# FLORIDA DEPARTMENT OF EDUCATION



# School Improvement Plan (SIP) for Juvenile Justice Education Programs

2012-2013

### 2012 – 2013 SCHOOL IMPROVEMENT PLAN

### PART I: SCHOOL INFORMATION

School Name: Tantie Juvenile Residential Facility	District Name: Okeechobee
Principal: Rozelle Bradley	Superintendent: Ken Kenworthy
SAC Chair: Randy Weigum	Date of School Board Approval:

### **Student Achievement Data:**

Use data from the Common Assessment to complete reading and mathematics goals. Programs may include math data from the math assessment used in 2011–2012.

### **Administrators**

List your school's on-site administrators who are responsible for educational services (e.g., principal, lead educator) and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include the history of common assessment data learning gains. Programs may include math data from the math assessment used in 2011–2012. The school may include the history of Ambitious but Achievable Annual Measurable Objective (AMO) progress.

Position	Name	Degree(s)/ Certification(s)	Number of Years at	Number of Years as an	Prior Performance Record (include prior common assessment data learning gains). The school may include AMO progress along with the
		Comment on (5)	Current	Administrator	associated school year.
			School		
Principal	Rozelle Bradley	Degrees: BA – Psychology/Sociology M.Ed. – ESE Certifications: English 6-12 ESE (K-12)	7	1 Month	N/A

### **Instructional Coaches**

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include the history of common assessment data learning gains. Programs may include math data from the math assessment used in 2011–2012. The school may include the history of AMO progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science.

Subject	Name	Degree(s)/	Number of	Number of Years as	Prior Performance Record (include prior common assessment
Area		Certification(s)	Years at	an	data learning gains). The school may include AMO progress
			Current School	Instructional Coach	along with the associated school year.
Reading	Jacqueline Fox	BA – FAU	6	6	During the 2011/2012 SY, 52% (36 of 69) of students made
English		English For Speakers Of			gains of at least 1 grade level in NCE Reading.
		Other Languages (ESOL),			
		Endorsement			
		English, (6 - 12)			
		Exceptional Student			
		Education, (K - 12)			
		History, (6 - 12)			
		Primary Education, (K - 3)			
		Reading, Endorsement			
		Social Science, (6 – 12)			

# **Effective and Highly Effective Teachers**

List your school's highly effective teachers and briefly describe their certification(s), number of years at the current school, number of years as a teacher, and their prior performance record with increasing student achievement at each school. Include the history of common assessment data learning gains. Programs may include math data from the math assessment used in 2011–2012. The school may include the history of AMO progress. Highly effective teachers refers to teachers who provide instruction in core academic subjects, hold an acceptable bachelor's degree or higher, have a valid temporary or professional certificate, and whose students demonstrate learning gains via the common assessment, end of course exams, or any supplemental assessment the school uses.

Subject	Name	Degree(s)/	Number of	Number of Years as	Prior Performance Record (include prior common assessment
Area		Certification(s)	Years at	an	data learning gains). The school may include AMO progress
			Current School	Instructional	along with the associated school year.
				Teacher	

English Reading Social Studies	Jacqueline Fox	BA – FAU English For Speakers Of Other Languages (ESOL), Endorsement	6	6	During the 2011/2012 SY, 52% (36 of 69) of students made gains of at least 1 grade level in NCE Reading.
Studies		Endorsement English, (6 - 12) Exceptional Student Education, (K - 12) History, (6 - 12) Primary Education, (K - 3)			
		Reading, Endorsement Social Science, (6 – 12)			
English Reading Social Studies	Thomas Anderson	BA – Wayne State University M.A. – University of Pennsylvania English (6-12) Social Studies (6-12)	10 months	10 months	During the 2011/2012 SY, 52% (36 of 69) of students made gains of at least 1 grade level in NCE Reading.
Science	Ronald Sirman	BA – Barry University Biology, (grades 6 - 12) English For Speakers Of Other Languages (ESOL), Endorsement Professional Exceptional Student Education, (grades K - 12) Professional General Science, (grades 5 - 9) Professional Middle Grades Integrated Curriculum, (grades 5 - 9) Reading, Endorsement Professional	5	5	During the 2011/2012 SY, 52% (36 of 69) of students made gains of at least 1 grade level in NCE Reading.  During the 2011/2012 SY, 9% (1 of 11) made a 1% gain and 27% (3 of 11) made a 3% gain in the Algebra EOC.  During the 2011/2012 SY, 5% (1 of 18) made a 1% increase, 5% (1 of 18) made 3% increase, 2% (2 of 18) made a 5% increase and 38% (7 of 18) made above 5% increase in F-CAT Math.
Math	Roneka McQueen	BA – Webber University Math (5-9) Math (6-12) ESE (K-12)	2	2	During the 2011/2012 SY, 9% (1 of 11) made a 1% gain and 27% (3 of 11) made a 3% gain Algebra EOC.  During the 2011/2012 SY, 5% (1 of 18) made a 1% increase, 5% (1 of 18) made 3% increase, 2% (2 of 18) made a 5% increase and 38% (7 of 18) made above 5% increase in F-CAT Math.
Vocational Courses	Barbara Lutjen Joseph Smith	Certified for vocation BS Computer Science	5 2	5 2	95% (21 of 22) students earned their Microsoft Word and PowerPoint Certifications

### **Effective and Highly Effective Teachers**

Describe the school-based strategies that will be used to recruit and retain high quality, highly effective teachers to the school.

Description of Strategy	Person Responsible	Projected Completion Date	Not Applicable
			(If not, please explain why)
1. G4S pays the tuition required for teachers to acquire the courses needed to obtain endorsements and /or certifications necessary	G4S	06/30/2014	
to reach the highly qualified status.			
2. Salary increases for teachers who obtain highly qualified status.	G4S	On-going	
3. New teachers undergo a comprehensive training program to prepare them for working in a DJJ School.	G4S	On-going	
4. Partner new teachers needing mentoring with Tantie's selected veteran staff and ensure that they have access to all of the instructional resources they need in the classroom.	Principal	On-going	

### Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and who are NOT highly effective.

<sup>\*</sup>When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Number of staff and paraprofessionals that are teaching out-of-field and who are not highly effective.	Provide the strategies that are being implemented to support the staff in becoming highly effective

### Staff Demographics

Please complete the following demographic information about the instructional staff in the school who are teaching at least one academic course.

\*When using percentages, include the number of teachers the percentage represents (e.g., 70% (35)).

Total Number of Instructional Staff	% of First-Year Teachers	% of Teachers with 1-5 Years of Experience	% of Teachers with 6-14 Years of Experience	% of Teachers with 15+ Years of Experience	% of Teachers with Advanced Degrees	% Highly Effective Teachers	% Reading Endorsed Teachers	% National Board Certified Teachers	% ESOL Endorsed Teachers
6	17% (1)	66% (4)	0	17% (1)	17% (1)	50% (3)	50% (3)	0	33% (2)

### **Teacher Mentoring Program**

Please describe the school's teacher mentoring program by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee Assigned	Rationale for Pairing	Planned Mentoring Activities
Jacqueline Fox	Thomas Anderson	Assistance with the reading program	Observation, lesson planning, classroom management, materials and supplies selection.

\*Grades 6-12 Only- Sec. 1003.413 (2)(b) F.S

For schools with Grades 6-12, describe the plan to ensure that teaching reading strategies is the responsibility of every teacher.

The New Century Education Diagnostic Assessment is administered to all students entering the program within 10 school days. Students scoring below grade level will complete a computer generated lesson plan through NCE. Students who have not passed the F-CAT Reading will be enrolled in an Intensive Reading Course. These students will also improve and increase their vocabulary/language by completing assignments through the Townsend Press Vocabulary Series. Students will participate in structured reading during intensive reading, academic and vocational courses. Students' reading abilities will be evaluated using New Century Education (NCE), Florida Department of Juvenile Justice Common Assessment, and Florida Ready to Work (WIN). NCE and Common Core assessments will be conducted upon entry and exit. FAIR and NCE assessments will be used to conduct progress monitoring. FAIR will be conducted three times during the school year.

Three teachers have earned their Reading Endorsement and one reading teacher will continue working on completing required course work towards becoming reading endorsed. The reading teacher provides all teachers with the intensive readers construct and sub processes upon which the students' learning goals are developed. All teachers then provide students with chapter material and opportunities to incorporate those constructs and sub processes into their subject area or vocational classes during the month. All teachers are required to provide students with a minimum of 10-15 minutes daily of subject area reading. The principal meets with all teachers, monthly, for a progress report at the Reading Leadership Team meeting.

All teachers must introduce their students to at least 7, but no more than 10, vocabulary words each week. Those words are put on a chart and at the end of the week they are added to the word wall in that class. The intent is to improve the tier 3 vocabulary words learned in the core and vocational courses to increase the students' vocabulary beyond what would typical be learned in composition based language arts classes.

The strategies for all teachers are to use read alouds and silent reading as strategies and to incorporate morphological (base words, prefixes, suffixes, and etymological concepts), contextually and semantically cueing, and comprehension strategies such as highlighting, rereading, etc.

### \*High Schools Only

Note: Required for High School- Sec. 1003.413 (2)(g)(j) F.S.

How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?

The school offers labs in culinary arts, Microsoft Specialist Certification (in Word, PowerPoint and Excel), and accounting and bookkeeping. Teachers provide students with opportunities to complete job applications, prepare for interviews, and career video segments that will ensure a smooth transition from the program to their community. All students use career exploration tools like <a href="https://www.Bridges.com">www.Bridges.com</a> (Choices), Facts.Org, and the <a href="https://www.myfloridareadytowork.com">www.myfloridareadytowork.com</a> website. Students are enrolled in the WIN program that provides course work for Locating Information, Math and Reading. Upon completion of the coursework, students are administered the mastery test that allow them to earn Bronze, Silver or Gold Certifications. All students are enrolled in one or more vocational courses leading to an OCP. Academically, all high school students have a four

year graduation plan and take courses required to complete those requirements.

Students enrolled in the Culinary Arts Program are able to earn their SafeStaff Certifications. Students enrolled in the Microsoft Office Specialist Courses, are able to obtain their Microsoft Word, PowerPoint and Excel Certifications through Certiport.

How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful to their future?

Students review transcripts, from previous academic settings, with the transition specialist and data processor. To the extent that it is possible students select the courses in which they want to enroll within their need for credits applicable to statewide high stakes tests, FAIR, and the courses that the school can offer. However, in a DJJ environment, security imposes a heavy influence on career courses that students may select. Students are encouraged to select at least one career which they can then research the required training and education needed, through the <a href="https://www.Bridges.org">www.Bridges.org</a> website.

### Postsecondary Transition

Note: Required for High School- Sec. 1008.37(4), F.S.

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the High School Feedback Report.

Students are counseled, during their vocational classes, of the importance of pursuing a postsecondary education in order to qualify for the vocational career of their choice. The availability of the Pell Grant to cover their tuition, books, fees and miscellaneous items is discussed with them and the FAFSA application forms are provided to them. Information on state postsecondary schools through CHOICES is made available to them on-line.

### PART II: EXPECTED IMPROVEMENTS

### **Reading Goals**

Please refer to questions below to guide your responses when completing the goal chart. Specific responses are not required for each question on the template.

### **Guiding Questions to Inform the Problem-Solving Process**

- Based on a comparison of 2010-2011 common assessment data and 2011-2012 common assessment data, what was the percent increase or decrease of students maintaining learning gains?
- What percentage of students made learning gains?
- What was the percent increase or decrease of students making learning gains?
- What are the anticipated barriers to increasing the percentage of students making learning gains?
- What strategies will be implemented to increase and maintain proficiency for these students?
- What additional supplemental interventions/remediation will be provided for students not achieving learning gains?

**2012-2013 School Improvement Plan Juvenile Justice Education Programs** \* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

READING GO				1		Student Achievement	
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:			Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
make gains in reading skills to reach grade level or close to grade level proficiency.  During 2011/2 52% (3 of study made gat least level in	naking learning gains  2012 Current 2013 Expected		3 grade levels behind their peers as measured by the NCE, FAIR and WIN.	complemented by students' use of a computer-based reading program used to focus on defined areas of individual weakness. Continued monitoring of students' progress so that students are able to read on grade level and pass the GED and/or F-CAT reading assessments.	Anderson	progress reports and FAIR assessments, to review students' gains in reading.	1.1. WIN Common Assessment, FAIR, F- CAT and New Century.
			instruction focused on F-CAT reading gains.	1.2. Assist teachers in developing rigorous, differentiated lesson plans that will engage 90% of their students. All subject area and vocational teachers will provide reading instruction in their classes.	transition specialist	1.2. Progress on Fall and Spring F-CAT reading scores.	1.2. F-CAT reading results
				1.3. Students will be taught to use thinking maps.	-	1.3. Review of lesson plans F-CAT Results Ready to Work performance in reading.	1.4. Lesson plans, Ready to Work Certificates (Bronze, Silver or Gold)

	evable Annual Measurable Objectives	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
(AMOs), Reading and Math Perfo 2. Ambitious but	Baseline data 2010-2011						
	Baselille data 2010-2011						
Achievable Annual							
Measurable Objectives							
(AMOs). In six year							
school will reduce their							
achievement gap by 50%.							
Reading Goal #2:							

# **Reading Professional Development**

Professi	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity									
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	and/or (e.g., PLC, subject, grade level, or Schedules (e.g., Early Release) and Strategy for Follows		Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring				
Reading progress in intensive reading & English classes	9-12	Ms. Fox	Mr. Anderson, Mr. Sirman, Ms. Huddleston, Ms. McQueen, Mr. Smith , Ms. Bradley	Ri-monthly	Report NCE reading gains and review of student progress by class.	Ms. Bradley				
Reading teacher enroll in ESOL courses	9-12	TBA by the district	Mr. Anderson	TBA by the district	Observation of classroom instruction	Ms. Bradley				
Reading teacher enroll in Reading Competency Courses	9-12	TBA by the district	Mr. Anderson	30 hours Schedule TBA by the district	Documentation of progress in reading class	Ms. Bradley				

Reading Budget (Insert rows as needed)

Include only school-based funded activity	ties/materials and exclude district funded acti	vities/materials.	
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Available Amount
Reading texts aligned with district core and supplementary approved materials	Impact reading and other approved reading materials	Instruction Materials	\$2000
Library books & other reading materials	High interest reading materials for school library and student check out.	School budget	\$1000
			Subtotal: \$3000
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
Focus on reading areas of improvement, such as reading comprehension, inference, and vocabulary.	New Century Education Reading License Renewal	Title 1	\$5,258
Florida Ready to Work software in reading	Students will work on reading improvement using Florida Ready to Work reading software so that they may earn a state-recognized work certificate.	Software is free of charge	\$0
			<b>Subtotal: \$5,258</b>
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
Enroll teachers in reading courses	State, district and IRSC reading classes	Professional Development Budget	
New Century Education Training	New Century Education	ОІНН	\$0
Florida Ready to Work	State	Free of charge	\$0
	•		Subtotal: \$0
Other			
Strategy	Description of Resources	Funding Source	Available Amount
N/A			
	1	1	Grand Total: \$8,258

End of Reading Goals

### **Mathematics Goals**

Please refer to questions below to guide your responses when completing the goal chart. Specific responses are not required for each question on the template.

### **Guiding Questions to Inform the Problem-Solving Process**

- Based on a comparison of 2010-2011 common assessment data and 2011-2012 common assessment data, what was the percent increase or decrease of students maintaining learning gains? Programs may include math data from the math assessment used in 2011–2012.
- What percentage of students made learning gains?
- What was the percent increase or decrease of students making learning gains?
- What are the anticipated barriers to increasing the percentage of students making learning gains?
- What strategies will be implemented to increase and maintain proficiency for these students?
- What additional supplemental interventions/remediation will be provided for students not achieving learning gains?

\* When using percentages, include the number of students the percentage represents (e.g. 70% (35)).

MATHEMATICS GOALS	Studen	Problem-Solving Process to Increase Student Achievement				
Based on the analysis of student achievement data, and reference "Guiding Questions", identify and define areas in need of improvement for the following group:	) A	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1. Percentage of students making learning gains in mathematics.  Mathematics Goal #1:  Students will be expected to make gains in mathematics during their enrollment at Tantie Juvenile Residential Facility, which lasts from 12-24 months. We hope to help students make gains so that they are either on or near grade level.  During the 2011/2012 SY, 9% (1 of 11) made a 1% gain and 27% (3 of 11) made a 3% gain Algebra EOC. During the 2011/2012 SY, 5% (1 of 18) made a 1% increase, 5% (1 of 18) made a 1% increase and 38% (7 of 18) made a 5% increase and 38% (7 of 18) made above 5% increase in F-CAT Math.	ng illl g n	pasic mathematics skills (multiplication, simplifying fractions	1.1. Computer assisted instruction through New Century Education, PLATO, FASTT Math and Fraction Nation to individualize the differentiated instruction.	1.1. Math teacher	1.1. Monthly reports at Formal Educational Treatment Team meetings, detailing student progress in mathematics.	1.1. WIN, F-CAT and NCE

-	<u>+</u> _							
		1		Students are struggling with passing the F-CAT	1.2. Increase the use of technology in the classroom and	1.2. Math Teacher	1.2. Evaluation of students' performance on the F-CAT and	1.2. F-CAT Math and EOC scores review.
				and Geometry EOC, since they are typically	use supplemental computer assisted instruction in the math curriculum to increase the progress monitoring of students.		EOC exams.	
				same classroom during	NCE, and WIN software. Include math problem solving in Culinary Arts class	teacher		1.3. F-CAT, NCE and Florida Ready to Work Certifications.

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), Reading and Math Performance Target		2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
2. Ambitious but	Baseline data 2010-2011						
Achievable Annual							
Measurable Objectives							
(AMOs). In six year							
school will reduce their							
achievement gap by 50%.							
Mathematics Goal #2:							

# 2012-2013 School Improvement Plan Juvenile Justice Education Programs <u>Algebra End-of-Course (EOC) Goals</u>

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Algebra EOC Goals			Problem-Solving Process to Increase Student Achievement					
"Guiding Questions", identify an	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1. Students scoring at Acl Algebra Goal #1:	hievement Le 2012 Current	vel 3 in Algebra.  2013 Expected Level	gap in basic math skills due to poor attendance.	1.1. The mathematics teacher will focus lessons on Algebra I topics that students might not	1.1. Math teacher	1.1. Evaluation of students' Algebra I exam results.	Algebra I EOC results	
70% of Achievement Level 3 students taking the Algebra I EOC will pass. Students must pass the Algebra I EOC in order to earn a credit in Algebra.	Level of Performance:*  During the 2011/2012 SY, 9% (1 of 11) made a 1% gain and 27% (3 of 11) made a 3% gain Algebra EOC. During the 2011/2012 SY, 5% (1 of 18) made a 1% increase, 5% (1 of 18) made 3% increase, 2% (2 of 18) made a 5% increase and 38% (7 of 18) made above 5% increase in	of Performance:*  The number of students achieving proficiency in Algebra I should increase to 50%.		be familiar with. The teacher will access the www.Pearsonaccess.com website and review practice tests with all students required to take the Algebra I EOC.				
	F-CAT Math.		not motivated to pass the Algebra I EOC, since they	1.2. Reviewing and drill of Algebra I content during math classes. Small group instruction	1.2. Math teacher	1.2. Review of students' performance on completing Algebra packets.	1.2. Algebra I EOC scores	
Based on the analysis of studen	nt achievement dat	ta, and reference to	1.3. Anticipated Barrier	1.3. Strategy	1.3. Person or Position	1.3. Process Used to Determine	1.3. Evaluation Tool	
"Guiding Questions", identify and for the fo	d define areas in r llowing group:	need of improvement			Responsible for Monitoring	Effectiveness of Strategy		

2012-2013 School Improvement I fan Suvenne Sustice Education I Tograms									
2. Students scoring at or and 5 in Algebra.	above Achiev		earned their Algebra 1 Credit and earned a	2.1. Students will complete text book assignments and computer-based assignments	2.1. Math teacher	2.1. Progress reports from the math teacher and 80\$ mastery on PLATO assessments.	2.1. Passing grade II.	e in Algebra	
Algebra Goal #2: Students who have achieved Levels 4 and 5 in Algebra I will be enrolled in Algebra II	2012 Current Level of Performance:*  No data available		passing score on the Algebra 1 EOC, typically are not motivated to take the Algebra II course.	through PLATO.					
			2.2.		2.2.		2.2.		
			2.3	2.3	2.3	2.3	2.3		
Based on Ambitious but Achie (AMOs),Reading and Math Perfo		easurable Objectives	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	
3. Ambitious but Achievable Annual	Baseline data	2010-2011							
Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%.  Algebra Goal #3:									

End of Algebra EOC Goals

# **Geometry End-of-Course Goals**

<sup>\*</sup> When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Geometry	EOC Goa		Problem-Solving Process to Increase Student Achievement					
Based on the analysis of studen "Guiding Questions", identify and for the fol		need of improvement	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Strategy	Evaluation Tool	
1. Students scoring at Act Geometry.  Geometry Goal #1:  Students will be enrolled in Geometry upon completion of the Algebra I course. Students will complete all assignments according to the Plato lesson plan path.	2012 Current Level of Performance:* No data	2013 Expected Level of Performance:*	a deficit in mastering Geometry concepts. This deficit is mainly due to a gap in poor attendance in previous academic settings.	1.1. Students will follow a learning path determined by PLATO software.	1.1. Math teacher	1.1. Review of assignments and teacher given assessments.	1.1. Mastery assessments through PLATO software.	
	d define areas in 1	ta, and reference to	1.2.  1.3.  Anticipated Barrier	1.2. 1.3. Strategy	1.2.  1.3.  Person or Position Responsible for Monitoring	1.2.  1.3.  Process Used to Determine Effectiveness of Strategy	1.2. 1.3. Evaluation Tool	
"Guiding Questions", identify and define areas in need of improvement for the following group:  2. Students scoring at or above Achievement Levels 4 and 5 in Geometry.  Geometry Goal #2:  Provide accelerated learning in Geometry for those students scoring at levels 4&5.  2012 Current Level of Performance:*  No Data  No Data		2.1. N/A 2.2.	2.1. N/A 2.2.2.	2.1. N/A 2.2.2. 2.2.	2.1. N/A  2.2. 2.3	2.1. N/A 2.2.2.		
Based on Ambitious but Achiev	vable Annual M	easurable Objectives	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016 2016-2017	

(AMOs), Reading and Math Perf	Formance Target				
	No students tested in Geometry during the 2010-2011 SY	N/A No data available			
Geometry Goal #3:					

**Mathematics Professional Development** 

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Professi	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity										
	Please note that each Strategy does not require a professional development or PLC activity.										
PD Content /Topic and/or PLC Focus	nd/or PLC Focus  Grade Level/Subject  And/or		and/or (e.g. PIC' subject grade		(e.g., PLC, subject, grade level, or	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring			
New Century Education Training	6-12	Provided by NCE	Ms. McQueen	TBD	Monitoring entrance and exit gains	Principal					
District and state standards in mathematics	standards in 6-12 Ms. McQueen		Mathematics teacher	Monthly meetings	Classroom observations	Principal					

End of Geometry EOC Goals

**Mathematics Budget** 

Mathematics Duaget								
Include only school-based funded activiti	Include only school-based funded activities/materials and exclude district funded activities /materials.							
Evidence-based Program(s)/Materials(s)								
Strategy	Description of Resources	Funding Source	Available Amount					
Purchase new Algebra I EOC materials	State/district approved materials	Instructional materials	\$2,500					
to assist students to learn difficult content								

and prepare them for the Algebra I exam.			
Invite technology trainers to provide training in the use of classroom technology	Polyvision Boards, 3M projectors, student response systems, document cameras, and Airslate technology.	Not known at this time	
			Subtotal: \$2,50
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
New Century Education	Software to improve students' computational skills	Title 1	Included in the reading.
			Subtotal: \$2,50
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
District in-services/courses for teacher(s) to earn reading competencies and ESOL endorsements.	Fund teachers' participation	Professional Development	\$300.00
			Subtotal: \$300.0
Other			
Strategy	Description of Resources	Funding Source	Available Amount
Increase the use of technology in the math program by individualizing instruction in the New Century, FASTT Math, Fraction Nation, and PLATO computer assisted software allowing students to learn at their own pace.	All students at Tantie have their own computer. Students are using the mathematics software programs 2-3 days per week.	No funding required	Not required
•		•	Grand Total: \$2,80

End of Mathematics Goals

### **Biology End-of-Course (EOC) Goals**

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Biology EOC Goals	Problem-Solving Process to Increase Student Achievement				
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool

1. Students scoring at Achi Biology.  Biology Goal #1:  50% of students taking the Biology1 EOC will pass in			1.1. Many students enter Tantie Juvenile Residential Facility with some science credits. Many have been out of school for extended periods. They are not accustomed to the rigorous study that the Biology EOC exam requires.	1.1. Assure that teachers are following all state and district guidelines for Biology and are given the needed preparation to	1.1. Science teacher	1.1. Ensure that students complete required assignments and assessments on the digital interactive Biology text books.	1.1. Biology EOC exam
Based on the analysis of student a "Guiding Questions", identif	fy and define area	and reference to	1.2. 1.3. Anticipated Barrier	1.2. 1.3. Strategy	1.2.  1.3.  Person or Position Responsible for	1.3.  Process Used to Determine Effectiveness of	1.2. 1.3. Evaluation Tool
100% of students taking the Biology I EOC will pass in	0.0	vement Levels  2013 Expected		2.1. Students will participate in the digital Biology course work. This is an interactive program, which allows students to work at a pace that they are comfortable with for completing assignments and assessments.	Monitoring  2.1. Science teacher	Strategy  2.1. Computer program reports that will indicate mastery of concepts.	2.1. Biology I EOC exam

	2.2.	2.2.	2.2.	2.2.	2.2.

# **Science Professional Development**

Profess	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity  Please note that each Strategy does not require a professional development or PLC activity.									
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring				
Reviewing curriculum and state standards	9-12 Biology	R. Sirman	Science Teacher	06/30/2013	Principal will monitor schedule and success of teacher in completing the certifications.	Principal				
			_							

Science Budget (Insert rows as needed)

Belefice Budget (moere	10 WB us needed)			
Include only school-based fu	unded activities/materials and exclude district fur	nded activities/materials.		
Evidence-based Program(s)/M	Materials(s)			
Strategy	Description of Resources	Funding Source	Amount	
	<u> </u>		<u> </u>	Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
	•		<u> </u>	Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
	•	•	•	Subtotal:

Other			
Strategy	Description of Resources	Funding Source	Amount
	•		Subtotal:
			Total:

End of Science Goals

# Civics End-of-Course (EOC) Goals (required in year 2014-2015)

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Civics	EOC Goals		Problem-Solving Process to Increase Student Achievement				
"Guiding Questions", identify an	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
All middle school students are required to take the Civics EOC exam in order to be	hievement Le 2012 Current Level of Performance:* No data available	2013 Expected Level	graders are performing below grade level in reading and math.	1.1. Text books are available for all 7 <sup>th</sup> grade students. The students will be introduced to Civics by a certified social studies teacher.	1.1. Ms. Fox	1.1. Monthly progress reports for treatment team meetings.	1.1. Teacher given assessments.
			1.2.	1.2.	1.2.	1.2.	1.2.
			1.3.	1.3.	1.3.	1.3.	1.3.
"Guiding Questions", identify an	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
2. Students scoring at or a and 5 in Civics.	above Achiev	ement Levels 4	2.1.	2.1.	2.1.	2.1.	2.1.

Civies Goar #2:	2013 Expected Level of Performance:*		8			
		2.2.	2.2.		2.2.	2.2.
		2.3	2.3	2.3	2.3	2.3

# **Civics Professional Development**

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity  Please note that each Strategy does not require a professional development or PLC activity.									
PD Content /Topic and/or PLC Focus	Grade Level/Subject	and/or I (e.g. PI C subject grade level or I Strategy for Follow-up/Monitoring I								

Civics Budget (Insert rows as needed)

Include only school-based funded activity		ed activities /materials.		
Evidence-based Program(s)/Materials(s)				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
Online resources available from the text book provider.	Florida Teacher Lesson Center	Included with text books.	\$0	
			·	Subtotal:
Professional Development				

Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
	•	•		Subtotal:
				Total:

# End of Civics Goals

# U.S. History End-of-Course (EOC) Goals (required in year 2013-2014)

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

U.S. Histor	U.S. History EOC Goals			Problem-Solving I	Process to Increase	Student Achievemen	t
"Guiding Questions", identify an	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1. Students scoring at Ach History.  U.S. History Goal #1: 50% of Achievement Level 3 students taking the US History EOC	2012 Current Level of Performance:* No data Available	2013 Expected Level of Performance:* 50%	Juvenile Residential Facility have been out of	1.1. Teachers will follow all state and district guidelines for the US History Course and will be given the needed preparation to pass the EOC exam.	Teachers.	1.1. Assuring all US History EOC students have the needed study materials and instruction needed to pass the exam.	1.1. US History EOC exam
			1.2.	1.2.	1.2.	1.2.	1.2.

2012-2013 School Imp	i ovement i	ian Juvenne J					
			1.3.	1.3.	1.3.	1.3.	1.3.
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:  2. Students scoring at or above Achievement Levels 4		Anticipated Barrier  2.1. Often do not take	Strategy  2.1. Provide students with	Person or Position Responsible for Monitoring 2.1. Social Studies teacher,	Process Used to Determine Effectiveness of Strategy 2.1. Classroom observation of	Evaluation Tool  2.1. US History EOC exam	
and 5 in U.S. History.  Civics Goal #2:			as seriously as science and mathematics. Students at the higher	that interests students and helps them to acquire important skills and knowledge associated with	s	US History classes and the degree of adherence to US History course standards (i.e. rigorous content) so that the	·
4 & % students taking the US History EOC. We anticipate	Performance:*  No data available	100% of Achievement	levels of achievement may tend to focus on math and science which are typically thought of as more rigorous than	US History.		students are prepared for the exam.	
this category.	g only 1 or 2 students in ategory.  Levels 4 & 5 will pass the US History EOC exam.		history courses.				
		2.2.	2.2.	2.2.	2.2.	2.2.	
			2.3	2.3	2.3	2.3	2.3

# **U.S.** History Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity  Please note that each Strategy does not require a professional development or PLC activity.								
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring			
US History course standards and EOC exam	9-12	TBD	Social Studies Teachers	07/01/2012-06/30/2013	Meeting with the transition specialist and principal to determine a course of action to prepare students for the exam.	Principal			

2012-2013 School	Improveme	nt Plan Juve	enile Justice Education P	rograms	

### **U.S. History Budget** (Insert rows as needed)

Include only school-based	d funded activities/materials and exclude district fun	nded activities /materials.		
Evidence-based Program(s	)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount	
	·			Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
		<u>'</u>		Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
	·	·	,	Subtotal:
				Total:

End of U.S. History Goals

### **Career Education Goals**

Please refer to questions below to guide your responses when completing the goal chart. Specific responses are not required for each question on the template.

### **Guiding Questions to Inform the Problem-Solving Process**

- What career type does the program offer?
- How does the program provide career exploration for all students?
- What hands-on technical training does the program provide (type 3 programs)?
- For type 3 programs what industry certifications are offered?
- How many students earned industry certifications?

Is the program a Career and Professional Education (CAPE) Academy?

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

when using percentage.	s, merude the	number of st	1 0	represents next to the per		· //	
CAREER EDUC	ATION GO	OAL(S)	Problem-Solving Process to Increase Student Achievement				
Based on the analysis of school data, identify and define areas in need of improvement:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1. Career Education Goal			T I	1.1. Instruction in technical	1.1. Instructor and	1.1. Review student certification	1.1. Certiport assessments
Tantie Juvenile Residential Facility is a Career Level 2 school.  16 Students in the Network Support Services will complete courses in Microsoft Word, Excel. PowerPoint, Networking 1 and Networking 2 and receive their industry recognized certifications.	Level:*  99% (21/22) of students earned their Microsoft	students will earn their Microsoft Excel Certification through	training for our staff.	program to increase the number of industry certificates earned during the 12/13 SY.	Transition Specialist	assessments to determine the strength of instruction and where changes are needed to increase the number of students successfully passing the certification assessments and receiving their certifications.	
1.2 25 students will in the Culinary Arts Program will receive Safe-Staff certificates from the Florida Department of Health	Certifications. 1.2 25 Students earned their SafeStaff certificates during the 2011/2012 SY	1.2 The number of SafeStaff certificates will remain at 25 because of the limitations on the number of	from enrolling more students in this program due to the use of knives and other class A tools.		1.2 Culinary Arts Teacher	1.2 75% of students qualifying for the test should pass.	1.2 State SafeStaff test for food handlers
1.3 18 students will be enrolled in the digital design course	1.3 No data	1.3 18 students will earn their certification in Adobe and Dreamweaver	1.3 Security Requirements for online instruction	instruction in digital design courses.	1.3 Computer science instructor	1.3 18 students will earn their certifications	1.3 Certification assessment
			1.2.	1.2.	1.2.	1.2.	1.2.

2012-2013 School Improvement Plan Juvenile Justice Education Programs								
		1.3.	1.3.	1.3.	1.3.	1.3.		

# **Career Education Professional Development**

Professi	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity  Please note that each Strategy does not require a professional development or PLC activity.								
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring			
Computer training	9-12	C-tech	Mr. Smith	06/30/13	Principal will monitor schedule and success of the teacher in completing the certifications	Principal			

Career Education Goal(s) Budget (Insert rows as needed)

Include only school-based funded	activities/materials and exclude district fu	nded activities /materials.		
Evidence-based Program(s)/Materia	ıls(s)			
Strategy	Description of Resources	Funding Source	Available Amount	
Acquire the required training	5-day training	Grant	\$0	
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Available Amount	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Available Amount	
	•		•	Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Available Amount	

	Grand Total:

End of Career Education Goal(s)

### **Transition Goal(s)**

Please refer to questions below to guide your responses when completing the goal chart. Specific responses are not required for each question on the template.

### **Guiding Questions to Inform the Problem-Solving Process**

- How does the program deal with transition planning (entry and exit transition)?
- How many students successfully transition (e.g., return to school, find employment)?

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

TRANSITION GOAL(S)		Problem-Solving Process to Increase Student Achievement				
Based on the analysis of school data, identify areas in need of improvement:	and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
the transition specialist, is developed for all students before the program have a		1.2. 25% of our students are unsure of where they	1.1. Attend transition and exit conferences to discuss  1.2. Allow students to do career research, college research and financial aid research, through	1.1. Transition Specialist  1.2. Transition Specialist	1.1. Review of transition plans and follow up information.  1.2 Review of students accessing the career research website.	1.1. Transition plans.  1.2 Transition Specialist's report
		return to the	the www.bridges.com website.			

community.			
	1.3. Students will complete the 4-hour ADAPT program.		1.3. Transition Specialist's report on the number of students who earned a passing grade on the ADAPT course.

# **Transition Professional Development**

Professi	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity  Please note that each Strategy does not require a professional development or PLC activity.								
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring			
Transition	6-12	IMIS Bradiev	Mr. Sirman, Transition Specialist	06/30/13	Review of transition plans for students exiting the program during the 12/13 SY	Ms. Bradley			
ADAPT	9-12	Ms. Bradley	Mr. Sirman		Review of documentation of the number of students passing the ADAPT course.	Ms. Bradley			

**Transition Budget** (Insert rows as needed)

ies/materials and exclude district funded activ	vities /materials.						
Description of Resources	Funding Source	Available Amount					
		Subtotal:					
Description of Resources	Funding Source	Available Amount					
		Subtotal:					
Description of Resources	Funding Source	Available Amount					
	Description of Resources  Description of Resources  Description of Resources	Description of Resources Funding Source  Description of Resources Funding Source  Description of Resources Funding Source					

	iprovement run ouvenic oustice Education			
	<u>'</u>	<u>'</u>	<u>'</u>	Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Available Amount	
	1	1	1	<b>Grand Total:</b>

End of Transition Goal(s)

### **Attendance Goal(s) (For Day Treatment Programs Only)**

Please refer to questions below to guide your responses when completing the goal chart. Specific responses are not required for each question on the template.

### **Guiding Questions to Inform the Problem-Solving Process**

- What was the attendance rate for 2011-2012?
- How many students had excessive absences (10 or more) during the 2011-2012 school year?
- What are the anticipated barriers to decreasing the number of students with excessive absences?
- What strategies and interventions will be utilized to decrease the number of students with excessive absences for 2012-2013?
- How many students had excessive tardies (10 or more) during the 2011-2012 school year?
- What are the anticipated barriers to decreasing the number of students with excessive tardies?
- What strategies and interventions will be utilized to decrease the number students with excessive tardies for 2012-2013?

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

ATTENDANCE GOAL(S)		Problem-solving Process to Increase Attendance				
Based on the analysis of attendance data, and reference to " Questions", identify and define areas in need of improve		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1. Attendance Goal # 1  N/A  2012 Current Attendance Rate:*  N/A  2012 Current Number of Students with Excessive Absences (10 or more)  Enter numerical data for expected	Rate:*  ed Students ive	1.1.	1.1.	1.1.	1.1.	

May 2012 Rule 6A-1.099811 Revised May 25, 2012

 		e sustice Buucution				
absences in this box	absences in this box.					
Number of	2013 Expected Number of Students with					
	Excessive Tardies (10 or more)					
for current number of students tardy in this	Enter numerical data for expected number of students tardy in this box.					
		1.2.	1.2.	1.2.	1.2.	1.2.
		1.3.	1.3.	1.3.	1.3.	1.3.

# **Attendance Professional Development**

Professi	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity  Please note that each Strategy does not require a professional development or PLC activity.					
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring

Attendance Budget (Insert rows as needed)

Include only school-based in	funded activities/materials and exclude district fur	nded activities /materials.		
Evidence-based Program(s)/	Materials(s)			
Strategy	Description of Resources	Funding Source	Available Amount	
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Available Amount	
_				Subtotal:
Professional Development				

Strategy	Description of Resources	Funding Source	Available Amount
			Subtotal:
Other			
Strategy	Description of Resources	Funding Source	Available Amount
	·	•	Grand Total:

End of Attendance Goals

Final Budget (Insert rows as needed)

Final Dudget (insert lows as needed)	
Please provide the total budget from each section.	
Reading Budget	
	Total: \$8,800
Mathematics Budget	
	Total: \$2,500
Science Budget	
	Total:
Civics Budget	
	Total:
U.S. History Budget	
	Total:
Career Budget	
	Total:
Transition Budget	
	Total:
Attendance Budget	
	Total:
	Grand Total: \$11,300

# 2012-2013 School Improvement Plan Juvenile Justice Education Programs School Advisory Council

School Advisory Council (SAC) Membership Compli	iance
The majority of the SAC members are not employed	by the school district. The SAC is composed of the principal and an appropriately balanced number of
teachers, education support employees, students (for	middle and high school only), parents, and other business and community citizens who are representative of
the ethnic, racial, and economic community served b	by the school. Please verify the statement above by selecting "Yes" or "No" below.
☐ Yes	$\boxtimes$ No

If No, describe measures being taken to comply with SAC requirement.

Tantie, all the DJJ and the alternative high school in Okeechobee collaborate with SAC and are attempting to get the appropriate diversity in SAC membership. While many of the constituent groups are represented on SAC, we have not been successful in getting representation from all the groups.

Describe projected use of SAC funds.

N/A

Amount

N/A

Describe the activities of the School Advisory Council for the upcoming year.