# FLORIDA DEPARTMENT OF EDUCATION



# School Improvement Plan for the Okaloosa Regional Detention Center (DJJ) 2012–2013

1

May 2012 Rule 6A-1.099811 Revised May 25, 2012

# 2012 – 2013 SCHOOL IMPROVEMENT PLAN

# PART I: SCHOOL INFORMATION

| School Name: Okaloosa Regional Detention Center (ORDC) | District Name: Okaloosa County School District |  |  |  |
|--|--|--|--|--|
| Principal: Billy W. Mikel                              | Superintendent: Alexis Tibbetts                |  |  |  |
| SAC Chair: Naomi Barnes                                | Date of School Board Approval:                 |  |  |  |

## **Student Achievement Data:**

Use data from the Common Assessment to complete reading and mathematics goals. Programs may include math data from the math assessment used in 2011–2012.

#### **Administrators**

List your school's on-site administrators who are responsible for educational services (e.g., principal, lead educator) and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include the history of common assessment data learning gains. Programs may include math data from the math assessment used in 2011–2012. The school may include the history of Ambitious but Achievable Annual Measurable Objective (AMO) progress.

| Position  | Name           | Degree(s)/                  | Number of      | Number of Years | Prior Performance Record (include prior common assessment data      |
|-----------|----------------|-----------------------------|----------------|-----------------|---|
|           |                | Certification(s)            | Years at       | as an           | learning gains). The school may include AMO progress along with the |
|           |                |                             | Current School | Administrator   | associated school year.   |
| Principal | Billy W. Mikel | MA Degree                   | 2 Years        | 19 Years        | Lewis Middle School Principal – 2008-09                             |
|           |                | Certifications:             |                |                 | School Grade - A AYP – Yes  |
|           |                | School Principal (all       |                |                 | Lewis Middle School Principal – 2009-10                             |
|           |                | levels)                     |                |                 | School Grade – A AYP – Yes  |
|           |                | Physical Education 6-12     |                |                 | Director of DJJ Schools 2010-12                                     |
|           |                | Physical Education K-8      |                |                 | School Grade – N/A AYP – N/A  |
| Lead      | Paula Kozelka  | Ed. D Degree                | 10 Months      | 0 Years         | Teacher at Meigs Middle School 2006-2011                            |
| Educator  |                | National Board Teacher      |                |                 | Teacher at Fort Walton Beach High School 2001-2006                  |
|           |                | Certification               |                |                 | Teacher at Destin Elementary School 1996 – 2001                     |
|           |                | State Certifications:       |                |                 | Teacher at Ruckel Middle School 1985 - 1996                         |
|           |                | Ed. Leadership (all levels) |                |                 |   |

|  | Biology 6-12            |  |  |  |  |  |  |
|--|-------------------------|--|--|--|--|--|--|
|  | General Science (5-9)   |  |  |  |  |  |  |
|  | Physical Education 6-12 |  |  |  |  |  |  |
|  | Physical Education K-8  |  |  |  |  |  |  |
|  | Health Education        |  |  |  |  |  |  |
|  | Middle Grades Endors.   |  |  |  |  |  |  |
|  | Gifted Endorsement      |  |  |  |  |  |  |

# **Instructional Coaches**

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include the history of common assessment data learning gains. Programs may include math data from the math assessment used in 2011–2012. The school may include the history of AMO progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science.

| Subject | Name | Degree(s)/       | Number of      | Number of Years as  | Prior Performance Record (include prior common assessment |
|---------|------|------------------|----------------|---------------------|---|
| Area    |      | Certification(s) | Years at       | an                  | data learning gains). The school may include AMO progress |
|         |      |                  | Current School | Instructional Coach | along with the associated school year.                    |
|         |      |                  |                |                     |   |
|         |      |                  |                |                     |   |
|         |      |                  |                |                     |   |
|         |      |                  |                |                     |   |
|         |      |                  |                |                     |   |
|         |      |                  |                |                     |   |

# **Effective and Highly Effective Teachers**

List your school's highly effective teachers and briefly describe their certification(s), number of years at the current school, number of years as a teacher, and their prior performance record with increasing student achievement at each school. Include the history of common assessment data learning gains. Programs may include math data from the math assessment used in 2011–2012. The school may include the history of AMO progress. *Highly effective teachers refers to teachers who provide instruction in core academic subjects, hold an acceptable bachelor's degree or higher, have a valid temporary or professional certificate, and whose students demonstrate learning gains via the common assessment, end of course exams, or any supplemental assessment the school uses.* 

| Subject | Name           | Degree(s)/                | Number of      | Number of Years as | Prior Performance Record (include prior common assessment |
|---------|----------------|---------------------------|----------------|--------------------|---|
| Area    |                | Certification(s)          | Years at       | an                 | data learning gains). The school may include AMO progress |
|         |                |                           | Current School | Instructional      | along with the associated school year.                    |
|         |                |                           |                | Teacher            |   |
|         |                | Biology 6-12, Earth-Space | 2 years        | 15 years           | School Grade/AYP not applicable                           |
| All     | Carlos Bolanos | (6-12), General Science   |                |                    | No individual data has been kept on individual teacher    |
|         |                | (5-9), ESE (K-12),        |                |                    | performance to date                                       |
|         |                | Mathematics (6-12),       |                |                    |   |
|         |                | Guidance Counseling       |                |                    |   |
|         |                | (PreK-12)                 |                |                    |   |

# **Effective and Highly Effective Teachers**

Describe the school-based strategies that will be used to recruit and retain high quality, highly effective teachers to the school.

| Description of Strategy   | Person Responsible         | Projected Completion Date | Not Applicable<br>(If not, please explain why) |  |
|---|----------------------------|---------------------------|--|--|
| Careful screening and interviewing process will insure that the | Billy Mikel/District Human | On going                  |  |  |
| candidates meet highly qualified standards of excellence.       | Resource Personnel         |                           |  |  |

#### 2012-2013 School Improvement Plan Juvenile Justice Education Programs Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and who are NOT highly effective. \*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

| Number of staff and paraprofessionals that are teaching out-of-field and who are not highly effective. | Provide the strategies that are being implemented to support the staff in becoming highly effective |
|--|---|
| 0  |   |
|  |   |
|  |   |
|  |   |

#### Staff Demographics

Please complete the following demographic information about the instructional staff in the school who are teaching at least one academic course.

\*When using percentages, include the number of teachers the percentage represents (e.g., 70% (35)).

| Total Number<br>of Instructional<br>Staff | % of First-Year<br>Teachers | % of Teachers<br>with 1-5 Years of<br>Experience | % of Teachers<br>with 6-14 Years of<br>Experience | % of Teachers<br>with 15+ Years of<br>Experience | % of Teachers<br>with Advanced<br>Degrees | % Highly<br>Effective<br>Teachers | % Reading<br>Endorsed<br>Teachers | % National<br>Board Certified<br>Teachers | %<br>ESOL Endorsed<br>Teachers |
|---|-----------------------------|--|---|--|---|-----------------------------------|-----------------------------------|---|--------------------------------|
| 1   | 0                           | 0  | 0   | 100%(1)  | 0   | 100% (1)                          | 0                                 | 0   | 0                              |

#### Grades 6-12 Only- Sec. 1003.413 (2)(b) F.S

For schools with Grades 6-12, describe the plan to ensure that teaching reading strategies is the responsibility of every teacher.

The teacher at this school holds a Content Area Reading (CARPD) certification. He uses research-based strategies when teaching reading across the curriculum. Students are taught how to read information text by using current topics in areas of science and social studies.

# \*High Schools Only

Note: Required for High School- Sec. 1003.413 (2)(g)(j) F.S. How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?

When he teaches math he uses real world problems that are consistent with the standard being covered. The problems require higher order thinking skills; but yet, they are interesting to the students. The Adaptive Curriculum computer program also lets students practice real world problems and apply math principles in solving them. In order to bring relevance into the subject areas of science and social studies, subject area magazines and the local newspaper are used in instruction.

How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful to their future?

Academic and career planning engages students in developing a personally meaningful course of study so they can achieve goals they have set for themselves and will enable them to transition to traditional schools on course with their cohorts.

## **Postsecondary Transition**

Note: Required for High School- Sec. 1008.37(4), F.S. Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the <u>High School Feedback Report</u>.

There is a district initiative to ensure that students are advancing in reading by tracking Lexile scores and providing instructional materials on that level throughout their secondary school coursework. In addition, the district has its own End of Course exams that are administered across the county, to ensure equity for all graduating students in each course.

# 2012-2013 School Improvement Plan Juvenile Justice Education Programs PART II: EXPECTED IMPROVEMENTS

## **Reading Goals**

Please refer to questions below to guide your responses when completing the goal chart. Specific responses are not required for each question on the template.

|   | Guiding Questions to Inform the Problem-Solving Process   |  |  |  |  |  |  |
|---|---|--|--|--|--|--|--|
| • | Based on a comparison of 2010-2011 common assessment data and 2011-2012 common assessment data, what was the percent increase or decrease of students maintaining |  |  |  |  |  |  |
|   | learning gains?   |  |  |  |  |  |  |
| • | What percentage of students made learning gains?  |  |  |  |  |  |  |
| • | What was the percent increase or decrease of students making learning gains?  |  |  |  |  |  |  |
| • | What are the anticipated barriers to increasing the percentage of students making learning gains?   |  |  |  |  |  |  |
| • | What strategies will be implemented to increase and maintain proficiency for these students?  |  |  |  |  |  |  |
|   | What additional supplemental interventions/remediation will be provided for students not achieving learning gains?  |  |  |  |  |  |  |

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

| READIN  | G GOALS  |  | Problem-Solving Process to Increase Student Achievement |  |   |  |   |  |
|---|--|--|---|--|---|--|---|--|
| Based on the analysis of student a<br>"Guiding Questions", identif<br>improvement for the       | achievement data,<br>fy and define area<br>ne following grou   | and reference to<br>s in need of<br>p:   | Anticipated Barrier                                     | Strategy   | Person or Position<br>Responsible for<br>Monitoring | Process Used to Determine<br>Effectiveness of<br>Strategy  | Evaluation Tool   |  |
| 1. Percentage of students<br>in reading.  | making learn   | ing gains  | 1.1<br>Students stay in this<br>program only a few      | 1.1<br>Intensive reading will be<br>taught across the curriculum.  | Billy Mikel<br>Paula Kozelka                        | Walk through's<br>Lesson Plans   | STAR testing<br>WIN Learning Systems  |  |
| Keading Goal #1:<br>Students will show an 10%<br>growth in reading as evidenced<br>by the STAR. | 2012 Current<br>Level of<br>Performance:*<br>Five percent<br>(38) of the<br>students made<br>learning gains<br>from STAR<br>testing. | 2013 Expected<br>Level of<br>Performance:*<br>Students will<br>show a 10%<br>learning gain<br>as evidenced<br>by the STAR. | days.   | The teacher will use research<br>based reading strategies<br>when students are reading<br>informational text (CRISS<br>strategies, close reads).                 |   | Teacher Evaluation System  |   |  |
|   |  |  | 1.3.<br>Limited vocabulary<br>and word recognition      | 1.3.<br>Strategies for vocabulary<br>development will be used<br>across the curriculum:<br>CRISS<br>Frayer Model<br>Word Walls<br>Vocabulary Map<br>Context Cues | 1.3.<br>Billy Mikel<br>Paula Kozelka                | <ul> <li>1.3.</li> <li>Review of teacher lesson plans</li> <li>Administrator walk through's</li> <li>Teacher evaluation</li> </ul> | <ul> <li>1.3.</li> <li>Teacher generated tests &amp; quizzes</li> <li>Read 180 reports</li> <li>DEA reports</li> <li>FCAT Learning Gains</li> </ul> |  |

|  |                                    | 0  | 1                                    |  |  |
|--|------------------------------------|--|--------------------------------------|--|--|
|  | 1.2.<br>Limited prior<br>knowledge | Teachers from all subject<br>areas will become<br>familiar with their<br>students' Lexile score and<br>DEA reading assessment<br>data. This information<br>will be used to guide<br>instruction.<br>Use SRI Student Action<br>Report to guide individual<br>reading needs.<br>Increase student dialogue<br>in the classroom in all<br>subject areas.<br>High performing Level 2<br>students will be placed in<br>content area classrooms<br>with a CAR-PD certified<br>instructor.<br>1.2<br>Internet resources will be<br>used to access relevant<br>pictures &/or video clips.<br>Use Highly Effective<br>Questioning (HEQ)<br>techniques throughout | 1.2.<br>Billy Mikel<br>Paula Kozelka | 1.2.<br>Review of teacher lesson<br>plans<br>Administrator walk<br>through's<br>Teacher evaluation | 1.2.<br>Teacher generated tests<br>& quizzes<br>Read 180 reports<br>DEA reports<br>FCAT Learning Gains |
|  |                                    | techniques throughout<br>text.   |                                      | Teacher evaluation   | FCAT Learning Gains  |
|  |                                    | Use Read 180 program.  |                                      |  |  |
|  |                                    | independent reading in all   |                                      |  |  |
|  |                                    | subject areas.   |                                      |  |  |
|  |                                    | Use the newspaper and/or   |                                      |  |  |
|  |                                    | student magazines (e.g.;   |                                      |  |  |
|  |                                    | Current Science, New   |                                      |  |  |

May 2012 Rule 6A-1.099811 Revised May 25, 2012

|  | York Times<br>Scholastic, | s Upfront, Jr.<br>etc.) as an |  |  |
|--|---------------------------|-------------------------------|--|--|
|  | the curricul              | um.                           |  |  |

# **Reading Professional Development**

| Professi   | Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity<br>Please note that each Strategy does not require a professional development or PLC activity. |  |  |   |  |  |  |  |  |
|--|---|--|--|---|--|--|--|--|--|
| PD Content /Topic<br>and/or PLC Focus  | Grade<br>Level/Subject  | PD Facilitator<br>and/or<br>PLC Leader | PD Participants<br>(e.g. , PLC, subject, grade level, or<br>school-wide) | Target Dates and Schedules<br>(e.g., Early Release) and<br>Schedules (e.g., frequency of<br>meetings) | Strategy for Follow-up/Monitoring  | Person or Position Responsible for<br>Monitoring |  |  |  |
| Collegial Collaboration<br>in Like-Curriculum<br>Groups to Discuss<br>Instructional Strategies | All   | Paula Kozelka                          | Schoolwide   | August & September<br>2012  | Inclusion in lesson plans and<br>monitored in administrative walk-<br>throughs | Billy Mikel<br>Paula Kozelka                     |  |  |  |
| Mining Test Data for<br>Instructional Planning   | All   | Stacey Leeth                           | Schoolwide   | August 2012   | Inclusion in lesson plans and<br>monitored in administrative walk-<br>throughs | Billy Mikel<br>Paula Kozelka                     |  |  |  |
| Ivan Hannel's Highly<br>Effective Questioning  | All   | District<br>Literacy Coach             | Schoolwide   | September & October<br>2012   | Inclusion in lesson plans and<br>monitored in administrative walk-<br>throughs | Billy Mikel<br>Paula Kozelka                     |  |  |  |
| Text Complexity &<br>Close Reads   | All   | Kevin Smith                            | Schoolwide   | November 2012   | Inclusion in lesson plans and<br>monitored in administrative walk-<br>throughs | Billy Mikel<br>Paula Kozelka                     |  |  |  |
| "Teaching with Poverty<br>in Mind" book study  | All   | Paula Kozelka                          | Schoolwide   | October – December<br>2012  | Webinar discussions  | Billy Mikel<br>Paula Kozelka                     |  |  |  |
| Text Dependent<br>Questioning  | All   | District<br>Literacy Coach             | Schoolwide   | January 2013  | Inclusion in lesson plans and<br>monitored in administrative walk-<br>throughs | Billy Mikel<br>Paula Kozelka                     |  |  |  |

|                    | F = 0 + 0 === 0 + |  | · |  |
|--------------------|-------------------|--|---|--|
| Achievethecore.org |                   |  |   |  |
|                    |                   |  |   |  |

## **Reading Budget** (Insert rows as needed)

| Include only school-based funded activ | ities/materials and exclude district funded acti  | vities/materials.        |                  |  |  |  |  |
|--|---|--------------------------|------------------|--|--|--|--|
| Evidence-based Program(s)/Materials(s) |   |                          |                  |  |  |  |  |
| Strategy                               | Description of Resources  | Funding Source           | Available Amount |  |  |  |  |
| Time for independent reading in class  | Books   | Discretionary            | \$50             |  |  |  |  |
| Include outside reading sources        | Local newspaper, Jr. Scholastic magazine,<br>Scholastic Scope magazine, New York<br>Times Upfront | Discretionary            | \$50             |  |  |  |  |
|  |   |                          | Subtotal: \$100  |  |  |  |  |
|  |   |                          |                  |  |  |  |  |
| Professional Development               |   |                          |                  |  |  |  |  |
| Strategy                               | Description of Resources  | Funding Source           | Available Amount |  |  |  |  |
| Knowledge of student background        | Book for teachers: "Teaching with Poverty<br>in Mind" Eric Jensen                                 | School Improvement Funds | \$60             |  |  |  |  |
| Integrate CCSS                         | Workshop facilitator(s)   | School Improvement Funds | \$300            |  |  |  |  |
|  |   | ·                        | Subtotal: \$360  |  |  |  |  |
| Other                                  |   |                          |                  |  |  |  |  |
| Strategy                               | Description of Resources  | Funding Source           | Available Amount |  |  |  |  |
|  |   |                          |                  |  |  |  |  |
| Grand Total: \$850                     |   |                          |                  |  |  |  |  |

End of Reading Goals

## **Mathematics Goals**

Please refer to questions below to guide your responses when completing the goal chart. Specific responses are not required for each question on the template.

#### **Guiding Questions to Inform the Problem-Solving Process**

- Based on a comparison of 2010-2011 common assessment data and 2011-2012 common assessment data, what was the percent increase or decrease of students maintaining learning gains? Programs may include math data from the math assessment used in 2011–2012.
- What percentage of students made learning gains?
- What was the percent increase or decrease of students making learning gains?
- What are the anticipated barriers to increasing the percentage of students making learning gains?
- What strategies will be implemented to increase and maintain proficiency for these students?
- What additional supplemental interventions/remediation will be provided for students not achieving learning gains?

\* When using percentages, include the number of students the percentage represents (e.g. 70% (35)).

| MATHEMA   | TICS GOA   | LS  |   | <b>Problem-Solving Pro</b>  | cess to Increase                                    | Student Achievement  |   |
|---|--|---|---|---|---|--|---|
| Based on the analysis of student a<br>"Guiding Questions", identi<br>improvement for t  | achievement data,<br>fy and define area<br>he following grou   | and reference to<br>s in need of<br>p:  | Anticipated Barrier                               | Strategy  | Person or Position<br>Responsible for<br>Monitoring | Process Used to Determine<br>Effectiveness of<br>Strategy  | Evaluation Tool   |
| 1. Percentage of students r<br>mathematics.<br><u>Mathematics Goal #1:</u><br>Three percent of the students<br>will show learning gains in<br>math as evidenced by the<br>STAR. | 2012 Current<br>Level of<br>Performance:*<br>Two percent of<br>the students<br>showed<br>learning gains. | ng gains in<br>2013 Expected<br>Level of<br>Performance:*<br>Three percent<br>of the students<br>will show<br>learning gains<br>in math as<br>evidenced by<br>the STAR. | 1.1.<br>Lack of Fundamental<br>Mathematics Skills | <ul> <li>1.1.<br/>Mini lessons will be<br/>incorporated into each lesson<br/>with a follow-up check for<br/>understanding.</li> <li>Multiplication, division,<br/>adding, &amp; subtracting skills<br/>will be practiced regularly.</li> <li>Visual aids will be used in<br/>instruction.</li> <li>The Adaptive Curriculum<br/>computer program will be<br/>used by all math teachers in<br/>a large group instructional<br/>setting and with individual<br/>students.</li> <li>Reinforce math principles<br/>using Ready to Work,<br/>FASTT Math, A+ Math</li> </ul> | 1.1.<br>Billy Mikel<br>Paula Kozelka                | <ul> <li>1.1.</li> <li>Review of lesson plans</li> <li>Walk through's</li> <li>Teacher evaluation</li> </ul> | 1.1.<br>STAR Testing<br>Teacher-made quizzes<br>and tests<br>WIN Learning<br>Assessment |
|   |  |   | 1.2<br>Students are in this                       | 1.2<br>Provide intensive math   |   |  |   |

| program for only a few days.       instruction during the stay at ORDC.         Instruction in math will be across the curriculum.       Instruction in math will be across the curriculum.         1.3.       1.3.         Lack of Motivation       Direct positive reinforcement for short term goals will be integrated.         Math problems that are relevant & rigorous will be presented.       Instructional strategies and activities will be varied often.         Mimios will be used as a visual aid.       Mimios will be used as a visual aid. |
|---|
| days. ORDC.<br>Instruction in math will be<br>across the curriculum.<br>1.3.<br>Lack of Motivation<br>Direct positive reinforcement<br>for short term goals will be<br>integrated.<br>Math problems that are<br>relevant & rigorous will be<br>presented.<br>Instructional strategies and<br>activities will be varied<br>often.<br>Mimios will be used as a<br>visual aid.   |
| Instruction in math will be across the curriculum.       Instruction in math will be across the curriculum.         1.3.       1.3.         Lack of Motivation       Direct positive reinforcement for short term goals will be integrated.         Math problems that are relevant & rigorous will be presented.       Instructional strategies and activities will be varied often.         Mimios will be used as a visual aid.       Mimios will be used as a   |
| Instruction in math will be across the curriculum.       Instruction in math will be across the curriculum.         I.3.       I.3.         Lack of Motivation       Direct positive reinforcement for short term goals will be integrated.         Math problems that are relevant & rigorous will be presented.       Instructional strategies and activities will be varied often.         Mimios will be used as a visual aid.       Mimios will be used as a visual aid.   |
| Instruction in math will be<br>across the curriculum.<br>1.3. 1.3.<br>Lack of Motivation Direct positive reinforcement<br>for short term goals will be<br>integrated.<br>Math problems that are<br>relevant & rigorous will be<br>presented.<br>Instructional strategies and<br>activities will be varied<br>often.<br>Mimios will be used as a<br>visual aid.  |
| across the curriculum.       1.3.         1.3.       1.3.         Lack of Motivation       Direct positive reinforcement for short term goals will be integrated.         Math problems that are relevant & rigorous will be presented.       Math problems that are relevant & rigorous will be presented.         Instructional strategies and activities will be varied often.       Mimios will be used as a visual aid.  |
| 1.3.       1.3.         Lack of Motivation       Direct positive reinforcement for short term goals will be integrated.         Math problems that are relevant & rigorous will be presented.         Instructional strategies and activities will be varied often.         Mimios will be used as a visual aid.  |
| 1.3.       1.3.         Lack of Motivation       Direct positive reinforcement for short term goals will be integrated.         Math problems that are relevant & rigorous will be presented.         Instructional strategies and activities will be varied often.         Mimios will be used as a visual aid.  |
| Lack of Motivation Direct positive reinforcement<br>for short term goals will be<br>integrated.<br>Math problems that are<br>relevant & rigorous will be<br>presented.<br>Instructional strategies and<br>activities will be varied<br>often.<br>Mimios will be used as a<br>visual aid.  |
| for short term goals will be<br>integrated.<br>Math problems that are<br>relevant & rigorous will be<br>presented.<br>Instructional strategies and<br>activities will be varied<br>often.<br>Mimios will be used as a<br>visual aid.  |
| Initial solution line grated.         Math problems that are relevant & rigorous will be presented.         Instructional strategies and activities will be varied often.         Mimios will be used as a visual aid.  |
| Integrated.         Math problems that are relevant & rigorous will be presented.         Instructional strategies and activities will be varied often.         Mimios will be used as a visual aid.  |
| Math problems that are relevant & rigorous will be presented.         Instructional strategies and activities will be varied often.         Mimios will be used as a visual aid.  |
| Math problems that are relevant & rigorous will be presented.         Instructional strategies and activities will be varied often.         Mimios will be used as a visual aid.  |
| relevant & rigorous will be<br>presented.<br>Instructional strategies and<br>activities will be varied<br>often.<br>Mimios will be used as a<br>visual aid.   |
| Instructional strategies and<br>activities will be varied<br>often.<br>Mimios will be used as a<br>visual aid.  |
| presented. Instructional strategies and activities will be varied often. Mimios will be used as a visual aid.   |
| Instructional strategies and<br>activities will be varied<br>often.<br>Mimios will be used as a<br>visual aid.  |
| Instructional strategies and<br>activities will be varied<br>often.<br>Mimios will be used as a<br>visual aid.  |
| Activities will be used as a visual aid.  |
| activities will be varied       often.       Mimios will be used as a       visual aid.   |
| often.<br>Mimios will be used as a<br>visual aid.   |
| Mimios will be used as a visual aid.  |
| Mimios will be used as a visual aid.  |
| Mimios will be used as a visual aid.  |
| visual aid.   |
|   |
|   |
| The Adapting Consistence  |
| The Adaptive Curriculum   |
| computer program will be  |
| used as an interactive tool of  |
|   |
| engagement.   |
|   |
| The teacher will participate  |
| in a book study using   |
|   |
| "Teaching with Poverty in   |
|   |

# **Mathematics Professional Development**

| Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity  |     |                       |               |                     |  |                              |  |  |
|---|-----|-----------------------|---------------|---------------------|--|------------------------------|--|--|
| Please note that each Strategy does not require a professional development or PLC activity.         PD Content /Topic<br>and/or PLC Focus       PD Facilitator<br>Level/Subject       PD Facilitator<br>and/or<br>PLC Leader       PD Participants<br>(e.g., PLC, subject, grade level, or<br>school-wide)       Target Dates and Schedules<br>(e.g., Early Release) and<br>Schedules (e.g., frequency of<br>meetings)       Strategy for Follow-up/Monitoring       Person or Positi<br>Monitoring |     |                       |               |                     | Person or Position Responsible for<br>Monitoring |                              |  |  |
| Integrating Common<br>Core State Standards  | All | District<br>personnel | Math teachers | Throughout the year | Monitor lesson plans<br>Walk throughs            | Billy Mikel<br>Paula Kozelka |  |  |
| Math Teacher Collegial  | All | District personnel    | Math teachers | Throughout the year | Monitor lesson plans<br>Walk throughs            | Billy Mikel<br>Paula Kozelka |  |  |

May 2012 Rule 6A-1.099811 Revised May 25, 2012

| Collaboration on<br>Curriculum                    | -   |                       |              |                     |                                       |                              |
|---|-----|-----------------------|--------------|---------------------|---------------------------------------|------------------------------|
| Book Study: "Teaching<br>with Poverty in Mind"    | All | Paula Kozelka         | All teachers | October - December  | Monitor lesson plans<br>Walk throughs | Billy Mikel<br>Paula Kozelka |
| Mathematics PD<br>offered through the<br>District | All | District<br>personnel | All teachers | Throughout the year | Monitor lesson plans<br>Walk throughs | Billy Mikel<br>Paula Kozelka |

# Mathematics Budget

| Include only school-based funded ad                | ctivities/materials and exclude district funded acti                  | vities /materials.       |                     |
|--|---|--------------------------|---------------------|
| Evidence-based Program(s)/Materials                | (s)   |                          |                     |
| Strategy   | Description of Resources  | Funding Source           | Available Amount    |
|  |   |                          |                     |
|  |   |                          |                     |
|  |   |                          | Subtotal:           |
| Technology   |   |                          |                     |
| Strategy   | Description of Resources  | Funding Source           | Available Amount    |
| Student engagement                                 | Adaptive Curriculum Computer Program:<br>Interactive computer program | Discretionary            | \$500               |
| Student engagement                                 | Mimios: Interactive technology / visual aid                           | Discretionary            | \$750               |
|  |   |                          | Subtotal: \$1250    |
| Professional Development                           |   |                          |                     |
| Strategy   | Description of Resources  | Funding Source           | Available Amount    |
| Knowledge of students                              | Books for teachers: "Teaching with<br>Poverty in Mind"                | School Improvement Funds | \$20                |
| Knowledge of subject area and curriculum standards | Substitute teachers: Integrating Common<br>Core State Standards       | Discretionary            | \$300               |
|  |   |                          | Subtotal: \$320     |
|  |   |                          | Grand Total: \$1570 |
| End of Mathematics Goals                           |   |                          |                     |

# **Career Education Goals**

Please refer to questions below to guide your responses when completing the goal chart. Specific responses are not required for each question on the template.

- What career type does the program offer?
- How does the program provide career exploration for all students?
- What hands-on technical training does the program provide (type 3 programs)?
- For type 3 programs what industry certifications are offered?
- How many students earned industry certifications?
- Is the program a Career and Professional Education (CAPE) Academy?

| Then using percentages   | , merade me   | number of st  | adontes the percontage   | represents next to the per   | eentuge (e.g. 7070  | (55)):   |                     |
|--|---|---|--|--|---|--|---------------------|
| CAREER EDUCATION GOAL(S)   |   | Problem-Solving Process to Increase Student Achievement   |  |  |   |  |                     |
| Based on the analysis of school data, identify and define areas in need of improvement:  |   | Anticipated Barrier   | Strategy   | Person or Position<br>Responsible for<br>Monitoring  | Process Used to Determine<br>Effectiveness of<br>Strategy | Evaluation Tool  |                     |
| <b>1. Career Education Goal</b><br>100% of the students who stay<br>at the facility for longer than<br>21 days will be counseled on<br>career opportunities. | 2012 Current<br>Level :*<br>Students who<br>stay at the<br>facility longer<br>than 21 days<br>will be<br>counseled on<br>career<br>opportunities. | 2013 Expected<br>Level :*<br>100% of the<br>students who<br>stay at the<br>facility for<br>longer than 21<br>days will be<br>counseled on<br>career<br>opportunities. | 1.1.<br>Most students do not stay<br>at the facility 21 days in<br>order to receive a<br>permanent schedule. | <ul> <li>1.1.</li> <li>All students on a permanent schedule will be given an interest assessment inventory, will have access to DOE's CHOICES website and will be counseled about career options.</li> <li>Ready to Work computer program will be available for use in the classroom.</li> </ul> | 1.1.<br>Billy Mikel<br>Paula Kozelka                      | 1.1.<br>Feedback from receiving<br>school<br>Review of records | 1.1.<br>Exit packet |
|  |   | I   | 1.2.   | 1.2.   | 1.2.  | 1.2.   | 1.2.                |
|  |   |   | 1.3.   | 1.3.   | 1.3.  | 1.3.   | 1.3.                |

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

# **Career Education Professional Development**

| Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity |                        |  |  |   |                                   |  |  |  |
|--|------------------------|--|--|---|-----------------------------------|--|--|--|
|  |                        | Pl                                     | lease note that each Strategy does not re                                | quire a professional development  | or PLC activity.                  |  |  |  |
| PD Content /Topic<br>and/or PLC Focus  | Grade<br>Level/Subject | PD Facilitator<br>and/or<br>PLC Leader | PD Participants<br>(e.g. , PLC, subject, grade level, or<br>school-wide) | Target Dates and Schedules<br>(e.g., Early Release) and<br>Schedules (e.g., frequency of<br>meetings) | Strategy for Follow-up/Monitoring | Person or Position Responsible for<br>Monitoring |  |  |
|  |                        |  |  |   |                                   |  |  |  |
|  |                        |  |  |   |                                   |  |  |  |
|  |                        |  |  |   |                                   |  |  |  |

#### Career Education Goal(s) Budget (Insert rows as needed)

| Include only school-based fund | led activities/materials and exclude district fur | nded activities /materials. |                  |           |
|--------------------------------|---|-----------------------------|------------------|-----------|
| Evidence-based Program(s)/Mate | erials(s)   |                             |                  |           |
| Strategy                       | Description of Resources                          | Funding Source              | Available Amount |           |
|                                |   |                             |                  |           |
|                                |   |                             |                  |           |
|                                |   | · · · ·                     | ·                | Subtotal: |
| Technology                     |   |                             |                  |           |
| Strategy                       | Description of Resources                          | Funding Source              | Available Amount |           |
|                                |   |                             |                  |           |
|                                |   |                             |                  |           |
|                                |   |                             |                  | Subtotal: |
| Professional Development       |   |                             |                  |           |
| Strategy                       | Description of Resources                          | Funding Source              | Available Amount |           |
|                                |   |                             |                  |           |
|                                |   |                             |                  |           |
|                                |   |                             |                  | Subtotal: |
| Other                          |   |                             |                  |           |
| Strategy                       | Description of Resources                          | Funding Source              | Available Amount |           |
|                                |   |                             |                  |           |
|                                |   |                             |                  |           |

#### End of Career Education Goal(s)

#### **Transition Goal(s)**

Please refer to questions below to guide your responses when completing the goal chart. Specific responses are not required for each question on the template.

#### Guiding Questions to Inform the Problem-Solving Process

• How does the program deal with transition planning (entry and exit transition)?

• How many students successfully transition (e.g., return to school, find employment)?

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

| TRANSITION GOAL(S)  |   | Problem-Solving Process to Increase Student Achievement   |  |  |   |   |                     |
|---|---|---|--|--|---|---|---------------------|
| Based on the analysis of school data, identify and define areas in need of improvement:   |   |   | Anticipated Barrier  | Strategy   | Person or Position<br>Responsible for<br>Monitoring | Process Used to Determine<br>Effectiveness of<br>Strategy | Evaluation Tool     |
| 1. Transition Goal<br>Students who return to<br>Okaloosa County from a DJJ<br>program will be monitored for<br>school enrollment. | 2012 Current<br>Level :*<br>Few students<br>are monitored<br>for school<br>attendance<br>when they<br>return from a<br>DJJ program. | 2013 Expected<br>Level :*<br>Students who<br>return to<br>Okaloosa<br>County from a<br>DJJ program<br>will be<br>monitored for<br>school<br>enrollment. | 1.1.<br>Students will not contact<br>the transition coordinator<br>when they leave the DJJ<br>program. | <ul> <li>1.1.<br/>The transition coordinator<br/>will collaborate with the<br/>former student's parole<br/>officer.</li> <li>The TC will contact the<br/>parent if he is not contacted<br/>to set up a meeting between<br/>himself, the parent, and the<br/>former student.</li> <li>The TC will participate in<br/>once a month meetings with<br/>the DJJ Council.</li> </ul> | 1.1.<br>Billy Mikel                                 | 1.1.  | 1.1.<br>DJJ records |
|   |   |   | 1.2.   | 1.2.   | 1.2.  | 1.2.  | 1.2.                |
|   |   |   | 1.3.   | 1.3.   | 1.3.  | 1.3.  | 1.3.                |

# 2012-2013 School Improvement Plan Juvenile Justice Education Programs Transition Professional Development

| Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity<br>Please note that each Strategy does not require a professional development or PLC activity. |                        |  |   |   |                                   |  |  |
|---|------------------------|--|---|---|-----------------------------------|--|--|
| PD Content /Topic<br>and/or PLC Focus   | Grade<br>Level/Subject | PD Facilitator<br>and/or<br>PLC Leader                   | PD Participants<br>(e.g., PLC, subject, grade level, or<br>school-wide) | Target Dates and Schedules<br>(e.g., Early Release) and<br>Schedules (e.g., frequency of<br>meetings) | Strategy for Follow-up/Monitoring | Person or Position Responsible for<br>Monitoring |  |
| National Dropout<br>Prevention Network<br>Conference  |                        | National<br>Dropout<br>Prevention<br>Center and<br>FLDOE | Lead Educator & Transition<br>Coordinator                               | October 14 -17, 2012  | Implementation of objectives      | Billy Mikel                                      |  |

# Transition Budget (Insert rows as needed)

| Include only school-based fund | led activities/materials and exclude district funded        | activities /materials. |                    |
|--------------------------------|---|------------------------|--------------------|
| Evidence-based Program(s)/Mate | erials(s)   |                        |                    |
| Strategy                       | Description of Resources                                    | Funding Source         | Available Amount   |
|                                |   |                        |                    |
|                                |   |                        |                    |
|                                |   |                        | Subtotal:          |
| Technology                     |   |                        |                    |
| Strategy                       | Description of Resources                                    | Funding Source         | Available Amount   |
|                                |   |                        |                    |
|                                |   |                        |                    |
|                                |   |                        | Subtotal:          |
| Professional Development       |   |                        |                    |
| Strategy                       | Description of Resources                                    | Funding Source         | Available Amount   |
| Effective transition           | Attendance at the National Dropout<br>Prevention Conference | Discretionary          | \$2000             |
|                                |   |                        |                    |
|                                |   |                        | Subtotal: \$400    |
|                                |   |                        | Grand Total: \$400 |
| End of Tuguaition Cogl(g)      |   |                        |                    |

End of Transition Goal(s)

| Final Budget (Insert rows as needed)               |               |
|--|---------------|
| Please provide the total budget from each section. |               |
| Reading Budget                                     |               |
|  | Total: \$850  |
| Mathematics Budget                                 |               |
|  | Total: \$1570 |
| Science Budget                                     |               |
|  | Total: \$750  |
| Civics Budget                                      |               |
|  | Total:        |
| U.S. History Budget                                |               |
|  | Total:        |
| Career Budget                                      |               |
|  | Total: \$400  |
| Transition Budget                                  |               |
|  | Total:        |
| Attendance Budget                                  |               |
|  | Total: \$3570 |
|  |               |
|  | Grand Total:  |

#### **School Advisory Council**

School Advisory Council (SAC) Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting "Yes" or "No" below.

X Yes

No

If No, describe measures being taken to comply with SAC requirement.

Describe projected use of SAC funds.

Our school does not receive SAC funds.

Describe the activities of the School Advisory Council for the upcoming year.

The SAC will meet during the year to discuss educational and academic concerns at the school.

SAC Chairman

Date

School Principal

Date

Amount