID	All non trained teachers	January 2013	Walkthroughs and TEAM	Administration			

# **Reading Budget** (Insert rows as needed)

Evidence-based Program(s)/Mat	rerials(s)		
Strategy	Description of Resources	Funding Source	Amount
Tutoring	Extra Duty Non-Instructional Tutoring	SAI	\$13,600.00
			\$13,600.00 Subtotal
Technology			
Strategy	Description of Resources	Funding Source	Amount
Star Reading	Technology Program Software	SAI	\$1,554.00
Reading Plus	Technology Program Software	SAI	\$17, 210.00
Accelerated Reader	Technology Program	SAI	\$2,652.00
			\$ 21,416.00 Subtotal
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
			Subtotal
Other			
Strategy	Description of Resources	Funding Source	Amount
			\$35,016.00 Subtotal
			\$35,016.00 Total
End of Reading Goals			

# Comprehensive English Language Learning Assessment (CELLA) Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

CELI	LA Goals	Problem-Solving Process to Increase Language Acquisition					
	Students speak in English and understand spoken English at grade level in a manner similar to non-ELL students.		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
We will increase the listening/speaking proficiency level of our CELLA assessed students	coficient in         2012 Current Percent of Students         Proficient in Listening/Speaking: $6^{th} - 0\%(4)$ $7^{th} - 0\%(7)$ $8^{th} - 25\%(4)$	1.1. Lack of professional staff that speak multiple languages.	1.1. Seek out bi-lingual applicants for vacant positions.	1.1. Administration	1.1. Hiring of staff Progress Monitoring	1.1. AS 400 CELLA	
by at least 10%.		<ul> <li>1.2. Students are not exposed to the English Language outside of school.</li> <li>1.3.</li> </ul>	<ul> <li>1.2. Audio/Visual Instructional Aides</li> <li>Exposure through total emersion of the English Language.</li> <li>Rosetta Stone</li> <li>Peer Tutoring</li> <li>1.3.</li> </ul>	<ul> <li>1.2. ELL Assistant Classroom Teacher Guidance Administration</li> <li>1.3.</li> </ul>	<ul><li>1.3. Progress Monitoring Observation</li><li>1.3.</li></ul>	1.2. CELLA Classroom Walkthroughs 1.3.	
	el text in English in a manner on-ELL students.	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
We will increase the reading proficiency level of our CELLA assessed	roficient in reading. 2012 Current Percent of Students Proficient in Reading: $6^{th} - 0\%(4)$ $7^{th} - 0\%(7)$ $8^{th} - 0\%(4)$	2.1. Inability to read on grade level.	<ul> <li>2.1. Interactive Word Walls</li> <li>Peer Tutoring,</li> <li>Remedial Reading Classes (Read 180 and/or Reading Plus)</li> <li>Critical Thinking Class</li> <li>2.2.</li> </ul>	2.1. Classroom Teacher Guidance Administration 2.2.	2.1. Progress Monitoring, Observation	2.1. CELLA, Classroom Walkthroughs LBA's FCAT 2.0 2.2.	
		2.2.	2.2.	2.2.	2.2.	2.2.	

	2.3.	2.3.	2.3.	2.3.	2.3.
Students write in English at grade level in a m similar to non-ELL students.	anner Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
3. Students scoring proficient in writin         CELLA Goal #3:         2012 Current Percent of         Proficient in Writing :         We will increase the writing proficiency level of 6 <sup>th</sup> - 0%(4)         6 <sup>th</sup> - 0%(4)         our CELLA assessed         students by at least 10%	organization, and grammar skills.	Language Arts class in addition to the double block of Reading Interactive Word Walls	2.1. Language Arts and Reading Teachers Administration Guidance	2.1. Progress Monitoring Observations	2.1. CELLA, Classroom Walkthroughs LBA's FCAT 2.0
	2.2.	2.2.	2.2.	2.2.	2.2.
	2.3.	2.3.	2.3.	2.3.	2.3.



# **CELLA Budget** (Insert rows as needed)

	ed activities/materials and exclude district fur	nded activities/materials.		
Evidence-based Program(s)/Mate	erials(s)			
Strategy	Description of Resources	Funding Source	Amount	
N/A				
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
				Total:
End of CELLA Goals				

### **Elementary School Mathematics Goals**

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Elementary N	<b>Mathematics</b> Goals		Problem-Solving Pro	ocess to Increase Stud	lent Achievement	
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
<b>1A. FCAT 2.0: Students scoring at Achievement Level 3 in mathematics. Mathematics Goal</b> #1A:         Enter narrative for the goal in this box.         Enter numerical data for current level of performance in this box.		1A.1.	IA.I.	IA.T.	1A.1.	1A.1.
		1A.2. 1A.3.	1A.2. 1A.3.	1A.2. 1A.3.	1A.2. 1A.3.	1A.2. 1A.3.
	<b>2012 Current</b> 2013 Expected         Level of       Performance:*         Enter numerical data for current level of       Enter numerical data for current here of performance in this box.	IB.1.	IB.1.	1B.1.	1B.1.	1B.1.
		1B.2. 1B.3.	1B.2. 1B.3.	1B.2. 1B.3.	1B.2. 1B.3.	1B.2. 1B.3.

### **Elementary School Mathematics Goals**

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Elementary Mathematics Goals		Problem-Solving Pro	ocess to Increase Stud	lent Achievement	
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
<b>1A. FCAT 2.0: Students scoring at Achievement Level 3 in mathematics. Mathematics Goal</b> #1A:         Enter narrative for the goal in this box. <b>Enter narrative for the goal in this box. Enter narrative for the goal in this box. Enter numerical data for current level of performance in </b>	T d	IA.1.	IA.T	1A.1.	1A.1.
this box. this box.	1A.2. 1A.3.	1A.2. 1A.3.	1A.2. 1A.3.	1A.2. 1A.3.	1A.2. 1A.3.
<b>1B. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in mathematics.</b> Mathematics Goal #1B:       2012 Current Level of Performance:*       2013 Expected Level of Performance:*	1B.1.	18.1.	1B.1.	1B.1.	1B.1.
Enter narrative for the goal in this box. Enter numerical Enter numerical data for current level of performance in this box. Enter numerical data for current level of performance in this box.		1B.2.	1B.2.	1B.2.	1B.2.
	1B.3.	1B.3.	1B.3.	1B.3.	1B.3.

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define area in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
2A. FCAT 2.0: Students scoring at or above Achievement Levels 4 and 5 in mathematics.	2A.1.	2A.1.	2A.1.	2A.1.	2A.1.
Mathematics Goal       2012 Current       2013 Expected         #2A:       Level of       Performance:*       Performance:*         Enter narrative for the goal in this box.       Enter numerical       Enter numerical       Enter numerical         er of performance in this box.       evel of       performance in this box.       performance in this box.	ıl ed				
	2A.2.	2A.2.	2A.2.	2A.2.	2A.2.
	2A.3.	2A.3.	2A.3.	2A.3.	2A.3.
2B. Florida Alternate Assessment: Students scoring at or above Level 7 in mathematics.	2B.1.	28.1.	2B.1.	2B.1.	2B.1.
Mathematics Goal #2B:2012 Current Level of Performance:*2013 Expected Level of Performance:*Enter narrative for the goal in this box.Enter numerical data for current level of performance in this box.Enter numerical data for expect level of performance in this box.	d d				
	2B.2.	2B.2.	2B.2.	2B.2.	2B.2.
	2B.3.	2B.3.	2B.3.	2B.3.	2B.3.

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Based on the analysis of reference to "Guiding Que in need of improvem	estions," identify a	nd define areas	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
learning gains in mat	<b>BA. FCAT 2.0: Percentage of students making</b> earning gains in mathematics.		3A.1.	3A.1.	3A.1.	3A.1.	3A.1.
Mathematics Goal #3A: Enter narrative for the goal in this box.	narrative for the						
			3A.2.		3A.2.	3A.2.	3A.2.
			3A.3.	3A.3.	3A.3.	3A.3.	3A.3.
<b>3B. Florida Alternate</b> of students making le mathematics. <u>Mathematics Goal</u> #3B: Enter narrative for the goal in this box.	earning gains 2012 Current Level of Performance:* Enter numerical data for current level of performance in	in 2013 Expected Level of Performance:* Enter numerical data for expected level of performance in this box.			3B.I.	3B.1.	3B.1.
			3B.2.	3B.2.	3B.2.	3B.2.	3B.2.
			3B.3.	3B.3.	3B.3.	3B.3.	3B.3.

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define ar in need of improvement for the following group:	d Anticipated Barrier eas	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
4A. FCAT 2.0: Percentage of students in lowest 25% making learning gains in mathematics.         Mathematics Goal #4A:       2012 Current Level of Performance:*       2013 Expect Level of Performance:*         Enter narrative for the goal in this box.       Enter numerical data for current level of performance in this box.       Enter numerical data for current his box.	<mark>e:*</mark> rical ccted	4A.1.	4A.1.	4A.1.	4A.1.
	4A.2. 4A.3.		4A.2. 4A.3.	4A.2. 4A.3.	4A.2. 4A.3.
4B. Florida Alternate Assessment: Percenta of students in lowest 25% making learning gains in mathematics.         Mathematics Goal #4B:       2012 Current Level of Performance:*         Enter narrative for the goal in this box.       Enter numerical data for current level of performance in performance in this box.	ted e:* rical ected	4B.1.	48.1.	4B.1.	4B.1.
	4B.2. 4B.3.	4B.2. 4B.3.	4B.2. 4B.3.	4B.2. 4B.3.	4B.2. 4B.3.
	PD.3	HD.3.	μ <b>.</b>	н <b>D.</b> J.	+D.J.

Based on ambitious but achievable Annual Measurable Objectives (AMOs), identify reading and mathematics performance target for the following years	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
5A. In six years school will reduce their achievement gap by 50%.       Baseline data 2010-2011         Mathematics Goal #5A: Enter narrative for the goal in this box.						
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroups:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluati	on Tool
<b>5B. Student subgroups by ethnicity</b> (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in mathematics.         Mathematics Goal #5B:       2012 Current Level of       2013 Expected Level of         #5B:       Enter narrative for the goal in this box.       2012 current Level of       2013 Expected Level of         Enter narrative for the goal in this box.       Enter numerical data for current level of       Enter numerical data for current this box.         White:       Black:       Black:         Hispanic:       Asian: Asian:       Asian: American	White: Black: Hispanic: Asian: American Indian:		5B.1.	5B.1.	5B.1.	
	5B.2.	5B.2.	5B.2.	5B.2.	5B.2.	
	5B.3.	5B.3.	5B.3.	5B.3.	5B.3.	

Based on the analysis of stu reference to "Guiding Questio in need of improvement fo	ons," identify and define areas	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
#5C: Enter narrative for the		5C.1.	5C.1.	5C.1.	5C.1.	5C.1.
levi per	el of level of formance in performance in s box. this box.	5C.2. 5C.3.	5C.2. 5C.3.		5C.2. 5C.3.	5C.2. 5C.3.
Based on the analysis of stu reference to "Guiding Questio	ident achievement data and ons," identify and define areas	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Enter narrative for the goal in this box.	oilities (SWD) not				5D.I.	5D.1.
		5D.2. 5D.3.			5D.2. 5D.3.	5D.2. 5D.3.
I						

reference to "Guiding Que	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
5E. Economically Disadvantaged students not making satisfactory progress in mathematics.		5E.1.	5E.1.	5E.1.	5E.1.	5E.1.
#5E: Enter narrative for the goal in this box.	2012 Current       2013 Expected         Level of       Performance:*         Penformance:*       Performance:*         Enter numerical       Enter numerical         data for current       data for expected         level of       performance in         performance in       this box.					
		5E.2.	5E.2.	5E.2.	5E.2.	5E.2.
		5E.3.	5E.3.	5E.3.	5E.3.	5E.3.

End of Elementary School Mathematics Goals

# **Middle School Mathematics Goals**

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Middle School	Mathemati	ics Goals	Problem-Solving Process to Increase Student Achievement				
reference to "Guiding Que	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1A. FCAT 2.0: Stude         Achievement Level 3         Mathematics Goal         #1A:         Increase by 10% the         number of students scoring         Level 3.	nts scoring a in mathemat 2012 Current Level of Performance:* 44% (126) 6 <sup>th</sup> – 18% (34) 7th – 23% (44) 8 <sup>th</sup> – 27% (48)	t tics. 2013 Expected Level of Performance:* AMO for 2013 is 55% Increase of 10% 6 <sup>th</sup> - 28% 7 <sup>th</sup> - 33% 8 <sup>th</sup> - 37%	Rigor of FCAT 2.0 bench marks in daily instruction.	Develop Instructional Focus Calendar for Florida Continuous Improvement Model (FCIM) Bell Ringers that gives extra time to areas where our data shows weaknesses or where the percentage of coverage has increased on FCAT 2.0. FCIM's will also be structured to stagger after a lesson is taught. Develop Focus Lessons that go more in depth and concentrate more time on higher percentage FCAT strands. Thinking Maps	Math Coach	Show mastery of benchmarks on benchmark tests on mid and end	1A.1. FCIM Mini-assessments LBA Progress Monitoring Midyear & End of Year Math Fact Fluency FCAT Explorer 1A.2.
			1A.3.	1A.3.	1A.3.	1A.3.	1A.3.
<b>1B. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in mathematics.</b> <u>Mathematics Goal</u> <u>#1B:</u> Enter narrative for the goal in this box. <b>2012 Current 2013 Expected</b> Level of         Performance:*         Enter numerical data for current level of performance in this box.		1B.1. 1B.2.		1B.1. 1B.2.	1B.1. 1B.2.	1B.1. 1B.2.	

	1B.3.	1B.3.	1B.3.	1B.3.	1B.3.



Based on the analysis of reference to "Guiding Que in need of improvement	stions," identify a	and define areas	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
2A. FCAT 2.0: Stude			2A.1.	2A.1.	2A.1.	2A.1.	2A.1.
Achievement Levels 4	and 5 in ma	thematics.				Student Cornell Notes	Lesson Plans
Increase by 10% the number of students scoring	Level of Performance:* 44% [126] 6th - 11% (21) 7 <sup>th</sup> - 20% (38) 8 <sup>th</sup> - 23% (40)		Incorporating more inquiry based teaching to go into depth with the new FCAT 2.0 benchmarks.		Administration Math Department Chair Math Coach	Student writing activities explaining inquiry based activities and higher order thinking. Math Department meets weekly during Professional Learning time (PLT's).	Advanced Math Lesson Plans Student Cornell Notes LBA Progress Monitoring Midyear & End of Year Mini Assessment Data FCAT Explorer
			2A.2.	2A.2.	2A.2.	2A.2.	2A.2.
					2A.3.	2A.3.	2A.3.
2B. Florida Alternate scoring at or above L Mathematics Goal #2B: Enter narrative for the goal in this box.	evel 7 in mat 2012 Current Level of	hematics. 2013 Expected Level of Performance:*	2B.1.	2B.1.	2B.1.	2B.1.	2B.1.
				2B.2.	2B.2.	2B.2.	2B.2.
			2B.3.	2B.3.	2B.3.	2B.3.	2B.3.

reference to "Guiding Que	<ul> <li>Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:</li> <li>BA. FCAT 2.0: Percentage of students making</li> </ul>		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
3A. FCAT 2.0: Percent	ntage of students ma	king <sup>3A.1.</sup>	3A.1.	3A.1.	3A.1.	3A.1.
learning gains in mat <u>Mathematics Goal</u> <u>#3A:</u> Increase by 10% the number of students making learning gains in math.	hematics.       2012 Current Level of     2013 Exp Level of       Performance:*     Performance:*       Math Points for Gains - 62%     Math Point Target - 7	Strategies for student use in small group and individual instruction.	Use of Kagan strategies being incorporated in cooperative learning groups. Use computer assisted instruction on a biweekly basis. Use tiered assignments to meet the needs of all students. Thinking Maps	Administration Math Coach	Show mastery of benchmarks through charting student data in teacher/student data chats. Classroom Walkthroughs Monitor Lesson Plans	Lesson Plans Classroom Walk Through LBA Progress Monitoring Midyear & End of Year PENDA Learning Math Fact Fluency Accelerated Math
		3A.2.	3A.2.	3A.2.	3A.2.	FCAT Explorer 3A.2.
		3A.3.	3A.3.	3A,3.	3A.3.	3A.3.
	Mathematics Goal       2012 Current       2013 Expected         ±3B:       Level of       Performance:*       Performance:*         Enter narrative for the       Enter numerical       Enter numerical       Enter numerical		3B.1.	3B.1.	3B.1.	3B.1.
		3B.2.	3B.2.	3B.2.	3B.2.	3B.2.
		3B.3.	3B.3.	3B.3.	3B.3.	3B.3.

Based on the analysis of reference to "Guiding Ques in need of improveme	stions," identify a	nd define areas	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
4A. FCAT 2.0: Percer lowest 25% making lo mathematics.		in	4A.1. Having consistent Reading strategies within the math	Use of Learning Logs in math	4A.1. Math teachers	4A.1. Teacher observations	4A.1. Lesson plans
mathematics.       Mathematics Goal       #4A:       Increase by 10 points the	2012 Current       2013 Expected         Level of       Performance:*         Performance:*       Performance:*         Math Gains for       Math Target         Low 25% - 64       Gains for Low         25% - 74       Simple Simp		strategies within the math classrooms containing the students with the lowest Reading levels. Use of interactive word walls in math classes with Level 1 students. R Use of interactive notebooks in math classes with Level 1 students. Use RTI process when students move into Tier 2 and Tier 3 to provide additional instructional time on underperforming areas as well as differentiated instruction. Before and after school tutoring.		Math coach RTI team	Teacher to student Data Chats RTI data collection	Classroom Walk Through LBA Progress Monitoring Midyear & End of Year FCAT Math Teacher made formative assessments RTI data charts
					4A.2.	4A.2.	4A.2.
			4A.3.	4A.3.	4A.3.	4A.3.	4A.3.
#4 <u>B:</u> Enter narrative for the goal in this box.	25% making 2012 Current Level of Performance:* Enter numerical data for current level of	learning 2013 Expected Level of Performance:* Enter numerical			4B.1.	4B.1.	4B.1.
			4B.2.	4B.2.	4B.2.	4B.2.	4B.2.
			4B.3.	4B.3.	4B.3.	4B.3.	4B.3.

Based on ambitious but achievable Annual Measurable Objectives (AMOs), identify reading and mathematics performance target for the following years	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016 2016-2017
5A. In six years, school will reduce their achievement gap by 50%.Baseline data 2010-2011	Target AMO's All: 51% Asian: 75% Black/African American: 36% Hispanic: 57%	Target AMO's All 55% Asian: 78% Black/African American: 42% Hispanic: 61%	Target AMO's All 60% Asian: 80% Black/African American: 48% Hispanic: 65%	Target AMO's All 64% Asian: 82% Black/African American: 53% Hispanic: 69%	Target AMO's Target AMO All 69% All 73% Asian: 84% Asian: 87% Black/African Black/African American: American:
Mathematics Goal #5A: In 2010-2011 Oak Park Middle School was rated a C school. 53 % of students were at or above level 3 in Reading 57% of students were at or above level 3 in Math 75% of students scored proficient or higher in Writing 33% of students scored proficient or higher in Science 57% of students made learning gains in Reading 67% of students made learning gains in Math The lowest quartile made 63% learning gains in Reading and 67% Learning gains in Math. There was a decrease in the level of proficiency in. We must increase effective strategies in all curriculum areas teaching to the learning styles of all learners. We must incorporate remediation within and outside of the general classroom setting. We will build collaborative relationships with parents	White: 61% ELL: 26% SWD: 24% ED: 48%	Hispanic: 61% White: 64% ELL: 33% SWD: 31% ED: 53%	Hispanc: 05% White: 68% ELL: 39% ED: 57%	White: 71% ELL: 46% SWD: 45% ED: 62%	American:American:59%65%Hispanic: 73%Hispanic: 77%White: 75%White: 79%ELL: 53%ELL: 60%SWD: 52%SWD: 59%ED: 67%ED: 72%
and community stakeholders in order to create a continued learning experience. We will take a deeper look at data to determine where specific gaps are and the causes of those gaps. While advancing we will reach back and assist students with their learning gaps increasing proficiency by at least 10% each year.					
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroups:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
<b>5B. Student subgroups by ethnicity</b> (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in mathematics.Mathematics Goal2012 Current 2013 Expected	5B.1. White: Black: Hispanic: Asian:		5B.1. Math Coach Math Teachers	5B.1. Professional Development Data Chats	5B.1. Attendance Records for Robotics Club
#5B: <u>Level of</u> <u>Performance:*</u> <u>White: 45%</u> <u>White: 41%</u>	Asian: American Indian: Time in classroom to individualize	and small group instruction	Administration	Teacher to student Data Chats Monitor Lesson Plans	Lesson Plans Teacher Observation
Decrease the number of students within all subgroups that are not Asian: 18% American	meeting student needs in weakest area.	Use of Philosophical Chairs After school programs such as		Teacher Observation Classroom Walkthrough	LBA Progress Monitoring Midyear & End of Year

ma	king satisfactory	Indian: N/A	Indian: N/A		Robotics Club and Tutoring			FCAT Explorer
	ogress in math by							
109	%			5B.2.	5B.2.	5B.2.	5B.2.	5B.2.
E								
				5B.3.	5B.3.	5B.3.	5B.3.	5B.3.
					4			

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
5C. English Language Learners (ELL) not making satisfactory progress in mathematics.         Mathematics Goal #5C:         Although students met the AMO target for 2012 we must decrease the number of ELL students not making satisfactory progress in mathematics by 10%         2012 Current Level of Performance:*         2013 Expected Level of Performance:*         26%         26%         62% students not making satisfactory progress in mathematics by 10%	6	Use of Kagan strategies to promote cooperative learning groups. Use computer assisted instruction on a biweekly basis. Use tiered assignments to meet the needs of all students. Vocabulary Sketching Thinking Maps Cornell notes Philosophical Chairs	5E.1. Administration Math Coach 5C.2.	5E.1. Show mastery of benchmarks through charting student data in teacher/student data chats. 5C.2.	5E.1. Lesson Plans Classroom Walk Through LBA Progress Monitoring Midyear & End of Year FCAT Math PENDA Learning Accelerated Math FCAT Explorer 5C.2.
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:			5C.3. Person or Position Responsible for Monitoring	5C.3. Process Used to Determine Effectiveness of Strategy	5C.3. Evaluation Tool
5D. Students with Disabilities (SWD) not         making satisfactory progress in mathematics.         Mathematics Goal         #5D:         Decrease the number of         SWD students not making satisfactory progress in mathematics by 10%         2012 Current Level of         Performance:*         Target AMO was 24%         7% of our SWD students not making satisfactory progress in mathematics by 10%	Student frustration level when unable to comprehend math word problems.	5D.1. UNRAAVEL Cornell notes/summary Drills/timed assessments (Math Fact Fluency) Tutoring Before and After School Critical Thinking Class Incorporate explicit math vocabulary small group sessions	5D.1. Classroom Teachers Math Coach Administration	5D.1. Progress Monitoring	5D.1. Classroom Walkthroughs LBA's FCAT 2.0
	5D.2.	5D.2.	5D.2.	5D.2.	5D.2.
	5D.3.	5D.3.	5D.3.	5D.3.	5D.3.

Based on the analysis of reference to "Guiding Ques in need of improvement	stions," identify a	nd define areas	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
#5E: Decrease the number of Economically Disadvantaged students not making satisfactory	<b>rogress in ma</b> 2012 Current         Level of         Performance:*         Target AMO was         48%         62% of our ED	athematics. 2013 Expected Level of Performance:*	Time in classroom to individualize meeting student needs in weakest area.	Use of Kagan strategies to promote cooperative learning groups.	5E.1. Administration Math Coach	Show mastery of benchmarks through charting student data in teacher/student data chats.	5E.1. Lesson Plans Classroom Walk Through LBA Progress Monitoring Midyear & End of Year FCAT Math PENDA Learning Accelerated Math FCAT Explorer
					5E.2. 5E.3.		5E.2. 5E.3.

End of Middle School Mathematics Goals

#### **Florida Alternate Assessment High School Mathematics Goals**

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

High School Mathematics Goals		Problem-Solving Pro	ocess to Increase Stud	lent Achievement	
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
<b>1. Florida Alternate Assessment: Students</b> scoring at Levels 4, 5, and 6 in mathematics.         Mathematics Goal #1:       2012 Current Level of         Enter narrative for the goal in this box.       2013 Expected Level of         Enter numerical data for current level of performance in this box.       Enter numerical data for expected level of performance in this box.	1.1.			1.1.	1.1.
	1.2.	1.2.	1.2.	1.2.	1.2.
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
2. Florida Alternate Assessment: Students scoring at or above Level 7 in mathematics.         Mathematics Goal #2:       2012 Current Level of         Enter narrative for the goal in this box.       2013 Expected Level of         Performance:*       Performance:*         Enter numerical data for current level of performance in this box.       Enter numerical for expected level of performance in this box.	2.1.	2.1.	2.1.	2.1.	2.1.
	2.2.	2.2.	2.2.	2.2.	2.2.
	2.3.	2.3.	2.3.	2.3.	2.3.

Based on the analysis of reference to "Guiding Que in need of improvement	stions," identify	and define areas	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
<b>3. Florida Alternate A</b> students making lear mathematics. Mathematics Goal #3: Enter narrative for the goal in this box.	ning gains in 2012 Current Level of Performance:* Enter numerical data for current level of		3.1.	3.1.	3.1.	3.1.	3.1.
Based on the analysis of reference to "Guiding Que in need of improveme	stions," identify	ment data and and define areas		3.2. 3.3. Strategy	<ul><li>3.2.</li><li>3.3.</li><li>Person or Position Responsible for Monitoring</li></ul>	<ul> <li>3.2.</li> <li>3.3.</li> <li>Process Used to Determine Effectiveness of Strategy</li> </ul>	3.2. 3.3. Evaluation Tool
4. Florida Alternate 4 students in lowest 25% in mathematics. Mathematics Goal #4: Enter narrative for the goal in this box.	Assessment: 1 % making les 2012 Current Level of Performance:* Enter numerical	Percentage of arning gains 2013 Expected Level of Performance:*			4.1.	4.1.	4.1.
					4.2. 4.3.	4.2. 4.3.	4.2. 4.3.

End of Florida Alternate Assessment High School Mathematics Goals

#### Algebra 1 End-of-Course (EOC) Goals (this section needs to be completed by all schools that have students taking the Algebra I EOC)

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Algebra	I EOC Goals		Problem-Solving Pro	ocess to Increase Stud	lent Achievement	
reference to "Guiding Q	student achievement data uestions," identify and de ement for the following gr	ine		Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1. Students scoring at Algebra 1. Algebra 1 Goal #1: We will increase the number of students scoring a level 3 by at least 1%.	2012 Current 2013 Ex Level of Level of Performance:* Perform	<u>ected</u>	1.1.Incorporate more word problems with higher complexity into lessons	1.1.Algebra Teacher	1.1. Common plan time among math teachers to discuss differen strategies	<ol> <li>1.1. Mid-year LBA t1.2. End of course Exam</li> </ol>
		1.2 Limited Resources for Economically challenged student 1.3.	1.2. Use of differentiated instruction s in the classroom	1.2. Instructional Coach	1.2. Data Chats with students Edusoft data monitoring 1.3.	1.2. Mid-Year LBA End of Course Exam 1.3.
reference to "Guiding Q	student achievement data uestions," identify and de ment for the following gr	and Anticipated Barrier ine	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
2. Students scoring at Levels 4 and 5 in Alg Algebra Goal #2: We will increase the number of students achieving level 4 and 5 by 5%.		Exposure to similar rigorous questions of the End of course Exam (EOC).	2.1. Use of FCAT Explorer to model rigorous questions of EOC	2.1. Algebra Teacher Instructional Coach	2.1. Progress monitoring of FCAT explorer data	2.1. FCAT explorer Reports Lake Benchmark Assessment (LBA)
		2.2.	2.2. 2.3.	2.2.	2.2. 2.3.	2.2. 2.3.

Objectives (AMOs), identify	Based on ambitious but achievable Annual Measurable Objectives (AMOs), identify reading and mathematics performance target for the following years		2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
school will reduce their achievement gap by 50%. Algebra 1 Goal #3A: Each year Oak Park students w achievement level by at least 19	ν.	95%	96%	97%	98%	99%	100%
Based on the analysis of stud reference to "Guiding Quest areas in need of improvement	tions," identify and define for the following subgroups:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluati	on Tool
Enter narrative for the goal in this box. Ent goal in this box. Ent data leve per; this Wh Bla His Asi Am	American Indian) not gress in Algebra 1. 12 Current 12 Current 12 Current 12 Current 12 Current 14 Current 15 Current 15 Current 16 Current 16 Current 17 Current 17 Current 17 Current 18 Current	3B.1. White: Black: Hispanic: Asian: American Indian:	3B.1.		3B.1.	3B.1.	
		3B.2.	3B.2.	3B.2.	3B.2.	3B.2.	
		3B.3.	3B.3.	3B.3.	3B.3.	3B.3.	

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
<b>3C. English Language Learners (ELL) not making satisfactory progress in Algebra 1.</b> Algebra 1 Goal #3C:         Enter narrative for the goal in this box.         2012 Current Level of Performance:*         Enter numerical data for current level of performance in this box.	* cal ted	3C.1.	3C.1.	3C.1.	3C.1. 3C.2.
	3C.3.	3C.2.	3C.2. 3C.3.	3C.2. 3C.3.	3C.3.
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
<b>3D. Students with Disabilities (SWD) not making satisfactory progress in Algebra 1.</b> Algebra 1 Goal #3D: <b>2012 Current Level of Performance:</b> * <b>Performance:</b> * <b>Enter narrative for the</b> goal in this box. <b>Enter numerical</b> data for current         level of         performance in         performance in         this box.	* aal ted	3D.1.	3D.1.	3D.1.	3D.1.
	3D.2.	3D.2.	3D.2.	3D.2.	3D.2.
	3D.3.	3D.3.	3D.3.	3D.3.	3D.3.

reference to "Guiding Q	student achievement data and uestions," identify and define ent for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
making satisfactory p	advantaged students not progress in Algebra 1. 2012 Current 2013 Expected	3E.1.	3E.1.	3E.1.	3E.1.	3E.1.
Enter narrative for the goal in this box.	Level of Performance:* Enter numerical data for current level of performance in this box. Level of Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Performance:* Perf					
		3E.2.	3E.2.	3E.2.	3E.2.	3E.2.
		3E.3.	3E.3.	3E.3.	3E.3.	3E.3.

End of Algebra 1 EOC Goals

#### Geometry End-of-Course Goals (this section needs to be completed by all schools that have students taking the Geometry EOC)

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Geometry	V EOC Goals		Problem-Solving Pro	ocess to Increase Stud	ent Achievement	
reference to "Guiding Qu	student achievement data and uestions," identify and define ment for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1. Students scoring at Achievement Level 3 in Geometry.         Geometry Goal #1:         Enter narrative for the goal in this box.         Enter numerical data for current level of performance in this box.			1.1.		1.1.	1.1.
		1.2.	1.2.	1.2.	1.2.	1.2.
reference to "Guiding Qu	student achievement data and uestions," identify and define ment for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Levels 4 and 5 in Geored Geometry Goal #2: Enter narrative for the goal in this box.	metry.         2012 Current       2013 Expected         Level of       Level of         Performance:*       Performance:*         Enter numerical       Enter numerical         data for current       lavel of         level of       eerformance in         performance in       performance in         this box.       this box.				2.1.	2.1.
		2.2.	2.2.	2.2.	2.2.	2.2.
		2.3.	2.3.	2.3.	2.3.	2.3.

Based on ambitious but achievable Annual Measurable Objectives (AMOs), identify reading and mathematics performance target for the following years		2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
3A. In six years, school will reduce their achievement gap by 50%. Geometry Goal #3A: Enter narrative for the goal	Baseline data 2011-2012					
reference to "Guiding Q	student achievement data and uestions," identify and define ent for the following subgroups:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
3B. Student subgroup	os by ethnicity (White,	3B.1.	3B.1.	3B.1.	3B.1.	3B.1.
	, American muran) <b>not</b>	White: Black:				
making satisfactory p	orogress in Geometry.	Hispanic:				
Enter narrative for the goal in this box.	2012 Current       2013 Expected         Level of       Performance:*         Performance:*       Performance:*         Enter numerical       Enter numerical         data for current       data for expected         level of       level of         performance in       performance in         by of       level of         performance in       berformance in         white:       White:         Black:       Black:         Hispanic:       Hispanic:         Asian:       Asian:         American       American         Indian:       Indian:	Asian: American Indian:				
		3B.2.	3B.2.	3B.2.	3B.2.	3B.2.
		3B.3.	3B.3.	3B.3.	3B.3.	3B.3.

reference to "Guiding Q	student achievement data and uestions," identify and define ent for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Enter narrative for the goal in this box.		3C.1.	3C.1.	3C.1.	3C.1.	3C.1.
		3C.3.	3C.3.		3C.2. 3C.3.	3C.2. 3C.3.
reference to "Guiding Q	student achievement data and uestions," identify and define ent for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Enter narrative for the goal in this box.	rogress in Geometry. 2012 Current Level of Performance:* Enter numerical data for current level of performance in performance in this box. Content of the performance in this box.			3D.1.	3D.1.	3D.1.
				3D.2. 3D.3.	3D.2. 3D.3.	3D.2. 3D.3.

reference to "Guiding Q	student achievement data and uestions," identify and define ent for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
making satisfactory p Geometry Goal #3E: Enter narrative for the goal in this box.	advantaged students not         progress in Geometry.         2012 Current         Level of         Performance:*         Enter numerical         data for current         level of         enter numerical         data for current         level of	3E.1.	3E.1.	3E.1.	3E.1.	3E.1.
				3E.2. 3E,3.		3E.2. 3E.3.

End of Geometry EOC Goals

## **Mathematics Professional Development**

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activities								
Please note that each strategy does not require a professional development or PLC activity.									
PD Content/Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring			
Common Core Benchmarks	6 <sup>th</sup> - 8 <sup>th</sup>	Administration/De partment Chairs/Coaches	All Instructional Staff	August once monthly	PLC reflections	Administration			
TEAM (Marzano)	6 <sup>th</sup> - 8 <sup>th</sup>	Administration	All Instructional Staff	September – October 2012	TEAM Evaluations	Administration			
Kagan Strategies	6 <sup>th</sup> - 8 <sup>th</sup>	Kagan Incorporated	All Instructional Staff	July 2012	Classroom Walkthroughs	Administration			
	Kagan Strategies     0 - 0     Incorporated     An instructional stan     July 2012     Classionin waiktinoughs     Administration								

### Mathematics Budget (Insert rows as needed)

Include only school-based funded activ	vities/materials and exclude district funded activities	es /materials.	
Evidence-based Program(s)/Materials(	s)		
Strategy	Description of Resources	Funding Source	Amount
N/A			
			Subtotal:
Technology			
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
Professional Development		507 Totals	
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
Other	Stands and Stands		
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
			Total:
End of Mathematics Goals			

#### **Elementary and Middle School Science Goals**

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Elementary an	nd Middle S Goals	Science		Problem-Solving Pro	ocess to Increase Stud	ent Achievement	
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:			Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Increase by 10% the	in science. 2012 Current Level of	t 2013 Expected Level of Performance:* 32%	1A.1. Lack of consistent Reading strategies within the science classrooms containing the students with the lowest Reading levels Lack of prior knowledge/science vocabulary	1A.1. PENDA Foldables Vocabulary Sketching Use of computer assisted instruction AVID Strategies including Cornell	1A.1. Science Teachers Science Coach Administration	1A.1. Teacher to student Data Chats Teacher observations T.E.A.M.	<ul> <li>IA.1.</li> <li>LBA Progress Monitoring Midyear</li> <li>FCAT Science</li> <li>Penda Learning</li> <li>FCAT Explorer</li> <li>Teacher made formative</li> </ul>
			1A.2.	notes Interactive Science Notebooks Thinking Maps Kagan Strategies 1A.2.	14.2.	1A.2.	assessments Benchmark mini assessments 1A.2.
			Incorporation of 6 <sup>th</sup> & 7 <sup>th</sup> grade materials into 8 <sup>th</sup> grade	Implement a computer based 8 <sup>th</sup> grade review program using Moodle.	Science Coach 8 <sup>th</sup> Grade Science Teachers Administration	Online Teacher Made Quizzes	LBA Progress Monitoring Midyear FCAT Science
			1A.3. Lack of organizational and study skills		Science Coach	1A.3. Binder checks Interactive Science Notebook checks and parent communications	1A.3. LBA Progress Monitoring Midyear FCAT Science Teacher made formative assessments

<b>1B. Florida Alternate</b> scoring at Levels 4, 5,			1B.1.	1B.1.	1B.1.	1B.1.	1B.1.
Stronger Court Hilde	Level of	2013 Expected Level of Performance:*					
			1B.2.	1B.2.	1B.2.	1B.2.	1B.2.
			1B.3.	1B.3.	1B.3.	1B.3.	1B.3.

Based on the analysis of reference to "Guiding Q areas in need of improve	uestions," identif	fy and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
2A. FCAT 2.0: Studen Achievement Levels 4				2A.1 More inquiry based labs and formal	2A.1. Science teachers	2A.1. Student writing activities	2A.1. Lesson Plans
Science Goal #2A: Increase by 10% the number of students achieving above proficiency in Science.	Level of	2013Expected Level of Performance:* 10%	questions in science class Cognitive complexity	Unpack the benchmarks using FCAT item specifications. Increase cognitive complexity through the use of course guides. Thinking Maps AVID Strategies including Philosophical Chairs and Cornell Notes	Science Coach Administration	explaining inquiry based	Lab Reports Student Cornell Notes LBA Progress Monitoring Midyear FCAT Science
				Incorporate SPARKS Hands on Labs Implement the use of Moodle and other online learning sites. Pilot Edusmart	Administration	2A.2. Teacher to student data chats Moodle quizzes Edusmart quizzes Teacher observations	2A.2. LBA Progress Monitoring Midyear FCAT Science Benchmark Mini-assessments
			2A.3.	2A.3.	2A.3.	2A.3.	2A.3.
Enter narrative for the goal in this box.	evel 7 in scie 2012 Current Level of Performance:*	nce. 2013Expected Level of Performance:* Enter numerical	2B.1.	2B.1.	2B.1.	2B.1.	2B.1.
			2B.2.	2B.2.	2B.2.	2B.2.	2B.2.

	2B.3.	2B.3.	2B.3.	2B.3.	2B.3.

End of Elementary and Middle School Science Goals

#### Florida Alternate Assessment High School Science Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

High School Science Goals		Problem-Solving Pro	ocess to Increase Stud	lent Achievement	
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group	*	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in science.         Science Goal #1:         Enter narrative for the goal in this box.             2012 Current Level of Performance:*         Performance:*         Enter numerical level of performance in this box.	* cal cted			1.1.	1.1.
	1.2.	1.2.	1.2.	1.2.	1.2.
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
2. Florida Alternate Assessment: Students scoring at or above Level 7 in science.         Science Goal #2:         Enter narrative for the goal in this box.         Enter numerical tata for current level of performance in performance in performance in performance	* cal cted	2.1.	2.1.	2.1.	2.1.
this box. this box.	2.2.	2.2.	2.2.	2.2.	2.2.
	2.3.	2.3.	2.3.	2.3.	2.3.

End of Florida Alternate Assessment High School Science Goals

#### **Biology 1 End-of-Course (EOC) Goals** (this section needs to be completed by all schools that have students taking the Biology I EOC)

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Biology 1	LEOC Goals		Problem-Solving Pro	ocess to Increase Stud	ent Achievement	
reference to "Guiding Q	student achievement data and Questions," identify and define ement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Biology 1. Biology 1 Goal #1:	2012 Current       2013 Expected         Level of       Performance:*         Performance:*       Performance:*         Enter numerical       Enter numerical         data for current       data for expected         level of       performance in         performance in       this box.		1.1.		1.1.	1.1.
Decod on the englusic of		1.2.	1.2. 1.3.	1.2. 1.3. Person or Position	<ol> <li>1.2.</li> <li>1.3.</li> <li>Process Used to Determine</li> </ol>	1.2. 1.3. Evaluation Tool
reference to "Guiding Q	student achievement data and Questions," identify and define ement for the following group:	Anticipated Barrier	Strategy	Responsible for Monitoring	Effectiveness of Strategy	Evaluation 1 001
Levels 4 and 5 in Biol Biology 1 Goal #2:	logy 1.         2012 Current       2013 Expected         Level of       Performance:*         Performance:*       Performance:*         Enter numerical       Enter numerical         data for current       data for expected         level of       performance in         performance in       performance in         this box.       this box.		2.1		2.1.	2.1.
		2.2.	2.2.	2.2.	2.2.	2.2.
		2.3.	2.3.	2.3.	2.3.	2.3.

End of Biology 1 EOC Goals

## Science Professional Development

Profes	ssional Develo	opment (PD)	) aligned with Strategies ( Please note that each Strategy does not			unity (PLC)	) or PD Activity
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow	-up/Monitoring	Person or Position Responsible for Monitoring
SPARK Learning Systems	Classes	Department Head	Science Teachers	Early Release Days beginning in October			Department Head and Science Coach
PENDA	6-8 Science & Math Classes					Science Coach	
AVID Strategies	All	Department Head	School-wide	Early release days and ongoing bimonthly	Lesson Plans		Science Department
Kagan Strategies		Department Head	School-wide	Early release days and Lesson Plans			Science Department
Science Budget ( Include only school-b Evidence-based Progra	ased funded act	ivities/materia	Is and exclude district funded a	activities/materials.			
Evidence-based Progra Strategy	am(s)/Materials(s	,	on of Resources	Funding Source		Amount	
N/A		Descriptio	in or Resources			7 inount	
							Subtotal:
Technology							
Strategy		Descriptio	on of Resources	Funding Source		Amount	
							Subtotal:
Professional Developm	nent		ID WINDO	~ ~ ~			
Strategy		Descriptio	on of Resources	Funding Source		Amount	
							Subtotal:
Other		<u> </u>	( )				
Strategy		Descriptio	on of Resources	Funding Source		Amount	

	 Subtotal:
	Total:

End of Science Goals



### Writing Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Writing Goals		Problem-Solving Process to Increase Student Achievement					
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
<b>1A. FCAT: Students scoring at Achievement Level 3.0 and higher in writing.</b> Writing Goal #1A: <b>2012 Current</b> Level of <b>Performance:</b> *         Students meeting writing         satisfactory Level 4 or         higher by 10%		1A.1. Write Score Peer editing Florida Writes Rubric usage for self-scoring Summarizing Tutoring	IA.I. LA Teachers Literacy Coach Administration	I A.1. Progress Monitoring Observations	1A.1. Write Score FCAT 2.0 Writing Portfolios		
		1A.2.	1A.2. LA Teachers Literacy Coach Administration	1A.2. Progress Monitoring Observations 1A.3.	1A.2. Write Score FCAT 2.0 Writing Portfolios 1A.3.		
<b>1B. Florida Alternate Assessment: Students scoring at 4 or higher in writing.</b> Writing Goal #1B:         Enter narrative for the goal in this box.         2012 Current Level of Performance:*         Enter numerical data for current level of performance in this box.	IB.1.	18.1.	1B.1.	IB.1.	1B.1.		
	1B.2.	1B.2.	1B.2.	1B.2.	1B.2.		

	1B.3.	1B.3.	1B.3.	1B.3.	1B.3.



## Writing Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity								
	Please note that each Strategy does not require a professional development or PLC activity.								
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring			
FCAT 2.0 Writing Requirements/Rubric s	$6^{th} - 8^{th}$	Administration	All Instructional Staff		Classroom Walkthroughs and Student Writing Samples	Administration			
Common Core	6 <sup>th</sup> – 8 <sup>th</sup>	Administration	All Instructional Staff	Monthly during PLC's	PLC reflections	Administration			
				Nanokontantari/					

### Writing Budget (Insert rows as needed)

Evidence-based Program(	s)/Materials(s)	An entropy of control in the first of the	Allocator	
Strategy	Description of Resources	Funding Source	Amount	
N/A				
			•	Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Professional Developmen				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:

End of Writing Goals



#### Civics End-of-Course (EOC) Goals (*required in year 2014-2015*)

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Civics EOC Goals		Problem-Solving Pro	ocess to Increase Stud	lent Achievement	
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1. Students scoring at Achievement Level 3 in Civics.         2012 Current         2012 Current         Enter narrative for the goal in this box.         2012 Current         2013 Expected         Level of         Performance:*         Enter numerical data for current level of         performance in this box.         this box.	-			1.1.	1.1.
	1.2.		1.2.	1.2.	1.2.
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
2. Students scoring at or above Achievement Levels 4 and 5 in Civics. <u>Civics Goal #2:</u> Enter narrative for the goal in this box, <u>2012 Current</u> Level of Performance:* Enter numerical data for current level of performance in this box. <u>2013 Expected</u> Level of Performance:* Enter numerical data for expected level of performance in this box.	Ventoriorios. Ventoriorio.	2.1.	2.1. 2.2.	2.1. 2.2.	2.1. 2.2.
	2.3.	2.3.	2.3.	2.3.	2.3.

## **Civics Professional Development**

Profe	essional Devel	opment (PD)	aligned with Strategies 1 Please note that each Strategy does no	hrough Professional	Learning Comm	unity (PLC	) or PD Activity
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-	ıp/Monitoring	Person or Position Responsible for Monitoring
				Alexandra Index - Alexandra Index	m.		
Civics Budget (I							
Include only school-	based funded ac	tivities/material	s and exclude district funded a	activities /materials.			
Evidence-based Progr	cam(s)/Materials(	s)					
Strategy		Descriptio	n of Resources	Funding Source		Amount	
		I				1	Subtotal
Technology							
Strategy		Descriptio	n of Resources	Funding Source		Amount	
							Subtotal
Professional Develop	ment						
Strategy		Descriptio	n of Resources	Funding Source		Amount	
							Subtotal
Other		1					
Strategy		Descriptio	n of Resources	Funding Source		Amount	
···· · 01							
							Subtotal
							Total
							10ta

End of Civics Goals

## U.S. History End-of-Course (EOC) Goals (required in year 2013-2014)

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

U.S. History EOC Goals		Problem-Solving Pro	ocess to Increase Stud	ent Achievement	
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1. Students scoring at Achievement Level 3 in U.S. History.         U.S. History Goal #1:         2012 Current Level of         Enter narrative for the goal in this box.         Enter numerical data for current level of performance in this box.	1.1.	1.1.		1.1.	1.1.
	1.2.			1.2.	1.2.
	1.3.	1.3.	1.3.	1.3.	1.3.
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Levels 4 and 5 in U.S. History.	2.1.	2.1.	2.1.	2.1.	2.1.
Enter narrative for the goal in this box. Enter numerical data for current level of performance in performance in this box. Level of performance in this box.					
	2.2.	2.2.	2.2.	2.2.	2.2.
	2.3.	2.3.	2.3.	2.3.	2.3.

## U.S. History Professional Development

Profes	ssional Develo	opment (PD)	) aligned with Strategies Please note that each Strategy does no	through Professional	Learning Comm ent or PLC activity.	unity (PLC)	or PD Activity
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-u	up/Monitoring	Person or Position Responsible for Monitoring
				Notonicity Sectorization			
U.S. History Bud	<b>lget</b> (Insert ro	ows as needed	1)				
Include only school-b	ased funded act	ivities/materia	ls and exclude district funded	activities /materials.			
Evidence-based Progra	am(s)/Materials(s	,					
Strategy		Descriptio	on of Resources	Funding Source	$\bigcirc$	Amount	
					ж.		Subtotal:
Technology				non another second	-	1	
Strategy		Descriptio	on of Resources	Funding Source		Amount	
							Subtotal:
Professional Developm	nent		Malanasia, Meteoro.	Notes Independent		1 :	
Strategy		Descriptio	on of Resources	Funding Source		Amount	
							Subtotal:
Other						1	
Strategy		Descriptio	on of Resources	Funding Source		Amount	
							Subtotal:
							Total:

End of U.S. History Goals

#### **Attendance Goal(s)**

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Attendance Goal(s)	Problem-solving Process to Increase Attendance					
Based on the analysis of attendance data and reference to "Guiding Questions," identify and define areas in need of improvement:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
Attendance         Attendance Goal #1:         To increase the average         Jaily attendance by at least         "%         To decrease the total         number of students with         xcessive absences by at         east 10%         To decrease the total         Students with         Excessive absences by at         east 10%         To decrease the total         Number of         Students with         Excessive absences by at         east 10%         2012 Current         Number of         Students with         Excessive absences by at         east 10%         2012 Current         Number of students with         Excessive absences by at         east 10%         2012 Current         Number of         Students with         Excessive         Tardies (10 or         Tardies (10 or<	1.1.         Parental support – students being allowed to miss school.         1.1.         1.2.         1.3.	Use of PBS strategies – Knight Dollars to reward students with good attendance Incorporate attendance awards during honors ceremonies Parent education through PTO Social Worker tracking and reinforcement Perfect attendance recognition through semester socials Family School Liaison Tracking and Mentoring	1.1.         Administration         School Social Worker         Guidance         Family School Liaison         1.2.         1.3.	1.1.         Student attendance data         Student participation in incentive         programs         1.2.         1.3.	1.1. AS400 FIDO E-Sembler 1.2.	

## **Attendance Professional Development**

Profe	ssional Devel	opment (PD)	aligned with Strategies the Please note that each Strategy does not	through Professional L	earning Comm	unity (PLC)	or PD Activity	
PD Content /Topic and/or PLC Focus Grade Level/Subject		PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early	Strategy for Follow-up/Monitoring		Person or Position Responsible for Monitoring	
Attendance Budg	et (Insert row	s as needed)						
Include only school-ł	based funded act	ivities/material	s and exclude district funded	activities /materials.				
Evidence-based Progr	am(s)/Materials(	s)			10101010			
Strategy		Descriptio	n of Resources	Funding Source	Funding Source		Amount	
						·	Subtotal:	
Technology								
Strategy		Descriptio	n of Resources	Funding Source	Funding Source		Amount	
							Subtotal	
Professional Developr	nent							
Strategy		Description of Resources		Funding Source		Amount		
							Subtotal:	
Other			Version Andread					
Strategy		Descriptio	n of Resources	Funding Source		Amount		
							~	
							Subtotal	
End of Attendance							Total	

#### **Suspension Goal(s)**

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Suspension Goal(s)		Problem-solving Process to Decrease Suspension				
Based on the analysis of suspension data, and reference to "Guiding Questions," identify and define areas in need of improvement:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
Suspension Goal #1:       2012 Total Number of In -School       2013 Expected Number of Suspensions         To decrease the number of students being suspended from school by at least 10% through instructional discipline strategies.       73 ISS       66 ISS         2012 Total Number of Students       2013 Expected Suspensions       Number of Suspensions         2012 Total Number of Students       2013 Expected Number of Students         2012 Total Number of Students       2013 Expected Number of Students         2010       1n -School         To decrease the number of students receiving ISS by       2012 Total Number of Out-of- School Suspensions         2012 Total number of School Suspensions       2013 Expected Number of Out-of-School Suspensions         2012 Total Number of School Suspensions       2013 Expected Number of Suspensions         2012 Total Number of Students       2013 Expected Number of Students         2012 Total Number of Students       2013 Expected Number of Students	1.2. Teacher's classroom	<ul> <li>1.1. Positive Behavior Support Strategies</li> <li>Instructional Discipline through LEAPS lessons</li> <li>Discipline Ladder</li> <li>Peer Mediation</li> <li>Conflict Resolutions</li> <li>Mentors</li> <li>1.2.</li> <li>Discipline Ladder school wide</li> </ul>	Administration	<ul> <li>1.1.</li> <li>Discipline Data</li> <li>1.2.</li> <li>Observation</li> </ul>	1.1.         Student Referrals         Detention Forms         Discipline Ladders	
		School wide expectations Coaching support	Administration Coaches	Discipline Data	FIDO Student Referrals Classroom Walkthroughs TEAM Observations	
	1.3.	1.3.	1.3.	1.3.	1.3.	

Profe		A	aligned with Strategies ( Please note that each Strategy does not	hrough Professional	Learning Comm	unity (PLC)	or PD Activity
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow	-up/Monitoring	Person or Position Responsible for Monitoring
RtI/PBS	6 <sup>th</sup> - 8 <sup>th</sup>	Jeanette Tiejan	All Instructional Staff	October 2012	Discipline and PBS	data	Administration and Guidance
					vindentere.		
Suspension Bud			s and exclude district funded a	activities /materials.			
Evidence-based Progr							
Strategy		Descriptio	n of Resources	Funding Source	$\mathbf{\nabla}$	Amount	
							Subtotal:
Technology			Visiola				
Strategy		Descriptio	n of Resources	Funding Source		Amount	
							Subtotal:
Professional Develop	ment						
Strategy		Descriptio	n of Resources	Funding Source		Amount	
							C14-4-1
Other							Subtotal:
Strategy		Descriptio	n of Resources	Funding Source		Amount	
~		Zesenpuo					
<u></u>				I			Subtotal:
							Total:

**Suspension Professional Development** 

End of Suspension Goals



#### **Dropout Prevention Goal(s)**

Note: Required for High School- F.S., Sec. 1003.53

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Dropout F	Prevention Goal(s)		Problem-solv	ing Process to D	ropout Prevention	
"Guiding Questions,"	Based on the analysis of parent involvement data, and reference to "Guiding Questions," identify and define areas in need of improvement:		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1. Dropout Prevention	n 2012 Current 2013 Expected	1.1.	1.1.	1.1.	1.1.	1.1.
Due a set Duesse at se	Dropout Rate:* Dropout Rate:*					
Enter narrative for the goal	Enter numerical Enter numerical data data for dropout for expected dropout rate in this box. rate in this box.					
	2012 Current 2013 Expected Graduation Rate:* Graduation Rate:* Enter numerical Enter numerical data					
percentage of students who dropped out during the 2011-2012 school	data for graduation rate in graduation rate in this box. this box.					
year.	1115 0041 1115 0041	1.2.	1.2.	1.2.	1.2.	1.2.
		1.3.	1.3.	1.3.	1.3.	1.3.

## **Dropout Prevention Professional Development**

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity								
			Please note that each Strategy does not	require a professional development	t or PLC activity.				
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring			
		- Georgeo and Control of Control							
			Terretorion, interactions						

### **Dropout Prevention Budget** (Insert rows as needed)

Include only school-based	d funded activities/materials and exclude district fur	ded activities /materials.		
Evidence-based Program(s	)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
			$\rightarrow$	Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
			· · ·	Subtotal:
				Total:
End of Duon out Duou				

End of Dropout Prevention Goal(s)

#### **Parent Involvement Goal(s)**

**Upload Option-For schools completing the Parental Involvement Policy/Plan (PIP) please include a copy for this section. Online Template-** For schools completing the PIP a link will be provided that will direct you to this plan.

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Parent Involve	ement Goal(s)		Problem-solv	em-solving Process to Parent Involvement		
"Guiding Questions," identify	Based on the analysis of parent involvement data, and reference to "Guiding Questions," identify and define areas in need of improvement:		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
#1:	2012 Current Level of Parent:2013 Expected Level of Parent Involvement:*Less than 10% (5)Increase by 10% to 20% (12)	1.1. Parent's lack of interest.	1.1. Plan parent academic nights	1.1. Administration/Parent Involvement committee Family School Liaison	1.1. Observation	1.1. Sign in sheets for attendance
To Increase parent awareness through community outreach, making school to home connections.		Committee 1.3.	<ul> <li>1.2.</li> <li>Organize a Parent Involvement committee</li> <li>1.3.</li> <li>Neighborhood Walks</li> <li>Community Leaders</li> <li>Informational</li> </ul>	<ul> <li>1.2.</li> <li>Administration</li> <li>Family School Liaison</li> <li>1.3.</li> <li>Administration</li> <li>Parent Involvement</li> <li>Committee</li> <li>Family School Liaison</li> </ul>	<ul> <li>1.2.</li> <li>Committee meetings and events</li> <li>1.3.</li> <li>Meetings</li> <li>Attendance</li> </ul>	<ul><li>1.2.</li><li>Meeting agendas and minutes</li><li>1.3.</li><li>Sign in sheets</li></ul>

### Parent Involvement Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.									
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring				
Parental Involvement	$6^{th} - 8^{th}$	Administrator	All Stakeholders	Ongoing 2012-2013 school year	Observation and attendance logs	administration				
			Andread Andrea							

## Parent Involvement Budget

Include only school-based funde	d activities/materials and exclude district fur	nded activities /materials.		
Evidence-based Program(s)/Mater	ials(s)			
Strategy	Description of Resources	Funding Source	Amount	
Workshop	Parent Academic Nights	Title I	\$2034.60	
				\$2034.60 Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
	Computer Hardware	Title I	\$688.00	
			$\bullet$	\$688.00 Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
Communication	T.A. Translation	Title I	\$104.10	
				\$104.10 Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
Parent Academic Nights	Materials	Title I	\$1,824.00	
			·	\$1,824.00 Subtotal:
				\$4,650.70 Total:

End of Parent Involvement Goal(s)

## Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

STEM Goal(s)		Problem-Solving P	rocess to Increas	se Student Achievemen	t
Based on the analysis of school data, identify and define areas in need of improvement:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	Presently we do not have STEM activities developed for cross-curricular lessons.		1.1. Science Department Chair Classroom Teachers Administration	1.1. Observation Increase participation (student faculty and staff)	1.1. Club membership Completed Science Activities Walkthroughs
		assemblies through the Science classes	<ol> <li>1.2.</li> <li>Science Department Chair</li> <li>Classroom Teachers</li> <li>Administration</li> <li>1.3.</li> </ol>	1.2. Observation	1.2. Walkthroughs 1.3.

# **STEM Professional Development**

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity										
			Please note that each Strategy does not	require a professional development	nt or PLC activity.						
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring					
STEM Awareness	6 <sup>th</sup> – 8 <sup>th</sup>	Science Department Chair/District STEM Coordinator	All Teachers	January 2013	Teacher reflection activity	Administration and Science Department Chair					



### **STEM Budget** (Insert rows as needed)

Include only school-based funded activi	ties/materials and exclude district funded activ	vities /materials.	
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
Technology			
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
Other			
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
			Total:
End of STEM Goal(s)			

### **Career and Technical Education (CTE) Goal(s)**

CTE Goal(s)	Problem-Solving Process to Increase Student Achievement				
Based on the analysis of school data, identify and define areas in need of improvement:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
CTE Goal #1: Create an awareness of careers and technical education school wide. Activate prior knowledge to make it applicable to real-world situations that will lead to success in careers and college. Strengthen links between middle school and high school corresponding CTE programs.	1.1. Reading skills	1.1. Comprehensive Instruction Sequence Thinking Maps	1.1. Classroom Teachers Administration	1.1. Observation Progress Monitoring	1.1. Classroom Assessments Classroom Walkthroughs
	1.2. Lack of Awareness	1.2. Career Education Day	1.2. Career and Technical Education Teachers Administration	1.2. Observation	1.2. Classroom Walkthroughs
	1.3.	1.3.	1.3.	1.3.	1.3.

### **CTE Professional Development**

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.						
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring	

### **CTE Budget** (Insert rows as needed)

Include only school-based fu	nded activities/materials and exclude district fu	nded activities /materials.		
Evidence-based Program(s)/M	laterials(s)			
Strategy	Description of Resources	Funding Source	Amount	
	· · ·		· · · · · ·	Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
			· · · · · ·	Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
			· · · · · ·	Subtotal:
				Total:
End of CTE Goal(s)				,

#### **Additional Goal(s)**

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Addition	al Goal(s)		Problem-Solving Process to Increase Student Achievement				
	Based on the analysis of school data, identify and define areas in need of improvement:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1. Additional Goal Additional Goal #1: We will decrease the amount of bullying and harassment that occurs on our campus to less than 10%	2012 Current Level :*	2013 Expected Level :* Decrease to less than 10% (5)	etc. as acceptable behavior as it is embedded within their culture.	<ul> <li>1.1.</li> <li>Develop a common language defining bullying and harassment</li> <li>Develop small groups that address students who have been identified to participate in bullying behaviors.</li> <li>Use LEAPS lessons to teach respect.</li> <li>Develop consistent disciplinary actions that will address bullying and harassment</li> </ul>	Family School Liaison	1.1. Small Group Observations Decrease in reports of bullying/harassment Classroom Discussions	1.1. Referrals Choices forms Leaps lessons assignments Bullying plan
			1.3. Students afraid to report	<ul> <li>1.2.</li> <li>Through the parent involvement committee develop parent nights that address the bullying/harassment issue.</li> <li>Hold a town house forum to here the concerns of stakeholders.</li> <li>1.3.</li> <li>Create anonymous reporting stations for students to report bullying behaviors they observe.</li> </ul>	Guidance Family School Liaison 1.3. Administration Guidance	<ul> <li>1.2.</li> <li>Attendance at parent nights</li> <li>1.3.</li> <li>The number of reports received</li> </ul>	<ul> <li>1.2.</li> <li>Sign in sheets Meeting notes</li> <li>1.3.</li> <li>Bullying Reporting forms</li> </ul>

### Additional Goals Professional Development

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity						
	Please note that each Strategy does not require a professional development or PLC activity.					
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring
T 2012						

### Additional Goal(s) Budget (Insert rows as needed)

Include only school-based funded activity	ties/materials and exclude district funded acti	vities /materials.	
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
Technology			
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
Other			
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
			Total:
End of Additional Goal(s)			

Final Budget (Insert rows as needed)	
Please provide the total budget from each section.	
Reading Budget	
	Total:
CELLA Budget	
	Total:
Mathematics Budget	Total:
Science Budget	10(a):
	T-4-1.
	Total:
Writing Budget	
	Total:
Civics Budget	<b>T</b> ( )
	Total:
U.S. History Budget	
	Total:
Attendance Budget	
	Total:
Suspension Budget	
	Total:
Dropout Prevention Budget	
	Total:
Parent Involvement Budget	
	Total:
STEM Budget	
	Total:
CTE Budget	
	Total:
Additional Goals	
	Total:
	Grand Total:

#### **Differentiated Accountability**

#### School-level Differentiated Accountability (DA) Compliance

Please choose the school's DA Status. (To activate the checkbox: 1. Double click the desired box; 2. When the menu pops up, select *Checked* under "Default value" header; 3. Select *OK*, this will place an "x" in the box.)

School Di	fferentiated Account	ability Status
Priority	Focus	X Prevent

• Upload a copy of the Differentiated Accountability Checklist in the designated upload link on the Upload page

#### School Advisory Council (SAC)

SAC Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community members who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting *Yes* or *No* below.

Yes X No

If No, describe the measures being taken to comply with SAC requirements.

We are contacting African American parents/guardians to solicit their support and assistance on our SAC committee.

Describe the activities of the SAC for the upcoming school year.
SAC will:
Assist with developing the School Improvement Plan
Assist with developing the Title I Plan
Review school progress monitoring data
Develop strategies to improve student achievement

Amount

Describe the projected use of SAC funds.

No funds available

