FLORIDA DEPARTMENT OF EDUCATION



School Improvement Plan (SIP) Form SIP-1

Proposed for 2012-2013

2012-2013 SCHOOL IMPROVEMENT PLAN

PART I: CURRENT SCHOOL STATUS

School Information

School Name: Yulee High School	District Name: Nassau County School District
Principal:Dr. DeArmas Graham	Superintendent: Dr. John Ruis
SAC Chair: Thomas Blake	Date of School Board Approval: Pending

Student Achievement Data and Reference Materials:

The following links will open in a separate browser window.

School Grades Trend Data (Use this data to complete Sections 1-4 of the reading and mathematics goals and Sections 1 and 2 of the writing and science goals.)

Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data (Use this data to inform the problem-solving process when writing goals.)

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

Administrators

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of School Grades, FCAT/statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and ambitious but achievable annual measurable objective (AMO) progress.

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Position	Name	Degree(s)/ Certification(s)	Number of Years at Current School	Number of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/statewide assessment Achievement Levels, learning gains, lowest 25%), and AMO progress, along with the associated school year)
Principal	Dr. DeArmas Graham	B.A.,M.S., and Ed. D /Educational Leadership (K-12), Health Education (K- 12)	6	10	2011-2012 School Grade: Pending. FCAT Proficiency:60 % Reading/74 % Math. FCAT Learning Gains 61% Reading /86% Math. FCAT Lowest 25% Learning Gains: 62% Reading 85% Math. 2010-2011 School Grade: B. FCAT Proficiency: 48% Reading/79% Math. FCAT Learning Gains % Reading /66% Math. FCAT Lowest 25% Learning Gains: 43% Reading/30% Math. 2009-2010 School Grade: B. FCAT Proficiency:55% Reading/82% Math. FCAT Learning Gains 56% Reading /78% Math. FCAT Lowest 25% Learning Gains: 43% Reading/61% Math. 2008-2009 School Grade: A. FCAT Proficiency: 49% Reading/80% Math. FCAT Learning Gains 57% Reading /85% Math. FCAT Lowest 25% Learning Gains: 57% Reading/74% Math. FCAT Lowest 25% Learning Gains: 57% Reading/74% Math. FCAT Learning Gains: 39% Reading/73% Math. FCAT Lowest 25% Learning Gains: 39% Reading/58% Math. FCAT Lowest 25% Learning Gains: 39% Reading/58% Math. FCAT Lowest 25% Learning Gains: 39% Reading/71% Math. FCAT Lowest 25% Learning Gains: 39% Reading/71% Math. FCAT Lowest 25% Learning Gains: 39% Reading/67% Math. FCAT Lowest 25% Learning Gains: 39% Reading/67% Math. FCAT Lowest 25% Learning Gains: 39% Reading/67% Math.
Assistant Principal	NaTasha Drake	B.A.,M.S./ Educational Leadership (K-12), English (6-12), Reading Endorse, National Board Certified	3	3	2011-2012 School Grade: Pending. FCAT Proficiency:60 % Reading/74 % Math. FCAT Learning Gains 61% Reading /86% Math. FCAT Lowest 25% Learning Gains: 62% Reading 85% Math. 2010-2011 School Grade: B. FCAT Proficiency: 48% Reading/79% Math. FCAT Learning Gains % Reading /66% Math. FCAT Lowest 25% Learning Gains: 43% Reading/30% Math. 2009-2010 School Grade: Pending. FCAT Proficiency:55% Reading/ 82% Math. FCAT Learning Gains: 56% Reading /78% Math. FCAT Lowest 25% Learning Gains: 43% Reading/61% Math.

Instructional Coaches

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of School Grades, FCAT/statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and ambitious but achievable annual measurable objective (AMO) progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

Subject Area	Name	Degree(s)/ Certification(s)	Number of Years at Current School	Number of Years as an Instructional Coach	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year)
Reading	Sharla Parker	B.A./English 6- 12/ESOL K- 12/Reading Endorsement	3	3	2011-2012 School Grade: Pending. FCAT Proficiency:60 % Reading/74 % Math. FCAT Learning Gains 61% Reading /86% Math. FCAT Lowest 25% Learning Gains: 62% Reading 85% Math. 2010-2011 School Grade: B. FCAT Proficiency: 48% Reading/79% Math. FCAT Learning Gains % Reading /66% Math. FCAT Lowest 25% Learning Gains: 43% Reading/30% Math. 2009-2010 School Grade: Pending. FCAT Proficiency:55% Reading/82% Math. FCAT Learning Gains 56% Reading /78% Math. FCAT Lowest 25% Learning Gains: 43% Reading/61% Math.

Effective and Highly Effective Teachers

Describe the school-based strategies that will be used to recruit and retain high quality, effective teachers to the school.

Description of Strategy	Person Responsible	Projected Completion Date	
1. New Teacher Orientation	Principal	August 2011	
2. Weekly Meetings for new teachers	National Certified Teacher	Continuous	
3. New Teacher Mentor Program	Principal	Continuous	

4.

Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and who received less than an effective rating (instructional staff only). *When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Number of instructional staff and paraprofessionals that are teaching out-of-field and who received less than an effective rating (instructional staff only).	Provide the strategies that are being implemented to support the staff in becoming highly effective
N/A- All of our teachers are highly qualified and have earned an effective rating.	

Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Total number of Instructional Staff	% of first- year teachers	% of teachers with 1-5 years of experience	% of teachers with 6-14 years of experience	% of teachers with 15+ years of experience	% of teachers with Advanced Degrees	% of teachers with an Effective rating or higher	% of Reading Endorsed Teachers	% of National Board Certified Teachers	% of ESOL Endorsed Teachers
53	9% (5)	19% (10)	43% (23)	25% (13)	38% (20)	100% (53)	19% (10)	13% (7)	11% (6)

Teacher Mentoring Program/Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee Assigned	Rationale for Pairing	Planned Mentoring Activities
Natalie Faulk	Claudia Dombkowski	Department Chair	Collaboration throughout the school year during PLC, Department

			Meetings, and as needed
Cheryl Wilkes	David Price	Teacher within the CTE Department	Collaboration throughout the school year during PLC, Department Meetings, and as needed
Natalie Faulk	Rita Collins	Department Chair	Collaboration throughout the school year during PLC, Department Meetings, and as needed
Natalie Faulk	Caroline Bureau-Lacand	Department Chair	Collaboration throughout the school year during PLC, Department Meetings, and as needed
Candace Hicken	Martin Berry	Athletic Director	Collaboration throughout the school year during PLC, Department Meetings, and as needed
Richard Schweitzer	Lourdes Rivera	Department Chair	Collaboration throughout the school year during PLC, Department Meetings, and as needed
Richard Schweitzer	Sarah Bell	Department Chair	Collaboration throughout the school year during PLC, Department Meetings, and as needed
Ethan Dombkowski	Jonathan Willis	Department Chair	Collaboration throughout the school year during PLC, Department Meetings, and as needed
Dominique Cook	Andrew Avent	Department Chair	Collaboration throughout the school year during PLC, Department Meetings, and as needed
Melissa Meyer	Derica Brown	Teacher within the Math Department	Collaboration throughout the school year during PLC, Department Meetings, and as needed
Dominique Cook	Kellie Lee	Department Chair	Collaboration throughout the school year during PLC, Department Meetings, and as needed

Additional Requirements

Coordination and Integration-Title I Schools Only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

Title I, Part A
Title I, Part C- Migrant
Title I, Part D
Title II
Title III
Title X- Homeless
Supplemental Academic Instruction (SAI)
Violence Prevention Programs
Nutrition Programs
Housing Programs
Head Start
Adult Education
Career and Technical Education
Job Training
Other

Multi-Tiered System of Supports (MTSS) /Response to Instruction/Intervention (RtI)

School-Based MTSS/RtI Team

Identify the school-based MTSS leadership team. The MTSS core team consists of: Administrator, school counselor, reading coach, department heads, and teachers.

Describe how the school-based MTSS leadership team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts? The MTSS leadership team is responsible for ensuring that the school has in place a system that provides increasingly intense and individualized interventions, resources and supports needed to meet the unique needs of its students. In order to identify those needs, the team must analyze data to determine deficits and other areas in need of improvement. The team looks at academic, attendance and behavior related data. As the team disaggregates the data, it is identifying which students are meeting grade level expectations and which are not. It is looking for patterns and trends in the data. Leading questions: Are certain groups of students failing to meet expectations in certain subjects? Or, are there certain groups who have other non-academic barriers to achievement that must be addressed before they will be able to meet academic success? Are there trends in achievement within specific subgroups that need to be addressed?

Once those areas of need have been identified, the leadership team disseminates this information to the departments, literacy teams and other school based teams. They will assist in determining appropriate research based interventions to remediate specific deficits and identify other available resources to meet individual student needs. The departments/teams oversee the implementation of the interventions and monitor student progress through regularly scheduled meetings. The progress monitoring information will be shared with the departments/teams, and together they will monitor the effectiveness of interventions through student progress monitoring data and fidelity checks.

Describe the role of the school-based MTSS leadership team in the development and implementation of the school improvement plan (SIP). Describe how the RtI problem-solving process is used in developing and implementing the SIP? The RtI problem solving process provides the framework for developing the SIP. This framework requires schools to identify problems within the general population of students and within subgroups of students, analyze why the problems are occurring and formulate an intervention plan and then measure the effectiveness of the interventions through regular progress monitoring. Their plan to address and remediate areas of deficit becomes the basis for the school improvement plan.

MTSS Implementation

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.

Tier I-Data sources: FCAT 2.0, FAA, EOCs in Algebra I, Geometry, Biology, PERT, ACT, SAT. Data programs: FOCUS, PMRN, FCAT Data Star Tier II-Program specific data for Tier II instruction- READ 180 Next Generation, Achieve 3000, Study Island

Tier III- PMP student individualized progress monitoring plans

Describe the plan to train staff on MTSS.

The District RtI Specialist, district support personnel, and Florida Department of Education online RtI introductory course are available

Describe the plan to support MTSS. District Problem Solving/Response to Intervention Process Implementation Guide

Literacy Leadership Team (LLT)

School-Based Literacy Leadership Team

Identify the school-based Literacy Leadership Team (LLT). Administration, Reading Coach, Media Specialist, Department heads and teachers.

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

The purpose of the Literacy Leadership Team is to create capacity of reading knowledge within the school building, to identify literacy goals and to develop an action plan to achieve those goals. The principal, reading coach, mentor reading teachers, content area teachers, and other principal appointees will serve in this role. Literary Leadership teams meet regularly to address professional development in literacy, content area literacy initiatives, and reading intervention programs. The principal and reading/literacy coach at the school chair or co-chair these meetings.

What will be the major initiatives of the LLT this year? The LLT will support instructional strategies to improve reading comprehension and the Common Core State Standards for College and Career Readiness in reading, writing, speaking, listening, and language. The LLT team will provide professional development throughout the year to ensure that text complexity, along with close reading and rereading of texts, is central to lessons, to provide scaffolding that does not preempt or replace text reading by students, to develop and ask text dependent questions from a range of question types, to emphasize that students support their answers based upon evidence from the text, and to provide extensive research and writing opportunities.

Public School Choice

• Supplemental Educational Services (SES) Notification
Upload a copy of the SES Notification to Parents in the designated upload link on the "Upload" page.

*Grades 6-12 Only Sec. 1003.413 (2)(b) F.S

For schools with grades 6-12, how does the school ensure that every teacher contributes to the reading improvement of every student?

The Reading Coach, along with the principal and Literacy Leadership Team employ research-based strategies to support reading/writing instruction across the curriculum. The Reading Coach provides professional development activities to engage all teachers through Professional Learning Communities. Students' mastery of the Common Core State Standards, FCAT 2.0, ACT, SAT, and PERT requires a unified approach by all teachers to meet the particular challenges of reading and writing in each subject area. Teachers' use of high quality complex text will provide a context for building language and vocabulary. By extracting information from more complex informational text, using text evidence to explain and justify an argument in discussion and writing, analyzing and critiquing the effectiveness and quality of an author's writing style, presentation, or argument, students reading skills will become more highly developed. Monitoring the effectiveness of this goal will include: classroom walkthrough data, program data, progress monitoring data, lesson plans, and student artifacts.

*High Schools Only

Note: Required for High School-Sec. 1003.413(2)(g), (2)(j) F.S.

How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?

Career and technical teachers collaborate to engage students in cognitively complex tasks involving hypothesis generation and testing.

How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful?

Efforts to support the development of students' academic and career plans include large group presentations, classroom presentations, parent workshops and individual conferences with students throughout their high school careers. Resources include student handbooks, the Student Progression Plan, Registration Guides, College and Career Fairs, and Financial Aid Workshops. Family involvement in the planning process includes notification of activities through School Reach, school websites, and school newsletters.

Postsecondary Transition

Note: Required for High School- Sec. 1008.37(4), F.S.

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the High School Feedback Report.

Schools recognize students who meet Florida's "College Ready Scholar" criteria. To meet that goal and based on analysis of assessment data, students may be provided with additional support through courses such as Intensive Reading, Math for College Readiness, Math for College Success, and English 4 Florida College Prep.

Career technical programs offer certification opportunities for students in Food Service Management (Serve Safe), Certified Nursing Assistant, EMT, ADOBE Flash, National Center for Construction Education and Research: Level 1 Electrical and HVAC Level 1 and 2, Microsoft Office Specialist, and ADOBE Photo Shop. Dual Enrollment and Advanced Placement courses provide opportunities for students to engage in college-level coursework while enrolled in high school.

In addition, the "2012-2013 District Reading Remediation Guidelines" stipulates that students scoring below the college readiness level for writing will be required to receive remediation for college readiness in writing during their senior year through the course option: "English 4 Florida College Prep."

PART II: EXPECTED IMPROVEMENTS Reading Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Readi	ing Goals			Problem-Solving Pro	ocess to Increase Stud	lent Achievement	
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
The percentage of students achieving a	in reading. 2012 Current Level of Performance:* The 2012 Current level of performance per per per	vel of rformance:* ve 2013 pected level of rformance will 33% (197).	learning goals.	1A.1. Teachers will develop clearly stated learning goals accompanied by a scale or rubric that describes levels of performance to help students see the connections between classroom activities and learning goals. (Marzano's Art and Science of Teaching Framework)	and Administrator	IA.1. Assessment data, student interviews, administrative walk-throughs	1A.1. Assessment data, student interviews, administrative walk-throughs
			addressed in class to their personal interests.	1A.2 Teacher will make connections between students' interests and class content to engage students in the learning process. (Marzano's Art and Science of Teaching Framework)	1A.2. Student, Teacher, and Administrator	1A.2. Assessment data, student interviews, administrative walk - throughs	1A.2. Assessment data, student interviews, administrative walk-throughs
			targeted instruction to	1A.3 Teachers will utilize FAIR, *Study Island, Achieve 3000, and FCAT explorer data to target instruction to improve student achievement	1A.3. Student, Teacher and Administrator	1A.3. Assessment data, student interviews, administrative walk-throughs	1A.3. Assessment data, student interviews, administrative walk-throughs

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			1 A 4	1 4 4	1 4 4	11 4 4	1 4 4
			1A4	1A4	1A4	1A4	1A4
				Request district assistance	Student, Teacher, and	Request district assistance	Request district assistance
				for technology support.	Administrative feedback		
			programs and data analysis				
			require the availability and				
			dependability of computer				
			access and technological				
			support. Teachers may need				
			technology support.				
1B. Florida Alternate	Assessment	: Students	1B1. Students may struggle	1B.1. Teachers will provide	1. B1. School	1.B1. In class progress	1.B1. Florida Alternate
scoring at Levels 4, 5	and 6 in rea	nding.		clear learning goals and	administration and	monitoring by teacher,	Assessment
				scales (PAES Labs and	classroom teacher	classroom walkthroughs	
Reading Goal #1B:	2012 Current Level of	2013 Expected Level of	expected of them and to set	Unique Learning System,		by school administration	
and a		Performance:*		Marzano's Art and Science			
i ne perceniage oj	The 2012	The 2013		of Teacher Framework), and			
stuaent scoring at	current level of	expected level of		will utilize district			
	performance	performance will		purchased programs and			
the FAA will	was 55% (5).	be 58% (3).		software to track student			
increase.				progress.			
			1B2. Students may struggle	1B.2. Teachers will help	1B.2. School	1B.2. In class progress	1.B2. Florida Alternate
				students identify critical	administration and		Assessment
						monitoring by teacher,	Assessment
				information, organize new	classroom teacher	classroom walkthroughs	
				knowledge, preview new		by school administration.	
				content, chunk content into			
				digestible bites, and process			
				new information(PAES			
				Labs and Unique Learning			
				System, Marzano's Art and			
				Science of Teacher			
				Framework)			
			1B3. Students may struggle	1B.3. Teachers will help	1B3. School	1B.3. In class progress	1B.3. Florida Alternate
			to retain content that they	students review content,	administration and	monitoring by teacher,	Assessment
			have already learned.	practice and deepen	classroom teacher	classroom walkthroughs	
				knowledge, practice skills,		by school administration	
				strategies, and processes.			
				(Marzano's Art and Science			
				of Teacher Framework)			
				. /	1		

reference to "Guiding Q	student achievement data uestions," identify and def ment for the following gro	ine	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Achievement Levels 4 Reading Goal #2A:	<u>Level of</u> <u>Level of</u>		2A.1. Teachers will incorporate common core state standards for literacy to challenge students to higher levels of achievement.	2A.1. Student, Teacher and Administrator	2A.1. Assessment data, student interviews, administrative walk- throughs	2A.1. Assessment data, student interviews, administrative walk-throughs
Level 4 or above on the FCAT 2.0 Reading assessment	Performance:* Performa The 2012 current level of performance was 32% (247). Performance the 2013 expected performance be 35% (2	evel of nce will 08).				
will increase.		2A.2. Students may need assistance to interact with new knowledge.	2A.2. Teachers will implement Marzano's Art and Science of Teaching Framework and the associated research-based instructional strategies in every classroom.	2A.2.Student, Teacher and Administrator	student interviews, administrative walk- throughs	2A.2.Assessment data, student interviews, administrative walkthroughs
		2A.3. Assessments from instructional software programs and data analysis require the availability and dependability of computer access and technological support. Teachers may need technology support.	2A.3. Request district assistance for technology support.	2A.3. Student, Teacher and Administrator, District Technology Department	2A.3. Request district assistance	2A.3.Request district assistance
The percent of students scoring at or above level 7 will maintain or increase.		2B1. Students may struggle with having a clear understanding of what is expected of them and to set goals for their learning.		2B1. School administration and classroom teacher	2B1. In class progress monitoring by teacher, classroom walkthroughs by school administration	2B1. Florida Alternate Assessment
	·	2B.2. Students may struggle to comprehend new content as it is introduced.	2B.2. Teachers will utilize district purchased programs and software to help	2B.2. School administration and classroom teacher	2.B2. In class progress monitoring by teacher, classroom walkthroughs	2.B2. Florida Alternate Assessment

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reference to "Guiding Qu	student achievement data and uestions," identify and define	Anticipated Barrier	students identify critical information, organize students to interact with new knowledge, preview new content, chunk content into digestible bites, and process new information (PAES Labs and Unique Learning System, Marzano's Art and Science of Teacher Framework,) Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
3A. FCAT 2.0: Percer learning gains in read Reading Goal #3A: The percentage of students making learning gains in		3A.1. Students may require intensive and differentiated instruction in reading.	3A.1. Teachers will use research based instructional strategies and utilize programs that provide differentiated instruction for all students, including Read 180, Achieve 3000, and Study Island.	3A.1. Student, Teacher, Reading Coach, Media Specialist and Administrator	3A.1. Program reports, assessment data, student interviews, administrative walk- throughs	3A.1. Program reports, assessment data, student interview, administrative walk-throughs
mu mereuse.		3A.2. Assessments from instructional software programs and data analysis require the availability and dependability of computer access and technological support. Teachers may require additional support.	3A.2. Request district assistance for technology support.	3A.2. Request district assistance	3A.2 Student, Teacher and Administrator feedback	3A.2.Requrest district assistance
		3A 3 Students may not be organized to practice and deepen knowledge		3A.3. Student, Teacher, Reading Coach, Media Specialist and Administrator	3A.3. Program reports, assessment data, student interview, administrative walk-throughs	3A.3. Program reports, assessment data, student interviews, administrative walk-throughs.

of students making le Reading Goal #3B: On the FAA, the percentage of students making	arning gains 2012 Current Level of Performance:* The 2012	2013 Expected Level of	understanding of what is a expected of them and to set c goals for their learning.		classroom teacher	3B1. In class progress monitoring by teacher, classroom walkthroughs by school administration	3B1. Florida Alternate Assessment
learning gains will increase.			s i s k c d d n I S			3B2. In class progress monitoring by teacher, classroom walkthroughs by school administration.	3B2. Florida Alternate Assessment
Based on the analysis of reference to "Guiding Q areas in need of improve	uestions," identi	fy and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
The percentage of students in lowest 25% making learning gains in FCAT 2.0			4A.1. Lower quartile students may not be fully engaged in the learning process.			4A.1. Assessment data, student interviews, administrative walk-through	4A.1. Assessment data, student interviews, administrative walk-through

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increase.		performance of lower quartile students. (Marzano's Art and Science of Teaching Framework) Nassau County's District Reading Plan will be implemented for students who score at Level 1 or Level 2 on FCAT Reading and who have intervention needs in the areas of decoding and/or text reading.		2.0, Read 180, Achieve	Data Analysis: FCAT 2.0, Read 180, Achieve 3000, Study Island
	instructional software programs and data analysis require the availability and dependability of computer access and technological support. Teachers may need additional technology support. 4A.3 Lower quartile students may require additional support to process new information.	assistance for technology support. 4A 3. Teachers will employ strategies to	assistance 4A.3. Student, Teacher, Reading Coach, Administrator	and administrative feedback 4A.3.Assessment data, student interviews, administrative walk-	4A.2. Request district assistance 4A.3. Assessment data, student interviews, administrative walk-throughs

Based on ambitious but achievable Annual Measurable Objectives (AMOs), identify reading and mathematics performance target for the following years		2011-2012	2012-2013	2013-2014	2014-2015	2015-2016 2016-2017
5A. In six years school will reduce their achievement gap by 50%.	Baseline data 2010-2011	BLACK 38% HISPANIC 76 % WHITE 61%	BLACK 46% HISPANIC 64% WHITE 67%	BLACK 51% HISPANIC 68 % WHITE 70%	BLACK 57% HISPANIC 71% WHITE 73%	BL. 62% BL. 68% HISP. 75% HISP. 79% WH. 77% WH. 80%
Reading Goal #5A: The overall achievement ga	up in reading will reduce.	SWD 35% ECON. Dis. 50%	SWD 60% ECOn. DIS, 61%	SWD 55% ECOn. DIS. 65%	SWD 60% ECON. DIS. 69%	SWD 65% SWD 70% E.D. 73% E.D. 77%
BLACK 35% HISPANIC 57% WHITE 60% SWD 40% ECONOMICALLY DISADVANTAGE						
reference to "Guiding Q	student achievement data and uestions," identify and define ent for the following subgroups:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
5B. Student subgroup Black, Hispanic, Asian making satisfactory p Reading Goal #5B: The overall performance of students not making satisfactory progress will decrease.	s by ethnicity (White, , American Indian) not orogress in reading. 2012 Current Level of Level of Level of		5B.1. Teachers will develop clearly stated learning goals accompanied by a scale or rubric that describes levels of performance to help students see the connections between classroom activities and learning goals. (Marzano's Art and Science of Teaching Framework)	and Administrator	5B.1. Assessment data, student interviews, administrative walk-throughs	5B.1. Assessment data, student interviews, administrative walk-throughs

		and Administrator	student interviews,	5B.2. Assessment data, student interviews, administrative walk-
interests.	content to engage students in the learning process. (Marzano's Art and Science of Teaching Framework)		throughs	throughs
necessary to support targeted instruction to improve student achievement.		5B.3. Student, Teacher and Administrator	*	5B3. Assessment data, student interviews, administrative walkthroughs

reference to "Guiding Q	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
ELL students will increase their FCAT reading level of performance in grades 6-8 and 9-12 for the 2012-2013 school year.	corogress in records and records are served as a serve	ading. 2013 Expected Level of Performance :* 6-8=will increase the proficiency level of performance in FCAT reading	pass the test. Average time for ELLs to be proficient is 3-5 years. However, each ELL is different based on support from home and literacy levels of parents.	5C.1.Teachers and ELL paraprofessional will continue to work with ELLs at their level, making the needed accommodations with the content area material. Involve ELLs in Community in Schools for reinforcement and assistance with assignments and homework.		5C. 1. Data analysis	5C.1.Ongoing progressing monitoring data
			5C.2. Not enough ESOL endorsed teachers who know strategies when working with ELLs at the different English levels. 5C.3. Lesson plans will be modified for the English level of each ELL, especially beginning and low intermediate ELLs.	endorsed teachers for ELLs at schools with a large ELL population. 5C.3. Check to make sure teachers are using the ELLs	5C.2. Principal, assistant principal, counselors, & reading coach. 5C.3. Principal, assistant principal, counselors, & reading coach.	plans	5C.2. Staff certifications 5C.3. Ongoing progressing monitoring data

				5C: 4 MTSS team to address concerns	_	5C:4 Review individual progress monitoring plans.	5C:4 Ongoing progressing monitoring data
Based on the analysis of reference to "Guiding Q areas in need of improvem	uestions," identif	y and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Students with disabilities will increase their FCAT reading level.	2012 Current Level of Performance:* The 2012 current level of performance		may have a broad range of needs and accommodations.	5D.1.Teachers will identify needs of SWD and provide accommodations and modifications specific to each student.	5D.1. Classroom teachers and school administration		5D.1. In class assessments and FCAT
			slower rate.	5D.2. Teachers will provide SWD with repetition and reinforcement for skill development.	5D.2. Classroom teachers		5D.2. In class assessments and FCAT
			5D.3.	5D.3.	5D.3.	5D.3.	5D.3.

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
making satisfactory p Reading Goal #5E: Enter narrative for the goal in this box. Economically Disadvantaged students will	2012 Current Level of Performance:* The 2012 current level of expected level of expected level of	unaware of the situations faced by ED students.	5E.1. Teachers will identify and consider needs of ED students and provide interventions as needed.		5E.1. In class assessments and progress monitoring	5E.1. FCAT
FCAT reading.		5E.2.	5E.2.	5E.2.	5E.2.	5E.2.
		5E.3.	5E.3.	5E.3.	5E.3.	5E.3.

Reading Professional Development

Profess	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activities Please note that each strategy does not require a professional development or PLC activity.									
PD Content/Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or (e.g., PLC, subject, grade level, PLC Leader or school-wide) Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings) Strategy for Follow-up/Monitoring meetings)		Person or Position Responsible for Monitoring						
Read 180	9, 10	Scholastic Consultant	English/Reading Block Teachers	Summer, 2012 Winter, 2012	Leadership Dashboard	CRT, Building Administrator, Reading Coach, Teacher				
Achieve 3000	9, 10	Achieve 3000 Consultant	Grade 9, 10, English Teachers	Summer, 2012 Winter, 2012	System Data Analysis	CRT, Building Administrator, Reading Coach, Teacher				
Study Island	9 - 12	Study Island Consultant	Teachers in core subject areas	Summer, 2012 Fall, 2012	System Data Analysis	Building Administrator, Reading Coach, Media Specialist, Teacher				
Marzano Art & Science of Teacher Evaluation Model	9-12	Staff and Program Development Office	Teachers and Building Administrators	Ongoing	Teacher assessments	Administrators				
Common Core Standards: An Overview	6-12	Beacon Educator	Secondary Teachers	Fall/Winter 2012	Review of Professional Activity Implementation report.	Staff Development Administration				

Reading Budget (Insert rows as needed)

Include only school funded	d activities/materials and exclude district funded a	ctivities/materials. ***All resources fu	anded by District	
Evidence-based Program(s)	/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
				Total:

End of Reading Goals

Comprehensive English Language Learning Assessment (CELLA) Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

CELI	LA Goals	Problem-Solving Process to Increase Language Acquisition					
	Students speak in English and understand spoken English at grade level in a manner similar to non-ELL students.		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
The percentage of students proficient in CELLA listening/speaking will increase in grades 6-8 and 9-12 for the 2012-2013	2012 Current Percent of Students Proficient in Listening/Speaking: 6-8=47% 9-12=77%.	become proficient with English to pass the test. Average time for ELLs to be proficient is 3-5 years. However, each ELL is different based on support from home and literacy levels of parents.	1.1. Teachers and ELL paraprofessional will continue to work with ELLs at their level, making the needed accommodations with the content area material. Involve ELLs in Community in Schools for reinforcement and assistance with assignments and homework.	1.1. Principal, assistant principal, counselors, & reading coach.	1.1.Data analysis	1.1.CELLA	
school year		_	1.2. Provide more ESOL endorsed teachers for ELLs at schools with a large ELL population.	Landina anash	1.2. Review teacher certifications, ESOL certifications, and teachers working towards endorsement.	1.2.Teacher Certification	
		1.3. Lesson plans modified for the English level of each ELL, especially beginning and low intermediate ELLs.	teachers are using the ELLs LEP Plan when making	1.3. Principal, assistant principal, counselors, & reading coach.	1.3.Administrative walk throughs, teacher assessments	1.3.IObservation.	
		I.4 ELLs who have been in the program five years or longer. The gap between their grade level and performance is not closing is indicative of an ongoing need for increased intervention with MTSS.		1.4 MTSS personnel	1.4 Data Analysis	1.4 CELLA	

Students read grade-level text in En manner similar to non-ELL stu		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
2. Students scoring proficient in rea CELLA Goal #2: The percentage of students proficient in CELLA reading will increase in grades 6-8 and 9-12 for the 2012-2013 school year 2012 Current I Students Profice Reading: 6-8=35% 9-12=38%	ELLs have not had enough time in the ESOL program		2.1. Principal, assistant principal, counselors, & reading coach.	2.1. Data analysis	2.1.CELLA
	2.2. Not enough ESOL endorsed teachers who know strategies when working with ELLs at the different English levels.	2.2. Provide more ESOL endorsed teachers for ELLs at schools with a large ELL population	reading coach.	2.2. Review teacher certifications, ESOL certifications, and teachers working towards endorsement.	2.2. Teacher Certification 2.3. IObservation
	2.3. Lesson plans modified for the English level of eac ELL, especially beginning and low intermediate ELLs	h teachers are using the ELLs LEP Plan when making	2.3. Principal, assistant principal, counselors & reading coach.	throughs, teacher assessments	2.5. Pobset valion
	2.4 ELLs who have been in the program five years or longer. The gap between their grade level and performance is not closing is indicative of an ongoing need for increased intervention with MTSS.	concerns	2.4 MTSS personnel	2.4 Data analysis	2.4 CELLA

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	nglish at grade level in a o non-ELL students.	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
The percentage of students proficient in	2012 Current Percent of Students Proficient in Writing: 6-8=29% 9-12=62%	program to become proficient with English to pass the test. Average time for ELLs to be proficient is 3-5 years. However, each ELL is different based on support from home and	31.Teachers and ELL paraprofessionals will continue to work with ELLs at their level, making the needed accommodations with the content area material. Involve ELLs in Community in Schools for reinforcement and assistance with assignments and homework.	31.Administration, counselors & reading coach.	3.1 Data analysis	3.1 CELLA
				3.2. Administration	3.2. Review teacher certifications, ESOL certifications, and teachers working towards endorsement.	3.2. Teacher certifications
		3.3. Lesson plans modified for the English level of each ELL, especially beginning and low intermediate ELLs.	teachers are using the ELLs LEP Plan when making	3.3. Principal, assistant principal, counselors, & reading coach.	3.3. Administrative walk throughs, teacher assessments	33. IObervation
		3.4 ELLs who have been in the program five years or longer. The gap between their grade level and performance is not closing is indicative of an ongoing need for increased intervention with MTSS.	concerns.	3.4 MTSS personnel	3.4Data analysis	3.4 CELLA Writing

CELLA Budget (Insert rows as needed)

Include only school-base	d funded activities/materials and exclude district fun	nded activities/materials.		
Evidence-based Program(s	s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
				Total:

Florida Alternate Assessment High School Mathematics Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

<u> </u>	Mathematics Goals	lineer or students the perce.	Problem-Solving Process to Increase Student Achievement					
reference to "Guiding Qu	of student achievement data and estions," identify and define areas ment for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
scoring at Levels 4, 5 Mathematics Goal #1: The percentage of	Assessment: Students 5, and 6 in mathematics. 2012 Current Level of Performance:* The 2012 current level of performance was performance was performance was performance will be 80% (3)).	1.1. Students may struggle with having a clear understanding of what is expected of them and to set goals for their learning.	1.1. Teachers will utilize district purchased programs and software to provide clear learning goals and scales, and to track student progress (PAES Labs and Unique Learning System)		1.1. In class progress monitoring by teacher, classroom walkthroughs by school administration	1.1. Florida Alternate Assessment		
Levels 4, 5, and 6 on the FAA will increase.		1.2. Students may struggle to comprehend new content as it is introduced	1.2. Teachers will utilize district purchased programs and software to help students identify critical information, organize students to interact with new knowledge, preview new content, chunk content into digestible bites, and process new information (PAES Labs and Unique Learning System)		1.2. In class progress monitoring by teacher, classroom walkthroughs by school administration.	1.2. Florida Alternate Assessment		
		1.3. Students may struggle to retain content that they have already learned.	1.3. Teachers will utilize district purchased programs and software to help students review content, organize students to practice and deepen knowledge, and practice skills, strategies, and processes.		1.3. In class progress monitoring by teacher, classroom walkthroughs by school administration	1.3. Florida Alternate Assessment		
		to retain content that they	System) 1.3. Teachers will utilize district purchased programs and software to help students review content, organize students to practice and deepen knowledge, and practice skills, strategies,	and classroom teacher	monitoring by teacher, classroom walkthroughs			

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
2. Florida Alternate							
scoring at or above l							
Mathematics Cour	2012 Current 2013 E Level of Level of	Expected of					
		mance:*					
N/A: None of the students are performing	N/A N/A						
higher than the							
Supported level at YHS.							

reference to "Guiding Que	sed on the analysis of student achievement data and erence to "Guiding Questions," identify and define areas need of improvement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
mathematics. Mathematics Goal #3: The percentage of students making learning gains on the FAA will increase.	ning gains in 2012 Current Level of	2013 Expected	understanding of what is expected of them and to set goals for their learning.	3.1. Teachers will utilize district purchased programs and software to provide clear learning goals and scales, and to track student progress (PAES Labs and Unique Learning System, Marzano's Art and Science of Teacher Framework).	3.1. School administration and classroom teacher	3.1. In class progress monitoring by teacher, classroom walkthroughs by school administration	3.1. Florida Alternate Assessment
			as it is introduced	3.2. Teachers will utilize district purchased programs and software to help students identify critical information, organize students to interact with new knowledge, preview new content, chunk content into digestible bites, and process new information (PAES Labs and Unique Learning System, Marzano's Art and Science of Teacher Framework)		monitoring by teacher, classroom walkthroughs by school administration.	32. Florida Alternate Assessment
			3.3.	3.3.	3.3.	3.3.	3.3.

End of Florida Alternate Assessment High School Mathematics Goals

Algebra 1 End-of-Course (EOC) Goals (this section needs to be completed by all schools that have students taking the Algebra I EOC)

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Algebra 1 EOC Goals				Problem-Solving Process to Increase Student Achievement					
data and reference to identify and defi	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
Algebra 1 Goal #1: Algebra 1 Goal #1: Increase the percentage of students scoring at Level 3 on the Algebra EOC	Achievement 2012 Current Level of Performance ** The 2012 current level of performance		the connection between classroom activities and learning goals.	1.1. Teachers will develop clearly stated learning goals accompanied by a scale or rubric that describes levels of performance to help students see the connections between classroom activities and learning goals. (Marzano's Art and Science of Teaching Framework)	Administrator	1.1. Assessment data, student interviews, administrative	1.1. Assessment data, student interviews, administrative walkthroughs, Algebra 1 EOC		
			1.2 Students may not relate what is being addressed in class to their personal interests.	1.2 Teacher will make connections between students' interests and class content to engage students in the learning process. (Marzano's Art and Science of Teaching Framework)		student interviews, administrative	1.2. Assessment data, student interviews, administrative walkthroughs		
			1.3_Data analysis is necessary to support targeted instruction to improve student achievement.	1.3 Teachers will utilize		student interviews,	1.3. Assessment data, student interviews, administrative walkthroughs		
Based on the analysis data and reference to identify and defi	o "Guiding Q	uestions,"	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		

improvement for	improvement for the following group:							
2. Students scoring at Levels 4 and 5 in Algo	ebra 1.		_	2.1. Teachers will incorporate common core state standards for literacy to	2.1. Student, Teacher and Administrator	2.1. Assessment data, student interviews, administrative walk-	2.1. Assessment data, student interviews, administrative walk-	
The percentage of students scoring 4 or						throughs	throughs. Algebra 1 EOC	
			2.2. Students may need assistance to interact with new knowledge.	2.2. Teachers will implement Marzano's Art and Science of Teaching Framework and the associated research-based instructional strategies in every classroom.	2.2.Student, Teacher and Administrator	2.2. Assessment data, student interviews, administrative walk-throughs	2.2.Assessment data, student interviews, administrative walkthroughs	
			2.3. Assessments from instructional software programs and data analysis require the availability and dependability of computer access and technological support. Teachers may need technology support.	2.3. Request district assistance for technology support.	2.3. Student, Teacher and Administrator, District Technology Department	2.3. Request district assistance	2.3.Request district assistance	
Based on ambitious Measurable Object reading and mathem for the for	tives (AMOs)	, identify ance target	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016 2016-2017	
school will reduce	Baseline dat	a 2 <mark>010-2011</mark>	BLACK 60% HISPANIC 89%	BLACK 60% HISPANIC 53%	BLACK 64% HISPANIC 57 %	BLACK 68% HISPANIC 62%	BL. 72% BL. 76% HISP. 67% HISP. 72%	
their achievement gap by 50%.			WHITE 75%	WHITE 70%	WHITE 73%	WHITE 76%	WH. 79% WH. 82%	

Algebra 1 Goal #3A:						
riigoota i Goar 11571.	SWD 58%	SWD 43%	SWD 49%	SWD 60%	SWD 60%	SWD 66%
The achievement gap for the following	ECON. Dis. 68%	ECOn. DIS. 68%	ECOn. DIS. 73%	ECON. DIS. 75%	E.D. 78%	3/10/00/0
subgroups will decrease.	ECON. DIS. 08%	ECOII. DIS. 08%	ECOII. DIS. 75%	ECON. DIS. 1370	E.D. 76%	E.D. 81%
BLACK 52%						E.D. 6170
HISPANIC 43 %						
WHITE 64%						
SWD 40%						
ECON. Dis. 53%						
Based on the analysis of student achievem		Strategy	Person or Position	Process Used to	Evaluati	on Tool
data and reference to "Guiding Questions	,′′		Responsible for	Determine		
identify and define areas in need of improvement for the following subgroup			Monitoring	Effectiveness of Strategy		
3B. Student subgroups by ethnicity (White		3B.1. Teacher will utilize	3B.1. Classroom teacher	3B.1. Evaluation of in	3B.1. Algebra	FOC Even
Black, Hispanic, Asian, American Indian) n		district purchased software	and school administration	class assessment data and	3b.1. Algebra	a EOC Exam
making satisfactory progress in Algebra		programs to provide	and school administration	classroom walkthroughs		
Algebra 1 Goal 2012 2013	monitoring and remediation			ciassiooni warkinoughs		
Current Expecte		assessment, to monitor				
Level of Level o		student progress, to				
The overall Performance Perform		remediate skills, and to				
percentage of students :* :*		provide test preparation.				
not making N/A Data N/A Da	ta					
satisfactory progress unable to be unable t	o be					
will decrease. retrieved. retrieve	d					
	3B.2. Sub groups struggle to		3B.2. Classroom teacher	3B.2. Evaluation of in	3B.2. Algebra	a EOC Exam
		communicate learning goals	and school administration	class assessment data and	I	
	set learning goals and to			.1		I
	set learning goals and to comprehend new content.	and scales and track student		classroom walkthroughs		
		and scales and track student progress. Work with		classroom walkthroughs		
		and scales and track student		classroom walkthroughs		

	3B.3. Sub groups struggle to retain content that they have previously learned.	organizing students to interact with new knowledge, previewing new content, chunking content into digestible bites, and processing new information. 3B.3. Help students practice and deepen knowledge by reviewing content, organizing students to practice and deepen knowledge, and practicing skills, strategies, and processes.	3B.3. Classroom teacher and school administration	3B.3. Algebra EOC Exam
	3B.4. Teachers need greater number of teaching tools and strategies to address	3B.4 Teachers will continue	and school administration	3B.4 Algebra EOC Exam

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:		is,"	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
The percentage of ELL students passing the Alg 1 EOC will increase. Per 29-1 Alg 3 o ELL the	gress in Algebra 12 2013 urrent Expect vel of Perforr :*	enough time in the ESOL program to become proficient with English to pass the test. Average time for ELLs to be proficient is 3-5 years. However, each ELL is different based on support from home and literacy levels of parents.	3C.1.Teachers and ELL paraprofessional will continue to work with ELLs at their level, making the needed accommodations with the content area material. Involve ELLs in Community in Schools for reinforcement and assistance with assignments and homework.		3C. 1. Data analysis	3C.1.Ongoing progressing monitoring data
		3C2. Not enough ESOL endorsed teachers who know strategies when working with ELLs at the different English levels. 3C.3. Lesson plans will be modified for the English level of each ELL, especially beginning and low intermediate ELLs.	at schools with a large ELL population. 3C.3. Check to make sure	3C.2. Principal, assistant principal, counselors, & reading coach. 3C.3. Principal, assistant principal, counselors, & reading coach.	3C.2. Staff certifications 3C.3. Review of lesson plans	3C.2. Staff certifications 3C.3. Ongoing progressing monitoring data

				3C: 4 MTSS team to address concerns		progress monitoring plans.	3C:4 Ongoing progressing monitoring data
Based on the analysi data and reference to identify and det improvement for the	o "Guiding Q fine areas in n	Questions," need of	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
The percentage of SWD students passing the Alg 1 EOC will increase.	2012 Current Level of Performance :* The 2012 current level of performance	lgebra 1. 2013 Expected Level of		3D.1.Teachers will identify needs of SWD and provide accommodations and modifications specific to each student.	3D.1. Classroom teachers and school administration	3D.1. In class assessments and progress monitoring	3D.1. In class assessments and Algebra 1 EOC
			3D.2. Teachers will provide SWD with repetition and reinforcement for skill development.	3D.2. Classroom teachers		3D.2. In class assessments and FCAT	3D.2. In class assessments and Algebra 1 EOC
			3D.3.	3D.3.	3D.3.	3D.3.	3D.3.

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of			Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
making satisfactory p	advantaged a	students not lgebra 1.	unaware of the situations	3E.1. Identify and consider needs of ED students and provide accommodations as		3E.1. In class assessments and progress monitoring	3E.1. Algebra EOC
The overall percentage of students not making satisfactory progress will decrease	Level of	2013 Expected Level of Performance :* N/A: Data unable to be retrieved.	·	needed.			
			3E.2. 3E.3.	3E.2. 3E.3.			3E.2. 3E.3.

End of Algebra 1 EOC Goals

Geometry End-of-Course Goals (this section needs to be completed by all schools that have students taking the Geometry EOC)

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Geometr	y EOC Goals	s	Problem-Solving Process to Increase Student Achievement						
data and reference identify and det	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1. Students scoring at Geometry. Geometry Goal #1: N/A there are no level 3 students. This was reported as a T score.	2012 Current Level of Performance	2013 Expected Level of	the connection between classroom activities and learning goals.	1.1. Teachers will develop clearly stated learning goals accompanied by a scale or rubric that describes levels of performance to help students see the connections between classroom activities and learning goals. (Marzano's Art and Science of Teaching Framework)		student interviews, administrative	1.1. Assessment data, student interviews, administrative walkthroughs, Geometry EOC		
			1.2 Students may not relate what is being addressed in class to their personal interests.	1.2 Teacher will make connections between students' interests and class content to engage students in the learning process. (Marzano's Art and Science of Teaching Framework)		student interviews, administrative	1.2. Assessment data, student interviews, administrative walkthroughs, Geometry EOC		
			1.3_Data analysis is necessary to support targeted instruction to improve student achievement.	1.3 Teachers will utilize	Administrator	administrative walkthroughs	1.3. Assessment data, student interviews, administrative walkthroughs, Geometry EOC		

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Based on the analysi data and reference t identify and def	o "Guiding Qu	estions,"	1.4 Insufficient teacher knowledge of research based, highly effective instructional strategies. Anticipated Barrier		1.4. Classroom teacher and school administration Person or Position Responsible for Monitoring	1.4. Evaluation of in class assessment data and classroom walkthroughs Process Used to Determine Effectiveness of Strategy	1.4. Geometry EOC Exam Evaluation Tool
improvement for 2. Students scoring at Levels 4 and 5 in Geo Geometry Goal #2: N/A there are no 4/5 students. This was reported as a T score.	the following tor above Actometry. 2012 Current Level of Performance :* Enter numerical data for current level of performance	group: nievement 2013 Expected Level of Performance * Enter numerical data for expected level of	2.1. Students may not be engaged in cognitively complex tasks.	2.1. Teachers will incorporate common core state standards for literacy to challenge students to higher levels of achievement.	2.1. Student, Teacher and Administrator	2.1. Assessment data, student interviews, administrative walk-throughs	2.1. Assessment data, student interviews, administrative walk-throughs Geometry EOC
	<u> </u>	box.	2.2. Students may need assistance to interact with new knowledge.	2.2. Teachers will implement Marzano's Art and Science of Teaching Framework and the associated research-based instructional strategies in every classroom.	2.2.Student, Teacher and Administrator	2.2. Assessment data, student interviews, administrative walk-throughs	2.2.Assessment data, student interviews, administrative walkthroughs
			2.3. Assessments from instructional software programs and data analysis require the availability and dependability of computer access and technological support. Teachers may need technology support.			2.3. Request district assistance	2.3.Request district assistance

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Measurable Object reading and mathem for the fo	s but achievable Annual ctives (AMOs), identify natics performance target ollowing years	knowledge of research based, highly effective	2.4. Teacher will continue training in Marzano strategies for increased student achievement. 2013-2014	and school administration	2.4. Evaluation of in class assessment data and classroom walkthroughs 2015-2016	2.4. Geometry EOC Exam 2016-2017
3A. In six years, school will reduce	Baseline data 2011-2012	BLACK 60%	BLACK 64%	BLACK 68%	BL. 72%	BL. 76%
their achievement		HISPANIC 53%	HISPANIC 57 %	HISPANIC 62%	HISP. 67%	HISP. 72%
gap by 50%.		WHITE 70%	WHITE 73%	WHITE 76%	WH. 79%	WH. 82%
Geometry Goal #3A:		SWD 43%	SWD 49%	SWD 60%	SWD 60%	SWD 66%
		ECOn. DIS. 68%	ECOn. DIS. 73%	ECON. DIS. 75%	E.D. 78%	5.1.2 0070
The achievement gap for the following		ECOII. DIS. 0070	Econ. Dis. 7570	ECOIV. DIS. 7570	L.D. 7070	E.D. 81%
subgroups will decrea	ase.					
BLACK 52%						
HISPANIC 43 %						
WHITE 64%						
SWD 40%						
ECON. Dis. 53%						
			9			
	is of student achievement to "Guiding Questions,"	Anticipated Barrier	Strategy	Person or Position Responsible for	Process Used to Determine	Evaluation Tool
	fine areas in need of			Monitoring	Effectiveness of Strategy	
	ne following subgroups:			Monitoring	Effectiveness of Strategy	
	ps by ethnicity (White,	3B.1.	3B.1. Teacher will utilize	3B.1. Classroom teacher	3B.1. Evaluation of in	3B.1. Geometry EOC
			district purchased software	and school administration		Exam
		Black:	programs to provide		classroom walkthroughs	
Geometry Goal #3B:	<u>2012</u> <u>2013</u>		baseline and midyear			
			assessment, to monitor			
The overall			student progress, to remediate skills, and to			
not making	Performance Performance	All sub groups struggle due				
not making	<u> </u>	An and groups struggle due	provide test preparation.	1		

satisfactory progress will decrease	N/A: Data unable to be retrieved.	N/A: Data unable to be retrieved.	to inadequate progress monitoring and remediation of deficient skills.				
			3B.2. Sub groups struggle to set learning goals and to comprehend new content.		and school administration	3B.2. Evaluation of in class assessment data and classroom walkthroughs	3B.2. Geometry EOC Exam
			3B.3. Sub groups struggle to retain content that they have previously learned.	3B.3. Help students practice	3B.3. Classroom teacher and school administration		3B.3. Geometry EOC Exam
			3B.4. Teachers need greater number of teaching tools and strategies to address deficiencies in subgroups.	3B.4 Teachers will continue training in Marzano strategies for increased student achievement.	and school administration	3B.4 Evaluation of in class assessment data and classroom walkthroughs	3B.4 Geometry EOC Exam

Based on the analysis of student achievement	Anticipated Barrier	Strategy	Person or Position	Process Used to	Evaluation Tool
data and reference to "Guiding Questions,"			Responsible for	Determine	
identify and define areas in need of			Monitoring	Effectiveness of Strategy	
improvement for the following subgroup:					

20 5 11 1	T (1		T	1	T	T	T 1
3C. English Languag							
making satisfactory p	orogress in G	eometry.					
Geometry Goal #3C:	2012	2013	1				
N/A		Expected Expected					
1,12	Level of	Level of					
		Performance					
	·*	·*	ŀ				
	No ELLs	No ELL					
	took the	students are					
		enrolled in					
	EOC in	Geometry					
		for the					
		2012-2013					
		school year.					
Based on the analysi	s of student o	ahiayamant	Anticipated Barrier	Stratagy	Person or Position	Process Used to	Evaluation Tool
data and reference			Anticipated Barrier	Strategy	Responsible for	Determine	Evaluation 1001
identify and det					Monitoring	Effectiveness of Strategy	
improvement for the					Wiolitoring	Effectiveness of Strategy	
3D. Students with Dis			3D.1. The SWD population	3D.1.Teachers will identify	3D.1. Classroom teachers	3D 1 In class assessments	3D.1. In class
making satisfactory p			may have a broad range of	needs of SWD and provide	and school administration		assessments and
			needs and accommodations.		and school administration	and progress monitoring	Geometry EOC
Geometry Goal #3D:	2012	2013	inceds and accommodations.	modifications specific to			Comony Loc
		Expected Properties 1		each student.			
The percentage of	<u>Level of</u>	Level of					
students with	<u>Performance</u>	<u>Performance</u>					
disabilities (SWD)	<u>.*</u>	·* <u></u>					
making satisfactory	N/A Data	N/A Data					
progress in Geometry							
will increase.	retrieved.	retrieved.					
			5D.2. SWD may learn at a	5D.2. Teachers will provide			
}			slower rate.	SWD with repetition and			assessments and
				reinforcement for skill			Geometry EOC

		development.			
	3D.3.		3D.3.	3D.3.	3D.3.

data and reference identify and de	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
making satisfactory page 325. Geometry Goal #3E: The percentage of economically disadvantaged (ED) not making	2012 Current Level of Performance :* N/A Data Unable to be	2013 Expected Level of Performance ** N/A Data	3E.1. Teachers may be unaware of the situations faced by ED students.	3E.1. Teachers will identify and consider needs of ED students and provide interventions as needed.		3E.1. In class assessments and progress monitoring	3E.1. Geometry EOC

End of Geometry EOC Goals

Mathematics Professional Development

	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activities Please note that each strategy does not require a professional development or PLC activity.									
PD Content/Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring				
Ongoing professional development utilizing iObservation resource library	All	School administration, department chairs	School wide	Monthly at staff and department meetings	Classroom walkthroughs by school administration	School administration and classroom teacher				

District provided training on Marzano design questions and elements for Domain 1	All	Staff Development Office	District wide	Professional development day and summer workshops	Classroom walkthroughs by school administration	School administration and classroom teacher
Common Core Standards: An Overview	6-12	Beacon Educator	Secondary Teachers	Fall/Winter 2012	Review of Professional Activity Implementation report.	Staff Development Administration

Mathematics Budget (Insert rows as needed)

Include only school-based fund	ded activities/materials and exclude district funded	activities /materials.		
Evidence-based Program(s)/M	aterials(s)			
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
				Total:

End of Mathematics Goals

Florida Alternate Assessment High School Science Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

High School	ol Science Go	als		Problem-Solving P	rocess to Increase Student A	chievement	
data and reference tidentify and det	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
The percentage of students scoring at a Level 4, 5, or 6 on the FAA will increase.	2012 Current Level of Performance * The 2012 current level of performance	ence. 2013 Expected Level of		1.1. Teachers will provide clear learning goals and scales (PAES Labs and Unique Learning System, Marzano's Art and Science of Teacher Framework), and will utilize district purchased programs and software to track student progress.	1. 1. School administration and classroom teacher	1.1. In class progress monitoring by teacher, classroom walkthroughs by school administration	1.1. Florida Alternate Assessment
			as it is introduced	information, organize new knowledge, preview new content, chunk content into digestible bites, and process new information(PAES Labs and Unique Learning System, Marzano's Art and Science of Teacher Framework)	1.2. School administration and classroom teacher	1.2. In class progress monitoring by teacher, classroom walkthroughs by school administration.	
			13. Students may struggle to retain content that they have already learned.		1.3. School administration and classroom teacher	1.3. In class progress monitoring by teacher, classroom walkthroughs by school administration	1.3. Florida Alternate Assessment

Based on the analysis of student achievement data, and reference to "Guiding Questions" identify and define areas in need of improvement for the following group:	*	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
2. Florida Alternate Assessment: Students					
scoring at or above Level 7 in science.					
Science Goal #2: 2012 2013Exp					
N/A: None of the students Current d Level of Performation Performation	-				
are performing higher Performance :*	<u>ICC</u>				
YHS.					
N/A N/A					
	2.3.	2.3.	2.3.	2.3.	2.3.

End of Florida Alternate Assessment High School Science Goals

Biology 1 End-of-Course (EOC) Goals (this section needs to be completed by all schools that have students taking the Biology I EOC)

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Biology 1 EOC Goals		lent Achievement			
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1. Students scoring at Achievement Level 3 in Biology 1. Biology 1 Goal #1: N/A there are no level 3 students. This was reported as a T score. 2012 Current Level of Performance:* N/A N/A N/A N/A	the connection between classroom activities and learning goals.	1.1. Teachers will develop clearly stated learning goals accompanied by a scale or rubric that describes levels of performance to help students see the connections between classroom activities and learning goals. (Marzano's Art and Science of Teaching Framework)		1.1. Assessment data, student interviews, administrative walk-throughs.	1.1. Assessment data, student interviews, administrative walk-throughs, Biology 1 EOC

		1.2 Students may not relate what is being addressed in class to their personal interests.			1.2. Assessment data, student interviews, administrative walk - throughs	1.2. 1.2. Assessment data, student interviews, administrative walk-throughs
		1.3_Data analysis is necessary to support targeted instruction to improve student achievement.	1.3 <u>Teachers will utilize</u>	Administrator	1.3. Assessment data, student interviews, administrative walk- throughs	1.3. Assessment data, student interviews, administrative walk-throughs
reference to "Guiding Qu	student achievement data and destions," identify and define ment for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Biology 1 Goal #2: N/A there are no 4/5		2.1. Students may not be engaged in cognitively complex tasks.			2.1. Assessment data, student interviews, administrative walk- throughs	2.1. Assessment data, student interviews, administrative walk- throughs Biology EOC
		new knowledge.	implement Marzano's Art and Science of Teaching Framework and the associated research-based instructional strategies in every classroom.	Administrator	2.2. Assessment data, student interviews, administrative walk-throughs	2.2.Assessment data, student interviews, administrative walkthroughs 2.2.
		2.3. Assessments from instructional software programs and data analysis require the availability and dependability of computer	assistance for technology		2.3. Request district assistance	2.3.Request district assistance

access and techno	logical		
support. Teachers	may need		
technology suppor	rt.		

End of Biology 1 EOC Goals

Science Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.									
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring				
Marzano's High Yield Strategies	All grade levels.	Principal		Periodically throughout the school year during Faculty or PLC meetings.	iObservation	Principal, Assistant Principal, and Teacher.				
Study Island	All grade levels.	Laura Graham	All teachers.	Pre-planning.	Data analysis	Principal, Assistant Principal, and Teacher.				

Science Budget (Insert rows as needed)

20111111 - 0118				
Include only school-based f	funded activities/materials and exclude district fun	nded activities/materials.		
Evidence-based Program(s)/N	Materials(s)			
Strategy	Description of Resources	Funding Source	Amount	
	·			Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
	•			Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
	1	,	,	Subtotal:

Other			
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
			Total:

End of Science Goals

Writing Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Writ	ing Goals		Problem-Solving Process to Increase Student Achievement					
Based on the analysi data and reference identify and define are for the fol	to "Guiding Q	Questions," improvement	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1A. FCAT: Students Level 3.0 and higher Writing Goal #1A: Students scoring at Achievement Level 3.0 will increase.	in writing. 2012 Current Level of Performance :* The 2012 current level of performance	2013 Expected				student interviews, administrative	1A.1 Assessment data, student interviews, administrative walkthroughs	
			1A.2. All teachers need instructional strategies on giving quality feedback on student writing. 1A.3.	1A.2. Teachers will focus on learning targets with clear and specific feedback. And use common writing rubrics. 1A.3.	and Administrator	student interviews, administrative walkthroughs	1A.2. Assessment data, student interviews, administrative walkthroughs 1A.3.	
1B. Florida Alternate scoring at 4 or higher Writing Goal #1B: The percentage of students scoring a level 4 on the FCAT Writing will increase.	2012 Current Level of Performance :* The 2012	2013 Expected Level of	support with specific and relevant supporting details.			administrative	1B.1 Assessment data, student interviews, administrative walkthroughs	

1B.2.	1B.2.	1B.2.	1B.2.	1B.2.
1B.3.	1B.3.	1B.3.	1B.3.	1B.3.

Writing Professional Development

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.						
PD Content /Topic and/or PLC Focus	Grade Level/S ubject	PD Facilitato r and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
FCAT 2.0 Writing	4, 8, 10	District Staff	ELA teachers	Fall 2012	Student Data	Administration
Common Core Standards: An Overview	6-12	Beacon Educator	Secondary Teachers	Fall/Winter 2012	Review of Professional Activity Implementation report.	Staff Development Administration

Writing Budget (Insert rows as needed)

Include only school-based funded activit	ies/materials and exclude district funded acti-	vities/materials.	
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
Technology			
Strategy	Description of Resources	Funding Source	Amount

		•	•	Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
	<u> </u>	•		Subtotal:
Other				

End of Writing Goals

Civics End-of-Course (EOC) Goals (required in year 2014-2015)

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Civics	EOC Goals	Problem-Solving Process to Increase Student Achievement								
reference to "Guiding (f student achievement data and Questions," identify and define ement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool				
1. Students scoring a Civics.	t Achievement Level 3 in	1.1.	1.1.	1.1.	1.1.	1.1.				
Civics Goal #1: Enter narrative for the goal in this box.	2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. 2013 Expected Level of Performance in this box.									
		1.2.	1.3.	1.3.	1.2.	1.3.				
reference to "Guiding (f student achievement data and Questions," identify and define ement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool				
2. Students scoring a Levels 4 and 5 in Civ Civics Goal #2: Enter narrative for the goal in this box.	2012 Current Level of Performance:* Enter numerical data for current level of level of performance in this box. 2013 Expected Level of Performance:* Enter numerical data for expected level of performance in this box.	2.1.	2.1.	2.1.	2.1.	2.1.				
		2.2.	2.2.	2.2.	2.2.	2.2.				
		2.3.	2.3.	2.3.	2.3.	2.3.				

Civics Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.							
PD Content /Topic and/or PLC Focus Grade Level/Subject Grade Level/Subject PD Facilitator and/or PLC subject PD Facilitator (e.g., PLC, subject, grade level, or PLC Leader school-wide) PD Facilitator (e.g., PLC, subject, grade level, or School-wide) Person or Position Responsible Release) and Schedules (e.g., Strategy for Follow-up/Monitoring frequency of meetings)								

Civics Budget (Insert rows as needed)

Civics budget (filse)	,			
Include only school-base	d funded activities/materials and exclude district fun	nded activities /materials.		
Evidence-based Program(s	s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
	·	•		Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
	·	•		Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
		·		Subtotal:
				Total:

U.S. History End-of-Course (EOC) Goals (required in year 2013-2014)

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

U.S. Histo	ory EOC Goals	Problem-Solving Process to Increase Student Achievement							
reference to "Guiding (f student achievement data and Questions," identify and define ement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
1. Students scoring a U.S. History. U.S. History Goal #1: Enter narrative for the goal in this box.	2012 Current 2013 Expected Level of Performance:* Enter numerical data for current level of performance in performance in	1.1.	1.1.	1.1.	1.1.	1.1.			
	this box. this box.	1.2.	1.2.	1.2.	1.2.	1.2.			
reference to "Guiding (f student achievement data and Questions," identify and define ement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
2. Students scoring a Levels 4 and 5 in U.S. U.S. History Goal #2: Enter narrative for the goal in this box.	2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. 2013 Expected Level of Performance:* Enter numerical data for expected level of performance in this box.	2.2.	2.1.	2.1.	2.1.	2.1.			
		2.3.	2.3.	2.3.	2.3.	2.3.			

U.S. History Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity							
			Please note that each Strategy does no	t require a professional developme	ent or PLC activity.			
PD Content /Topic and/or PLC Focus	or PLC Focus Grade and/or (e.g. PLC subject grade level or Release) and Schedules (e.g. Strategy for Follow-un/Monitoring Person or Positi					Person or Position Responsible for Monitoring		

U.S. History Budget (Insert rows as needed)

Include only school-based	funded activities/materials and exclude district fun	nded activities /materials.		
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount	
			·	Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
	·		·	Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
	·		·	Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
	•	•	•	Subtotal:
				Total:

End of U.S. History Goals

Attendance Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Attenda	ance Goal(s)		Problem-solvin	g Process to Increase	Attendance	
"Guiding Questions," ide	Based on the analysis of attendance data and reference to "Guiding Questions," identify and define areas in need of improvement:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Attendance Goal #1: The current level of attendance will improve.	Attendance Rate:* The 2012 current level of performance was 90% (945). 2012 Current Number of Students with Excessive Absences (10 or more) The 2012 current level of performance was 7% (69). 2012 Current Number of Students with Excessive Tardies (10 or more) The 2012 current level of performance was	2013 Expected Attendance Rate:* The 2013 expected level of performance will be 91% (1000). 2013 Expected Number of Students with Excessive Absences (10 or more) The 2013 expected level of performance will be 6% (66). 2013 Expected Number of Students with Excessive Tardies (10 or more) The 2013 expected level of performance will be 6% (66).		1.1. Student conference to show the direct relation between academic success and future success within society. Refer to the MTSS team.	Principal, Assistant Principal, Dean, Guidance Counselors, and MTSS team	1.1 Monitor attendance rate within FOCUS. 1.2.	Reports generated from FOCUS.
			1.3.	1.3.	1.3.	1.3.	1.3.

Attendance Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.							
and/or PLA Focils 1 and/or 1 te of PLA subject offsde level of 1 Release) and Schedules te of 1 Strategy for Follow-lib/Monitoring 1						Person or Position Responsible for Monitoring		

Attendance Budget (Insert rows as needed)

Include only school-based	I funded activities/materials and exclude district fun	nded activities /materials.		
Evidence-based Program(s))/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount	
	·		·	Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
	·		•	Subtotal:
				Total:

End of Attendance Goals

Suspension Goal(s)

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Suspens	sion Goal(s)				Problem-solvi	ing Process to De	ecrease Suspension	
	Based on the analysis of suspension data, and reference to "Guiding Questions," identify and define areas in need of improvement:			Anticipated Barrier		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Reduce the total number of suspensions during the school year. The 20 of perfil4% (2 2012 T of Stuc Susper In-Sch The 20 of perfi 3% (32 2012 T Number School) The 20 of perfi 8% (23 2012 T of Stuc Susper In-Sch The 20 of perfi 8% (23 2012 T of Stuc Susper Out- of The 20 Th	School	2013 Expected Number of In- School Suspensions The 2013 expected level of performance will be 12% (22). 2013 Expected Number of Students Suspended In -School The 2013 expected level of performance will be 2% (22). 2013 Expected Number of Out-of-School Suspensions The 2013 expected level of performance will be 7% (12). 2013 Expected Number of Students Suspended Out-of-School Suspensions The 2013 expected level of performance will be 7% (12). 2013 Expected Number of Students Suspended Out- of-School The 2013 expected level of performance will be 1% (11).	1.1.	Students often lack self- control within the learning environment.	1.1.	Complete a Sutton Place Referral with the on- campus counselor.	1.1. Principal, Assistant Principal, Dean, Guidance Counselors, and MTSS team	1.1 Monitor student behavior rate within FOCUS.	Reports generated from FOCUS.
	· •	, ,	1.2.		1.2.		1.2.	1.2.	1.2.
			1.3.		1.3.		1.3.	1.3.	1.3.

Suspension Professional Development

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity							
			Please note that each Strategy does not	require a professional developmen	nt or PLC activity.		
and/or PTC Books T I and/or T te g PTC subject grade level or T Release) and Schedules te g T Strategy for Bollow-lin/Monitoring T					Person or Position Responsible for Monitoring		
Sugnancian Dud	4 (7	1 1					

Suspension Budget	t (Insert rows as needed)			
Include only school-base	ed funded activities/materials and exclude district fun	nded activities /materials.		
Evidence-based Program(s	s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
	<u>.</u>	·	•	Subtotal:
Professional Development	t			
Strategy	Description of Resources	Funding Source	Amount	
		•	•	Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
	•	·		Subtotal:
				Total:

End of Suspension Goals

<u>Dropout Prevention Goal(s)</u> Note: Required for High School- F.S., Sec. 1003.53

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Dropout Prevention Goal(s)		Problem-solv	ing Process to D	ropout Prevention	
Based on the analysis of parent involvement data, and reference to "Guiding Questions," identify and define areas in need of improvement:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1. Dropout Prevention Dropout Prevention Goal #1: The percentage of students completing high school will increase. The graduation Rate:* The graduation rate for 2012 was 1% (2). 2012 Current Graduation Rate:* The graduation rate (3013 Expected Aropout rate for 2013 will be .05% (2). 2012 Current Graduation Rate:* The graduation The graduation rate for 2012 was 99% (190). (233).	grade levels behind their kindergarten cohort.	1.1 Monitor "at risk" cohort and implement interventions as needed.	1.1. Principal, Assistant Principal, Dean, Guidance Counselors, and MTSS team	1.1 Review dropout rates.	Graduation Rate
		1.2. Credit recovery programs: EdOptions, NCAH, virtual educational programs.	1.2. Principal, Assistant Principal, Dean, Guidance Counselors, and MTSS team	1.2.Review transcripts.	1.2. Graduation Rate
	1.3.	1.3.	1.3.	1.3.	1.3.

Dropout Prevention Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.										
			Please note that each Strategy does not	require a professional development	nt or PLC activity.						
PD Content /Topic and/or PLC Focus	1 I Grade I I Person or Position Responsible										

Dropout Prevention Budget (Insert rows as needed)

Include only school-based f	funded activities/materials and exclude district fu	nded activities /materials.		
Evidence-based Program(s)/I	Materials(s)			
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
			•	Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
	•	•	<u>.</u>	Subtotal:
				Total:

End of Dropout Prevention Goal(s)

Parent Involvement Goal(s)

Upload Option-For schools completing the Parental Involvement Policy/Plan (PIP) please include a copy for this section. Online Template- For schools completing the PIP a link will be provided that will direct you to this plan.

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Parent Involv	ement Goal(s	s)		Problem-solvi	ng Process to Pa	rent Involvement	
Based on the analysis of parent involvement data, and reference to "Guiding Questions," identify and define areas in need of improvement:			Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Parent Involvement Parent Involvement Goal #1: Increase the number of parents involved, and/or participating in school related activities	Level of Parent Involvement:* The 2012 current level of performance was 2589 hours	2013 Expected evel of Parent nvolvement:*		1. Parent Newsletters, School Reach, FOCUS, Edline, school website, Study Island, School Advisory Council, Booster Clubs, Open House, SIP meetings, new student orientation, climate surveys and volunteer training.	1.1.Administrators	1.1.Results of climate surveys, informal feedback from stakeholders, sign in sheets,	1.1. Analyze data
			1.2.	1.2	1.2.	1.2.	1.2.
			1.3.	1.3.	1.3.	1.3.	1.3.

Parent Involvement Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.										
PD Content /Topic and/or PLC Focus	PD Content /Topic PD Facilitator PD Participants Target Dates (e.g., Early Person or Position Responsible for										

Parent Involvement Budget

Include only school-based for	unded activities/materials and exclude district fu	nded activities /materials.		
Evidence-based Program(s)/N	Materials(s)			
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
			•	Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
	<u> </u>		<u> </u>	Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
	•	•	<u>,</u>	Subtotal:
				Total:

End of Parent Involvement Goal(s)

Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

STEM Goal(s)		Problem-Solving P	rocess to Increas	se Student Achievemen	t
Based on the analysis of school data, identify and define areas in need of improvement:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
STEM Goal #1: Increase professional development opportunities for teachers that change instructional practice as it relates to effective integration of STEM across the curriculum.	development opportunities are necessary for program development and	1.1. Provide professional development for interdisciplinary units with a focus on STEM.	Leadership team.	1.1. Review of professional development implementation activities completed by participants.	1.1. Professional Development Implementation Report
	1.2	1.2.	1.2.	1.2.	1.2.
				1.3.	1.3.

STEM Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity										
			Please note that each Strategy does not	require a professional developmer	nt or PLC activity.						
PD Content /Topic and/or PLC Focus Grade Level/Subject PLC Leader PD Facilitator and/or PLC Focus Grade Level/Subject PLC Leader PD Facilitator and/or PLC subject, grade level, or school-wide) PD Participants (e.g., PLC, subject, grade level, or school-wide) Ferson or Position Responsible Monitoring Person or Position Responsible Monitoring											

STEM Budget (Insert rows as needed)

d activities/materials and exclude district fur	nded activities /materials.		
rials(s)			
Description of Resources	Funding Source	Amount	
<u> </u>	<u> </u>	<u> </u>	Subtotal:
Description of Resources	Funding Source	Amount	
'	<u>'</u>	<u>'</u>	Subtotal:
Description of Resources	Funding Source	Amount	
			Subtotal:
Description of Resources	Funding Source	Amount	
·	•	•	Subtotal:
			Total:
	Description of Resources Description of Resources Description of Resources Description of Resources	Description of Resources Description of Resources Funding Source Description of Resources Funding Source Funding Source	Description of Resources Funding Source Amount Description of Resources Funding Source Amount Description of Resources Funding Source Amount Description of Resources Funding Source Amount

End of STEM Goal(s)

Career and Technical Education (CTE) Goal(s)

CTE Goal(s)	Problem-Solving Process to Increase Student Achievement				
Based on the analysis of school data, identify and define areas in need of improvement:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
CTE Goal #1: Increase the number of students successfully completing industry certification in career technical programs.	students to meet program eligibility requirements.	1.1. Provide students with additional support with courses such as Intensive Reading, Math for College Success, Math for College Readiness, and English 4 Florida College Prep.	Administration, Guidance Department,	1.1. Analyzing the percentage of CTE students earning Industry Certification	1.1 Industry Certification Exams.
	1.2.	1.2.			
	1.3.	1.3.	1.3.	1.3.	1.3.

CTE Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.										
PD Content /Topic and/or PLC Focus Grade Level/Subject PLC Leader PD Facilitator and/or PLC Leader PD Facilitator and/or PLC Leader School-wide) PD Facilitator (e.g., PLC, subject, grade level, or school-wide) Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings) Person or Position Responsible of Monitoring Monitoring											
				_		-					

CTE Budget (Insert rows as needed)

Include only school-based fur	nded activities/materials and exclude district fur	nded activities /materials.		
Evidence-based Program(s)/M	aterials(s)			
Strategy	Description of Resources	Funding Source	Amount	
			<u> </u>	Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
		·	·	Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
		·	·	Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
				Total:

End of CTE Goal(s)

Additional Goal(s)

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Additional Goal(s)		Problem-Solving Process to Increase Student Achievement					
Based on the analysis of school data, identify and define areas in need of improvement:			Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1. Additional Goal		1.1.	1.1.	1.1.	1.1.	1.1.	
Enter narrative for the goal in this box.	Level :* Enter numerical data for current	2013 Expected Level:* Enter numerical data for expected goal in this box.					
			1.2.	1.2.	1.2.	1.2.	1.2.
			1.3.	1.3.	1.3.	1.3.	1.3.

Additional Goals Professional Development

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.						
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g. , Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring

Additional Goal(s) Budget (Insert rows as needed)

Include only school-based	funded activities/materials and exclude district fur	nded activities /materials.		
Evidence-based Program(s)/	Materials(s)			
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
	•		•	Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
				Total:

End of Additional Goal(s)

Final Budget (Insert rows as needed)

_ = =	
Please provide the total budget from each section.	
Reading Budget	
	Total:
CELLA Budget	
	Total:
Mathematics Budget	
	Total:
Science Budget	
	Total:
Writing Budget	
	Total:
Civics Budget	
	Total:
U.S. History Budget	
	Total:
Attendance Budget	
	Total:
Suspension Budget	
	Total:
Dropout Prevention Budget	
	Total:
Parent Involvement Budget	
	Total:
STEM Budget	
	Total:
CTE Budget	
	Total:
Additional Goals	
	Total:
	Grand Total:

Differentiated Accountability

School-level Differentiated Accountability (DA) Compliance

Please choose the school's DA Status. (To activate the checkbox: 1. Double click the desired box; 2. When the menu pops up, select *Checked* under "Default value" header; 3. Select *OK*, this will place an "x" in the box.)

	School Di	ifferentiated Accountab	ility Status]	
	Priority	Focus	Prevent		
Are you reward school? Yes (A reward school is any school tha		Grades for high schools r letter grade from the pro-			
 Upload a copy of the Diffe 	erentiated Accountal	bility Checklist in the de	signated upload link	on the <i>Upload</i> page	
School Advisory Council (SAC) SAC Membership Compliance The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community members who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting Yes or No below. x Yes No					
If No, describe the measures being	taken to comply wi	th SAC requirements.			
	1.7	•			
Describe the activities of the SAC for the upcoming school year.					
Describe the projected use of SAC	funds.				Amount