## Florida Department of Education

# DRAFT School Improvement Plan (SIP) Form SIP-1 

## Proposed for 2012-2013

## 2012-2013 SCHOOL IMPROVEMENT PLAN

## PART I: SCHOOL INFORMATION

| School Name: Henry F. Kite Elementary | District Name: Duval |
| :--- | :--- |
| Principal: Deidra Johnson | Superintendent: Ed Pratt-Dannals |
| SAC Chair: Robin Browne | Date of School Board Approval: |

## Student Achievement Data:

The following links will open in a separate browser window.
School Grades Trend Data (Use this data to complete Sections 1-4 of the reading and mathematics goals and Sections 1 and 2 of the writing and science goals.) Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data (Use this data to inform the problem-solving process when writing goals.) High School Feedback Report
K-12 Comprehensive Research Based Reading Plan

## Highly Effective Administrators

List your school's highly effective administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide Assessment performance (Percentage data for Achievement Levels, Learning Gains, Lowest 25\%), and Ambitious but Achievable Annual Measurable Objective (AMO) progress.
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\(\left.\left.$$
\begin{array}{|l|l|l|l|l|l|}\hline \text { Position } & \text { Name } & \begin{array}{l}\text { Degree(s)/ } \\
\text { Certification(s) }\end{array} & \begin{array}{l}\text { Number of } \\
\text { Years at } \\
\text { Current School }\end{array} & \begin{array}{l}\text { Number of } \\
\text { Years as an } \\
\text { Administrator }\end{array} & \begin{array}{l}\text { Prior Performance Record (include prior School Grades, FCAT/ } \\
\text { Statewide Assessment Achievement Levels, Learning Gains, Lowest } \\
\text { 25\%), and AMO progress along with the associated school year) }\end{array} \\
\hline \text { Principal } & \text { Principal } & \text { Deidra Johnson } & \begin{array}{l}\text { Master's in } \\
\text { Educational } \\
\text { Leadership } \\
\text { from } \\
\text { University of } \\
\text { North Florida } \\
\text { Bachelor } \\
\text { of Science } \\
\text { from Florida } \\
\text { Agricultural } \\
\text { and } \\
\text { Mechanical } \\
\text { University }\end{array} & 3 \text { complete years } & \begin{array}{l}\text { Served as principal for Henry F. Kite Elementary for the following } \\
\text { school years: } \\
2009-2010 \text { School grade }=\text { D } \\
2010-2011 \text { School grade }=\text { C }\end{array} \\
2011-2012 \text { School grade =D }\end{array}
$$\right] \begin{array}{l}The neighborhood feeder pattern for Henry F. Kite Elementary is <br>
Ribault Middle School, however many students continue with the IB <br>
magnet or seek entrance into other Magnet Schools including James <br>

Weldon Johnson, Darnell Cookman or Landon Middle schools.\end{array}\right\}\)| Elem Ed K-6 |
| :--- |

## Highly Effective Instructional Coaches

List your school's highly effective instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide Assessment performance (Percentage data for Achievement Levels, Learning Gains, Lowest 25\%), and AMO progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

| Subject <br> Area | Name | Degree(s)/ <br> Certification(s) | Number of <br> Years at <br> Current School | Number of Years as <br> an <br> Instructional Coach | Prior Performance Record (include prior School Grades, FCAT/ <br> Statewide Assessment Achievement Levels, Learning Gains, <br> Lowest 25\%), and AMO progress along with the associated <br> school year) |
| :---: | :---: | :---: | :---: | :---: | :--- |

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| Instructiona 1 | Alice Smith | B.A. Elementary Education University of Florida, M.A.T. Elementary Education Jacksonville University/ Primary Education (K-3), Elementary Education (16), Reading Endorsement | 6 | 5 | Mrs. Smith has been a Duval County teacher for 20 years, including 6 years as a Reading Recovery teacher. She has provided numerous trainings to classroom teachers on DRA2, Administering and Analyzing Running Records, Inform and Limelight. She has participated in curriculum writing for the district in the areas of reading and writing. |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Reading | Jill Newhouse | B.A. Elementary <br> Education <br> West Virginia University/ <br> Masters Degree Special <br> Education West Virginia <br> University/ <br> Elementary Education (1- <br> 6), <br> Specific Learning <br> Disabilities (K-12) , <br> Mentally Handicapped (K- <br> 12)/ <br> National Board <br> Certification | 3 | 5 | Ms. Newhouse has been a Duval County teacher for 25 years. During her 12 years as a Reading Recovery teacher, she provided numerous trainings to classroom teachers on a variety of literacy-related topics. Ms. Newhouse developed a school-based professional reading group that met regularly to discuss current research and trends in education. She has also trained new teachers to the district during New Teacher Orientations held at the Schultz Center and has participated in curriculum writing for the district in the areas of reading and writing. |
| Math | Erica D. Dobson | Bachelor of Science, Biology Elementary Education, Grades K-6 | 3 | 3 | Ms. Dobson has been a Duval County teacher for 10 years, including 3 years as a Math Coach. She has provided numerous trainings to classroom teachers on Inform, Limelight, Data Analysis and Science 5 E Model. . She has participated in curriculum writing for the district in the areas of math and science. |

## Highly Effective Teachers

Describe the school-based strategies that will be used to recruit and retain high quality, highly effective teachers to the school.

| Description of Strategy | Person Responsible | Projected Completion Date | Not Applicable <br> (If not, please explain why) |
| :--- | :--- | :--- | :--- | :--- |
| Mentoring (partnering new teachers with high performing <br> veteran teachers) | Deidra Johnson <br> Alice Smith <br> Jill Newhouse <br> Erica Dobson <br> District Cadre | Partnering: June 2013 <br> Mentoring: June 2013 <br> Monthly Meetings: Ongoing |  |

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| 2.Instructional Coach, Curriculum Integration Specialist, Literacy <br> Leads, and Principal model instructional strategies and parallel <br> teach with teachers to provide in-depth, one-on-one professional <br> development in the classroom | Deidra Johnson <br> Alice Smith <br> Jill Newhouse <br> Erica Dobson <br> Literacy Leads <br> District Support Team <br> ESE Support Team | June 2013 |
| :--- | :--- | :--- | :--- | :--- |
| 3. On-site monthly professional development | Deidra Johnson <br> Alice Smith <br> Jill Newhouse <br> Erica Dobson <br> Literacy Leads <br> District Support Team <br> ESE Support Team | June 2013 |
| 4.Participation in one professional academic Vertical Learning <br> Community (VLC): Math, Science, Reading /Writing. Meetings <br> are monthly and follow up is on-going throughout the school <br> year. | VLC Leads |  |

## Non-Highly Effective Instructors

List all instructional staff and paraprofessionals who are teaching out-of-field and/or who are NOT highly effective.

| Name | Certification | Teaching Assignment | Professional Development/Support to Become Highly Effective |
| :--- | :--- | :--- | :--- |
| NA |  |  |  |
|  |  |  |  |
|  |  |  |  |

## Staff Demographics

Please complete the following demographic information about the instructional staff in the school.
*When using percentages, include the number of teachers the percentage represents (e.g., $70 \%$ (35)).
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| Total Number of Instructional Staff | \% of First-Year <br> Teachers | \% of Teachers with 1-5 Years of Experience | \% of Teachers with 6-14 Years of Experience | \% of Teachers with $15+$ Years of Experience | \% of Teachers with Advanced Degrees | \% Highly Effective Teachers | \% Reading Endorsed Teachers | \% National Board Certified Teachers | $\%$ <br> ESOL Endorsed Teachers |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 24 | 0\% | 54\% | 21\% | 25\% | 33\% | NA - pending CAST results | 4\% | 4\% | 42\% |

## Teacher Mentoring Program

Please describe the school's teacher mentoring program by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

| Mentor Name | Mentee Assigned | Rationale for Pairing | Planned Mentoring Activities |
| :--- | :--- | :--- | :--- |
| Jennifer Boettger | Tarsha Watson | Ms. Boettger is a highly effective teacher on <br> the same grade level as Mrs. Watson. | Observing in each other's classrooms, <br> lesson planning together, and <br> availability for questions to be <br> answered |
|  |  |  |  |
|  |  |  |  |

## Additional Requirements

## Coordination and Integration-Title I Schools Only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

| Title I, Part A |
| :--- |
| Title I, Part C- Migrant |

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| Title I, Part D |
| :--- |
| Title II |
| Title III |
| Title X- Homeless |
| Supplemental Academic Instruction (SAI) |
| Violence Prevention Programs |
| Nutrition Programs |
| Housing Programs |
| Head Start |
| Adult Education |
| Career and Technical Education |
| Job Training |
| Other |

Multi-Tiered System of Supports (MTSS) /Response to Instruction/Intervention (RtI)
School-Based MTSS/RtI Team

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Identify the school-based MTSS Leadership Team.
Deidra Johnson, Principal - Provides a common vision for the use of data-based decision-making, ensures that the school-based team is implementing RtI, conducts assessment of RtI skills of school staff, ensures implementation of intervention support and documentation, ensures adequate professional development to support RtI implementation, and communicates with parents regarding school-based RtI plans and activities.
Megan Ryan, General Education Teacher (Primary) - Provides information about core instruction, participates in student data collection, delivers Tier 1 instruction/intervention, collaborates with other staff to implement Tier 2 interventions, and integrates Tier 1 materials/instruction with Tier $2 / 3$ activities.
Alice Smith, Instructional Coach - Provides information about core instruction, participates in student data collection, delivers Tier 1 instruction/intervention, collaborates with other staff to implement Tier 2 interventions, and integrates Tier 1 materials/instruction with Tier $2 / 3$ activities. The RtI/Inclusion Facilitator assists in the design and implementation of progress monitoring, collect and analyze data, contribute to the development of intervention plans, implement Tier 3 interventions, and offer professional development and technical assistance. Develops, leads, and evaluates school core content standards/ programs; identifies and analyzes existing literature on scientifically based curriculum/behavior assessment and intervention approaches.
Terri Dieker, Guidance Counselor / Facilitator - Provides quality services and expertise on issues ranging from program design to assessment and intervention with individual students; link community agencies to schools and families to support the child's academic, emotional, behavioral, and social success; provides consultation services to general and special education teachers, parents, and administrators; provides group and individual student interventions; and conducts direct observation of student behavior. Provides information about school wide and class wide behavior curriculum and instruction; participates in behavioral data collection; provides professional development principles of Foundations to faculty and staff; and collaborates with staff to implement behavioral interventions.
Paula Carter, ESE Liaison - Participates in student data collection, integrates core instructional activities/materials into Tier 3 instruction, and collaborates with general education teachers through such activities as co-teaching.
Julie King, Speech Pathologist - Participates in student data collection, integrates core instructional activities/materials into Tier 3 instruction, and collaborates with general education teachers through such activities as co-teaching.
Robert Poole, District ESE Rep. - Analyzes data collected from teachers regarding students. Provides student assessments for next steps for teacher and RTI team.

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Describe how the school-based MTSS Leadership Team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?
The MTSS Team will focus meetings around one question: How do we develop and maintain a problem-solving system to bring out the best in our school, our teachers, and in our students?
The problem solving process is self-correcting, and, if necessary, recycles in order to achieve the best outcomes for all students. This process is strongly supported by both IDEA and NCLB. Specifically, both legislative actions support all students achieving benchmarks regardless of their status in general or special education.

## Problem Solving Model

The four steps of the Problem Solving Model are:

1. Problem Identification entails identifying the problem and the desired behavior for the student.
2. Problem Analysis involves analyzing why the problem is occurring by collecting data to determine possible causes of the identified problem.
3. Intervention Design \& Implementation involves selecting or developing evidence-based interventions based upon data previously collected. These interventions are then implemented.
4. Evaluating is also termed Response-to-Intervention. In this step, the effectiveness of a student's or group of students' response to the implemented intervention is evaluated and measured.

The team meets once a month to engage in the following activities:
Review universal screening data and link to instructional decisions; review progress monitoring data at the grade level and classroom level to identify students who are meeting/ exceeding benchmarks, at moderate risk or at high risk for not meeting benchmarks. Based on the above information, the team will identify professional development and resources. The team will collaborate regularly, problem solve, share effective practices, evaluate implementation, make decisions, and practice new processes and skills. The team will also facilitate the process of building consensus, increasing infrastructure, and making decisions about implementation.
Describe the role of the school-based MTSS Leadership Team in the development and implementation of the school improvement plan. Describe how the RtI Problem-solving process is used in developing and implementing the SIP?
The MTSS Team will meet with the School Advisory Council (SAC) and Principal to help develop the SIP. The team provides data on: Tier 1, 2 , and 3 targets; academic and social/ emotional areas that needed to be addressed; helped set clear expectations for instruction; facilitated the development of a systemic approach to teaching (Gradual Release, Essential Questions, Activating Strategies, Teaching Strategies, Extending, Refining, and Summarizing); and aligned processes and procedures.
Members of the school-based MTSS Leadership Team will meet with the School Advisory Council (SAC) and will help develop the SY12-13 SIP. Utilizing the previous year's data, information on Tier 1, Tier 2, and Tier 3 targets and focus attention on deficient areas will be discussed.

Topics for discussion include, but are not limited to, the following:

- FCAT2.0 scores and the lowest $25 \%$
- AYP and subgroups
- Strengths and weaknesses of intensive programs
- Mentoring, tutoring, and other services.

The RtI/Inclusion Facilitator will provide professional development for the SAC members on the RtI process.

## MTSS Implementation

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Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.
Baseline data: Baseline data:

- Florida Comprehensive Assessment Test (FCAT) 2.0
- Curriculum Based Measurement
- Florida Assessment for Instruction in Reading (FAIR)
- Duval County Benchmarks
- Duval County Timed Writing Assessments
- Duval County Math/Science Formatives/Summatives
- K-3 Literacy Assessment System
- Diagnostic Reading Assessment (DRA2)
- Progress Monitoring and Reporting Network (PMRN)
- Office Discipline Referrals
- Retentions
- Absences

Midyear data:

- Florida Assessment for Instruction in Reading (FAIR)
- Diagnostic Reading Assessment (DRA2)
- Duval County Benchmarks
- Duval County Timed Writing Assessments
- Duval County Math/Science Formatives/Summatives
- Progress Monitoring and Reporting Network (PMRN)
- K-3 Literacy Assessment System


## End of year data:

- Florida Assessment for Instruction in Reading (FAIR)
- Florida Comprehensive Assessment Test (FCAT) 2.0
- FCAT Writes
- Florida Assessment for Instruction in Reading (FAIR)
- Diagnostic Reading Assessment (DRA2)

Frequency of Data Days: twice a month for data analysis
Tier 1: Core curriculum with accompanying assessments, DRA2, FAIR, District Benchmarks, PMA's, Science Diagnostics, Destination Success, District Writing Prompts, CHAMPs, School-wide behavior plan, Inform, Data Notebooks, biweekly Data Meetings per grade level
Tier 2: Soar to Success, Literacy Navigator, Math Navigator, RtI groups, After-school tutoring, Target Meetings, Data Notebooks, biweekly Data Meetings per grade level

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## Describe the plan to train staff on MTSS.

Professional development will be offered to RtI/Inclusion Facilitator by district staff during school year 12-13.
The school-based RtI/Inclusion Facilitator will provide in-service to the faculty on designated professional development days (i.e. pre-planning, early dismissal, planning days, and faculty meetings). These in-service opportunities will include, but are not limited to, the following:

- Problem Solving Model
- consensus building
- Positive Behavioral Intervention and Support
- data-based decision-making to drive instruction
- progress monitoring
- selection and availability of research-based interventions
- tools utilized to identify specific discrepancies in reading.

In addition, MTSS/RtI learning will be job-embedded and occur during the following:

- Professional Learning Communities
- Classroom Observations
- Collaborative Planning
- Analysis of Student Work
- Book Study
- Lesson Study (Coaching Cycles)

Individual professional development will be provided to classroom teachers, as needed.
Describe plan to support MTSS.
Continuous monitoring :

- Data
- Classroom best practices
- Surveys of teachers/students
- In-class support for teachers

On-going professional development
Literacy Leadership Team (LLT)

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Identify the school-based Literacy Leadership Team (LLT).
Deidra Johnson - Principal
Jill Newhouse - Reading Coach
Alice Smith - Instructional Coach
Tonya Mayfield - Intermediate ELA Teacher
Rachel Dailo - Intermediate Writing Teacher
Jhamari Johnson - Intermediate Reading Teacher
Angela Kite - Intermediate ELA Teacher
Megan Ryan - Primary Teacher
Ashley Morgan - Primary Teacher
Janay Milton - Primary Teacher
Paula Carter - ESE Teacher
Marisol Torres - Spanish Teacher
Describe how the school-based LLT functions (e.g., meeting processes and roles/functions)
Our LLT meets monthly to review the diagnostic data and monitor need for support. Based upon this information the team will identify professional development activities needed to
create effective learning environments. The data used to guide conversations will include FAIR, DRA2, Benchmarks, PMA's and District Writing Prompts.
What will be the major initiatives of the LLT this year?
- Progress monitoring of lowest \(25 \%\) students
- FCIM
- RtI
- Vertical Learning Communities
- Mentoring, remediation, tutoring and other services
- Small group instruction
```


## Public School Choice

- Supplemental Educational Services (SES) Notification

Upload a copy of the SES Notification to Parents in the designated upload link on the "Upload" page.

## *Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

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*Grades 6-12 Only Sec. 1003.413 (b) F.S
For schools with Grades 6-12, describe the plan to ensure that teaching reading strategies is the responsibility of every teacher.
$\square$

## *High Schools Only

Note: Required for High School-Sec. 1003.413(g)(j) F.S.
How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?
$\square$
How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful?
$\square$

## Postsecondary Transition

Note: Required for High School- Sec. 1008.37(4), F.S.
Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the High School Feedback Report.

## PART II: EXPECTED IMPROVEMENTS

## Reading Goals

* When using percentages, include the number of students the percentage represents (e.g., 70\% (35)).

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| Reading Goals | Problem- <br> Solving <br> Process <br> to <br> Increase <br> Student <br> Achieve <br> ment |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |  |  |
| 1a. FCAT 2.0: Students scoring at Achievement Level 3 in reading. | 1a.1. <br> Student <br> Behavior | $\left\lvert\, \begin{array}{\|l\|} \text { 1a.1. } \\ \\ \text { Implementa } \\ \text { tion of ISSP } \\ \\ \text { (In-School } \\ \\ \text { Suspension } \\ \text { Program) } \\ \\ \\ \\ \text { School- } \\ \text { wide } \\ \text { impleme } \\ \text { ntation of } \\ \text { CHAMPs } \\ \\ \\ \text { School- } \\ \text { wide } \\ \text { implementa } \\ \text { tion of PYP } \\ \text { Pals } \end{array}\right.$ | 1a.1. <br> Administration, ISSP staff, Teachers <br> Administration, Coaches <br> Administration, CIS | 1a.1. <br> Analysis of SESIR statistics to determine if there is a reduction in discipline referrals and classroom observations <br> Analysis of SESIR statistics to determine if there is a reduction in discipline referrals and classroom observations <br> Analysis of SESIR statistics to determine if there is a reduction in discipline referrals and classroom observations | 1a.1. <br> Classroom observation forms Conduct grades <br> Classroom observation forms Conduct grades <br> Classroom observation forms Conduct grades |  |  |

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|  |  | 1A.4. <br> Students entering FCAT tested grades reading below grade level. Lacking comprehension and vocabulary skills needed to analyze reading passages | 1A.4. <br> School wide K- <br> 5 Response to Intervention time is built into our daily schedules to provide for differentiation in the reading curriculum. School wide K-5 use of graphic organizers with rigor in vocabulary. | 1A.4. <br> RTI Leadership Team, Classroom Teachers, Administration | 1A.4. <br> Classroom visits during FCIM/ RTI time. Focus Walks, FCIM/ RTI Plans | 1A.4. <br> District Benchmark, Core Assessments, DRA, Summatives |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 1A.5. <br> Students lack of reading stamina. | 1A.5. <br> Students will participate in daily independent reading activities using a combination of appropriate leveled text (independent and higher text complexity) and will be required to read 3045 minutes at home. | 1A.5. <br> Classroom teachers/ <br> students | 1A.5. <br> Teachers will require students to show evidence of reading strategies during independent reading through readers' response journals, conferencing, and author's chair. | 1A.5. <br> Readers' Response Journals, Book Logs, and teacher conference |  |
| 1b. Florida Alternate Assessment: Students scoring at Levels 4, 5 , and 6 in reading. | 1b.1. | 1b.1. | 1b.1. | 1b.1. | 1b.1. |  |  |
| Reading Goal \#1b: <br> NA | 2012 Current <br> Level of <br> Performance:* | $\begin{aligned} & 2013 \text { Expected } \\ & \hline \text { Level of } \\ & \hline \text { Performance:* } \\ & \hline \end{aligned}$ |  |  |  |  |  |
|  | Enter numerical data for current level of performance in this box. | Enter numerical data for expected level of performance in this box. |  |  |  |  |  |
|  |  | 1b.2. | 1b.2. | 1b.2. | 1b.2. | 1b.2. |  |

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|  |  | 1b.3. | 1b.3. | 1b.3. | 1b.3. | 1b.3. |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |  |  |
| 2a. FCAT 2.0: <br> Students scoring at or above Achievement Levels 4 and 5 in reading. | 2a.1. <br> Higher Order <br> Thinking/ <br> Questioning | 2a.1. <br> Embed higher order questioning techniques throughout the daily curriculum (including implementation of the IB Wondering Wall and IB Units of Inquiry). <br> Utilize <br> Principal's Book of the Month Implementation Sheet to provide recommended higher order questions/ thinking activities | 2a. 1 <br> Administration, Coaches, Teachers <br> Administration, Coaches Teachers | 2a.1. <br> Lesson plans will be reviewed by administration prior to the week of implementation and appropriate feedback re: higher order questions will be provided as needed <br> Classroom observations and inclusion of higher order questions in lesson plans | 2a.1. <br> Classroom visitation log and focus walk forms to determine frequency of higher order questions. Lesson plans with higher order questions indicated <br> Visitation forms and lesson plans |  |  |
| Reading Goal \#2a: | 2012 Current | 2013 Expected |  |  |  |  |  |
| In grades 3-5, 20\% (30) of the students tested will achieve mastery for reading on the 2013 FCAT Reading Test. | $\begin{array}{\|l\|} \hline \text { Level of } \\ \text { Performance:: } \\ \hline \end{array}$ | Level of |  |  |  |  |  |

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|  | In 2012, 17\% (28) of students tested achieved levels 4-5 on th FCAT Reading Test. | In 2013, 20\% (30) of the students are expected to achieve levels 3 - 5 on the FCAT Reading Test. |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 2a.2. <br> Consistent FCIM/RtI Implementation across grade levels | 2a.2. <br> Assist teachers in data analysis/differentiation strategies during biweekly data chats. <br> Maintain leveled school bookroom to increase availability of higher level/more complex texts for small group reading instruction <br> Implement "Enrichment Days" for students achieving "beyond proficiency" in Reading (Enrichment portion of FCIM lesson cycle) | 2a.2. <br> Administration, Coaches, Teachers <br> Reading Coach, Instructional Coach <br> Administration, Coaches | 2a.2. <br> Evidence of differentiation seen in lesson plans Analysis of FCIM miniassessment data, Success rate of RtI intervention strategies <br> Analysis of check-out chart in book room. <br> Observation of enrichment groups and documentation of enrichment strategies used in lesson plans Analysis of FCIM miniassessment data | 2a.2. <br> FCIM mini assessments <br> RtI charts/graphs/assessments <br> Book room check-out pocket chart <br> Benchmark Assessments, PMAs, Theme/ <br> Summative Assessments, Classroom Observations | ? |
|  |  | 2 a .3 <br> Student <br> Engagement | Implement "Literature Circles" during Reader's Workshop or RtI time for students achieving above proficiency(FCAT levels 4 and 5) <br> Implement "Enrichment Days" for students achieving "beyond proficiency" in Reading <br> Continue implementation of Principal's Book Club for students achieving levels 4 and 5 in FCAT Reading | 2 a .3 <br> Administration, Coaches, Teachers <br> Administration, Coaches <br> Administration | 2 a .3 <br> Classroom observation of implementation of literature circles Lesson plans including differentiation for "above proficient" readers utilizing literature circles <br> Observation of enrichment groups and documentation of enrichment strategies used in lesson plans <br> Analysis of the reading engagement portion of the DRA2 | 2a.3. <br> Lesson plans, classroom observation forms <br> Lesson plans, classroom observation forms <br> DRA2 Kits |  |

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|  |  | 3 a 2. <br> Parental Involvement | 3a.2. <br> Conducting regularly scheduled ELA Parent workshops <br> Frequent and varied communication of involvement opportunities (Parent Link, Kite Chronicle, class newsletters, school website, student agendas) <br> Add reading tab to school website with "athome" suggestions/ideas | 3a.2. <br> Parent Liaison, <br> Administration, Coaches, Teachers <br> Parent Liaison, Administration, Coaches, Teachers <br> Reading Coach, Technology Rep. | 3a.2. <br> Analysis of Parent Survey, Increase in parent volunteers/ hours, increase in workshop/ conference attendance <br> Analysis of Parent Survey, Increase in parent volunteers/ hours, increase in workshop/ conference attendance <br> Frequency of visitors to website, Analysis of Parent Surveys | 3a.2. <br> Parent Survey, Workshop Attendance Logs, Volunteer Log, Conference Logs <br> Parent Survey, Workshop Attendance Logs, Volunteer Log, Conference Logs <br> Parent Surveys, school website |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 3a.3. <br> Higher Order Thinking / Questioning | $3 a .3$ <br> Embed higher order questioning techniques throughout the daily curriculum including use of IB Wondering Wall and IB Units of Inquiry | 3a. 3 Administration, Coaches, Teachers | 3 a .3 <br> Lesson plans will be reviewed during classroom walkthroughs and will be available for the Principal to review weekly to determine implementation of higher order questioning/ thinking | 3a. 3 <br> Classroom visitation log and focus walk forms to determine frequency of higher order questions. |  |
| 3b. Florida Alternate Assessment: Percentage of students making Learning Gains in reading. | 3b.1. | 3b.1. | 3b.1. | 3b.1. | 3b.1. |  |  |

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| Reading Goal \#3b: | $\begin{array}{\|l} 2012 \text { Current } \\ \hline \text { Level of } \\ \text { Performance:* } \\ \hline \end{array}$ | $\begin{array}{\|l} \hline 2013 \text { Expected } \\ \hline \text { Level of } \\ \hline \text { Performance:* } \\ \hline \end{array}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enter numerica data for current level of performance in this box. | Enter numerical data for expected level of performance in this box. |  |  |  |  |  |
|  |  | 3b.2. | 3b.2. | 3b.2. | 3b.2. | 3b.2. |  |
|  |  | 3b.3. | 3b.3. | 3b.3. | 3b.3. | 3b.3. |  |
| Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |  |  |

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|  |  | 4a.2. Parental Involvement | 4a.2. Parent workshops, frequent communication of involvement opportunities (Parent Link, Kite Chronicle, Class Newsletters, website) <br> Implementation of Data Attaches with current ELA data and utilizing them as conference tools | 4a.2. Parent Liaison, Administration, Coaches <br> Administration, Coaches | 4a.2Analysis of Parent Survey, Increase in parent volunteers/hours, increase in workshop/conference attendance <br> Analysis of responses to parent surveys | 4a.2. Parent Survey, Workshop Attendance Logs, Volunteer Log, Conference Logs <br> Parent Surveys, Conference Logs |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 4a.3. Student Engagement | 4a.3. Provide RtI Tier 2 Interventions to small groups during daily scheduled RtI time <br> Implement "Book Clubs" <br> with students performing in the lowest 25\% | 4a.3Administration, Guidance Counselor, Coaches, Teachers <br> Administration, Coaches | 4a.3. Observation of engaged students during RtI walkthroughs, Analysis of RtI plans <br> Observation of student engagement during Book Club meetings | 4a.3. Classroom Observations, RtI plans <br> Monitoring forms with student engagement noted |  |
| 4b. Florida <br> Alternate <br> Assessment: <br> Percentage of students in Lowest 25\% making learning gains in reading. | 4b.1. | 4b.1. | 4b.1. | 4b.1. | 4b.1. |  |  |
| Reading Goal \#4b $N A$ | 2012 Current <br> Level of <br> Performance:* | 2013 Expected <br> Level of <br> Performance:* |  |  |  |  |  |
|  | Enter numerica data for current level of performance in this box. | Enter numerical data for expected level of performance in this box. |  |  |  |  |  |

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|  |  | 4b.2. | 4b.2. | 4b.2. | 4b.2. | 4b.2. |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 4 b .3 | 4b.3. | 4b.3. | 4b.3. | 4b.3. |  |
| Based on Ambitious <br> but Achievable <br> Annual Measurable <br> Objectives (AMOs), <br> Reading and Math <br> Performance Target | 2011-2012 | 2012-2013 | 2013-2014 | 2014-2015 | 2015-2016 | 2016-2017 |  |
| 5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by $50 \%$. | $\begin{aligned} & \hline \text { Baseline } \\ & \text { data 2010- } \\ & 2011 \end{aligned}$ | 51\% | 55\% | 60\% | 64\% | 69\% | 73\% |
| Reading Goal \#5A: <br> In 2013, 45\% <br> (66 students) will achieve the Annual Measureable Objectives of reading performance targets as measured by the FCAT 2.0. |  |  |  |  |  |  |  |

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## Reading Professional Development

| Professional <br> Development <br> (PD) aligned with <br> Strategies through <br> Professional <br> Learning <br> Community (PLC) <br> or PD Activity <br> Please note that each <br> Strategy does not require a <br> professional development or <br> PLC activity. |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PD Content/Topic and/or PLC Focus | Grade Level/ Subject | PD Facilitator and/or PLC Leader | PD Participants <br> (e.g. , PLC, subject, grade level, or school-wide) | Target Dates and Schedules (e.g. , Early Release) and Schedules (e.g., frequency of meetings) | Strategy for Follow-up/Monitoring | Person or Position Responsible for Monitoring |
| RtI/MTSSS | K-5/All | Administration, Coaches | Grade-Level, VLC, School-wide | Weekly Grade-Level Mtgs. <br> Early Release | Evidence of differentiation seen in lesson plans and classroom observations | Administration, Coaches |
| FCIM | 3-5/Reading, Math, Science | Administration, Coaches | Grade-Level, VLC, School-wide | Weekly Grade-Level Mtg. Early Release | Evidence of FCIM seen on Instructional Focus Calendars, lesson plans, and classroom observations | Administration, Coaches |
| FAIR and DRA2 Data Analysis | K-5/All | Administration, Coaches | Grade-Level, VLC, School-wide | Bi-weekly Grade-Level data chats, Early Release | Evidence of data analysis/use will result in differentiated instruction/weekly grade level data meetings to monitor | Administration, Coaches |
| Common Core Book Study | K-5/Reading | Administration, Coaches | Grade- Level, VLC, School-wide Professional Book Study | Monthly VLCs (starting in September) | Evidence of a variety of professional books available for checkout for all instructional staff | Administration, Coaches |
| Higher Order Thinking/ Questioning | K-5/Reading | Administration, Coaches | Grade-level, VLC,School-wide | Weekly Grade-Level Mtgs. Early Release | Evidence of higher order thinking/ questioning demonstrated in plans and during classroom observations | Administration, Coaches |
| Student Engagement (including ownership of data utilizing "Student Data Attaches") | 2-5/Reading | Administration, Coaches | Grade-Level, VLC, School-wide | Weekly Grade-Level Mtg. Early Release | Evidence of implementation of engagement strategies observed during classroom visitation and noted in lesson plans. Evidence of student ownership of data via "Data Attaches" | Administration, Coaches |

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Reading Budget (Insert rows as needed)

| Include only school-based funded activities/materials and exclude district funded activities/materials. |  |  |  |
| :---: | :---: | :---: | :---: |
| Evidence-based Program(s)/Materials(s) |  |  |  |
| Strategy | Description of Resources | Funding Source | Amount |
| In grades K-5, $100 \%$ of teachers will implement the core reading series | Houghton-Mifflin Core Reading Program | District Funds | n/a |
| Subtotal: |  |  |  |
| Technology |  |  |  |
| Strategy | Description of Resources | Funding Source | Amount |
| In grades K-5, teachers will implement interactive whiteboard technology in weekly ELA lessons | 15 Interactive whiteboards Software for interactive whiteboards | District Magnet Office | \$2,000.00 |
| In grades K-5, teachers will utilize IPad technology in weekly ELA lessons | 10 IPads | District Magnet Office | \$1,500.00 |
| Subtotal: |  |  |  |
| Professional Development |  |  |  |
| Strategy | Description of Resources | Funding Source | Amount |
| K-5 Teachers will attend literacy training as needs are identified | Attendance at Literacy component sessions thru Schultz Center <br> Leadership Team attending Lucy Calkins Workshop | School Operating Budget | \$200.00 |
| Leadership Team attending Lucy Calkins Workshop | Lucy Calkins Workshop 9/15/12 | School Operating Budget | \$200.00 |
| Enhance ELA instructional practices via professional book studies | Words Their Way texts Making Words texts (Grades K-3) | School Operating Budget | \$60.00 |
| Subtotal: |  |  |  |
| Other |  |  |  |
| Strategy | Description of Resources | Funding Source | Amount |
|  |  |  |  |
| Subtotal:\$3,960.00 |  |  |  |
| Total: \$3,960.00 |  |  |  |

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End of Reading Goals

## Comprehensive English Language Learning Assessment (CELLA) Goals

| CELLA Goals | Problem-Solving <br> Process to Increase <br> Language Acquisition |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Students speak in English and <br> understand spoken English at <br> grade level in manner similar <br> to non-ELL students. | Anticipated Barrier | Strategy | Person or Position Responsible <br> for Monitoring | Process Used to <br> Determine Effectiveness <br> of <br> Strategy | Evaluation Tool <br> 1. Students scoring <br> proficient in Listening/ <br> Speaking. |  |

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CELLA Budget (Insert rows as needed)

| Include only school-based funded <br> activities/materials and exclude district <br> funded activities/materials. |  |  |  |
| :--- | :--- | :--- | :--- |
| Evidence-based Program(s)/Materials(s) |  |  |  |
| Strategy | Description of Resources |  |  |
|  |  |  |  |
|  | Funding Source |  |  |
|  |  |  |  |
| Technology |  |  |  |

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| Strategy | Description of Resources | Funding Source |  |
| :--- | :--- | :--- | :--- |
|  |  |  |  |
|  |  |  |  |
|  | Subtotal: |  |  |
| Professional Development |  |  |  |
| Strategy | Description of Resources |  |  |
|  |  |  |  |
|  | Subtotal: |  |  |
| Other |  |  |  |
| Strategy |  |  |  |
|  | Description of Resources |  |  |
|  |  |  | Amount |
|  |  |  |  |

End of CELLA Goals

## Elementary School Mathematics Goals

* When using percentages, include the number of students the percentage represents (e.g., $70 \%$ (35)).


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| Goals | Process to <br> Increase <br> Student <br> Achievem ent |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |  |  |
| 1a. FCAT 2.0: Students scoring at Achievement Level 3 in mathematics. | 1a.1. <br> Implement with fidelity, a 60 minute Math Workshop in all mathematics classrooms using the Core math curriculum of EnVisions and Math Investigations with the infusion of Every Day Counts Calendar Math. | 1a.1. <br> Continuous math instruction and professional development for all faculty and staff. | 1a.1. <br> Administration, Coaches, Classroom Teachers | 1a.1. <br> Focus walk throughs used by Administration to ensure that all teachers are using the core with fidelity. | 1a.1. <br> Diagnostic Assessments, Benchmarks, FCIM, Daily Exit Tickets and use of Data Attaches'. |  |  |

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|  |  | 1A.3. <br> Lack of mathematics content knowledge of teachers, especially the high percentage of teacher at our school who have been only teaching 1-5 years. | 1A.4. <br> Establish model classrooms for math in each grade level. Provide professional development through the following means: sending teachers to Foundations of Math 101, Math Content Workshops and Academy of Math at the district level; providing in-house training sessions on math topics such as: NGSSS CCSS, cognitive complexity, FCAT Test Specifications, and conceptual math. Also provide time to observe in model math classrooms at our school. | 1A.4. <br> Classroom Teachers, Administration | 1A.4. <br> Workshop participants will be required to report out at a faculty meeting and share what they learned. There should be evidence in their classroom of their training (use of monitoring forms, changes and/or improvements in lesson plans, use of best practices, strategies, etc.). Debrief with teachers who observe in model classrooms and determine next steps for their classroom and practice. | 1A.4. <br> Lesson plans, informal observations, benchmarks, and conversations. |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in mathematics. | 1b.1. | 1b.1. | 1b.1. | 1b.1. | 1b.1. |  |  |
| Mathematics Goal <br> \#1b: <br> NA | $\begin{array}{\|l\|} \hline 2012 \text { Current } \\ \hline \text { Level of } \\ \hline \text { Performance:* } \\ \hline \end{array}$ | $\begin{aligned} & \text { 2013 Expected } \\ & \hline \text { Level of } \\ & \hline \text { Performance:* } \\ & \hline \end{aligned}$ |  |  |  |  |  |
|  | Enter numerical data for current level of performance in this box. | Enter numerical data for <br> expected level of performance in this box. |  |  |  |  |  |

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|  |  | 1b.2. | 1b.2. | 1b.2. | 1b.2. | 1b.2. |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 1b.3. | 1b.3. | 1b.3. | 1b.3. | 1b.3. |  |
| Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |  |  |
| 2a. FCAT 2.0: <br> Students scoring at or above Achievement Levels 4 and 5 in mathematics. | 2a.1. <br> Rigorous Math Instruction. | 2a.1. <br> Data analysis and alignment of the benchmarks with current teaching. Use of small group instruction to differentiate instruction in all classrooms using item specifications for higher order questioning. | 2a.1. <br> Administration, Coaches, Classroom Teachers | 2a.1. <br> Determination of students for students needing intervention, remediation and enrichment. | 2a.1. <br> Benchmarks, Progress Monitoring Assessments, Classroom Observations, Lesson Plans. |  |  |
| Mathematics Goal \#2a: | 2012 Current <br> Level of <br> Performance:* | 2013 Expected <br> Level of <br> Performance:* |  |  |  |  |  |
| In 2013, 17\% (25 students) of students tested are expected to achieve proficiency levels 4-5 on the FCAT Math Test. |  |  |  |  |  |  |  |

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|  |  | 2b.2. ${ }^{\text {2 }}$ | 2 b 2. | 2b.2. | 2b.2. | 2b.2. |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 2b. 3 | 2b. 3 | 2b. 3 | 2b. 3 | 2b. 3 |  |
| Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |  |  |
| 3a. FCAT 2.0: Percentage of students making Learning Gains in mathematics. | 3a.1. <br> Proper implement ation of the Core Math Curriculum using a combination of EnVisions and Math Investigations. | 3a.1. <br> Continuous math instruction and professional development for teachers and staff with emphasis on using problem solving with four steps. | 3a.1. <br> Principal and Instructional Coaches. | 3a.1. <br> Focused walks by administration to ensure all teachers are implementing the math curriculum. | 3a.1. <br> Summative Assessments, Benchmark, FCIM Progress of all students on formative assessments. |  |  |

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| $\begin{aligned} & \hline \text { Mathematics Goal } \\ & \# 3 \mathrm{a}: \end{aligned}$ | 2012 Current <br> Level of <br> Performance:* | $\begin{array}{\|l} \hline 2013 \text { Expected } \\ \hline \text { Level of } \\ \hline \text { Performance:* } \\ \hline \end{array}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| In 2013, 42\% (62students) of students tested will make learning gains in mathematics on the FCAT. |  |  |  |  |  |  |  |
|  | In 2012, 39\% ( 66 students) of students tested made learning gains on the FCAT Math Test. | $\begin{array}{\|l\|} \hline \text { In 2013, 42\% } \\ \text { (62students) } \\ \text { of students } \\ \text { tested will make } \\ \text { learning gains in } \\ \text { mathematics on } \\ \text { the FCAT. } \end{array}$ |  |  |  |  |  |
|  | 3a.2. | 3a.2. <br> Lack of interventions. | 3a.2. <br> RTI Interventions within EnVisions and the Math Investigations curriculum | 3a.2. <br> RTI Team, Coaches, Classroom Teachers | 3a.2. <br> Data analysis and Focused walks by administration / coaches | 3a.2. <br> Implementation Log used with Intervention Kit |  |
|  |  | 3a.3. <br> Student <br> Engagement | 3a.3. <br> Student Incentive Program | 3 a .3. <br> Administration, Coaches, Classroom Teachers | 3a..3. <br> Increase student participation and increase achievement on assessments | 3a.3. <br> Benchmarks, Progress Monitoring Assessments, Daily Exit Tickets |  |
| 3b. Florida <br> Alternate <br> Assessment: <br> Percentage of students making Learning Gains in mathematics. | 3b.1. | 3b.1. | 3b.1. | 3b.1. | 3b.1. |  |  |

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| Mathematics Goal \#3b: | 2012 Current <br> Level of <br> Performance:* | 2013 Expected Level of Performance:* |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| NA |  |  |  |  |  |  |  |
|  | Enter numerical data for current level of performance in this box. | Enter numerical data for expected level of performance in this box. |  |  |  |  |  |
|  |  | 3b.2. | 3b.2. | 3b.2. | 3b.2. | 3b.2. |  |
|  |  | 3b.3. | 3b.3. | 3b.3. | 3b.3. | 3 b .3. |  |
| Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: | Anticipated Barrier | Strategy | $\begin{aligned} & \text { Person or Position } \\ & \text { Responsible for } \\ & \text { Monitoring } \end{aligned}$ | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |  |  |
| 4a. FCAT 2.0: Percentage of students in Lowest 25\% making learning gains in mathematics. | 4a.1. <br> Differentiation of instruction based on data | 4a.1. <br> Assisting teachers in data analysis/ differentiated strategies | 4a.1. <br> Administration, Coaches | 4a.1. <br> Evidence of differentiation seen in lesson plans and implementation. | 4a.1. <br> Benchmark Assessments, PMA, Assessments, Classroom Observations |  |  |

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| Mathematics Goal <br> \#4a: <br> In 2013, $39 \%$ ( 58 <br> students) of students in <br> the lowest $25 \%$ will make <br> learning gains on the <br> FCAT Math Test. | 2012 Current <br> Level of <br> Performance:* | 2013 Expected <br> Level of <br> Performance:* |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & 36 \%(16 \\ & \text { students) } \end{aligned}$ | $\begin{aligned} & 39 \% \text { (58 } \\ & \text { students) } \end{aligned}$ |  |  |  |  |  |
|  |  | 4a.2. <br> Type of Intervention Activities | 4a.2. <br> Differentiation based on the individual student needs (Progress Monitoring Plan) | 4a.2. <br> Administration, Coaches, Classroom Teachers | 4a.2. <br> Use of data from Assessments for follow up for interventions or remediation strategies | 4a.2. <br> Progress Monitoring Plan |  |
|  |  | 4 a. 3 <br> Student <br> Engagement | 4a.3. <br> Differentiation of Instruction and Guided Math Groups | 4a.3. <br> Administration, Coaches, Classroom Teachers | 4a.3. <br> Teacher assessment and student self evaluation. | 4a.3. <br> Anecdotal Notes, Conference Logs, Data Attaches |  |
| 4b. Florida Alternate Assessment: Percentage of students in Lowest 25\% making learning gains in mathematics. | 4b.1. | 4b.1. | 4b.1. | 4b.1. | 4 b .1 . |  |  |
| Mathematics Goal <br> \#4b: | 2012 Current <br> Level of <br> Performance:* | 2013 Expected <br> Level of <br> Performance:* |  |  |  |  |  |

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|  | Enter numerical data for current level of performance in this box. | Enter numerical data for expected level of performance in this box. |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 4b.2. | 4b.2. | 4b.2. | 4b.2. | 4b.2. |  |
|  |  | 4b. 3 | 4b.3. | 4b.3. | 4b.3. | 4b.3. |  |
| Based on Ambitious <br> but Achievable Annual <br> Measurable Objectives <br> (AMOs), Reading and <br> Math Performance <br> Target | 2011-2012 | 2012-2013 | 2013-2014 | 2014-2015 | 2015-2016 | 2016-2017 |  |
| 5A. Ambitious <br> but Achievable Annual Measurable Objectives (AMOs). <br> In six year school will reduce their achievement gap by 50\%. | Baseline data 20102011 | 53\% | 58\% | 62\% | 66\% | 70\% | 75\% |
| Mathematics Goal \#5A: |  |  |  |  |  |  |  |
| In 2013, 58\% (86 students) will achieve the Annual Measureable Objectives of mathematics performance targets as measured by the FCAT 2.0. |  |  |  |  |  |  |  |

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|  | 43\% (62 <br> students) <br>  <br> White: <br> Black:145 <br> Hispanic: <br> Asian: <br> American <br> Indian: | 58\% (84 students) White: Black:145 Hispanic: Asian: American Indian: |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 5B.2. <br> White:NA <br> Black: 145 <br> Hispanic:NA <br> Asian:NA <br> American <br> Indian:NA <br> Consistent : <br> FCIM/RtI <br> implementation across grade levels | 5B. 2 <br> Assisting teachers in data analysis/ differentiation strategies during bi-weekly data chats and weekly grade level meetings <br> Maintain leveled school bookroom to increase availability of leveled text and high interest titles <br> Development of Instructional Focus Calendar for ELA / Implementation of FCIM Lessons | 5B. 2 <br> Administration, Coaches <br> Reading Coach, Instructional Coach, Classroom Teachers <br> Administration, Coaches, Teachers | 5.B. 2 <br> Analysis of FCIM miniassessment data Success rate of RtI intervention strategies <br> Determine effectiveness using "Teacher Check-Out Chart" to note usage <br> Survey teachers for "Wish List" of levels/topics <br> Principal will meet with grade levels to discuss the Instructional Focus Calendars during bi-weekly data chats | 5B. 2 <br> FCIM mini-assessments <br> RtI data/charts/graphs <br> Teacher check-out chart, Teacher surveys <br> ELA Focus Calendars, FCIM lesson plans |  |
|  |  | 5B.3. | 5B.3. | 5B.3. | 5B.3. | 5B.3. |  |
| Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |  |  |

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## End of Elementary School Mathematics Goals

## Middle School Mathematics Goals

* When using percentages, include the number of students the percentage represents (e.g., $70 \%$ (35)).


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|  |  | 1b.2. | 1b.2. | 1b.2. | 1b.2. | 1b.2. |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 1b.3. | 1b.3. | 1b.3. | 1b.3. | 1b.3. |  |
| Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |  |  |
| 2a. FCAT 2.0: <br> Students scoring at or above Achievement Levels 4 and 5 in mathematics. | 2a.1. | 2a.1. | 2a.1. | 2a.1. | 2a.1. |  |  |
| Mathematics Goal <br> \#2a: <br> Enter narrative for the goal in this box. | 2012 Current <br> Level of <br> Performance:* | $\begin{array}{\|l} \hline 2013 \text { Expected } \\ \hline \text { Level of } \\ \hline \text { Performance:* } \\ \hline \end{array}$ |  |  |  |  |  |
|  | Enter numerical data for current level of performance in this box. | Enter numerical data for expected level of performance in this box. |  |  |  |  |  |

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| Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 3a. FCAT 2.0: Percentage of students making Learning Gains in mathematics. | 3a.1. | 3 a 1. | 3a.1. | 3 a 1. | 3a.1. |  |  |
| Mathematics Goal | 2012 Current | 2013 Expected |  |  |  |  |  |
| \#3a: | Level of | Level of |  |  |  |  |  |
| Enter narrative for the goal in this box. |  |  |  |  |  |  |  |
|  | Enter numerical <br> data for <br> current level of performance in this box. | Enter numerical <br> data for <br> expected level of performance in this box. |  |  |  |  |  |
|  |  | 3a.2. | 3a.2. | 3 a 2. | 3a.2. | 3a.2. |  |
|  |  | 3 a 3. | 3 a 3. | 3 a 3. | 3 a .3. | 3 a .3. |  |

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| Mathematics Goal \#5C: <br> Enter narrative for the goal in this box. | 2012 Current <br> Level of <br> Performance:* | $\begin{aligned} & \hline 2013 \text { Expected } \\ & \hline \text { Level of } \\ & \hline \text { Performance:* } \\ & \hline \end{aligned}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enter numerical data for current level of performance in this box. | Enter numerical data for expected level of performance in this box. |  |  |  |  |  |
|  |  | 5C.2. | 5C.2. | 5C.2. | 5C.2. | 5C.2. |  |
|  |  | 5C.3. | 5C.3. | 5C.3. | 5C.3. | 5C.3. |  |
| Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |  |  |
| 5D. Students with Disabilities (SWD) not making satisfactory progress in mathematics. | 5D.1. | 5D.1. | 5D.1. | 5D.1. | 5D.1. |  |  |

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| Mathematics Goal <br> $\# 5 \mathrm{D}:$ <br> Enter narrative for the <br> goal in this box. | 2012 Current <br> Level of <br> Performance:* | 2013 Expected <br> Level of <br> Performance:* |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Enter numerical data for current level of performance in this box. | Enter numerical data for expected level of performance in this box. |  |  |  |  |  |
|  |  | 5D.2. | 5D.2. | 5D.2. | 5D.2. | 5D.2. |  |
|  |  | 5D. 3 | 5D.3. | 5D.3. | 5D.3. | 5D.3. |  |
| Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |  |  |
| 5E. Economically <br> Disadvantaged <br> students not making satisfactory progress in mathematics. |  |  |  |  |  |  |  |
| Mathematics Goal <br> \#5E: <br> Enter narrative for the goal in this box. | 2012 Current Level of Performance:* | $\begin{array}{\|l} \hline 2013 \text { Expected } \\ \hline \text { Level of } \\ \hline \text { Performance:* } \\ \hline \end{array}$ |  |  |  |  |  |

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|  | Enter numerical data for current level of performance in this box. | Enter numerical data for expected level of performance in this box. |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 5E. 2 <br> Differentiation of instruction based on current student data |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |

End of Middle School Mathematics Goals

## Florida Alternate Assessment High School Mathematics Goals

* When using percentages, include the number of students the percentage represents (e.g., 70\% (35)).


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|  | Increase Student Achieve ment |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |  |  |
| 1. Florida Alternate Assessment: <br> Students scoring at Levels 4, 5, and 6 in mathematics. | 1.1. | 1.1. | 1.1. | 1.1. | 1.1. |  |  |
| Mathematics Goal \#1 <br> Enter narrative for the | 2012 Current <br> Level of <br> Performance:* | 2013 Expected <br> Level of <br> Performance:* |  |  |  |  |  |
|  | Enter numerical data for current level of performance in this box. | Enter numerical data for expected level of performance in this box. |  |  |  |  |  |
|  |  | 1.2. | 1.2. | 1.2. | 1.2. | 1.2. |  |
|  |  | 1.3. | 1.3. | 1.3. | 1.3. | 1.3. |  |

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| Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: | $\begin{gathered} \text { Anticipated } \\ \text { Barrier } \end{gathered}$ | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2. Florida Alternate Assessment: <br> Students scoring at or above Level 7 in mathematics. | 2.1. | 2.1. | 2.1. | 2.1. | 2.1. |  |  |
| Mathematics Goal \#2 <br> Enter narrative for the | $\begin{array}{\|l\|} \hline 2012 \text { Current } \\ \hline \text { Level of } \\ \hline \text { Performance:* } \\ \hline \end{array}$ | 2013 Expected <br> Level of <br> Performance:* |  |  |  |  |  |
|  | Enter numerical data for current level of performance in this box. | Enter numerical data for expected level of performance in this box. |  |  |  |  |  |
|  |  | 2.2 . | 2.2. | 2.2. | 2.2. | 2.2. |  |
|  |  | 2.3 | 2.3 | 2.3 | 2.3 | 2.3 |  |
| Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |  |  |

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End of Florida Alternate Assessment High School Mathematics Goals

## Algebra End-of-Course (EOC) Goals

* When using percentages, include the number of students the percentage represents (e.g., $70 \%$ (35)).

| Algebra EOC Goals | Problem- <br> Solving <br> Process to <br> Increase <br> Student <br> Achieveme <br> nt |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |

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| 2. Students scoring at or above Achievement Levels 4 and 5 in Algebra. | 2.1 | 2.1. | 2.1 . | 2.1 . | 2.1. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Algebra Goal \#2: | 2012 Current | 2013 Expected Level |  |  |  |  |  |
| Enter narrative for the goal in this | Level of Performance:* | of Performance:* |  |  |  |  |  |
|  | Enter numerical data for current level of performance in this box. | Enter numerical data for expected level of performance in this box. |  |  |  |  |  |
|  |  | 2.2. | 2.2. | 2.2. | 2.2. | 2.2. |  |
|  |  | 2.3 | 2.3 | 2.3 | 2.3 | 2.3 |  |
| Based on Ambitious but <br> Achievable Annual Measurable <br> Objectives (AMOs),Reading <br> and Math Performance Target | 2011-2012 | 2012-2013 | 2013-2014 | 2014-2015 | 2015-2016 | 2016-2017 |  |
| 3A. Ambitious but <br> Achievable Annual <br> Measurable Objectives <br> (AMOs). In six year <br> school will reduce their <br> achievement gap by $50 \%$. | Baseline data 2010-2011 |  |  |  |  |  |  |

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End of Algebra EOC Goals

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## Geometry End-of-Course Goals

* When using percentages, include the number of students the percentage represents (e.g., $70 \%$ (35)).

| Geometry EOC <br> Goals | Problem- <br> Solving <br> Process to <br> Increase <br> Student <br> Achieveme <br> nt |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |

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|  | Enter numerical data for current level of performance in this box. | Enter numerical data for expected level of performance in this box |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 2.2. | 2.2. | 2.2. | 2.2. | 2.2. |  |
|  |  | 2.3 | 2.3 | 2.3 | 2.3 | 2.3 |  |
| Based on Ambitious but <br> Achievable Annual Measurable <br> Objectives (AMOs), Reading <br> and Math Performance Target | 2011-2012 | 2012-2013 | 2013-2014 | 2014-2015 | 2015-2016 | 2016-2017 |  |
| 3A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by $\mathbf{5 0 \%}$. | Baseline data 2010-2011 |  |  |  |  |  |  |
| Geometry Goal \#3A: |  |  |  |  |  |  |  |
| Enter narrative for the goal in this box. |  |  |  |  |  |  |  |
| Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: | Anticipated Barrier | Strategy | $\begin{aligned} & \text { Person or Position } \\ & \text { Responsible for } \\ & \text { Monitoring } \end{aligned}$ | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |  |  |

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| Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 3C. English Language Learners (ELL) not making satisfactory progress in Geometry. | 3C.1. | 3C.1. | 3C.1. | 3C.1. | 3C.1. |  |  |
| Geometry Goal \#3C: <br> Enter narrative for the goal in thi box. | 2012 Current <br> Level of <br> Performance:* | 2013 Expected Level of Performance:* |  |  |  |  |  |
|  | Enter numerical data for current level of performance in this box. | Enter numerical data for expected level of performance in this box. |  |  |  |  |  |
|  |  | 3C.2. | 3C.2. | 3C.2. | 3C.2. | 3C.2. |  |
|  |  | 3C.3. | 3C.3. | 3C.3. | 3C.3. | 3C.3. |  |
| Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |  |  |

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## End of Geometry EOC Goals

## Mathematics Professional Development

| Professional |  |  |  |  |  |  |
| :---: | :--- | :--- | :--- | :--- | :--- | :--- |
| Development |  |  |  |  |  |  |
| (PD) aligned with |  |  |  |  |  |  |
| Strategies through |  |  |  |  |  |  |
| Professional |  |  |  |  |  |  |
| Learning |  |  |  |  |  |  |
| Community |  |  |  |  |  |  |
| (PLC) or PD |  |  |  |  |  |  |

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| Activity <br> Please note that each Strategy does not require a professional development or PLC activity. |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PD Content /Topic and/or PLC Focus | Grade Level/ Subject | PD Facilitator and/or PLC Leader | PD Participants <br> (e.g. , PLC, subject, grade level, or school-wide) | Target Dates and Schedules (e.g. , Early Release) and Schedules (e.g., frequency of meetings) | Strategy for Follow-up/Monitoring | Person or Position Responsible for Monitoring |
| Analyzing Math Data/ Common Core | K-5/ All grade levels | Administration Coaches | Grade levels, VLC’s, School Wide | Weekly Grade level meeting, Early Release Days, Data Chats | Evidence of data analysis / use will result in differentiated instruction/ weekly grade level data meeting to monitor progress. | Administration/Coaches |
| Connecting the Learning Schedule to Common Core | K-5/ All grade levels | Administration Coaches | Grade levels, VLC’s, School Wide | Weekly Grade level meeting, Early Release Days, Data Chats | Evidence of data analysis / use will result in differentiated instruction/ weekly grade level data meeting to monitor progress. | Administration/Coaches |
| Instructional Alignment <br> to Common Core | K-5/ All grade levels | Administration Coaches | Grade levels, VLC’s, School Wide | Weekly Grade level meeting, Early Release Days, Data Chats | Evidence of data analysis / use will result in differentiated instruction/ weekly grade level data meeting to monitor progress. | Administration/Coaches |
| Unpacking the NGSSS | 3-5 | Administration | All grade 3-5 math teachers | Preplanning and throughout the school year | Reflective teachings, peer observation, focus walks, videotaping, informal and formal observations. | Administration and teachers |
| Unpacking the CCSS | K-5 | Administration | All grade K-5 math teachers | Preplanning and throughout the school year | Reflective teachings, peer observation, focus walks, videotaping, informal and formal observations. | Administration and teachers |

## Mathematics Budget (Insert rows as needed)

| Include only school-based funded <br> activities/materials and exclude district <br> funded activities /materials. |  |  |  |
| :--- | :--- | :--- | :--- |
| Evidence-based Program(s)/Materials(s) |  |  |  |
| Strategy | Description of Resources | Funding Source |  |

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| In grades K-5, $100 \%$ of teachers will implement Math Investigations and EnVisions as demonstrated on the Learning Schedule. | Math Investigations Curriculum EnVisions Curriculum | District Funds | N/A |
| :---: | :---: | :---: | :---: |
| In grades K-5, $100 \%$ of teachers will utilize the Every Day Counts Calendar Math Curriculum. | Every Day Counts Calendar Math Curriculum | Turnaround Funds | N/A |
| Subtotal: |  |  |  |
| Technology |  |  |  |
| Strategy | Description of Resources | Funding Source | Amount |
| In grades 3-5, 72\% of students will achieve mastery in math on the FCAT. | Destination Math FCAT Explorer Gizmo's Pearson Success Net | District | N/A |
| Subtotal: |  |  |  |
| Professional Development |  |  |  |
| Strategy | Description of Resources | Funding Source | Amount |
| In grades 3-5, 72\% of students will achieve mastery in math on the FCAT. | Development of Math Instructional Focus Calendars <br> Focus and alignment of assessments with Math Benchmarks | N/A | N/A |
| Subtotal: |  |  |  |
| Other |  |  |  |
| Strategy | Description of Resources | Funding Source | Amount |
|  |  |  |  |
| Subtotal: |  |  |  |
| Total: |  |  |  |

End of Mathematics Goals

## Elementary and Middle School Science Goals

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70\% (35)).

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| Elementary and <br> Middle Science <br> Goals | Problem- <br> Solving <br> Process to <br> Increase <br> Student <br> Achieveme <br> nt |  |  |  |  |
| :--- | :---: | :--- | :--- | :--- | :--- | :--- | :--- |

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|  | $\begin{aligned} & \text { In } 2012,36 \% \text { (20) } \\ & \text { of the students } \\ & \text { achieved levels 3- } \\ & 5 \text { on the FCAT } \\ & \text { Science Test. } \end{aligned}$ | In 2013, 39\% (20) of the students tested are expected to achieve levels $3-5$ on the FCAT Science Test. |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 1a.2. <br> Student <br> Engagement with the core instruction and curriculum. | 1a.2. <br> Students will be provided supplemental and small group science instruction through the use of technology and scientific tools. | 1a.2. <br> Administration, Coaches, Classroom Teachers | 1a.2. <br> Grade Level teams will <br> review results of exit <br> tickets and common <br> assessments data <br> weekly to determine <br> effectiveness. | 1a.2. <br> Performance tasks, Progress Monitoring Assessments, POE's, Journals, Daily Exit Tickets, and Learning Schedule Assessments 1a.2. |  |
|  |  | 1a.3. <br> Instructional methods to support scientific reasoning and problem solving. | 1 a .3. <br> Teachers will instruct students using interesting and challenging activities or tasks for students to explore and discuss ideas, and solve problems. | 1a.3. <br> Administration, Coaches, Classroom Teachers. | 1a.3. <br> Grade level teams will use the learning schedule to guide scientific explorations as well as the data from assessments. | 1a.3. <br> Performance tasks, Progress Monitoring Assessments, POE's, Journals, Daily Exit Tickets, and Learning Schedule Assessments. |  |
|  |  | 1a.4. <br> $54 \%$ of teachers have between 1-5 years of experience. | 1a.4. <br> Coaches work with teachers on lesson planning and provide support modeling lessons. | 1a.4. <br> Administration <br> Coaches <br> Teachers | 1a.4. <br> Classroom visitation <br> utilizing FLDOE <br> Differentiated Accountability indicators | 1 a .4. <br> Classroom focus walk forms K-2 Diagnostics Benchmarks PMA's |  |
| 1b. Florida Alternate Assessment: Students scoring at Level 4, 5, and 6 in science. | 1b.1. | 1b.1. | 1b.1. | 1b.1. | 1b.1. |  |  |
| Science Goal \#1b: | 2012 Current | 2013 Expected |  |  |  |  |  |
|  | Level of | Level of |  |  |  |  |  |

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|  | Enter numerical data for current level of performance in this box. | Enter numerical data for expected level of performance in this box. |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 1b.2. | 1b.2. | 1b.2. | 1b.2. | 1b.2. |  |
|  |  | 1b.3. | 1b.3. | 1b.3. | 1b.3. | 1b.3. |  |
| Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |  |  |
| 2a. FCAT 2.0: Students scoring at or above Achievement Levels 4 and 5 in science. | 2a.1. <br> Incorporation of hands on science lab activities several times a week with Higher Order Questioning. | 2a.1. <br> Utilize the benchmarks in the learning schedule to complete hands on experiments three times a week using the 5 E's model and science stations. | 2a.1. <br> Administration, Coaches, and Classroom Teachers. | 2a.1. <br> Science labs will be implemented with fidelity with Benchmark based activities. | 2a.1. <br> Performance tasks, Progress Monitoring Assessments, Science Journals/Notebooks. |  |  |
| Science Goal \#2a: <br> In 2013, 36\% (19 students) of the | 2012 Current Level of Performance:* | 2013Expected <br> Level of <br> Performance:* |  |  |  |  |  |
|  | In 2012, $11 \%$ (6 students) of the students achieved levels 4-5. | In 2013, 36\% (19 students) of the students tested are expected to achieve levels 4-5. |  |  |  |  |  |

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|  |  | 2a.2. <br> 5 E's <br> Instructional <br> Model <br> implementation <br> along with <br> student <br> engagement. | 2a.2. <br> Teachers will use the 5 E's Science Instructional Model and include POE's (Predict, Observe, Explain) as well as use the scientific method to guide science exploration with the use of technology. | 2a.2. <br> Coaches, Classroom Teachers | 2a.2. <br> Discussion and review of Science Lesson plans, Learning Schedules, Science Portfolios, Scoring Rubrics and Science Journals. | 2a.2. <br> Portfolio work with Performance Tasks, Progress Monitoring Assessments, District Benchmark results, Daily Exit Tickets, Student Data Attaches', Learning Schedule Assessments and daily lesson plans. |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 2a. 3 <br> Use of Science Journals / <br> Notebooks | $2 a .3$ <br> Teachers will use Science journals to assess student understanding of science concepts addressed by the Essential Question and Benchmark. | 2a. 3 Administration, Coaches, Classroom Teachers | 2a. 3 <br> Review of lesson plans, learning schedules, Science Journals and student portfolios. | 2a. 3 <br> Performance Tasks, Progress <br> Monitoring Assessments, District Benchmarks and Learning Schedule Assessments. |  |
| 2b. Florida Alternate Assessment: Students scoring at or above Level 7 in science. | 2b.1. | 2b.1. | 2.1. | 2b.1. | 2b.1. |  |  |
| Science Goal \#2b: | 2012 Current | 2013Expected |  |  |  |  |  |
|  | Level of Performance:* | Level of Performance:* |  |  |  |  |  |
|  | Enter numerical data for current level of performance in this box. | Enter numerical data for expected level of performance in this box. |  |  |  |  |  |
|  |  | 2b.2. | 2b.2. | 2b.2. | 2b.2. | 2b.2. |  |
|  |  | 2b. 3 | 2b. 3 | 2 b .3 | 2b. 3 | 2b. 3 |  |

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End of Elementary and Middle School Science Goals

## Florida Alternate Assessment High School Science Goals



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|  | Enter numerical data for current level of performance in this box. | Enter numerical data for expected level of performance in this box. |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 1.2. | 1.2. | 1.2. | 1.2. | 1.2. |  |
|  |  | 1.3. | 1.3. | 1.3. | 1.3. | 1.3. |  |
| Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |  |  |
| 2. Florida Alternate Assessment: Students scoring at or above Level 7 in science. | 2.1. | 2.1. | 2.1 . | 2.1. | 2.1. |  |  |
| Science Goal \#2: | 2012 Current | 2013Expected |  |  |  |  |  |
| Enter narrative for the goal in this | Level of Performance:* | Level of Performance:* |  |  |  |  |  |
|  | Enter numerical data for current level of performance in this box. | Enter numerical data for expected level of performance in this box. |  |  |  |  |  |
|  |  | 2.2. | 2.2 . | 2.2. | 2.2. | 2.2. |  |
|  |  | 2.3 | 2.3 | 2.3 | 2.3 | 2.3 |  |

End of Florida Alternate Assessment High School Science Goals
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## Biology End-of-Course (EOC) Goals

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. $70 \%$ (35)).


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## End of Biology EOC Goals

## Science Professional Development

| Professional <br> Development |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |

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| (PD) aligned with Strategies through Professional Learning <br> Community (PLC) or PD Activity <br> Please note that each Strategy does not require a professional development or PLC activity. |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PD Content/Topic and/or PLC Focus | Grade Level/ Subject | PD Facilitator and/or PLC Leader | PD Participants <br> (e.g. , PLC, subject, grade level, or school-wide) | Target Dates and Schedules (e.g. , Early Release) and Schedules (e.g., frequency of meetings) | Strategy for Follow-up/Monitoring | Person or Position Responsible for Monitoring |
| Unpacking Science Standards/Using the Science Book as a reading resource | $\begin{aligned} & \text { K-5/ All grade } \\ & \text { levels } \end{aligned}$ | Administration Coaches | Grade Level, Vertical Learning Communities, School Wide | Weekly Grade Level Meetings, Early Release Days | Evidence of using the Science text as a reading resource through lesson plans as well as through classroom observations. | Administration, Coaches |
| Hands on Science Explorations | K-5 / All grade levels | Administration Coaches | Grade Level, Vertical Learning Communities, School Wide | Weekly Grade Level Meetings, Early Release Days | Evidence of hands on science explorations in lesson plans and through classrooms observations | Administration, Coaches |
| Use of Science Journals/Notebooks | K-5 / All grade levels | Administration Coaches | Grade Level, Vertical Learning Communities, School Wide | Weekly Grade Level Meetings, Early Release Days | Evidence of Science Journals/ Notebooks through classroom observations and lesson plans. | Administration, Coaches |

## Science Budget (Insert rows as needed)

| Include only school-based funded <br> activities/materials and exclude district <br> funded activities/materials. |  |  |  |
| :--- | :--- | :--- | :--- |
| Evidence-based Program(s)/Materials(s) |  |  |  |
| Strategy | Description of Resources | Funding Source | Amount |
| In grades K-5, 100\% of classroom <br> teachers will utilize the 5 E's model as <br> stated in the District Learning Schedule. | District Learning Schedule / Curriculum <br> Science Cart with Unit Modules <br> Science Kits through Interactive Science <br> Curriculum | District Funds <br> Magnet Funds | N/A |

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| In grades K-5, $100 \%$ of classroom teachers will implement small group instruction as a part of the Explain portion of the 5 E's model. | Non-Fiction Text <br> Science Leveled Readers <br> Pearson Success Net - Interactive Science <br> Materials | School Operating Budget District Funds | N/A |
| :---: | :---: | :---: | :---: |
| Subtotal: |  |  |  |
| Technology |  |  |  |
| Strategy | Description of Resources | Funding Source | Amount |
| In grades 3-5, 100\% of classroom teachers will incorporate technology as a part of science instruction. | Riverdeep - Destination Success <br> Gizmos <br> FCAT Explorer <br> Pearson Success Net - Interactive Science <br> Materials <br> Smart Boards <br> Clickers | District Funds <br> Turnaround Funds Magnet Funds | N/A |
| Subtotal: |  |  |  |
| Professional Development |  |  |  |
| Strategy | Description of Resources | Funding Source | Amount |
| In grades 3-5, 100\% of classroom teachers will receive professional development in the area of science instruction. | 5 E Model Implementation <br> Instructional Focus Calendars <br> Attendance at District Science Inquiry <br> Workshops | N/A | N/A |
| District Level - Academy of Science | TDE Coverage for Professional Development to attend Academy of Science and other district level science workshops | N/A | N/A |
| Subtotal: |  |  |  |
| Other |  |  |  |
| Strategy | Description of Resources | Funding Source | Amount |
| Increase science proficiency | Science recognition and awards | School and SAC | \$200.00 |
| Subtotal: \$200.00 |  |  |  |
| Total: \$200.00 |  |  |  |

## End of Science Goals

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## Writing Goals

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70\% (35)).


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| Writing Goal \#1b: | $\begin{aligned} & 2012 \text { Current Level } \\ & \text { of Performance:* } \end{aligned}$ <br> of Performance:* | $\begin{aligned} & \text { 2013 Expected } \\ & \hline \text { Level of } \\ & \hline \text { Performance:* } \\ & \hline \end{aligned}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | NA | NA. |  |  |  |  |  |
|  |  | 1b.2. | 1b.2. | 1b.2. | 1b.2. | 1b.2. |  |
|  |  | 1 l .3. | 1b.3. | 1b.3. | 1b.3. | 1b.3. |  |

## Writing Professional Development

| Professional <br> Development <br> (PD) aligned with <br> Strategies through <br> Professional <br> Learning <br> Community (PLC) <br> or PD Activity <br> Please note that each Strategy does not require a professional development or PLC activity. |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PD Content/Topic and/or PLC Focus | Grade Level/ Subject | PD Facilitator and/or PLC Leader | PD Participants (e.g. , PLC, subject, grade level, or school-wide) | Target Dates and Schedules (e.g. , Early Release) and Schedules (e.g., frequency of $\qquad$ | Strategy for Follow-up/Monitoring | Person or Position Responsible for Monitoring |
| Lessons Learned from FCAT Writing | 3-5 Writing | District Coach | Intermediate teachers | Early Release | Analysis of district prompt writing data | Administration, Coaches |
| Alignment of K-5 pacing of spelling, language and mechanics | K-5 | Literacy Team | All Writing Teachers | Reading council meeting, Teacher Meetings | Classroom observation of instruction aligned to standards and Principal COI's | Principal, Instructional Coach, Literacy Team |
| Genre Study | K-5 ELA PLC | ELA PLC Leaders | K-5 ELA PLC members | Early Release days once a month | Analysis of district writing prompts and end of genre pieces | Administration, Coaches |

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| Use of Florida Writes Rubric <br> and Anchor Papers for <br> scoring writing. | 4th grade | Administration | 4th grade teachers | January 11, 2013 | District Writing Prompt Results | Teachers/Administration |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |

## Writing Budget (Insert rows as needed)

| Include only school-based funded activities/materials and exclude district funded activities/materials. |  |  |  |
| :---: | :---: | :---: | :---: |
| Evidence-based Program(s)/Materials(s) |  |  |  |
| Strategy | Description of Resources | Funding Source | Amount |
| In grades K-5, 100\% of teachers will implement Writer's Workshop with fidelity as guided by the District Learning Schedule assessments and the 2010 FCAT Writes. | Houghton-Mifflin Writing Handbook District Learning Schedule | District Funds | N/A |
| In grades K-5, 100\% of teachers will implement small writing groups / conferences as a part of the Writer's Workshop on a daily basis. | District Writing Prompts | District Funds | N/A |
| Subtotal: |  |  |  |
| Technology |  |  |  |
| Strategy | Description of Resources | Funding Source | Amount |
| In grades 3-5, Language Arts teachers will use State FCAT Writing 2012 Anchor Papers and School FCAT Writing 2012 CD as part of writing instruction. | State FCAT Writing 2012 Anchor Papers School FCAT Writing 2012 Writing CD | District Funds | N/A |
| Subtotal: |  |  |  |
| Professional Development |  |  |  |
| Strategy | Description of Resources | Funding Source | Amount |
| Elementary FCAT Writing 2.0 Instruction in Scoring Workshop | State trainer provides scoring instruction for Reading Coach and $4^{\text {th }}$ grade writing teacher | District Funds | N/A |

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| Subtotal: |  |  |  |
| :--- | :--- | :--- | :--- |
| Other |  |  |  |
| Strategy | Description of Resources |  |  |
|  |  |  |  |
| Subtotal: |  |  | Amount |
| Total: |  |  |  |

## End of Writing Goals

## Civics End-of-Course (EOC) Goals

* When using percentages, include the number of students the percentage represents (e.g., $70 \%$ (35)).



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| Enter numerical data for current level of performance in this box. | Enter numerical data for expected level of performance in this box. |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2.2. | 2.2. | 2.2. | 2.2. | 2.2. |  |
|  | 2.3 | 2.3 | 2.3 | 2.3 | 2.3 |  |

Civics Professional Development

| Professional <br> Development <br> (PD) aligned with <br> Strategies through <br> Professional <br> Learning <br> Community <br> (PLC) or PD <br> Activity <br> Ptase note that each <br> Strategy does not require a <br> professional development or <br> PLC activity. |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PD Content/Topic and/or PLC Focus | Grade Level/ Subject | $\begin{aligned} & \text { PD Facilitator } \\ & \text { and/or } \\ & \text { PLC Leader } \end{aligned}$ | PD Participants <br> (e.g. , PLC, subject, grade level, or school-wide) | Target Dates and Schedules (e.g. , Early Release) and Schedules (e.g., frequency of meetings) | Strategy for Follow-up/Monitoring | Person or Position Responsible for Monitoring |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |

Civics Budget (Insert rows as needed)

| Include only school-based funded <br> activities/materials and exclude district <br> funded activities /materials. |  |  |  |
| :--- | :--- | :--- | :--- |
| Evidence-based Program(s)/Materials(s) |  |  |  |

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| Strategy | Description of Resources | Funding Source | Amount |
| :---: | :---: | :---: | :---: |
|  |  |  |  |
|  |  |  |  |
| Subtotal: |  |  |  |
| Technology |  |  |  |
| Strategy | Description of Resources | Funding Source | Amount |
|  |  |  |  |
|  |  |  |  |
| Subtotal: |  |  |  |
| Professional Development |  |  |  |
| Strategy | Description of Resources | Funding Source | Amount |
|  |  |  |  |
|  |  |  |  |
| Subtotal: |  |  |  |
| Other |  |  |  |
| Strategy | Description of Resources | Funding Source | Amount |
|  |  |  |  |
| Subtotal: |  |  |  |
| Total: |  |  |  |

## End of Civics Goals

## U.S. History End-of-Course (EOC) Goals

* When using percentages, include the number of students the percentage represents (e.g., $70 \%$ (35)).

| U.S. History EOC |
| :---: | :---: |
| Goals | | Problem- |
| :---: |
| Solving |
| Process to |
| Increase |
| Student |
| Achieveme |
| nt |

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U.S. History Professional Development

| Professional <br> Development <br> (PD) aligned with Strategies through <br> Professional Learning <br> Community <br> (PLC) or PD <br> Activity <br> Please note that each Strategy does not require a professional development or |  |  |
| :---: | :---: | :---: |

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| PLC activity. |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PD Content/Topic <br> and/or PLC Focus | Grade Level/ <br> Subject | PD Facilitator <br> and/or <br> PLC Leader | PD Participants <br> (e.g., PLC, subject, grade level, or <br> school-wide) | Target Dates and Schedules <br> (e.g., Early Release) and <br> schedules (e.g.,.frequency of <br> meetings) | Strategy for Follow-up/Monitoring | Person or Position Responsible for <br> Monitoring |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |

## U.S. History Budget (Insert rows as needed)

| Include only school-based funded activities/materials and exclude district funded activities / materials. |  |  |  |
| :---: | :---: | :---: | :---: |
| Evidence-based Program(s)/Materials(s) |  |  |  |
| Strategy | Description of Resources | Funding Source | Amount |
|  |  |  |  |
|  |  |  |  |
| Subtotal: |  |  |  |
| Technology |  |  |  |
| Strategy | Description of Resources | Funding Source | Amount |
|  |  |  |  |
|  |  |  |  |
| Subtotal: |  |  |  |
| Professional Development |  |  |  |
| Strategy | Description of Resources | Funding Source | Amount |
|  |  |  |  |
|  |  |  |  |
| Subtotal: |  |  |  |
| Other |  |  |  |
| Strategy | Description of Resources | Funding Source | Amount |
|  |  |  |  |
| Subtotal: |  |  |  |

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| Total: |  |  |  |
| :--- | :--- | :--- | :--- |

## End of U.S. History Goals

## Attendance Goal(s)

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70\% (35)).



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| Professional <br> Development <br> (PD) aligned with <br> Strategies through <br> Professional <br> Learning <br> Community (PLC) <br> or PD Activity <br> Please note that each <br> Strategy does not require a <br> professional development or <br> PLC activity. |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PD Content/Topic and/or PLC Focus | Grade Level/ Subject | PD Facilitator and/or PLC Leader | PD Participants <br> (e.g. , PLC, subject, grade level, or school-wide) | Target Dates and Schedules (e.g. , Early Release) and Schedules (e.g., frequency of meetings) | Strategy for Follow-up/Monitoring | Person or Position Responsible for Monitoring |
| Absenteeism | K-5 | Administration | School-wide | Teachers / guidance counselor will work with students on attendance goals | Teachers / guidance counselor will work with students on attendance goals | Administration |
| Second Step Training | K-3 | Teachers Guidance Counselor | All teachers | On-going | Lesson Plans | Classroom Teacher Guidance Counselor |
|  |  |  |  |  |  |  |

## Attendance Budget (Insert rows as needed)

| Include only school-based funded <br> activities/materials and exclude district <br> funded activities /materials. |  |  |  |
| :--- | :--- | :--- | :--- |
| Evidence-based Program(s)/Materials(s) |  |  |  |
| Strategy | Description of Resources | Funding Source |  |
| Apply for a grant for incentives for <br> attendance/tardies | Money used for rewards for better <br> attendance/tardies | Grant provider | Amount |
|  |  |  | $\$ 200.00$ |
| Subtotal: |  |  |  |
| Technology |  | Funding Source |  |
| Strategy | Description of Resources |  |  |

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|  |  |  |  |
| :---: | :---: | :---: | :---: |
|  |  |  |  |
| Subtotal: |  |  |  |
| Professional Development |  |  |  |
| Strategy | Description of Resources | Funding Source | Amount |
|  |  |  |  |
|  |  |  |  |
| Subtotal: |  |  |  |
| Other |  |  |  |
| Strategy | Description of Resources | Funding Source | Amount |
|  |  |  |  |
| Subtotal:\$200.00 |  |  |  |
| Total:\$200.00 |  |  |  |

## End of Attendance Goals

## Suspension Goal(s)

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70\% (35)).



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## Suspension Professional Development

| Professional <br> Development <br> (PD) aligned with <br> Strategies through <br> Professional <br> Learning <br> Community (PLC) <br> or PD Activity <br> Please note that each <br> Strategy does not require a <br> professional development or <br> PLC activity. |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PD Content/Topic and/or PLC Focus | Grade Level/ Subject | PD Facilitator and/or PLC Leader | PD Participants <br> (e.g. , PLC, subject, grade level, or school-wide) | Target Dates and Schedules (e.g. , Early Release) and Schedules (e.g., frequency of meetings) | Strategy for Follow-up/Monitoring | Person or Position Responsible for Monitoring |
| Foundations/Champs | K-5 | Foundation <br> Team <br> Members | School-Wide (District program) | Early Release/Workshop days | Data from referrals and suspensions including intervention strategies used | Foundations Team, Principal, Guidance Counselor |
| Counselor Mediation Groups | K-5 | Guidance Counselor | School-wide participation | Early Release Day and Faculty Meetings | Class Meeting (modeling and discussion) | Principal and Guidance Counselor |

## Suspension Budget (Insert rows as needed)

## Include only school-based funded

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| activities/materials and exclude district funded activities /materials. |  |  |  |
| :---: | :---: | :---: | :---: |
| Evidence-based Program(s)/Materials(s) |  |  |  |
| Strategy | Description of Resources | Funding Source | Amount |
| Implement "Positive Point" system for students doing the right thing in classrooms, hallways, cafeteria and all common areas | Classroom "Positive Points" celebration when classes earn 25 points. Points can be earned for collective classroom behavior. | School Operating Budget | \$200.00 |
|  |  |  |  |
| Subtotal: |  |  |  |
| Technology |  |  |  |
| Strategy | Description of Resources | Funding Source | Amount |
|  |  |  |  |
|  |  |  |  |
| Subtotal: |  |  |  |
| Professional Development |  |  |  |
| Strategy | Description of Resources | Funding Source | Amount |
|  |  |  |  |
|  |  |  |  |
| Subtotal: |  |  |  |
| Other |  |  |  |
| Strategy | Description of Resources | Funding Source | Amount |
|  |  |  |  |
| Subtotal: \$200.00 |  |  |  |
| Total:\$200.00 |  |  |  |

## End of Suspension Goals

## Dropout Prevention Goal(s)

Note: Required for High School- F.S., Sec. 1003.53

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70\% (35)). Dropout

Problem-

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| Prevention Goal(s) | solving <br> Process to <br> Dropout Prevention |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Based on the analysis of parent involvement data, and reference to "Guiding Questions", identify and define areas in need of improvement: | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |  |  |
| 1. Dropout Prevention <br> Dropout Prevention <br> Goal \#1: <br> *Please refer to the percentage of students who dropped out during the 2011-2012 school year. | 1.1. | 1.1. | 1.1. | 1.1. | 1.1. |  |  |
| NA | $\begin{array}{\|l\|} \hline 2012 \text { Current } \\ \text { Dropout Rate:* } \\ \hline \end{array}$ | 2013 Expected |  |  |  |  |  |
|  | Enter numerical data for dropout aate in this box. | Enter numerical data for expected dropout rate in this box. |  |  |  |  |  |
|  | $\begin{aligned} & \hline 2012 \text { Current } \\ & \hline \text { Graduation Rate:* } \\ & \hline \end{aligned}$ | 2013 Expected |  |  |  |  |  |
|  | Enter numerical data for graduation rate in this box. | Enter numerical data for expected graduation rate in this box. |  |  |  |  |  |
|  |  | 1.2. | 1.2 . | 1.2. | 1.2 . | 1.2. |  |
|  |  | 1.3. | 1.3. | 1.3. | 1.3. | 1.3. |  |

## Dropout Prevention Professional Development

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| Professional <br> Development <br> (PD) aligned with <br> Strategies through <br> Professional <br> Learning <br> Community (PLC) <br> or PD Activity <br> Please note that each <br> Strategy does not require a <br> professional development or <br> PLC activity. |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PD Content/Topic and/or PLC Focus | Grade Level/ Subject | PD Facilitator and/or PLC Leader | PD Participants <br> (e.g. , PLC, subject, grade level, or school-wide) | Target Dates and Schedules (e.g. , Early Release) and Schedules (e.g., frequency of meetings) | Strategy for Follow-up/Monitoring | Person or Position Responsible for Monitoring |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |

## Dropout Prevention Budget (Insert rows as needed)

| Include only school-based funded <br> activities/materials and exclude district <br> funded activities /materials. |  |  |  |
| :--- | :--- | :--- | :--- |
| Evidence-based Program(s)/Materials(s) |  |  |  |
| Strategy | Description of Resources |  |  |
|  | Funding Source |  |  |
|  |  |  | Amount |
|  |  |  |  |
| Technology |  |  |  |
| Strategy |  |  |  |
|  | Description of Resources |  |  |
|  |  |  |  |

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| Subtotal: |  |  |  |
| :--- | :--- | :--- | :--- |

End of Dropout Prevention Goal(s)

## Parent Involvement Goal(s)

Upload Option-For schools completing the Parental Involvement Policy/Plan (PIP) please include a copy for this section.
Online Template- For schools completing the PIP a link will be provided that will direct you to this plan.

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70\% (35)).



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| 1. Parent Involvement <br> Parent Involvement Goal <br> \#1: <br> *Please refer to the percentage of parents who participated in school activities, duplicated or unduplicated. | 1.1. <br> Lack of parent participation at school instructional events and volunteer opportunities | 1.1. <br> Provide opportunities at Family Literacy Night, PTA nights, Book Fair days and nights, etc. | 1.1. <br> Principal, PTA President, Instructional Coaches, Media Specialist, Literacy VLCs, teachers, Volunteer Coordinator | 1.1.Monitoring of Parent Attendance Sign-in Sheets | 1.1. <br> Collect participation data and survey families |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Increase parent participation and attendance at Parent Nights, i.e., Literacy Night, Book Fair, PTA, and IB Learner Profiles | 2012 Current level of Parent Involvement:* | 2013 Expected level of Parent Involvement:* |  |  |  |  |  |
|  | Parent attendance at parent night activities in 11-12 was 33\% of student population | Increase parent attendance at all parent night activities to 35\% in 11-12 |  |  |  |  |  |
|  |  | 1.2. <br> Parent interest level in school programs | 1.2. <br> Offer Informational FCAT <br> Parent Night, Math/Science <br> Night, etc. | 1.2.Principal, Instructional Coaches, teachers | 1.2. <br> Collect participation data and survey families | 1.2. Parent Attendance Sign-In sheets |  |
|  |  | 1.3. | 1.3. | 1.3. | 1.3. | 1.3. |  |

## Parent Involvement Professional Development

| Professional |  |  |  |  |  |  |
| :---: | :--- | :--- | :--- | :--- | :--- | :--- |
| Development |  |  |  |  |  |  |
| (PD) aligned with |  |  |  |  |  |  |
| Strategies through |  |  |  |  |  |  |
| Professional |  |  |  |  |  |  |
| Learning |  |  |  |  |  |  |
| Community (PLC) |  |  |  |  |  |  |

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| or PD Activity <br> Please note that each Strategy does not require a professional development or PLC activity. |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PD Content/Topic and/or PLC Focus | Grade Level/ Subject | PD Facilitator and/or PLC Leader | PD Participants <br> (e.g. , PLC, subject, grade level, or school-wide) | Target Dates and Schedules (e.g. , Early Release) and Schedules (e.g., frequency of meetings) | Strategy for Follow-up/Monitoring | Person or Position Responsible for Monitoring |
| Increase parent volunteer numbers | K-5 Parents | Principal and <br> Academic <br> Coach | All parents and outside volunteers | TBA dates during the year | Parent Volunteer Coordinator and teachers will keep records of volunteer hours | Principal, Teachers, PVC |
| Parent "Portal" <br> workshops and internet <br> Educational sites | All Parents and Volunteers | Administrati on, Teachers, PVC, PTA | All Parents and outside volunteers | TBA dates during the year | Parent Volunteer Coordinator and teachers will keep records of volunteer hours | Principal, Teachers, PVC |
|  |  |  |  |  |  |  |

## Parent Involvement Budget

| Include only school-based funded <br> activities/materials and exclude district <br> funded activities /materials. |  |  |  |
| :--- | :--- | :--- | :--- |
| Evidence-based Program(s)/Materials(s) |  |  |  |
| Strategy | Description of Resources | Funding Source |  |
| Parent Orientation Workshops | Volunteer information for parnets | PTA | Amount |
| Parent Portal Workshops and internet <br> educational sites | Informational meetings for parents | $\mathrm{n} / \mathrm{a}$ | $\$ 200.00$ |
|  |  |  | $\mathrm{n} / \mathrm{a}$ |
| Technology |  |  |  |
| Strategy | Description of Resources | Funding Source |  |
| Teach parents about internet support $\$ 400.00$ | Time and availability of technology | $\mathrm{n} / \mathrm{a}$ | Amount |
|  |  |  | $\mathrm{n} / \mathrm{a}$ |
|  |  |  |  |
| Professional Development |  |  |  |
| Strategy |  |  |  |
|  | Fescription of Resources |  |  |

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|  |  |  |  |
| :---: | :---: | :---: | :---: |
| Subtotal: |  |  |  |
| Other |  |  |  |
| Strategy | Description of Resources | Funding Source | Amount |
|  |  |  |  |
| Subtotal: \$400.00 |  |  |  |
| Total:\$400.00 |  |  |  |

End of Parent Involvement Goal(s)

## Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70\% (35)).


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## STEM Professional Development

| Professional <br> Development <br> (PD) aligned with <br> Strategies through <br> Professional <br> Learning <br> Community (PLC) <br> or PD Activity <br> Please note that each <br> Strategy does not require a <br> professional development or <br> PLC activity. |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PD Content/Topic and/or PLC Focus | Grade Level/ Subject | $\begin{aligned} & \text { PD Facilitator } \\ & \text { and/or } \\ & \text { PLC Leader } \end{aligned}$ | PD Participants <br> (e.g. , PLC, subject, grade level, or school-wide) | Target Dates and Schedules (e.g. , Early Release) and Schedules (e.g., frequency of $\qquad$ | Strategy for Follow-up/Monitoring | Person or Position Responsible for Monitoring |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |

STEM Budget (Insert rows as needed)

| Include only school-based funded <br> activities/materials and exclude district <br> funded activities /materials. |  |  |  |
| :--- | :--- | :--- | :--- |
| Evidence-based Program(s)/Materials(s) |  |  |  |
| Strategy | Description of Resources |  |  |
|  | Funding Source |  |  |
|  |  |  | Amount |
|  |  |  |  |
| Technology | Description of Resources |  |  |
| Strategy |  |  |  |
|  |  |  |  |

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|  |  |  |  |
| :--- | :--- | :--- | :--- |
|  | Subtotal: |  |  |
| Professional Development |  |  |  |
| Strategy | Description of Resources | Funding Source | Amount |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
| Other | Description of Resources | Funding Source |  |
| Strategy |  |  | Amount |
|  | Subtotal: |  |  |
| Total: |  |  |  |

End of STEM Goal(s)

## Career and Technical Education (CTE) Goal(s)

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. $70 \%$ (35)).

| CTE Goal(s) | Problem-Solving Process to Increase Student Achievement |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Based on the analysis of school data, identify and define areas in need of improvement: | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |

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## CTE Professional Development

| Professional <br> Development <br> (PD) aligned with <br> Strategies through <br> Professional <br> Learning <br> Community (PLC) <br> or PD Activity <br> Please note that each <br> Strategy does not require a <br> professional development or <br> PLC activity. |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PD Content/Topic and/or PLC Focus | Grade Level/ Subject | $\begin{gathered} \text { PD Facilitator } \\ \text { and/or } \\ \text { PLC Leader } \end{gathered}$ | PD Participants <br> (e.g. , PLC, subject, grade level, or school-wide) | Target Dates and Schedules (e.g. , Early Release) and Schedules (e.g., frequency of meetings) | Strategy for Follow-up/Monitoring | Person or Position Responsible for Monitoring |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |

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CTE Budget (Insert rows as needed)

| Include only school-based funded activities/materials and exclude district funded activities /materials. |  |  |  |
| :---: | :---: | :---: | :---: |
| Evidence-based Program(s)/Materials(s) |  |  |  |
| Strategy | Description of Resources | Funding Source | Amount |
|  |  |  |  |
|  |  |  |  |
| Subtotal: |  |  |  |
| Technology |  |  |  |
| Strategy | Description of Resources | Funding Source | Amount |
|  |  |  |  |
|  |  |  |  |
| Subtotal: |  |  |  |
| Professional Development |  |  |  |
| Strategy | Description of Resources | Funding Source | Amount |
|  |  |  |  |
|  |  |  |  |
| Subtotal: |  |  |  |
| Other |  |  |  |
| Strategy | Description of Resources | Funding Source | Amount |
|  |  |  |  |
|  |  |  |  |
| Subtotal: |  |  |  |
| Total: |  |  |  |

[^0]
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## Additional Goal(s)

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70\% (35)).


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| $100 \%$ of faculty and staff | $\begin{aligned} & 100 \% \text { of faculty } \\ & \text { and staff } \end{aligned}$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1.2. | 1.2. | 1.2. | 1.2. | 1.2. |  |
|  | 1.3. | 1.3. | 1.3. | 1.3. | 1.3. |  |

## Additional Goals Professional Development

| Professional <br> Development <br> (PD) aligned with <br> Strategies through <br> Professional <br> Learning <br> Community (PLC) <br> or PD Activity <br> Please note that each <br> Strategy does not require a <br> professional development or <br> PLC activity. |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PD Content/Topic and/or PLC Focus | Grade Level/ Subject | PD Facilitator and/or <br> PLC Leader | PD Participants <br> (e.g. , PLC, subject, grade level, or school-wide) | Target Dates and Schedules (e.g. , Early Release) and Schedules (e.g., frequency of meetings) | Strategy for Follow-up/Monitoring | Person or Position Responsible for Monitoring |
| Review of school's Emergency Plans | K-5 | Foundations Team Chair Principal | School-wide meetings | Preplanning \& Mid-Year Review | Observations | School Leadership |
| Code Yellow Drill | School-wide | Foundations Team | School-wide | Dec. 2012 | Observations/anecdotal notes from drill/debriefing with Foundations Team members | Principal <br> Foundations Team |
| Code Red Drill | School-wide | Foundations Team | School-wide | May 2013 | Observations/anecdotal notes from drill/debriefing with Foundations Team members | Principal <br> Foundations Team |

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Additional Goal(s) Budget (Insert rows as needed)

| Include only school-based funded activities/materials and exclude district funded activities /materials. |  |  |  |
| :---: | :---: | :---: | :---: |
| Evidence-based Program(s)/Materials(s) |  |  |  |
| Strategy | Description of Resources | Funding Source | Amount |
|  |  |  |  |
|  |  |  |  |
| Subtotal: |  |  |  |
| Technology |  |  |  |
| Strategy | Description of Resources | Funding Source | Amount |
|  |  |  |  |
|  |  |  |  |
| Subtotal: |  |  |  |
| Professional Development |  |  |  |
| Strategy | Description of Resources | Funding Source | Amount |
|  |  |  |  |
|  |  |  |  |
| Subtotal: |  |  |  |
| Other |  |  |  |
| Strategy | Description of Resources | Funding Source | Amount |
|  |  |  |  |
|  |  |  |  |
| Subtotal: |  |  |  |
| Total: |  |  |  |

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Final Budget (Insert rows as needed)
Please provide the total budget from each section.
Reading Budget
Total: \$3,960.00
Mathematics Budget

## Science Budget

Writing Budget $\quad$ Total: \$0

## Attendance Budget

Total: \$200.00
Suspension Budget

## Dropout Prevention Budget

Parent Involvement Budget
Total: \$400.00
Additional Goals
Total: \$0

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## 2012-2013 School Improvement Plan (SIP)-Form SIP-1

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## Differentiated Accountability

## School-level Differentiated Accountability (DA) Compliance

Please choose the school's DA Status. (To activate the checkbox: 1. double click the desired box; 2.when the menu pops up, select "checked" under "Default Value" header; 3. Select "OK", this will place an "x" in the box.)

| School |  |  |
| :---: | :---: | :---: |
| Differentiated <br> Accountability <br> Status |  |  |
| $\square$ Priority | X Focus | $\square$ Prevent |

- Upload a copy of the Differentiated Accountability Checklist in the designated upload link on the "Upload" page


## School Advisory Council (SAC)

## SAC Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community members who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting "Yes" or "No" below.

$$
\text { X Yes } \quad \square \text { No }
$$

If No, describe the measures being taken to comply with SAC requirements.

Describe the activities of the SAC for the upcoming school year.

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The School Advisory Council (SAC) has an important function for the success of Henry F. Kite Elementary. Listed below are some of the functions of the SAC.

- Participating in planning and monitoring of the School Improvement Plan.
- Initiating activities or programs that generate greater cooperation between the community and the school.
- Recommending various support services for the school. (Mentoring, Tutoring, Remediation)
- Assisting with the dissemination of magnet related information (i.e. marketing, program continuity, and International Baccalaureate Primary Year Programme).
- Assisting in the preparation and evaluation of the School Improvement Plan required by Florida Statutes, and annually reviewing, amending or continuing such school improvement plan.
- Assisting in the development of educational goals and objectives.
- Assisting in the preparation of the accreditation report.
- Performing other functions as requested by the principal.

The SAC is involved with the academic planning and ongoing monitoring of our School Improvement Plan. Monthly meetings focus on data and results. Each meeting focuses on one curriculum area. SAC makes decisions on the School Improvement Funds and has input in the budget. SAC also hosts special meetings for parents on timely topics of interest to parents. In January, SAC will complete a midyear review of the School Improvement Plan. As data is released at the end of the year, SAC will receive a complete report of outcomes on state assessments. In addition, SAC will provide input in the budgetary process twice yearly in the fall and again in the spring.

| Describe the projected use of SAC funds. | Amount |
| :--- | :--- |
| Classroom supplemental materials | $\$ 900.00$ |
|  |  |
|  |  |

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[^0]:    End of CTE Goal(s)

[^1]:    End of Additional Goal(s)

