# FLORIDA DEPARTMENT OF EDUCATION



# School Improvement Plan (SIP) for Juvenile Justice Education Programs AMIkids Orlando

2012-2013

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# 2012–2013SCHOOL IMPROVEMENT PLAN

# **PART I: SCHOOL INFORMATION**

School Name: AMIkids Orlando	District Name: Orange County
Principal: William Tovine	Superintendent: Barbara Jenkins
SAC Chair: Lamont Lofton	Date of School Board Approval:

# **Student Achievement Data:**

Use data from the Common Assessment to complete reading and mathematics goals. Programs may include math data from the math assessment used in 2011–2012.

### **Administrators**

List your school's on-site administrators who are responsible for educational services (e.g., principal, lead educator) and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include the history of common assessment data learning gains.Programs may include math data from the math assessment used in 2011–2012.The school may include the history of Ambitious but Achievable Annual Measurable Objective (AMO) progress.

Position	Name	Degree(s)/	Number of	Number of Years	Prior Performance Record (include priorcommon assessment data
		Certification(s)	Years at	as an	learning gains). The school may include AMO progressalong with the
			CurrentSchool	Administrator	associated school year.
Principal	William Tovine	Masters in Educational	1	7	Current School Not Graded
		Leadership			
Executive	Daniel Toffoli	Masters in Educational	8	11	Current School Not Graded
Director		Leadership, Social Studies			
		5-9, MG Integrated 5-9			
Lead	Daniel Smith	BA Degree	6	1	Current School Not Graded
Teacher		Biology 6-12			
		Reading Endorsed			
		ESE			

## **Instructional Coaches**

List your school'sinstructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include the history of common assessment data learninggains. Programs may include math data from the math assessment used in 2011–2012. The school may include the history of AMO progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science.

Subject	Name	Degree(s)/	Number of	Number of Years as	Prior Performance Record (include priorcommon assessment
Area		Certification(s)	Years at	an	data learning gains). The school may include AMO progress
			CurrentSchool	InstructionalCoach	along with the associated school year.
Reading	Dr. Deborah Livingston	Ed.DEducation,	3	2	
		Administration and			
		Leadership			
		ESE, ESOL, MG Integ.			
		Reading Endorsement			

# **Effective and Highly Effective Teachers**

List your school's highly effective teachers and briefly describe their certification(s), number of years at the current school, number of years as a teacher, and their prior performance record with increasing student achievement at each school. Include the history of common assessment datalearning gains. Programs may include math data from the math assessment used in 2011–2012. The school may include the history of AMO progress. *Highly effective teachers refers to teachers who provide instruction in core academic subjects, hold anacceptable bachelor's degree or higher, have a valid temporary or professional certificate, and whose students demonstrate learning gains via the common assessment, end of course exams, or any supplemental assessment the school uses.* 

Subject Area	Name	Degree(s)/ Certification(s)	Number of Years at	Number of Years as an	Prior Performance Record (include priorcommon assessment data learning gains). The school may includeAMO progress
			CurrentSchool	Instructional	along with the associated school year.
				Teacher	
Social		BA Degree			N/A
Studies/	Jeremiah Carter	Social Science 6-12	3 years	3 years	
History					

	and benoti improvement i un suvenite subtree Educution i rograms						
Science	Daniel Smith	BA Degree Biology 6-12 Reading Endorsed ESE	6 years	6 years	N/A		
Language Arts	Allison Curtis	BA Degree Language Arts 6-12	1 year	1 year	N/A		
Math	TBD	Bachelors Degree	TBD	TBD	N/A		

# **Effective and Highly Effective Teachers**

Describe the school-based strategies that will be used to recruit and retain high quality, highly effective teachers to the school.

De	scription of Strategy	Person Responsible	Projected Completion Date	Not Applicable
				(If not, please explain why)
1.	Professional Development on site to assist teachers in acquiring	Lead Teacher, Teachers, Executive	June 2013	N/A
	multiple certifications that are needed be highly qualified	Director, District Liaison.		
2.	Seek to hire teachers with multiple certifications	Lead Teacher, Teachers, Executive	Ongoing	N/A
	-	Director, District Liaison.		
3.	Extensive Professional Learning opportunities through	Lead Teacher, Teachers, Executive	Ongoing	N/A
	Alternative Education which assist teachers to renew	Director, District Liaison.		
	certifications.			
4.	School decision making process is open to active input from	Lead Teacher, Teachers, Executive	Ongoing	N/A
	teachers	Director, District Liaison.		

### Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and who are NOT highly effective. \*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Number of staff and paraprofessionals that are teaching	Provide the strategies that are being implemented to
out-of-field and who are not highly effective.	support the staff in becoming highly effective

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None at this time.	If needed the following strategies will be utilized.
	Provide exam study books to prepare for Subject Area
	Exams and in-house class support for math exam
	preparation. Instructional support from Lead Teacher,
	Instructional Coach, Reading Coach

### Staff Demographics

Please complete the following demographic information about the instructional staff in the school who are teaching at least one academic course.

\*When using percentages, include the number of teachers the percentage represents (e.g., 70% (35)).

Total Number of Instructional Staff	% of First-Year Teachers	% of Teachers with 1-5Years of Experience	% of Teachers with 6-14 Years of Experience	% of Teachers with 15+ Years of Experience	% of Teachers with Advanced Degrees	%Highly Effective Teachers	% Reading Endorsed Teachers	% National Board Certified Teachers	% ESOL Endorsed Teachers
4	25% (1)	25% (1)	25% (1)	25% (1)	25% (1)	100%(4)	50%(2)	0%(0)	25% (1)

### **Teacher Mentoring Program**

Please describe the school's teacher mentoring program by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee Assigned	Rationale for Pairing	Planned Mentoring Activities
Tammye Young	Allison Curtis	Ms. Young is the District Liaison for AMIkids Orlando.	OCPS professional development trainings, classroom observations& feedback.
Daniel Toffoli	All Teachers	Mr. Toffoli is the Executive Director for AMIkids Orlando with 11 years of educational administrative experience.	On-site professional development. Classroom walkthroughs & feedback Formal & informal teacher evaluations with feedback.

### \*Grades 6-12 Only-Sec. 1003.413 (2) (b) F.S

For schools with Grades 6-12, describe the plan to ensure that teaching reading strategies is the responsibility of every teacher.

AMIkids Orlando will follow the Alternative Education plan to incorporate literacy strategies We have developed a plan to incorporate literacy strategies across content areas. We have created several school wide initiatives (Vocabulary Enrichment, Word Part of the Week, Drop Everything And Read) that are currently being implemented throughout every classroom. All teachers participate in the RTI (Response to Intervention) progress monitoring. Vocabulary strategies are provided to every teacher, and Thinking Maps will be used in every classroom. These initiatives also support the requirements for AMIkids new observation system offering additional support to the teachers.

### \*High Schools Only

Note: Required for High School- Sec. 1003.413 (2) (g) (j) F.S.

How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?

AMIkids Orlando follows the Alternative Education Schools literacy vision is To develop competent, literate citizens who take ownership for personal goal setting and development in a competitive world. The Lead Teacher meets with each student and provides a course checklist outlining specific courses based on grade level and academic needs as it relates to the District's Student Progression Plan. Students are given the opportunity to experience a standard curriculum with consistent reference to applicable careers and the world of work to help promote positive outcome for future endeavors.

The Lead Teacher has implemented an individual student progress plans that work effectively with students. This plan includes an advising system that allows the Lead Teacher and students' teacher advisors to meet with students on a regular basis and provide academic planning while setting career goals. The Lead Teacher provides classroom instruction in collaboration with teachers using the Choices program, a career interest inventory. Students are engaged in various lessons to increase student motivation to learn.

How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful to their future?

The AMIkids Orlando provides a structured system that assists students in the development of courses that meet high school graduation requirements and include Sunshine State Standards. The Lead Teacher, parent, student, and ESE specialist reviews each student's academic history, interests, career goals, and the progression plan to make the course of study meaningful to the student.

Students are given the opportunity to create an "Electronic" Education Plan (ePEP) and discuss courses needed for the current year and the years thereafter. Students are encouraged to research additional careers, track their education, check Bright Futures Scholarship eligibility, learn about postsecondary opportunities, apply online to state universities and colleges, and apply online for state and federal financial aid.

### **Postsecondary Transition**

Note: Required for High School- Sec. 1008.37(4), F.S.

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the High School Feedback Report.

AMIkids Orlando uses an array of strategies to improve postsecondary readiness such as, placing students in appropriate courses based on specific needs (i.e. scheduling remedial courses for FCAT and other subjects for learning gains), allowing students to take advantage of online courses for original credit, grade forgiveness and/or credit recovery opportunities. Students have the chance to be placed in Math, Reading and Writing for College Success courses, ACT and SAT preparation courses, college tours and online college readiness programs through Facts.org or Collegeboard.com.

# PART II: EXPECTED IMPROVEMENTS

### **Reading Goals**

Please refer to questions below to guide your responses when completing the goal chart. Specific responses are not required for each question on the template.

### **Guiding Questions to Inform the Problem-Solving Process**

- Based on a comparison of 2010-2011 common assessment data and 2011-2012 common assessment data, what was the percent increase or decrease of students maintaining learning gains?
- What percentage of students made learning gains?
- What was the percent increase or decrease of students making learning gains?
- What are the anticipated barriers to increasing the percentage of students making learning gains?
- What strategies will be implemented to increase and maintain proficiency for these students?
- What additional supplemental interventions/remediation will be provided for students not achieving learning gains?

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

READING GOALS	Problem-Solving Process to Increase Student Achievement					
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	

			1.1	N 1.6.5.1				1 1 1 4
1. Percentage of students	making learni	ng gains	1.1.	Numerous deficits in	1.1.1.4	1.11.4	1.11.4	1.11.4
in reading.				reading skills	*Establish a bank of Literacy	Lead Teacher		*FAIR, FCAT, Reading
8			1.2.	Ų	Instructional practices from	Teachers/Advisors	achievement focus and consistency	
				complexity of test		District Liaison	through the use of the FCIM	STAR), fluency probes,
Reading Goal #1:			1.3.	Below level	used to guide staff development,		process	Edusoft, teacher made and
Increase reading comprehension;	2012 Current	2013Expected		performance in reading		Reading Coach		common assessments.
word analysis and fluency scores	Level of	Level of	1.4.	Student lack of interest	implementation of core and	AMIkids Operations	*Provide ongoing school, district	
on FAIR assessment.	Performance:*	Performance:*		in reading and school	supplemental reading programs.	Team	and state assessments: FAIR,	*regular RtI meetings
	00/af	100/af		and motivation.			FCAT, EOC exams, Edusoft, and	where teachers bring Form
Increase the number of students	0% of	10% of			The use of differentiated		common assessments	C data to progress monitor
that will achieve a level three on	students in 9 <sup>th</sup>				instructional strategies to			students' performance and
the FCAT Reading during the	and $10^{th}$	and 10 <sup>th</sup>			develop literacy across the		*Disaggregate data from the	teacher's intervention
2012-2013 FCAT Reading	grade (0 of 7)	arada will			content areas.		assessments to identify needs and	strategies
Assessment.							subgroups needing assistance and	
	scored a level				Continue implementation of the		enrichment to instruct and	*minutes from PLC
	3 or higher in	3 or higher in			RtI model for progress		intervene effectively	meetings
	FCAT	FCAT			monitoring		-	-
		Reading.			-		*Provide administrative support	*Lesson Plans
	Reduing.	Reaaing.			Continue a school wide		through formal and informal	
					vocabulary improvement		evaluations, coaching and	
					initiative through word part		professional development	
					analysis, interactive word walls		· · ·	
					and cross curricular instruction		*Implement core reading program	
					of academic words		with fidelity	
							5	
					Improve reading strategy			
					instruction through staff			
					development and coaching			
					1 0			
					Continue use of Common Board			
					Configuration school-wide to			
					focus on instruction			
					Implement with fidelity use of			
					OCPS orders of instruction and			
					CIA blueprints in all curriculum			
					areas			
					Differentiate the curriculum			
					based on identified reading			
					deficiencies and strengths to			
					lower frustration level and			
					increase success and			
			I		engagement.			
			I		0.0.			
			I		All instructors will maintain a			
			I		data notebook designed to			
					facilitate progress monitoring			
			I		and alignment to the curriculum			
					5			
					Demonstrate and increase			
			I		reading endurance			
I								

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	Implement school wide use of
	Thinking Maps
	Utilize technology to enhance instruction and increase
	motivation
	nouvaton
	Participate in PLC to collaborate
	and share effective lessons and
	strategies and develop common
	assessments
	Student recognition and reward
	for good attendance and
	punctuality
	Administer diagnostic reading
	assessments beyond FAIR to
	identify students with Phonics
	and phonemic awareness
	deficits.
	Increase library of high interest
	reading materials in classrooms

	Based on Ambitious but Achievable Annual Measurable Objectives		2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
(AMOs), Reading and Math Perfo	0	$OO \langle c c c c c c c c c c c c c c c c c c$	100/ of star loss to in Oth	200/ of students in 0th	200/ - Control and a in Oth and 1	500/ - (	900/ -C
			5	5	$30\%$ of students in $9^{th}$ and	5	80% of
Achievable Annual			and 10 <sup>th</sup> grade will score		0		students in
Measurable Objectives	N/A	7) scored a level 3	a level 3 or higher in	score a level 3 or	level 3 or higher in FCAT	$9^{th}$ and $10^{th}$	9 <sup>th</sup> and
(AMOs). In six year		or higher in FCAT	FCAT Reading.	higher in FCAT	Reading.	grade will	10 <sup>th</sup> grade
school will reduce their		Reading.		Reading.		score a level	will score
achievement gap by 50%.						3 or higher	a level 3
Reading Goal #2:						in FCAT	or higher
_						Reading.	in FCAT
Enter narrative for the goal in this	s box.						Reading.
							-

# **Reading Professional Development**

Professi	ional Develo	pment (PD)	aligned with Strategies the Please note that each Strategy does not r	rough Professional L	earning Community (PLC)	or PD Activity
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring
New Classroom Assessment Tool	All	Lead Teacher	All	Ongoing	Observations lesson plans Classroom Walkthroughs	Lead Teacher District Liaison
RtI	All	Lead Teacher District Liaison. Alt. Ed. Instructional Coaches	All	Biweekly RtI/progress monitoring meetings	Biweekly RtI/progress monitoring meetings	Lead Teacher Classroom teachers Reading Coach
Differentiated Instructional Strategies	All	Lead Teacher District Liaison Alt Ed. Literacy Leadership Team	All	Once per semester and in coaching sessions	Observations lesson plans Classroom Walkthroughs	Lead Teacher Executive Director Classroom teachers Reading Coach
Instructional Technology Integration	All	District and school based IT staff PDS online Instructional Coaches Admin	All	Ongoing	Lesson plans	Lead Teacher Classroom teachers
PLC	All	All	All	Weekly	Meeting minutes Creation of common plans and lessons	Lead Teacher Classroom teachers District Liaison Reading Coach
Thinking Maps	All	Director of Education District Liaison. Reading Coach	All	Weekly beginning 1/9/12	Examples of student work Lesson plans	Lead Teacher Executive Director Classroom teachers Reading Coach

# Reading Budget(Insert rows as needed)

Include only school-based funded activi	ties/materials and exclude district funded ad	ctivities/materials.	
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Available Amount
Vocabulary Enrichment Program	Supplemental Materials for Vocabulary	AMikids-Orlando Instructional Budget	600.00
Increase library of high interest reading materials in classrooms	High Interest Reading Materials	Title I Part D	4500.00
			Subtotal:5100
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
Progress Monitoring – Reading	STAR Reading Program	AMikids-Orlando Instructional Budget	2500.00
	<u>.</u>		Subtotal:2500
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
Professional Learning Community	Professional Development Materials	AMikids-Orlando	200.00
Implementation of Thinking Maps	Thinking Maps Training Materials	AMikids-Orlando Instructional Budget	500.00
			Subtotal:700
Other			
Strategy	Description of Resources	Funding Source	Available Amount
Attendance Improvement	Attendance Incentives	AMikids-Orlando Budget	3000.00
		1	Grand Total:11300

End of Reading Goals

# **Mathematics Goals**

Please refer to questions below to guide your responses when completing the goal chart. Specific responses are not required for each question on the template.

#### **Guiding Questions to Inform the Problem-Solving Process**

- Based on a comparison of 2010-2011 common assessment data and 2011-2012 common assessment data, what was the percent increase or decrease of students maintaining learning gains? Programs may include math data from the math assessment used in 2011–2012.
- What percentage of students made learning gains?
- What was the percent increase or decrease of students making learning gains?
- What are the anticipated barriers to increasing the percentage of students making learning gains?
- What strategies will be implemented to increase and maintain proficiency for these students?
- What additional supplemental interventions/remediation will be provided for students not achieving learning gains?

\* When using percentages, include the number of students the percentage represents (e.g. 70% (35)).

MATHEMA	FICS GOA	LS		Problem-Solving Process to Increase Student Achievement						
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:			Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
<ol> <li>Percentage of students r mathematics.</li> <li>Mathematics Goal #1:</li> </ol>	naking learni	ng gains in	1.1. 1.2.	Below level performance in reading	8	Lead Teacher Teachers/Advisors	consistency using the FCIM.	1.11.4 Monitor progress of all students through all assessments used		
AMIkids will increase the number of students that will score a level 3 or higher on FCAT Math	students in 9 <sup>th</sup>	2013Expected Level of Performance:* At least 10% of students FCAT tested will receive a "3" or higher in FCAT Math.		in school and lack of motivation. Diverse academic needs in math	in the CIA blueprint. Continue the use of interactive	Reading Coach		throughout the year.		

Ł	0	
FCAT Math	throughInteractive Whiteboard	
	sand Elmos to increase effective	Provide administrative support to
	instruction	teachers through formal and
		informal evaluation, coaching and
	Use of Math Interactive	professional development.
	Games to increase student	
	engagement and math fluency	

Based on Ambitious but Achie (AMOs),Reading and Math Perfo	vable Annual Measurable Objectives rmance Target	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
	Baseline data 2010-2011 N/A	0% of students in 9 <sup>th</sup> and 10 <sup>th</sup> graders scored a level 3 or higher in FCAT Reading.	FCAT tested will receive a level 3 or higher in FCAT	and $10^{th}$ grade will	level 3 or higher in FCAT Math.	students in 9 <sup>th</sup> and 10 <sup>th</sup> grade will score a level 3 or higher in FCAT Math.	80% of students in 9 <sup>th</sup> and 10 <sup>th</sup> grade will score a level 3 or higher in FCAT Math.

# Algebra End-of-Course (EOC) Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Algebra EOC Goals	Problem-Solving Process to Increase Student Achievement					
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	

2012-2015 School Imp				0				
1. Students scoring at Ac Algebra Goal #1: By July 2013, AMIkids will increase the number of students scoring a level 3 or higher in Algebra I EOC by 10%.			<ul> <li>1.1 – 1.4Ineffective uses of reading strategies in content areas.</li> <li>Lack of arithmetic skills and math fluency</li> </ul>	<ul> <li>1.1 – 1.4Training content area teachers in reading strategies through PLCs and on-site staff development.</li> <li>Teachers will engage in structured comparison among CIA blueprint, test item specifications, and assessments.</li> </ul>	District Liaison Coaches/Support staff Lead Teacher Classroom Teachers	<ul> <li>1.1 – 1.4 Leadership team will cooperate to implement a continuous schedule for classroom observations.</li> <li>Comparison of student performance on common assessment to specified standardized assessments</li> <li>Implement intervention strategies</li> </ul>	1.1 – 1.4- Teach observations, PL Rubric, and PLC product samples. Test samples and Algebra 1 EOC 1 tests	C Reading C teacher d lesson plans Benchmark
	scored a level 3 or higher on the Algebra I. EOC.	Algebra I EOC.	assessment. Consistent utilization of data for instructional decision making.	Train and provide continuous support using the IMS system and use of consistent data collection Train teachers in the use of CIA blueprint and test item specs in creating common assessments		Implement intervention strategies in text and CIA Blueprint	Tracking though and Math PLCs Scholastic Math	-
Based on the analysis of studer "Guiding Questions", identify an for the fo			Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Strategy	Evaluatio	
2. Students scoring at or above Achievement Levels 4 and 5 in Algebra.		ement Levels 4	2.1. Loss of skill level.	2.1. Differntiating instruction to provide enrichment at a challenging level.	Lead Teacher Classroom Teachers	2.1. Tracking though RtI Meetings and Math PLCs	2.1. Algebra 1 E Benchmark Test	
	10 <sup>th</sup> grade scored a level 3 or higher on the Algebra I. EOC.				RtI Team			
Based on Ambitious but Achie (AMOs),Reading and Math Perfo		easurable Objectives	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
	Baseline data	<b>n 2010-2011</b> N/A	0% of students (0/ 12) in 9 <sup>th</sup> and 10 <sup>th</sup> grade scored a level 3 or higher on the Algebra I. EOC.	10 <sup>th</sup> grade will score a level 3 or higher on Algebra I		30% of students in 9 <sup>th</sup> and 10 <sup>th</sup> grade will score a level 3 or higher on Algebra I EOC.	and 10 <sup>th</sup> grade will score a level 3 or	70% of students in 9 <sup>th</sup> and 10 <sup>th</sup> grade will score a level 3 or

Algebra Goal #3:			higher on Algebra I
Enter narrative for the goal in this box.			EOC.

End of Algebra EOC Goals

# **Geometry End-of-Course Goals**

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Geometry	EOC Goal	ls	Problem-Solving Process to Increase Student Achievement					
"Guiding Questions", identify and	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
By July 2013, AMIkids will increase the number of students scoring a level 3 or higher in Geometry EOC by 10%.	2012 Current Level of Performance:* O % of students scored a level 3 or higher on	2013Expected Level of Performance:* 10 % of students will score a level 3 or higher on the Geometry EOC.	<ul> <li>1.11.4</li> <li>Ineffective use of reading strategies in content areas.</li> <li>Alignment between instruction and assessment.</li> <li>Consistent utilization of data for instructional decision making.</li> <li>Lack of arithmetic skills and math fluency impedes current instruction</li> </ul>	in reading strategies through			1.11.4 Teacher observations, PLC Reading Rubric, and PLC teacher product samples.	

			astice Baacation					
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluatio	on Tool	
2. Students scoring at or and 5 in Geometry.	2. Students scoring at or above AchievementLevels 4 and 5 in Geometry.		2.1. Loss of skill level.	2.1. Differentiating instruction to provide enrichment at a challenging level.	2.1. Executive Director District Liaison Support staff	2.1. Tracking though RtI Meetings and Math PLCs	2.1. Tracking though RtI Meetings and Math PLCs	
Geometry Goal #2: By July 2013, AMIkids will	Level of of Performance:*				Lead Teacher Classroom Teachers			
increase the number of students scoring a level 4 or higher in Geometry EOC by 10% .	scored a level 4 or higher on	10 % of students will score a level 4 or higher on the Geometry EOC.						
Based on Ambitious but Achie (AMOs), Reading and Math Perl		easurable Objectives	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
3. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%.	Baseline data	<b>2010-2011</b> N/A	0 % of students scored a level 3 or higher on the Geometry EOC.	10 % of students will score a level 3 or higher on the Geometry EOC.	20 % of students will score a level 3 or higher on the Geometry EOC.	30 % of students will score a level 3 or higher on the Geometry EOC.	score a level 3 or higher on	80 % of students will score level 3 or higher on the Geometry
Geometry Goal #3: Enter narrative for the goal in the	is box.							EOC.

# Mathematics Professional Development

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.								
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring		

End of Geometry EOC Goals

# **Mathematics Budget**

Include only school-based funded activi	ties/materials and exclude district funded ac	ctivities /materials.		
Evidence-based Program(s)/Materials(s)				
Strategy	Description of Resources	Funding Source	Available Amount	
Continue the use of interactive word walls with math vocabulary	Supplemental Materials for Vocabulary	AMikids-Orlando Instructional Budget	200.00	
Increase reading rigor in math instruction	Leveled Texts for Mathematics Scholastic Math Magazines	Title I Part D	380.00	
Use of Math Games to increase student engagement and math fluency	Interactive Software	Title I Part D	240.00	
			S	ubtotal: \$820.00
Technology				
Strategy	Description of Resources	Funding Source	Available Amount	
Update technology	Interactive Whiteboard and Elmo	Title I Part D	4800.00	
RtI Progress Monitoring	STAR Math Program	Program Instructional Budget	2500.00	
				Subtotal: \$7300
Professional Development				
Strategy	Description of Resources	Funding Source	Available Amount	

Differentiated Instructional Strategies	Literacy Leadership Team Meetings	Alternative Education Programming	0
			Subtotal:\$0
Other			
Strategy	Description of Resources	Funding Source	Available Amount
			<b>Grand Total: \$8120.00</b>

End of Mathematics Goals

# **Biology End-of-Course (EOC) Goals**

### \* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Biology F	EOCGoals			Problem-Solving Pr	ocess to Increase	ase Student Achievement			
"Guiding Questions", identi	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1. Students scoring at Ach Biology.	ievement Lev		Ineffective use of reading strategies in content areas.	1.11.4 Training content area teachers in reading strategies through PLCs and on-site staff development.	District Liaison	Leadership team will cooperate to implement a continuous schedule	1.11.4 Teacher observations, PLC Reading Rubric, and PLC teacher product samples.		
By July 2013 AMIkids will increase the number of students scoring a level 3 or	Level of Performance:* 0% (0/7) of students scored	Level of Performance:* 10% of students will	Alignment between instruction and assessment.	Train teachers in the use of CIA blueprint and test item specs in creating common assessments	Lead Teacher Classroom Teachers	Comparison of student performance on common assessment to specified standardized assessments.	r		
0 00 0	a level 3 in the Biology EOC.	or above on the Biology EOC.	Lack of arithmetic skills and math fluency impedes	Teachers will engage in structured comparison among CIA blueprint, test item specifications, and assessments.		Tracking though RtI Meetings and Science PLCs			

			Train and provide continuous support using the IMS system and use of consistent data collection			
Based on the analysis of student achievement "Guiding Questions", identify and defin improvement for the following	e areas in need of	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
2. Students scoring at or above Additional and 5 in Biology.         Biology Goal #2:       2012 Curre         By June of 2013, 5% of       Performanc         Students will score a 4 or       0% of students         higher on the Biology EOC.       Scored a left or highe         EOC.       EOC.	<u>tt</u> <u>2013 Expected</u> <u>Level of</u> <u>Performance:*</u> dents 5%f of students evel will score a 4 r in or higher on	Ineffective use of reading strategies in content areas. Alignment between instruction and assessment. Consistent utilization of data for instructional decision making. Lack of arithmetic skills and math fluency impedes current instruction	1		1 1	2.1 Teacher observations, PLC Reading Rubric, and PLC teacher product samples.

# Science Professional Development

Profess	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.									
PD Content /Topic and/or PLC Focus	A PL) Eachitator PL) Participants									

# Science Budget(Insert rows as needed)

Include only school-base	d funded activities/materials and exclude district fun	nded activities/materials.		
Evidence-based Program(s	s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
			I	Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
				Total:

End of Science Goals

# Civics End-of-Course (EOC) Goals(required in year 2014-2015)

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Civics E	COC Goals		<b>Problem-Solving Process to Increase Student Achievement</b>					
"Guiding Questions", identify and	achievement data, and reference to define areas in need of improvement owing group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1. Students scoring at Achievement Level 3 in Civics.		1.1.	1.1.	1.1.	1.1.	1.1.		
CivicsGoal #1:       2012 Current       2013Expected Level of Performance:*         Enter narrative for the goal in       Performance:*       2013Expected Level of Performance:*								

2012-2013 School Imp	rovement r	lali Juvenne J	usice Education	riograms			
		Enter numerical data for expected level of performance in this box.					
			1.2.	1.2.			1.2.
			1.3.	1.3.	1.3.	1.3.	1.3.
Based on the analysis of studen "Guiding Questions", identify and for the fol			Anticipated Barrier		Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
<ol> <li>Students scoring at or a and 5 in Civics.</li> </ol>			2.1.	2.1.	2.1.	2.1.	2.1.
Enter narrative for the goal in		2013Expected Level of Performance:*					
	data for current level of	Enter numerical data for expected level of performance in this box.					
			2.2.	2.2.	2.2.	2.2.	2.2.
			2.3	2.3	2.3	2.3	2.3

# **Civics Professional Development**

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.										
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring					

### **Civics Budget**(Insert rows as needed)

Include only school-based fu	nded activities/materials and exclude district fur	nded activities /materials.		
Evidence-based Program(s)/M	laterials(s)			
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
				Total:

# End of Civics Goals

# U.S. History End-of-Course (EOC) Goals(required in year 2013-2014)

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

U.S. History EOC Goals	<b>Problem-Solving Process to Increase Student Achievement</b>					
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1. Students scoring at Achievement Level 3 in U.S. History.	1.1.	1.1.	1.1.	1.1.	1.1.	

<b>U.S. History</b> Goal #1: Enter narrative for the goal in this box.	Level of Performance:*	2013Expected Level of Performance:* Enter numerical data for expected level of performance in this box.					
			1.2. 1.3.	1.2.	1.2.		1.2.
"Guiding Questions", identify a	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
2. Students scoring at or a and 5 in U.S. History.	above Achieve	ment Levels 4	2.1.	2.1.	2.1.	2.1.	2.1.
Civics Goal #2: Enter narrative for the goal in this box.	2012 Current Level of Performance:* Enter numerical data for current level of performance in this box.	2013Expected Level of Performance:* Enter numerical data for expected level of performance in this box.					
		•	2.2.	2.2.	2.2.	2.2.	2.2.
			2.3	2.3	2.3	2.3	2.3

# **U.S. History Professional Development**

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.										
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring					

$\mathbf{r}$	

### U.S. History Budget(Insert rows as needed)

	ed funded activities/materials and exclude district fun			
Evidence-based Program(	s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount	
	·			Subtotal
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal
Professional Development	t			
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal
Other				
Strategy	Description of Resources	Funding Source	Amount	
		I		Subtotal
				Total

End of U.S. History Goals

# **Career Education Goals**

Please refer to questions below to guide your responses when completing the goal chart. Specific responses are not required for each question on the template.

### **Guiding Questions to Inform the Problem-Solving Process**

• What career type does the program offer?

- How does the program provide career exploration for all students?
- What hands-on technical training does the program provide (type 3 programs)?

- For type 3 programs what industry certifications are offered? How many students earned industry certifications? .
- .
- Is the program a Career and Professional Education (CAPE) Academy? .

* when using percentages	s, include the	number of st	uae	idents the percentage represents next to the percentage (e.g. 70% (35)).							
CAREER EDUC	CAREER EDUCATION GOAL(S)				Problem-Solving Process to Increase Student Achievement						
	Based on the analysis of school data, identify and define areas in need of improvement:			Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
Research careers across all content area using the STEM model. Student will participate in career planning using the AMIkids Experiential Education Curriculum and Choice Planner.	90% (90) of students will create and/or	complete Choices Career Interest Survey 100% (100) of students will	1.3. 1.4.	field trips Students lack long term goals and planning Below level performance in reading and math Student lack of interest in school and motivation. Lack of exposure to various career opportunities.	Technical Schools in Orange County. Field trips to post secondary	1.11.5 Lead Teacher Teachers District Liaison ESE Specialist Reading Coach AMIkids Operations Team	<ul> <li>1.11.5</li> <li>Review lesson plans career research and exploration.</li> <li>Provide administrative support through formal and informal evaluations, coaching and professional development.</li> </ul>				

#### \* When using percentages include the number of students the percentage represents peyt to the percentage (e.g. 70% (35))

# **Career Education Professional Development**

Professi	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.									
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	ease note that each Strategy does not re PD Participants (e.g. , PLC, subject, grade level, or school-wide)	uire a professional development Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	or PLC activity. Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring				
AMIkids Experiential Education Curriculum	6-12	Lead Teacher	School – wide	Bi-weekly	Collaboration with other AMIkids programs	Lead Teacher				

### Career EducationGoal(s) Budget(Insert rows as needed)

Include only school-based funded activ	vities/materials and exclude district fund	ed activities /materials.	
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Available Amount
Experiential Education Curriculum	AMIkids Curriculum	AMIkids	0
			Subtotal: 0
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
Increase use of technology for career exploration.	Academic and Career webinars	AMIkids Orlando	0
Professional Development			Subtotal: 0
Strategy	Description of Resources	Funding Source	Available Amount
AMIkids Experiential Education Curriculum Training	Professional Development	AMIkids Orlando	\$400
			Subtotal: \$400
Other			
Strategy	Description of Resources	Funding Source	Available Amount
Field Trips	Donations	Private/Corporate Donations	\$6000
			Grand Total: \$6400

End of Career Education Goal(s)

# **Transition Goal(s)**

Please refer to questions below to guide your responses when completing the goal chart. Specific responses are not required for each question on the template.

### **Guiding Questions to Inform the Problem-Solving Process**

- How does the program deal with transition planning (entry and exit transition)?
- How many students successfullytransition (e.g., return to school, find employment)?

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

TRANSITI	ON GOAL(	S)		Problem-Solving Pro	cess to Increase	Student Achievement	
	Based on the analysis of school data, identify and define areas in need of improvement:			Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1. Transition Goal Increase student and parental participation in long term planning to ensure student success.	2012 Current Level :* 70%(70) of parents participated in transition planning.	2013 Expected Level :* 80%(80) of parents will participate in transition planning.	graduate. 1.2 Student and family lack of interest in long term planning. 1.3 Adequate parent involvement in student success. 1.4 Difficulty in finding new	Every student will meet every 30 days with Multi-Disciplinary Team to review transition options. The Lead Teacher will meet with the student and complete the Transition Exit Plan and discuss post-secondary goals Monthly contacts with family to monitor attendance, gain input,	Teachers District Liaison ESE Specialist Reading Coach	Parental attendance at monthly meetings.	<ul><li>1.11.5</li><li>Successful transition of students.</li><li>Parent participation rate.</li></ul>

# **Transition Professional Development**

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity								
Please note that each Strategy does not require a professional development or PLC activity.								
PD Content /Topic	PD Content /Topic Grade PD Facilitator PD Participants Target Dates and Schedules Strategy for Follow-up/Monitoring Person or Position Responsible for							
27								

and/or PLC Focus	Level/Subject	and/or PLC Leader	(e.g., PLC, subject, grade level, or school-wide)	(e.g., Early Release) and Schedules (e.g., frequency of meetings)		Monitoring
Transition Planning	6-12	AMIkids, Inc.	Lead Teacher	1 time/year	Review of student transition files 2 times/year.	National Director of Education

# Transition Budget(Insert rows as needed)

Include only school-based funded a	activities/materials and exclude district funded a	ctivities /materials.	
Evidence-based Program(s)/Material	s(s)		
Strategy	Description of Resources	Funding Source	Available Amount
N/A	N/A	N/A	N/A
			Subtotal: 0
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
N/A	N/A	N/A	N/A
	· · ·	· ·	Subtotal: 0
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
Transition Exit Planning	AMIkids Education Training	AMIkids Orlando	\$2000
	· · · · ·	· ·	Subtotal:\$2000
Other			
Strategy	Description of Resources	Funding Source	Available Amount
Monthly Meeting with Family	AMIkids Multi-Disciplinary Meetings	AMIkids Orlando	0
	·		Grand Total: \$2000

End of Transition Goal(s)

### Attendance Goal(s) (For Day Treatment Programs Only)

Please refer to questions below to guide your responses when completing the goal chart. Specific responses are not required for each question on the template.

- What was the attendance rate for 2011-2012?
- How many students had excessive absences (10 or more) during the 2011-2012 school year?
- What are the anticipated barriers to decreasing the number of students with excessive absences?
- What strategies and interventions will be utilized to decrease the number of students with excessive absences for 2012-2013?
- How many students had excessive tardies (10 or more) during the 2011-2012 school year?
- What are the anticipated barriers to decreasing the number of students with excessive tardies?
- What strategies and interventions will be utilized to decrease the number students with excessive tardies for 2012-2013?

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

ATTENDANCE GOAL(S)		Problem-solving Process to Increase Attendance					
Based on the analysis of attendance data, and reference to "Guiding Questions", identify and define areas in need of improvement:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
<b>1. Attendance Goal</b> Enter narrative for the goal in this box.	2012 Current Attendance Rate:* 70.3% - Average Daily Attendance 2012 Current	Attendance Kate:* 85% - Average Daily Attendance 2013 Expected Number of Students with Excessive Absences (10 or more)	Students, who have a history of non-attendance. Students being arrested for new charges and being placed in JDC. Lack of parental support for youth's attendance in school. Transportation issues.	for students who attend school daily. Daily monitoring of attendance with point cards (White, blue, and gold)	Lead Teacher Teachers ESE Specialist	<ul><li>1.11.4</li><li>Participation in the incentive programs.</li><li>Increased attendance rates.</li></ul>	1.11.4 Attendance Records
	days. 2012 Current Number of Students with Excessive Tardies (10 or more) 9 students were tardy 10 or more tardies	2013 Expected Number of Students with Excessive Tardies (10 or more) 6 students will have 10 or more tardies.		After school detention for students who are late for school daily. Field trips to promote attendance.			

#### **Attendance Professional Development**

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

	Please note that each Strategy does not require a professional development or PLC activity.								
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring			
Review of statistical data (attendance, enrollment, favorable terminations)	6-12	Lead Teacher	School Wide	Weekly during "Family Meeting"	Collaboration with other AMIkids Programs and other DJJ providers in Orange County.	Executive Director			

### Attendance Budget(Insert rows as needed)

Include only school-based funded activi	ties/materials and exclude district funded ac	tivities /materials.	
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Available Amount
Daily monitoring of attendance with point cards	Use of token economy to be paired with secondary reinforcers.	AMIkids Orlando	\$5000
Incentives for increased and perfect attendance.	Rewards, certificates	AMIkids Orlando program	\$3000
		-	Subtotal: \$8000
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
N/A	N/A	N/A	N/A
	•	-	Subtotal: \$0
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
N/A	N/A	N/A	N/A
	•	-	Subtotal: \$0
Other			
Strategy	Description of Resources	Funding Source	Available Amount
After school detention for youth that are unexcused absent/tardy.	Detailed plan of consequences to address the issue and plan to remedy.	AMIkids Personnel	\$0
Field Trips to promote attendance	Funds for Field Trips	Donations – Wells Fargo Grant	\$4000
	•	-	Grand Total: \$12000

End of Attendance Goals

Final Budget (Insert rows as needed)

Please provide the total budget from each section.	
Reading Budget	
Vocabulary Enrichment Program -\$600	
Increase library to have more high interest reading materials - \$3000	Total: \$3600
Mathematics Budget	
Increase reading rigor in math instruction - \$400	
Use of interactive word walls with math vocabulary - \$300	
Use of math games to increase student engagement and fluency - \$200	Total: \$900
Science Budget	
	Total:
Civics Budget	
	Total:
U.S. History Budget	
	Total:
Career Budget	
	Total: \$600
Transition Budget	
	Total:
Attendance Budget	
	Total:\$3000
	Grand Total:

### **School Advisory Council**

School Advisory Council (SAC) Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting "Yes" or "No" below.

Yes Yes

No

If No, describe measures being taken to comply with SAC requirement.

Describe projected use of SAC funds.	Amount
Supplemental Instructional materials	\$200

Describe the activities of the School Advisory Council for the upcoming year.

SAC committee meets monthly, conducts and reviews needs assessments, and allocates SAC funds along with planning for 2013-2014 school year. Other activities to be determined throughout the school year.