# FLORIDA DEPARTMENT OF EDUCATION



# School Improvement Plan (SIP) for Juvenile Justice Education Programs

2012-2013

#### 2012 – 2013 SCHOOL IMPROVEMENT PLAN

#### **PART I: SCHOOL INFORMATION**

School Name: Cypress Juvenile Residential Facility	District Name: Okeechobee
Principal: Hope A. Sheppard, Lead Teacher	Superintendent: Ken Kenworthy
SAC Chair: Randy Weigum	Date of School Board Approval: 11/06/2012

# **Student Achievement Data:**

Use data from the Common Assessment to complete reading and mathematics goals. Programs may include math data from the math assessment used in 2011–2012.

#### **Administrators**

List your school's on-site administrators who are responsible for educational services (e.g., principal, lead educator) and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include the history of common assessment data learning gains. Programs may include math data from the math assessment used in 2011–2012. The school may include the history of Ambitious but Achievable Annual Measurable Objective (AMO) progress.

Position	Name	Degree(s)/	Number of	Number of Years	Prior Performance Record (include prior common assessment data
		Certification(s)	Years at as an learning gains). The school may include AM		learning gains). The school may include AMO progress along with the
			Current School	Administrator	associated school year.
Lead	Hope Sheppard	Bachelor of Arts/	2	2	N/A
Educator		ESE K-12; Math 5-9;			
		Science 5-9			

# 2012-2013 School Improvement Plan Juvenile Justice Education Programs Instructional Coaches

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include the history of common assessment data learning gains. Programs may include math data from the math assessment used in 2011–2012. The school may include the history of AMO progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science.

Subject	Name	Degree(s)/	Number of	Number of Years as	Prior Performance Record (include prior common assessment
Area		Certification(s)	Years at	an	data learning gains). The school may include AMO progress
			Current School	Instructional Coach	along with the associated school year.

#### **Effective and Highly Effective Teachers**

List your school's highly effective teachers and briefly describe their certification(s), number of years at the current school, number of years as a teacher, and their prior performance record with increasing student achievement at each school. Include the history of common assessment data learning gains. Programs may include math data from the math assessment used in 2011–2012. The school may include the history of AMO progress. Highly effective teachers refers to teachers who provide instruction in core academic subjects, hold an acceptable bachelor's degree or higher, have a valid temporary or professional certificate, and whose students demonstrate learning gains via the common assessment, end of course exams, or any supplemental assessment the school uses.

Subject Area	Name	Degree(s)/ Certification(s)	Number of Years at	Number of Years as	Prior Performance Record (include prior common assessment data learning gains). The school may include AMO progress
			Current School	Instructional	along with the associated school year.
				Teacher	·
Reading; English; Social Studies	John Russ	Master of Science/ History 6-12 English 6-12 Social Studies 5-9; Reading Endorsement; Middle Grades Endorsement; School Principal-All Levels	125	21+	Last year, 51% of the population was pre- and post- tested on the New Century Education Diagnostic Test. 65% of those students (13 out of 20) made gains in reading. The average grade level gain was 1.5. 49% of students were pre- and post-tested using the Common Assessment/BASI. 58% of those students (11 out of 19) main grade level gains in reading.
Math; Science	Linda Jolly	BA-Elem. Ed.; ESE K-12; MGIC; Math 5-9; Science 5-9; ESOL Endorsement;	2.5	13	Last year, 51% of the population was pre- and post- tested on the New Century Education Diagnostic Test. 65% of those students (13 out of 20) made gains in math. The average grade level gain was 1.6. 49% of students were pre- and post-tested using the Common Assessment/BASI. 68% of those students (13 out of 19) main grade level gains in math.
Building Construction Technologies	Lambert Hazellief	Vocational Instruction (Temporary)	<1	<1	N/A

# **Effective and Highly Effective Teachers**

Describe the school-based strategies that will be used to recruit and retain high quality, highly effective teachers to the school.

Description of Strategy	Person Responsible	Projected Completion Date	Not Applicable
			(If not, please explain why)
1. Reimburse college tuition for course work teachers must	Jerry Neely	On-Going	
complete to be highly qualified			
2. Reimbursement for all certification tests and certification	Jerry Neely	On-Going	
renewals.			
3. Salary increases for teachers who obtain high qualified status in	Jerry Neely	On-Going	
high need areas.			
4. New teachers undergo comprehensive training program to	Jerry Neely	On-Going	
prepare them for working in a DJJ school			

### Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and who are NOT highly effective.

\*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Number of staff and paraprofessionals that are teaching out-of-field and who are not highly effective.	Provide the strategies that are being implemented to support the staff in becoming highly effective
Linda Jolly-Business Education	Take and pass the subject area examination for Business Education. Add subject area to certification.

#### Staff Demographics

Please complete the following demographic information about the instructional staff in the school who are teaching at least one academic course.

\*When using percentages, include the number of teachers the percentage represents (e.g., 70% (35)).

Total Number of Instructional Staff	% of First-Year Teachers	% of Teachers with 1-5 Years of Experience	% of Teachers with 6-14 Years of Experience	% of Teachers with 15+ Years of Experience	% of Teachers with Advanced Degrees	% Highly Effective Teachers	% Reading Endorsed Teachers	% National Board Certified Teachers	% ESOL Endorsed Teachers
3	0	0	67% (2)	33% (1)	33% (1)	100%	33% (1)	0	33% (1)

#### **Teacher Mentoring Program**

Please describe the school's teacher mentoring program by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee Assigned	Rationale for Pairing	Planned Mentoring Activities
Hope Sheppard	John Russ	Lead Teacher Classroom Teacher relationship	Informal/Formal walkthrough observations monthly. Joint review and analysis of data with use of thinking maps to develop tactical and strategic tactical improvements in the classroom setting and instructional delivery.
Hope Sheppard	Linda Jolly	Lead Teacher Classroom Teacher relationship	Informal/Formal walkthrough observations monthly. Joint review and analysis of data with use of thinking maps to develop tactical and strategic tactical improvements in the classroom setting and instructional delivery.

\*Grades 6-12 Only- Sec. 1003.413 (2)(b) F.S

For schools with Grades 6-12, describe the plan to ensure that teaching reading strategies is the responsibility of every teacher.

All students reading abilities will be evaluated within 14 school days of entering the program. Students in need of assistance to improve their reading level will receive assistance along with having access to a wide range of vocabulary books. Assistance will be in form of specific coursework designed to improve students' reading as well as structured reading accomplished during regular educational courses, including both vocational and academic courses. It is expected that teachers will provide reading activities in all classes in which students are enrolled in order to help students learn about their subject and to improve their overall reading performance. Teachers with assigned classes other than reading who are not reading endorsed will take at least one reading endorsement course per year until they obtain their reading endorsement. Content area course curriculum will be supplemented with reading comprehension activities using supplemental resources (e.g., edhelper.com). CJRF, at times, uses a thematic approach to education and theme activities will be supplemented with internet research activities and supplemental readings. Student reading abilities will be evaluated using DJJ Common Assessment, New Century Education (NCE), Florida Ready to Work (WIN), and the state's FAIR assessment. NCE and DJJ Common Assessment will be administer upon entry and exit to each student. FAIR assessments will be conducted three times during the school year. Formal Components of the Reading Plan: CJRF's reading plan is designed to be in accord with Okeechobee County School District's Reading Requirements for all students. Upon entering the CRJF, students are administered New Century Reading Pre-test as well as other required state tests to determine a student's reading proficiency. Other initial screening instruments are also used by teachers to determine a student's proficiency and to adapt instruction accordingly, including the student's prior FCAT reading scores, and other formal and informal teacher assessments. After students have completed the initial reading assessment they are expected to be enrolled continuously in intensive reading if they have not passed FCAT reading at grade levels as outlined in the Okeechobee County Reading Plan. The duration of time per day students are enrolled in intensive reading will be dependent on their fluency levels as indicated on a state or district score. Overall, it is expected that students will spend at least 90 minutes per day reading in their intensive reading class or other courses. Reading in courses other than intensive reading must be included in teachers' lesson plans in order to document that students are reading 90 minutes every day. Since some students spend the majority of their day enrolled in vocational courses, vocational instructors will also document reading in their classes, which is expected to be at least 45 minutes per day. Vocational instructors will also be provided professional development to improve reading in their classes. Administrative staff will support teachers' efforts to improve reading at the CJRF and will provide teachers with the curriculum resources endorsed by the district's reading plan used to improve students' reading. Administrative staff will also help monitor students' progress in reading, Student grades, New Century, WIN, and FAIR reading reports will be used as monitoring tools for reading progress. Teachers will report progress monthly at treatment team meetings. Students not making monthly progress will receive reading goal revisions along with strategies adjusted to help them progress. In addition, the Diagnostic Assessments of Reading (DAR) and the Woodcock-McGrew-Werder Mini-Battery of Achievement (reading sections) test will also be available to reading teachers in order to diagnose problems for students that are not making progress.

#### \*High Schools Only

Note: Required for High School- Sec. 1003.413 (2)(g)(j) F.S.

How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?

CRJF offers career and vocational training in Building Construction Technologies, Computers for College and Careers, and a variety of other courses leading to OCPs and certification in Business Management and certain IT programs. All students are required to enroll in career courses and complete at least one course toward an OCP in one of the previously mentioned career and vocational areas. Additionally, thematic activities include exploratory activities of careers associated with the current themes and instructional units (e.g. Space theme: space, flight, science careers. Music and the Performing Arts: careers in theater, music, etc). Florida Ready to Work and career courses leading to industry certification make explicit connections between the subjects and the students' futures. Teachers contribute by incorporating real world problems situations into content area classes.

How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful to their future?

All students meet with Lead Teacher within 14 days of enrollment to develop an Individual Academic Plans or Individual Education Plans through a comprehensive evaluation of the students' needs. Student, teacher, and parent input are used in developing IAP/IEPs and all student IAP/IEPs include goals and objectives in career planning. All students use career exploration tools like Bridges.com (Choices), Facts.org, or employflorida.com. Students are enrolled and obtain certifications from Florida Ready to Work. All students are enrolled in one or more vocational courses leading to an OCP. Academically, all high school students have a four year graduation plan and take courses required to complete those requirements. Academic education generally focuses on improvements in reading, mathematics, and writing. Students nonetheless earn high school credits in a wide range of academic courses. Academic teachers also supplement the curriculum with computer-based instruction. All students have access to a computer at least 6 hours per week. Students make use of computers for computer-assisted instruction, conducting research, career inventories, and to learn word processing skills. As mentioned, all students have access to career and vocational training. CJRF also includes Home Builders Institute which operates a school-within-a-school. Home Builders provides apprenticeship training that focuses on hands-on construction skills, workplace focused math and literacy, employability skills, safety training, green building and community restoration projects. The graduates qualify for placement in careers in home building construction trades upon their release from the facility. Vocational and academic teachers also collaborate to teach reading and math across the curriculum areas. The academic teachers provide additional assistance in teaching applied vocational mathematics topics specific to the vocation trades.

#### Postsecondary Transition

Note: Required for High School- Sec. 1008.37(4), F.S.

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the High School Feedback Report.

As the following link indicates, there is no data available for CJRF on the High School Feedback Report. http://data.fldoe.org/readiness/default.cfm

However, students use New Century Education computer software that provides students with customized curriculum designed to attack student weaknesses, fill gaps, and raise student Math and English skills.

May 2012 Rule 6A-1.099811 Revised May 25, 2012

# ${\bf 2012\text{-}2013\ School\ Improvement\ Plan\ Juvenile\ Justice\ Education\ Programs}$

#### PART II: EXPECTED IMPROVEMENTS

#### **Reading Goals**

Please refer to questions below to guide your responses when completing the goal chart. Specific responses are not required for each question on the template.

#### **Guiding Questions to Inform the Problem-Solving Process**

- Based on a comparison of 2010-2011 common assessment data and 2011-2012 common assessment data, what was the percent increase or decrease of students maintaining learning gains?
- What percentage of students made learning gains?
- What was the percent increase or decrease of students making learning gains?
- What are the anticipated barriers to increasing the percentage of students making learning gains?
- What strategies will be implemented to increase and maintain proficiency for these students?
- What additional supplemental interventions/remediation will be provided for students not achieving learning gains?
- \* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

READING	G GOALS			Problem-Solving Process to Increase Student Achievement						
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:			Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
1. Percentage of students in reading.  Reading Goal #1:  Students will make gains to close the gap between actual and grade level expectations in reading skills during their residence at the Cypress Juvenile Residential Facility (CJRF). During a typical 4-9 month stay the students will gain 1-1.5 years or more on their reading grade level. We hope to help students make gains so that they are either on or near grade level for reading when they depart CJRF.	2012 Current Level of Performance:*  51% of the 8 population was pre- and post-tested on the New I Century Education o Diagnostic Test. c65% of those Students (13 out of c20) made gains in reading. The	2013 Expected evel of 2 erformance:* 200 of all tudents will make earning gains of -1.5 grade levels on comparisons of New Century criterion based	Education reading pre and post test scores as well as required state reading tests (such as Ready to Work and FAIR). Though students often are 2-3 grades behind their peers in reading upon entry to the CJRF, we nonetheless expect and work toward students	1.1Small group instruction in intensive reading classes, heavy emphasis on content area reading instruction, and use of a computer-based reading program used to focus on defined areas of individual weakness. Continued monitoring of students' progress so that students are able to read on grade level and pass GED reading and/or FCAT reading tests.	1.1.Mr. Russ	1.1. Monthly reports at individual student treatment team meetings detailing student progress in reading and Quarterly FAIR reading reports	1.1. New Century Education gains reports in reading in inference, comprehension, and vocabulary as well as New Century Education post-test in reading.			
	Assessment/BASI. 58% of those students (11 out of									

19) gains in reading.		G		
	FCAT reading test is too	1.2. Small group instruction using released FCAT tests focused on FCAT reading gains	1.2. Evaluation of students' progress on the FCAT reading test in October and April	1.2. FCAT reading scores
	are intimidated by targeted reading level texts and refuse to read "baby books."	1.3. Use of High/Low reading materials and interactive computers programs like NCE and WIN to provide interesting materials for struggling readers. ELL training for teachers.	meetings detailing student progress in reading.	1.3. New Century Education post-test in reading. Gains in Florida Ready to Work Reading scores

# 2012-2013 School Improvement Plan Juvenile Justice Education Programs Reading Professional Development

Professi	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity									
Please note that each Strategy does not require a professional development or PLC activity.										
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	or (e.g., PLC, subject, grade level, or Schedules (e.g., Early Release) and Strategy for Follow-up/Monitoring		Person or Position Responsible for Monitoring					
Reading Comps	6 - 12	To be determined by district	Mrs. Jolly, Mr. Hazellief	30 hours each	Observation of classroom instruction	Ms. Sheppard				
ESOL Comps	ESOL Comps  6-12  To be determined by district  Mr. Russ		TBD	Observation of classroom instruction	Ms. Sheppard					

**Reading Budget** (Insert rows as needed)

Include only school-based funded activi-	ties/materials and exclude district funded acti	vities/materials.	
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Available Amount
Reading texts aligned with district core and supplementary approved material	Impact readers and other approved reading materials (including Bluford Series Books)	Instructional Materials	Previously Obtained
Library books & other reading materials	High interest reading materials for school library, and student check-out	School budget/Title I	\$1000
			Subtotal: \$1,000.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
Focus on needed areas of remediation, such as reading comprehension, inference, and vocabulary	New Century Education Reading license renewal & maintenance	Title I	\$2700.00 (Split with Math \$1,350.00)
Florida Ready to Work software in reading	Students will work on reading improvement using Florida Ready to Work reading software so that they may earn an industry-recognized work certification.	Software is free of charge	\$0.00
	-	•	Subtotal: \$1,350.00
Professional Development			

Strategy	Description of Resources	Funding Source	Available Amount
Enroll teachers in reading courses	State, district, and IRSC reading classes	Professional Development Budget	\$1,500.00
Enroll teachers in ESOL courses	State, district, and IRSC reading classes	Professional Development Budget	Same as Above
New Century and Florida Ready to Work Training	Training hours purchased through NCE. State provided training on WIN.	Title 1	\$00.00
			Subtotal: \$2,000.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
Incentives for Gains	Tangible Incentives	Budget	\$500.00
			Grand Total: \$4.550.00

End of Reading Goals

#### **Mathematics Goals**

Please refer to questions below to guide your responses when completing the goal chart. Specific responses are not required for each question on the template.

#### **Guiding Questions to Inform the Problem-Solving Process**

- Based on a comparison of 2010-2011 common assessment data and 2011-2012 common assessment data, what was the percent increase or decrease of students maintaining learning gains? Programs may include math data from the math assessment used in 2011–2012.
- What percentage of students made learning gains?
- What was the percent increase or decrease of students making learning gains?
- What are the anticipated barriers to increasing the percentage of students making learning gains?
- What strategies will be implemented to increase and maintain proficiency for these students?
- What additional supplemental interventions/remediation will be provided for students not achieving learning gains?

<sup>\*</sup> When using percentages, include the number of students the percentage represents (e.g. 70% (35)).

МАТНЕМАТ	ΓICS GOAI	LS		Problem-Solving Pro	cess to Increase	Student Achievement	
Based on the analysis of student a "Guiding Questions", identify improvement for the	y and define areas	in need of	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Students will make gains to close the gap between actual and grade level expectations in mathematic knowledge and skills during their residence at the Cypress Juvenile Residential Facility (CJRF). During a typical 4-9 month stay the students will gain 1-1.5 years or more on their mathematics grade level. We hope to help students make gains so that they are either on or near grade level for mathematics when they depart CJRF.	2012 Current Level of Performance:* 51% of the population was pre- and post- tested on the New Century Education Diagnostic Test. 65% of those students (13 out of 20) made	2013 Expected Level of Performance:*  80% of all students will make learning gains of one grade level or more based on comparisons of New Century criterion based math pre-test and post-test scores.	have had poor attendance and have not learned basic skills (multiplication) or precursor skills like working with fractions or decimals to be able to pass math FCAT or the algebra and geometry EOC exams.	1.1. Use New Century and supplement with small group study Focused y on Algebra 1 and Geometry EOC content, particularly for those students seeking a standard diploma.	1.1. Mrs. Jolly	Educational Treatment team meetings detailing student progress in mathematics.	New Century Education post-test in mathematics.
			1.2. Many CJRF students work toward GEDs. These students typically are not motivated to pass the EOCs since the GED does not require passing it.	1.2. Use New Century Education supplemented with individual tutoring.	1.2. Mrs. Jolly	1.2. Evaluation of students' progress on the EOC exams as well as the GED math exams.	1.2. EOC and GED scores
			1.3. Students are typically unfamiliar with the kind of math problems they encounter on the Florida Ready to Work math exam and need help with tackling real world math problems.	1.3. Use WIN software. Also include real world math problems in vocational classes.	1.3. Mrs. Jolly	1.3. WIN gains reports as well as WIN pre/post data	1.3. Florida Ready to work Certifications issued.

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), Reading and Math Performance Target		2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
	Baseline data 2010-2011						
Achievable Annual							
Measurable Objectives							
(AMOs). In six year							
school will reduce their							
achievement gap by 50%.							
Mathematics Goal #2:							
Enter narrative for the goal in thi	shor						

# Algebra End-of-Course (EOC) Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Algebra	Algebra EOC Goals				Problem-Solving Process to Increase Student Achievement					
"Guiding Questions", identify an	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:		1	Anticipated Barrier Strategy Person or Position Responsible for Monitoring			Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
	udents scoring at Achievement Level 3 in Algebra		1.1	Students have had poor attendance and have skill gaps in	1.1. Focus on Linear Algebra	1.1. Mrs. Jolly	1.1. NCE Gains / 28 day treatment team progress evaluations and practice test	1.1. EOC scores		
Algebra 1 is the primary math	2012 Current Level of Performance:*	2013 Expected Level of Performance:*		basic skills			results			
which consists of mostly 8, 9th graders or higher level students	se required by our population h consists of mostly 8, 9th ers or higher level students of the	passing rate on the								
who have previously failed the Algebra one course.			1.1.	Students are apathetic regarding taking the test	1.2. Use reinforcements/ incentives	1.2. Mrs. Jolly	1.2. NCE Gains	1.2. EOC scores		
			1.2.		1.3. Use released tests in "prep" classes		1.3. Student progress. Successively improve practice test results.	1.3. EOC scores		

Based on the analysis of studer "Guiding Questions", identify an for the fo		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation	n Tool
2. Students scoring at or and 5 in Algebra.  Algebra Goal #2: Algebra 1 is the primary math course required by our population which consists of mostly 8, 9th graders or higher level students who have previously failed the Algebra one course.	2012 Current Level of Performance:* 0 Percent (0 of 1) scored over a 3.	2.1. No students have scored greater than a 3.	2.1. Use peer to peer teaching from students in more advanced classes.		2.1. Students demonstrating success will be given supplemental activities assisted by more advanced students while the math teacher focuses on struggling students.	2.1. EOC scores	
		2.2.				2.2.	
Based on Ambitious but Achie (AMOs),Reading and Math Performance 3. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%. Algebra Goal #3: Enter narrative for the goal in this	ormance Target <b>Baseline data</b>	 2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017

End of Algebra EOC Goals

# **Geometry End-of-Course Goals**

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	y EOC Goa		, ,	Problem-Solving I		Student Achievement	t
"Guiding Questions", identify an	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Facility (CJRF) due to enrollment demographics (age, grade) and academic progression, and length of 4 to 9 months. Most of our students get stuck in Algebra 1. In the future it is likely we will have	ometry Goal #1: metry is rarely completed at ress Juvenile Residential lity (CJRF) due to enrollment ographics (age, grade) and lemic progression, and length to 9 months. Most of our ents get stuck in Algebra 1. In uture it is likely we will have e students in Geometry or whoef failed their initial Geometry C. Students will be given mostic testing and individual lemic prescription based on		geometry EOC at OIHH either completed some or their entire Geometry	diagnostic testing and individual academic prescription based on their pretest results.	1.1. Mrs. Jolly		1.1. File review and EOC Scores
			1.2.	1.2.		1.2.	1.2.
			1.3.	1.3.	1.3.	1.3.	1.3.
Based on the analysis of studen "Guiding Questions", identify and for the fo			Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
2. Students scoring at or a and 5 in Geometry.  Geometry Goal #2:  Not Applicable			2.1.	2.1.	2.1.	2.1.	2.1.

		Fiugrams	ī	ī		
	2.2.	2.2.	2.2.	2.2.	2.2.	
2	2.3	2.3	2.3	2.3	2.3	
nnual Measurable Objectives Target	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
ne data 2010-2011						
	nual Measurable Objectives Farget	2.3  nual Measurable Objectives  Target  2011-2012	2.3 2.3  nual Measurable Objectives 2011-2012 2012-2013  Farget	2.3 2.3 2.3  nual Measurable Objectives	2.3 2.3 2.3 2.3 2.3 2.3 2.3 2.3 2.3 2.3	2.3 2.3 2.3 2.3 2.3 2.3 2.3 2.3 2.3 2.3

**Mathematics Professional Development** 

Professi	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity  Please note that each Strategy does not require a professional development or PLC activity.											
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring						
New Century Training	6-12	New Century Education	Linda Jolly	TBD	Monitoring Interim and Exit Gains	Ms. Sheppard						

End of Geometry EOC Goals

# 2012-2013 School Improvement Plan Juvenile Justice Education Programs Mathematics Budget

Include only school-based funded activit	ies/materials and exclude district funded ac	tivities /materials.	
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Available Amount
			Subtotal:
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
Annual New Century Licenses	12 month license	Title 1	\$1,350.00
		·	Subtotal: \$1350.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
New Century and Florida Ready to Work	Training hours purchased through NCE.	Title 1	\$500.00
Training	State provided training on WIN.		
			Subtotal: \$500.00
Other			Subtotat. \$300.00
		Tr. II. G	LA 2111 A
Strategy	Description of Resources	Funding Source	Available Amount
Incentives for Gains	Tangible Incentives	Budget	\$500.00
			Grand Total: \$2,350.00

End of Mathematics Goals

# 2012-2013 School Improvement Plan Juvenile Justice Education Programs Biology End-of-Course (EOC) Goals

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Biology E		riumoer or se	ducits the percentage	Problem-Solving Pr		e Student Achievement	į.
"Guiding Questions", identif	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:			Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Biology.	1. Students scoring at Achievement Level 3 in Biology.		1.1.	1.1.	1.1.	1.1.	1.1.
Biology Goal #1:  Not Applicable	2012 Current Level of Performance:*	2013 Expected Level of Performance:*					
			1.2.	1.2.	1.2.	1.2.	1.2.
Based on the analysis of student a "Guiding Questions", identif improvement for the	y and define area	s in need of	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
4 and 5 in Biology.	Biology Goal #2: 2012 Current Level of Level of					2.1.	2.1.
			2.2.	2.2.	2.2.	2.2.	2.2.
			2.3	2.3	2.3	2.3	2.3

# 2012-2013 School Improvement Plan Juvenile Justice Education Programs Science Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity  Please note that each Strategy does not require a professional development or PLC activity.										
PD Content /Topic and/or PLC Focus	1 Pl) Facilitator   Pl) Participants   5										

Science Budget (Insert rows as needed)

Science Duuget (Ilis				
Include only school-based	d funded activities/materials and exclude district fun	nded activities/materials.		
Evidence-based Program(s	s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount	
	•		•	Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
	•		<u> </u>	Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
	<u>'</u>			Subtotal:
				Total:

End of Science Goals

### Civics End-of-Course (EOC) Goals (required in year 2014-2015)

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Civics I	EOC Goals			Problem-Solving I		Student Achievemen	t
Based on the analysis of studen "Guiding Questions", identify and for the fol			Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
All Middle School students are required to take the EOC to be promoted to high school. Following the district lead we will	2012 Current Level of Performance:* We have not offered Civics	2013 Expected Level of Performance:*	Also, middle students in CJRF tend to be far behind their peer group. They see school as hopeless and plan on	1.1. We have ordered the same texts to be used by the county and we have a teacher with the proper certifications to teach the class. We will include guidance in our intake sessions to make explicit how important this class is for progression.	1.1. Mr. Russ	1.1. Review of progress for students enrolled every 28 days for formal treatment teams.	1.1. Teacher observation
			1.2.	1.2.	1.2.	1.2.	1.2.
			1.3.	1.3.	1.3.	1.3.	1.3.
Based on the analysis of studen "Guiding Questions", identify and for the fol			Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Civies Goar #2.	above Achieve 2012 Current Level of Performance:*	2013 Expected Level of Performance:*	2.1.	2.1.	2.1.	2.1.	2.1.

2.2.	2.2.	2.2.	2.2.	2.2.
2.3	2.3	2.3	2.3	2.3

# **Civics Professional Development**

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity  Please note that each Strategy does not require a professional development or PLC activity.									
PD Content /Topic and/or PLC Focus  Grade Level/Subject  Grade Level/Subject  PD Facilitator and/or PLC Leader  PD Facilitator school-wide)  PD Participants (e.g., PLC, subject, grade level, or school-wide)  PD Participants (e.g., Early Release) and Schedules (e.g., Early Release) and Schedules (e.g., Frequency of meetings)  Strategy for Follow-up/Monitoring  Person or Position Responsible for Monitoring										

Civics Budget (Insert rows as needed)

Include only school-based funded act	ivities/materials and exclude district funded	activities /materials		
Evidence-based Program(s)/Materials(s		activities/materials.		
Strategy	Description of Resources	Funding Source	Amount	
Purchased the 2012 Florida Civics Textbook	6 texts, teacher edition, workbooks	Curriculum budget	\$600	
				Subtotal: \$600.0
Technology				
Strategy	Description of Resources	Funding Source	Amount	
Online resources available from the textbook provider	Florida teacher Lesson Center	Included in textbook pricing	\$0	
				Subtotal: \$0.0
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
·	·			Subtotal
Other				

Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
			Total: \$600.00

End of Civics Goals

# U.S. History End-of-Course (EOC) Goals (required in year 2013-2014)

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

U.S. Histo	ry EOC Go	oals		Problem-Solving Process to Increase Student Achievement					
Based on the analysis of stude "Guiding Questions", identify ar for the fo			Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1. Students scoring at Ach History.	ievement Lev	rel 3 in U.S.	1.1.	1.1.	1.1.	1.1.	1.1.		
U.S. History Goal #1:  Not Applicable. To be implemented in the 2013-2014 school year.	2012 Current Level of Performance:*	2013 Expected Level of Performance:*							
			1.2.	1.2.	1.2.	1.2.	1.2.		
Based on the analysis of stude "Guiding Questions", identify at for the fo		ta, and reference to	1.3. Anticipated Barrier	1.3. Strategy	1.3.  Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	1.3. Evaluation Tool		
2. Students scoring at or a and 5 in U.S. History.	bove Achieve	ment Levels 4	2.1.	2.1.	2.1.	2.1.	2.1.		
U.S. History Goal #2:  Not Applicable  2012 Current Level of Performance:*  2013 Expected Level of Performance:*									

	2.2.	2.2.	2.2.	2.2.	2.2.
	2.3	2.3	2.3	2.3	2.3

# **U.S. History Professional Development**

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity  Please note that each Strategy does not require a professional development or PLC activity.									
PD Content /Topic and/or PLC Focus  Grade Level/Subject  Level/Subject  PD Facilitator and/or PLC Leader  PD Facilitator and/or PLC Leader  PD Participants (e.g., PLC, subject, grade level, or school-wide)  Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., Early Release) and Schedules (e.g., Frequency of meetings)  Strategy for Follow-up/Monitoring  Person or Position Responsible for Monitoring										

# U.S. History Budget (Insert rows as needed)

Include only school-based fu	nded activities/materials and exclude district fur	nded activities /materials.		
Evidence-based Program(s)/M	(aterials(s)			
Strategy	Description of Resources	Funding Source	Amount	
		·		Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
		·		Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	

	F	8		
				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
		•	·	Subtotal:
				Total: \$00.00

End of U.S. History Goals

#### **Career Education Goals**

Please refer to questions below to guide your responses when completing the goal chart. Specific responses are not required for each question on the template.

### **Guiding Questions to Inform the Problem-Solving Process**

- What career type does the program offer?
- How does the program provide career exploration for all students?
- What hands-on technical training does the program provide (type 3 programs)?
- For type 3 programs what industry certifications are offered?
- How many students earned industry certifications?
- Is the program a Career and Professional Education (CAPE) Academy?

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

CAREER EDUC	CAREER EDUCATION GOAL(S)			<b>Problem-Solving Pro</b>	cess to Increase	Student Achievement	
	Based on the analysis of school data, identify and define areas in need of improvement:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1. Career Education Goal			1.1. CJRF is a 4-9 month program. Students take	1.1. Manage student schedules to give two vocational courses in	**	1.1. Monitor levels of performance and track student performance	1.1. G4S school report card
Cypress Juvenile Residential Facility (CJRF) is a type 2 career		2013 Expected Level :*	intensive reading and plus one elective each trimester. This doesn't leave students	one semester when practical.  Look for a work around test site or to make CRJF a testing site.		levels on departure.	
program with technical training in building maintenance and career courses' leading to work certifications or OCPs in various office management or IT vocational career paths.		certifications or OCP A in 2012	enough time to complete 1.0 vocational credit toward an OCP. CJRF was also set-up	In the meantime continue to have students use the WIN site to prepare for certification testing after they leave the program.			

institute.					
	1.2. Some students have difficulty completing the 6 month HBI curriculum during their 4-9 month stay at CRJF	1.2. Expedite assessment and enrollment into HBI.	1.2. Ms. Sheppard	1.2. Evaluating student completion of career courses.	1.2. G4S school report card
	1.3. Career courses do not hold the interest of students and funding is lacking to purchase equipment to develop projects.	1.3. Seek new learning materials, bring in guest speakers, and find other sources of experiential learning and / or projects for students' access through the internet.	1.3. Mrs. Jolly		1.3. OCPs earned by students as well as progress in performance levels on WIN.
	1.4 Limited use of computer lab with academic and vocational classes both needing to use it.	1.4 Acquisition of new equipment, computers, hardware, software, and curriculum through awarded Perkins Grant. Ensure all classes are getting time in the computer lab until 2 <sup>nd</sup> computer lab is up and functional.	1.4. Ms. Sheppard		1.4. Student performance on computer based programs, OCPs earned, Microsoft Certifications earned, and progress in performance levels on WIN,.

# **Career Education Professional Development**

Professi	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity									
	Please note that each Strategy does not require a professional development or PLC activity.									
PD Content /Topic and/or PLC Focus	PD Facilitator PD Participants Target Dates and Schedules			Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring					
Training on Common Assessment	6 - 12	DOE Webinar	Ms. Sheppard, Mrs. Jolly, Mr. Russ	August 2012	Monitor student testing and test results	School Report Card				
Training on Ready to Work testing procedures	6 - 12	Pending/WIN	Ms. Sheppard, Mrs. Jolly, Mr. Russ	TBD	Implementation on to-do list	To do list				

Career Education Goal(s) Budget (Insert rows as needed)

Include only school-based funded activ	vities/materials and exclude district funded a	ctivities /materials.	
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Available Amount
Ready to Work Test Center	WIN Certification Tests on-line	Provided by DJJ	No Cost
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
Building of Business Learning lab	Tables, Chairs, Computers, Hardware, Software, Curriculum	Perkins Grant	\$40,645.00
			Subtotal:\$40,645.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
MSi Training Program	Staff Training/Curriculum Use	Perkins Grant	Included Above
Training on Common Assessment	Webinar	No cost	\$0.00
Training on WIN Certification tests	TBD	No Cost	\$0.00
Business Certification and Update of Teacher Certificate	FLDOE Test and Certification	\$300	\$300.00
			Subtotal: \$300.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
			Grand Total: \$40,945.00

End of Career Education Goal(s)

# 2012-2013 School Improvement Plan Juvenile Justice Education Programs Transition Goal(s)

Please refer to questions below to guide your responses when completing the goal chart. Specific responses are not required for each question on the template.

#### **Guiding Questions to Inform the Problem-Solving Process**

- How does the program deal with transition planning (entry and exit transition)?
- How many students successfully transition (e.g., return to school, find employment)?

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

				Problem-Solving Process to Increase Student Achievement					
TRANSITION GOAL(S)			1 Toblem bolving 1 Tocciss to mercuse student remevement						
	Based on the analysis of school data, identify and define areas in need of improvement:			Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
	Level :*  100% of students completing the program will have a transition plan identifying education and employment.	Level:*  100% of students completing the program will have a portfolio containing a transition plan and required	a transition plan with identified educational plans and goals, we have now organized more detailed plans that will be more useful to assist students to have a successful transition. We intend to focus on improving our transition procedures so that students are more likely to succeed once they return to their home community.	transition plan that includes a detailed school reentry plan, employment plan, continuing goals, and community support information.	1.1 Ms. Sheppard	student portfolios.	1.1. Transition plans; Student portfolios; phone calls to follow-up on student's successful reentry to their home communities.		
			1.2. Students do not have social security card once they return to their home community  1.3 Students do not have a birth certificate or have not taken the ADAPT courses for their Driver's Permit in order to facilitate their transition back to their community	documentation to obtain a reissued social security card once they return home.  1.3. Enroll students in the ADAPT course and provide		1.3.Monitor the number of students who either take the ADAPT course or receive information regarding obtaining the birth certificate.			

# 2012-2013 School Improvement Plan Juvenile Justice Education Programs Transition Professional Development

Professi	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity  Please note that each Strategy does not require a professional development or PLC activity.									
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring				
Transition	6-12	Ms. Sheppard	IMS TOLLY and Mr Russ	Monthly in weekly Educational Team meeting	Disseminate information and provide training to teachers to assist in the transition process.	Ms. Sheppard				

# **Transition Budget** (Insert rows as needed)

Include only school-based funded a	ctivities/materials and exclude district funded	l activities /materials.	
Evidence-based Program(s)/Materials	S(S)		
Strategy	Description of Resources	Funding Source	Available Amount
Provide Student Ready-to-Work Portfolios	Pocket Portfolios, paper, ink, labels, handouts, pamphlets	General Budget/Title 1	\$500
			Subtotal:
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
Utilize internet to Access ADAPT software and exam	Desktop computer with internet connection and Insight	General Budget	\$0.00 (Previously purchased)
			Subtotal:
Professional Development			200.000
Strategy	Description of Resources	Funding Source	Available Amount
	I		Subtotal:
Other			
Strategy	Description of Resources	Funding Source	Available Amount
			Grand Total: \$500.00

### **Attendance Goal(s) (For Day Treatment Programs Only)**

Please refer to questions below to guide your responses when completing the goal chart. Specific responses are not required for each question on the template.

### **Guiding Questions to Inform the Problem-Solving Process**

- What was the attendance rate for 2011-2012?
- How many students had excessive absences (10 or more) during the 2011-2012 school year?
- What are the anticipated barriers to decreasing the number of students with excessive absences?
- What strategies and interventions will be utilized to decrease the number of students with excessive absences for 2012-2013?
- How many students had excessive tardies (10 or more) during the 2011-2012 school year?
- What are the anticipated barriers to decreasing the number of students with excessive tardies?
- What strategies and interventions will be utilized to decrease the number students with excessive tardies for 2012-2013?

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

ATTEN	DANCE GOA		Problem-solving Process to Increase Attendance					
	Based on the analysis of attendance data, and reference to "Guiding Questions", identify and define areas in need of improvement:			Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1. Attendance Goal	# 1		1.1.	1.1.	1.1.	1.1.	1.1.	
Enter narrative for the goal in this box.	2012 Current Attendance Rate:*	2013 Expected Attendance Rate:*						
Not Applicable	for current attendance rate in	Enter numerical data for expected attendance rate in this						
Cypress Juvenile Residential	Number of Students with Excessive	2013 Expected Number of Students with Excessive						
Facility is a residential		Absences (10 or more)  Enter numerical data for expected number of						
program and not Day	absences in this box	absences in this box.  2013 Expected  Number of						
Treatment.	Students with Excessive Tardies (10 or more)	Students with Excessive Tardies (10 or more)						
	for current number of	Enter numerical data for expected number of students tardy in this box.						
			1.2.	1.2.	1.2.	1.2.	1.2.	

		1.3.	1.3.	1.3.	1.3.	1.3.		

# **Attendance Professional Development**

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity  Please note that each Strategy does not require a professional development or PLC activity.								
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring		

Attendance Budget (Insert rows as needed)

8 \	iliseit iows as lieeded)		
Include only school-base	d funded activities/materials and exclude district fur	nded activities /materials.	
Evidence-based Program(s	s)/Materials(s)		
Strategy	Description of Resources	Funding Source	Available Amount
	•		Subtotal:
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
	·		Subtotal:
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
	<u> </u>	<u>'</u>	Subtotal:
Other			
Strategy	Description of Resources	Funding Source	Available Amount
	,	,	Grand Total:

End of Attendance Goals

Final Budget (Insert rows as needed)

Please provide the total budget from each section.	
Reading Budget	
	Total: \$4,500.00
Mathematics Budget	
	Total: \$2,350.00
Science Budget	
	Total: \$0.00
Civics Budget	
	Total: \$600.00
U.S. History Budget	
	Total: \$0.00
Career Budget	
	Total: \$40,945.00
Transition Budget	
	Total: \$500.00
Attendance Budget	
	Total: \$0.00
	Grand Total: \$48,295.00

School Advisory Council		
School Advisory Council (SAC) Membership Compliance		
The majority of the SAC members are not employed by the school district. The SAC is co	omposed of the principal and an appropriately	balanced number of
teachers, education support employees, students (for middle and high school only), paren	ts, and other business and community citizens	who are representative of
the ethnic, racial, and economic community served by the school. Please verify the statem		
·		
⊠ Yes	$\square$ No	
If No, describe measures being taken to comply with SAC requirement.		
Describe projected use of SAC funds.		Amount
Describe the activities of the School Advisory Council for the upcoming year.		