

NAME: JR DATE: 10.23.19

TITLE I ADMINISTRATION

School Name:	SLAM CHARTER MIDDLE	Loc. #:	6015
Principal's Name:	Reinaldo Breto		

Hereby certifies that all facts, figures, and representations made in this plan are true, correct, and consistent with the statement of assurances. Furthermore, all applicable statutes, regulations, and procedures; administrative and programmatic requirements; and procedures for fiscal control and maintenance of records will be implemented to ensure proper accountability for the expenditure of funds on the Parent and Family Engagement Program. All records necessary to substantiate these requirements will be available for review by appropriate District, State and Federal staff for a minimum of five (5) years. I further certify that all expenditures will be obligated on or after the effective date and prior to the termination date of the project. Disbursements will be reported only as appropriate to this project and will not be used for matching funds on this or any special project, where prohibited. This plan has been jointly developed and agreed upon by stakeholders (i.e., staff, families, community members, etc.) in compliance with Title I Federal funding regulations. The school will adhere to the plan of action for parent and family engagement activities throughout the academic year and will ensure its transparency of efforts by providing communication to parents and families in multiple languages, flexible meeting times, needs-based workshops, and accommodations to parents and families with special needs. Additionally, the school will disseminate this document in multiple languages and make it accessible by making it available on our school's website. The school will also ensure that its PFEP is aligned to the School Improvement Plan (SIP) for the current school year.

PARENT AND FAMILY ENGAGEMENT PLAN ASSURANCES

The school will be governed by the statutory definition of parent and family engagement, and will carry out programs, activities, and procedures in accordance with the definition outlined in Section 8101, ESEA;

Engage the parents and family of children served in Title I, Part A, in decisions about how Title I, Part A, funds reserved for parental involvement are spent [Section 1116(a)(3)(b)];

Jointly develop/revise with parents and family the School-level PFEP, distribute it to parents of participating children, and make the plan available to the local community [Section 1116 (b)(1)];

Engage parents and family, in an organized, ongoing, and timely way, in the planning, review, and improvement of programs under this part, including the planning, review, and improvement of the School-level PFEP and the joint development of the schoolwide program plan under Section 1116(c)(3);

Use the findings of the Parent and Family Engagement Plan review to design strategies for more effective parent and family engagement, and to revise, if necessary, the school's Parent and Family Engagement Plan [Section 1116(a)(E)];

If the plan for Title I, Part A, developed under Section 1112, is not satisfactory to the parents and family of participating children, the school will submit parent comments with the plan when the school submits the plan to the Local Educational Agency (LEA) [Section 1116(b)(4)];

Provide each parent and family with an individualized student report about the performance of their child on the State assessments [Section 1112(e)(1)(B)(i);

Provide each parent and family timely notice when their child has been assigned or has been taught for four (4) or more consecutive weeks by a teacher who does not meet applicable State certification or licensure requirements at the grade level and subject area in which the teacher has been assigned [Section 1112(e)(1)(B)(ii)]; and

Provide each parent and family timely notice information regarding their right to request information on the professional qualifications of the student's classroom teachers and paraprofessionals [Section 1112 (e)(1)(A)].

Signature of Principal or Designee 9/25/2019



This plan is aligned with Section 1116 of the Every Student Succeeds Act MISSION STATEMENT

To enhance parent and family engagement, access, and advocacy in order to build parents' and families' capacity for stronger parent, family, school and community engagement, in support of measurable improvement in student achievement.

The School-level PFEP is a shared responsibility, parents and family members will provide input in the update and review of the PFEP and assist in providing high quality instruction for all learners, as follows:

Focus Area	Evidence	Meeting Name	Meeting Date
The School-level PFEP is a shared responsibility.	The school will provide an overview of the PFEP and make it available to all parents for input and review, and ensure that it is jointly developed with, agreed upon and amended by all stakeholders.		09/24/19
	The school will present the final approval of the PFEP for input and review from all stakeholders. 1st EESAC Meeting of the school Year		11/13/19
Focus Area	Evidence	Timeline	
Parents/families will assist in	School-Parent Compact	August 2019 - June 2020	
Parents/families will assist in providing high quality instruction for all learners.	Monitoring attendance	August 2019 - June 2020	
	Monitoring homework completion		
not detion for all learners.	Participation in decisions relating to the child's educ	August 2019 - June 2020	
	INVOLVEMENT OF PAR		August 2019 - June 2020

INVOLVEMENT OF PARENTS

The school will involve parents and family members in an organized, and timely manner in the planning, reviewing, and improvement of Title I School-wide Programs including involvement in decision-making of how funds for Title I will be used, as follows:

Focus Area	Evidence	Meeting Date
Parents and families angagement in the planning eviewing, and improvement of Title I programs.	Other: (specify helow):	09/24/19
engagement in the decision-	Title I Annual Parent Meeting minutes and agenda EESAC meeting verified minutes	09/24/19 11/13/19
naking process of how unds for Title I will be used.	Other (specify below):	11/13/18

COORDINATION AND INTEGRATION WITH OTHER FEDERAL PROGRAMS

The school will coordinate and integrate parent and family engagement programs and activities to teach parents how to help their child(ren) at home, as follows:

Coordination with Other Programs	Activity	How Will Participation in the Activity Teach Parents to Help Their Children at Home
☐ Head Start		Their Clindren at Home
□ VPK		
✓ Title III		Strategies provided to powerty of El at 1 to 1 to 1 to 1
(Tutoring for EL)	Support Services	Strategies provided to parents of EL students will help enhance their academic performance.
✓ Title IX	Support Services	Resources provided to families in transition will help students overcome barriers
(Project UP-START)	Support Services	to learning.
☐ Title I, Part C		
(Education of Migratory		
Children)		
☐ Title I, Part D Local		
Programs for N & D		
(Alternative Outreach)		



TITLE I ANNUAL PARENT MEETING

The school will conduct the Title I Annual Meeting to inform parents and families of the school's participation in the Title I Schoolwide Program. During the meeting, the school will provided a description of the Title I Schoolwide Program which will include an explanation about the forms of academic assessments, the school performance data, and the rights of parents. Additionally, the school will document that the communication has been provided to stakeholders, as follows:

Activity/Tasks	Description (check	all that applies)	Evidence of Effectiveness	
	✓ Electronic Messages	☑ Apps		ttended the Title I Annual Meetin
Notification (Before)	School Calendar/ Newsletter	✓ Flyers	as evidenced I	by the sign-in sheet(s):
	School Marquee	✓ School Website		72
Documentation (During)	✓ Title I School-level PFEP	✓ Sign-in Sheets	PFEP reviewed/ discussed/updated with parents and families	Sign-in sheets signed by meeting attendees
	✓ Meeting Agenda	PowerPoint Presentation	✓ Meeting Agenda includes all required items, updated with school information	PowerPoint Presentation personalized with school information
	✓ Meeting Minutes	✓ Parent Survey	✓ Meeting Minutes include record of dialogue with parents/families	Parent Surveys discussed and available to parents and families
	Title I Program Notification Letter	DAC/PAC Representative Form	☐ Title I Program Notification Letter made available to parents and families	DAC/PAC Representative Form reviewed, discussed and updated
	Title District-level PFEP	School- Parent Compact	District-level PFEP made available to parents and families	School-Parent Compact reviewed & updated with input from parents and families
Follow-Up (After)	✓ Title I School-level PFEP	✓ Sign-in Sheets	Updated PFEP posted on the school's website	Sign-in sheets filed in the Title I Filing System
	✓ Meeting Agenda	PowerPoint Presentation	✓ Meeting Agenda filed in the Title I Filing System	PowerPoint Presentation posted on the school's website
	✓ Meeting Minutes	✓ Parent Survey	✓ Meeting Minutes filed in Title I Filing System	✓ Compilation of Surveys Results completed and filed
	✓ Title I Program Notification Letter	DAC/PAC Representative Form		DAC/PAC Representative Form submitted to Title I and filed
	Social Media Post(s)	School- Parent Compact	☑ Evidence of Social Media Post(s)	Updated School-Parent Compact available to parents and families
	✓ Meeting Photos	✓ Meeting Data	Meeting Photos posted on website	Meeting data entered on Monthly Report



FLEXIBLE PARENT MEETINGS

The school will offer a flexible number of meetings, such as meetings in the morning, afternoon, or evening. Additionally, the school will provide, with Title I funds, webinars, teleconferences, video conferences, or home visits, and services related to parent and family engagement, as follows:

Flexible Meetings	Meeting Time(s)		Documentation of Mee	ting/Activity
Morning Meetings	7:00 a.m. – 12:00 p.m.	✓ Meeting Flyers	Electronic Messages	School Calendar/ Marquees/Newsletters and/or Website
✓ Afternoon Meetings	12:00 p.m. – 4:00 p.m.	✓ Meeting Flyers	✓ Electronic Messages	School Calendar/ Marquees/Newsletters and/or Website
Evening Meetings	4:00 p.m. – 7:00 p.m.	✓ Meeting Flyers	✓ Electronic Messages	School Calendar/ Marquees/Newsletters and/or Website
Flexible Meetings	Title of Person Responsible		Description of Meetin	ng/Activity
✓ Home Visits	CIS	Face to Face m success.	eeting with parents at home	e in an effore to ensure student
Webinars				
✓ Conference Calls	CIS	Teleconferences v	with parents and stakeholders	
☐ Video Conferences				
Face-to-Face Meetings or Workshops	CIS	Parent Academy I	Meetings	
✓ Workshops/Training	CIS	Parent trainings parental involvement	provided by District and Co ent and student success.	ompass Organization to increase

BUILDING CAPACITY

The school will implement activities that will build the capacity for meaningful parent and family engagement. The activities implemented by the school will help to build relationships with the community in order to improve student achievement. Additionally, the school will provide resources and training to assist parents and families to work with their child(ren), and provide other reasonable support for parent and family engagement activities, as follows:

Activity/Tasks	Title of Person Responsible		Resources Provided	Description of Implementation
☑ The Parent Academy	CIS		Brochures	Parent Monthly Meetings/Workshops to enhance skills necessary for student success
✓ Agency Referrals	CIS	V	Flyers	Referrals are made for studends needing assistance/support
☑ Community-Based Partnerships	CIS	7	Handouts	Activities & Collaborations with organizations such as COMPASS take place for students and parental
✓ EESAC and Title I Annual Parent Meeting	Asst. Prinicpal, CIS & Facilitator	1	PowerPoint Presentations	Informative meetings are held throughout the year at various
	CIS	V	School Supplies	Parents are encouraged to get involved with the school/child's education by requesting parental community hours.
✓ Official Title I School- level Parent and Family Engagement Surveys	CIS	~	Referral Forms	COMPASS visits SLAM twice a week for 2 months to teach students life/social skills that will further their education.
☐ Family Support Services (FSS)			Materials	



STAFF DEVELOPMENT

The school will provide the following professional development opportunities to encourage and educate staff, which may include:

- How to value and utilize the contributions of parents and families;
- · How to reach out to, communicate with, and work with parents and families as equal partners;
- · How to implement and coordinate parent and family programs; and

How to build upon ties between parents and families and the school.

Activity	veen parents and families and the Title of Person Responsible	Parent/Family	Documentation
Online PD to Build Relationships with Parents			
M-DCPS Meetings/ Training/Workshops	PD Liasion	Enhancing capacity to work with parents and families	Master Plan Points from MyLearningPlan Professional Development Management System.
✓ District-sponsored Title I Facilitator Training Sessions or CIS/CLS Training Sessions	Title I Facilitator & CIS	Implementing/ Coordinating parent/family programs	Agenda, handouts, PowerPoint presentation, implementation of knowledge gained, and Master Plan Points from MyLearningPlan Professional Development Management System.
District-sponsored Title I Principal Training Sessions	Principal & Title I Facilitator	Implementing/ Coordinating parent/family programs	Agendas, handouts, PowerPoint presentation, implementation of knowledge gained, and Master Plan Points from MyLearningPlan Professional Development Management System.
PD activities conducted by outside agencies	PD Liasion	Coordinating parent/family programs	PowerPoint, follow-up activity and/or MPPs; sign- in sheets
✓ Professional Learning Community/School-based Projects	PD Liasion	Implementing/ Coordinating parent/family programs	Sign-in sheet, artifacts (photos, Twitter, etc.)

OTHER ACTIVITIES

The school will conduct other activities/events/meetings to encourage and support parents and families in more meaningful engagement in the education of their child(ren), as follows:

Content and Type of Activity	Title of Person Responsible	Parent/Family Engagement Focus Areas	Timeline	Evidence of Effectiveness
Parent/Engagement Meetings/Training	CIS	✓ Curriculum		Agondo
✓ The Parent Academy Meetings/Training	CIS	✓ Assessments	-	✓ Agenda
Special Events for Families	Activities Director & CIS	✓ Technology	From: 09-24-2019	Handouts
✓ ESSAC Meetings	EESAC Chair & Principal	✓ Social Media		✓ Minutes ✓ Sign-in Sheets
✓ Workshops	CIS	☐ Parenting		✓ Photos
Community-based Partnerships	CIS & Business Manager	✓ Data Driven Instruction	To: 06-05-2020	☐ Other
✓ FSA Night	Curriculum Coach	✓ Parent Portal		(Please specify)



ACCESSIBILITY

The school will provide full opportunities for participation in parent and family engagement activities for all parents and family members. Additionally, the school will share information related to school and parent and family programs, meetings, school reports, and other activities in an understandable, uniform format, and in languages that the parents and families understand as well as provide accessibility accommodations for parents and family members with special needs, as follows:

Accessibility Focus Areas	Accommodations	rs with special needs, a Title of Person Responsible	Timeline	Evidence of Effectiveness
	✓ Translator/ Interpreter		From: 08-19-2019	Multi-language Materials/Flyers/ Handouts
Language	CIS	To: 06-29-2020	Accessibility accommodations and translation services statement	
Parents with Special Needs Parking Wheelchair Ramp Sign Language Interpreter Other Support/ Services	Parking ✓ Wheelchair _ Ramp	CIS	From: 08-19-2019	Multi-language Materials/Flyers/ Handouts
	Interpreter ✓ Other Support/	Sid	To: 06-29-2020	Accessibility accommodations and translation services statement
Other(specify):				Notification to parents/ families of
				availability of services Documentation of support/services provided

COMMUNICATION

The school will provide timely information about the Title I Schoolwide programs, explanation about the curriculum at the school, the forms of assessment used to measure student progress, the achievement levels students are expected to obtain, identify students who are at risk of not meeting state standards on performance standards assessments and provide parents with information regarding their child(ren)'s attendance. If requested by parents, the school will provide opportunities for regular meetings in order to formulate suggestions and to participate, as appropriate, in decision-making related to the education of their child(ren). Additionally, the schools will submit parent and family's comments if the schoolwide plan is not satisfactory to parents and families, as follows:

Communication Focus Areas	Content and Type of Activity	Timeline	Evidence of Effectiveness
	✓ Title I Annual Parent Meeting	9/24/2019	✓ Agenda ✓ Handouts
	Other Parent Meeting		Sign-in Sheets Flyers/Photos
Title I	✓ 1st EESAC Meeting	8/30/2019	Handouts/Meeting Materials
	☐ Mailout of Title I Program Notification Letter	1	
	School Website		
	✓ Open House	9/24/2019	
	✓ Title I Annual Parent Meeting	9/24/2019	✓ Agenda
	✓ FSA Night	02/19/20	Handouts
Curriculum	✓ Science Fair	1/23/2020	Sign-in Sheets
	Curriculum Meeting		☐ ☐ Flyers/Photos ☐ ☐ Handouts/Meeting Invite
	✓ Open House	9/24/2019	



Communication Focus Areas	Content and Type of Activity	Timeline	Evidence of Effectiveness
	Response to Intervention	8/19/19 - 6/05/20	✓ Agenda
	✓ FSA Night	02/19/20	✓ Handouts ✓ Sign-in Sheets
Assessment/	Student Backpack		Flyers/Photos
Achievement Levels	✓ Parent Conference	8/19/19 - 6/05/20	Handouts/Meeting Invite
	Links to Websites Containing Assessment Data		
	PTA/PTSA Meeting		✓ Agenda ✓ Handouts
D10	☑ EESAC	8/19/19 - 6/05/20	✓ Sign-in Sheets ☐ Flyers/Photos
Parent Concerns	Response to Intervention	8/19/19 - 6/05/20	 ✓ Handouts/Meeting Invite ✓ Official Parent Survey Compilation of Results
	School-level Parent & Family Engagement Survey	09/06/19	of Nosula
	✓ Parent Teacher Conference	8/19/19 - 6/05/20	
	Meeting with School Social Worker		✓ Handouts✓ Sign-in Sheets
Attendance	✓ Meeting with Truancy Child Study Team	8/19/19 - 6/05/20	☐ Flyers/Photos ☐ Handouts/Meeting Invite
	Other Activity/Meeting/ Workshop for Parents and Families		

DISCRETIONARY ACTIVITIES (OPTIONAL)

The school will provide additional activities such as: transportation for parents and families to attend meetings/training, literacy training for parents, and/or other activities related to parent and family engagement, as follows:

Discretionary Activities Focus Areas	Content and Type of Activity	Title of Person Responsible	Timeline	Evidence of Effectiveness
Transportation				Agenda Sign-in Sheets Flyer/Meeting Invite
Literacy Training				☐ Agenda ☐ Sign-in Sheets ☐ Flyer/Meeting Invite
Community/Faith- pased Organization Collaboration				Agenda Sign-in Sheets Flyer/Meeting Invite
Other (Specify below):				Agenda Sign-in Sheets Flyer/Meeting Invite



BARRIERS

The barriers identified below may have hindered participation by parents and families during the previous school year. The school will take the following steps during the current school year to overcome the identified barriers. The school will also ensure that special attention is given to parents and families who are disabled, have Limited English Proficiency, and are parents and families of migratory child(ren):

	Barrier(s)	
Plea	ase select a minimum of three (3)	Plan of Action (Steps) What is the school doing to overcome the identified barriers?
▽	Language	Translated materials & interpreter available upon request
V	Disabilities	Accessibility accomodations such as elevator and handicap parking available. Additional disabilities services available upon request.
V	Transportation	SLAM offers transportation for District workshop and meetings off-campus
	Child Care	
>	Unfamiliar with School System	Flyers, Connect Ed & the School Messenger messages reach parents to make them aware of meetings conducted by SLAM in language of preference.
	Cultural Differences	
V	Work Scheduling Conflict	SLAM offers flexible meetings to accommodate parents/families to avoid work schedule conflicts.
V	Homelessness	CIS assists families on an "as needed" basis in order to assure that school site and community partners provide any available support/help.

Deadline to submit the School-level Parental & Family Engagement Plan (PFEP) is Tuesday, October 8, 2019.